

LUFKIN

MAY 1981

ROUNDUP





FROM THE PRESIDENT'S DESK...

FELLOW EMPLOYEES:

In our everyday work as employees, we sometimes overlook the role played by our stockholders and directors in the operation, planning and expansion of our business.

Any business, including Lufkin Industries, must have three important elements to be able to operate successfully. Normally, these are referred to as land, capital and labor. Someone must own the business and set the policies under which it must operate, referred to here as ownership, or land. These are provided by our stockholders, our directors and our management.

A successful business must have capital. This consists of manufacturing facilities such as buildings, equipment, tools, machines and money to operate and sustain the business. A successful business must also have labor—good employees who operate the tools, machines and equipment that management provides.

Each of these elements—land, labor, capital—is dependent on one another and equally important to the business. No business can operate without all three, and the degree of success of any business is directly proportional to the attention given to the group as a whole.

In the first place, it must have “land” (or equivalent) to be a business. A company may have the best labor force in the work, but if it has no capital (facilities, tools, machines, money or market) it cannot survive. By the same token, it may have the best tools and equipment available, but if it does not have good employees, it is doomed to failure. All three are equally important, and management has the responsibility of maintaining proper balance to obtain maximum work and earnings.

We have just completed our annual stockholders and directors meetings, and are very fortunate to have owners that give us in management freedom and flexibility in our operations, and to back us up in our decisions.

We, in management, always have tried to be honest in our endeavors, and to instill confidence with both our stockholders and our employees. We believe that this attitude of integrity in all our operations has been largely responsible for our success here at Lufkin Industries.

A handwritten signature in dark ink, appearing to read "J. Deland". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Photo Gallery '81

The spring and summer months are the perfect time to shoot an award-winning photograph for the ROUNDUP's annual photo contest.

Shutterbugs, prepare! It is time to begin shooting for the ROUNDUP's 1981 Photo Gallery.

Photo Gallery is an annual photo contest open to employees and retirees of Lufkin Industries. There are three photograph categories: color, black and white, snapshot. A panel of local photographers will choose the best in technical quality, originality and composition.

Each of the winning photographs will be published in the November, 1981 ROUNDUP. In addition, cash prizes of \$35, \$25 and \$15 will be awarded to the three winning photographs in each category.

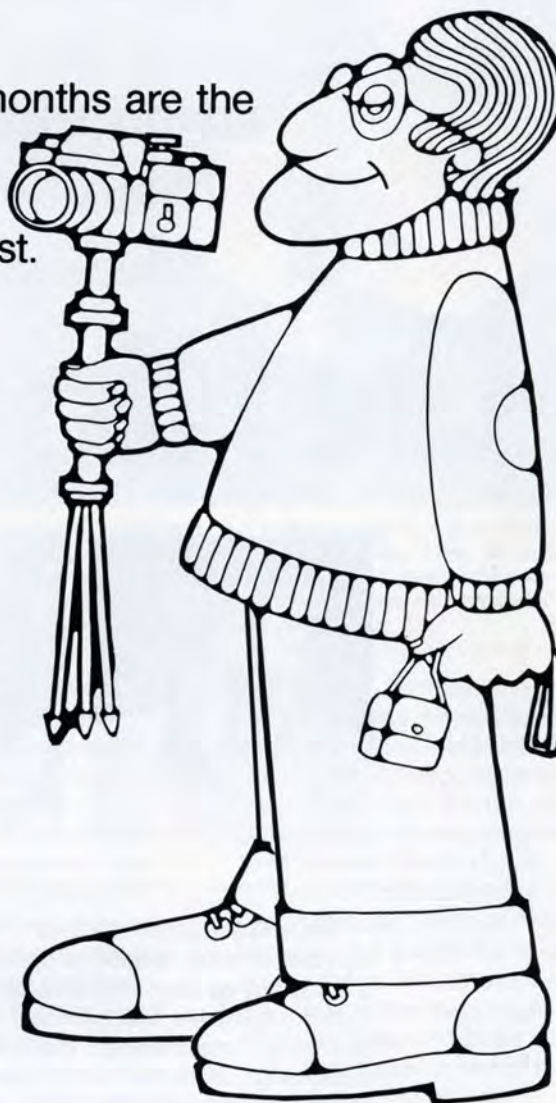
Color slides or transparencies may be entered. Limit two entries per contestant. Entries can be submitted in two different categories but a photographer can win in only one category. All entries must be accompanied with the following information:

(1) Name (2) Department or branch office
(3) Photograph category—color, black and white, snapshot (4) Title of photograph (5) When and where the photograph was taken. Entries should be mailed to:

ROUNDUP PHOTO GALLERY
Public Relations Department
P. O. Box 849
Lufkin, Texas 75901

To protect the entries, do not write on the back of them. Entries also may be brought by the public relations department next door to the personnel department.

Every effort will be made to insure the care and return of all photographs following the contest.



However, the ROUNDUP will not be held liable for accidental loss or damage to entries.

Deadline to enter the contest is September 15, 1981 . . . so begin shooting today!
Photo Gallery '81 is only four months away.

As the company grows
so do the number of
advancement opportunities.
Three employees share
their stories about...

Getting Ahead



There is an almost endless number of skills needed to operate a company as large and diverse as Lufkin Industries. Mechanical... electrical... machining... clerical... designing... skills that come together to create products and services. And, with each different skill comes an endless number of opportunities for advancement.

