



LUFKIN JUNE 1980
ROUNDUP



FROM THE PRESIDENT'S DESK ...

FELLOW EMPLOYEES:

I try to visit every manufacturing department of Lufkin Industries at least once a week, but I just don't have the time to stop and visit with employees as much as I would like. Therefore, I have to rely on our shop management and supervisors to represent us in most cases.

Quite often, I will see a machine idle with the operator standing nearby and no work being performed, or see a group of employees standing around together visiting or maybe smoking (not during rest period), and I will walk up and ask if something is wrong. Nearly in every case, they shrug it off and go back to work.

They might not realize it, but they are hurting themselves just as much as they hurt the company. Every minute that a machine is idle, or an employee is not busy performing his job, is a minute lost for him and his company. After all, our company is made up of people who work together as a team, and if any member on that team fails to do his part, then the team cannot be a successful winner. We can be successful in this, or any business, only if our team members work together and each does his allotted part.

We provide the most modern machine tools available to help production and build quality equipment, and we try to provide a good place to work for the health and comfort of our employees. But we know that even with all our fine buildings, all our modern working tools and equipment, we still are dependent upon dedicated and loyal employees who believe in exchanging a day's work for a day's pay. It is this type worker that has put us in the forefront of our competition in producing and marketing the best equipment in the world.

But if production is lost, it can never be made up. It is like time, it is gone forever.

Think about this:

"If you had a bank that credited your account each morning with \$86,400, that carried over no balance from day to day, allowed you to keep no cash in your account, and every evening cancelled out whatever part of that amount you failed to use during the day, what would you do?

"Draw out every cent, of course! Well, you do have such a bank and its name is time. Every morning, it credits you with 86,400 seconds. Every night it rules as lost whatever of this you have failed to invest to good purpose!

"It carries over no balance and allows no overdrafts. If you fail to use the day's deposit, the loss is yours. There's no going back, no drawing against tomorrow. So, invest your seconds each day so that they will give you the utmost in health, happiness and success."

A handwritten signature in dark ink, appearing to read "J. B. Land". The signature is fluid and cursive, with a long horizontal stroke at the end.

A Cycling Champ

Patti Gammill has won six state championships in the nation's newest sport—bicycle motocross.

Bicycle motocross is one of the nation's newest sports and Patti Gammill is one of its newest stars.

In less than one year, the 12-year-old daughter of Pat Gammill, trailer sales, and the granddaughter of Kermit Gammill, trailer sales retiree, has become a recognized champion in bicycle motocross.

"We race on an 800-foot track especially designed for bicycle motocross," explains Patti. "The key to winning is the start since most races last only about 35 seconds."

Patti is a member of the American Bicycle Association which sponsors bicycle motocross racing tournaments across the nation. Patti has won state championships in six states—Texas, Arizona, Kansas, California, Louisiana and Nevada.

"I jump on a trampoline and ride an exercise bike everyday as part of my training," says Patti. "I go to the track every Thursday to practice and I race every Saturday and Sunday."

Locally, Patti competes in the boys division. On the state and national level, she races against other girls her age. She is currently rated fourth among all bicycle motocross riders in the Houston and East Texas area. Ratings are based on the number of points accumulated in different competitions.

"At the end of the year, the bicycle motocross rider with the most points in the country is declared the national champion," says Patti. "The champion wins a \$1,000 college scholarship and a motorcycle. If I had any goal in racing now, it is to be the national champion."



Patti is sponsored by Torker, a bicycle manufacturing firm. The company furnishes her racing uniforms and her competition bicycle which costs \$400.

Pat adds that professional bicycle motocross racing is also growing and there is speculation that the sport may become part of the Summer Olympics. "Last year's top professional won more than \$40,000 and he was only 21 years old. If a team is selected for the Olympics, Patti could have a chance at making the team."

Patti's grandfather is her number one fan. When Pat cannot attend the competitions, Kermit acts as her escort. The pair have traveled throughout much of the United States.

"We head to Illinois later in the

month for the Great Lake Nationals," says Kermit. "Wherever there is a tournament, we will be there."

Competition in bicycle motocross has touched other areas of Patti's life too. Before racing, she was a poor student and shy. Today, she maintains an A average and loves to meet new people.

"The most fun part of bicycle motocross is meeting the different people and visiting the different parts of the country," says Patti. "That's more fun than winning—well, almost." □



Although the picnic had to be postponed one week because of rain, no spirits were dampened. A large crowd gathered early around the park's gazebo in anticipation of the absentee program's prize drawings later that afternoon.



Billy Gardner, machine shop, 1st shift, enjoys one of the 9,000 hot dogs served the day of the picnic. More than 14,000 soft drinks were also served to the crowd.



Ronnie Parker, machine shop, 1st shift, and a group of family and friends were among many employees who brought blankets and lawn chairs and spent the afternoon at the park.

A Prize-Winning Picnic

A crowd of 6,000 persons turned out for the first company picnic in more than 50 years.

It was an afternoon of hot dogs and cokes, families and friends, sunshine and train rides. And for five lucky winners, it was an afternoon long to be remembered.

Some 6,000 persons, LUFKIN employees and their families, gathered Sunday, April 27 at Ellen Trout Park and Zoo for the first company-wide picnic in more than 50 years. The highlight of the picnic was the drawing for the 1979-80 attendance program prizes. To qualify for the drawings, a production unit employee must have maintained perfect attendance for six to 12 months.

The big winner of the day was Orvell Molandes, an 18-year employee of the trailer plant. He won the program's grand prize, a 1980 Chevrolet pickup. A total of 633 employees with perfect attendance were eligible for the grand prize drawing. Orvell also won one of 15 door prizes of 35 green stamp books valued at \$105.

Simon Benemon, a six-year foundry employee, won the second place prize of a 15-foot Raycraft bass boat and 70-horsepower Evinrude motor. Simon's name was selected from 826 names of employees who maintained 11 to 12 months of perfect attendance.

