

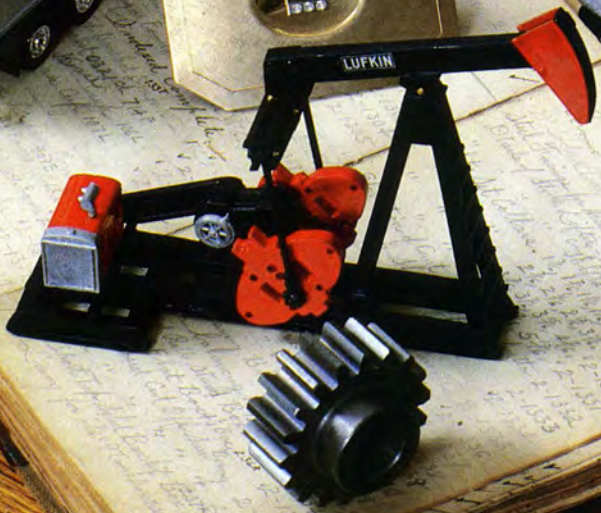
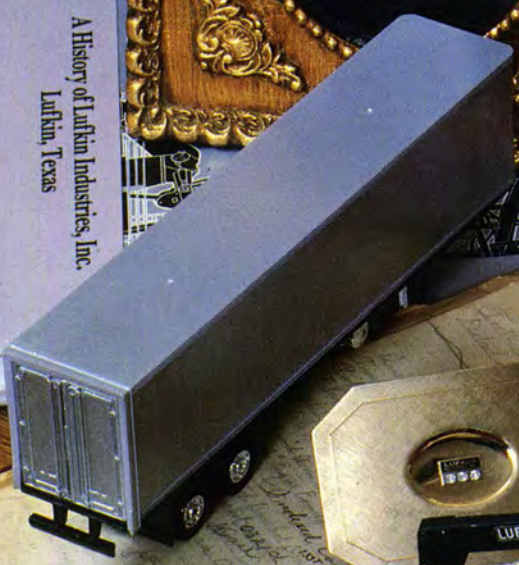
# LUFKIN

JANUARY 1983

# ROUNDUP



A History of Lufkin Industries, Inc.  
Lufkin, Texas



Test Your  
LUFKIN IQ



## FROM THE PRESIDENT'S DESK...

"It is a time for resolutions to improve our lives in every way."

### FELLOW EMPLOYEES:

January is a time to lay aside all our past worries for the old year and look forward to 1983 with new ideas, increased enthusiasm, and a renewed determination to improve our lot.

It is a time for resolutions to improve our lives in every way. Certainly we want to do better in our personal life; we want to make our company stronger in the marketplace, financially and in the quality of our products; and we want to continue to make this community the best place in the world to live. We want to enjoy life to the fullest and be happy, because we are here only a short time. We need to resolve in the coming year, therefore, to maintain a vital sense of values.

1. Resolve to talk less and listen more. No one ever learns anything by talking.

2. Take care of yourself. Good health is everyone's major source of wealth. Without it, happiness is almost impossible.

3. Resolve to be cheerful and helpful. People repay you in kind.

4. Avoid angry, abrasive persons. They are generally vengeful.

5. Be wary of giving too much advice. Wise men don't need it, and fools will ignore it.

6. Resolve to be compassionate with the aged, tender with the young, sympathetic with the striving, and tolerant of the weak and wrong. Sometime in life you will have been all of these.

7. Don't equate money alone with success. There are many successful moneymakers who are miserable failures as human beings. What counts most about success is how a man achieves and lives it.

8. Resolve to love someone you didn't love last year. Love is the most enriching ingredient of life for you or anyone.

9. Resolve to forgive and forget. You always will feel better for it.

10. Resolve to be at peace with your Maker, and speak to him often in prayer. No person should endure all things alone.

I believe that if we can resolve to do all these things in 1983, and make a determined effort to do them, we will be a better person individually; we will be happier; we will make LUFKIN a better employee; and we will be a better citizen of this great country in which we live.

A handwritten signature in dark ink, appearing to read "DeLand", written in a cursive style.



# THE BEST INVESTMENT



The company recently hosted a dinner for newly certified A.W.S. welders, (l-r) Bill Smith, instructor Leon Walker, Lewis Ross, Chester Oden and J.W. Watson. The trailer plant employees passed the difficult welder qualification test after five months of study and training on their own time.

Four trailer plant employees recently made one of the best investments of their lives. It was not an investment in dollars and cents, but one in time and energy. It was an investment in themselves.

J.W. Watson, Bill Smith, Chester Oden and Lewis Ross became qualified welders under the requirements of the American Welding Society—D1.1 of the Structural Welding Code. The certifications are important when qualifying for jobs that specify a certain standard of workmanship based on the welding code.

For five months, the four men worked a three-day week in the plant, and then returned on their two days off to train and practice for the certification. Leon Walker, manager of welding technology and a certified welding inspector, supervised their efforts. He estimates that each of the welders spent from 180 to 240 hours of his own time preparing for the qualification test.

“When the company decided to offer such a program, we asked several of our more experienced welders to participate, and they all were eager to do so,” he says. Such certifications are becoming more and more valuable in today’s

job market.”

