

LUFKIN ROUNDUP

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1983 RETIREES



Foundry THE Roundup



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Award of
HONOR

to the
MEN AND WOMEN
of

LUFKIN FOUNDRY & MACHINE COMP.
Lufkin, Texas

From the President's Desk

“These retirees are the people who helped build Lufkin Industries...”

We have had our good times and we have had our bad times in the last few years at Lufkin Industries, and we hope that 1984 will be a return to the better times.

At any rate, we are starting off our new year with a determination to be more efficient in our sales, service, and manufacturing, and to plan for the future with confidence.

We know that we must continue to grow and to be aggressive. We cannot afford to curtail our progress or even slow down. When we do, we might have a tendency to slide backward, because no one can stand still very long.

Management can provide only the plans and leadership, but it takes the cooperation and teamwork of every employee on the payroll to accomplish the growth and improvement to move forward.

We have been so fortunate in having loyal and dedicated employees over the years who helped bring us where we are today, and I know they will continue to give us that support.

You may not realize it, but Lufkin Industries has approximately 500 retired living employees with 67 of them retiring in 1983.

They meet the first Wednesday of each month, at 9:00 a.m. at Lufkin Barbecue for coffee and fellowship. I have never seen a group so “gung-ho” or bullish on Lufkin Industries as this group. They have a spirit almost akin to the Aggies.

I am very pleased to see that they have such a good, loyal attitude about LUFKIN, even after many years of retirement. Those regularly attending the meetings are from 60 to 90 years old, and all ages in between.

These retirees are the people who helped build Lufkin Industries and who devoted most of their working life to this company. We pause to honor and salute them for their many years of loyal and dedicated service to this company, and to wish them much success and happiness in their retirement.



1983 RETIREEES

From the Second World War to the dawn of high technology, the careers of 67 company retirees spanned an era of historic development.

Like the growth of a nation or a city, a company's development is an accurate reflection of the ambitions and purposes of its individuals. During the last four decades, the nation's progress and that of Lufkin Industries have been closely paralleled. At first, conservatively aggressive during the post war recovery, then explosively successful in recent years, the company's development, as well as the nation's, was a product of a generation which grew up in the Great Depression and matured during the Second World War.

The company's 1983 retirees are part of that generation. They are individuals whose ambitions were to create a better world and they went about it with the stubborn, driving work habits acquired during the depression and war. Like the nation which during the last four decades has sent men to the Moon and spawned a new age of computer technology, Lufkin Industries diversified and experienced record growth under the influence of this group of individuals who contributed collectively 1,966 years of service to the company.

Their stories reflect both the bad and good times, disappointments and accomplishments, disasters and good fortune that are a part of life.



A.G. Colburn, Jr.

During his 37-year career in the trailer plant, A.G. Colburn has served as head of the engineering department, shop superintendent and warranty administrator, and never once regretted that he didn't continue flying after the war.

"My job changed many times and that was exciting and challenging enough for me," he says. "By the time I came home from the war, I'd had all the flying I wanted."

Piloting a B-17 in the 15th Air Force, Colburn flew 17 sorties over Europe, bombing heavily defended targets. He says the life of a bomber pilot was a lot harder work and less romantic than it's portrayed in the movies.

"We'd leave before daylight and get in after dark and for 17 hours I was watching the plane on my right or left wing," he says. "You were so close you didn't dare take your eyes off him."

Although there were many close calls, Colburn remembers one mission especially well. His plane was one of 3,000 B-17s, each carrying 6,000 pounds of bombs, which bombed Linz, Austria in one day.

"That's 18 million pounds of bombs," Colburn says. "I was sure we practically destroyed the place."

After he returned from the war and went to work for LUFKIN Trailers, Colburn was visited by a sales representative and noticed he had a German accent. After they visited for a few minutes, the salesman mentioned Linz, Austria

and Colburn told him that he flew a mission to Linz, Austria once.

"He looked at me and said, 'So you're the one!' Then he explained that he was a German fighter pilot during the war and was stationed in Linz, Austria at the time. He'd flown a mission to the Russian front that day and when he got back we'd destroyed his air field."

Missions that Colburn also likes to remember came after the war ended. The B-17s, their bomb bays loaded with sacks of flour, flew missions to many of the cities throughout Italy to help feed the people who were actually starving to death.

Colburn plans to help his wife with her travel agency in the coming years and do some hunting. After traveling to every country in the world except China, Colburn and his wife are planning a trip there next spring.



John Schaeffer

John Schaeffer worked his way through the University of Montana by breaking horses to the saddle, or training them to buck, which simply requires the exact opposite approach, he says.

"Once they see they can put you off, they keep trying to do it," he explains. "That's how you teach them to buck."

But he explains there were few jobs other than that in Montana when he was a young man, so when he came to Texas in the Army, he never went back.

He went to work as a LUFKIN trailer salesman in Dallas, just as the

industry was beginning to consider used trailers as trade-in on new trailers.

A short time later, after moving to the offices in Lufkin, he made a survey of the company's used trailer operation and ever since he has been the company's authority on used trailers.

Serving as chairman of the Truck-Trailer Manufacturing Association's used trailer committee from 1966 until 1977 and several times since, he worked to standardize industry trading practices that gave every manufacturer a fair chance.

As used trailer sales manager at LUFKIN Trailers, he has traveled throughout the United States appraising used trailers for the company, acquiring a highly specialized skill.

"Used car dealers have a book they can look at, but there's no such thing as a book on used trailers. It's all in a fellow's mind," Schaeffer says.

"We tried to make one up, but there are so many models, and makes, and sizes, and dimensions, and wheels, and tires, and tandem settings and slides that the industry could never get one put together before it was out of date."

Now that he's retiring, Schaeffer has some definite plans for his retirement years, but wouldn't be specific. "Let's just say I'm not going to fish, or hunt, or garden, or play golf, or watch TV or anything like that, but I'm going to be busy." We noticed he didn't say anything about breaking horses.

For the past 21 years, Gerald Gray has divided his time between his ministry as a Baptist preacher and his job in the material control department at Lufkin Industries. Now that he's retiring, he wants to take a long vacation from this schedule that left little time for friends or family.

Respectfully called "preacher" by all his friends on the job, Gray recalls the circumstances during which he felt God's call to the ministry.



Gerald Gray

"It was right after I was taken prisoner of war by the Germans. They took us across the Rhine River on a barge, and then moved us down the Rhine on foot. Just before we got to this German town, the planes came over and just destroyed everything there except the hospital," he says.

"Later, as we walked through all that destruction of human lives, the first thing that filled my heart and mind, was whether these people were prepared to die. I knew right then God wanted me to be a preacher."

During the years after the war, he pastored many different churches and built one small Baptist church from a membership of 62 to 369 in just seven years.

"I want to take about a year and give my wife a real vacation," Gray says.

After that, he plans to get back to God's work, in whatever way he feels needed.

Whenever some of the boys in the foundry start complaining about hard work, Izere Murphy reminds them of how it used to be when he started in 1945.

"We didn't have a shakeout machine then. We knocked the

castings out with an iron maul and a bar. And the only crane we had, we had to pull it along the track by hand like we were drawing water," he says, laughing.