Third place prize, a Sears entertainment center featuring a 25-inch color television and stereo system, was won by Bobby Colbert, an eight-year employee in the final assembly and shipping department. A total of 1,070 employees with nine to 12 months perfect attendance were eligible for the third place drawing.

Jack Gaston's name was

selected from 1,324 eligible names for the fourth place prize, a Sears color console 25-inch television. Jack is a seven-year employee of the machine shop. To qualify for the fourth place prize drawing, an employee must have maintained perfect attendance for seven to 12 months.

Fifth place winner was four-year machine shop employee Mike Modisette. He won a Browning automatic shotgun. A total of 1,462 employees with six to 12 months perfect attendance qualified for the fifth place drawing.

Although not a requirement for qualifying for all five places of the drawing, all the winners main-

tained perfect attendance for the attendance program year.

Bill Trout, vice-president and assistant to the president, was master of ceremonies for the event. R.E. (Mutt) Barr, executive vice-president, welcomed the crowd. He praised the employees for their dedication to the company.

"The past two years have been the best years ever for Lufkin Industries. This is due to the dedication and hard work of our employees and we thank you for your efforts. The future is bright for LUFKIN and its fine employees."

Other door prize winners included C.W. Reeves, Gary Ritnour, Emory Kennidy and Simon



Three miniature locomotives carried employees and their children throughout the park. The Z&OO Railroad is operated by the Lufkin Host Lions Club and LUFKIN has assisted in refurbishing several of the miniature locomotives.

A Prize-Winning Picnic. . .

Aguilar, machine shop, 2nd shift; Marlin Williams, Doug Steel and Sherry Meaux, welding and structural, 2nd shift; and Bo Satterwhite, electrical.

T.P. Baird and Loniell Sowell, foundry, 1st shift; Hollis Burnett, trailer plant, 1st shift; and Winfred Jones and Graciela Martinez, welding and structural, 1st shift, were also winners. □

One of the most popular displays at the picnic was the absentee program's first prize of a 1980 Chevrolet Scottsdale pickup. The pickup featured such options as automatic transmission, air conditioning, power steering and brakes. One added bonus was a full tank of gasoline.



Cecilia Cortines, wife of Jerry Cortines, material control, and son Doug share a hot dog during the picnic's festivities.



All employees were eligible to win the 15 door prizes of 35 books of green stamps. Tickets were collected from each employee before the drawings. Here, Martin Mellard, welding and structural, 2nd shift, reaches for his ticket while Mickey Mark, personnel and one of the coordinators of the picnic, lends a helping hand.



One lone cowboy pauses a moment from the activities to enjoy a sip of his favorite soft drink.



While the adults awaited the awarding of the attendance program prizes, the children occupied their time visiting the park's old town playground.



Highlight of the day for many persons was a train ride on the Z&OO Railroad. Lines were long in front of the train station most of the afternoon.



Sherry Meaux, welding & structural, 2nd shift, accepts her receipt for \$105 worth of green stamps from master of ceremonies Bill Trout. James Horton, personnel and attendance program co-ordinator, and Gregory McClain, son of Sylvester McClain, trailer plant, look on.

And The Winners Are...

For five employees, the company picnic proved to be the perfect ending to a year of perfect attendance.

"I just can't believe it. I never won anything in my life."

That remark was typical among the five employees whose names were selected in the attendance program prize drawing. Each winner reacted with surprise and disbelief.

"I never won anything," laughs Orvell Molandes, grand prize winner of the Chevrolet pickup, "and then to win twice in one day was almost too much."

Orvell said he was so pleased at winning the door prize that when his name was announced as the winner of the pickup, he could not move. "I guess I was in a state of shock," says Orvell.

Orvell's two children, both LUFKIN employees, were as excited as their father about the prize. James works in the machine shop, 2nd shift, and daughter Pat is the timekeeper in the foundry.

"I'm as proud as Dad is about winning the truck," says James. "My name was in the drawing but I don't mind losing to him."

"Neither of us were at the picnic," says Pat. "Later that afternoon, I called Mother to ask her who won the pickup. When she said Daddy, I told her to quit teasing! I wouldn't believe that he won until I drove up in their driveway and saw the pickup for myself."

Simon Benemon, second place winner, was out-of-town the day of the picnic but heard about his prize from his brother Fred, a foundry employee, who accepted the prize on his behalf.

"When Fred called me and told me I won a bass boat and motor, I thought he was pulling my leg.

When he convinced me I really won, I was tickled to pieces."

Simon will have plenty of time to use his new boat. He retired after six years in the foundry's core room April 28.

"I enjoy fishing but I didn't have a boat. I don't know though, I might just build a shed, put my boat in it and sit there and admire it."

Third place winner Bobby Colbert is still amazed his name was selected to win the entertainment center. He admits he did not think

he had much of a chance of winning.

"When I think of all those names and that my name was picked from all of them," says Bobby, "I just can't believe it. We had a small stereo and television but nothing as nice as the one we won."

Jack Gaston, a third shift machine shop inspector, was home asleep when his name was called as the winner of the fourth prize, a 25-inch color console television. When he awoke from his



(l-r) The Molandes family, daughter Pat, son James, Orvell and wife Jenice, admire Dad's new Chevrolet pickup, the grand prize in the attendance program drawing. The pickup is the first new car Orvell has ever owned. He was driving a 1967 El Camino.



A pleased Bobby Colbert and family prepare to take their new entertainment center home from the picnic. Although Bobby enjoys the color television, he prefers the unit's stereo system.



Third prize winner Jack Gaston adjusts the computerized color control on his 25-inch color console television. The set also features a remote control system.



Simon Benemon inspects his new bass boat, motor and trailer behind the company's main offices. He says the prize was "the best retirement present a man could get."

nap, his prize had already been delivered to his home.

"It's quite a surprise when you wake up and find out you have a new color television sitting in the living room, and it's an even greater surprise when you just bought a new color television six weeks ago."

Jack and his wife are now enjoying the new television set while

their son is using the set purchased only weeks ago. "I think he's happier than I am about my winning the television," says Jack. "Not many teenagers have a 25-inch color console television."