The tests complied with the manual welder qualification requirements, and all groove and fillet welds were prepared with unlimited plate thickness and low hydrogen electrodes. Each of the men qualified on plate groove welds and plate fillet welds in all positions with all electrodes. They also prepared two groove and fillet welds on pipes with all electrodes.

“It was very difficult and time-consuming welding,” adds Walker, “and these men certainly should be commended for their efforts. Having A.W.S. qualified welders on the job will give us a chance to bid on certain types of work that must meet military, American Bureau of Shipping or other demanding specifications.”

For their accomplishment they were issued written welder qualification test records and a company certificate describing their feat. A dinner hosted by the company was held in their honor in November.

And what has the achievement meant to the welders? All four men believe that the certifications are an investment in the future.

Twenty-one-year employee J.W. Watson always has been a firm

believer in furthering his education and bettering his skills. “I’ve taken about every industrial education class the company offers to its employees. The more I learn about my work the more valuable I am to the company.”

Smith, who joined LUFKIN seven years ago after a 22-year career with the Navy, points out that to enroll in a similar course at a vocational school or college would have been expensive. “I couldn’t afford not to take advantage of the opportunity. I have increased my welding abilities at no cost to me but my time.”

Considered a newcomer to the welding trade, Oden had only three-and-a-half years experience when he decided to take the course. “I believe that someday a certified welder is going to be required on most jobs. My certification could mean the difference between working and not working. It is job security.”

Ross joined the company 10 years ago as a helper in the van section, and has learned all of his welding skills on the job. “The course was something I did for myself. The certification is proof that I know how to do the job, and do it well.”

# In Recognition

## Annual service awards banquet honors employees

Each year Lufkin Industries recognizes a very important group of people—the men and women observing service anniversaries with the company.

A total of 414 employees marked a five-year increment anniversary with LUFKIN during 1982. Another 39 employees retired from the company during the year—ending long careers of service and dedication.

The 12th Annual Service Awards Banquet held last month honored 360 of these local employees. Together, they represented 5,929 years of service with Lufkin Industries.

In recognition and appreciation for their achievement, R.L. Poland, company president, presented jeweled service awards and gold retirement watches to those attending the event. He also addressed the audience on the state of the company and its future plans. (A copy of his year-end message appeared in





(Opposite page) Some 220 employees were presented service awards by R.L. Poland, company president, during the 12th Annual Service Awards Banquet. (Top, left) The highlight of the evening was the presentation of a retirement watch to R.E. (Mutt) Barr, executive vice president, who retired after 47 years with the company. (Left) Andy Williams, trailer plant, admires a service award presented to a fellow employee. (Above) Mrs. Carl Ross congratulates her husband, a foundry employee, on his acceptance of a 30-year service award.

the December ROUNDUP.) Following his comments, a multi-image audio-visual slide presentation commemorating the company's 80th anniversary was shown.

For the 600 persons who gathered at the Lufkin Civic Center, it was an evening to relax and enjoy. Johnny Long, personnel director, served as master of ceremonies for the banquet. Assistant personnel director Elie Smith and Bonnie Eakin entertained the audience with a medley of country-and-western and Christmas songs while a barbecue dinner with all the trimmings was served.

Arrangements for the affair were handled again by Joan Griffin, office manager for the personnel department, who has been responsible for organizing the banquet since its inception in 1970. Next year she will be attending not as a hostess but as a retiring employee.

# In Recognition

A special evening in appreciation . . .

The awards banquet always has been an occasion for friends and fellow workers to gather together in festive surroundings during the holiday season. But it is also an evening of special significance in the lives of the employees who are observing service anniversaries.

These men and women have reached a milestone in their careers. They have performed their jobs and done them well. It is an accomplishment for which they should be proud. Their awards are richly deserved.



(l-r) Becky Carlile received a five-year pin while co-worker Mike Cloyd accepted a 15-year service award. Both are material control employees.

And a last salute to retirees . . .

|                         |                  |          |                     |                  |          |
|-------------------------|------------------|----------|---------------------|------------------|----------|
| R.E. (Mutt) Barr        | Executive V.P.   | 47 years | J.B. Perkins        | Foundry          | 30 years |
| C.E. Hicks              | Trailer Plant    | 44 years | Campbell Tullos     | Truck Shop       | 29 years |
| Jimmie Herrington       | Machine Shop     | 43 years | Thomas (Red) Parker | Material Control | 28 years |
| Franklin Weeks          | Foundry          | 41 years | Jim Cummings        | Truck Shop       | 27 years |
| Charley Beck            | Machine Shop     | 41 years | T.C. McMullen       | Print Shop       | 25 years |
| Harvey (Shorty) Jackson | Machine Shop     | 41 years | Al Mallonee         | Pro. Design Eng. | 20 years |
| Henry Havard            | Machine Shop     | 39 years | Maurice Kindle      | Trailer Plant    | 20 years |
| Zack Fenley             | Machine Shop     | 38 years | Arthur Davis        | Trailer Plant    | 18 years |
| W.A. Hopson             | Structural Plant | 38 years | J.B. Whitehead      | Trailer Plant    | 18 years |
| Joe Thomas              | Foundry          | 38 years | Lee Montes          | Machine Shop     | 16 years |
| John Forney             | Foundry          | 37 years | Flordia Pope        | Machine Shop     | 16 years |
| Andy Williams           | Trailer Plant    | 36 years | Andrew Peoples      | Machine Shop     | 15 years |
| W.H. Crain              | Foundry          | 35 years | Lewis Stubblefield  | Machine Shop     | 15 years |
| Jack Gissler            | Machinery Sales  | 35 years | Ivy Collins         | Machine Shop     | 13 years |
| Perry Grisham           | Material Control | 35 years | Sugia Greer         | Machine Shop     | 13 years |
| George Little           | Structural Plant | 35 years | Maurice Lamb        | Machine Shop     | 11 years |
| W.J. Wilson             | Machine Shop     | 33 years | Jimmie Whitaker     | Foundry          | 11 years |
| W.D. McWilliams         | Machine Shop     | 32 years | Claude Freeman      | Ind. Supplies    | 10 years |
| Leslie Midgely          | Machine Shop     | 32 years | Irmel Coleman       | Trailer Service  | 10 years |
| John Swanson            | Machinery Sales  | 32 years |                     |                  |          |