LUFKIN has long been recognized as a company that believes in developing its own managers. Most executive, administrative and supervisory positions are filled with persons who have moved up

through company ranks. Many of these positions are a result of the company's rapid growth and expansion during the past five years.

Three employees who exemplify this policy of promoting from within the company are Leonard Avery, Ron Smith and Lenard Anders. All three men hold supervisory positions in production areas of the plant. All three men began their careers with the company in entry level positions. All three men learned their skills while working on the job at LUFKIN.



(Above), In his new position as manager of the industrial gear test and service department, Leonard Avery supervises a staff of seven employees. Here, he and Kyle Sylver discuss needed repairs on a large sugar mill gear. (Left), Avery estimates that 75 percent of his time is spent on the telephone or behind the desk. As manager of the service department, he works directly with LUFKIN customers.

For Leonard Avery, his career at Lufkin Industries has been spent in a succession of jobs, each preparing him for a position with more responsibility and challenge. He joined the company in 1955 as a helper in the machine shop. Today, he is the recently appointed manager of the industrial gear test and service department.

"Since I was a boy, I wanted to be a machinist," he says. "I knew I had the aptitude for the trade but I had no experience. At LUFKIN, I was given the opportunity to learn on the job."

Within five years, Avery was classified as a class A machine operator, and two years later, he accepted the job as extra man in the department. He was on call 24 hours a day, assisting various departments in the machine shop. The next year he was reclassified as a machinist.

"The job as extra man was difficult

because there was no routine," he continues. "I gained valuable experience in a number of areas. I first began to develop my interest in gears during that time."

After five years as a machinist, Avery advanced to inspector. He later was promoted to inspector specialist. In 1975, he was named foreman of gear cutting operations. "My knowledge of high precision gearing comes from Milton Camel who I followed as foreman. He was quite a teacher."

In his new position in the gear test and service department, Avery assumes a new role—a liaison between LUFKIN and its customers. "Much of my day is spent on the telephone with customers," he says, "solving any problems they might be having with a gear."

Avery's activities with the company have not been completely

restricted to the machine shop. In the mid-sixties, he served as president of the local chapter of the International Association of Machinists. He is the current president of the employee-owned LFM Federal Credit Union.

"Both experiences have helped me on the job," he says. "My union background taught me to look at both sides of the picture. Serving in the credit union has taught me about banking and finance. It has been a pleasure to watch the credit union grow and prosper."

Is Avery satisfied with his level of achievement with the company? He answers yes and no. "I am happy with the accomplishments I've made for myself and the company, but I am not at the end of the road yet. I will always look for greater challenges at LUFKIN. I never want a dull moment."

Ron Smith knows the meaning of starting from the bottom and working up. He swept floors in the welding & structural department 16 years ago. Since that time, he has risen to maintenance foreman of welding & structural and final assembly and shipping operations.

"I did not know what I wanted to do when I was hired by LUFKIN," he recalls. "I had tried a year of college and a year of drafting school. Neither of them had agreed with me. I just knew I liked working with my hands."

After six months as a laborer, he was transferred to the welding & structural offices. He worked for a short time as a timekeeper and then

as an order clerk. It was during his ten year stay in that position that he became familiar with maintenance.

"I ordered all of the parts for the maintenance department," he says. "When the job of maintenance foreman was offered to me, I decided to try it. There were three men in the department then and a green foreman."

Smith adjusted well to the job of mechanic and supervisor. He believes if a person has good common sense and confidence he can master mechanics. Learning to be a supervisor is not so easy.

"Being the boss can really be hectic," he explains, "but it can be rewarding too. I want my employees

to like me but I want them to do the job. I'm lucky. I have always had a good relationship with my employees."

As the maintenance department has grown so has Smith's responsibilities. The department now employs 18 persons working three shifts. Production schedules require someone on the job six days a week and many Sundays.

"You never get a good phone call when you are in maintenance," he says. "Someone is in trouble when they call you. The job is demanding and there is a certain amount of sacrifice. I enjoy it though, and for now, I want to stay right where I am. It feels comfortable."

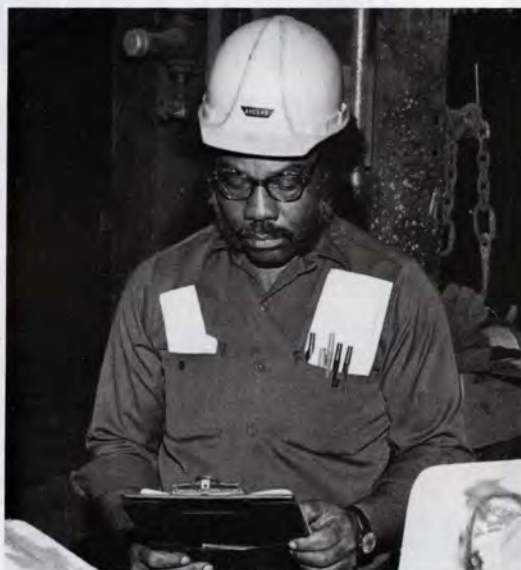


(Right), Ron Smith, maintenance foreman for the welding & structural and final assembly & shipping areas, reviews a maintenance manual on a Kearny & Tucker planing machine. Most of his mechanics in the department are trained on the job. (Above), Smith finds that the main difficulty in being in a supervisory position is handling the large amount of paperwork.





(Left), As second shift main bay foreman, Lenard Anders supervises all second shift no-bake molding operations. (l-r) Employee Marvin Dill receives instructions from Anders on operating the control panel of the foundry's roll-over machine. (Below), Since Anders first began his job as main bay foreman, he has seen a marked increase in production. He attributes new foundry technology for the progress.



