

LUFKIN

JANUARY 1981

ROUNDUP



Welcome

LUFKIN

10th ★

ANNUAL SERVICE AWARDS PROGRAM



Banquet Honors Years of Service

During his annual address to employees, President R. L. Poland forecasts another good year for the company.

EDITOR'S NOTE: The Tenth Annual Service Awards Banquet was held December 12, 1980, in the Lufkin Civic Center. Employees who retired during 1980, and those who have been with LUFKIN for 5, 10, 15, 20, 25, 30, 35, 40 and 45 years during 1980 were honored.

A total of 192 employees were present to receive awards. For those employees who were not marking an anniversary in the prescribed 5-year increments, some of Mr. Poland's remarks follow.

This is the season of the year when we can think only of the good things and be happy with our friends and loved ones at Christmas time. This occasion is always a pleasure for me because it gives me an opportunity to see and visit with the members of the families of our employees.

Also, this allows me an opportunity to tell you about our business for the past year and gives you an idea of how our future looks for the year ahead.

We are fortunate to be in an energy-related business, for energy is in tremendous demand. This great country in which we live has suffered at the hands of other countries because of our dependence upon their

Seated at the head table were (l-r) Johnny Long, personnel director and master of ceremonies for the occasion; Mrs. Johnny Long; Mrs. R. L. Poland; R. L. Poland, president; R. E. (Mutt) Barr, executive vice-president; Mrs. R. E. Barr; Mrs. E. G. Pittman; E. G. (Rod) Pittman, vice-president of foundry operations.

oil. They have taken our people hostage and for awhile almost had our entire country hostage when they put an embargo on their oil.

You just don't keep Americans in bondage. We fight our way up and out. And that's what our country is doing right now. There is the greatest search on for new oil reserves that has ever been known, and the oil companies not only are finding new oil but also are going back to old wells to squeeze out any remaining oil.

You can be proud to be a part of this effort to shake America loose from dependence on Middle East oil. It means a sacrifice for you. As we strive to meet the unparalleled demand for our pumping units, you have had to work long hours for this entire year. This leaves little time away from the job to be with your family and friends, or to engage in personal recreation.

Your dedication has not gone unnoticed nor has it not succeeded in its goal. I am happy to report that you have broken all records.

In 1980, we produced 7500 pumping units. This seems almost unbelievable when you remember that we built almost 6000 units in 1979. But even more remarkable is our goal of producing 10,000 units in 1981.

All this is possible for many reasons. It is our good fortune that the history of this company has included diversification — not putting all our eggs in one basket.

Our Trailer Division is a gold nugget to us today, and there have been times in the past when it seemed we might get out of the trailer business. But this division of our company is very flexible. When trailer business is good, we can build as good or better trailers as any one. But what has been real fortunate for the whole company is the Trailer Division building pumping

unit structures now that the demand for them is beyond our capacity to produce in our Machinery Division facilities.

In 1980, the Trailer Division produced 1500 pumping unit structures, and we have predicted they will build 2000 of these structures in 1981.

Lufkin Industries reached sales of one quarter billion dollars in 1980, making us one of the largest single industries in East Texas.

During my 35 years employment at Lufkin Industries, I have never seen such close cooperation between divisions in working together for the overall good of the company. I believe this has been the real key to our rapid growth for the past few years.

Another element that has enabled us to grow has been the capital funds voted by our directors to be invested in new and modern equipment and expansion facilities which resulted in increased production. During the past five years, the company invested tens of millions of dollars in new equipment and expansion, and we have been authorized by our directors to spend 15 million dollars each year for the next three years.

We now have over 50 herringbone gear generators operating around the clock, giving us the largest capacity of this type gear cutting equipment in the world. Also we have 50 numerical tape-controlled and automatic machines in the machine shop, and the most modern gray iron foundry south of Chicago and west of the Mississippi River. We will install in 1981 a new modern cupola in our foundry and a new electric induction furnace in our Little Rock foundry.

The Industrial Supplies Division also had a record year in 1980, and is off to a good start for 1981 in its new facility. Most of you know that we purchased the large warehouse from Brookshire Brothers on the West

Retiring employees were presented gold watches with their years of service on the back. Those receiving watches were: (front row) (l-r) Linwood Havard, office services, 16 years; Everett Walton, trailer plant, 34 years; Jody Gleen, welding & structural, 24 years; (back row) Charles (Preacher) Weeks, machine shop, 31 years; Marvin Foster, foundry, 30 years; Charles Winthrop, welding & structural, 34 years; Freddie Fowler, trailer plant, 17 years.





(Clockwise from upper left) R. L. Poland, president, greets Mr. and Mrs. Thomas Boulware. Thomas received his 25-year service award for his work in the foundry department. Poland also was recognized at the banquet for his 35 years of service to the company.

Women employees and wives of employees were presented with red carnation corsages. Joyce West, personnel, pins a corsage on engineering employee Molly Avery, wife of Leonard Avery, gear cutters, first shift. Leonard celebrated his 25th anniversary with the company.

Aline Jones, mechanical maintenance, and John Smith, jig shop, first shift, were two of some 600 persons who attended the banquet. Aline's husband, Don Jones, welding & structural, and John celebrated 25-year anniversaries with the company.

R. E. (Mutt) Barr visits with Mr. and Mrs. Caesar Singletary. Caesar is a 30-year employee in the shaft shop, first shift. Barr received his 45-year service award at the banquet.

Mr. and Mrs. Henry Gibson were among the guests who enjoyed a buffet dinner catered by Lufkin Bar-B-Q. Henry, welding & structural, received his 35-year service award.

Loop, and moved our Industrial Supplies division to this location.

We are changing the landscape around the main manufacturing facilities in downtown Lufkin. This is necessary if we are to continue to grow and meet the demand for our products. And also, if we are to meet our competition.

We expect to finish our new gear building and move into it in 1981, which will give us a chance to separate production of gears and pumping units, making us more efficient. We will build a new \$2 million corporate office complex on four acres purchased on Raguet and First Streets. Construction should begin about March 1 and be completed by the end of 1981.

We have moved the material control department to the old industrial supplies building, along with the parts, shipping and receiving departments. We will demolish the old engine building, the pipe house and the industrial engineering building to give us yard space for more efficient operations. The Machinery Division will occupy the old main office building when the new one is completed.

Although our trailer business is not at its peak, the plant and branches are busy, and 1980 was this division's third best year in history. We have new branches in Shreveport, Louisiana, Oklahoma City and Houston, and we will upgrade our branches in other areas.

Our machinery sales department has been busier than when they had to hustle sales. They must keep customers satisfied on delivery and shipments, and this has been no easy job during 1980. Our sales and

service branches in Odessa, Oklahoma City, Kilgore, Casper, Wyoming and Bakersfield, California are all modern and very busy on parts and service.