Mr. and Mrs. T.C. McMullen show off his service ring to Betty Bardwell, machinery sales. McMullen, who managed the print shop for 25 years, also was presented a retirement watch.



Two persons were recognized for 45 years of service with the company, foundry retiree R.C. Harbuck and structural plant employee Bennie Wallace.



Utility maintenance employee Red Martin was one of 55 persons who celebrated 20-year anniversaries with the company last year. He is pictured with his wife.



Some of the retirees recognized at the banquet were: (front row) (l-r) Andrew Peoples, R.E. (Mutt) Barr, John Forney, Zack Fenley, (back row) (l-r) Joe Thomas, Charley Beck, J.B. Perkins and Harvey Jackson.



Other retirees attending the banquet were: (front row) (l-r) Perry Grisham, Arthur Davis, Andy Williams, (back row) (l-r) Claude Freeman, T.C. McMullen, Al Mallonee and C.E. Hicks.



## TEST YOUR LUFKIN



Take this quiz and find out how much you know about your company. It will test your knowledge of historical highlights, pioneering personalities and facts about the company.

You will find the answers on page 8. Here is the scoring system.

1-10 correct: You haven't done your homework. Talk to someone who has worked for the company

at least 30 years.

11-20 correct: You need to study a little harder. Read your copy of LUFKIN From Sawdust to Oil. (All the answers are found there.)

20-25 correct: Your memory is working overtime, remembering all of these facts.

25-33 correct: You are true red and white.

1. Who were the five founders of the company?

2. What was W.C. Trout's famous saying about building sturdy, dependable machinery?

3. What year was the first strike?

4. What two new products were introduced in 1939?

5. What year was the first issue of the Roundup published?

6. What year was the company chartered?

7. What did employees give W.C. Trout for his 72nd birthday?

8. Who was the first president of the company?

9. What award did the company win for excellence in producing war materials during World War II?

10. Which employee has been secretary to three company presidents?

11. When did the five-day workweek begin?

12. What new type pumping unit was added to the LUFKIN line in 1953?

13. What movie and rodeo star came to Lufkin in 1952 to pick up his custom-made van?

14. Who tended the cupola, one of the hardest jobs in the foundry, for 50 years?
15. In 1923, Ross Sterling challenged W.C. Trout to build a worm-gear apparatus to pump oil, based on an experimental unit that had been rigged up in the oilfield. Sterling was president of which oil company?
16. Which invention of W.C. Trout led to LUFKIN pumping units becoming a standard in oil fields around the world?
17. What practical joke involving a dog was played on new employees?
18. What pumping unit milestone was reached in 1971?
19. What were the two disasters that occurred in 1972?
20. Which national magazine featured the company in an article in February, 1982?
21. When was the name of the company changed from Lufkin Foundry and Machine Company to Lufkin Industries?
22. What international crisis caused pumping unit and gear sales to climb in 1973?
23. Which early company tradition was stopped in the late 1920's and revived in 1980?
24. Which pumping unit was selected for a bicentennial exhibit in the Smithsonian?
25. During World War II, a Japanese submarine fired on the California coast. What was hit by one of the Japanese torpedoes?

### Bonus Questions About The Four Presidents of the Company

The four men who have served as president of the company include: J.H. Kurth (1902-1930), W.C. Trout (1931-1947), W.W. Trout (1948-1966), R.L. Poland (1967- ).

1. Which President discovered that he was not a U.S. citizen when he applied for a passport?
2. Which president married a registered nurse?
3. Which president was involved in a student demonstration and rioting on a university campus?
4. Which president received a baby hippopotamus for a Christmas present?
5. Which president lost his home in a fire?
6. Which president was nominated as the Republican candidate for Lieutenant Governor of Texas?
7. Which president was a member of the corps at Texas A & M University?
8. Which president had a special interest in Cal Farley's Boy's Ranch near Amarillo?

