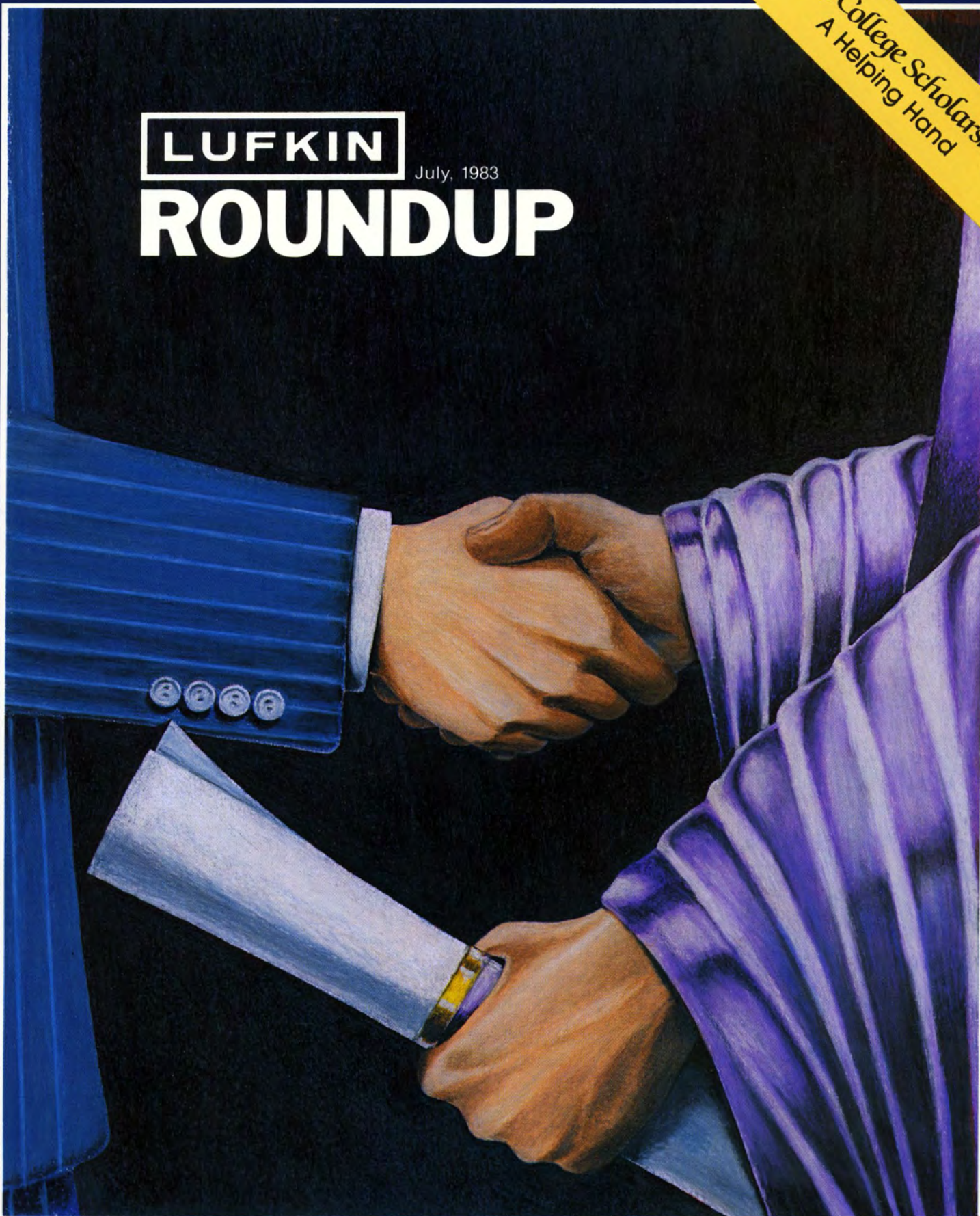


LUFKIN ROUNDUP

July, 1983

1983 College Scholarships -
A Helping Hand



From the President's Desk

"They had achieved security but valued freedom more."

When I was a youngster about 12 years old, I lived on a small farm at Shawnee Prairie, and I attended a Fourth of July celebration some three miles away at old Manning. I remember that I not only won the greased pig catching contest, but I also climbed the freshly peeled pine pole which had a ten-dollar bill pinned to the top of it. I wore a new pair of overalls and was barefoot, so the fresh pine rosin made a mess of me for the rest of the day.

I am sure I didn't give too much thought to the meaning of the day then, but the fireworks indicated some type of celebration.

Somewhere in our growing up, we began to be more aware of what the Fourth of July really means—the birthday of our great nation.

There is a legend about that day in 1776 in the little hall in Philadelphia, when a certain man arose and made an impassioned plea for all delegates to come forward and sign the document in the name of liberty and freedom.

The 56 delegates, swept up by his eloquence, rushed forward and signed the document, "The Declaration of Independence of the United States of America," which was destined to be immortal in the annals of the history of free people throughout the world.

When they turned to thank him, he was not to be found, nor could any be found who knew who he was or how he had come in or gone out through the locked and guarded doors.

This may be a legend, but we do know for certain that 56 men, a little band, so unique that we have never seen their like since, had pledged their lives, their fortunes and their sacred honor. Some gave their lives in the war that followed; most gave their fortunes, but all preserved their sacred honor.