We opened a new export sales office in Houston this year and all foreign sales, except Canada, are handled through this export office. We have a license agreement with Hughes Tool Company to build Lufkin pumping units in Argentina. This has given us a market that we were not able to handle since we had no manufacturing facility in South America.

Our new plant in Edmonton, Alberta, Canada was completed and production started in 1980, giving us a facility to build three sizes of pumping unit structures for our Canadian operations.

Two of the best ventures Lufkin Industries ever made outside Lufkin was the procurement of the foundry in Little Rock, Arkansas, and the new structural shop in Cushing, Texas. These facilities have given us added foundry and structural capacity which was badly needed.

We have a very large backlog of orders for pumping units at the present time and expect another record year in 1981.

It gives me a great deal of pleasure to announce that the directors of our company voted a 10 per cent increase in the pensions of our retired employees who retired before 1980. This will be effective January 1, 1981. These retired employees are held in high esteem and they will always be considered a vital part of Lufkin Industries.

I have just returned from a three-week trip to China and the Far East. I had an opportunity to see how a Communist country operates. I say to you that we are all very fortunate to live and work in a country of the free enterprise system. It is almost impossible to comprehend the amount of poverty and backwardness that exists in the rank and file of the common people in China, and yet the army is one of the largest in the world. Everything is owned and produced by and for the government. Our gratefulness should know no bounds for having been born and now living in a democracy with personal freedom to choose where we live, where we work and to have the opportunity to worship as our hearts dictate.

As we draw to the close of this year, I want you to know that I am sincerely interested in you and your family, in your welfare and in your job here at Lufkin Industries. I work here just as you do, and your job is just as important to the success of our team as mine. I believe it is important for employees to be well informed about their company, and I enjoy talking with you about it.

It is a real pleasure to get together with you on this occasion and to discuss the business of the company we both have chosen to spend our working years with.

In conclusion tonight, the management of Lufkin Industries wishes for you and your family a most joyous holiday season and a happy and prosperous New Year. □



Willie Walker, final assembly & shipping, fills his plate high with barbeque and all the trimmings. Mr. and Mrs. Cullen Malone are shown in the background. Willie received his 10-year service award. Cullen, an employee in the welding & structural department, also was recognized for 10 years of service to the company.

His Head's In the Clouds

Kurt Gaston is
a young man
fulfilling a dream

Kurt Gaston is a young man flying high these days. The 15-year-old son of Jack Gaston, machine shop, third shift, is realizing a boyhood dream: that of becoming a pilot.

"Flying is something I have always wanted to do since I was old enough to understand what a plane was," says the Lufkin High School sophomore. "My Dad knew how much I wanted to fly and arranged for me to take lessons."

His first flying lesson was two years ago. It made quite an impression on the 13-year old. "The first trip up in a plane was something I will never forget. The earth kept getting smaller and smaller. I could see for miles and miles. There was such a sense of freedom."

Since that trip, Kurt has logged enough flying time to qualify for a solo flight. However, he must wait until his sixteenth birthday next month before attempting the flight because of Federal Aviation Administration regulations. After the solo flight and 20 more hours of flying time, he can test for his private license when he reaches 17 years of age.

"I have hopes for a career in flying," Kurt continues. "After high school graduation, I want to attend a naval academy somewhere and fly with the military."



How did his parents react to his interest in flying? Kurt says his father always has been enthusiastic about the pursuit but his mother, Mary, was apprehensive at first.

"Her first instinct was that there was no way I could take lessons. I think she changed her mind when she saw how much it meant to me," he explains. "They both are encouraging. The lessons are expensive—\$37 an hour—and I know they have made sacrifices for me to take them."

Kurt checks the engine oil and gas on Cessna 150 trainer plane. His flying lessons include instruction on plane maintenance.

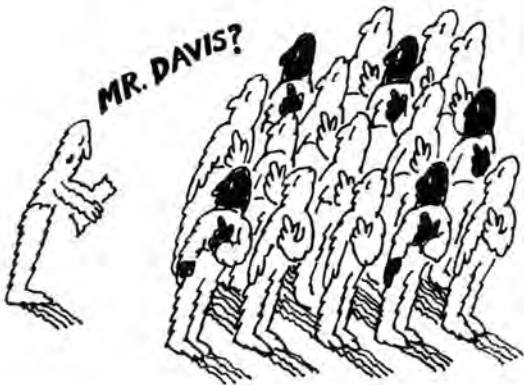
For his lessons, he flies a two-seater Cessna 150 trainer plane under the supervision of his instructor, James Evans. Each moment of every flight is a special one for Kurt.

"I look forward to every lesson," he says. "There are just no words to describe the sensation I have when I am in the air. It is a dream come true." □

Would You Believe!!

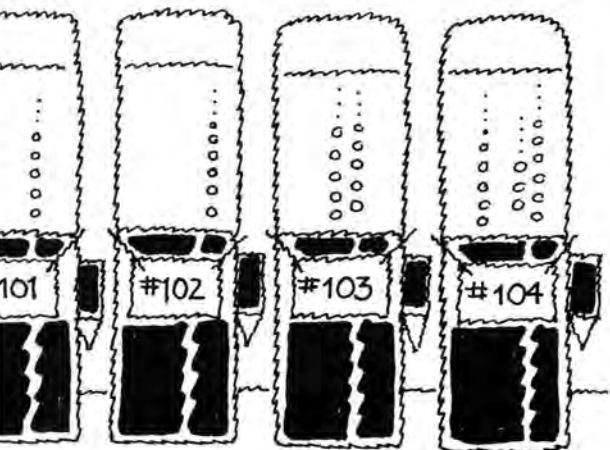
What's in a Name?

Will the real Mr. Davis please stand up? The most common surname among LUFKIN employees in 1980 was the name Davis. A total of 67 employees were named Davis. The second most common name was Johnson (64), followed by Williams (51), Jones (50), Smith (43), Allen (30), and Taylor (28).



Clear, Cool Water

To quench a thirst on a hot summer's day, an employee need only walk up to one of 104 water coolers located in various locations around the plant.



Time Slips Away

The years go by so quickly! Louis Fincher, engineering, has been with the company longer than any other employee in the company's history. In November, he will celebrate his 52nd anniversary with the company. Bona Dixon, Jr., welding and structural department, has the most seniority among production employees with 41 years of service to the company. A total of 159 employees company-wide have 30 years or more service with LUFKIN. The foundry department numbers first on the seniority list with 40 employees with 30 years or more service, and the machine shop is a close second with 34 employees with 30 years or more service.

Never a Dull Moment

The machine shop is a very busy place. Last year, the shop cut over 30,000 gears and pinions for pumping units and industrial gears.