## ANSWERS

### TEST YOUR LUFKIN



1. J.H. Kurth, Sr., S.W. Henderson, Sr., Eli Wiener, Frank Kavanaugh, Sr. and Frank Kavanaugh, Jr.

2. "Hell for stout"

3. 1951

4. Trailers, gears

5. 1944

6. 1902

7. The hinge from the old shop door

8. J.H. Kurth, Sr.

9. Army-Navy "E" Award

10. Luda Belle Walker

11. 1964

12. Air-balanced

13. Wild Bill Elliott, also known as Red Ryder

14. Austin Johnson

15. Humble Oil & Refining (renamed Exxon, USA)

16. Counterbalanced crank

17. Badger fight

18. Company manufactured 100,000th pumping unit.

19. \$2 million fire at Automotive and Industrial Supplies Division; \$1 million tornado damage to Trailer Division.

20. Fortune

21. March 17, 1970

22. Oil embargo

23. Company picnics

24. A LUFKIN Mark II

25. A LUFKIN pumping unit in the Ellwood Oil Field



For excellence and high achievement in the production of war materials, LUFKIN was awarded the Army-Navy "E" award in 1943. Less than two percent of the 80,000 war plants in the U.S. received the coveted award.



Austin Johnson became a legend during the 50 years he tended the foundry cupola.



Employee Jess Belote was an originator of the badger fight hoax. Unsuspecting new employees were eager to assist in the famous badger fights, unaware that no badger existed. The prank continued for 20 years without anyone revealing "the sting" to a new victim.



Movie star Wild Bill Elliott pulled his six-shooters on the late executive vice president E.P. Trout. The famed cowboy purchased a custom-made trailer from the company for his horse, Thunder.



The second issue of the **ROUNDUP** in 1944 told the story of how two years earlier a Japanese submarine had fired two torpedoes at the Ellwood Oil Field along the California coast. The only casualty was a LUFKIN pumping unit. It was hit, but not destroyed.

### Answers to Bonus Questions

1. W.C. Trout
2. R.L. Poland
3. J.H. Kurth
4. W.W. Trout
5. W.C. Trout
6. J.H. Kurth
7. R.L. Poland
8. W.W. Trout

## IN FOCUS

### Employees Donate The Gift of Life

A total of 710 persons donated a unit of blood during the fourth annual plantwide blood drive held December 7 and 8.

The donations represented 31 percent of the Lufkin work force, assuring all full-time local employees, their dependent families, and any East Texas retirees of unlimited blood replacement at no cost except hospital processing and administration fees.

The drive is conducted every year through the Stewart Blood Center of Tyler.

Some 825 employees attempted to donate blood, representing 37 percent of the local work force at



The blood drive was divided into mini-clinics in production areas. James Horace, foundry, donates blood in the clinic set up near the foundry.

## REMINISCENCES *by Guy Croom* A Look At 30 Years Ago

Some 30 years ago, I kept a journal about people and events of the day which I have shared with you in my past few columns. Here is a continued look at those years . . .

Ernest Kurth's appreciation day celebration was held December 14, 1949. The company paid hourly employees a 60-hour Christmas bonus that year. On New Year's Day 1950, Rice beat North Carolina in the Cotton Bowl football game. On January 13, 1950, Howard Trout passed away. The union signed its first contract with the company on February 11, 1950.

Almost three years later, Dr. J.M. Bradford resigned as pastor of the First Baptist Church on January 12, 1953. Grandma Perry, mother of the Perry Brothers boys, died February 2, 1953.

About the same time, the radio announced that

Stalin, the Russian dictator, had suffered a heart attack. Stalin is the man that led Russia to victory over Germany during World War II. He is also the man that purged Russia of everyone that was not an all-out Communist.

J.J. Jeffries, one-time world champion heavy-weight fighter, died March 4, 1953. He is the man who whipped Bob Fitzsimmons and later tried to come back over Jack Johnson but failed miserably.

On May 11, 1953, a cyclone hit Waco and killed 113 people. Dr. Arthur DeLoach preached his first sermon at First Baptist Church on May 19, 1953. Elizabeth II was crowned Queen of England on June 2, 1953. During that month, 13 people were laid off at the plant. Governor Allen Shivers spoke to a peace officers convention in Pines Theatre on August 25, 1953. The first Ingersoll milling machine arrived at the plant on November 5, 1953.

We bought our first T.V. on January 9, 1954. Texas A&M hired Bear Bryant as head football coach and athletic director on February 4, 1954. I went to Detroit to a A.S.T.E. meeting on April 14, 1954.

that time. A high number of deferrals was reported in some areas because of colds, flu and uncontrolled high blood pressure.

Those employees who were temporarily deferred are encouraged to donate blood towards the Lufkin Industries Family Blood Plan at the Stewart Blood Center offices at Lufkin Memorial Hospital. It is recommended that those who learned that they suffer from high blood pressure see a physician immediately for treatment.

The drive was again the largest blood drive of the year for the Stewart Blood Center. The drive previously was held each October, but because the need for blood is so acute during the holiday season, it was rescheduled for December.

The donated blood will help to meet Stewart Blood Center's increasing need for blood. The

blood bank supplies blood to 44 area hospitals serving 800,000 East Texans.

When an employee or a retiree, or any of their dependents, receives a blood transfusion and leaves the hospital, the company insurance department should be notified with the following information:

(1) name of patient  
(2) name of employee (3) relation of patient to employee (4) home address (5) hospital (6) dates of confinement (7) number of units. The insurance department handles all arrangements with Stewart Blood Center.