What manner of men were they? Twenty-four were lawyers and jurists, 11 were merchants and tradesmen and nine were farmers. They were soft-spoken men of means and education, and were not a run-of-the-mill crew. They had achieved security but valued freedom more.



These men sired a nation that grew from sea to shining sea. This nation today includes: five million farms, three million square miles of forest, field, mountain and desert, thousands of quiet, peaceful villages, cities that never sleep, and 240 million people with a pedigree which includes bloodlines of the world.

This nation has come a long way in the 207 years of its independence, and the milestones are littered with human sacrifice in the many wars that it has fought to help preserve the freedom of mankind.

As we celebrate this Fourth of July, may we be reminded of the true meaning of freedom that we enjoy, and the great heritage that we possess.



1983 College Scholarships A Helping Hand

Each year, the Lufkin Industries Foundation extends a helping hand to deserving high school graduates through its college scholarship program. Since 1966, the foundation has awarded 178 scholarships valued at \$478,000 to students whose parents are employed by the company. These scholarships have enabled many young men and women to complete their college educations and move into rewarding careers.

This spring the foundation awarded eight four-year scholarships valued at \$4,800 each and six two-year Angelina College scholarships valued at \$1,200 each to students during area graduation ceremonies and awards day assemblies. These 14 college scholarships totaling \$46,500 will assist 1983 recipients to attain their educational goals.

Selections were based on academic achievement, character and citizenship by a special committee disassociated with the company. Applications for the scholarships were submitted through the public relations department for judging in April.

The foundation encourages employees with children graduating from high school in 1984 to learn about the scholarship program and urge their children to apply. A Lufkin Industries Foundation college scholarship might be the helping hand your son or daughter needs to complete a college education.



Anita Cauley Four-Year Scholarship

Cauley graduated from Huntington High School this spring. She was an officer of the National Honor Society and active in the journalism program. She plans to attend Stephen F. Austin State University in the fall and major in engineering or computer science.

Her parents are Mr. and Mrs. Preston Cauley. Her father has been employed in the molding department in the main bay of the foundry for 17 years.

Anita Cauley with her parents, Mr. and Mrs. Preston Cauley

Mary Farr Four-Year Scholarship

Farr is a graduate of Hudson High School where she was Student Council president, a Distributive Education student and a member of the National Honor Society. Undecided about her college major, she is planning to attend Angelina College or Stephen F. Austin State University.

She is the daughter of Mr. and Mrs. Sherman Farr. Her father has been employed as an inspector for the final assembly and shipping department for 21 years.

Mary Farr with her parents, Mr. and Mrs. Sherman Farr





1983 College Scholarships

Maureen McGill *Four-Year Scholarship*

McGill graduated from Lufkin High School and plans to attend Stephen F. Austin University to pursue a degree in math. She was active in the band, the National Honor Society, American Field Service and the French-German Club during high school.

Her parents are Howard and Patsy McGill who are both employed by the company. Her father joined Lufkin Industries in 1980 and is employed in the product design engineering department. Her mother is a three-year employee in machinery sales.

Maureen McGill with parents, Howard and Patsy McGill



Bobby Smith *Four-Year Scholarship*

Smith plans to attend East Texas Baptist College in Marshall, Texas in the fall. He is interested in pursuing a degree in religion or business. A graduate of Lufkin High School, he was a member of the Christians in Action, Boy Scouts, Key Club, Annual Staff and the Distributive Education Classes of America.

His mother is Nora Smith who has been employed in the Industrial Supplies Division for 15 years.

Nora Smith with her son, Bobby Smith

Susan Smith *Four-Year Scholarship*

Smith is a graduate of Lufkin High School where she was a member of the band, choir, American Field Service, French-German Club and the Young Democrats. She plans to attend Angelina College for one year and then transfer to Baylor Medical Center to study radiologic technology.

She is the daughter of Mr. and Mrs. Talmadge Smith. Her father has been employed as a truck driver in the traffic department for 19 years.

Mr. and Mrs. Talmadge Smith with their daughter, Susan Smith





1983 College Scholarships

Mark Steptoe *Four-Year Scholarship*

A graduate of Hudson High School, Steptoe was a member of the Science Club and National Honor Society. He will attend Angelina College in the fall and later transfer to a four-year college.

He is the son of Charles Steptoe, a security guard for the personnel department. He has been with the company for two years.

Mark Steptoe with his father, Charles Steptoe



Kim Wier *Four-Year Scholarship*

A graduate of Lufkin High School, Wier was active in choir, journalism and Christians in Action. She plans to attend Angelina College in the fall and will choose a field of study after completing her basics.

Her parents are Mr. and Mrs. Don Wier. Her father is the purchasing manager for the trailer division. He has been with the company for 15 years.

Mr. and Mrs. Don Wier with their daughter, Kim Wier

Debbie Stephens *Four-Year Scholarship*

Stephens graduated from Hudson High School. A member of the National Honor Society and Christians in Action, she participated in basketball and volleyball. She was selected to the all-district volleyball team her senior year. Undecided about where she will attend college, she is planning a double major in biology and physical education.

She is the daughter of Mr. and Mrs. Ray Stephens. Her father is a senior planner in the material control department. He has been an employee for 17 years.

Debbie Stephens with her parents, Mr. and Mrs. Ray Stephens





1983 College Scholarships

Gayland Davis Angelina College Scholarship

Davis graduated from Centerville-Groveton this spring where he was a member of the basketball team and the Explorers Club. He will attend Angelina College and major in basic mechanics.