For Lenard Anders, the secret to success has been taking pride in his work. The second shift foreman of the main bay in the foundry learned early in life the importance of doing the best you can.

"I left high school to support myself," he says. "It wasn't easy for a teenager without any experience to find a good job. I always did my best on the job but it wasn't enough without a skill. I was determined to find a job where I could learn a skill while doing my best."

Anders found that job in 1963. He was assigned second shift shakeout tender duties in the foundry. He stayed on the job until he was promoted to assistant foreman of the main bay shakeout in 1972.

"I was getting discouraged," he remembers. "Many of my friends

had moved up and I felt left behind. I finally gathered enough courage to ask the foundry superintendent Robert Lang if something was wrong. He smiled and told me to be patient. The next day I received my promotion."

In 1975, his duties were expanded to include supervision of the side bay and main bay shakeout operations. Two years ago, he was promoted to his present job—in charge of second shift no-bake molding operations.

"Working in production has been a real challenge for me," he continues. "I never realized how all areas of the foundry and the plant must work together to meet production schedules."

Anders currently supervises a crew of 34 employees. His manage-

ment techniques are simple and effective. "I am honest with my crew and I respect them as individuals. My job can only get better. The foundry I work at today is completely different foundry than I started to work in 18 years ago. I am proud to be a part of it."

Each of these men is getting ahead with the company, and they are not alone. Examples of employees who are moving up in the company are in every department. Perhaps, the best example of the opportunity at Lufkin Industries can be found in the corporate office building. He was only a teenager when he first began working as a helper in the structural shop 46 years ago. His name? Executive vice-president R. E. (Mutt) Barr.

ALL ABOARD!

Step aboard the Texas State Railroad . . . and discover a day in East Texas that is fun and inexpensive!

Four steam locomotives are used by the Texas State Railroad. Engine No. 400 was built in 1917, and it is the largest of the four engines, weighing 87 tons and developing 34,500 pounds of traction effort.



The Maurits Jansen family recently spent a day at the Texas State Railroad Historical Park. Maurits, an employee in the shaft shop, first shift, and his wife Carolyn, and their two children, Miranda, five-years-old, and Trina, three-years-old, board one of the restored passenger cars for an excursion on an authentic steam locomotive train.

All aboard for a trip into yesteryear! Recapture the golden age of steam railroading with a ride on the Texas State Railroad.

If the high cost of gasoline has you staying closer to home this summer, why not enjoy some of the sights of our own East Texas? The Texas State Historical Park in Rusk is only an hour's drive from Lufkin and offers something to delight the entire family.

The Texas State Railroad was built in 1894 as a facility of the East Texas State Penitentiary. Blast furnaces had been constructed at the prison to utilize the native iron ore found in Rusk. Finished iron ore products, including the columns and domes of the capital building in Austin, had to be transported to Palestine for delivery to distant markets. The "iron horse" was used by the prison until 1919 when the penitentiary was converted to the Rusk State Hospital.

During the 1960's, the lease of the railroad was held by Texas Southeastern Railroad. In 1972, the Texas State Railroad became a part of the Texas Parks and Wildlife Department for creation of a historical park

dedicated to the preservation of steam locomotives and America's railroading past. Today's passengers board a steam "time machine" that takes them through the heart of the East Texas piney woodlands.

Passengers depart on their 90-minute journey from the Rusk Depot located three miles southeast of Rusk on U.S. Highway 84 in the 100-acre Rusk Park. The native rock and wood station houses a gift shop, snack bar and railroad exhibits. The park features facilities for camping, picnicking, hiking and fishing.

Boarding the restored antique coaches, the park visitor finds himself stepping back in time to another era. The steam engine whistle blows and the trip is underway. The train thunders through deep forests and over large wooden trestles crossing creeks and rivers. Rugged terrain and heavy foliage make the iron horse trail a haven for native birds and animals. Wildflowers dot the rolling country side and farmlands. In early spring, dogwood blooms add to the beauty and color of the ride.

Large windows afford an unhampered view of the scenery, and midway through the journey, the train stops for a 10-minute photo break. Under a cloud of smoke, the engineer demonstrates for the crowd the awesome power of the old steam engine.

And what is the cost for this trip to yesteryear? The excursion is relatively inexpensive by today's standards. The 100-mile roundtrip from Lufkin can be driven easily on one tank of gasoline. Train tickets are \$4 for adults and \$2.50 for children ages 3-12 years. Pack a picnic lunch, or better yet, spend the weekend camping in the park.

Reservations are recommended, however, and may be made in person, by mail or telephone. To apply for reservations, write Texas State Railroad, P. O. Box 39, Rusk, Texas 75785, or call (214) 683-2561. The train runs each weekend from 11 a.m. till 12:30 p.m. through May 24. Beginning May 25 through September 7, the train departs at the same time Thursday through Monday.

Right, (Top), The Jansens receive a souvenir ticket of their ride from the train's conductor. Maurits is the son of Pieter Jansen, machine shop inspector, second shift, and Carolyn is the daughter of Richard Dennie, electrical department. The couple is expecting their third child in August. (Center), And they're off! The Jansens take a step back in time when steam locomotives carried passengers across the country. (Bottom), Added to the excitement of the train ride itself is the scenic beauty of the route. Miranda Jansen is fascinated by what she sees passing before her eyes.