Mike Modisette says he had just told his wife it was time to leave when his name was heard over the loudspeaker as the fifth place Browning shotgun winner.



Shotgun winner Mike Modisette says maintaining perfect attendance was not difficult. "I'm one of those people that just doesn't miss work," says Mike.

"I had given up and was getting ready to head for the house," smiles Mike. "I'm really thrilled about it. I already owned a Browning shotgun but there's no harm in having two Brownings. They're the finest guns made." □



The new 37,000 square-foot extension to the machine shop houses machines that produce cylinders, gear housings, sheaves, brake drums, and gears. Construction on the new facility began in June, 1978.



One of the troughs of the chip conveyor during installation. The high pressure nozzles force the shavings through this flume and into the separator. The system has resulted in a considerable savings of time and labor.



These two vertical turret lathes are known as a "work cell"—the numerically controlled machine on the left puts the finishing cuts on a gear blank after the manual machine, right, prepared the rough casting.

Out With the Old... In With the New

The old foundry structure is gone. In its place stands a new machine shop central bay and vertical turret lathe bay.

The final stages of completion are now underway on the newest machine shop additions, the machine shop central bay and the vertical turret lathe bay.

The 37,000 square-foot extension was added to the southwest side of the machine shop's main bay at a cost of \$360,000. It was built over the company's original wood-beamed foundry building that was almost three-quarters-of-a-century-old.

"It was quite an engineering feat to maintain production and essential facilities during the construction phase," says Frank Stevenson, vice-president of the machinery division. "This area is one of our most modern installations housing several large machines, with more improvements planned for the future."

Stevenson also commended the efforts of the manufacturing and plant engineering departments on the addition. "Thanks to the joint effort of our engineering and production departments, we have a modern, efficient manufacturing facility."

Presently, there are five vertical turret lathes operating in the VTL bay. These machines are used to machine brake drums, gear blanks and sheaves for pumping unit gearboxes. Plans call for 15 to 16 VTLs operating in this area by January, 1981.

"The majority of the machines in this area," says Joe Simmons, assistant manager of manufacturing engineering, "will be grouped in pairs to perform roughing and finishing operations sequentially."

"Also, before the end of the year, we hope to add six conveyors between the machines to better facilitate material handling. When completed, LUFKIN will have one of the best facilities of this type in the country."

In addition to housing vertical turret lathes, the VTL bay also has a battery of four Sykes gear cutting machines which cut the gear teeth after the gear blanks have been machined. Production efficiency and material handling have improved as a result of

this planning.

In the central bay, a drilling and boring production line is in operation with two gang drills, a radial drill and a boring machine," adds Simmons. "This installation is used for producing small and intermediate pumping unit gearboxes."

Future plans call for this production line to be expanded with numerically controlled boring machines to be installed in this area to completely machine these gearboxes.

One of the unique features of the VTL facility is the chip conveyor/coolant recycling system. This underground network of pipes and troughs with extremely high pressure nozzles force the shavings and chips from the machining processes into a separator system. This separator removes the chips from the used coolant and then recycles fresh coolant to the machines.

"The system will pay for itself in five years," explains Gary Long, manufacturing engineering and member of the project team. "The old system of cleaning chips manually took at least 30 minutes per machine each shift. This system increases time and labor efficiency by eliminating hauling shavings in wheelbarrows, freeing personnel for other work."

One of the most revolutionary improvements under study for this area, perhaps, is an overhead conveyor system to transport completed gears and gearboxes from the central bay across Raguet Street to Building 12. The components must be moved to this area for storage and assembling. The overhead system would eliminate truck traffic between the two buildings and provide greater efficiency in material flow.

"These two new additional bays to our machine shop area," concludes Frank Stevenson, "are more examples of the company's commitment to expansion and modernization, to better working conditions and to better serve our customers." □

The Coach: The Man with the Plan

Robert Barbe is one of 14 employees who donates his free time to coach for the Lufkin Dixie Youth Association.

"Okay boys, listen up! Play hard but fair. Have fun but do your best. And boys, remember, be good sports!"

Robert Barbe, gear cutters, 1st shift, will repeat those same pre-game words over and over again this summer. He coaches 9- and 10-year-old boys in the Dixie minor league of the Lufkin Dixie Youth Baseball Association.

"Coaching has been a most rewarding experience for me," says Robert. "I can't get away from it. While most people begin thinking baseball in April, I've been thinking baseball since January."

Robert first began coaching in the summer program four years ago when his son Scott expressed an interest in playing baseball. He coached two years in the 7- and 8-year-old farm league and then moved up to the Dixie minor league last year.

"I've coached Scott each season," says Robert, "and I believe he has made excellent progress as a baseball player because of it. I know the experience has brought us closer together. I strongly believe the program benefits every boy that participates in it."

Coaching one of the summer teams is a time-consuming job. The season begins in mid-April and winds up in mid-July. Robert estimates he spends four hours a day during the week with practices and games. On weekends, he might

spend eight to ten hours at the ballpark.

"For three months of the year, the family practically lives at the ballpark. It doesn't leave much time for anything else but we really don't mind. The whole family enjoys baseball."

Before the season is underway, Robert meets with his team's parents and players and explains his philosophy of coaching.

"I emphasize two points in my program: discipline and sportsmanship. You cannot have a winning team without them. I tell the boys I expect 100 per cent from them. They rarely disappoint me."

Unlike many coaches in summer league baseball, Robert reports few problems with interfering parents. On the contrary, he describes his team's parents and players as "one big family."

(Above) Robert explains the starting lineup and batting order to his summer baseball team, the Indians. The Dixie Youth Baseball Association requires all team members play one inning and bat one time every ballgame. Robert says he strives to play all the boys, although, the best players do play more often.

(Right) In four years of coaching, Robert has had no serious injuries on any of his teams. He encourages the players to play in such manner that no one gets hurt. Here, Robert and the other coaches comfort a player that was accidentally hit by a pitched ball.





(Above) There's always pressure on the pitcher in baseball and Dixie minor baseball is no different. Robert visits the pitching mound to offer some advice to his son Scott.

