

LUFKIN ROUNDUP

APRIL, 1984

Our Busy Retirees



From the President's Desk

"Our retirees, our stockholders, and our employees are one, big family."

It always gives me a good feeling, sort of a warm glow, to visit with our retired employees, to see the pure enthusiasm they still have for Lufkin Industries. Many of the real "old-timers," of course, still refer to us as Lufkin Foundry and Machine Company.

Not many of our present employees can recall the early days of W.C. Trout, Dee Winston, E.H. Bounds, Austin Johnson, Jess Belote, Al Cudlipp, or even Guy Croom. We have some old-timers who remember the days prior to World War II and they can tell you many interesting stories about our company in those days.

It always seems like "old home week" when I drive over to Lufkin Bar B Q on the first Wednesday of each month for coffee and conversation with this group. There is more company pride in this grand old bunch than there is for dear "ole Aggieland" within a group of staunch Aggies.

Would you believe we have nearly 500 retirees now? Or, that we retired 68 last year alone, a one-year record? Perhaps some of these retirees are convincing our employees that their's is a better way of life.

I think it is most appropriate and very commendable that our retirees continue to meet each month this way, to reminisce, have fellowship and just keep in touch with one another.

At each of these meetings, these senior citizens are brought up to date on everyone as to their activities and general state of health. This is a true testimony of brotherly love and I think it is indeed, a wonderful thing.

I had a feeling of deep pride on March 2, Texas Independence Day, when the State Historical Commission presented us with a large plaque commemorating the Lufkin Foundry and Machine Company on its 82 years of service.

It was interesting to note that the principal owners today are the same families that founded this company 82 years ago. These are the Wieners, Kurths, Hendersons, and, of course, the Trouts who came here some years later.

There is no other company with a richer history than Lufkin Industries. We have withstood the test of time and remained a family organization for almost a century.

We are very happy our founding fathers worked together so closely during those three generations of ownership, keeping LUFKIN a family organization. Actually, our retirees, our stockholders and our employees are one, big family. We hope this "family" tradition will continue to grow together for many, many years to come.



State Marker Cites Company's 82-year History

Texas Historical Commission marker is dedicated by county organization.

By Rick Pezdirtz

Bathed in warm-afternoon sunshine and beneath azure skies promising an approaching Spring, it was a patriotic setting.

Norman Rockwell would have loved it. And, painted it.

There was Texas Independence Day music. Red-white-and-blue bunting. Also brief presentation and acceptance speeches as local officials unveiled a Texas Historical Marker commemorating the founding of Lufkin Foundry and Machine Company last month.

With many of the descendents of this 82-year-old company—known since 1970 as Lufkin Industries, Inc.—gathered on the lawn of the corporate headquarters building, Lufkin Mayor Pitser Garrison and Lufkin Industries President and Chief Executive Officer R.L. Poland lifted a forest-green velvet cloak from a long-sought Texas Historical Commission marker.

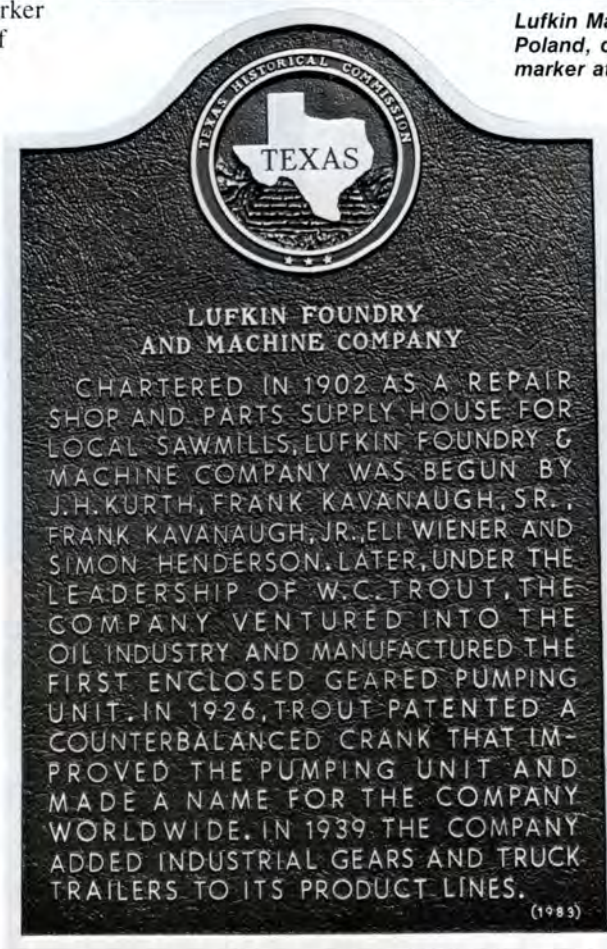
The 42-pound plaque is the city's 23rd and Angelina County's 33rd in a 254-county state that has only 900 such historical markers.