Kicker Dancin'



No more twist 'n' shout . . . disco is out . . . country and western

Suddenly, everyone wants to be a cowboy! People across the nation are wearing boots and jeans, singing a country tune and moving to a western beat. They are discovering what many East Texans have known all along—it is fun to scoot your boots.

Country and western dancing always has been popular in the pineywoods, but it only has been in the last year or so that its popularity has spread nationwide. City slickers and country boys alike—from coast to coast—are kicker dancing.

"The dance patterns in country and western dancing are basically simple," says Rita Thompson, local dance instructor. "The steps are easy to learn. There is no right or wrong way. The free-spirited cowboy can feel it is his own invention."

She adds, however, that country and western dancing is becoming more sophisticated. "Today's cowboy does less hopping and more gliding over the dance floor. His dancing is more controlled and smooth."

Is country and western dancing another fad that will come and go? She thinks not—at least not in East

Texas. "We are talking about a style of dancing that always has been performed in this area. There is no reason for it to disappear now. My beginning classes in country and western dancing are booked solid. More of my students are returning to intermediate classes. Country and western dancing is part of our heritage."

Several LUFKIN employees recently demonstrated their expertise on the dance floor for ROUNDUP cameras. Scootin' their boots were Les Brooks, welding & structural, first shift, and the son of Jack Brooks, machine shop, first shift; Robin Brown, industrial supply and the daughter of Cloyce Fussell, foundry core room; Janice Brooks, industrial supply and the daughter of Cletis Russell, final assembly and shipping, first shift; Gary Long, manufacturing engineering; Jim Devries, trailer plant, first shift; Karen Devries, order entry; and Randy Ware, trailer plant, first shift, and the son of Shirley Ware, trailer offices.

What is their opinion of the country and western dancing craze? They were too busy dancing to answer.





Gary Long and his sister, Karen Devries, dance the Sweetheart Schottische. The dance gets its name from the open position called the sweetheart position in which it is performed.



Les Brooks and his partner, Judy Flowers, demonstrate the Texas Two-Step, a dance that evolved from the original fox trot.



Ride'em cowboy! No night is complete without a ride on the mechanical bull. Randy Ware is the accomplished bull rider.

d western dancing is in— without a doubt!



The group performs the Cotton-Eye Joe, the most popular of the country and western dances. The dance originated from a folk dance dated back to the Revolutionary War. Pictured are (l-r) Gary Long, Karen Devries, Jim Devries, Janice Brooks, Garland Brooks, Robin Brown, Randy Ware, Judy Flowers and Les Brooks.

IN FOCUS

Six Employees Receive Promotions



Gary Parrish



Harold Page



Wallace Lankford



Eddie Mask



Collis Modisette



Royce Green

Six promotions in three departments have been announced by company officials.

In the foundry, Gary Parrish has been promoted to chemist in the melting department. Prior to his promotion, he served as a sand lab technician. A two-year employee of the company, he holds an associate of science degree from Angelina College and attended the University of Texas.

He and his wife, Paula, are the parents of two children, Brian and Kendra. Parrish is a member of the Masonic Lodge in Kennard.

In the final assembly and shipping department, Harold Page has been promoted to foreman in charge of the assembly, painting and loading area. Previously, he served as an export supervisor. A graduate of Zavalla High School, he has been employed by the company since 1962.

He and his wife, Helen, are the parents of three children, Douglas, Darwyn and Donna Goodwin.

Wallace Lankford has been promoted to assistant general foreman of the final assembly and shipping department. He continues his duties supervising cranking operations and assumes responsibility for the department in the absence of the general foreman. He joined the company in 1964.

He and his wife, Ruth, are the parents of two children, Ted and Elna.

Eddie Mask has been promoted to senior foreman in charge of all final assembly and shipping second shift operations. An eight-year employee of the company, he is a graduate of Kennard High School. Prior to his promotion, he was foreman of the assembly, painting and loading area.

He and his wife, Wyvonnica, are the parents of five children, Stephen, Karen, Shrona, Michael and Shonta.

Collis Modisette has been promoted to foreman in charge of export crating. Previously a carpenter in the department, he was employed by the company in 1974. He is a graduate of Central High School.

He and his wife, Joy, are the parents of two children, Brent and Wade.

In the welding & structural department, Royce Green has been promoted to electrical parts clerk. Previously, he served as a class A specialist in the final assembly and shipping department. A graduate of Duncanville High School, he was employed by the company last year.

He and his wife, Ethel, are the parents of three children, Elwin, Kelvin and Melanie.

Retirement Ends 37-Year Career



There is no doubt how H. M. Basham will spend his retirement years. The foundry retiree is pursuing his two favorite hobbies.

"I've looked forward to the day when I could do nothing but hunt and fish," says H. M., "and now it is here. Oh, I suppose I will do a bit of gardening, too. But I'll devote most of my time to doing what I like best—hunting and fishing."

With his retirement, H. M. took 37 years of experience as a first class green sand core maker. At one time, there were five men in his department representing a total of 120 years of experience in core making. H. M. was the third man of the group to retire.

"We had lots of years of experience among us," he says, "and those years of experience are irreplaceable. There is no way to comprehend the advancements in foundry technology we've seen during the years."

H. M. is the father of six children and the grandfather of 11 children. The size of his family is one reason he is renovating an old 60-passenger school bus for camping. "There should be room in it for everyone," he laughs. "No one will miss a hunting or fishing trip."

In the News...