(Left) "I do it for the kids," says Robert. "They make coaching fun. Their expressions, excitement and appreciation make the long hours seem unimportant."

"I couldn't coach the team without the support of the parents. They've been great to me. I've never had a parent take his son off my team in four years of coaching. I'm very proud of that fact."

If a misunderstanding does develop between parent and coach, Robert has discovered the best way to handle the matter is simply talk it over.

"We adults have a tendency to take things too seriously. We have to keep our perspective and remember the program is for the boys' enjoyment."

As with any sport, everyone likes a winner and Robert is no exception.



The Coach...



In Dixie major league baseball, a coach can never be confident of victory until the final play. Robert remembers one game where his team led 10-0 going into the final inning and lost the game 11-10.

"Anytime you compete, there's pressure to win," explains Robert. "It's no different in Dixie minor baseball. The team had a 35-game winning streak going one season. It finally ended with an 8-7 loss. I can honestly say, I didn't sleep a wink that night."

Robert adds that because his team, the Indians, has a reputation for winning, teams often play harder against them.

"Of course, we play every game to win but there are more important things than winning. Two years ago, we were defeated in the city tournament but won the sportsmanship trophy. You can win every game but without good sportsmanship, you're never a winner."

Robert is undecided about his future in coaching. His son Scott moves to the Dixie youth league next year and Robert is considering retiring.

"I've been with Scott four years now and I think it's time he was coached by someone else. I think it will be better for him. Last year though, I said I wasn't going to coach this year and look at me, I



Robert offers a congratulatory slap on the back to members of his team after a good performance on the field. He believes encouragement is the key to good coaching.

am at it again."

Robert's dedication to the Lufkin Dixie Youth Association is also shared by 13 other LUFKIN employees. Gary Day, purchasing; Mike Cloyd, material control; Glenn Cummings, foundry; Tommy Miller, Truitt Dixon and Bob McBride, trailer offices; Calvin Scarborough, James Davis and Ed Dominey, manufacturing engineering; Darwin Parks and Pat Gam-mill, trailer sales; W.Z. Hudson and Dale Frels, welding & structural, also donate their time to the association.

"Every person who volunteers

their time should be commended," concludes Robert. "The program keeps our youth off the street and teaches them cooperation, competition and sportsmanship."

"But don't think for a minute, we volunteers are totally unselfish. The boys give us much in return."

Robert cites an example of a young player who sent him a letter thanking him for being his coach. Robert was touched by the sincerity of the letter.

"After I read that letter, I wanted to thank him for letting me be his coach. That letter made all the hours and headaches worthwhile." □



REMINISCENCES *by Guy Croom*

Sawmill towns I can remember

Pollok. Since I knew nothing first hand about the place, I am indebted to several people, Mrs. D.B. (Fluff) Friday, Claude Cook, Mrs. Stella Pressnal and Mrs. Millie Burnside.

You probably do not realize that the year the mill burned, 1917, was 63 years ago. People's memories don't usually go much further back than that.

First off, the mill was known as Bowdan Lumber Company and was owned by two men out of Dallas, named Harris and Lips—no one could remember his full name. Mr. W.A. Baber was general manager. Mr. Newt Cook was commissary manager. Roy Sanders was postmaster. Mr. Anthony Melvin was sawfiler.

I have the names of three doctors but I don't know whether any two of them were there at the same time. There was a Dr. Beasley, Dr. McCall and Dr. Alexander. I knew Dr. Alexander personally, he came to Lufkin after leaving Pollok and was somewhat a baby specialist.

I had thought that Mr. G.T. (Tom) Hudgins was master mechanic there but I can't back it up.

No doubt this was a good place to live because I know first hand of some fine people that came to Keltys and Lufkin from Pollok. Mrs. Ethel (Fluff) Thomas Friday and her sister, Mrs. Millie Burnside lived there when they were children and Mrs. Friday can still re-

member how proud she was of one pair of new shoes she had.

John Broderick, a one-time prominent man here, came from Pollok. A Mr. Medford also came from Pollok and his sons were Earl, a partner in Abney & Medford Hardware Company and E.W. Jiggs, a comptroller of accounts at Southland Paper Mill (both are deceased). His daughters were Mrs. Pete Largent and the late Velma Cook.

Mr. Newt Cook stayed at Pollok for a while after the mill burned and continued as store manager. Later, he came to Lufkin and put in his own store somewhere in the neighborhood of the intersection of North Raguet and Abney Avenue. Mr. Cook was known as a fine man and fair competitor. I am not sure about his children but I know Claude and Mattie Shands. Stella Pressnal lives on Bynan Street.

I got the information somewhere that Sid Scott who was with A.&N.R. Railroad migrated from Pollok but I can't back it up. Also, I've been told more than once that Dave Thompson came from Pollok, but his daughter Nancy Medford tells me "no."

Like all towns like Pollok, they had an amateur baseball team. It so happened that Pollok needed a catcher for their team so they got Morris Moses to come up from Keltys and work in the store and do the catching for them on Sundays.

I know Morris, see him almost everyday at Leisure Lodge and know something about his prowess as a catcher. He caught for one team and I caught for another team. His team would beat us everytime. It is said Morris never struck out: he may have flown out, grounded out, but he never struck out.

Baber. This sawmill was three-and-one-half miles south of Huntington. I have been reminded of this place by more than one person but I don't personally know anything about it.

Wood McMullen whose family lived at Huntington at the time gave me the information that I have. One man he remembers is a Mr. John Milner who lived at Huntington and walked the three-and-one half miles to work each day. I suspect many of the employees at the sawmill lived in the surrounding country and walked to work. This was a common practice in those days.

The mill cut out around 1910 but there was a post office there from January, 1907 to August 31, 1915. The postmaster's name was Byrns.

Wood has more records on paper than I try to dig out of my mind from memory. He said once he was on a passenger train going to Colmesneil and while the train was stopped at Baber, he saw some men in the dry shed building a casket. □

IN FOCUS

Divisions Announce Promotions



John McCarty



Don Stringer



Jerry Williams



Sam Figuerea



Joe Waller



Jerry Luce

Six employees have been promoted in the company's Machinery and Trailer Divisions.