His parents are Mr. and Mrs. Lloyd Davis. His father, a 24-year employee, is a truck scheduler in structural steel operations.

Gayland Davis with his parents, Mr. and Mrs. Lloyd Davis



Russell LaForge Angelina College Scholarship

LaForge is a graduate of Lufkin High School. He participated in band, drafting and the Young Democrats. He will attend Angelina College in the fall and major in computer science and electronics.

His parents are Mr. and Mrs. John LaForge. His father is an electrician specialist in the structural plant. He has been with the company for five years.

Mr. and Mrs. John LaForge with their son, Russell LaForge

Nancy O'Neill Angelina College Scholarship

A Lufkin High School graduate, O'Neill was president of the Drafting Club. She will attend Angelina College for two years and then transfer to Texas A&M University. She plans to major in design engineering.

She is the daughter of Mitchell O'Neill who is an engineering technician for plant engineering. He has been with the company for almost 20 years.

Mitchell O'Neill with his daughter, Nancy





1983 College Scholarships

Dwana Saxon *Angelina College Scholarship*

Saxon graduated from Corrigan-Camden High School where she was a member of Youth for Christ, Youth Advisory Council and Distributive Education Clubs of America, Future Homemakers of America and the debate team. Her honors include selection to Who's Who Among American High School Students, Society of Distinguished American High School Students and the United States Achievement Academy Award in Government. She plans to attend Angelina College in the fall to study elementary education.

She is the daughter of Mr. and Mrs. Billy Ray Saxon. Her father has been employed in the foundry in the side bay molding department for 17 years.

Mr. and Mrs. Billy Saxon with their daughter, Dwana



Mike Thigpen *Angelina College Scholarship*

A graduate of Central High School, Thigpen was active in athletics, participating in baseball and basketball. He will attend Angelina College in the fall and major in agriculture. He later hopes to transfer to Texas A&M University.

His parents are Mr. and Mrs. Robert Thigpen. His father has been with the company 19 years as a trailer builder in the Trailer Division.

Mike Thigpen with his parents, Mr. and Mrs. Robert Thigpen

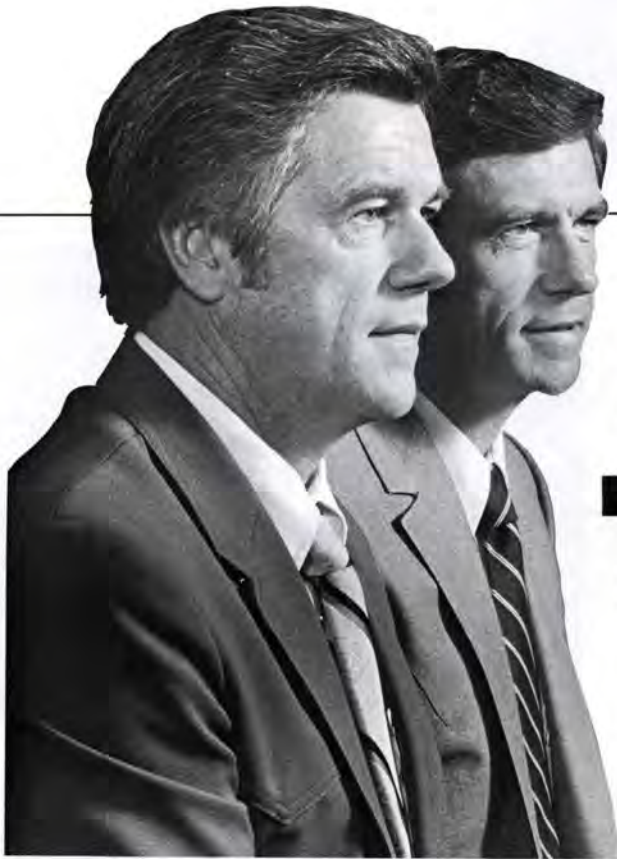
Timothy Youngblood *Angelina College Scholarship*

Youngblood graduated from Lufkin High School where he was a member of the Youth Alive Program. He also is active in his church, a member of the youth choir and orchestra, a Sunday school teacher and vice president of the youth group. He plans to major in pastoral ministry at Southwestern Assemblies of God Bible College.

His parents are Mr. and Mrs. Jimmy Youngblood. His father has been employed in the machine shop for 19 years.

Mr. and Mrs. Jimmy Youngblood with their son, Timothy





DOUBLE TROUBLE

The Stanley twins who learned teamwork and competition on the basketball court use these skills today to sell LUFKIN pumping units.

In the 1950s, Don and Pat Stanley made basketball history. Almost three decades later, the twin terrors from Buna have not been forgotten in high school basketball circles. The 51-point record that Don set in 1957 still stands.

This past April, he was inducted into the Texas High School Basketball Hall of Fame in Waco as an outstanding Texas high school basketball player of the 1950s. Don expects his brother to receive the same honor next year. Their coach, M. N. "Cotton" Robinson, whose teams won seven state championships, was honored with Don in the hall of fame as an outstanding basketball coach.

Throughout their basketball careers at Buna High School, Kilgore Junior College and Texas A&M University, the Stanley

brothers have run neck and neck in their accomplishments. They credit their competition with each other as a major ingredient in their basketball success.

It all started back in the fifth grade at Buna Elementary School. Each day, they played basketball on the school grounds at recess and lunch time with the hope that some day they would be good enough to make the team. That Christmas they got a ball, which was about the size of a beach ball, and started practicing at home.