Buck Stringer, welding & structural retiree, was featured in THE LUFKIN NEWS for his work with crippled children. Stringer, a Shriner, has made it his own personal avocation to see that crippled children in the Lufkin area receive proper medical care. "All a person had to do is walk through one of the hospitals and see the kids and it will make you want to do more for them," he was quoted as saying, "I feel like God touches me and makes me a happy human being every time I help one of the kids..."

The grandchildren of **Hubert Smith**, welding & structural retiree, and **Herman Parrish**, machine shop, were recognized in THE HERALD COASTER in Rosenberg-Richmond, Texas. **Duane Murphy**, a Terry High School vocational-ag student, was featured in the newspaper during National Future Farmers of America week. His sister, **Susan Murphy**, was featured when an essay she wrote for a high school contest was selected from 200 student essays for publication in the newspaper...

Lori Vann, the daughter of **Larry Vann**, pattern shop, won a

first place ribbon for her Hereford steer during the 25th Annual Angelina County Chamber of Commerce Livestock Show. The steer was purchased by Lufkin Industries.



Lori Vann

Banquet Honors Shop Graduates

Spring industrial education graduates were honored at a banquet held March 18 at the Holiday Inn of Lufkin. A total of 21 persons were presented certificates for completing courses in industrial blueprint reading and shop math.

Industrial education courses are designed to assist employees with mathematics and blueprint technology

that will prove useful on the job. The classes are held twice a year and are open to all employees free of charge. The classes meet for two hours twice a week for 12 weeks.

For more information on the classes, contact the plant engineering department.



Industrial blueprint reading—Front row (l-r) Clarence Stites, machine shop, third shift; Rafe Pharris, final assembly & shipping, second shift; Allen Williams and Robert Fenner, machine shop, second shift. Back row (l-r) Robert Fredricks and Billy Rice, machine shop, second shift; C. E. Adams, trailer plant, first shift; Richard Jenner, machine shop, second shift; David Spainhour, machine shop, first shift.



Industrial Blueprint Reading—Front Row (l-r) Al Christina, machine shop, first shift; Nathaniel Loche, welding and structural, first shift; Jose Guzman and Albert Lynch, welding and structural, second shift. Back row (l-r) Mark Williamson and Kelvin McCary, welding & structural, second shift; Terry Alvers, machine shop, second shift; Curtis White, welding & structural, second shift.



Shop Math—Ramona Rice, shaft shop, third shift; Irineo Mendoza, machine shop, second shift; Marvin Stubblefield, manufacturing engineering and course instructor; Randal Hughes and George McMullen, machine shop, second shift.

Golf Tournament Scheduled May 9

The annual LUFKIN Employee Golf Tournament has been scheduled for Saturday, May 9, at Diboll Municipal Golf Course. The two-man scramble tournament permits both team members to shoot and then play the best of two shots.

Contestants should be registered and ready to play by 8 a.m. that morning. Green fees for the 18-hole tournament are \$15 per team. Trophies will be awarded to the three top winners of the three different flights.

For any additional information on the tournament, contact tournament coordinators Doug Williams at extension 236 or Ray Stephens at extension 235.