In the welding and structural shop, John McCarty has been promoted to production manager of all structural shop operations. He will supervise and coordinate all production, scheduling and maintenance operations.

John is a graduate of Lufkin High School and attended Pineywoods Business College. He was employed by the company in 1950.

He and his wife Helen reside in Lufkin and are members of Redland Baptist Church. They are the parents of two sons, Frank and James.

Don Stringer has been promoted to assistant production manager of all structural shop operations. He attended Lufkin High School and was employed by LUFKIN in 1965.

He and his wife Linda reside in Lufkin and are members of Third Street Baptist Church. They have two children, Denise and Kurt.

Jerry Williams has been promoted to supervisor in the welding shop, second shift. He graduated from Central High School and began working for LUFKIN in 1969.

He and his wife Carol reside in Pollok and are members of Allen Town Baptist Church. They are the parents of three children, Charlotte, Deana and James.

Sam Figuerea has also been promoted to supervisor in the welding shop, second shift. He attended Hempstead High School and was employed by the company in 1976.

He and his wife Dora reside in Lufkin with their four children, Sammie, Mary Alice, Thelma and LoreAnn.

In the machine shop, Jerry Luce has been promoted to supervisor, second shift. He graduated from Apple Springs High School and was employed by Lufkin Industries in 1972.

He and his wife Rebecca reside in Lufkin and are members of Central Church of Christ. They are the parents of two children, Renita and Jeffery.

In the Trailer Division, Joe Waller has been promoted to yard foreman of the trailer plant. He graduated from Boone High School in Orlando, Florida, and was employed by the company in 1979.

He and his wife Janet reside in Lufkin with their daughter, Paige. □

Two Employees Retire in May



Allen Gann — 29 years

In 1946 when Allen Gann returned from military service in World War II, he was not sure what the future held. He decided to try his luck with a hometown company called Lufkin Foundry & Machine Company. He never regretted it.

"When I applied for the job, I was doing some big talking to Howard Trout, the personnel director at the time," recalls Allen. "He told me if I was as good as I said I was, he didn't know how they'd run the company as long as they had without me."

Allen hired on as a door hanger in the van department of the Trailer Division. His wages were 70¢ an hour and the department was building two vans a week.

"I never dreamed I'd stay at the same job for 34 years, but then, who would have dreamed a van could be built in 30 minutes."

Allen's retirement plans call for afternoons on the lake pursuing his favorite hobby, fishing. He also operates a lawn mower and garden tiller repair service.

"I've been blessed with good health and a good family. I'm looking forward to a long and busy retirement."



Robert Adams — 11 years

Retiree Robert Adams is a man who prefers the simple life. After almost 11 years as an assembler in final assembly and shipping, he is looking forward to the slower pace of retirement.

"I wouldn't trade the country life for anything in the world," says Robert. "I've always enjoyed growing things and working with the soil."

With the help of his two mules, Robert has already planted a large garden. He hopes to be able to truck farm this summer.

"I farmed most of my life in Trinity County. I gave it up to join a concrete company in Lufkin. When they went under in 1969, I went to work for LUFKIN."

The father of nine children, five boys and four girls, Robert will be spending much of his retirement visiting his family. He also overhauls automobile engines as a hobby.

"My years with LUFKIN were good ones but I'd be a liar if I said I wasn't happy to retire. There's a lot to be said for the peace and quiet of country living. It's the only way to live."

ANNIVERSARIES

Celebrating Ten Years or More

RAYMOND McCOLLUM
Security
21 years



ROGER RUSSELL
Tool Room
15 years



B.R. McCLENDON
Pattern Shop
15 years



JIMMY HATHORN
Machine Shop
17 years



JERRY VANN
Order Entry
14 years



A.C. HUNT, JR.
Shaft Shop
14 years



JOE SIMMONS
Manufacturing Engineering
15 years



JACK BLACKBURN
Material Control
33 years



BILLY HOLCOMB
Trailer Maintenance
34 years



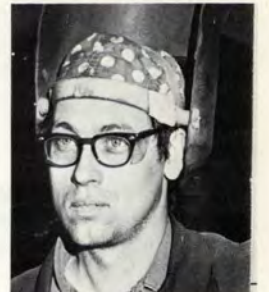
LYNWOOD DUBOSE
Foundry—Counterweight
36 years