"There was a lot of work then, too. We went to work at four or five in the evening and didn't leave until four or five in the morning."

He says he was accustomed to a lot harder work and never thought of his work in the company's foundry as being hard.



Izere Murphy

"People today don't know what hard work is. During the Depression, I loaded gravel trucks with a number 2 scoop twelve hours a day for \$3 a day. There were four of us on each side of the truck and each of us had a bin to fill up. If we didn't keep up with the others, we lost our job, and jobs were scarce then. You couldn't buy a good job," he says.

Murphy went to work at a young age to support the family after his father died, never having a chance to get a good education. As a result, he preached education around his house and says the proudest moments in his life was when two of his children graduated from college.

"It thrilled me all over," he says.

Now he looks forward to taking life easy. "I'm going to piddle around, maybe raise a few hogs, and I always raise a garden every year."

He'll spend some time fishing and hunting too, he says. "I like to squirrel hunt, but I never had any

luck hunting deer. I guess my trouble was I wouldn't wait on that deer. If I saw a squirrel, I'd shoot it instead."



Bill Miles

Bill Miles considers it a lucky twist of fate that the letter informing him he had a job at LUFKIN came a day too late. It came on his first day on a new job at Kerr's Tin Shop.

"It worked out good for me because I didn't have any skills at the time and at Kerr's I learned to work with sheet metal and took drafting courses at night," he says. "By the time I went to work for LUFKIN, I had more skills and was able to take advantage of the opportunities the company had to offer."

Before moving to East Texas, he'd tried his hand at ranching in West Texas and grown up working in his mother's photography studios.

When he came to work for LUFKIN in 1951, he worked in the structural shop at first and later moved to the Trailer Division as a trailer body builder, using his skills as a sheet metal worker.

"One night we were working late and the engineering department was also working late. The chief engineer came walking through the shop and I told him if they needed a good draftsman on a part time basis, I'd be willing to help them out.

"He seemed surprised and asked me to bring some of my work for him to look over. I told him all I had was my workbook from the

drafting classes I'd taken. The next morning I brought my workbook up and left it on his desk. A few hours later he came down and asked me if I would like to work in the engineering department," he recalls.

Miles says he still has the workbook that gave him an opportunity to move into the trailer engineering department where he's spent most of his 32-year career. He wouldn't part with it.

He seems to think it would carry a lot more weight today since the instructor grading the problems and exercises and making notes in the margin was a young engineer named Robert Poland.



Orlyn Due

Orlyn Due thought he would never get to come home from the service.

"Every time I got close to having enough points to come home, they'd change the rating system, just the way it is for Hawkeye Pierce on MASH," Due says.

When he finally came home, he went to college and finished Stephen F. Austin in 1950.

"I put my application in at Southland Paper and here and LUFKIN called me first," he says. "I think Southland Paper did call the next day, but I'd already agreed to go to work for LUFKIN and I've been here ever since."

Although he admits there were times when he thought about going to better sounding jobs in other cities, he says, "I'm glad I didn't now. My roots are here."

During the years, his work as

billing clerk for the Trailer Division changed little until the company started using the computer for all accounting, and he says, that just made his job easier.

After his wife retires, he plans to do some traveling.

"We like the mountains, so we'll probably be spending a lot of time in Colorado," Due says. He hasn't made many other plans for retirement. He says he hasn't had time to do much planning.

"When I realized I was eligible for this early retirement program, it caught me off guard. I figured all along my luck would be like it was when I was in the service and I wouldn't qualify."

J.D. Drake has had two careers, one in the Air Force and another at Lufkin Industries. During his 20-year career in the Air Force, he traveled the United States and the world before retiring. Then he returned to East Texas and started another career.

"I was born just a few miles from here, in Trinity, but my parents moved to Corpus Christi when I was young. In 1935, my dad came back to East Texas to work for Southern Pine Lumber Company, but I didn't come. I decided to go out on my own," Drake says.



J.D. Drake

As a 15-year-old boy, he went to work in Houston as a construction worker. When he turned 18, he joined the Air Force, and served as a gunner, mechanic and flight

engineer on B-29s during the Second World War.

"We flew out of India with supplies and bombs across the hump into China and flew missions over Japan or Formosa from there," he says. "Anybody that was over there and says they didn't get scared is lying."

In the years that followed, he and his family moved around the United States before returning to East Texas. As a result of the years spent moving from place to place, he says his family has always loved to travel.

"We got used to it and still love it. We're not afraid to load up and go anywhere." He names off a long list of places they've visited. But where's his favorite spot? "Mostly where there's fish," he adds.



B.C. Scarborough

B.C. Scarborough had worked outdoors in the construction business for several years when he went to work for the company's Trailer Division in 1950.

"I was working in Houston, but we always had a place up here because I was raised at Beulah. When work got scarce, I came up here and went to work," Scarborough recalls.

He and Connelle Bishop started out re-roofing all the buildings at the plant, but when they finished with that, they had to take jobs in the plant.

"I was used to working outdoors," he says, "and I didn't know if I was going to like working

inside. That was a big change for me."

Later in his career, he was made foreman of the machine department and has had at times as many as 25 employees working for him.

"It's quite challenging to work with these young people. I've trained a lot of new people over the years and enjoyed it," he says. "We've had both good and bad times, but I wouldn't change a thing. I'll sure miss all my friends and the guys that work for me."

Scarborough plans to spend some time on some of the lakes here in East Texas. He also likes to raise a garden and spend time with his three grandchildren.



Norman Baird

Norman Baird plans to let every day of his retirement take care of itself. He says he will have a garden, and chickens, and other little projects around the house to keep him busy.

"I have a boat and motor that's only been in the water a couple of times since I bought it," he says. "I guess I'll try to put that to use more."

He says his wife and sister are planning a trip to Washington D.C. by train and want him to go with them. He shakes his head and smiles. "I suppose I will. But you know, we gripe about East Texas being too hot and this and that, but if I go off somewhere, I won't be there a week and I'm ready to get back home."

Baird is a native East Texan who

served in the 36th Infantry from Texas and was wounded in Italy. Raised near Redland during the Depression, Baird says he remembers times as being hard but "it seems like we always enjoyed ourselves."

Then he shares some pure East Texas philosophy.

"We didn't have nothing, and weren't looking for nothing, so we just took what we had and went on."



Mary Fuller

Mary Fuller remembers her first job at Holleman's Laundry in Lufkin. "I was working nine hours a day, six days a week, for a dollar a day," she recalls, "and believe it or not, I bought a car while I was working there. It was an A-model Ford and I paid \$5 a month for it."

In 1957, after several years at home with a young family, Fuller went to work again, as a secretary at Lufkin Foundry and Machine Company. Within a couple of years, she was moved to the switchboard and mailroom.

As an operator, mail clerk and receptionist during the early years of her career, she says her days were always hectic.

"That old switchboard just worked us to death by the end of the day. I would have cords going everywhere, all crisscrossed, and it was very easy to unplug somebody," she says.

"I unplugged Mr. Walter Trout once when he was on long distance and that scared the life out of me. On that old switchboard, you

couldn't plug back in over them, so I had to call him and tell him I had unplugged him and he would have to hang up before I could plug him back in. He was very nice about it though."