There is no limit to the number of pints of blood a member of the Lufkin Industries Family Blood Plan may receive during the one-year membership period.

The plan is good at any hospital in the country.

## Retirement Ends 33-Year Career



W.J. Wilson

When W.J. (Dub) Wilson retired from the company last month, he was foreman of the pumping unit gearbox assembly department. It was a post he had held for five years.

But his face was a familiar sight to all areas of the machine shop.

On May 5, 1954, a longtime employee of the company, Earl Tanner, died. Cliff Deal started as utility maintenance foreman the first of that month. The Supreme Court ruled school segregation illegal on May 16, 1954.

My old friend and co-worker, Sam Wallace, died July 6, 1954. Mr. A.S. Croom (no kin), famous as a garden bean grower, died July 14, 1954. The temperature reached 107 degrees Sunday, July 25, 1954. That month Governor Allen Shivers in a runoff with Ralph Yarbrough defeated him by 100,000 votes.

Bill Trout married at Wells on September 9, 1954. Our night foreman in the shop, Howard Roberts, died September 12, 1954.

Mrs. W.C. Trout died October 14, 1954. I was pallbearer at the funeral held two days later. Our night foreman, Louis Perry, was killed in Houston on Christmas Day, 1954. Morris Frank appreciation party and dinner was held at a Houston club. I attended with Ed Trout. They presented Morris with a new Buick.

Richman Lewin in a speech to the Rotary Club

said Lufkin could expect a T.V. station by September. That was June 6, 1955.

Dr. Peyton Denman Sr., died in Houston August 11, 1955. K.T.R.E. broadcast its first program on August 31, 1955.

President Eisenhower suffered a heart attack on September 23, 1955. Lufkin was the coldest spot in Texas with a temperature of 38 degrees on October 18, 1955. Jess Belote died December 2, 1955.

Sam Kerr, Sr., one of the Lufkin's old-timers, died February 19, 1956. Mr. Kerr was a member of the famous Hoo Hoo band. Eisenhower improved and announced he would run for a second term as president on February 29, 1956.

Machine shop employee Alex Andrews passed away with a heart attack on March 4, 1956. The foundry took an Emancipation Day holiday on June 19, 1956.

W.E. Binion, long time resident and co-publisher of the Lufkin Daily News, died July 5, 1956. In the elections held on July 29, 1956, Billy Lee Thompson was elected county attorney. Leon Jones beat Raymond Durham for sheriff by 147 votes.

During his 33-year career with LUFKIN, he worked in every pumping unit machining area.

"I was foreman of the night crew in the main machine shop for years. Later, I moved to supervisor in the pipe house," he recalls. "I enjoyed my time in the pumping unit gearbox assembly department, but I missed the machines. I guess I am a machinist at heart."

The retiree describes the growth of the company through the years as phenomenal. "There have been so many changes, they are impossible to list. I never would have dreamed the company would grow the way it has."

Wilson plans to spend his retirement pursuing his favorite hobby, square dancing. "My wife and I took it up a year ago, and we love it. It is the best therapy in the world. When you square dance, you can't think of anything else.

While you are keeping the body physically in shape, the mind is

getting a chance to rest. You really can get away from it all!"

## Employee Receives Certification



Gary Day

Gary Day, assistant purchasing agent for the Machinery Division, has been certified as a purchasing

manager through the National Association of Purchasing Management. To qualify for certification, he passed four different modules of examinations, and accumulated points from seminars, educational background and professional experience.

Day is a 19-year employee of LUFKIN, and was named assistant purchasing agent in 1973.

Earlier in the year, Ed Dixon, purchasing agent for the Machinery Division, received a lifetime membership as a certified purchasing manager from the organization. Day and Dixon are the only two certified purchasing agents in the area.

## ANNIVERSARIES

### STRUCTURAL STEEL OPERATIONS

|                     | Employment<br>Date | Years<br>With Co. |
|---------------------|--------------------|-------------------|
| Audie Christie      | January 15, 1962   | 21                |
| James McKinney      | January 19, 1965   | 18                |
| Bias McDaniel       | January 13, 1966   | 17                |
| Marvin Malnar       | January 31, 1966   | 17                |
| Tommy Hollingsworth | January 9, 1967    | 16                |
| James Loving        | January 15, 1968   | 15                |
| James Hamby         | January 28, 1970   | 13                |
| Tommy Dennis        | January 18, 1971   | 12                |
| Robert Wilson       | January 8, 1973    | 10                |
| John Goodwin        | January 22, 1973   | 10                |
| William Gann        | January 16, 1974   | 9                 |
| David Compton       | January 5, 1976    | 7                 |
| Thomas McLendon     | January 28, 1976   | 7                 |
| Vernester Sowell    | January 10, 1977   | 6                 |
| Leon Berry          | January 3, 1978    | 5                 |
| Joseph Bisby, Jr.   | January 12, 1978   | 5                 |
| James Johnson       | January 16, 1978   | 5                 |
| Robert Elliott      | January 15, 1979   | 4                 |
| Kim Frels           | January 22, 1979   | 4                 |
| Sandra Ward         | January 22, 1979   | 4                 |
| Frances Baker       | January 23, 1979   | 4                 |
| Russell Ash         | January 25, 1979   | 4                 |
| George Mitchell     | January 7, 1980    | 3                 |
| Daniel Torres       | January 7, 1980    | 3                 |
| Tomas Fuentes       | January 7, 1980    | 3                 |
| Jesus Alvarado      | January 7, 1980    | 3                 |
| William Haynes      | January 9, 1980    | 3                 |
| Nicolasa Vicencio   | January 14, 1980   | 3                 |
| Sylvia Jackson      | January 21, 1980   | 3                 |
| Jose Reyes          | January 22, 1980   | 3                 |
| Roy Harrison        | January 24, 1980   | 3                 |
| Eusevio Martinez    | January 24, 1980   | 3                 |
| Willie Bell         | January 28, 1980   | 3                 |
| Ernest Pleasant     | January 12, 1982   | 1                 |
| Alicia Anderson     | January 19, 1982   | 1                 |