"We congratulate Lufkin Industries for its 82 years of progress. Its continued growth and contributions to East Texas through the years have been the lifeblood of this community," said Mayor Garrison.

The Texas State Historical



Lufkin Mayor Pitser Garrison, left, and R.L. Poland, company president, unveiled the new marker at dedication ceremonies last month.



Marker was struck at little Southwell Foundry on North Alamo in San Antonio with each letter of the cast aluminum plaque hand-chiseled by a metals craftsman.

The finished product company directors, officers, employees and civic leaders saw unveiled was the result of four-year authenticity research work by the Angelina County Historical Commission (ACHC).

Past and current ACHC presidents Bob Bowman, Virginia Allen and Marge Beckham plus local commission officers—Ed Wagoner, Elizabeth Jenkins, Ray Cornelius and Elaine Jackson—secured the marker with assistance from former Lufkinite Dan K. Utley, now the Texas Historical Commission Director of Research in Austin.

SOME PEOPLE NEVER SLOW DOWN

By David Willmon

For reasons which no one is able to explain, some people shoulder a larger portion of the work and responsibilities in life than other individuals, and seem happier doing so. On the job, they come early and stay late. They are the ones within a family who trace the family tree and organize the reunions. And, in the community, they divide their free time among a number of civic organizations.

Much of the time, their efforts bring them no personal gain or notoriety. In fact, most prefer going about their work quietly, behind the scenes.

Even in retirement, which is, and should be, a time when most people slow down, these individuals seldom stop volunteering their time. Of the company's 490 living retirees, there are many who remain actively involved in church and community work today. For some of them, their most notable contributions have come during retirement years. The stories of retirees Winnie Berry, Inez Tims, Bayo Hopper, Oliver McKay, Franklin Weeks, Joe Byrd and G.C. Starrett are only representative of those of many other retirees who have never stopped, never slowed down.

WINNIE BERRY

For over twenty years, she has been the driving force behind the Angelina County Humane Society.

She recalls seeing homeless dogs huddled near the library one cold winter day twenty years ago and how they roamed the streets before she and several concerned individuals organized a humane society.

During the first years, people brought unwanted dogs to her house until funds were raised for a shelter. She says people offered to help but they weren't sure "if we were going to make a go of it or not. Of course we didn't know if we would either, but we stayed with it."

Today the Winnie Berry Animal Shelter takes thousands of homeless animals off the streets every year. "A humane society is a good thing for a community to have," she says, repeating something a colleague once said. "But it's a disgrace that they must have it."

Winnie Berry sits in her back yard, holding her dogs which were once homeless and unwanted.



"Animals have always been special to me and I can't stand to see them mistreated. It's been a life's work for me. Even before I retired, if I wasn't at work, I was out here. You can't walk away from a thing like this; I couldn't, not from these animals."

INEZ TIMS

At seventy-four, he works a three-acre garden and gives the crop to needy families.

During his 38-year career with the company, Inez Tims was a trusted spokesman for black employees and the black community. After he retired, he initiated a legal battle which forced the city to draw new voting precincts that were fair to both white and black candidates for the city commission.

Today, at 74, he still holds an office in the Citizen's Chamber of Commerce and is active in other community work. His most important work, though, is the large garden he raises every year. In return for the good health the Lord blessed him with—he says he never had as much as a headache until he was seventy—he began giving his large crop to needy families many years ago. Not only has he continued this during his retirement, he says he now works harder and gives away even more.

Tims says his tractor takes so much of the work out of gardening, he keeps a push plow just for exercise.



“Raising this garden is more important than anything I do. This is what I love, because it helps so many people. I never will get the money to help as many people as I can help working in that garden. I tell the children, I try to teach them what it means to them to help somebody.”

BAYO HOPPER

For him, continuing an active role in civic affairs is the key to enjoying retirement.

As a member of the Chamber of Commerce Welcoming Committee, Bayo Hopper will attend ribbon-cutting ceremonies for two new businesses before 11 a.m. some mornings.

As general chairman of the city's Bicentennial Celebration in 1976 and a member of the Chamber's special committee on housing, he says his involvement in such large projects as the Lufkin Civic Center and the Lotus Lane Housing Project were notable achievements which came during his retirement years.

Although Bayo admits he no longer wants to be head of committees, he still serves on two Chamber of Commerce committees, the board of directors for the Lotus Lane Apartments, and the Angelina County Historical Commission.

Bayo visits with Dr. Taylor McKewen after a ribbon cutting ceremony for McKewen's new offices on Gaslight Boulevard.



“I wouldn't be happy if I wasn't doing something. I tell others who are retiring to be involved in something, but to make it something they really want to do. To enjoy retirement years, you must stay busy. What concerns me is when I hear of someone who just sits watching TV all day long.”