Still that was not the worst of her experiences.

"Oh dear, I really can't tell you some of the worst things that happened," she adds.

She's looking forward to her retirement and plans to spend most of her time working in the yard and sewing, her favorite pastime.

One would expect she turned to sewing as a peaceful change of pace, but that's not so, she says. "I started sewing because I couldn't stand to buy anything in the store knowing how little it would cost me if I made it myself. Besides, I think I liked my job more because I was always so busy."



Johnnie Carroll

When Johnnie Carroll moved to Lufkin in 1952 to go to work for Lufkin Industries, he was no stranger around the company.

"I had worked here once before, but I tried commuting from Huntsville that time. We were working seven days a week, ten hours a day and I just couldn't hold up to all that driving," he says.

Carroll was considering moving away from Huntsville to accept a job offer when he ran into LUFKIN's personnel director at a ballgame.

"He suggested that I come back to work for the company and move to Lufkin this time and so I did,"



Some of the LUFKIN retirees who retired earlier in the year and were honored recently at the company's service awards banquet are: (l-r), front row, Fred Benemon, Kelley Griffin, Joan Griffin, Wayne Bell; back row, Ed Taylor, Wilson Sparks, Haywood Henderson, Preston Loveless and Clifford Trevathan.

Carroll says.

Starting out as the company's only plumber, Carroll now oversees most of the installation and maintenance of plumbing, air conditioning, heating systems and gas-fired boilers. He says he learned the different trades on his own without any special training.

"I came here to make a career and everything I could learn, I took it on my own to learn all I could about it. Whenever the company needed something fixed, they'd ask me to look at it and the more I learned the more things they gave me," Carroll says.

"That's the reason I've gotten into so many trades and I was fortunate to be mechanically inclined."

Carroll and his wife will have time for more camping and fishing in the coming years, but he doesn't have any definite plans for his retirement. He says he waited until the last minute before deciding to

take advantage of the company's early retirement program.

"LUFKIN has been a good place to work so it's going to be hard to leave. The biggest thing I'll miss is my co-workers. They're almost like family to me because we've spent seven days a week together a lot of the time.

"I've always tried to treat my employees the way I would like to be treated," Carroll adds. "I think that's a good motto for all foremen."

Earl Davis' association with LUFKIN goes back much further than the twenty years he's been with the company's Industrial Supplies Division. As a drilling superintendent in Graham, Texas, he was familiar with the LUFKIN name long before he came to Lufkin in 1963.

"I could tear one of LUFKIN's pumping units down and put it back



Earl Davis

together blindfolded. Many nights I went out and worked on one when it was so dark I couldn't see my hand in front of my face," he says.

Afraid that the company might put him on the road servicing pumping units, Davis says he never told anyone this when he first went to work.

"I'd spent too many nights away from home and too much time on the road while I was in the oil field," he says.

Eventually, Davis did go back on



More Lufkin Industries retirees honored at the company's 1983 awards banquet were: (l-r), front row, Jack Chastain, William Bonney, Norman Green, Victor DiStefano, J.D. Pitts; back row, Edward Ridgeway, Howard Bennett, Grady Campbell, Joe Storey and Ben Hooker.

the road, calling on industrial supplies customers within a 120-mile radius of Lufkin. He says it seldom kept him away from home and he never regretted leaving the oil field.

"I wouldn't change anything," he adds. "I think the Good Lord leads your life and you should go the way He leads you."

He and his wife plan to do some extensive traveling now, spending three or four months at a time traveling through the western states and later the eastern states, as well as some overseas travel. He also plans to begin working with wood again, a hobby he's had little time for in recent years.

Although he is looking forward to retirement, he has mixed emotions about retiring. Davis says he loves people, loves to work with them and loves the challenge of selling to them. After 12 years as an industrial supplies salesman, he's developed more than a business relationship

with his customers and will miss them.

"Most of them call me Uncle Earl," he says. "I have a personal relationship with them and it's been very rewarding through the years."



Prentiss Walters

Prentiss Walters never dreamed that his job in a supply outfit in the Air Force, would be so similar to the career that would occupy most of his life. But looking back over his 31-year career in the company's

Industrial Supply Division, he says they were much alike.

"We handled everything that went on an airplane, from flying suits to fish hooks in the life raft," he says. Those who have worked with him during his long career, can easily imagine him saying that. They've heard him say something similar about the company's industrial supplies division because it carries practically anything for industries in East Texas, from pole line hardware to plumbing supplies.

Since the early 1900s, LUFKIN has stocked mill supplies, even the one-of-a-kind odds and ends, for area sawmills, factories, and machine shops. For almost three decades, Prentiss Walters was the one most likely to know exactly where to find the real oddball parts scattered in out-of-the-way dark corners of the warehouse.

"I've always liked it," he says, "and I didn't mind coming early or

staying late to see that it got done."

He went to work for LUFKIN in 1952 so he could stay in East Texas. "I wanted to stay here and Lufkin Industries is the best place to work in East Texas," he says.

He lives in Huntington, just two miles from where he was born. He figures his 60-acre farm, fishing and the "honey-do jobs" will keep him busy, but then he adds, "I'll still miss my work."



Virginia Allen

Life has a funny way of pushing us in directions we least want to go and yet, in retrospect, we discover it was leading us right all along.

So it was that Virginia Allen, one of Lufkin's most active supporters today, was stubbornly opposed to coming to a small, country East Texas town when she graduated from the University of Texas in 1946; that given a choice between a career in newspaper journalism, her first love, she chose industrial publications, a field few people knew anything about at the time.

After coming rather reluctantly to Lufkin in 1946 to work for the Chamber of Commerce, she was offered jobs by W.R. Beaumier, publisher of the Lufkin Daily News, and A.E. Cudlipp, vice president at Lufkin Foundry and Machine Company. Although her dream was to work in the field of fast-paced newspaper journalism, she chose to go to work for LUFKIN. The job even paid \$15 a month less, a huge difference at the time she says, than the one the newspaper had offered.

"I don't think Beaumier ever quite forgave me for not taking that job," she says. "But even then, LUFKIN was a real progressive company. They were putting out two publications at the time, and not many companies of any size were doing that then."

During the years that followed, she edited the company's two publications, THE LUFKIN LINE and THE FOUNDRY ROUNDUP, working out of a number of tiny cramped spaces in the accounting and personnel departments.

"Whenever anybody needed more space, they'd send me packing," she says. During recent years, her office, and those of the public relations department, were as spacious and plush as any in the company. Looking around with a smile, she says, "I paid my dues."

Once while working in a small office in the personnel department, she says her files were kept in the attic accessed only by a disappearing staircase.

During her career, she says it was a privilege to work with people like A.E. Cudlipp, W.C. Trout, W.W. Trout, E.P. Trout, and R.L. Poland and she says, "I will always be grateful to Jess Belote and Jake Ross who took me under their wing whenever I went out in the shop. They told me who to pay attention to and who not to when I first started out."

Now that she's retiring, Ms. Allen plans to continue working on community projects as she has during most of her 37-year career, working to bring all the benefits of a big city to the small, country town that was once the last place she wanted to be.