AUGUSTA JONES
Trailer-Vans
12 years



T.E. JONES
Welding & Structural
11 years



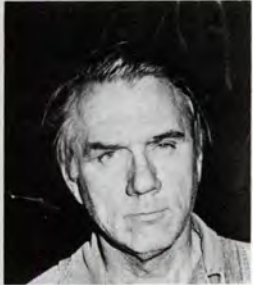


ARTIS TEAL
Foundry—Cleaning Room
11 years

PERRY McKNIGHT
Welding & Structural
12 years



LARRY CLOUDY
Welding & Structural
12 years



CLARENCE MANGUS
Welding & Structural
29 years

JERRY JACKSON
Final Assembly & Shipping
18 years



JAMES KEGLER
Foundry—Melting
19 years



BETTY HAVARD
Commerical Gears
21 years

PETE THOMPSON
Foundry Maintenance
32 years



ARDEN JINKINS
Trailer Repair
30 years



F.K. McKINNEY
Final Assembly & Shipping
30 years

G.F. WEEKS
Foundry Offices
39 years



BO SMITH
Lathe Shop
14 years



WILSON SPARKS
Foundry—Cleaning Room
28 years

CHARLES COLLINS
Foundry Maintenance
25 years



ELMO HIGHTOWER
Traffic
11 years



J.W. THOMPSON
Foundry—Cleaning Room
13 years

SHORTY WILLIAMS, SR.
Commercial Gears
14 years



BILL CANTRELL
Quality Control
23 years

CELEBRATING ANNIVERSARIES

FRANK MARTIN
Foundry—Offices
29 years



GENEVIEVE PRUITT
Purchasing
18 years



WAYNE McMULLEN
Pattern Shop
21 years



JAMES BLANTON
Accounting
11 years



JOHNNY LONG
Personnel
27 years



H.H. PARRISH, JR.
Lathe Shop
30 years



GARY DAY
Purchasing
17 years



JOHN RAMEY
Engineering
11 years



JOHN O'QUINN
Gear Cutters
30 years



DONNIE CHANDLER
Trailer—Floats
14 years



DAVID COBB
Final Assembly & Shipping
29 years



LOUIS LLOYD
Engineering
10 years



ROGER PORTER
Trailer—Machines
12 years



CHARLES KENDRICK
Trailer—Maintenance
24 years



BILLY COLLMORGAN
Electrical
30 years





PHILLIP KEE
Engineering
14 years

WILLIAM BRYSON
Gear Cutters
11 years



HUBERT MURRAH
Trailer—Floats
30 years



JOHN MODISETTE
Trailer—Vans
30 years

J.T. WILEY
Foundry—Cleaning Room
14 years



JIM SHARP
Machine Shop
29 years



JERRY CROFFORD
Engineering
14 years

RICHARD JONES
Engineering
11 years



HUBERT BRIDGES
Machine Shop
17 years



DAVE MASSINGILL
Machinery Sales & Service
29 years

JAMES PARTRIDGE
Engineering
22 years



DAVID CARD
Electrical
26 years



CHARLES VINSON
Order Entry
15 years

MARSHALL DAILEY
Trailer—Sales Manager
34 years



JOE THOMAS
Foundry—Core Repair
36 years



PAT WATSON
Machine Shop
29 years

ANNIVERSARIES

FOUNDRY OPERATIONS

	Employment Date	Years with Co.
Franklin Weeks	June 16, 1941	39
Lynwood Dubose	June 7, 1944	36
Joe Thomas	June 26, 1944	36
Pete Thompson	June 28, 1948	32
Frank Martin	June 12, 1951	29
Wilson Sparks	June 9, 1952	28
Wayne McMullen	June 16, 1959	21
James Kegler	June 2, 1961	19
B.R. McClendon	June 3, 1965	15
J.T. Wiley	June 28, 1966	14
J.W. Thompson	June 8, 1967	13
Artis Teal	June 16, 1969	11
David Hernandez	June 7, 1971	9
Willie Sturgis	June 11, 1972	8
Bobby Cauley	June 5, 1973	7
Johnny Stott	June 3, 1974	6
Jimmy Johnson	June 13, 1974	6
James Lambert	June 11, 1975	5
Clyde Gilmore	June 16, 1975	5
James Dairden, Jr.	June 27, 1975	5
Linda Robb	June 7, 1976	4
Homer Kroeker	June 23, 1976	4
J.R. Evans	June 6, 1977	3
B.J. Richardson	June 10, 1977	3
Jimmy Brooks	June 20, 1977	3
Tony King	June 29, 1977	3
Bernardino Acevedo	June 30, 1977	3
G.L. McKinney	June 2, 1978	2
David Ayers	June 15, 1978	2
F.G. Moyeda	June 23, 1978	2
M.P. Parra	June 4, 1979	1
B.R. McMullen	June 7, 1979	1
Charles King	June 11, 1979	1
Jose Rodriguez	June 12, 1979	1
Ronald Crain	June 14, 1979	1
Sidney Alexander	June 15, 1979	1
Martin Sosa	June 15, 1979	1
Larry Wortham	June 19, 1979	1
G.M. Padilla	June 20, 1979	1
C.L. Mullan	June 24, 1979	1

LITTLE ROCK FOUNDRY

	Employment Date	Years with Co.
Omaha Hayes	June 6, 1978	2
Issac Maddox	June 17, 1978	2
Devon Johnson	June 4, 1979	1

MATERIAL CONTROL

	Employment Date	Years with Co.
Jack Blackburn	June 3, 1947	33
Rae Wilson	June 30, 1975	5
Diedra Walters	June 1, 1978	2
Fred Kramer	June 1, 1978	2
Phyllis Ford	June 19, 1978	2
Kenneth Estes	June 30, 1978	2
Shelby Kenney	June 4, 1979	1
Joseph Waasdorph	June 25, 1979	1

AUTOMOTIVE-INDUSTRIAL

	Employment Date	Years with Co.
Tony Modisette	June 1, 1976	4
Robin Fussell	June 1, 1976	4
Donnell Bradley	June 8, 1976	4

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
Bob Butler	June 14, 1951	29
Len Ruzicki	June 15, 1953	27
John Finney, Jr.	June 6, 1955	25
Beryl Brevell	June 1, 1969	11
Dave Remich	June 1, 1970	10
Wayne Stuckey	June 12, 1972	8
George Adda	June 3, 1974	6
Karen Demeter	June 26, 1974	6
Scott Hunsinger	June 1, 1977	3
Eileen Zieche	June 26, 1978	2

MACHINE SHOP

	Employment Date	Years with Co.
H.H. Parrish, Jr.	June 23, 1950	30
John O'Quinn	June 26, 1950	30
Pat Watson	June 7, 1951	29
Jim Sharp	June 9, 1951	29
David Massingill	June 9, 1951	29
Norman Green	June 11, 1951	29
Bill Cantrell	June 11, 1957	23
Betty Havard	June 23, 1959	21
Hubert Bridges	June 5, 1963	17
Jimmy Hathorn	June 19, 1963	17
Roger Russell	June 29, 1965	15
Shorty Williams, Sr.	June 1, 1966	14
A.C. Hunt, Jr.	June 7, 1966	14
Clarence Smith	June 30, 1966	14
William Bryson	June 19, 1969	11
J.W. Cook	June 6, 1972	8
J.B. Doss	June 19, 1972	8
Ronnie McMullen	June 20, 1972	8
J.W. Holiday	June 26, 1972	8
W.L. Bullard, Jr.	June 28, 1972	8
David Blanton	June 5, 1973	7
R.W. Boyd, Sr.	June 7, 1973	7