OLIVER McKAY

He is one of two company retirees who volunteered to deliver meals to local home-bound residents.

He picks up his meals about 10:30 a.m. and it's after lunch before McKay and his partner deliver the last of 15 to 18 meals to home-bound individuals in the Lufkin area. Although they have never worked together, he and G.C. "Cowboy" Starrett, another company retiree, have been involved with the program for nearly two years.

"Oliver and Cowboy are so reliable and they'll go anytime we ask them to," says Rae Monroe, coordinator of the Meals-On-Wheels program in Lufkin. The program, begun by the Altrusa Club, provides meals daily to home-bound individuals and depends totally on donations from individuals and organizations in this area, and volunteer workers, like Cowboy Starrett and Oliver McKay.

Oliver McKay, left, and Cowboy Starrett load hot meals to be delivered to home-bound individuals in the Lufkin area.



"I've been doing it two years now. I go two or three times a month if they need me. It makes me feel good in a way, and in a way it makes me feel pretty low to think that some day I may be old—as if I'm not yet. I'm eighty—It's a touching situation if you let it get to you," says Oliver McKay.

FRANKLIN WEEKS

His regular visits brighten the days of those confined in many area nursing homes.

They greet him as if they were old friends, but on the faces of those he visits, comes a warm blush for they are flattered that he has come again.

Seeing their faces, one needs no explanation why Weeks devotes so much of his time in this way. In fact, it is difficult to understand why so few people take the time, as he does, to visit residents of local nursing homes.

Although he began making regular visits long before he retired from the company in 1982, Weeks says he now spends at least an hour, four or five times a week with his visits. His time is carefully divided among those who enjoy it, and most do, he says, so he spends only five minutes with most individuals. Some may get only a smile and a wave from their doorway some days, but that's okay too. He'll be back.

Weeks visits with David Layne, left, and Dewey Ballenger at the South Meadows Nursing Home in Diboll.



"I started out just visiting friends and people in the church, but the more I was in the nursing homes I saw that more and more people needed a lift. So now I visit just anyone. We don't talk about how they feel; we talk about how beautiful a day it is or something like that."

JOE BYRD

The inventor of the Mark II continues to promote the virtues of beam pumping throughout the industry.

Always preaching the efficiency of beam pumping, Joe Byrd still continues his traveling and lecturing schedule of the last 25 years. Without a doubt, anyone in the oil industry today who graduated a major in petroleum engineering school during the last two decades, has likely heard him expound the virtues of beam pumping at least once.

Still, Byrd finds time for the Boy Scouts, Rotary Club, and serves on the board of directors at Angelina College and a number of Oklahoma banks. But, his first love continues to be beam pumping technology. Although he is best known as the inventor of the Mark II pumping unit, Byrd says he is proudest of the beam pumping technology he helped create.

Joe Byrd stands beside a scale model of the Mark II pumping unit he patented over 20 years ago.



"The development of the technology, not the machine, is what I'm proudest of, but getting industry to accept it, proving it, has been a monumental task. Now it looks like many companies have finally accepted some of these concepts."

G.C. STARRETT

As ramrod of the company's retiree club, he continues a life-long devotion to fellow employees.

He is not joking when he says "he's worn out a finger and the dial on a telephone since he became involved in the retiree club." Many of the regular members say that without his inspiration the club might have fizzled and died the way so many good ideas do without energetic, devoted leadership.

Although he is a Mason and active in his church, Cowboy devotes the majority of his time planning club meetings and special events, watching over the treasury, and, most of all, keeping in touch with ailing members. When there are deaths in the families of regular "coffee-drinkers," he sends out memorials from the club, and at the death of one of the regular members, he is usually the person asked to let all the others know.

Helping Cowboy rake the yard of a disabled retiree are retirees, standing (l-r), Jesse Neal, Henry Havard, Lehman Bullock, Jesse McDougald, and Calvin Stevens, and kneeling, Starrett, left, and Moxie Ruby.



"I've never seen a man I didn't like and if I didn't like him, I'd try to get better acquainted with him. But, I worked with these people for nearly 38 years and somebody has got to do this. I guess I'll keep doing it until the day I die."

STAYING IN TOUCH

When several retirees decided to meet monthly for coffee, they never dreamed their idea would become the beginnings of a company retiree club.

By David Willmon

The Lufkin Industries Retirees Club may or may not be its official name; nobody seems to really know or care what it's called. They are mostly 'coffee-drinkers' says the club's unofficial treasurer and ramrod, G.C. "Cowboy" Starrett.

They meet the first Wednesday of each month at the Lufkin Bar-B-Q for coffee and comraderie, continuing what five long-time company employees began in 1978 as a way of staying in touch.