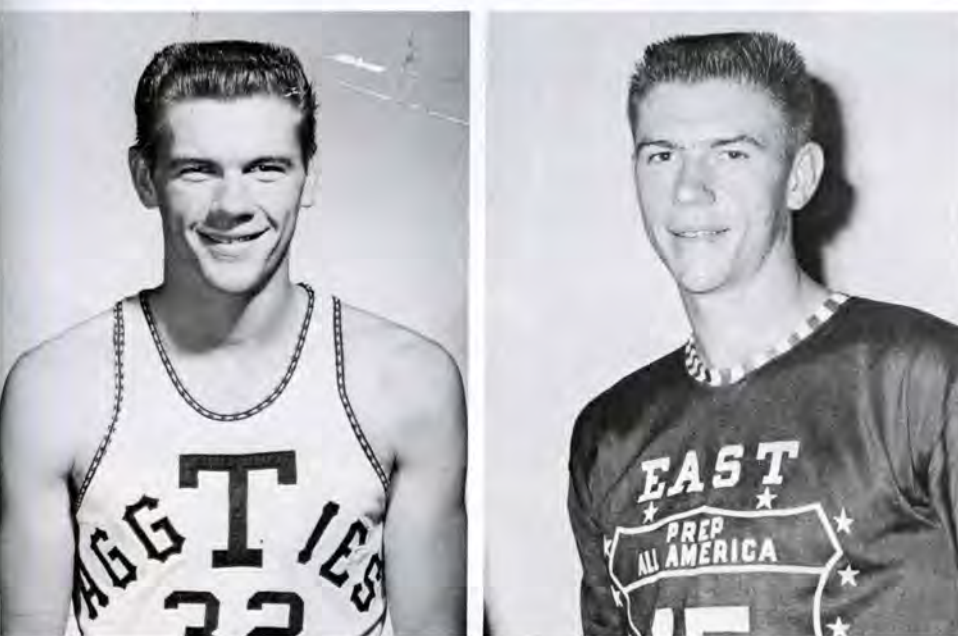
"We attached a ring off a nail keg about 15 feet up a pine tree," said Pat. "The ball just barely would fit through the ring, and there was no backstop. We tried to practice at least an hour every day, between the time we fed the cows and did our chores and supper time. Coach Robinson gave us our first real basketball, a

worn-out one with a big lump on one side of it."

Basketball was the main youth activity in Buna in the 1950s. Both the girls and the boys teams won state championships, and the old log gym was open year-around for them to practice and play their favorite sport.

The twins who are now 6'4" were the runts of the junior high school basketball team and came up to the shoulders of most of the other players. However, by the time they were sophomores, the Stanleys had grown to be a head taller than most of their fellow players. Then they grew two more inches while they played college basketball.

Early in their basketball careers, the Stanley twins developed a taste for winning. In the seventh and eighth grades, their team won 51



Twins Pat (left) and Don Stanley, Machinery Division salesmen, have been working together all of their lives. Today, their flattops are gone and they play basketball only for fun. But they are together again, selling pumping units from the International Division office in Houston.

consecutive games. During their varsity years, 1954-57, the Buna Cougars took three state championships, twice in Class A and once in Class AA. During their junior and senior years, the team won 66 straight games. The double-trouble Stanleys never lost a game as seniors.

During this time, they put their names in the state record books. Pat scored 36 points in a state playoff game one night, only to have his record broken the following night by another player who scored 38 points. But Don's record of 51 points scored in the state finals in 1957 never has been topped. Don was chosen for the National High School All American team in 1957. The twins were selected for all-district and all-state teams, and Pat played in the north-south games.

"Probably the reason we got to be pretty good players was that we were always about the same size," said Don. "We played against each other every day. If you play against somebody as good as you are, it makes you a lot better. Our coach always said, if you just throw the ball, all you learn is how to hit the bucket. You need to play a lot to learn how to make a basket with someone looking down your throat and knocking the dickens out of you while you are shooting."

The first year the Stanleys played as Kilgore Rangers, their team returned from Hutchinson, Kansas, with the junior college national championship. The next year, even though Kilgore did not win the national championship, both Stanleys were on the All-American first team. They played in the Oil Bowl, which pitted Texas' best against Oklahoma's finest, and in

the first Junior College World Series game in 1959.

At the end of their two years at Kilgore College, the duo received about 65 scholarship offers from colleges and universities across the United States, but they chose to play basketball as Texas Aggies.

"We wanted to stay close to home," said Pat. Both of them made the all-conference team, and the Aggies were second in the Southwest Conference. Don and Pat were co-captains of the Aggie team.

"Many people think if you go to school on a scholarship, you get a free education," said Pat.

"Basketball is a lot of work. You go out there three hours a day and run as hard as you can. Somebody is always screaming that he wants more, and there ain't no more! You get so fed up with it, and on weekends and holidays, you work six hours a day. You hate that gym, but to win, everybody on the team has got to play together so much that everything is done by reflex. If you've got to think, you don't win."

When they graduated from Texas A&M, professional basketball was not as big as it is today, but the twins did get an offer to try out for the Detroit Pistols. However, they opted to give up basketball except for fun on church and industrial league teams.

In 1965, Don became a Machinery Division salesman for

As Kilgore Rangers (below), Don (left) and Pat Stanley played on a national championship team. Pat (left) and Don confer with Ben Queen, vice president and Machinery Division sales manager.