Except for his time in the Naval Air Corps during the war, Luke Rouse has been a carpenter all his life. His brothers were builders and he learned the craft working for them.



Luke Rouse

During a slow period in the construction business in 1948, Rouse went to work in the Trailer Division.

"I started out lining trailers in the carpenter shop," he says. "I enjoyed the work and the people I worked with so the years passed pretty fast."

He was made foreman of the carpenter shop in 1962, and still finds the job challenging. "We keep trying to improve the time it takes to complete some orders. I've had a real good crew and I could ask them to get a job out faster and they'd do their best."

Then he adds, "You know you appreciate people like that. I'm going to miss them."

Being a talented carpenter is both good and bad, he says.

"I saved a lot of money by building my own house, but the bad part about being a carpenter is my wife is always wanting me to re-do this, or build a new shelf here or there. I know I'm going to have to do a lot of those things, now that I have the time," Rouse says.

Rouse hopes to spend some time on the golf course, now that he can play during the week when the courses aren't as crowded. That is, whenever he's not building shelves for his wife.

Retiring from the machine shop after 37 years, Floyd Vann says he's going to buy a boat, do a little fishing, and just take life easy for a while.

"I don't plan to wear out many shoe soles," he says, laughing, and then explains. "When I went to work here, Carter O'Quinn broke me in on the slab mill and he was pretty strict. I had to set up on one end and run to the other end and set up again, and he had a lot of feed on that machine so I couldn't slow down or I'd get behind. Every six weeks, I'd have to get new shoe soles."

People aren't expected to work hard like that anymore, says Vann who grew up on a farm at Rusk during the Depression years and was accustomed to hard work.



Floyd Vann

"My dad was a good man but he expected us to work. If I didn't get up at four o'clock and go get the mules, I'd get a razor strap," Vann says. He was six years old when the family moved to the farm in 1929 and recalls that he'd never seen a hog.

"But before the next ten years were up, I knew every one of them," he says. Aside from recollections of hard work, there are many pleasant memories from those days.

In the evenings, families got together for prayer meetings in different homes every week, traveling to and from meetings in a wagon with a lantern tied to the wagon tongue so they could see. When the meetings were held at his home, Vann recalls slipping out back with the older boys to find something more exciting to do.

"We always had a bunch of cows penned up out back and we'd have a rodeo. I didn't do much riding, but I was their watchdog," he says. "I'd climb up on a fence post where I could see my dad through a window. If those cows got to bawling, he'd get up to see what was the matter. Whenever I saw him get up, I'd jump down and the others would head for the woods."



Red Martin

Like several others who are retiring after long careers, Red Martin says he didn't plan to stay long with the company when he went to work in 1962. Much of his early working life he'd spent driving trucks, but his career at LUFKIN was a complete change.

"If I could start over, I'd start out in construction work and I'd start out with Lufkin Industries," Martin says.

During his career in the utility maintenance department, Martin says he was always moving around, doing different things, learning something new and meeting different people.

"I like to meet people," he says, "that's why I like to raise birds, because I meet so many interesting people."

Buying and selling birds of all kinds, takes Martin to bird shows and sales in Houston, Pasadena, Bryan and Shreveport, as well as the popular First Monday Trade Day in Canton, Texas every month.

"We've been going to Canton every month for twelve years," he

says. "It's not like going to a trade fair; it's like going to a reunion. Now we go more to see our friends than anything else."

During the years, his hobby has become a profitable sideline. Martin presently raises eleven varieties of ducks, seven varieties of wild geese, six varieties of exotic pheasants, three varieties of turkeys and twelve varieties of chickens, which range in value from \$45 a pair for a common variety of wild ducks to \$1250 for a pair of rare geese. From his farm at Bald Hill, he regularly ships birds all over the nation to other bird collectors and zoos.

Now that he is retiring he plans to expand his bird business even further and spend some time traveling, but the first thing he intends to do is throw away his alarm clock. "I'm not going to miss hearing that thing every morning," he says.



Marshall Dailey

When Marshall Dailey went to work for LUFKIN in 1946, he was offered a job in either the company's trailer division or material control department.

"Oddly enough, I decided to go into the material control department," Dailey says. Just a few years later he decided he wanted to be a salesman, and managed to transfer into trailer sales.

Starting as a salesman in Houston, Dailey moved to Oklahoma City in 1957 and opened the division's first office in Oklahoma. Then in 1964, he moved back to Lufkin to head up

the sales department's fleet sales efforts and several years later was named sales manager.

"I traveled out of Lufkin, calling on major fleets all over the country," Dailey says. "Fleet sales are tough because there's so much competition. When you're talking about a 100, 500, or 1,000 trailer order, there are always five or six big competitors trying to get the order as well."

Even though the Trailer Division recently received a large fleet order and should have a record year in 1984, Dailey says he had hoped the division's sales would reach \$50 million during his career. Still, he hopes to have a small part in reaching the milestone sometime in the future. He plans to move to Estes Park, Colorado and act as a dealer for LUFKIN Trailers in Colorado.

"I've always loved selling, so I will continue selling, although I probably won't spend as much time on selling now," Dailey says. "I'll spend a lot more time on the things I like to do, like skiing, hiking, golf and fishing. I've also got nine grandchildren that will keep me busy I'm sure."



Joe Little

When Joe Little came home from the war in 1946, he wanted to do something useful, but for weeks after he went to work in the company's blacksmith shop he moved a stack of iron from one spot to another until he says he'd had as much of that busy work as he could

stand.

"One evening I came in and everybody was beating on a piece of iron and so I got a hammer and started beating on me a piece of iron. The foreman came running out there and asked me what I thought I was doing. I told him everybody was beating on a piece of iron so I was going to help them. He said I wasn't either and was going to put me back on moving that iron again."

Little says he didn't want any monkey business after spending four years, eight months and 15 days in combat, so he just asked for his time and left. In 1950 he returned and began a career in the foundry that would continue for 33 years.

Although Little was a hard worker, and served many years as main bay foreman, he is best known for his practical jokes, especially his "foaming-at-the-mouth fits." Sometime during the early fifties, Little pulled his prank on a couple of new hands and from then on it became a regular thing, he says, whenever new employees came to the foundry.

When his fellow employees discovered a new employee that was a little jumpy, they would begin to set him up for Little's famed prank.

"They'd warn him to keep an eye on me because sometimes I had fits. They'd say, whenever I started jerking and looking around kind of strange, I was fixing to have a fit," Little says with a big grin.

"Of course, they'd explain that I might go a week or a year without having a fit, but all the older hands would play along. Whenever the new hand was around, they'd act scared of me."

On one occasion, a new employee had been set up for weeks when Little finally caught him making a trip to the water fountain.

"I popped two Alka-Seltzers in my mouth and took a swig of warm water and held it as long as I could.

Then I ran up behind him, fell down, and grabbed at his ankles, just a growling and foaming at the mouth," Little says.

The new man was so scared he never came back.

"We never planned to run anybody off, but it looks like we did that time," Little says. "He left the country."



Bob Taylor

Raised on a ranch in a small Trinity County community called Centralia, Bob Taylor planned to go to college and teach agriculture. But things just didn't work out that way.