We were all pretty close and didn't want to go our separate ways and never see one another," says Calvin Stevens, one of the founding members. "So we decided we would meet every month for coffee."

At first it was Stevens, Ghent Smelley, Bud Lovett, Jesse McDougald and Carl Williams, all retirees who had worked together for 36 years in the company's machine shop, who began visiting once a month over a cup of coffee at Sambo's Restaurant. They began inviting others and by 1980, when Sambo's announced that it



was closing its doors, they were already looking for a larger meeting place.

Today more than 80 of the company's 490 retirees regularly attend the monthly meetings which are also frequently attended by company executives, R.L. Poland, president; Bill Trout, vice-president; and Frank Stevenson, executive vice-president. The executives keep the retirees up-to-date on company news.

"The company is still interested in us. It's not like they've pushed us out the door and forgotten us," says Smelley. "That makes us feel real special."

The retirees are sometimes given guided tours, like a tour last year of the new corporate offices. The company also picked up the tab for the club's most recent fish fry, one of two special dinners the club has each year for both retirees and their spouses.

"The women were fussing because we never had anything for wives," says Cowboy Starrett. "So we started having a dinner at Christmas time and inviting

the wives."

Everyone quickly agrees much of the credit for the club's success belongs to Cowboy Starrett. Although never officially elected, Starrett has been the undisputed manager of the club's affairs since joining the club in late 1978.

"He keeps tabs on those who are sick, takes care of arrangements for the meeting places, and watches over the club's kitty," says McDougald. Members contribute a dollar each month to the "kitty" out of which Cowboy pays for coffee and tips. He uses what's left to pay miscellaneous club expenses.

While the club is a great opportunity to make new friends—Ghent Smelley says he has made friends with people he never met during his 37-year career—it is most of all a means for long-time friends to stay in touch, just as it was intended when first begun. Says Carl Williams, "It's like a big, happy family reunion every month."



The Lufkin Industries Retirees Club, the only company retiree club in this area, is the result of the friendship of (l-r) James "Bud" Lovett, Ghent Smelley, Jesse McDougald, Calvin Stevens and Carl Williams, all company retirees in 1977. They were determined to stay in touch.

(Left) The "coffee-drinkers" may be looking for a larger meeting place soon. (Insets) With most tables filled, retirees take seats along the wall during their short program, left, then cluster around tables afterwards to visit with long-time friends.

NEW RETIREES

Two of the company's most recent retirees talk about their careers and plans for retirement.

Two company employees have announced retirements. In the electrical department, Frank Phillips is retiring and Charles Brooks is retiring after a 25-year career in the machine shop.



Frank Phillips

When Frank Phillips starts talking about what he might do now that he's retiring, the list runs from astronomy to reading "the Classics." But, you can be sure he will spend time each day with his ham radio equipment. Since high school days, Phillips has been a ham radio enthusiast.

He was also interested in analytical geometry and math, so it was a natural

step to fall in love with computers later in life. Now that computers are affordable for individuals, he uses a computer in his ham radio work to study the performance of different types of antennas.

"I have a TRS-80 computer. I use it to plot radiation patterns on different types of antennas," he says. "I'll never get away from ham radio. That's the reason I wound up in the Signal Corps when I was in the service."

Phillips will move back home to Florida soon to be near his family, especially four grandchildren. Although he has spent only 11 years in East Texas, he hates to leave and has promised his many friends at the company and the local ham radio club that he will come back at

Christmas time each year.

Right now, he's making careful preparations to ship all his radio and computer equipment and other belongings to Florida. The first things unpacked will be the radio gear.

"Hardly a day goes by that I don't spend time with my ham radio," he says. "I talk mostly to people in foreign countries. I used to talk every night to an operator in New Zealand."

Most likely he will spend some of his time trying to interest one of his grandsons in the ham radio. "He's interested in radio-controlled model airplanes now and that's one smooth way to get interested in ham radio."

* * *

The first time Charles Brooks went to work for the company was in 1947 and he remembers there weren't many other places to find work in East Texas at the time. When he applied at the company personnel office, he was not surprised to hear there weren't any job openings.

"As I was leaving, Howard Trout hollered at me from his back office. I walked into his office and I remember he had his feet propped up on the desk. We talked for a few minutes and he hired me without ever taking his feet off his desk."

During his career with Lufkin Industries, Brooks worked his way up from a truck driver to a skilled machinist in the company's gear cutting department.

"I liked that best of all," he says. "I've worked all over at different jobs but gear cutting was my favorite occupation."

Brooks plans to spend more time gardening and fishing now that he's retired. Fishing is his first love. He and his wife are going to be making more frequent trips to the lake to set out trot lines.

He's not a bass fisherman. He says nothing makes for better eating than small two-pound catfish.

"We've got a motor home and whenever I feel like it, we're just going to get in and go fishing somewhere," Brooks says. He and his wife, Billy, may travel some in the future, but right now he plans to catch up on a lot of fishing.