HOMETOWN FAVORITE

Foundry employee James Durham will be leading the cheers for one of the Buffalo Bills newest players—his son.



Foundry employee James Durham suddenly has become an avid Buffalo Bills football fan.

The reason is simple. His son, James Durham, Jr., was drafted by the National Football League club this spring. The 6-foot, 195-pound defensive back, who played his college football at the University of Houston, was an eighth-round draft choice of the Bills.

"We knew that he might have a chance to be selected by an NFL

team," says his father, an iron pourer in the side bay of the foundry, "and he had visited the Bills' camp earlier in the year. But when the phone call finally came, we were excited and relieved."

A 1978 Lufkin High School graduate, the younger Durham was employed at the Trailer Division the summer before leaving for the University of Houston. He spent five years as a Cougar because he was red-shirted one year. He still managed to play on U of H teams that were invited to post season

bowl games. During his college career, he played in the Cotton Bowl twice, the Garden State Bowl and the Sun Bowl.

"I've been going to that boy's ball games for years," says Durham. "He's worked hard, and I am so happy to see his efforts paying off. He had been discouraged with football in high school and considered quitting at one time. Coach Willie Ross talked him out of it. I am glad he did."

The foundry employee says his



LUFKIN. After his training program, he sold pumping units in the Rocky Mountain Division. In 1971, he was transferred to the International Division in Houston, and three years later moved to Singapore. In 1975, he was made manager of Far East sales. The next year the office was moved to Houston and he returned to the city.

Pat was employed as a Machinery Division salesman in 1966. He worked three years in Natchez, Mississippi, before being transferred to Maracaibo, Venezuela. In 1977, he moved to the International Division office in Houston as manager of South American sales.

Working from the same office

but on different sides of the world, the Stanley twins are back together again. They finish each other's sentences, and both talk at the same time. As twins, they more or less know what each other is thinking. What did they learn playing basketball together that has helped prepare them to sell pumping units?

"We learned how to work with others on the basketball court," they said. "We learned to have a competitive spirit. Losing just is not in our vocabulary. It doesn't make any difference if we are trying to sell a pumping unit, talking to customers or competitors, we are going to win. We are going to stay on the job until we do win."



(l-r) James Durham, Jr. and his father, James Durham, Sr. share a few moments together before the younger Durham reports to training camp for the Buffalo Bills.

son has no qualms about playing for a team located in the Northeast with its freezing winter weather. "The climate will be a change for him, but he is just thrilled, as we all are, that he has got this shot to play in the NFL."

Although the former Cougar's skills in the backfield are well-established (he played both safety and cornerback in college), he is unsure what plans the Bills have for him. "Some people think James might not be the right size for a defensive back in the pros. He just will have to wait and see what position they want him to play."

In the meantime, while the aspiring NFL star is away at training camp, his father has begun a training program of his own, in preparation for leading the cheers for his favorite football player. "I don't know if I will ever get to see an actual game, but I know I'll be there every Sunday in spirit."

FOCUS

FOUR EMPLOYEES RETIRE

Three machine shop employees, G. C. Lafferty, Norman Green and Robert McNeely, have retired from the company. In the final assembly and shipping department, Jimmy Ramey has retired.



G. C. Lafferty

Friends and co-workers of retiree G. C. Lafferty describe him as one of the most knowledgeable machinists in the machine shop. For more than four decades, he served the company, first as a machine operator, then as a supervisor.

"I was only 21 years old when I joined the company," he recalls. "It is a different shop today from the one where I started to work. "Machines have changed so much through the years. At first, the new technology bothered me, but I figured if everyone else could learn it, I could, too."

Lafferty was foreman over the south bay of the machine shop, the area that contains the slab mills, drills and boring mills. He describes supervisory work as challenging. "Managing people is completely different from operating a machine.

I enjoyed it, though, because I like people."

The former machinist's retirement plans include a trip to Washington in his new travel trailer. "I spent all my adult life with the company. I am pleased to have been a part of LUFKIN's growth. I will miss the company, but I am looking forward to retirement."



Norman Green

Tool grinder Norman Green may have retired from Lufkin Industries, but he has not retired from working. He operates a radio and stereo repair shop, in addition to performing carpentry jobs for people in the community.

"I believe in staying busy," says Green. "I've been fixing radios for years, and now I'll have more time to devote to it. I also repair some of the measuring instruments used by the company. It is my way of relaxing; I enjoy it."

Green first joined LUFKIN in 1941 but later quit to join the service. After a tour of duty in Korea, he returned home and was employed by the company again in 1951.

"I spent all of my years with the company in the tool room," he reminisces. "The work was second nature to me. I grew up around it. I always considered my department one of the best places to work at LUFKIN."



Robert McNeely

Retiree Robert McNeely only wants to be remembered as someone who performed his job well. The assistant foreman over mechanical maintenance was in charge of fork lift repair for the machine shop.

"I've been a mechanic all my life, and I am proud of my skill," he says. "When I joined the company 19 years ago, they contacted me about the job. I was flattered that they sought me out."

McNeely is planning an active retirement. He, too, owns a travel trailer. His first trip scheduled is to Alaska.

"Alaska is the only state in the union I haven't visited," he explains, "so we are headed north this summer. I am going to enjoy my retirement—no side line jobs—I am just going to relax."

Jimmy Ramey worked in the yard between the old welding shop and final shipping and assembly building for 15 years. One afternoon eighteen months ago, on the way home from work, a car ran a stop sign and hit his car. He suffered severe back injuries in the accident that forced him to take disability retirement.