Ring! Ring!

LUFKIN believes in keeping in touch. The company's average cost for local and long distance telephone service to 650 plus phones is \$33,500 a month or \$402,000 a year. What department receives the most calls? The Industrial Supplies Division is the winner by a landslide averaging from 200 to 300 calls a day.



No Autographs Please...

You don't have to go to Hollywood to meet a star! The Little Rock Foundry boasts three celebrities: Bob Hope, Gene Autry, and John Wayne. Bob is employed in the cleaning room, first shift; Gene works in the core room, first shift; and John is a member of the machine molding department, first shift.



Facts and figures about the company and its people that are sure to have you thinking, "I didn't know that!"

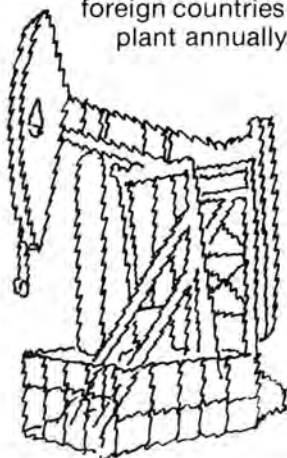
Who Was That Masked Man?

Those masked men in the foundry are employees outfitted with dust respirators to filter any contaminants from the air. The foundry uses an average of 7,110 cloth masks a month, or 85,320 respirators annually. Priced at 65¢ each, the cost of respirators for the foundry department alone runs \$52,000 a year.



As the World Turns

What do certain company officials from such faraway countries as Malaysia, Indonesia and Taiwan have in common? They toured LUFKIN manufacturing facilities during 1980. Last year, company representatives from 17 different countries visited LUFKIN. Some 100 to 120 customers from foreign countries tour the plant annually.

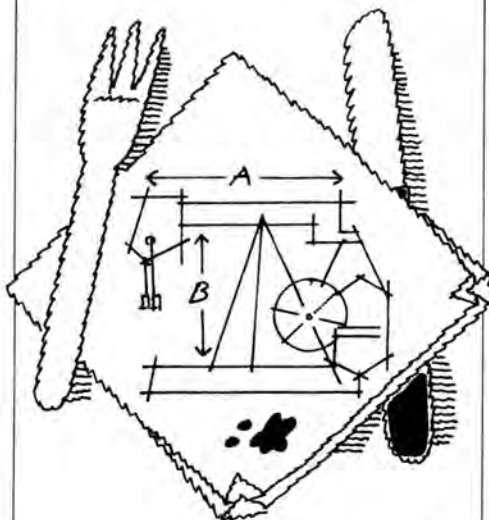


We've Come a Long Way...

The LUFKIN trademark is recognized around the world and it is no small wonder! Since the company began manufacturing oilfield pumping units in 1924, some 142,000 pumping units have been shipped to every part of the world. More than 58,000 trailers have been produced by the 41-year old trailer division, and some 25,000 industrial gears have been manufactured since 1939.

Food for Thought

An industry was revolutionized by a sketch on a napkin. In 1922, while lunching with a friend in Dallas, W. C. Trout, the first president of LUFKIN, designed the first adjustable counterbalance crank on a dining room napkin. The design still remains a standard in the sucker rod pumping unit industry.



Heavy Users

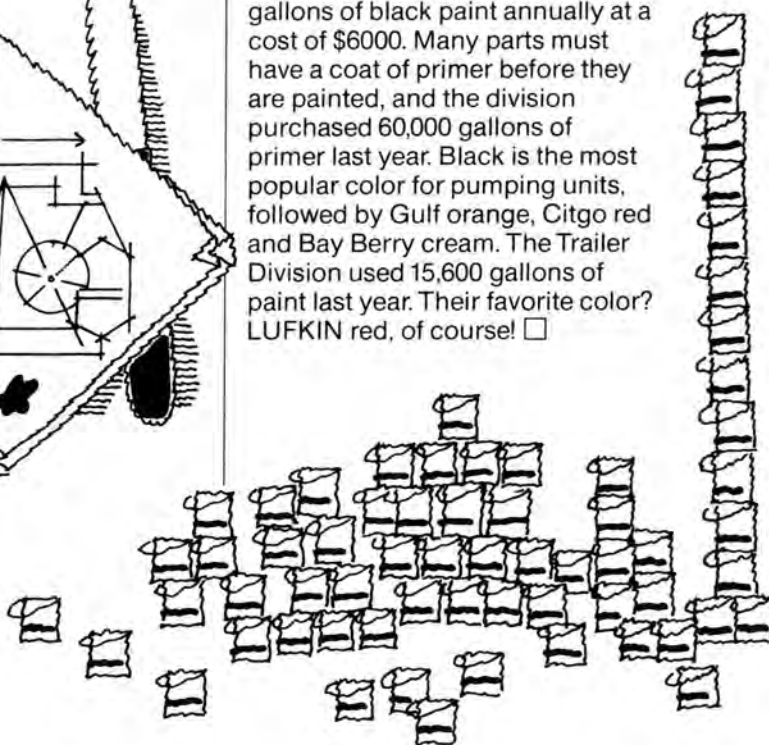
It takes steel of all types, shapes and sizes to build a LUFKIN pumping unit or industrial gear. The company uses 300,000 pounds, 150 tons, of structural steel and barstock a day in its machinery operations.

Startling Statistics

The next time you are shuffling through stacks of paperwork, ponder these facts: the company uses 1,500,000 staples and 80,000 paper clips annually; it orders 16,000 pencils and 20,000 pens and markers each year; and typists also use 600 bottles, 11.5 gallons, of Liquid Paper correcting fluid annually.

The Finishing Touch

Adding a touch of color to LUFKIN products means buying thousands of gallons of paint. The Machinery Division uses 75,000 gallons of black paint annually at a cost of \$6000. Many parts must have a coat of primer before they are painted, and the division purchased 60,000 gallons of primer last year. Black is the most popular color for pumping units, followed by Gulf orange, Citgo red and Bay Berry cream. The Trailer Division used 15,600 gallons of paint last year. Their favorite color? LUFKIN red, of course! □



IN FOCUS

Retirements Mark 1



Everett Walton—34 years

When Everett (Waldo) Walton left the service after World War II, he did not have to venture far from his hometown of Groveton to land his first civilian job. He hired on with Lufkin Trailers for 65¢ an hour in 1946.

"I was just out of the service," he recalls, "and LUFKIN seemed to be giving veterans more of a chance than other companies. I started working in the float department and stayed there for 20 years. About nine years ago, I was promoted to inspection."

Unlike many retirees, Everett had no doubts about retiring. "Oh, I'll miss the people and the work, but I have other interests too. There never seems to be enough free time."

