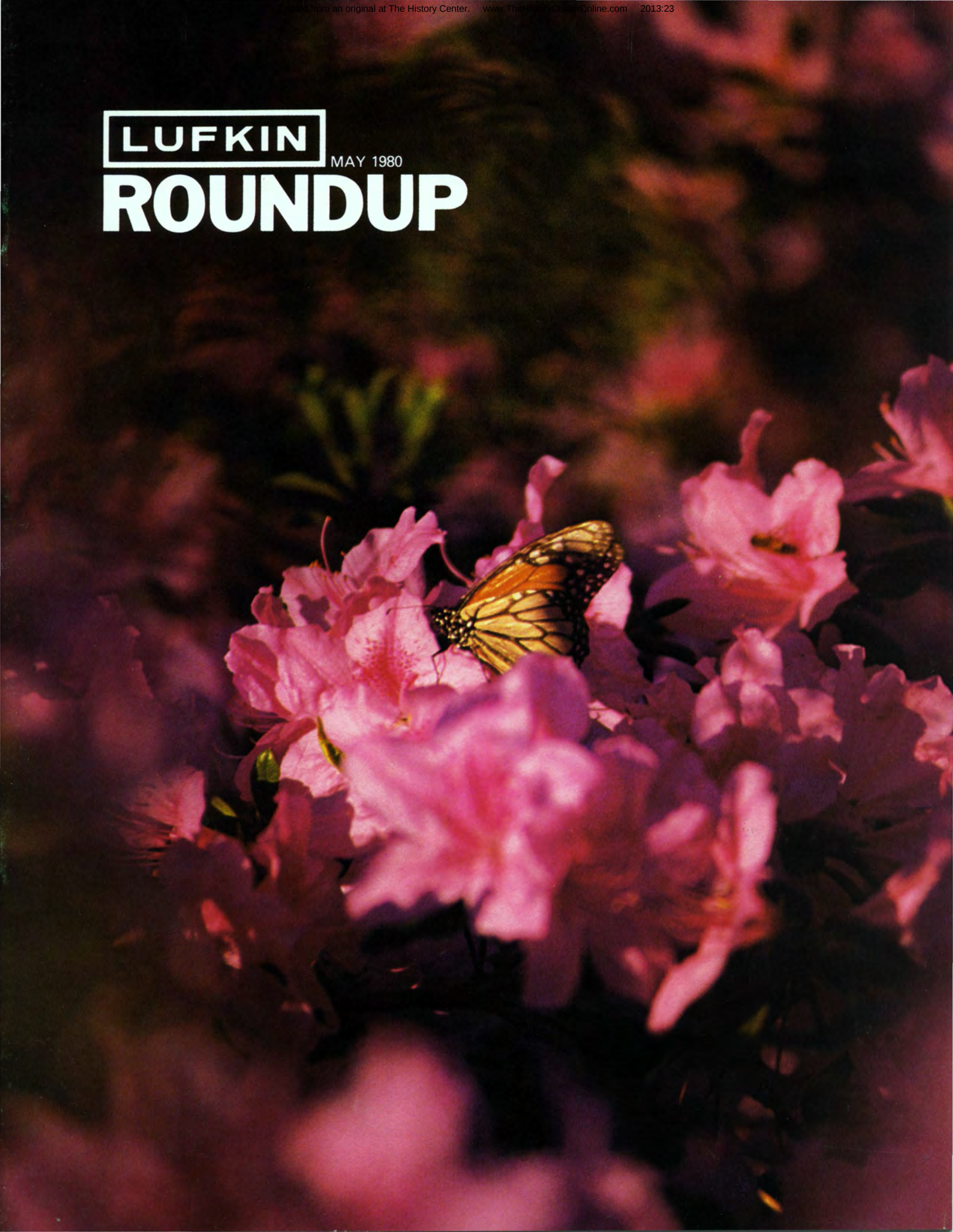


LUFKIN
MAY 1980
ROUNDUP



FROM THE PRESIDENT'S DESK ...



Ray Fisher



Charles Gilstrap



John Poland

FELLOW EMPLOYEES:

On March 27, Lufkin Industries suffered one of the greatest tragedies in its 80-year history. Our Model 200 Super King Air crashed in a snowstorm near Denver, Colorado with ten people aboard and no survivors.

Seven of the passengers were customers on their way to Lufkin to visit our plant and enjoy a weekend outing at our lodge on Lake Sam Rayburn. Three LUFKIN employees, including John Poland, Rocky Mountain Division Manager; Ray Fisher, chief pilot; and Charles Gilstrap, co-pilot, were among the victims.