"I had already sent my transcript to the college when the war broke out. I helped daddy finish up the crop that year. I remember telling him there was no use in trying to go to school because I was sure they were going to take me out before I finished the semester," Taylor recalls. "I figured if I got back alive, I would think about school then."

Expecting to be drafted in a few months, he applied for a job at LUFKIN. The interview with Guy Croom, then plant superintendent, seemed to go badly at first.

"He read over my application for a while and just grunted. He mentioned that the application said I was from Trinity County and looked up at me. I said I was and he said people from Angelina County were afraid of people from Trinity County. I thought he really meant it but that was just his dry sense of humor.

"He carried me on about that for a while, then he pulled out his desk drawer and in it was a stack of applications a foot high. Right then, I figured I'd never get a job here," Taylor says. "Then he asked me if I could come to work Monday."

He started his career at LUFKIN as a welder in the structural shop, but only weeks later was seriously injured in an automobile accident while on his way to work. After 65 days in the hospital and four surgeries, Taylor returned to work.

"But I knew that I needed to do something besides welding because of my health," Taylor says. A few years later he heard of an opening in the Mill Supplies Division and asked for a transfer.

"The company was awful good to me during that time. I just hope I've been able to repay them during the past 42 years," he says.

Throughout his life, he's kept an active interest in ranching and farming.

"I've got a small farm over in Trinity County with about fifteen head of cattle on it. They take up most of my time already, and will probably take up more of it after I retire."

Taylor welcomes the opportunity for early retirement but he admits it is hard to leave. "You don't stay in a place 42 years and not get attached to it."



Ed Dietz

When Ed Dietz planned out his life as a young boy, he intended to follow in his father's footsteps and

become a businessman.

"My father was in business for himself and that's what I wanted. I never did have my own business but this has been pretty much the same thing," he says of his job as manager of the company's Industrial Supplies Division.

Born in Fredericksburg and raised in Kingsville, Dietz served in the Air Force during World War II as a tail gunner on a B-17.

"That was one of the most valuable experiences I ever had. I was just a small town boy and since I had grown up during the Depression I'd never been anywhere," says Dietz. "During my time in the service, I traveled all over the United States and half-way around the world."

After he returned from the service, he joined Humble Oil Refining Company and moved to East Texas. In 1952, he left Humble for a job in LUFKIN's supply department, then called the Mills Supplies.

"I started out on the counter and when they started their own purchasing department about four or five years later, I was fortunate in that I was selected to head that up," Dietz says. After 22 years in the purchasing department, he was named manager of the division in 1979.

During his years as manager, the division has experienced record growth, growing with East Texas and the company, he says, and moved from its location downtown to the site on Loop 287.

"That was a much bigger job than everybody figured it would be," he says. "It took us ten days to move and nearly two months to get back to normal."

Looking ahead to his retirement, he says retiring at an early age while in good health was one of the things he planned on doing as a young man.

"People look at me sort of

skeptically when I tell them I don't have a thing planned," Dietz says. "But that's the surprise, the challenge of retirement, I think, to know that you can just do anything."



Nolan Wilson

For as long as most people can remember, Nolan Wilson has been a member of the company's accounting department. But Wilson says his 38-year career at Lufkin Industries actually began in the personnel department in 1945. Just a few months later, he moved to the accounting department.

Now the senior member of the department, Wilson recalls those early days, when he was the youngest employee in the department. "There were only ten or twelve people in the accounting department then," Wilson says. "At that time we were posting with a pen staff and ink well and I was doing all the filing and posting."

Wilson says his career has turned out differently than he had thought it would when he was young.

"I've grown to love accounting, but when I was a young man I wanted to be an engineer or something like that. I told my family that I'd never take a business course," he says.

A bout with polio during the summer of 1940 changed the course of his life.

"Having polio set me back some and changed my plans. Sometimes we have to alter what we plan to do or at least cut our plans down to

size," Wilson adds.

While recovering from polio, Wilson taught himself electronics using a Radio Engineer's Handbook and an old radio someone gave him. During his career in accounting, the electronics field changed too fast for him to keep up.

"I still may go back to school and catch up on it, or I might learn something else. I'm not making any big plans right now. I have a few things in the back of my mind. I'm not going to be idle, that's for sure."



Glenn Bridges

Glenn Bridges is the kind of guy any department would love to have and foundry officials should thank his wife for his 39 years of dedicated service. He says he chose to work in the foundry because his wife didn't want him working nights.

"I was offered either a job in the machine shop or in the foundry, but the last thing my wife said that morning when I left was not to take a night job, and that job in the machine shop was on nights," he says, laughing.

Starting out in the core room, Bridges was later made assistant supervisor and finally supervisor in the brass foundry. Sharing some of his philosophy, Bridges says, "I always tried to make that extra core before the end of the day."

Few people take that much pride in their work these days, he says.

"They don't stop to think that whatever they can do to help this company get ahead, will help them get ahead with it," he says. "A lot of people may think that's corny, but I've raised my family working for this company."

He plans to travel some during his retirement. He also is excited about learning how to cut and polish gems, a hobby his son started several years ago and has promised to teach him more about.

Pete Thompson's career at Lufkin Industries has been devoted to keeping foundry's equipment and facilities in top condition. Since 1948, he's done all kinds of general maintenance in the foundry.

"I've dealt with people all over the plant during the years," he says. "I've had to borrow parts from one department, have the machine shop make parts for me and the welding shop build things for me."



Pete Thompson

He says one of his most enjoyable jobs during his career was some maintenance work he did several years ago, in the company's foundry in Mabelvale, Arkansas.

"The people up there were really nice. I think I'd have liked to stayed up there," he says.

By late spring, Thompson hopes to have recovered from some recent back problems and plans to put some of his four tractors to work on some commercial mowing jobs. He also plans to spend more time

hunting and fishing now that he's retired.

An avid sportsman all his life, Thompson operates a hunting lease at Wells and is hoping to expand it in the future. Recently, club members, mostly friends and fellow employees in the foundry, have had better luck than he has.

"I think I'm ready to start fishing. I haven't had too much luck here lately," he says, shaking his head.



Bob Burroughs

When the company's Industrial Supplies division decided to handle pole line hardware in 1952, Bob Burroughs was working for Texas Power and Light.

"LUFKIN talked to me about coming to work for them and I did," he says. Since that time, his old employer has been one of the division's best customers for the pole line hardware.

"I knew I would like this kind of work, but I didn't know if it would work out or not. We were starting strictly from scratch," Burroughs recalls. "I was calling on people who had never heard of us."

Once the company established itself in the market, sales of pole line hardware have been good even through recessions, Burroughs says, and the company's decision to handle it a profitable one.

Burroughs never regretted the decision to come to work for LUFKIN either. "I enjoy meeting the people most of all and if I could

do it all over, I wouldn't change a thing."

He says his schedule has always been hectic and he's looking forward to retiring.

"I put about 50,000 miles a year on a car. When I was younger, it didn't bother me so much, but now it's going to be good to get out of the car a while."



Lee Burnette

Although he had majored in accounting at Southwestern Business University in Houston and applied for an opening in the company's accounting department, Lee Burnette was sent to the machine shop when he reported for work on October 24, 1951. He spent three weeks in the shop before the mistake was discovered.