"I was always an active person, and I enjoyed my work," he says,



Jimmy Ramey

"so the injury has been especially hard for me. I've spent the past year and a half in and out of hospitals. In addition to my back problem, I have had some complications with my heart."

Ramey has purchased a home outside Nacogdoches. He is hoping that with the proper rest and treatment he can resume some kind of normal activity. "I miss my job, but I have to take care of myself now."

EMPLOYEES PARTICIPATE IN TUITION AID PROGRAM

Thirty-eight employees filed for reimbursement under the tuition aid program this spring. The company program refunds up to \$200 the cost of tuition, fees and books to employees who satisfactorily complete college or vocational courses.

Those attending classes were Suzy Barker, product design engineering; Ada Beck, trailer plant; Anderson Breed, machine shop; Thomas Brewer, Jr., machine shop; Dean Brown, trailer plant; Anthony Burrell and Terry Carter,

foundry; Becky Carlile, material control; Gary Day, purchasing; Curtis Flakes, structural steel operations; Charles Griffis and Patricia Grimes, data processing; Ronald Hopson and Kathi Jordan, foundry; and David Jenkins and Don Jones, machine shop.

Others include Jayne Lisenby, foundry; Sue Massingill, trailer plant; Sandra McMullen, corporate offices; Louise Melton, manufacturing engineering; Art Nelson, product design engineering; Karen Nelson, personnel; James Porter, machine shop; William Redd, Jr., material control; Linda Robb, foundry; Victor Reese, Jr. and Martha Reese, machine shop.

Also participating in the program were Trina Skinner, industrial supplies; Eally Smith, III, machine shop; Ray Stephens, material control; Chuck Stevenson, public relations; Larry Tompkins, machinery electrical group; Connie Townsend, product design engineering; William Wagner, product design engineering; Wanda Wankan, industrial engineering; Gene Williams, Jr., material control; Roy Williams, mechanical maintenance; Charles Winthrop, foundry; and Betty Wood, machine shop.

CREDIT UNION RANKS HIGH IN PERFORMANCE RATING

LFM Federal Credit Union has received a superior rating from the National Credit Union Administration. In a performance comparison study with occupational field credit unions with assets from \$2 to \$5 million, only 40 out of

the rated 1,340 credit unions scored higher than LFM.

The credit union received a 97 percentile score, which means only 3 percent of all federally-chartered credit unions in their comparison group had stronger combined financial results in 1982.

"This speaks highly for the management of LFM Federal Credit Union," says Paul Jackson, examiner for the NCUA. It is in good financial condition because of the systematic savings of members and the conservative lending policies of the board."

The ranking is based on factors that are proven indicators of financial strengths and weaknesses such as capital, market growth, delinquency, expenses, reserves, solvency and profitability.

"For instance, we are seeing high delinquency rates—from 20 to 30 percent—in our other oil-related credit unions around Houston," continues Jackson. "Yet, LFM's delinquency rate remains very low at 1.7 percent."

In the past five years, the credit union's assets have grown from \$2.6 million to almost \$4.5 million. LFM holds more than a half-million dollars in reserves.

"Our average capital ratio in the study is 8.8 percent," adds Jackson, "but LFM rates very high at 12.8 percent. The high capital ranking is because the credit union worked to build up its cash reserves. LFM is very fortunate to have so much in reserves."

The examiner adds that LFM also pays an above average dividend rate of nine percent. "The credit union scored above 33 percent in every category of the study. LFM Federal Credit Union is in excellent condition."

REMINISCENCES

MANUFACTURING IN THE 1900s

by Guy Croom



In 1905 or 1906, (I am not sure which year) we moved from Lufkin to Elmina in Walker County. This was the nicest sawmill town we had lived in. The houses were painted. There were electric lights, running water and sidewalks.

The first year there, we went to school in a little two-room building. One of the teachers was a Miss Foxx. After the sixth grade, we had to walk down the railroad track a mile-and-a-half to New Waverly.

Papa did not have anything for me to do in the shop in the summer. But Mama had plenty to keep me busy at home, such as washing dishes and clothes, parching coffee and scrubbing the kitchen and dining room floors. That was every Saturday and I wanted to play baseball so bad.

In a short while, I was big enough to do some jobs in the shop. The thing I disliked most was during the noon hour I had to climb up a built-in ladder, crawl along a cat walk and oil the line

shaft, the blacksmith's blower pulley and also the emery wheel pulley shaft.

This was a very fine little shop—all new and modern machine tools for that day. These were the first high-speed tungsten cutting tools Papa had ever seen, and they revolutionized machining operations. This material could hold a cutting edge at cherry red heat. At the sawmill shop, we still used the old carbon steel drills because time normally did not mean much.

When Papa could not use me on Saturday in the shop, Mr. O. H. Miller, the lumber yard boss, would always give me a day's work. One summer I got a job with a contractor who had the job of taking down the dried lumber out of the dry kiln and stacking it in the dry shed. My job was picking the strips that separated each layer of lumber, also the bunk ties and steel trucks, load them on a dolly and push them back to the other end of the kiln to be used again. This was a man's job—not one for a boy. I did it but it was really too much for me.

Another time I got a job tying up lumber behind a machine. As the grader stacked the six boards in a stack five inches wide by five-eighths thick and 12 feet long, I tied both ends and loaded them on a dolly. There was not time to sit down. This was another job that almost wore me to a frazzle.