Ray Fisher started to work for Lufkin Industries on November 1, 1958, and spent his entire service as our chief pilot. I have flown all over the Western Hemisphere with Ray during those years, and I never knew a better pilot or a more conscientious one. He never took a chance when flying and would not fly unless he knew it to be safe. He often expressed his theory to me about flying and remarked that "there are a lot of old pilots and a lot of bold pilots, but there are no old, bold pilots." He said that he was yellow when it came to taking chances, and I respected him for it. He loved LUFKIN, and he loved flying.

Charlie Gilstrap came to work for Lufkin Industries on September 1, 1979, after having served 13 years as a pilot with Southland Paper Mills. He was one of the best, and we were so pleased to give him a job with LUFKIN when we learned that Southland—St. Regis was selling their airplane. We wanted him badly, and he was so happy in his work with us. He had found a home and a host of friends.

John Poland, my beloved son, was at age 29 our youngest division manager. He started to work for

LUFKIN on January 29, 1973, in our Personnel Department after graduating from Stephen F. Austin State University with a degree in Business Management. He was promoted to Safety Director that same year and was assistant Personnel Director before transferring to the Machinery Division Sales department in 1975. He was transferred to Oklahoma City in 1976 as a pumping unit salesman for a period of two-and-one-half years, and then went to Denver in September, 1978, as manager of the Rocky Mountain Division. He, like Charles and Ray, loved his family and his company. He enjoyed life to the fullest, and he liked everyone he knew.

Any company—or any family, for that matter—is fortunate to have had such men as John, Ray and Charles in positions of responsibility and leadership. Their attributes of integrity, perseverance, high ideals, loyalty, faithfulness and dependability were indicative of the type men they were. Each had a real desire to excel in everything they undertook, and gave their best in the performance of their jobs.

I personally leaned on each of these men very heavily because I knew their capabilities and knew them intimately. Their loyalty and dedication to LUFKIN were unsurpassed. They will be sorely missed by all of us, and certainly their passing has left an empty place in the hearts of those who loved them so much.

We are deeply saddened by this great tragedy and the sorrow it has brought to all ten of those families. Yet, we all must now look to the future and hope for a better tomorrow.

Safety Hoods Offer Comfort and Protection

Filtering system removes 95% of air's contaminants

Safety hoods designed to filter contaminants from the air are now in use by 60 employees in the foundry's cleaning room. The Racal Airstream AH5 hoods replace hardhats and respirators previously worn in the cleaning room area.

"The hoods are more comfortable than conventional safety equipment," explains Jared Satterwhite, safety director. "They also filter 95 per cent of the contaminants from the air while increasing head and eye protection."

The air is filtered through a filtering system within the hood which is powered by a battery pack. After each eight-hour shift, the hoods are stored in lockers with recharging units.

"The system is relatively new and was designed by a British manufacturing firm to combat safety problems in an industrial environment," says Jared.

"LUFKIN is one of the nation's largest single users of the hoods and if this program proves successful, we may find use for the hoods in other areas of the plant to replace our present personal protective equipment."

The hoods have been in use for only six weeks but already reports are favorable. Melvin Powell, cleaning room foreman, first shift, says the hoods definitely offer more protection from dust in the air.



(l-r) Van Phuoc and R.R. Daniels, both cleaning room, 1st shift, wear the new Racal Airstream AH5 hoods now in use in the cleaning room. The hoods cost \$300 each and feature respiratory, eye and face protection.

"I've had no complaints about the hoods," says Melvin. "We had a few problems at first—dead batteries, scratched shields—but we've already solved them."

Veteran cleaning room employees John White and Thomas Jenkins have no doubts about the success of the new safety hood program.

"I like the hoods," says John. "The shields protect my face and eyes. I think the new system is cleaner and safer."

Thomas adds that the problems of safety glasses fogging when using a respirator have been eliminated with the hoods. "The hoods have been accepted by everyone. We may look a bit unusual wearing them but we sure are more comfortable and safer." □

LUFKIN—In the Land of Opportunity

**In less than three years, the
Little Rock, Arkansas foundry has become
a vital part of foundry production.**

When LUFKIN purchased a foundry in Mablevale, Arkansas in September, 1977, most of the community's 300 inhabitants had never heard of Lufkin Industries or Lufkin, Texas. Today, Mablevale has become a part of the growing city of Little Rock and area residents need no introduction to the LUFKIN name.

The 80,000-square-foot foundry now employs some 100 local persons. It also provides 15 per cent of the company's total foundry production.

"The Little Rock foundry has certainly been an asset to Lufkin Industries," says Rod Pittman, vice-president of foundry operations. "It has become a viable part of our foundry production."

The foundry produces castings for the company's products such as inspection covers, sheaves, auxiliary weights and ductile iron gears. It also has the flexibility to produce cranks, small gear boxes and all sizes of counterweights.

"Since the purchase of this foundry there has been a continual updating of equipment and facilities," adds Rod. "We are trying to improve both production and working conditions."