ANNIVERSARIES

3-9 YEARS



LESA HARRIS
Industrial Supplies
3 years



JIMMY LUNSFORD
Pipe House
7 years



KENNETH FARIES
Electrical Department
5 years



BILLY DAVID
Foundry—Cleaning Room
7 years



MONDORFE HADNOT
Trailer—Dumps
9 years



WAYNE BELL
Trailer Offices
8 years



RANDALL HAVARD
Welding & Structural
5 years



STEVEN SOWELL
Welding & Structural
3 years



MANUEL BASHAM
Pumping Unit
Gear Box Assembly
8 years



JAMES McENTIRE
Electrical Department
3 years



ROBERT BURRELL
Final Assembly & Shipping
4 years



SAMMIE DAVIS
Trailer—Warehouse
8 years



JUSTIN McELROY
Trailer—Floats
4 years



J. B. JOHNSON, JR.
Gear Cutters
6 years



DAVID SESSIONS
Trailer—Security
9 years



JIM HALEY, JR.
Secretary-Treasurer
8 years



GARY LONG
Manufacturing Engineering
5 years



MARILYN JACKSON
Final Assembly & Shipping
3 years



BOBBY LANDRUM
Shaft Shop
6 years



DAVID EVANS
Electrical Department
4 years

ANNIVERSARIES

3-9 YEARS



BASILIO MORALES
Foundry—Core Room
4 years



LYNDELL PHILLIPS
Trailer—Security
9 years



HENRY LEE
Welding & Structural
5 years



WESLEY DAVIS
Engineering
5 years



MORRIS LITTLES
Foundry—Cleaning Room
3 years



MIKE MADDUX
Material Control
7 years



CHARLES GRIFFIS
Data Processing
5 years



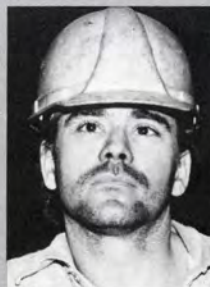
PEYTON PAGE
Lathe Shop
6 years



GENE HALLMARK
Trailer Offices
9 years



ROBERT BAKER
Industrial Supplies
9 years



CARL CANINO
Foundry—Main Bay
4 years



GLENN YOUNGBLOOD
Machine Shop
8 years



ROY PERKINS
Material Control
4 years



WADE BROOKS
Foundry—Cleaning Room
3 years



GREGORY BACK
Material Control
7 years



BOB STOWE
Engineering
4 years



CHANA EHRHARDT
Data Processing
4 years



RANDAL LUCE
Lathe Shop
6 years



JAMES DAVIS
Final Assembly & Shipping
6 years



PETER MANCILL
Utility Maintenance
6 years



RENE ESTEVES
Welding & Structural
6 years



LAWANNA GAINER
Material Control
8 years



MIKE WHITTEN
Machine Shop
4 years



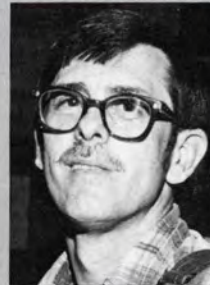
JAMES SUMRALL
Machine Shop
4 years



KAREN BARRINGER
Data Processing
4 years



JAMES WILEY
Foundry—Core Room
6 years



JIM ASHLEY
Shaft Shop
5 years



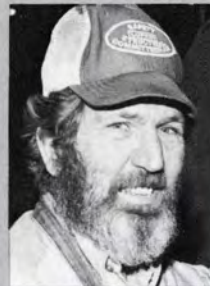
MIKE SANFORD
Material Control
5 years



DONALD DECKARD
Welding & Structural
5 years



JOHN LaFORGE
Electrical Department
3 years



DONALD BAKER
Welding & Structural
5 years



TERRY TAYLOR
Trailer Offices
9 years



MIKE HULETT
Foundry—Cleaning Room
6 years



BECKY CARLILE
Material Control
4 years



LARRY THIGPEN
Pattern Shop
9 years



FREMONT BRYANT
Industrial Gears
9 years



WILLIAM YOUNT
Material Control
3 years



FRED CURBOW
Industrial Gears
9 years



RONNIE SMITH
Welding & Structural
6 years



CLARENCE COLLINS
Final Assembly & Shipping
3 years



OSCAR VASQUEZ
Welding & Structural
4 years



KATHI JORDAN
Foundry Offices
5 years



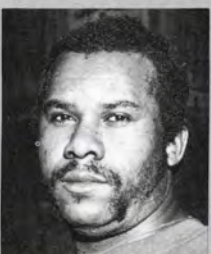
RODNEY BLANTON
Machine Shop
3 years



JAMES WATSON
Pumping Unit
Gear Box Assembly
6 years



JAMES HEADRICK
Shaft Shop
7 years



JOHN BROWN
Foundry—Main Bay
6 years



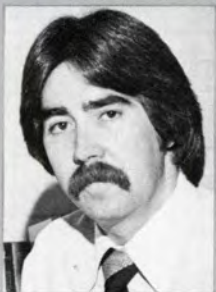
GLADYS GROSSMAN
Engineering
3 years



LARANACE COUTEE
Machine Shop
6 years

ANNIVERSARIES

3-9 YEARS



RICK MASTERS
Engineering
4 years



JOE POLK
Foundry—Cleaning Room
3 years



WILLIAM SIMCOE
Welding & Structural
6 years



WAYNE BYNUM
Machine Shop
6 years



ALBERT GILDER
Machine Shop—Yard Crew
8 years



GARY MONTES
Machine Shop
7 years



FLOYD CARTWRIGHT
Traffic
9 years



RONALD SWINT
Welding & Structural
3 years



MAJOR JORDAN
Welding & Structural
8 years



DELBERT FLOYD
Material Control
6 years



LARRY MATHEWS
Machine Shop
4 years



GENE WHITE
Machine Shop
6 years



CLYDE MARZE
Machine Shop
4 years



MELVIN McFARLAND
Machine Shop
6 years



HARRY ARMSTRONG
Welding & Structural
5 years



INEZ CALHOUN
Welding & Structural
3 years



RONNIE FREDERICK
Welding & Structural
6 years



SIMIE MOFFETT, JR.
Foundry—Main Bay
9 years



WILLIAM CANTRELL, JR.
Machine Shop
4 years



STEVE CORTINES
Foundry—Inspection
7 years

ANNIVERSARIES

FOUNDRY OPERATIONS

Employment Date	Years with Co.
Glenn Bridges	May 1, 1944 37
Jesse Garcia	May 8, 1946 35
Rhodie Smith	May 17, 1946 35
Frank Minton	May 16, 1947 34
William Crain	May 30, 1947 34
Chester Denman	May 4, 1951 30
Prentice Fianagan	May 19, 1955 26
Billy Ray Harris	May 29, 1956 25
R. D. McClendon	May 1, 1963 18
Billy Summers	May 20, 1965 16
Vernon Nixon	May 23, 1966 15
Gene Hunziker	May 13, 1970 11
Robert Lucas	May 20, 1970 11
William Fincher	May 17, 1971 10
Simmie Moffett, Jr.	May 5, 1972 9
Larry Thigpen	May 17, 1972 9
Charles Shattuck	May 21, 1973 8
Moses Davis	May 6, 1975 6
Michael Hulett	May 9, 1975 6
John Brown	May 14, 1975 6
James Wiley	May 27, 1975 6
Billy Davis	May 18, 1976 5
Kathi Jordan	May 24, 1976 4
Carl Canino	May 16, 1977 4
Basilio Morales	May 25, 1977 4
Wade Brooks	May 16, 1978 3
Joe Polk	May 18, 1978 3
Morris Littles	May 23, 1978 3
Sara Blackburn	May 11, 1979 2
Donald Williams	May 13, 1979 2
Solomon Scott, Jr.	May 14, 1979 2
Jose Lopez	May 16, 1979 2
Archie Corn	May 24, 1979 2
Roy Myers	May 24, 1979 2
Vernon Austin	May 6, 1980 1
Brian Anderson	May 13, 1980 1
Cecil Jordan	May 15, 1980 1
Ronald Conerly	May 27, 1980 1