Charles Brooks

He's heading for the Hills

Just a bungalow for two
awaits C.D. and Lu Boykin.

By Rick Pezdirtz

After 72 years in East Texas, C.D. Boykin is heading for the hills. That's the Hill Country of Texas, don'tcha know.

Any sunrise now, C.D.—(okay, if you must know, it's Cere Dellos)—and wonderful wife, Lu, will be moving into their newly-built three-bedroom, two-bath bungalow over near New Braunfels.

C.D. figures, following 34 years with Lufkin Industries, he and Lu have earned this retirement cottage only a quarter-mile from the pristine waters of the Guadalupe River.

"Some years ago we had a deer lease that backed up to President Lyndon Baines Johnson's property over in the Hill Country. Even though Secret Service helicopters were always spooking away the deer in those days, I've always loved that slice of Texas. So now, we're going to live there," says C.D., who has an attorney son (Cue) in nearby Austin and daughter (Deanna) in Houston.

Lu Boykin is no stranger to the Johnsons. She was a schoolmate with LBJ at Southwest Texas State. Also, fast friends with his brother, Sam Houston, and sister, Josepha. "I've danced with Lyndon but never knew him as well as Sam Houston or Josepha," says Lu.

C.D. was watching a movie in the downtown Pines Theater when word reached him of the Japanese bombing of Pearl Harbor on Dec. 7, 1941. He'd started work here as a machinist helper at 35 cents per hour only three months earlier. He received 14 nickle-an-hour raises over the four war years, climbing to \$1.05 per hour.

"I became a machinist, then foreman of the pipe house with navy practice bombs our main product back then," he recalls. Boykin advanced to production control, then to material control "under E.H. Bounds who was probably the finest man to ever work for LUFKIN," he says. Finally, C.D. spent 15 years in the order department under Gordon Vickrey.

"At first, I missed the machine shop. I'd been a surveyor in my youth. It wasn't easy getting used to that little, bitty order department office. I damn near fought



When C.D. Boykin, shown with his wife, Lu, applied for a job here in 1941, he listed three company employees, Guy Croom, J.R. Nutt and Robert Lang, as character references. C.D. got the job and stayed 34 years. Now he's leaving his native East Texas for a retirement cottage near New Braunfels.

my way out of that thing," he remembers.

Boykin was always a buddy to the "good old country boys" who came to work for LUFKIN back then. He spent many lunch breaks teaching several how to read and write. I remember one man named McDonald that was the happiest man you ever saw when he learned to sign his name to the back of his paycheck," says C.D.

The son of native East Texans (Boykin Springs down near Zavalla is named after his grandfather), C.D. loves to garden and play the stockmarket now. "He just loves to watch things grow," says Lu. "It doesn't matter if it's vegetables or money."

After eight years of retirement, C.D. admits, "I didn't think I'd be any good at it . . . but I've been just great."

FOCUS FOCUS FOCUS

NEW EMPLOYEES ANNOUNCED FOR TRAILER SALES DEPARTMENT

Two new employees have joined the trailer sales department recently according to Jim Horn, manager of trailer sales.



David Archibald

David Archibald has been assigned to LUFKIN's office in Memphis, Tennessee. He had several years of experience in trailer sales with another major truck-trailer

manufacturer before joining LUFKIN. His territory will include eastern Tennessee, northern Mississippi and the northwestern part of Alabama.



Jimmy Davidson

Jimmy Davidson was assigned to the division's office in Oklahoma City. He will service LUFKIN customers in northern Oklahoma and Kansas.



LET'S TALK ABOUT CAREERS

Michael Mark, Lufkin Industries personnel officer, left, explains the company and its products to Lufkin High School students (l-r) Belinda Ellis, Anita Arnold, Liz Benson and Ronnie Palmer during the 10th Annual Career Fair held last month at the Lufkin Civic Center.



FISHING TOURNEY SET

The 8th annual Lufkin Industries Fishing Tournament for company employees is scheduled for Saturday, April 21, at Lake Rayburn.

This is a team tournament (two anglers per team) with over \$500 in cash and trophies going to a dozen winners.

Entries can be made at any of the company guard houses or at Hanks Creek Marina the day of the event.

PROMOTION ANNOUNCED

William Redd has been promoted to warehouse working foreman, second shift, in the material control department. Redd was employed by Lufkin Industries in 1977.



William Redd

He is a graduate of Huntington High School and a veteran of the U.S. Air Force. Redd lives in Diboll and is currently attending Angelina College.