When the company's main office building burned ten years later, Burnette was living next to the Central Fire Station and knew the fire whistle codes for every part of town as well as most of the firemen that worked there.

"When the whistle blew that night, I told my wife that was the foundry. A few minutes later, the phone rang and this person told me the firemen wanted somebody to open the front door of the main office so they wouldn't have to break the big plate glass windows," Burnette says.

He got up to get dressed, but his wife was worried someone might be trying to play a trick and wanted

him to call the police before he left.

"So I called the police department and told the guy that answered that I was making sure it wasn't some crazy nut that called me. He said, 'No, that was me that called you.' "

After the fire, Burnette remembers the telephone calls he received from customers who had heard about the fire.

"I was working in accounts receivable so a lot of them called me to see if we could tell them how much they owed us. When I could tell them, they'd say they heard the place burned. I'd tell them it did but that we had our records in a fire-proof cabinet," Burnette says, laughing.

Retirement came just at the right time for Burnette. An avid bowler for 28 years, he will begin a two-year term as president of the Texas State Bowling Association in April, 1984. Representing the state's 1.5 million bowlers, Burnette must attend monthly meetings, major tournaments and travel to Reno, Nevada for the national bowling tournament.

And making a plug for bowling, Burnette says, "Get involved in a bowling league, that's how people really get attached to bowling."



Houston Davidson

During the last four decades, Houston Davidson has worked in every foundry in East Texas, even worked in a Navy repair vessel

which had a foundry and machine shop on board, was a founding partner in a local foundry, started the brass foundry operation for LUFKIN and now that he's retiring, plans to set up a small foundry of his own.

There have been times when Houston Davidson tried other careers briefly but he has always come back to what he knew and loved the best.

"I've always come back to foundry work because it is such a challenge to me," he says. His foundry experience dates back to 1940, a time when a foundry molder did everything. As a result, few people today are as knowledgeable as he is of all phases of the trade.

Basically foundries are still the same, he says, but there is better equipment to work with. "I saw the machines come in and people resented them just the way people resent computers today. Some people will always resent change, but I was never that way. Every change was another challenge to me."

In recent years, he has devoted much of his time to special projects to improve the quality of castings produced in LUFKIN's foundry.

"It depresses me to see a bunch of scrap castings," he says, "but then it becomes a challenge to see if I can figure out what went wrong. Nothing gives me more enjoyment than being able to see the problem corrected."

Davidson plans to spend more time fishing in the future. Although he lives right on Lake Rayburn at Etoile, he says he hasn't taken time away from his work to fish. But he plans to work with the company occasionally as a consultant in the foundry, and he plans to operate a small foundry at his home. It sounds as if there still won't be much time for fishing.

FOCUS

BLOOD DRIVE RESPONSE FUNDS LIFE/SHARE PLAN

A total of 584 employees donated blood during the company's fifth annual blood drive held December 8 and 9. The donors and their dependents will receive unlimited, no-cost blood replacement for one year at any hospitals in East Texas serviced by the Stewart Blood Center of Tyler.

The drive is conducted each year through the Stewart Blood Center, and was once again its largest blood drive of the year.

The donations, representing 29 percent of the LUFKIN work force, also qualified local non-donating full-time employees, their dependents and any East Texas retirees coverage under the Lufkin Industries Life/Share Plan which provides low-

cost blood replacement in participating hospitals in East Texas.

The final number of donations will be greater once delayed contributions are taken at Lufkin's Memorial Hospital for those employees temporarily deferred during the blood drive. Some 698 employees, representing 35 percent of the local work force, attempted to donate blood during the drive. A high number of deferrals were due to colds and flu, a common problem during the winter months, and uncontrolled high blood pressure. Employees with high blood pressure were encouraged to see a physician immediately for treatment.

Under the Lufkin Industries Life/Share Plan, an employee's donation covers the full replacement cost of blood for the spouse, any children under 23 years of age living at home, or dependent parents when

the cost of blood is not covered by Medicare.

In addition, since more than 25 percent of the company's work force donated, non-donating employees, their dependents and company retirees will receive \$14 credit toward the cost of each unit of blood used in participating hospitals in East Texas.

Stewart Blood Center supplies blood to 44 area hospitals serving over one million East Texans. Since January 1982, the Stewart Blood Center has replaced over 412 units of blood for company employees and their dependents.

To receive credit, when an employee, a qualifying dependent, or retiree receives a blood transfusion, the company's insurance department should be notified with the following information: (1) name of patient; (2) name of employee; (3) home address; (4) relation of patient to employee; (5) hospital; (6) dates of confinement; (7) number of units. The insurance department handles all arrangements with Stewart Blood Center.

COMPANY ANNOUNCES CHANGES FOR PUBLIC RELATIONS

Richard (Rick) Pezdirtz has joined Lufkin Industries as director of corporate communications, formerly the public relations department. The changes were announced by company president R.L. Poland during December upon the retirement of Virginia Allen as director of the public relations department.

According to Poland, changes in the department's responsibilities



during Ms. Allen's 37-year career led to the new title for the department.

Pezdirtz, a 1954 graduate of Lufkin High School, is a native of East Texas and currently a columnist for the Lufkin Daily News. He



Rick Pezdirtz

attended St. Edward's University in Austin, Texas, Stephen F. Austin State University, and the University of Wisconsin—Madison.

During a 13-year career in the newspaper business, Pezdirtz served as sports editor for The Lufkin News, managing editor of the Pampa (Texas) Daily News, sports/entertainment columnist for the Lima (Ohio) News, golf editor for the Miami News, and sports director for the Harlingen-Brownsville-McAllen Freedom newspapers.

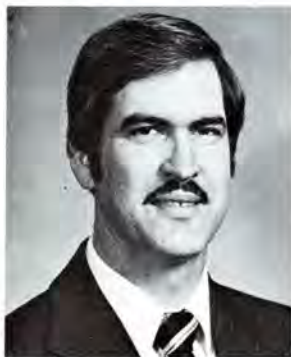
He has received writing awards from the Associated Press, United Press International, National Baseball Writers Association and the Texas Sports Writers Association. As a free-lance writer, he has published 16 articles in national sports publications such as the Golf Digest, Professional Golfer and The Sporting News.

Pezdirtz has 15 years of business experience serving as president of Pez-Tex, Inc., a multi-company manufacturers representative in Dallas.

He is a member of St. Patrick's Catholic Church of Lufkin, and a former member of the Junior Chamber of Commerce, Kiwanis Club, and a past president of the Harlingen Boys Club. He is the father of two daughters, Tammy and Trish.

COMPANY ANNOUNCES PROMOTIONS

Promotions for six employees in the company's Industrial Supplies and Trailer divisions were announced recently.



Elton Fenley

Elton Fenley was named manager of the Industrial Supplies Division, replacing Ed Dietz who retired during December. Fenley, who was employed by the company in 1973, was formerly manager of the Lufkin Machine Company, Ltd. manufacturing plant in Nisku, Alberta, Canada.