LITTLE ROCK FOUNDRY

Employment Date	Years with Co.
Eulas Laffoon	May 2, 1978 3
Bonita Troutman	May 7, 1979 2
Junior Randall	May 9, 1979 2
Ricky Potts	May 9, 1979 2

CORPORATE OFFICES

Employment Date	Years with Co.
Jim Haley	May 14, 1973 8
Judy Hill	May 21, 1974 7
Charles Griffis	May 17, 1976 5
Chanane Ehrhardt	May 24, 1977 4
Karen Barringer	May 31, 1977 4
Patricia Grimes	May 15, 1978 3
Bruce Honea	May 31, 1979 2
George Nix	May 7, 1980 1
Scott Griffith	May 12, 1980 1
Don Clark	May 19, 1980 1
Darlene Kromer	May 28, 1980 1

PUBLIC RELATIONS

Employment Date	Years with Co.
Janice Aston	May 14, 1979 2

PERSONNEL

Employment Date	Years with Co.
Lyndell Phillips	May 1, 1972 9
David Sessions	May 26, 1972 9
Karen Nelson	May 2, 1979 2
Judy Murphy	May 5, 1980 1
David Douglass	May 16, 1980 1

MACHINERY DIVISION

Employment Date	Years with Co.
Ben Hooker, Jr.	May 28, 1953 28
John Tullos	May 25, 1954 27
Charles McFarland	May 18, 1955 26
Charlie Vann	May 21, 1962 19
Oscar Bridges	May 29, 1962 19
Cleo Hale	May 20, 1963 18
Charles Minshew	May 9, 1966 15
Larry Lunsford	May 25, 1967 14
Phillip Smith	May 7, 1968 13
Howard Bennett	May 28, 1968 13
Billy Noel	May 19, 1969 12
Jimmy Johnson	May 7, 1970 11
Myrle Powers	May 14, 1970 11
Tommy Davis	May 25, 1970 11
Floyd Cartwright	May 10, 1972 9
Fred Curbow	May 23, 1972 9
Fremont Bryant	May 30, 1972 9
Albert Gilder	May 7, 1973 8
Glenn Youngblood	May 29, 1973 8
Manuel Basham	May 29, 1973 8
Jimmy Lunsford	May 13, 1974 7

Steve Cortines	May 20, 1974 7
James Headrick	May 21, 1974 7
Gary Montes	May 28, 1974 7
Larance Coutee	May 1, 1975 6
Gene White	May 4, 1975 6
Melvin McFarland	May 6, 1975 6
Wayne Bynum	May 8, 1975 6
Peyton Page	May 12, 1975 6
Manuel Luna, Jr.	May 22, 1975 6
Randal Luce	May 26, 1975 6
Peter Mancill	May 27, 1975 6
J. B. Johnson, Jr.	May 27, 1975 6
Bobby Landrum	May 27, 1975 6
James Watson	May 28, 1975 6
Gary Long	May 17, 1976 5
Jim Ashley	May 25, 1976 5
James Sumrall	May 19, 1977 4
Michael Whitten	May 23, 1977 4
Larry Mathews	May 25, 1977 4
William Cantrell, Jr.	May 30, 1977 4
Clyde Marze	May 31, 1977 4
David Evans	May 31, 1977 4
James McEntire	May 18, 1978 3
Rodney Blanton	May 23, 1978 3
Larry Singleton	May 1, 1979 2
Phillip Mathews	May 2, 1979 2
Robert Tims	May 7, 1979 2
James Fredregill	May 21, 1979 2
Jerry Wilson	May 21, 1979 2
Charles Collins	May 23, 1979 2
John Tyer	May 28, 1979 2
Timothy Stewart	May 29, 1979 2
Michael Lightfoot	May 29, 1979 2
Jeffery Templeton	May 1, 1980 1
Wendell Addington	May 2, 1980 1
Paul Graham	May 2, 1980 1
Tony Beck	May 5, 1980 1
Roger Bivens	May 6, 1980 1
James Matthews	May 8, 1980 1
Willie Vann	May 9, 1980 1
Fernando Noa III	May 11, 1980 1
David Young	May 12, 1980 1
Mark Lamon	May 15, 1980 1
Darrell Pitts	May 19, 1980 1
Leland Ramsey	May 19, 1980 1
James Berger	May 21, 1980 1
Gary Satterwhite	May 21, 1980 1
James Marsh	May 21, 1980 1
Arlis Lee	May 21, 1980 1
David Pennington	May 27, 1980 1
Victor Doggett	May 29, 1980 1

MATERIAL CONTROL

Employment Date	Years with Co.
Preston Loveless	May 6, 1954 27
Rodney Brazil	May 9, 1961 20
Gene Stewart, Sr.	May 12, 1966 15
Mike Cloyd	May 8, 1967 14
James Duggan	May 21, 1969 12
LaWanna Gainer	May 21, 1973 8
Mike Maddux	May 20, 1974 7
Gregory Back	May 28, 1974 7
Delbert Floyd	May 12, 1975 6
Mike Sanford	May 27, 1976 5
Becky Carlile	May 1, 1977 4
Roy Perkins	May 19, 1977 4
William Yount	May 30, 1978 3
Barbara Sumlin	May 29, 1979 2
Ben Bentsen	May 26, 1980 1