FOCUS FOCUS FOCUS

COMPANY SUPPORTS JUNIOR LIVESTOCK SHOW



Lufkin Industries lent a helping hand at the 28th Annual Angelina County Junior Livestock Show purchasing six different entries. (Above) Shown with one of three steers the company purchased are (l-r) Mike Penn, vice president, machinery manufacturing, Larry Vann, foundry, and son, Lance. (Right) With one of two lambs the company purchased are Penn, R.L. Poland, president, and David Simmons, son of Joe Simmons, industrial engineering.

When the last cattle pen gate closed on the 28th Angelina County Junior Livestock Show here last month, Mike Penn, company vice-president, felt the company had played its usual part in helping local Future Farmers of America and 4-H Club members learn more about free enterprise.

With over 500 young people participating, the show was the largest to date and the top entries brought a record \$127,386 at the show's super auction. Twenty youngsters whose parents are employees of the company had 34 entries in the show.

Lufkin Industries purchased over \$5,000 of livestock and poultry entries from children of employees. The company's purchases were: Chip Renfro, steer, \$1,937; Lance

Vann, steer, \$1,537; Aaron Butler, steer, \$805; David Simmons, lamb, \$300; Jason Kartye, lamb, \$225; and Delinda Wells, rabbits, \$400.

Other sons and daughters of company employees with entries in the show were: Holly Arnold; Becky Hall; Darwin Hunt; Brent and Mia Kartye; Don Mayo, Jr.; Jennifer and Deck Penn; Justin Renfro; James, Jay and Ann Marie Squyres; Lori Vann; and Eric Wayne Watson.

Lufkin Industries employees are invited to enter as contestants in this year's Southern Hushpuppy Olympics.

The event, scheduled May 19 at Ellen Trout Park, carries a \$1,000 first prize, \$300 second and \$100 third prize.

FOUNDATION HOLDS ANNUAL MEETING

The Lufkin Industries Foundation will award nine four-year college scholarships and six two-year scholarships again in 1984. The announcement was made by Johnny Long, foundation president, following the annual meeting of its board of trustees last month.

At the meeting, Elton Fenley, manager of the Industrial Supplies Division, was elected as a new member of the board of trustees.

Since the first scholarships were awarded in 1965, the foundation has given 178 scholarships valued at \$478,000 to the children of company employees.

APRIL

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ANNIVERSARIES

STRUCTURAL STEEL OPERATIONS

	Employment Date	Years With Co.
Arthur Holiday	April 4, 1956	28
Smith Malone, Jr.	April 3, 1962	22
Roger Williams	April 4, 1962	22
Donald Steele	April 10, 1962	22
Homer Smith	April 8, 1964	20
Robert Lewis	April 5, 1965	19
Donald Stringer	April 20, 1965	19
Benny Wilson	April 1, 1966	18
Frankie Heaton	April 29, 1968	16
Cullen Malone	April 2, 1970	14
A.D. Whisenant, Jr.	April 6, 1972	12
Winford Jones	April 29, 1974	10
Harold Woods	April 8, 1975	9
Alfonso Compean	April 18, 1975	9
Martin Walden	April 28, 1975	9
Hershel Ragsdale	April 26, 1976	8
Charlie Sanders	April 21, 1978	6
Margaret Sowell	April 10, 1979	5
Brent Husband	April 12, 1979	5
Loretta Gibson	April 23, 1979	5
Bill Bardwell	April 16, 1980	4

FINAL ASSEMBLY AND SHIPPING

	Employment Date	Years With Co.
Wallace Lankford	April 20, 1964	20
Jefferson Kee	April 26, 1965	19
John Gyger	April 12, 1978	6
Ray Montgomery	April 19, 1978	6
Roy Trawcek	April 30, 1979	5
Calvin Richard	April 2, 1980	4
James Edwards	April 22, 1980	4

FOUNDRY OPERATIONS

	Employment Date	Years With Co.
Clyde Grisham	April 17, 1944	40
Philip Sharp	April 3, 1951	33
Jim Singletary	April 17, 1952	32
Freeman Berry	April 23, 1952	32
James Durham	April 4, 1955	29
Eddie Sowell	April 17, 1962	22
Leon Denning	April 20, 1964	20
George Yarbrough, Jr.	April 26, 1965	19
Leo Cranford	April 12, 1966	18
John Alexander	April 11, 1967	17
Samuel Johnson, Jr.	April 20, 1972	12
Lester Gilder	April 24, 1972	12
Johnny Miller	April 27, 1973	11
MacArthur Hutton	April 10, 1974	10
Roger Horace	April 23, 1975	9
Charles Polk	April 25, 1975	9
Dudley Flenoy	April 21, 1976	8
Loy Williams	April 4, 1977	7
Jimmie Suell	April 19, 1977	7
Perry Davis	April 26, 1978	6
Roy Clifton	April 11, 1979	5
Armando Rocha	April 12, 1979	5
Nancy Ballenger	April 16, 1979	5
Jose Garcia	April 25, 1979	5
Wilbur Painter	April 26, 1979	5
Vincente Segura	April 6, 1980	4
Stephen Reynolds	April 6, 1981	3
Michael Kitchens	April 27, 1981	3