All sawmill towns had a baseball team, and Elmina was no exception. Since everybody worked six days a week, Sunday was the only day left for baseball. But Mama would not let me go to a

ballgame on Sunday. She may or may not have been right.

However, as time went on, I got enough time and experience in the machine shop that I became proficient enough that my service was needed in the shop all the times that I was not in school.

Like all boys, I loved the steam locomotives. The main line engine pulled a train of 20 cars loaded with logs twice daily. The engineer was a proficient shop man, and he would swap places with me while the train was being unloaded. So I got a chance to do quite a bit of switching and spotting the cars for the unloading crew.

I can remember one provoking experience I had. I don't remember how come I was with the job but I was out on the road handling the engine for the bridge gang, and they were driving piling. I was trying to spot the pile drive at exactly the right spot. Well, there were two cars between the engine and the pile driver. With that much slack, I could not stop it just right, and the bridge gang boss got so exasperated with me that he jerked off his hat more times than once.

This was a new and bigger engine than I had been used to, and besides she carried 300 pounds steam pressure instead of the 125 pounds of the other engines. All of this complicated things for me, but I finally made it after about five attempts. However, the bridge gang boss and I parted friends. I was no kid then; I was about 21 years old.

ANNIVERSARIES

STRUCTURAL STEEL OPERATIONS

	Employment Date	Years With Co.
John McCarty	July 19, 1950	33
Johnnie Jones	July 21, 1950	33
Thomas Alexander	July 19, 1956	27
Ron Smith	July 20, 1965	18
Lester Ener	July 29, 1974	9
Noel Marshall	July 14, 1975	8
J.R. Burrell	July 21, 1975	8
Charles Calhoun	July 31, 1975	8
Luther Patton, Jr.	July 19, 1976	7
James Goolsby, Jr.	July 5, 1977	6
Rogelio Reyes	July 20, 1977	6
John Hall	July 21, 1977	6
Timothy Teel	July 17, 1978	5
Charles Lambert	July 2, 1979	4
Arnold Parker	July 2, 1979	4
Samuel Taylor	July 3, 1979	4
Joe Pierce	July 16, 1979	4
Terry Davis	July 18, 1979	4
Homer Olivarez	July 19, 1979	4
Louis Neese	July 23, 1979	4
Vernell Randle	July 23, 1979	4
Jimmy Releford, Jr.	July 26, 1979	4

FINAL ASSEMBLY AND SHIPPING

	Employment Date	Years With Co.
David Rivers	July 15, 1969	14
Danny Elliott	July 2, 1979	4
Earline Walker	July 30, 1979	4
Frances Bryan	July 31, 1979	4

MACHINERY MANUFACTURING ADMINISTRATION

	Employment Date	Years With Co.
Becky Whisenant	July 9, 1979	4

FOUNDRY OPERATIONS

	Employment Date	Years With Co.
Joe Little	July 5, 1950	33
James Basham	July 20, 1951	32
James Larue	July 19, 1954	29
John Norman	July 16, 1962	21
Lee Patton	July 23, 1962	21
Billy Saxon	July 14, 1966	17
James Gilcrease	July 18, 1966	17
Larry Vann	July 21, 1966	17
Jerry Palmore	July 17, 1968	15
George Martin	July 14, 1970	13
Jerome Thompson	July 14, 1970	13
William Austin	July 14, 1970	13
Richard Rusher	July 17, 1972	11
Troy Smith	July 9, 1973	10
Gary Selman	July 25, 1973	10
Dorothy Jones	July 9, 1974	9
Mattie Wilson	July 9, 1974	9
Georgia Bryan	July 18, 1974	9
Jesse Brooks	July 2, 1975	8
Gerald Coutee	July 28, 1975	8
Odus Hamilton	July 6, 1976	7
Michael Bellamy	July 19, 1977	6
Leonard Sweat	July 27, 1977	6
Louis Dunham	July 21, 1978	5
Roy Elliott	July 24, 1978	5
Houston Davidson	July 24, 1978	5
Billy Ferguson	July 26, 1978	5
Jack Russell	July 6, 1979	4
Martin Castro	July 10, 1979	4
Francisco Sanchez, Jr.	July 23, 1979	4
Anselmo Rodrigues	July 26, 1979	4
Charles Mark	July 27, 1979	4
Ronald Camp	July 30, 1979	4