An avid reader, Everett's den is filled with his favorite books and magazines. He also enjoys fishing and hunting. He and his wife are planning several trips in the future too.

"We have talked about a trip to England," he continues, "and we will visit our son who is an attorney in New York. Our first trip, I expect will be to North Carolina. Our daughter lives there and we are counting the days."

And why the countdown? Everett's first grandchild is due at the first of the year.



Charles Winthrop, Sr.—34 years

When Charles Winthrop, Sr. retires this month, he takes with him more than 34 years of experience fabricating belt covers in the welding & structural department. Retirement means discovering an entirely new way of life.

"I have worked every day of my life," he says, "and I think I am going to have a difficult adjustment to retirement. It sure will feel funny that first morning when I wake up and realize I don't have to go to work. I just can't imagine not working."

Charles joined LUFKIN in 1947. Through the years, he has witnessed a number of changes. He has been most impressed by the growth of the company and the advances in machinery.

"The shop of today is different from the shop I went to work in years ago," he explains. "The working conditions are much better and machinery helps ease the work loads. Of course, there are many new people too."

His plans for retirement are indefinite. He wants to catch up on his fishing and try some gardening. He also has five children and seven grandchildren to visit.

"I am going to play it by ear," Charles concludes, "and 'I am going to enjoy my good health.'"

108 Years of Service



Linwood Havard—16 years

You could almost set the clock by Linwood Havard. He appeared the same time at the same place every working day with a mailbag on his shoulder and a smile on his face.

He was a company mail carrier for 16 years. During his career, he became a familiar sight to LUFKIN employees.

"I walked a lot of miles delivering the mail," he says. "One day, W. W. Trout had me wear a pedometer to record the number of miles I walked each day on my route. It was somewhere near 10 miles. Of course, that was before the company bought a van. The plant just grew too much for us to walk everywhere. We still do our share of walking though!"

Linwood joined the company after retiring from 20 years of military service. He spent most of his Army duty with the infantry, first serving in Europe during World War II, and later in Korea and Okinawa.

"I've seen the world," he adds, "but my family stayed behind at our home in Huntington. Now that I am completely retired, I am looking forward to spending more time with them. I am going to play Grandpa."

The father of two sons and one daughter, and the grandfather of six grandsons, there is plenty of family to keep him active. He also plans a big spring garden.

"I won't sit idle," says Linwood. "I can promise you that. I never can sit still very long."

Jody Gleen—24 years

Jody Gleen is not sure what he wants to do during his retirement but he is sure of one thing—he is glad to retire.

"I've been dreaming of the day I could retire," says Jody, "and now that it is here I don't know what I'm going to do. One thing you can be sure, I am going to have a good time doing it."

Jody drove a fork lift truck in the welding & structural department for 24 years. When he first began working in the department, there were only about 100 persons employed on both first and second shift. Today, there are more than 500 persons working in the area.

"The days of knowing everyone in the shop are gone," he says, "and I guess I miss them. There are very few of the old-timers left. I was one of the last to go."

Jody is an avid fisherman and plans to spend many an afternoon at Sam Rayburn Lake and Lake Livingston. He and his wife are planning trips to California, New York and Las Vegas too.

"On that Las Vegas trip, I'll put her in charge of keeping the money," he laughs. "I've always been a little bit of a gambler at heart."

Company Announces Pension Increase

LUFKIN retirees will see a ten percent increase in their pension benefits beginnings this month. The increase was approved recently by the company's board of directors. This is the third year in a row for such an increase.

"Our retirees are the people who made our company what it is today," said R. L. Poland, company president, when making the announcement. "The increase will help them keep pace with inflation. The board has not forgotten their years of loyal service to the company."

The increase will effect all retired employees or their surviving beneficiary. Since the beginning of the retirement plan in 1954, some 540 employees have benefited from the program. There are currently 380 retirees receiving a monthly income from the company's retirement plan.



Bill Trout, company vice president, announced the ten percent increase in pension benefits at a recent meeting of the Lufkin Industries Retired Employees Club. Some of those attending the meeting were (l-r) C. L. (Fate) Johnson, machine shop retiree; Seymour Curtis, foundry retiree; Bill Trout; and Jake Ross, machine shop retiree. The club meets at 9:30 a.m. the first Wednesday of each month at Sambos.

Four Employees Receive Promotions



G. W. Sisson



Mike Burley



Bob Taylor



Jack Green

Four promotions have been announced by company officials during the month of December.

G. W. Sisson has been promoted to supervisor of the mechanical maintenance department, second shift. A graduate of Hudson High School, he joined the company in 1979 after completing 20 years of service with the United States Navy.

He and his wife, Frances, reside in Lufkin. They are the parents of six children, Ronald, Gary, Judy, Sara, Richard and Glen.

Mike Burley has been promoted to working warehouse foreman, first shift, in the material control department. Employed in 1979, he is a graduate of Pickering High School in Pickering, Louisiana.

He and his wife, Rene, reside in Moscow. They are the parents of three children, Timmy, Heather and Julie.

In the Industrial Supplies Division, Bob Taylor has been promoted to assistant manager of all warehouse operations. A graduate of Groveton High School, he

was employed by the company in 1941.

He and his wife, Mary, reside in Lufkin. They are the parents of two sons, Terry and Jimmy.

Jack Green has been promoted to industrial supplies outside salesman. A 14-year employee of the company, he is a graduate of Huntington High School.

He and his wife, Margie, reside in Huntington. They are the parents of three children, Lori, Barry and Brian.

Trailer Employees Win Welding Awards

LUFKIN Trailer employees, Jerry Williams, Mike Molandes and Trey Allen, were three of 13 Lufkin High School Students winning cash prizes in the James F. Lincoln Welding Foundation National Contest. Local winners were honored at an awards banquet last month.

Lufkin High School welding students received 13 out of 35 awards given to Region II students in the national contest. Region II covers 13 states, including Puerto Rico and the Virgin Islands. Entries were judged on practicality, skill, imagination, clarity and completeness.

Jerry and his partner, Curt Strock, won second place honors in the Region II competition with their entry, a welding truck bed. The pair received \$150 checks. Mike placed sixth for his project, a car ramp. He won \$25. Trey also won sixth place and \$25 for his project, a combination roll bar and headache bar.

The 1980 Lufkin High School graduates are



Pictured at banquet ceremonies honoring winners of the James F. Lincoln Welding Foundation National Contest are trailer employees (l-r) Jerry Williams, Leon Walker, Trey Allen and Mike Molandes.

employed now in the trailer plant as qualified Class A welders. The three completed the two-year LHS welding program under the instruction of Jerry Taylor. Leon Walker, LUFKIN welding technician, serves as an advisor for the high school program.

In the news...