MACHINERY OPERATIONS

	Employment Date	Years With Co.
Clint Youngblood	April 8, 1952	32
Albert Wilkins	April 16, 1954	30
Chester Hornbuckle, Jr.	April 20, 1954	30
Troy Edwards	April 25, 1955	29
Gordon Thomas	April 11, 1962	22
Leroy Garner	April 24, 1963	21
Leslie Durham	April 15, 1965	19
William McCalister	April 26, 1965	19
Darvin Dominey	April 28, 1965	19
James Eddings	April 11, 1966	18
David Jinks	April 12, 1966	18
Doyle Robertson	April 24, 1967	17
Donald Smith	April 15, 1968	16
James Williams, Sr.	April 15, 1968	16
James Pate	April 13, 1970	14
Don Allen	April 18, 1972	12
Michael Doss	April 4, 1973	11
Bobby Smith	April 16, 1974	10
Shirley Johnson	April 29, 1974	10
Edgar Ditsworth, Jr.	April 14, 1975	9
Bobby Barber	April 4, 1977	7
Donald Jackson	April 5, 1977	7
Temple Farr	April 21, 1977	7
Elton Hendry	April 5, 1978	6
Tom Spencer	April 7, 1978	6
Larry Jackson	April 7, 1978	6
Juan Moreno	April 3, 1979	5
Judie Abbott	April 3, 1979	5
Steven Carlin	April 4, 1979	5
Gary Reppond	April 6, 1979	5
Robert Huizar	April 16, 1979	5
Chester Read	April 20, 1979	5
Luvert Siglar	April 24, 1979	5
Kenneth Sand	April 25, 1979	5
Albert Larabell	April 25, 1979	5
Bill Poe	April 30, 1979	5
Coy Taylor	April 7, 1980	4
Albert Blalock	April 10, 1980	4
Thomas Brewer, Jr.	April 14, 1980	4
Steve Whitaker	April 20, 1980	4
Roy Williams	April 21, 1980	4
Jerold Runnels	April 24, 1980	4
Jimmy Dennis	April 25, 1980	4
Carl Phillips	April 6, 1981	3
Robert Daugherty	April 27, 1981	3

MACHINERY MANUFACTURING ADMINISTRATION

	Employment Date	Years With Co.
Jimmy Lamont	April 2, 1951	33
Jerry Cortines	April 29, 1968	16
Michael Burley	April 2, 1979	5

CORPORATE OFFICES

	Employment Date	Years With Co.
Luda Belle Walker	April 7, 1938	46
John Cantrell	April 29, 1974	10
Leah Johnston	April 12, 1976	8
Stephen Coker	April 26, 1976	8
Judy Cain	April 1, 1977	7

Art Lozano	April 15, 1980	4
Sara Callahan	April 23, 1982	2

INDUSTRIAL SUPPLY

	Employment Date	Years With Co.
Mary Baker	April 2, 1973	11
Trina Skinner	April 7, 1980	4

PRODUCT DESIGN ENGINEERING

	Employment Date	Years With Co.
Orpha McCall	April 4, 1973	11
Cathy Salagaj	April 24, 1978	6

MACHINERY SALES AND SERVICE

	Employment Date	Years With Co.
Lee Stevens	April 25, 1962	22
Gary Seaton	April 4, 1966	18
Betty Bardwell	April 4, 1969	15
Doris Jones	April 24, 1969	15
Bob Burrelli	April 15, 1976	8
Elaine Thomas	April 18, 1977	7
Incencio Reyes	April 25, 1977	7
Anna Ballew	April 27, 1977	7
Lorraine Gregory	April 17, 1978	6
Billy Atchley	April 17, 1980	4
Mary Phillips	April 21, 1980	4
Julie Palumbo	April 5, 1982	2
Paul Lauderdale	April 12, 1982	2
John Callender, Jr.	April 12, 1982	2
Annette Bush	April 26, 1982	2

PERSONNEL

	Employment Date	Years With Co.
John Lenderman	April 20, 1982	2

TRAILER PLANT

	Employment Date	Years With Co.
Bennie Spivey	April 1, 1946	38
William Jones	April 3, 1962	22
Jerry Swearingen	April 15, 1968	16
C.B. Stanley	April 7, 1969	15
Prentice Brooks	April 12, 1972	12
Ewell Jackson	April 2, 1973	11
Linley Ham	April 5, 1974	10
Tommie Fox	April 11, 1977	7
Anthony Niosi	April 27, 1977	7
John Oliver	April 30, 1979	5
Earl Rose	April 14, 1983	1

TRAILER SALES AND SERVICE

	Employment Date	Years With Co.
Jim Alexander	April 16, 1965	19
Johnny Rhodes	April 11, 1972	12
James Holton	April 16, 1973	11
Mary Guerra	April 15, 1974	10
Walter Shaw	April 5, 1976	8
Sue Massingill	April 15, 1976	8
Ethel Boyles	April 15, 1976	8
Jimmy Martin	April 6, 1978	6



of Faces & Places

by Rick Pezdirtz

No lazing away those twilight years
For our 490 Lufkin Industries' Golden-Agers

Creaky, old Ponce de Leon never did get around to discovering the Fountain of Youth hidden within the Okefenoke Swamps of Georgia/Florida. You knew that.