### MACHINERY OPERATIONS

|               | Employment<br>Date | Years<br>With Co. |
|---------------|--------------------|-------------------|
| John Chastain | January 1, 1942    | 41                |
| Cecil Berry   | January 10, 1946   | 37                |

|                    |                  |    |                      |                  |   |
|--------------------|------------------|----|----------------------|------------------|---|
| Lewis Denman       | January 9, 1947  | 36 | Jack Anderson        | January 24, 1977 | 6 |
| Isic Curry         | January 20, 1947 | 36 | Von Lowery, Jr.      | January 25, 1977 | 6 |
| Harold Weeks       | January 27, 1947 | 36 | Gary Freeman         | January 27, 1977 | 6 |
| Thomas Bone        | January 12, 1954 | 29 | Rickey Stanford      | January 31, 1977 | 6 |
| Henry Whitten      | January 25, 1954 | 29 | Mike Berquist        | January 3, 1978  | 5 |
| Richard Collmorgen | January 3, 1956  | 27 | Willie Jones         | January 11, 1978 | 5 |
| Lannas Bryant      | January 23, 1959 | 24 | William Molandes     | January 17, 1978 | 5 |
| Charles Brooks     | January 26, 1959 | 24 | John Wilson          | January 18, 1978 | 5 |
| Jimmy Horton       | January 26, 1959 | 24 | Kenneth Singleton    | January 25, 1978 | 5 |
| John Cole          | January 2, 1962  | 21 | Billy Coutee         | January 8, 1979  | 4 |
| Milton Davis       | January 15, 1962 | 21 | Steven Segrest       | January 17, 1979 | 4 |
| Walter Estes       | January 18, 1962 | 21 | Kenneth Williams     | January 17, 1979 | 4 |
| Thomas Reynolds    | January 22, 1962 | 21 | Garry Kimmey         | January 28, 1979 | 4 |
| Hollis Clifton     | January 22, 1962 | 21 | Felipe Trevino       | January 29, 1979 | 4 |
| Ed Dominey         | January 24, 1962 | 21 | James Reaves         | January 2, 1980  | 3 |
| Johnnie Smitherman | January 9, 1963  | 20 | Isaac Tariuwa        | January 3, 1980  | 3 |
| William Oldham     | January 3, 1966  | 17 | Joe Pittman          | January 7, 1980  | 3 |
| Clarence Miller    | January 3, 1966  | 17 | Donald White         | January 7, 1980  | 3 |
| Jackie Ford        | January 10, 1966 | 17 | William Cooper       | January 10, 1980 | 3 |
| Mac Mitchell       | January 30, 1967 | 16 | Tony Hight           | January 13, 1980 | 3 |
| James Lee          | January 11, 1968 | 15 | Michael Coulter      | January 14, 1980 | 3 |
| Willie Bryant      | January 18, 1971 | 12 | James Davis          | January 17, 1980 | 3 |
| Elzie Allen        | January 28, 1971 | 12 | Fidel Mendoza, Jr.   | January 21, 1980 | 3 |
| Lowell Wicker      | January 20, 1972 | 11 | Frank Derkowski, Jr. | January 21, 1980 | 3 |
| James White        | January 2, 1973  | 10 | Bobby Devalcourt     | January 21, 1980 | 3 |
| Robert Ray         | January 4, 1973  | 10 | Danny Teel           | January 23, 1980 | 3 |
| Esklee Simmons     | January 5, 1973  | 10 | Kenneth Spears       | January 23, 1980 | 3 |
| William Tidwell    | January 15, 1973 | 10 | Roy Handy, Jr.       | January 29, 1980 | 3 |
| Joe Powell         | January 24, 1973 | 10 | Bruce Mott           | January 29, 1980 | 3 |
| L.G. Dove          | January 3, 1974  | 9  | Charles Reynolds     | January 30, 1980 | 3 |
| John Cooper        | January 10, 1974 | 9  | Beauford Kervin      | January 12, 1981 | 2 |
| Paul Birdwell      | January 17, 1974 | 9  | Maurice Terry        | January 15, 1981 | 2 |
| Michael May        | January 21, 1974 | 9  | Arthur Myers         | January 19, 1981 | 2 |
| Jerry Hampton      | January 31, 1974 | 9  | Mark Friese          | January 19, 1981 | 2 |
| W.H. Tullis        | January 2, 1975  | 8  | Frank Sander         | January 11, 1982 | 1 |
| James Warren       | January 8, 1975  | 8  |                      |                  |   |
| Robert Conner, Jr. | January 23, 1975 | 8  |                      |                  |   |
| Clark James        | January 2, 1976  | 7  |                      |                  |   |
| Marce Allen        | January 5, 1976  | 7  |                      |                  |   |
| Bennett McMullen   | January 7, 1976  | 7  |                      |                  |   |
| Alfred Johnson     | January 15, 1976 | 7  |                      |                  |   |
| Mike Modisette     | January 22, 1976 | 7  |                      |                  |   |
| James Hines        | January 10, 1977 | 6  |                      |                  |   |
| Louise Melton      | January 10, 1977 | 6  |                      |                  |   |
| Conney Stapleton   | January 18, 1977 | 6  |                      |                  |   |
| Paul Shurley       | January 24, 1977 | 6  |                      |                  |   |