Jim Trout, Jr., district manager of oilfield sales in the Gulf Coast Division in Houston, has been elected to the Board of Directors of LUFKIN to fill the unexpired term of the late E. P. Trout. Also, **Bill Trout, Jr.**, vice president and assistant to the president, was named to the executive committee to fill the unexpired term of the late Trout...

R. L. Poland, company president has been unanimously elected as president of the Angelina County Chamber of Commerce. His term of office as president of the local association began January 1...

Franklin Weeks, Jr., and **Kathi Weeks Jordan**, both employed in the foundry department offices, were two farm owners recently honored by the Texas Department of Agriculture's Family Land Heritage Program. Certificates of honor were presented to farm owners whose properties had been in agricultural production for at least 100

years by members of the same family. Franklin and Kathi, along with George Franklin Weeks III, owns the Weeks Patch Farm, established in 1873. Kathi and her husband Cecil also own the J. W. Lane Farm, established in 1873.



Felicia Hollis was selected Centerville Independent Schools Halloween Queen. Felicia is the granddaughter of A. G. Hollis, heat treat, and Santos Rodriguez, trailer plant, first shift.



One-year-old Jennifer LaNette is the daughter of Albert Duffield, trailer plant, first shift.



Six-month-old Christopher Roy is the son of David Pustka, data processing.



REMINISCENCES by Guy Croom

Prominent Men of the 1920s

In the last issue of the Roundup, we were writing about prominent men in Lufkin in 1920. I believe, we left off with Dr. D. M. Childers. Another prominent practitioner at the time was Dr. W. W. Dunn. He left Lufkin and set up a practice in Beaumont though. Dr. Vannuys was another of the old dependable doctors of the horse and buggy days.

Dr. Bledsoe (I wrote about him in the July, 1974 issue of the Roundup) was my uncle. I am vain enough to say that I was his favorite nephew. He had a large county practice, and I thoroughly enjoyed making housecalls with him, especially in a buggy drawn by two horses. He would let me drive saying, "Use the whip when need be." But they were spirited horses and about all that was necessary was to let them know you had a whip. My uncle was a popular man, but whiskey and eventually, morphine cut his usefulness short of what it could have been.

I am quite sure I won't be disputed when I say that J. P. Hunter was the most popular dentist in town. Dr. Hunter's hobby was music. He was leader of the band. He was a little fellow and everybody's friend. But as a dentist, he was awfully slow.

Two other dentists, that I remember as doing a lot of business were Dr. A. F. Cruse and Dr. D. L. Mann. Incidentally, Dr. Mann died recently at an advanced age of well over 90 years. I know there are other doctors and dentists but these are the ones I know best.

At this time in history, Martin Wagon Company was doing a good business and Lee Zeagler was president and general manager. But when tractors and trucks came into general use, there was not much demand for the eight-wheel mule-drawn log wagon. The company tried for awhile to build trailers but were ill-equipped for that. As you know, Lufkin Foundry & Machine Company took them over and converted it into the now Lufkin Industries Trailer Division.

At the time, the city of Lufkin produced its own electricity. The power plant was behind the place from which Texas Power & Light recently moved their office. Mr. Ned Shands, Sr. was president and general manager of the firm. He also was the older brother of H. J.

Shands of First Bank & Trust, and father of the late Ned Shands, Jr. (Thanks to Lucille McDonough for the information.)

Lufkin Daily News was published by Wadford & Binion. I didn't know Mr. Wadford but I was fairly acquainted with Mr. Clayt Binion until he died. In fact, I was in the same domino club with him.

Sam H. Kerr, Sr. was another fine citizen and church man. He was proprietor of Kerr's Tin Shop. He built many a cistern for the citizens of this and surrounding counties. He was the head of a fine family. (and a good man to deal with)

Reverend J. R. Nutt, a long time pastor of the First Baptist Church, aside from being a good preacher, was an avid football fan. It is said that he went to Houston with some men to see a game and on the way back, one of the men showed him a \$10 bill that he had won on the game. Brother Nutt grabbed the money out of his hand and said, "Give me the money. The Devil has had it long enough."

R. W. Watts was a high sheriff. One night, he deputized me and said he expected a run of "boot leg" whiskey to be coming from down around Huntington way. He wanted me to help him intercept it. I had to go with him but he did not know I had no intention of shooting or being shot at by any rum runners.

Ed Hollman was proprietor of Ruby's Cafe for many years. It was a popular place for food for both the rich and the poor. It would be hard to estimate the volume of chili and Irish stew that was sold over his counter every Saturday.

W. M. Glenn owned a big hardware store. He also had the town undertaking business. His partner, or co-worker, Norris Humason, was in charge of embalming and funerals. There was no funeral home. The deceased laid in state at their homes. Mr. Glenn was a cotton buyer also. He was a bit too altruistic for his own good—that along with the fall of cotton broke him. As a sidelight, I might add, after Mr. Glenn went broke he was elected mayor of Lufkin. He would call me at the shop quite often to see if I could give some "down and out" a job in the shop. I was a little altruistic myself.