If he had, we'd all be as vernaly handsome as Mister Robert Redford or as blushingly beautiful as Bo Derek.

And, one might easily surmise many—perhaps most—of our 490 Lufkin Industries' retirees are never going to get around to lazing away their twilight years in a rocking chair.

For one thing, the majority of our retirees have more pure pep, get-up-and-go, etc., than some teenagers I know.

For another, with our company annually mailing out \$2,070,668 in pension checks, these movin'-n-shakin' senior citizens seem to have the wherewithal to refuse squandering the time they have left cooped up indoors.

One of the rare privileges of my job is the opportunity to meet and greet many of our retirees face-to-face. Sometimes these get-togethers occur in my office. Sometimes along the streets and shopping malls of Lufkin. Or, at various church or civic functions.

If you lend an ear to these Golden-Agers, you'll walk away with a slice of interesting information about this or that. And, usually, with some laughs. It has long been my credo—Life is to Laugh. Often.

Since the bulk of this issue of the ROUNDUP is respectfully devoted to retirees, let's listen to some.

FRANKLIN WEEKS—"I was with Lufkin Industries 41-years, 6-months, 15-days and enjoyed all my time with the company. Before that, I remember teaching school at Redland when **Johnny Long** (of whom we wrote last time) scored those 63 points in one basketball game.

"But, you've got another man out in the machine shop, **Doyle Bowers**, who holds a rather amazing record himself. Although Doyle had an injured arm from trying to crank a Model-T Ford a few days earlier, when the 1938 Angelina County Basketball Meet got underway, Redland whipped Zavalla, 19-15. All Bowers did was score ALL 19 points for the Spartans."

EARNEST LATHAM—"For an old boy (he's 74) who was born in the Oklahoma Indian Territory (at Tishamingo), I had a helluva 28 years working in the machine shop under **Jake Parrish, L.T. Womack, Alec**

Andrews, Bob Butler and Ghent Smelley.

"When I wasn't working, I was gardening. I've got an 80x120 garden now. Anything that grows, I'll put in there. Only things I can't get to grow are beets and watermelons. I've been a trader all my life, too. You name it, I've probably swapped for it. Cars, trucks, jewelry, cows or chickens.

"I once swapped five Red Roosters to Frank the Hot Tamale Man and just knew he had 'em in those tamales for sale off his cart the next day."

BEN HOOKER—"I was the public relations department photographer for most of my 30 years with the company. I used to turn out as many as 500 photo-prints daily, mostly of company products our salesmen would use as visual aids when confronting a customer. I guess you'd say I spent most of my time with the company in the dark . . . or leastways in the darkroom!"

G.C. (Cowboy) STARRETT—"God has always been good to me and this company was good to me for the 37 years I worked here. Now, if I can get **Dr. P.K. Denman** to quit prescribing all those expensive pills he says are helping keep me alive, I just won't have anything to complain about, will I?"

C.D. BOYKIN—"When I retired in 1975, I received a great pension. It wasn't two weeks before **Bob Poland** was calling to tell me they were increasing my pension. You don't have room in your magazine to write all the good things I have to say about this company.

"I was driving between Seguin and Gonzales not long ago and stopped my car at the edge of Darst Creek Oilfield. 'Look, Lu,' I said to my wife, 'I wrote orders for most of those pumping units.'"

GHEENT SMELLEY—"You know the self-appointed treasurer of our monthly Retirees Coffee Club is Cowboy Starrett. He used to take a couple days vacation in Northeast Texas (New Boston and Marshall). Now, he's going to Alaska for a week. Our little club "kitty" must be right fat!"

As the newest member of the Angelina County Committee on Aging, it goes without saying, I have applause and admiration for our Golden Agers.

Ahhh, oldtimers. I love 'em.

LUFKIN INDUSTRIES, INC.

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ON THE COVERS:

Front: Company retiree Winnie Berry cuddles one of the thousands of homeless pets taken in each year by the Winnie Berry Animal Shelter. For more on company retirees still involved in the community, see page 3. Photo by Kurt Martin.

Back: Last month the Angelina County Historical Commission dedicated an historical marker honoring the founding of the company 82 years ago. For the story, see page 2. Photo by Chuck Stevenson.



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