MACHINERY OPERATIONS

	Employment Date	Years With Co.
Bona Dixon, Jr.	July 31, 1941	42
Travis Stone	July 27, 1950	33
Jimmy Huntress	July 24, 1950	33
Marion Ferguson	July 26, 1954	29
Albert Jumper	July 30, 1954	29
Charles Chamblee	July 19, 1961	22
Robert Harris	July 23, 1962	21
Billy Gardner	July 29, 1963	20
Dennis Flowers	July 15, 1964	19
Phillip Lowery, Jr.	July 20, 1964	19
Larry Arnold	July 27, 1964	19
Mike Penn	July 27, 1965	18
Morgan Flournoy	July 27, 1965	18
Ralph Jones	July 17, 1967	16
Charles Smith	July 18, 1967	16
Chester Mitchell	July 19, 1967	16
William Curl	July 10, 1968	15
Harold Rogers	July 11, 1968	15
Charles Cole	July 8, 1970	13
Joe Grimes	July 13, 1970	13
Tanseal Yarbrough	July 17, 1970	13
Jerry Sandlin	July 19, 1971	12
Bobby Colbert	July 5, 1972	11
Jerry Wigley	July 31, 1972	11
James Bell	July 3, 1973	10
Glenn Brock	July 9, 1973	10
Aaron Clinton	July 16, 1973	10
Ronald Brown	July 19, 1973	10
Edward Butler	July 19, 1973	10
Chester Attaway	July 30, 1973	10
Jack Gaston	July 30, 1973	10
Linda Russell	July 8, 1974	9
Kenneth Spivey	July 8, 1974	9
Harry Mewbourn	July 15, 1974	9
Charles Anderson	July 21, 1974	9
Margie Lee	July 24, 1974	9
Elbert Maiden	July 7, 1975	8
Wyatt Hight	July 8, 1975	8
Jimmy Marshburn	July 10, 1975	8
David Lee	July 21, 1975	8
John Halsell	July 21, 1975	8
Joseph Peedikayil	July 8, 1976	7
Billy Kittrell	July 12, 1976	7
Eddie Fowler	July 20, 1976	7
David Frederick	July 10, 1977	6
Ralph McClain	July 3, 1978	5
James Palmer	July 17, 1978	5
Tony Ellington	July 24, 1978	5
Ray Manley	July 26, 1978	5
Timothy Penick	July 27, 1978	5
Freddie Teal	July 16, 1979	4
Don Wall	July 16, 1979	4
Phillip Williams	July 31, 1979	4
Gene Tate	July 27, 1981	2

WELDING SHOP

	Employment Date	Years With Co.
Clarence Owens	July 29, 1971	12
Stephen Simcoe	July 29, 1974	9
Lenoscar Lockhart	July 1, 1975	8
Donald Baker	July 1, 1975	8
William Massingill	July 6, 1977	6

MATERIAL CONTROL

	Employment Date	Years With Co.
Jimmy Little	July 28, 1980	3

INDUSTRIAL SUPPLIES

	Employment Date	Years With Co.
Red Richards	July 20, 1954	29
William Morgan	July 16, 1970	13
Charlene Cortines	July 3, 1972	11
L. J. Loving	July 5, 1977	6
Charles Watts	July 3, 1978	5
Kenny Moulder	July 28, 1981	2

PRODUCT DESIGN ENGINEERING

	Employment Date	Years With Co.
Ken Beckman	July 17, 1972	11
Melba Parker	July 25, 1977	6
Johnny Melton	July 24, 1978	5
Ellis Gorman	July 23, 1979	4

MACHINERY SALES AND SERVICE

	Employment Date	Years With Co.
John Rouse	July 8, 1974	9
Howard Cordell	July 2, 1981	2
Francisco Frausto	July 15, 1981	2

PERSONNEL

	Employment Date	Years With Co.
Elie Smith, Jr.	July 13, 1955	28
George Roach	July 1, 1977	6
Carl Christopher	July 24, 1979	4
Wayne Palmer	July 8, 1980	3
James McGee	July 14, 1980	3
Susan Campbell	July 6, 1981	2

PUBLIC RELATIONS

	Employment Date	Years With Co.
David Willmon	July 6, 1976	7

TRAILER PLANT

	Employment Date	Years With Co.
Luther Whitehead	July 6, 1950	33
D. D. Allen	July 18, 1950	33
Bill Miles	July 25, 1951	32
Wilson Green	July 27, 1951	32
Harold Newsom	July 6, 1954	29
Joe Jumper	July 19, 1961	22
Winfred Molandes	July 19, 1961	22
Robert Adams	July 17, 1967	16
Don Wier	July 16, 1968	15
David Alfred	July 7, 1969	14
Charles Warrick	July 16, 1969	14
Martha Calcote	July 9, 1973	10
James Hodges	July 7, 1977	6
Cecil Malone	July 25, 1977	6
Joseph Bevil	July 13, 1978	5
David Craven	July 19, 1978	5
Albert Lane	July 26, 1978	5
Leon Lambright	July 30, 1979	4

TRAILER SALES & SERVICE

	Employment Date	Years With Co.
Floyd Bailey	July 14, 1969	14
Freddy Drury	July 20, 1970	13
Ernest Watkins	July 17, 1972	11
Olney Dupeire	July 16, 1973	10
Henry Apkins, Jr.	July 3, 1975	8
Patricia Tyler	July 20, 1978	5
William Oswalt	July 2, 1979	4
Benjamin Raney	July 14, 1980	3
Eloy Perez	July 14, 1980	3
Nestor Hernandez	July 21, 1980	3
Steven Hazard	July 21, 1980	3
Jon Monzingo	July 25, 1980	3
Cleophas Irby	July 17, 1981	2

CORPORATE OFFICES

	Employment Date	Years With Co.
Frank Stevenson	July 30, 1956	27
Harold Davis	July 16, 1956	27
W. W. Trout, Jr.	July 25, 1957	26
Cynthia Holder	July 6, 1982	1

LUFKIN INDUSTRIES, INC.
P. O. Box 849 Lufkin, Texas 75901

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COVERS

Front: Since 1966, the Lufkin Industries Foundation has extended a helping hand to 178 deserving high school graduates through its college scholarship program. For 1983 scholarship recipients, see page 2. Illustration by Ken Burke.

Back: Twins Don and Pat Stanley made basketball history when they played for Texas high school and college teams in the 1950s. For more on the two machinery salesmen, see page 7. Photo by David Freeze.

LUFKIN ROUNDUP

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