ANNIVERSARIES

3-9 YEARS



JAMES JOHNSON
Welding & Structural
3 years



JOHN GOODWIN
Belt Covers
8 years



ROBERT RAY
Main Machine Shop
8 years



CHARLES HOLMES
Trailer-Vans
9 years



ROBERT CONNER, JR.
Tool Room
6 years



SAMUEL BLAIR, SR.
Security
3 years



MICHAEL MAY
Gear Cutters
7 years



GARY FREEMAN
Machine Shop Offices
4 years



VIRGIL REYNOLDS
Trailer—Vans
9 years



JOHN WADE
Foundry—Main Bay
8 years



VERNESTER SOWELL
Welding & Structural
4 years



L. G. DOVE
Machine Shop—Yard Crew
7 years



TYRE HENRY
Trailer-Maintenance
8 years



JAMES WARREN
Mechanical Maintenance
6 years



W. H. TULLOS
Construction & Maintenance
6 years



JOE POWELL
Mechanical Maintenance
8 years



MARIA BOONSTRA
Personnel
3 years



DON BRIDGES
Engineering
5 years



THOMAS McCLEENDON
Welding & Structural
5 years



FYNAS TITUS
Trailer-Vans
9 years



HERMAN NERREN
Trailer—Floats
9 years



ROBERT HOOSIER
Foundry—Main Bay
8 years



JAMES HINES
Electrical Department
4 years



ESKLEE SIMMONS
Main Machine Shop
8 years

ANNIVERSARIES

3-9 YEARS



QUINTON EDWARDS
Trailer—Floats
9 years



WILLIAM GANN
Welding & Structural
7 years



KENNETH SINGLETON
Pumping Unit Gear Box
Assembly
3 years



BLAKE BORDELON
Foundry—Maintenance
4 years



MARCE ALLEN
Electrical Department
5 years



KENT JAMES
Manufacturing Engineering
5 years



MANUEL LUNA, SR.
Welding & Structural
5 years



KENNETH LARUE
Foundry—Side Bay
5 years



LAWRENCE HARDON
Foundry—Cleaning Room
5 years



HELEN ALEXANDER
Foundry—Side Bay
4 years



JESSIE WADE
Foundry—Main Bay
8 years



DAVID COMPTON
Welding & Structural
5 years



LEON BERRY
Welding & Structural
3 years



EUGENE MCGOWEN
Brass Foundry
6 years



JOHN COOPER
Traffic
7 years



THOMAS O'QUINN
Foundry—Electrical
4 years



ENEREE CRANFORD
Foundry—Side Bay
6 years



BOBBY CONNER
Welding & Structural
4 years



JOHN WILSON
Gear Cutters
3 years



GEORGE DARDEN
Foundry—Main Bay
5 years



JAMES WHITE
Lathe Shop
8 years



ELLA BANKS
Foundry—Core Room
3 years



MIKE BERQUIST
Lathe Shop
3 years



C. L. STAPLETON
Gear Cutters
4 years



RUDY RIOS
Final Assembly & Shipping
7 years

BENNET McMULLEN
Jig Shop
5 years



HOWARD HENRY
Foundry—Side Bay
5 years

LOUISE MELTON
Manufacturing Engineering
4 years



PAUL KITCHENS
Foundry—Electrical
3 years

ALFRED JOHNSON
Main Machine Shop
5 years



JERRY HAMPTON
Mechanical Maintenance
7 years

PAUL BIRDWELL
Gear Cutters
7 years



RICKEY STANFORD
Gear Cutters
4 years

WILLIAM TIDWELL
Construction & Maintenance
8 years



LOWELL WICKER
Lathe Shop
9 years

JACK ANDERSON
Machine Shop
4 years



JANE GREEN
Print Shop
5 years

PAUL SHURLEY
Gear Cutters
4 years



WILLIAM MOLANDES
Main Machine Shop
3 years

JOSEPH BISBY
Welding & Structural
3 years



MIKE MODISETTE
Lathe Shop
5 years

LONNIE BAXTER
Foundry—Electrical
5 years



WILLIE JONES
Truck Shop
3 years

ROBERT WILSON
Welding & Structural
8 years



ANNIVERSARIES

FOUNDRY OPERATIONS

	Employment Date	Years With Co.
Rayford Harbuck	January 18, 1937	44
Ernest Lord	January 23, 1945	36
Loniell Sowell	January 2, 1948	33
John Jones	January 3, 1955	26
Ferdinand Guillory	January 15, 1962	19
Calvin Cooper	January 8, 1963	18
Walter Bane	January 6, 1971	10
Roy McCollister	January 27, 1971	10
John Wade	January 5, 1973	8
Jessie Wade	January 5, 1973	7
Robert Hoosier	January 5, 1974	6
Eneree Cranford	January 8, 1975	6
Eugene McGowen	January 20, 1975	5
Kenneth Larue	January 8, 1976	5
Lawrence Harden	January 13, 1976	5
Howard Henry	January 26, 1976	5
Lonnie Baxter	January 28, 1976	5
George Darden	January 29, 1976	5
Helen Alexander	January 18, 1977	4
Blake Bordelon	January 31, 1977	4
Thomas O'Quinn	January 31, 1977	4
Ella Banks	January 5, 1978	3
Paul Kitches	January 12, 1978	3
Trinidad Solis	January 2, 1979	2
Robert Spears	January 11, 1979	2
Isidro Escobedo	January 15, 1979	2
Joe Hamb	January 15, 1979	2
Andres Escobedo	January 17, 1979	2
Herbert Moore	January 18, 1979	2
Charles Rijoas, Jr.	January 18, 1979	2
David Thompson	January 19, 1979	2
Pedro Guevara	January 24, 1979	2
Tommy Smotherman	January 24, 1979	2
Oscar Elijah	January 31, 1979	2
Ken Tillery	January 2, 1980	1
Armbrosio Solis	January 2, 1980	1
Mauro Garzo	January 2, 1980	1
Delores Acevedo	January 2, 1980	1
Robert Hernandez	January 3, 1980	1
Miguel Munoz	January 8, 1980	1
Ermeterio Benitez	January 10, 1980	1
German Gutierrez	January 11, 1980	1
David Hernandez, Jr.	January 14, 1980	1
David Horace	January 14, 1980	1
Abraham Orta	January 14, 1980	1
Dionicio Montelongo	January 14, 1980	1
Jose Alvarez	January 16, 1980	1
John Alvarez	January 16, 1980	1
Ramon Vallejo	January 16, 1980	1
Lawrence Dove	January 16, 1980	1
Abel Marquez	January 16, 1980	1
Angel Acevedo	January 17, 1980	1
Pho Tran	January 17, 1980	1
Gilberto Gonzalez	January 17, 1980	1
Jaime Martinez	January 17, 1980	1
Alfonso Valdez	January 18, 1980	1
Juan Marines	January 18, 1980	1
Tommy Bass	January 20, 1980	1
Antonio Ibarra	January 22, 1980	1
Elvis Alexander	January 22, 1980	1
Johnny Corcoran	January 23, 1980	1
Alvin Richard	January 23, 1980	1
Karl Ballenger	January 23, 1980	1
Romulu Escobedo	January 24, 1980	1
Eloy Ramirez	January 24, 1980	1
Margarito Luna	January 24, 1980	1
Lorenzo Guzman, Jr.	January 24, 1980	1
Marcus Bailey	January 25, 1980	1
Bruce Bain	January 28, 1980	1
Ben Gutierrez	January 29, 1980	1
David McKinney	January 30, 1980	1
Frederick Preston	January 31, 1980	1

LITTLE ROCK FOUNDRY

	Employment Date	Years With Co.
David Hall	January 15, 1979	2
Bobby Hall	January 15, 1979	2
Lester Hall	January 15, 1979	2
Aaron Fuller	January 27, 1979	2
Otis Gammel, Jr.	January 10, 1980	1
Walter Miles	January 14, 1980	1

MATERIAL CONTROL

	Employment Date	Years With Co.
Leo Roberts	January 13, 1966	15
Carolyn Sherrer	January 22, 1968	13
Claude McDonald	January 14, 1980	1
Richard McAdams	January 30, 1980	1