He is a graduate of Lufkin High School and Lamar University in Beaumont. He and his wife, Theda, now reside in Lufkin with their son, David. Fenley is also the father of Sherry Fenley, Chrystal Baker and Steven Baker of Lufkin.

In the Trailer Division, Jim Horn, Jimmy Masters, Arden Jenkins, Cabe Clonts, and Maebelle Hearne were promoted.

Jim Horn has been promoted to sales manager, replacing Marshall



Jim Horn

Dailey who is retiring. Horn was employed by the company in 1957 and during his career has served as sales representative, branch manager, manager of branch offices, and assistant sales manager.

Horn attended Lufkin High School and is a graduate of North Texas State University. He and his wife, Jane, reside in Lufkin and have two children, Stacy and Luanne.



Jimmy Masters

Jimmy Masters has been promoted from designer to chief draftsman in the trailer engineering department, replacing Bill Miles who is retiring.

Employed by the company in 1964, Masters is a graduate of Lufkin High School. He and his wife, Ann, reside in Lufkin with their two children, Sharon and Alan.

Arden Jenkins has been promoted to trailer warranty manager, replacing A.G. Colburn who is retiring. Jenkins joined Lufkin Industries in 1950 and was



Arden Jenkins

previously service manager for the Trailer division.

He is a graduate of Lufkin High School. Jenkins and his wife, Rita, reside in Lufkin.



Cabe Clonts

Cabe Clonts was promoted from working foreman to foreman in the trailer repair shop. He was employed by the company in 1964.

Clonts is a graduate of Coolidge High School in Coolidge, Arizona and attended the University of Houston. He and his wife, Vera, reside in Apple Springs.

Maebelle Hearne has been promoted to billing clerk, replacing Orlyn Due who is retiring. Ms. Hearne joined the company in 1979 and was previously secretary to the trailer plant superintendent.



Maebelle Hearne

She is a graduate of Lufkin High School. She and her husband, Herman, live in Lufkin.

REMINISCENCES

by Guy Croom



The monthly meeting of the retired employees was held December 7 at Lufkin Barbeque. (Lest we forget, on that day 42 years ago the Japanese attacked Pearl Harbor and almost destroyed the U.S. Navy.)

The same old gang was there, but I never get tired of meeting them. It was good to see my friend for many years, Sylvester Donahoe, plus Shorty Jackson and some other faces that I had not seen there before. Trailer plant retirees are more in evidence. "Cowboy" Starrett brought to our attention some of the sick and ailing, such as Bud Lovett, and that was news I hated to hear.

Joe Perkins honored us with his presence and brought news of changes in the insurance program. I

being a little mentally dense and having a slight hearing impediment, could not grasp all that was talked about but I don't have to worry about not understanding thoroughly. So long as Bob Poland, Johnny Long and Joe Perkins have their hand on the throttle, I know nobody is going to pull up my "collard plants." Besides, there is no other place you can buy an insurance policy and someone else pay half of the premium.

Our erstwhile boss—and for all practical purposes, present boss—told us some gratifying news about business at the plant. It was a different story from the one he has had to tell for quite a while. Aside from an upsurge in business, he told us of plans they are working on which should lead to further diversification and new improvements to the already established product.

Any sound-thinking person knows a company can't stand still and rest on its laurels. Companies either go forward or slip backward, and our company has certainly made some great strides forward, improving manufacturing equipment and methods.

Many years ago, I heard Mr. W.C. Trout make a talk before an engineering society in Houston. His subject was "Why manufacturing plants go to seed." One reason he cited was the company resting on its laurels. Another reason was the practice of taking off the profits and putting nothing back into the business, a common problem once the founders have passed on and the heirs have no interest in the business other than the yield. I am grateful that is not happening to Lufkin Industries.

ANNIVERSARIES

STRUCTURAL STEEL OPERATIONS

	Employment Date	Years With Co.
Audie Ray Christie	January 15, 1962	22
James McKinney	January 19, 1965	19
Bias McDaniel	January 13, 1966	18
Marvin Malnar	January 31, 1966	18
Tommy Hollingsworth	January 9, 1967	17
James Loving	January 15, 1968	16
James Hamby	January 28, 1970	14
Tommy Dennis	January 18, 1971	13
Robert Wilson	January 8, 1973	11
John Goodwin	January 22, 1973	11
John Cooper	January 10, 1974	10
William Gann	January 16, 1974	10
David Compton	January 5, 1976	8
Thomas McLendon	January 28, 1976	8
Vernester Sowell	January 10, 1977	7
Leon Berry	January 3, 1978	6
James Johnson	January 16, 1978	6
Maria Boonstra	January 16, 1978	6
Robert Elliott	January 15, 1979	5
Kim Frels	January 22, 1979	5
Sandra Ward	January 22, 1979	5
Russell Ash	January 25, 1979	5
George Mitchell	January 7, 1980	4
Daniel Torres	January 7, 1980	4
Tomas Fuentes	January 7, 1980	4
Jesus Alvarado	January 7, 1980	4
William Haynes	January 9, 1980	4
William Cooper	January 10, 1980	4
Nicolasa Vicencio	January 14, 1980	4
Sylvia Jackson	January 21, 1980	4
Jose Reyes	January 22, 1980	4
Roy Harrison	January 24, 1980	4
Eusevio Martinez	January 24, 1980	4
Willie Bell	January 28, 1980	4
Ernest Pleasant	January 12, 1982	2

FINAL ASSEMBLY AND SHIPPING

	Employment Date	Years With Co.
Cletus Russell	January 14, 1947	37
Linwood Johnson	January 11, 1951	33
Harold Page	January 4, 1962	22
Rudy Rios	January 23, 1974	10
Manuel Luna, Sr.	January 13, 1976	8
Rayford Barnes	January 24, 1979	5
Jack Palmer	January 2, 1980	4
Jimmy Russell	January 15, 1980	4
Russell Gauman	January 20, 1982	2

FOUNDRY OPERATIONS

	Employment Date	Years With Co.
Ernest Lord	January 23, 1945	39
Loniell Sowell	January 2, 1948	36
John Jones	January 3, 1955	29
Ferdinand Guillory	January 15, 1962	22
Calvin Cooper	January 8, 1963	21
Walter Bane	January 6, 1971	13
Ray McCollister	January 27, 1971	13
Jessie Wade	January 5, 1973	11
John Wade	January 5, 1973	11
Robert Hoosier	January 5, 1974	10
Eneer Cranford	January 8, 1975	9
Kenneth Larue	January 8, 1976	8
Howard Henry	January 26, 1976	8
George Darden	January 29, 1976	8
Helen Alexander	January 18, 1977	7
Thomas O'Quinn	January 31, 1977	7
Blake Bordelon	January 31, 1977	7
Ella Banks	January 5, 1978	6
Paul Kitchens	January 12, 1978	6
Trinidad Solis	January 2, 1979	5
Bobby Hall	January 15, 1979	5
Joe Hamb, Jr.	January 15, 1979	5
David Hall	January 15, 1979	5
Carlos Riojas, Jr.	January 18, 1979	5
Herbert Moore	January 18, 1979	5
Tommy Smotherman	January 24, 1979	5
Pedro Garza	January 24, 1979	5
Oscar Elijah	January 31, 1979	5
Ken Tillery	January 2, 1980	4