### FINAL ASSEMBLY AND SHIPPING

|                  | Employment<br>Date | Years<br>With Co. |
|------------------|--------------------|-------------------|
| Cletus Russell   | January 14, 1947   | 36                |
| Linwood Johnson  | January 11, 1951   | 32                |
| Harold Page      | January 4, 1962    | 21                |
| Rudy Rios        | January 23, 1974   | 9                 |
| Manuel Luna, Sr. | January 13, 1976   | 7                 |
| Rayford Barnes   | January 24, 1979   | 4                 |
| Jack Palmer      | January 2, 1980    | 3                 |

# Retirees Club Hosts Banquet

The Lufkin Industries Retired Employees Club hosted a barbecue supper for company retirees and their spouses last month at Lufkin Bar-B-Que. Some 150 persons, the largest group ever, attended the annual event.

R.L. Poland, company president, spoke to the gathering about the company and the contributions its retired employees had made to its growth. Also addressing the crowd were W.W. (Bill) Trout, Jr., vice president and assistant to the president; and Frank Stevenson, senior vice president.

The Lufkin Industries Retired Employees Club was organized in 1979. The club is open to all retired employees, and it meets the first Wednesday of each month at Lufkin Bar-B-Que. There are no membership dues.



(l-r) Retirees G.C. (Cowboy) Starrett and Jesse McDougald select door prize winners during the retired employees annual Christmas dinner.

|                |                  |   |
|----------------|------------------|---|
| Ronald Nash    | January 8, 1980  | 3 |
| Jimmy Russell  | January 15, 1980 | 3 |
| Ronnie Cook    | January 25, 1980 | 3 |
| Russell Gauman | January 20, 1982 | 1 |

## FOUNDRY OPERATIONS

| Employment         | Date             | Years With Co. |
|--------------------|------------------|----------------|
| Ernest Lord        | January 23, 1945 | 38             |
| Loniell Sowell     | January 2, 1948  | 35             |
| John Jones         | January 3, 1955  | 28             |
| Ferdinand Guillory | January 15, 1962 | 21             |
| Calvin Cooper      | January 8, 1963  | 20             |
| Walter Bane        | January 6, 1971  | 12             |
| Ray McCollister    | January 27, 1971 | 12             |
| Jessie Wade        | January 5, 1973  | 10             |
| John Wade          | January 5, 1973  | 10             |
| Robert Hoosier     | January 5, 1974  | 9              |
| Eneree Cranford    | January 8, 1975  | 8              |
| Kenneth LaRue      | January 8, 1976  | 7              |
| Howard Henry       | January 26, 1976 | 7              |
| George Darden      | January 29, 1976 | 7              |
| Helen Alexander    | January 18, 1977 | 6              |
| Thomas O'Quinn     | January 31, 1977 | 6              |
| Blake Bordelon     | January 31, 1977 | 6              |
| Ella Banks         | January 5, 1978  | 5              |
| Paul Kitchens      | January 12, 1978 | 5              |
| Tommy Smotherman   | January 24, 1978 | 5              |
| Trinidad Solis     | January 2, 1979  | 4              |
| Joe Hamb, Jr.      | January 15, 1979 | 4              |
| Carlos Riojas, Jr. | January 18, 1979 | 4              |
| Herbert Moore      | January 18, 1979 | 4              |
| Ken Tillery        | January 2, 1980  | 3              |
| Tommy Bass         | January 20, 1980 | 3              |
| Karl Ballenger     | January 23, 1980 | 3              |
| Marcus Bailey      | January 25, 1980 | 3              |
| Bruce Bain         | January 28, 1980 | 3              |
| Fred Preston       | January 31, 1980 | 3              |
| Randy Murray       | January 18, 1982 | 1              |

## MATERIAL CONTROL

| Employment      | Date             | Years With Co. |
|-----------------|------------------|----------------|
| Carolyn Sherrer | January 22, 1968 | 15             |
| Claude McDonald | January 14, 1980 | 3              |
| Donnie Russell  | January 18, 1980 | 3              |

## CORPORATE OFFICES

| Employment    | Date             | Years With Co. |
|---------------|------------------|----------------|
| Levelle Glenn | January 26, 1955 | 28             |
| Mary Fuller   | January 16, 1957 | 26             |
| LaVerne Basey | January 11, 1965 | 18             |
| Ed Dixon, Jr. | January 11, 1965 | 18             |
| Don Young     | January 6, 1970  | 13             |
| Tom Doss      | January 12, 1970 | 13             |
| Pam Thompson  | January 12, 1979 | 4              |
| Jerry Hill    | January 1, 1980  | 3              |
| Brenda Fenley | January 11, 1982 | 1              |