James Yount	June 12, 1973	7
C.C. Burse	June 13, 1973	7
Lawrence Hunt	June 3, 1974	6
Larry Mayo	June 10, 1974	6
C.W. Dailey	June 17, 1974	6
Archie Chatman	June 2, 1975	5
James Porter	June 3, 1975	5
Harmon Davis	June 4, 1975	5
David Davis	June 4, 1975	5
A.L. McDougald	June 10, 1975	5
Roger Mayes	June 23, 1975	5
Wayne Pollock	June 30, 1975	5
D.E. Durham	June 1, 1976	4
Arthur Prejean	June 21, 1976	4
Albert Weathers	June 21, 1976	4
JoAnn Dixon	June 7, 1977	3
Kenneth Hanks	June 10, 1977	3
Rickey Alvis	June 14, 1977	3
James Weatherly	June 27, 1977	3
John Buschman	June 8, 1978	2
Ralph Alaniz, Jr.	June 4, 1979	1
J.L. Hohimer, Jr.	June 4, 1979	1
Gregory Garrett	June 4, 1979	1
Leo Parker	June 4, 1979	1
Thomas Rowe	June 4, 1979	1
Michael Dowdy	June 4, 1979	1
D.J. Randall	June 4, 1979	1
M.A. Williams	June 4, 1979	1
Onetta Hamilton	June 4, 1979	1
George Bryant	June 4, 1979	1
Mark Seale	June 4, 1979	1
Elton Arnold	June 5, 1979	1
William Reneau, Sr.	June 6, 1979	1
J.R. White	June 7, 1979	1
A.R. Johnson	June 7, 1979	1
Rodney Mitchell	June 10, 1979	1
Bobby Penson	June 11, 1979	1
L.R. Sapp	June 13, 1979	1
Bobby Sims	June 15, 1979	1
Paul Freeman	June 15, 1979	1
Brooks Russell	June 18, 1979	1
W.W. Dalahite, Jr.	June 19, 1979	1
Gary Boyett	June 25, 1979	1

PLANT ENGINEERING

	Employment Date	Years with Co.
Malcolm Barclay	June 1, 1968	12
Wanda Wanken	June 12, 1979	1

MANUFACTURING ENGINEERING

	Employment Date	Years with Co.
Joe Simmons	June 1, 1965	15
David Bowers	June 29, 1972	8

CORPORATE OFFICES

	Employment Date	Years with Co.
Genevieve Pruitt	June 8, 1962	18
Shirley Williamson	June 10, 1963	17
Gary Day	June 11, 1963	17
James Blanton	June 17, 1969	11

PUBLIC RELATIONS

	Employment Date	Years with Co.
Chuck Stevenson	June 2, 1976	4
David Freeze	June 1, 1978	2

TRAILER PLANT

	Employment Date	Years with Co.
Billy Holcomb	June 18, 1946	34
Arden Jinks	June 5, 1950	30
John Modisette	June 9, 1950	30
Hubert Murrah	June 26, 1950	30
Charles Kendrick	June 20, 1956	24
Donnie Chandler	June 14, 1966	14
Roger Porter	June 10, 1968	12
Augusta Jones	June 27, 1968	12
Kenneth Massey	June 1, 1973	7
D.E. Dixon	June 12, 1974	6
Betty Wilson	June 17, 1974	6
John Graham	June 1, 1977	3
Nancy Greusel	June 1, 1977	3
Bennie Chisenhall	June 2, 1977	3
William Cole, Jr.	June 9, 1977	3
Israel Del Toro	June 13, 1977	3
Glenn Lofton	June 13, 1977	3
Robert Lambright	June 30, 1977	3
Vicki Jones	June 2, 1978	2
L.R. Brown	June 5, 1978	2
David Ivy	June 5, 1978	2
Harold Butler	June 5, 1978	2
Jerry Landrum	June 19, 1978	2
David E. Dixon	June 21, 1978	2
Gladwyn McDaniel	June 27, 1978	2
Jimmy Vann	June 29, 1978	2
John Crawford	June 4, 1979	1
Charles Ware, Jr.	June 6, 1979	1
Mickey Farrell	June 8, 1979	1
Raymond Story	June 11, 1979	1
Gary Walker	June 15, 1979	1
Frank Williams, Jr.	June 21, 1979	1

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
Marshall Dailey	June 25, 1946	34
Bobby Christopher	June 8, 1955	25

James Crawford	June 2, 1969	11
Kenneth Massey	June 1, 1973	7
Ruben Cantu	June 19, 1973	7
James Davidson	June 1, 1979	1
Antonio Perez	June 6, 1979	1
Robert Arndt	June 11, 1979	1
Rogelio Gonzales	June 13, 1979	1
Jerry Dotson	June 18, 1979	1

PERSONNEL

	Employment Date	Years with Co.
Johnny Long	June 1, 1953	27
Raymond McCollum	June 17, 1959	21
Jared Satterwhite	June 1, 1977	3
Sam Blair, Jr.	June 15, 1977	3
Diana Modisette	June 15, 1978	2

ENGINEERING

	Employment Date	Years with Co.
Milton Walther	June 2, 1954	26
James Partridge	June 2, 1958	22
Jerry Crofford	June 1, 1966	14
Phillip Kee	June 6, 1966	14
John Ramey	June 10, 1968	12
Richard Jones	June 2, 1969	11
Louis Lloyd	June 10, 1970	10
Suzy Barker	June 21, 1973	7
Colbert Rittgers	June 5, 1978	2
Curtis Havard	June 8, 1978	2
Shelby Kenney	June 4, 1979	1

ORDER ENTRY DEPARTMENT

	Employment Date	Years with Co.
Charles Vinson	June 1, 1965	15
Jerry Vann	June 3, 1966	14
Jane Horn	June 20, 1979	1