FINAL ASSEMBLY & SHIPPING

Employment Date	Years with Co.
Lloyd Davis	May 21, 1959 22
James Davis	May 19, 1975 6
Robert Burrell	May 31, 1977 4
Marilyn Jackson	May 16, 1978 3
Clarence Collins	May 17, 1978 3
Margaret Wade	May 7, 1979 2
David Edwards	May 1, 1980 1
Robert Jackson, Jr.	May 1, 1980 1
Ricky Kee	May 5, 1980 1
Varghese Moses	May 9, 1980 1
Juan Vera	May 13, 1980 1
Andrew Sherman	May 21, 1980 1

MACHINERY SALES & SERVICE

Employment Date	Years with Co.
Billy Burnette	May 31, 1943 38
Ben Queen	May 16, 1958 23
Willard Chappell	May 31, 1963 18
Buford Thomas	May 21, 1979 2

WELDING & STRUCTURAL

Employment Date	Years with Co.
Jimmie Hamilton	May 26, 1951 30
William Watson	May 19, 1954 27
Henry Hefflin, Jr.	May 30, 1955 26
Bradley King	May 30, 1955 26
Lesley Brooks	May 26, 1965 16
Aron Garner	May 2, 1968 13
Major Jordan	May 18, 1973 8

Sherman Thomas	May 13, 1974 7
William Simcoe	May 6, 1975 6
Rene Esteves	May 19, 1975 6
Ronnie Smith	May 21, 1975 6
Ronnie Frederick	May 28, 1975 6
Donald Baker	May 5, 1976 5
Harry Armstrong	May 6, 1976 5
Randall Havard	May 6, 1976 5
Donald Deckard	May 12, 1976 5
Henry Lee	May 18, 1976 5
Kenneth Faries	May 24, 1976 5
Oscar Vasquez	May 23, 1977 4
Inez Calhoun	May 15, 1978 3
John LaForge	May 30, 1978 3
Ronald Swint	May 30, 1978 3
Steven Sowell	May 30, 1978 3
Maudine Herrod	May 3, 1979 2
James Colter	May 8, 1979 2
Lorenzo Reyes	May 16, 1979 2
Wayne Porter	May 24, 1979 2
Royce Hopson	May 25, 1979 2
Julia Hardin	May 29, 1979 2
William Salmons III	May 7, 1980 1
Royce Green	May 11, 1980 1
William Luckey	May 13, 1980 1
Joseph Valentino	May 14, 1980 1
Valentine Reyes	May 14, 1980 1
Donald Summers	May 29, 1980 1

CUSHING PLANT

Employment Date	Years with Co.
James Bludworth	May 29, 1980 1

ENGINEERING

Employment Date	Years with Co.
H. P. Collins	May 1, 1944 37
Fred Griffin	May 13, 1947 34
Tenny Braden	May 15, 1946 35
Wesley Davis	May 17, 1976 5
Rick Masters	May 23, 1977 4
Bob Stowe	May 31, 1977 4
Gladys Grossman	May 8, 1978 3
Debbie Vann	May 7, 1979 2
Randal Havard	May 21, 1979 2
Corbit Baker	May 21, 1979 2
Robert Callaway	May 20, 1980 1
Karen Roebuck	May 20, 1980 1

INDUSTRIAL SUPPLIES

Employment Date	Years with Co.
Charles Roberts	May 10, 1967 14
Robert W. Baker	May 15, 1972 9
Lesa Harris	May 30, 1978 3
Keith Due	May 7, 1979 2

TRAILER PLANT

Employment Date	Years with Co.
Oscar Milligan	May 1, 1950 31
Roscoe Weaver	May 15, 1951 30
Lum Teer	May 23, 1955 26
Jim Riggs	May 28, 1959 22
Thomas Coutee	May 1, 1967 14
Betty Coleman	May 1, 1967 14
Henry Lawson, Jr.	May 29, 1967 14
Willie Burgess	May 12, 1969 12
Chuck White	May 27, 1969 12
Mondorfe Hadnot	May 2, 1972 9
Gene Hallmark	May 9, 1972 9
Terry Taylor	May 9, 1972 9
Sammie Davis	May 1, 1973 8
Justin McElroy	May 16, 1977 4
Russell Gauman	May 10, 1979 2
James Crawford	May 14, 1979 2
Evelyn Rice	May 15, 1979 2
Dennis Inman	May 23, 1979 2
Johnny Mote	May 29, 1979 2
Jose Gutierrez	May 7, 1980 1
Jerry Warren	May 13, 1980 1
Leonard Hobbs	May 16, 1980 1

TRAILER SALES & SERVICE

Employment Date	Years with Co.
John Seeman	May 24, 1971 10
Wayne Bell	May 7, 1973 8
Charles Patton	May 28, 1974 7
Jerry Elder	May 21, 1975 6
Luis Aguirre	May 19, 1976 5
James Allen	May 26, 1978 3
Sharon Sandlin	May 14, 1979 2
Robert Bower	May 21, 1980 1

CANADIAN PLANT

Employment Date	Years with Co.
Victor Halwa	May 23, 1967 14



LUFKIN ROUNDUP

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The Covers

Front: Charles Winthrop, foundry materials manager, and Pete Vinson, a foundry engineer in training, survey construction of a new coke, limerock and clay conveyor system. As the company grows so do advancement opportunities for employees like them. For more on getting ahead, see page 2.

Back: The Maurits Jansen family recently spent a day visiting the Texas State Railroad Historical Park in Rusk. For more on the park and its steam locomotives, see page 6.

—Photos by Tom Johnston