MACHINERY DIVISION

	Employment Date	Years With Co.
John Chastain	January 1, 1942	39
Henry Havard	January 21, 1943	38
Cecil Berry	January 10, 1946	37
Lewis Denman	January 9, 1947	34
Isic Curry	January 20, 1947	34
Harold Weeks	January 27, 1947	34
Thomas Bone	January 12, 1954	27
Henry Whitten	January 25, 1954	27
Richard Collmorgen	January 3, 1956	25
Lannas Bryant	January 23, 1959	22
Charles Brooks	January 26, 1959	22
Jimmy Horton	January 26, 1959	22
John Cole	January 2, 1962	19
Milton Davis	January 15, 1962	19
Walter Estes	January 18, 1962	19
Joe Rodriguez	January 18, 1962	19
Hollis Clifton	January 22, 1962	19
Thomas Reynolds	January 22, 1962	19
Ed Dominey	January 24, 1962	19
Johnnie Smitherman	January 9, 1963	18
Clarence Miller	January 3, 1966	15
William Oldham	January 3, 1966	15
Cecil Hunt, Jr.	January 31, 1966	15
Mac Mitchell	January 30, 1967	14
James Lee	January 11, 1968	13
Willie Bryant	January 18, 1971	10
Elzie Allen	January 28, 1971	10
Lowell Wicker	January 20, 1972	9
James White	January 2, 1973	8
Robert Ray	January 4, 1973	8
Esklee Simmons	January 5, 1973	8
William Tidwell	January 15, 1973	8
Joe Powell	January 24, 1973	8
L. G. Dove	January 3, 1974	7
John Cooper	January 10, 1974	7
Paul Birdwell	January 17, 1974	7
Michael May	January 21, 1974	7
Jerry Hampton	January 31, 1974	7
W. H. Tullos	January 2, 1975	6
James Warren	January 8, 1975	6
Robert Conner	January 23, 1975	6
Kent James	January 2, 1976	5
Marce Allen	January 5, 1976	5
Bennett McMullen	January 7, 1976	5
Alfred Johnson	January 15, 1976	5
Mike Modisette	January 22, 1976	5
Louise Melton	January 10, 1977	4
James Hines	January 10, 1977	4
Conney Stapleton	January 18, 1977	4
Jack Anderson, Jr.	January 24, 1977	4
Paul Shurley	January 24, 1977	4
Von Lowery, Jr.	January 25, 1977	4
Gary Freeman	January 27, 1977	4
Rickey Stanford	January 31, 1977	4
Mike Berquist	January 3, 1978	3
Willie Jones	January 11, 1978	3
William Molandes	January 17, 1978	3
John Wilson	January 18, 1978	3
Kenneth Singleton	January 25, 1978	3
Billy Coutee	January 8, 1979	2
Steven Segrest	January 17, 1979	2
Rayford Barnes	January 24, 1979	2
Cornelius Williams	January 28, 1979	2
Garry Kimmey	January 28, 1979	2
Felipe Trevino	January 29, 1979	2
Billy Etheridge	January 1, 1980	1
James Reaves	January 2, 1980	1
Aubrey Fuller	January 2, 1980	1
Isaac Tariuwa	January 3, 1980	1
Joe Pittman	January 7, 1980	1
Donald White	January 7, 1980	1
James Golden	January 8, 1980	1
William Cooper	January 10, 1980	1
William Eldreth, Jr.	January 13, 1980	1
Tony Hight	January 13, 1980	1
Michael Coulter	January 14, 1980	1
James Davis	January 17, 1980	1
Donnie Russell	January 18, 1980	1
Bobby Devalcourt	January 21, 1980	1
Frank Derkowski, Jr.	January 21, 1980	1
Fidel Mendoza, Jr.	January 21, 1980	1
Danny Teel	January 23, 1980	1
Kenneth Spears	January 23, 1980	1
Paul Varga	January 23, 1980	1
Ronnie Cook	January 25, 1980	1
Marilyn Dryden	January 28, 1980	1
Pedro Sanchez	January 28, 1980	1
Bruce Mott	January 29, 1980	1
Roy Handy, Jr.	January 29, 1980	1
Larry McClure	January 30, 1980	1
Richard McAdams	January 30, 1980	1

INDUSTRIAL SUPPLIES

	Employment Date	Years With Co.
Prentiss Walters	January 2, 1952	29
Edith Arnold	January 3, 1963	18
Hubert Morgan	January 3, 1967	14
Selma Shambaugh	January 12, 1978	3

PUBLIC RELATIONS

	Employment Date	Years With Co.
Tom Johnston	January 8, 1979	2

MACHINERY SALES & SERVICE

	Employment Date	Years With Co.
G. W. Nichols	January 23, 1950	31
John Fincher	January 24, 1955	26
Donald Richey	January 27, 1966	15
Ethel Sunday	January 2, 1969	12
Wanda Ottmers	January 2, 1971	10
Johnny Bridges	January 29, 1973	8
Robert Hall	January 1, 1974	7
Wayne Stuckey	January 1, 1976	5
Bill Williford	January 11, 1976	5
Doris Shaw	January 26, 1977	4
Richard Skillern	January 23, 1978	3
Peggy Herbst	January 2, 1980	1
Marilyn Dryden	January 28, 1980	

TRAILER DIVISION

	Employment Date	Years With Co.
Oriyn Due	January 11, 1951	30
Aubrey Fuller	January 24, 1952	29
Otis Alexander	January 30, 1956	25
James Haney	January 20, 1958	23
Henry Johns	January 10, 1962	19
Don Block	January 15, 1962	19
Maurice Kindie	January 23, 1962	19
James Masters, Jr.	January 16, 1964	17
Calvin Hammer	January 29, 1964	17
Dawson Howell	January 4, 1966	15
Lanford Ballard	January 19, 1966	15
Tommy Hollingsworth	January 9, 1967	14
Pat Gammill	January 30, 1967	14
Levan Watts	January 22, 1968	13
Jerry Lawson	January 30, 1968	13
Truitt Dixon, Jr.	January 27, 1969	12
Michael Stringer	January 6, 1971	10
Joseph Williams	January 1, 1972	9
Herman Nerren	January 3, 1972	9
Quinton Edwards	January 5, 1972	9
Virgil Reynolds	January 17, 1972	9
Charles Holmes	January 17, 1972	9
Fynas Titus	January 24, 1972	9
Tyre Henry	January 2, 1973	8
Gerald Johnson	January 7, 1974	7
Savaliador Ribaul	January 20, 1975	6
Carl Walker	January 29, 1976	5
Larry Watson	January 30, 1978	3
Roy Erwin	January 8, 1979	2
Jimmie Wood	January 18, 1979	2
Reginald Moore	January 19, 1979	2
James Davis	January 2, 1980	1
Grady Spangler	January 14, 1980	1
Ray Loving	January 16, 1980	1
Horace Kendrick	January 29, 1980	1
Leroy Gallier	January 31, 1980	1
John Carroll	January 31, 1980	1