WELDING & STRUCTURAL

	Employment Date	Years with Co.
Clarence Mangus	June 8, 1951	29
Larry Cloudy	June 11, 1968	12
Perry McKnight	June 18, 1968	12
Tommy Jones	June 2, 1969	11
J.C. Thompson	June 13, 1973	7
Jerry Jackson	June 29, 1973	7
Robert Newton	June 10, 1975	5
Aaron Bluford	June 12, 1975	5
Paul VanEman	June 23, 1975	5
John Bonham	June 3, 1976	4
Richard Nash	June 14, 1976	4
Tracy King	June 6, 1977	3
Calvin Evans	June 9, 1977	3
Janie Mott	June 27, 1977	3
Patrick Malone	June 1, 1978	2
Thomas Murphy	June 14, 1978	2
James E. Johnson	June 21, 1978	2
P.J. Higginbotham	June 21, 1978	2
Deborah Benton	June 4, 1979	1
Julieann Tinkey	June 4, 1979	1
Bonnie Doyle	June 4, 1979	1
Mark Wright	June 4, 1979	1
Robert Brumley	June 4, 1979	1
Randy Horn	June 4, 1979	1
Donald Weatherly	June 14, 1979	1
Sandra Mott	June 12, 1979	1
Tim Landrum	June 27, 1979	1

FINAL ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
F.K. McKinney	June 27, 1950	30
David Cobb	June 21, 1951	29
Jerry W. Jackson	June 1, 1962	18
J.A. Stubblefield	June 13, 1973	7
G.A. Hill	June 3, 1974	6
John Madden	June 10, 1974	6
Thomas Williams	June 25, 1974	6
Robert Walsh	June 2, 1976	4
John King	June 1, 1978	2
Charles McAdams	June 1, 1978	2
L.J. Burrell	June 2, 1978	2
A.L. Overshine	June 20, 1978	2
Roger Pleasant	June 5, 1979	1
Ethel Mize	June 8, 1979	1
Carl Downs	June 11, 1979	1
L.C. Selman	June 11, 1979	1
Gary Penick	June 15, 1979	1
JoAnn Teer	June 15, 1979	1
Barbara Brookshire	June 18, 1979	1
E.O. Taylor	June 20, 1979	1
Larry Cruster	June 22, 1979	1
Tim Landrum	June 27, 1979	1

ELECTRICAL DEPARTMENT

	Employment Date	Years with Co.
Billy Collmorgan	June 19, 1950	30
David Card	June 23, 1954	16
Frank Phillips	June 11, 1973	7
Wayne Harbuck	June 30, 1978	2

TRAFFIC

	Employment Date	Years with Co.
Elmo Hightower	June 26, 1969	11
James Glover	June 12, 1978	2

roundup laffs

Q: If you have 12 rabbits in a row and they all step back one step what do you have?

A: A receding hare line.

A politician was viewing with alarm and noting with dismay, in the way politicians do, when a drunk from the crowd shouted out to him:

"You're an idiot!"

"And you sir," the politician shot back, "are drunk!"

"That I am," the heckler shouted back, "but in the morning I'll be sober and you'll still be an idiot!"

An old man had a wife named Kaye. She died, and at her funeral the old man went up to the coffin and said, "Poor Kaye."

The coffin lid opened and from it was heard, "Butter."

Just before the recent election a well-known candidate arrived in Dallas to drum up support. Shortly after arriving, he got lost. So, finding a phone booth, he called campaign headquarters and asked for directions. When asked where he was, he stepped out of the booth and looked at the corner post, got back on the phone and proudly announced he was on the corner of "walk and don't walk."

Foolish people wish; wise people work.

"People seldom improve when they have no other model but themselves to copy after."

OVERHEARD: "Don't worry about middle age; you'll grow out of it."

Way it goes: Why is it that the first to see a traffic light turn green is the second car back?

These days it's hard to tell whether a person is walkin' to reduce, or reduced to walkin'.

One good thing about having the children home from school for the summer is that it takes your mind off your other troubles.

The minister returned home dejected and told his wife he had just given a sermon instructing the rich to aid the poor.

"And," asked the wife, "did you convince them?"

"I was half successful," the minister said. "I convinced the poor."

"My advice, sir," said the auto mechanic to the car owner, "is that you keep the oil and change the car."

It's easy to make a long story short when the boss walks in.

In filling out an application for a factory job, the applicant puzzled for a long time over one question: Person to notify in case of accident?

Finally he wrote, "Anybody in sight."

One of the mysteries of life is how the idiot who married your daughter can be the father of the smartest grandchild in the whole world.

Firmness: that admirable quality in us that is merely stubbornness in others.

Saving for a rainy day in these times won't even get you the price of an umbrella.

No one in the office dares suggest to the boss that he should see an ophthalmologist, but the feeling among the office is that the boss is clockeyed.

A man owes it to himself to become successful. Once successful, he owes it to the Internal Revenue Service.

Confidence is the feeling you have before you really understand the problem.

Just because nobody disagrees with you doesn't necessarily mean you are brilliant—maybe you're the boss!

Small boy showing teacher's report card to his father: "Well, they're not paying her enough, for one thing!"

"How do you feel today?" the young doctor asked brightly as he looked in on his elderly patient. "I've felt a lot better," replied the old man. "My right leg is giving me much misery. It is stiff and aching something fierce."

"Well," said the doctor. "I'm sure that's just old age."

"Don't believe so," said the old man. "My left leg's exactly the same age and it doesn't bother me none at all."

Money still talks, but nowadays you have to speak in foreign tongues to understand what it's saying.

Excited new father to his neighbor, "I've got a son," he shouted. "It's a boy!"

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LUFKIN ROUNDUP

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The Covers

Front: A group of LUFKIN employees and their families take a ride on one of the miniature locomotives at Ellen Trout Park & Zoo. The train rides were part of the festivities of the company-wide picnic held April 27 at the park.

—Photo by Tom Johnston

Back: Cliff Marze, utility maintenance, and his wife Earlene were among the crowd of some 6,000 persons who enjoyed hot dogs at the first company picnic in more than 50 years.

—Photo by Chuck Stevenson

For more photos and the story, see page 2.