Tommy Bass	January 20, 1980	4
Karl Ballenger	January 23, 1980	4
Bruce Bain	January 28, 1980	4
Fred Preston	January 31, 1980	4
Randy Murray	January 18, 1982	2

MACHINERY OPERATIONS

	Employment Date	Years With Co.
Cecil Berry	January 10, 1946	38
Isic Curry	January 20, 1947	37
Harold Weeks	January 27, 1947	37
Thomas Bone	January 12, 1954	30
Henry Whitten	January 25, 1954	30
Richard Collmorgen	January 3, 1956	28
Lannas Bryant	January 23, 1959	25
Charles Brooks	January 26, 1959	25
Jimmy Horton	January 26, 1959	25
John Cole	January 2, 1962	22
Milton Davis	January 15, 1962	22
Walter Estes	January 18, 1962	22
Thomas Reynolds	January 22, 1962	22
Hollis Clifton	January 22, 1962	22
Ed Dominey	January 24, 1962	22
Johnnie Smitherman	January 9, 1963	21
William Oldham	January 3, 1966	18
Clarence Miller	January 3, 1966	18
Mac Mitchell	January 30, 1967	17
Willie Bryant	January 18, 1971	13
Elzie Allen	January 28, 1971	13
Lowell Wicker	January 20, 1972	12
James White	January 2, 1973	11
Robert Ray	January 4, 1973	11
Esklee Simmons	January 5, 1973	11
William Tidwell	January 15, 1973	11
Joe Powell	January 24, 1973	11
L.G. Dove	January 3, 1974	10
Paul Birdwell	January 17, 1974	10
Michael May	January 21, 1974	10
Jerry Hampton	January 31, 1974	10
W.H. Tullis	January 3, 1975	9
James Warren	January 8, 1975	9
Robert Conner, Jr.	January 23, 1975	9
Clark James	January 2, 1976	8
Marce Allen	January 5, 1976	8
Bennett McMullen	January 7, 1976	8
Alfred Johnson	January 15, 1976	8
Mike Modisette	January 22, 1976	8
James Hines	January 10, 1977	7
Louise Melton	January 10, 1977	7
Conney Stapleton	January 18, 1977	7
Jack Anderson	January 24, 1977	7
Von Lowery, Jr.	January 25, 1977	7
Gary Freeman	January 27, 1977	7
Rickey Stanford	January 31, 1977	7
Fredrick Berquist	January 3, 1978	6
Willie Jones	January 11, 1978	6
William Molandes	January 17, 1978	6
John Wilson	January 18, 1978	6
Kenneth Singleton	January 25, 1978	6
Billy Coutee	January 8, 1979	5
Steven Segrest	January 17, 1979	5
Felipe Trevino	January 29, 1979	5
Joe Pittman	January 7, 1980	4
Tony Hight	January 13, 1980	4
James Davis	January 17, 1980	4
Bruce Mott	January 29, 1980	4
Charles Reynolds	January 30, 1980	4
Beauford Kervin	January 12, 1981	3
Arthur Myers	January 19, 1981	3
Mark Friese	January 19, 1981	3
Frank Sander	January 11, 1982	2

MACHINERY MANUFACTURING ADMINISTRATION

	Employment Date	Years With Co.
Ed Dixon, Jr.	January 11, 1965	19
LaVerne Basey	January 11, 1965	19
Jackie Ford	January 10, 1966	18
James Lee	January 11, 1968	16
Carolyn Sherrer	January 22, 1968	16
Donald White	January 7, 1980	4
Claude McDonald	January 14, 1980	4

CORPORATE OFFICES

	Employment Date	Years With Co.
Levell Glenn	January 26, 1955	29
Don Young	January 6, 1970	14
Tom Doss	January 12, 1970	14

Kathleen Gammill	January 1, 1978	6
Pam Thompson	January 12, 1979	5
Jerry Hill	January 1, 1980	4
Brenda Kee	January 25, 1982	2

INDUSTRIAL SUPPLIES

	Employment Date	Years With Co.
Edith Arnold	January 3, 1963	21
Hubert Morgan	January 3, 1967	17
Elton Fenley	January 15, 1973	11

PRODUCT DESIGN ENGINEERING

	Employment Date	Years With Co.
Bobby Spells	January 4, 1965	19
Cecil Hunt, Jr.	January 31, 1966	18
Roy Wright	January 3, 1967	17
Jane Green	January 1, 1976	8
Don Bridges	January 19, 1976	8
David Wideman	January 5, 1981	3
Lisa Slaydon	January 26, 1981	3

MACHINERY SALES AND SERVICE

	Employment Date	Years With Co.
G.W. Nichols	January 23, 1950	34
John Fincher, Jr.	January 24, 1955	29
Ethel Sunday	January 2, 1969	15
Wanda Ottmers	January 2, 1971	13
Bob Hail	January 1, 1974	10
Wayne Stuckey	January 1, 1976	8
William Williford	January 11, 1976	8
Peggy Herbst	January 2, 1980	4
Ellis Vachon	January 18, 1982	2

PERSONNEL

	Employment Date	Years With Co.
John Havard	January 7, 1974	10
Sam Blair, Sr.	January 30, 1978	6
Delbert Ray	January 13, 1981	3
James Hight	January 11, 1982	2

PUBLIC RELATIONS

	Employment Date	Years With Co.
Tom Johnston	January 8, 1979	5

TRAILER PLANT

	Employment Date	Years With Co.
Aubrey Fuller	January 24, 1952	32
Otis Alexander	January 30, 1956	28
Don Block	January 15, 1962	22
James Masters, Jr.	January 16, 1964	20
Calvin Hammer	January 29, 1964	20
Dawson Howell	January 4, 1966	18
Lankford Ballard	January 19, 1966	18
La Vann Watts	January 22, 1968	16
Jerry Lawson	January 30, 1968	16
Herman Nerren	January 3, 1972	12
Quinton Edwards	January 5, 1972	12
Charles Holmes	January 17, 1972	12
Virgil Reynolds	January 17, 1972	12
Fynas Titus	January 24, 1972	12
Tyre Henry	January 2, 1973	11
Roy Erwin	January 8, 1979	5
Reginald Moore	January 19, 1979	5
James Davis	January 2, 1980	4
Grady Spangler	January 14, 1980	4
Ray Loving	January 16, 1980	4
Horace Kendrick	January 29, 1980	4

TRAILER SALES AND SERVICE

	Employment Date	Years With Co.
Pat Gammill	January 30, 1967	17
Mike Stringer	January 6, 1971	13
Joe Williams	January 1, 1972	12
Carl Walker	January 29, 1976	8
Jeff Wilson	January 12, 1981	3
William Sivils	January 22, 1982	2

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LUFKIN ROUNDUP

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IABC

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COVERS

Front: Shop drawings for products made during the war, a 1944 issue of **THE FOUNDRY ROUNDUP**, ration stamps, an employee identification badge, and a program from the company's 1943 E-Award ceremonies, all reminders of the times during which many of the 1983 retirees started their careers. For their stories, see pg. 2.

Back: A total of 584 employees donated blood during the company's fifth annual blood drive during December. For more, see pg. 14.