## INDUSTRIAL SUPPLIES

| Employment       | Date            | Years With Co. |
|------------------|-----------------|----------------|
| Prentiss Walters | January 2, 1952 | 31             |
| Edith Arnold     | January 3, 1963 | 20             |
| Hubert Morgan    | January 3, 1967 | 16             |

## MACHINERY SALES AND SERVICE

| Employment            | Date             | Years With Co. |
|-----------------------|------------------|----------------|
| G.W. Nichols          | January 23, 1950 | 33             |
| John Fincher          | January 24, 1955 | 28             |
| Ethel Sunday          | January 2, 1969  | 14             |
| Wanda Ottmers         | January 2, 1971  | 12             |
| Bob Hail              | January 1, 1974  | 9              |
| Wayne Stuckey         | January 1, 1976  | 7              |
| Bill Williford        | January 11, 1976 | 7              |
| Doris Shaw            | January 26, 1977 | 6              |
| Peggy Herbst          | January 2, 1980  | 3              |
| Ellsworth Vachon, III | January 18, 1982 | 1              |

## TRAILER PLANT

| Employment        | Date             | Years With Co. |
|-------------------|------------------|----------------|
| Orlyn Due         | January 11, 1951 | 32             |
| Aubry Fuller      | January 24, 1952 | 31             |
| Otis Alexander    | January 30, 1956 | 27             |
| Don Block         | January 15, 1962 | 21             |
| James Master, Jr. | January 16, 1964 | 19             |
| Calvin Hammer     | January 29, 1964 | 19             |
| Dawson Howell     | January 4, 1966  | 17             |
| Lankford Ballard  | January 19, 1966 | 17             |
| LaVann Watts      | January 22, 1968 | 15             |
| Jerry Lawson      | January 30, 1968 | 15             |
| Truitt Dixon, Jr. | January 27, 1969 | 14             |
| Herman Nerren     | January 3, 1972  | 11             |

|                 |                  |    |
|-----------------|------------------|----|
| Quinton Edwards | January 5, 1972  | 11 |
| Charles Holmes  | January 17, 1972 | 11 |
| Virgil Reynolds | January 17, 1972 | 11 |
| Fynas Titus     | January 24, 1972 | 11 |
| Tyre Henry      | January 2, 1973  | 10 |
| Roy Erwin       | January 8, 1979  | 4  |
| Reginald Moore  | January 19, 1979 | 4  |
| James Davis     | January 2, 1980  | 3  |
| Grady Spangler  | January 14, 1980 | 3  |
| Ray Loving      | January 16, 1980 | 3  |
| Horace Kendrick | January 29, 1980 | 3  |

## PRODUCT DESIGN ENGINEERING

| Employment      | Date             | Years With Co. |
|-----------------|------------------|----------------|
| Bobby Spells    | January 4, 1965  | 18             |
| Cecil Hunt, Jr. | January 31, 1966 | 17             |
| Roy Wright      | January 3, 1967  | 16             |
| Jane Green      | January 1, 1976  | 7              |
| Don Bridges     | January 19, 1976 | 7              |
| Maria Boonstra  | January 16, 1978 | 5              |
| David Wideman   | January 5, 1981  | 2              |
| Lisa Slaydon    | January 26, 1981 | 2              |

## PERSONNEL

| Employment    | Date             | Years With Co. |
|---------------|------------------|----------------|
| John Havard   | January 7, 1974  | 9              |
| Lonnie Baxter | January 28, 1976 | 7              |
| Sam Blair     | January 30, 1978 | 5              |
| Delbert Ray   | January 13, 1981 | 2              |
| James Hight   | January 11, 1982 | 1              |

## PUBLIC RELATIONS

| Employment   | Date            | Years With Co. |
|--------------|-----------------|----------------|
| Tom Johnston | January 8, 1979 | 4              |

## TRAILER SALES AND SERVICE

| Employment     | Date             | Years With Co. |
|----------------|------------------|----------------|
| Pat Gammill    | January 30, 1967 | 16             |
| Mike Stringer  | January 6, 1971  | 12             |
| Joe Williams   | January 1, 1972  | 11             |
| Carl Walker    | January 29, 1976 | 7              |
| Larry Watson   | January 30, 1978 | 5              |
| Jeff Wilson    | January 12, 1981 | 2              |
| William Sivils | January 22, 1982 | 1              |
| William Collum | January 28, 1982 | 1              |

**LUFKIN INDUSTRIES, INC.**  
P. O. Box 849 Lufkin, Texas 75901

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## LUFKIN ROUNDUP

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## COVERS

Front: How much do you know about your company? Test your knowledge of Lufkin Industries, its products and its people, on page 7.

Back: Mr. and Mrs. Thomas (Red) Parker were two of the 600 persons attending the 12th Annual Service Awards Banquet. Parker, who was employed in the material control department for 28 years, was honored along with 35 other retirees and 324 employees. For the story, see page 3.

Photos by Tom Johnston