PERSONNEL

	Employment Date	Years With Co.
John Havard	January 7, 1974	7
Maria Boonstra	January 16, 1978	3
Samuel Blair	January 30, 1978	3
Rocky Haney	January 11, 1980	1

CUSHING PLANT

	Employment Date	Years With Co.
Marvin Mainar	January 31, 1966	15
Robert Reeves	January 26, 1979	2

ROUNDUP LAFFS

WELDING & STRUCTURAL

	Employment Date	Years With Co.
Jerry Calhoun	January 8, 1962	19
Audie Christie	January 15, 1962	19
James McKinney	January 19, 1965	16
Bias McDaniel	January 13, 1966	15
T. L. Hollingsworth	January 9, 1967	14
James Loving	January 15, 1968	13
James Hamby	January 28, 1970	11
Tommy Dennis	January 18, 1971	10
Robert Wilson	January 8, 1973	8
John Goodwin	January 22, 1973	8
William Gann	January 16, 1974	7
David Compton	January 5, 1976	5
Thomas McLendon	January 28, 1976	5
Bobby Conner	January 10, 1977	4
Vernester Sowell	January 10, 1977	4
Leon Berry	January 3, 1978	3
Joseph Bisby, Jr.	January 12, 1978	3
James Johnson	January 16, 1978	3
Robert Elliott	January 15, 1979	2
Kim Pantalion	January 22, 1979	2
Sandra Ward	January 22, 1979	2
Frances Baker	January 23, 1979	2
Russell Ash	January 25, 1979	2
Valentin Santana	January 3, 1980	1
Tomas Fuentes	January 7, 1980	1
George Mitchell	January 7, 1980	1
Jesus Alvarado	January 7, 1980	1
Daniel Torres	January 7, 1980	1
O. D. Davis	January 8, 1980	1
William Haynes	January 9, 1980	1
Nicolasa Vicencio	January 15, 1980	1
Alfonso Delagarza	January 15, 1980	1
Vickie Clinton	January 18, 1980	1
Jackie Forrest	January 18, 1980	1
Sylvia Garcia	January 21, 1980	1
Jose Reyes	January 22, 1980	1
Ronald Weatherly	January 22, 1980	1
Roy Harrison	January 24, 1980	1
Eusevio Martinez	January 24, 1980	1
Willie Bell	January 28, 1980	1

ENGINEERING—ORDER ENTRY

	Employment Date	Years With Co.
A. D. Mallonee	January 1, 1962	19
Bobby Spells	January 4, 1965	16
Jackie Ford	January 10, 1966	15
Roy Wright	January 3, 1967	14
Jane Green	January 1, 1976	5
Don Bridges	January 19, 1976	5
Judy Cloyd	January 1, 1980	1

CANADIAN PLANT

	Employment Date	Years With Co.
Elton Fenley	January 15, 1973	8

FINAL ASSEMBLY & SHIPPING

	Employment Date	Years With Co.
Cletus Russell	January 14, 1947	34
Linwood Johnson	January 11, 1951	30
Harold Page	January 4, 1962	19
Leo Roberts	January 13, 1966	15
Rudy Rios	January 23, 1974	7
Manuel Luna	January 13, 1976	5
Kenneth Williams	January 17, 1979	2
Rayford Barnes	January 24, 1979	2
Jack Palmer	January 2, 1980	1
Ronald Pike	January 7, 1980	1
Ronald Nash	January 8, 1980	1
Willie Daniel, Jr.	January 10, 1980	1
Claude McDonald	January 14, 1980	1
Jimmy Russell	January 15, 1980	1
Leo Morris, Jr.	January 30, 1980	1

CORPORATE OFFICE

	Employment Date	Years With Co.
Levelle Glenn	January 26, 1955	26
Mary Fuller	January 16, 1957	24
Ed Dixon, Jr.	January 11, 1965	16
Laverene Basey	January 11, 1965	16
Donald Young	January 6, 1970	11
Tom Doss	January 12, 1970	11
W. P. Chestnut	January 31, 1978	3
Pam Thompson	January 12, 1979	2
Jerry Hill	January 1, 1980	1

Father: "So my daughter has consented to become your wife. Have you fixed the day of the wedding?"

Groom-to-be: "I will leave that to my fiancée."

Father: "And will you have a church or a private wedding?"

Groom-to-be: "Her mother will decide that, sir."

Father: "What will you have to live on?"

Groom-to-be: "I will leave that entirely to you, sir."

Live within your income and you'll live without worry—and a lot of other things.

Then there was the fellow that gave his wife a \$5000 check for her birthday. Attached was a note saying, "If business is good, I'll sign it."

A fellow came into a bar and ordered a martini. Before drinking it, he removed the olive and carefully put it in a small glass jar. Then he ordered another martini and did the same thing. After an hour when he was full of martinis and the jar full of olives, he staggered out.

"Well," said a customer, "I never saw anything so peculiar as that!"

"What's so peculiar about it?" asked the bartender, "His wife sent him out for a jar of olives."

Do you ever get the uncomfortable feeling that perhaps your gray hair isn't premature?

Shoplifter: Someone with the gift of grab.

You're getting old when you don't care where you go at night as long as you're in bed and asleep at 10 p.m.

I call my dog Timex."

"Why?"

"He's a watchdog."

The man who is always asking for a loan is always left alone.

Synonym: A word you use when you can't spell the other one.

Drunk: "My wife says that if I don't give up drinking, she'll leave me."

Bartender: "That's too bad, pal."

Drunk: "Yes, I suppose I'll miss her."

If you think you're confused, consider poor Columbus. He didn't know where he was going when he started. When he got there, he didn't know where he was. When he got back, he didn't know where he'd been.

Four fishermen decided to go ice fishing. Since there was not enough room in the cab of their pickup for everyone, one had to hop in the back.

One fisherman had fished the lake before and knew the best spot was six miles out on the ice. After driving about three miles on the ice, the ice started to give away and finally the truck fell through.

The quick-thinking passengers in the front rolled down their windows and scrambled to safety. They waited on the edge of the ice for their friend to appear.

One minute passed. Then two.

"Oh, my God! He's drowned!"

shrieked one of the passengers.

Just then the missing fisherman came shooting to the surface, blue and shivering.

"What happened to you?" they asked in unison.

"You would not believe the trouble I had with the tailgate," he replied.

LUFKIN INDUSTRIES, INC.
P. O. Box 849 Lufkin, Texas 75901

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IABC Member of International Association of
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The Covers

Front: Early morning sunshine and light frost add to the beauty of East Texas countryside in winter.

Back: The company honored 339 employees celebrating service anniversaries in five-year increments during the Tenth Annual Service Awards Banquet. Some 600 persons gathered for the event held December 12 at the Lufkin Civic Center.

—Photos by Tom Johnston