During the past three years, LUFKIN has installed a no-bake sand reclamation system, a dust collector system, a new lighting system in the main bay area and a new paintbooth. Future plans call for improvements to the equipment handling molds and the overhead crane system.



The Little Rock foundry produces from 180 to 200 castings per day depending on the size of the casting. Daily production ranges from 50 to 60 tons.

"The only problem with the 320 miles between Lufkin and Little Rock has been in the handling of materials," says Rod. "Most of the foundry's metallic scrap is purchased locally but many of the expensive alloys and tools are purchased in bulk amounts in Lufkin. We save by buying the larger quantities and shipping them to Little Rock."

All production coordination is handled by mail and by telephone through Franklin Weeks, production control manager of the Lufkin foundry. The majority of Little Rock's finished castings are delivered to Lufkin by contract trucking companies. However, LUFKIN trucks delivering materials to Little Rock do backhaul loads of castings to Lufkin.



King David Acker, no-bake molder, is one of 20 Midwest Casting Corporation employees who returned to the foundry when LUFKIN purchased the plant.

Fred Coulter is manager of the Little Rock plant. He describes the foundry as a miniature replica of the Lufkin plant.

"We operate in the same manner as the Lufkin plant except on a smaller scale," explains Fred. "Our one office handles the duties of several offices at Lufkin. You learn to be a jack-of-all-trades."

Fred is assisted by Bonnie Troutman, plant secretary; Roy Potts, melting foreman; Albert Wyllia, cleaning room foreman; Bill Shockley, core room and no-bake molding foreman; Marion Robinson, machine molding foreman; and Charles Spradlin, maintenance foreman.

Manning the foundry's metallurgy lab are Kevin Jones, lab technician; Keith Laffoon and Ed Dobbs, melting technicians; and Willie Potts, sand technicians.

"We are adding a second shift to help meet our increased production demands," says Fred. "All our employees are from the Little Rock area. Twenty of our personnel, including myself, were with the Midwest Casting Corporation, the company that previously owned the plant."



David Hall, security, and Bonnie Troutman, plant secretary, examine the plant's mail for the day in the foundry's newly remodeled offices. Bonnie and Fred Coulter, plant manager, share the offices while security offices are located at the plant gate.



(l-r) Fred Coulter, plant manager, and Joe Penn, Lufkin foundry system coordinator, review the plant's record-breaking system. Lufkin personnel visit the plant on a monthly basis.

...Little Rock

The Midwest Casting Corporation closed the job shop foundry 17 months before the LUFKIN purchase. Those former Midwest employees who returned seem to be pleased with the LUFKIN change-over.

"I have a sense of security now," says King David Acker, no-bake molder. "The foundry is cleaner, safer and every effort is being made to make this a better place to work."

David Agee, core room, agrees with King. "I never thought I'd be back after the Midwest shutdown. I believe LUFKIN is here to stay and so am I." □



(l-r) John Wildmon, welding department, Ricky Potts and Leonard Evans, both no-bake area, eat lunch in the lunchroom built by LUFKIN.

A True Craftsman

For more than a half century, Maurice Acklin has practiced his craft in the same shop. Maurice is the lone pattern-maker for LUFKIN's Little Rock foundry. He has been with the foundry since 1928 when it was the Arkansas Foundry Company, a company with a history that parallels Lufkin Industries in many instances.

"I grew up in this shop," says Maurice, "and some of the equipment I use today, I used as a young apprentice 50 years ago. This is the only job I've ever known."

The Arkansas Foundry Company was originally the Thomas Fordyce Manufacturing Company founded in the early 1900s by Colonel John R. Fordyce. The foundry was a job shop producing castings for steam locomotives and sawmill equipment. In 1909, Fred Brown, Sr. purchased the company from the Colonel and renamed it the Arkansas Foundry Company.

"Mr. Brown was the owner when I started my apprenticeship. The country was entering hard times and it wasn't easy to find a

Maurice Acklin



Maurice demonstrates a 100-year-old band saw which has been used by the foundry's pattern shop since 1909. The saw originally consisted of wooden pulleys driven by a motor, but because of the danger of fire, the pulleys were replaced with metal ones.

job," recalls Maurice. "We weathered the depression though, and finally paid the bills during World War II."

Two of the company's largest customers were Continental Emsco and Bethlehem Steel, oilfield equipment manufacturers. The foundry casted gear housings and counterweights for the companies.

In 1962, Arkansas Foundry Company sold its foundry to Stephens, Incorporated, a banking investment firm and it became the Midwest Casting Corporation. The old Arkansas Foundry Company today is two corporations, AFCO Metals and AFCO Steel.

Maurice remained with Midwest Casting Corporation until 1976 when the company shut its doors. Maurice was 65-years-old at the time and he decided to retire from pattern-making. His retirement was short-lived. LUFKIN purchased the foundry the next year and persuaded Maurice to return on a part-time basis to the pattern shop.

"I'll be 70 next year and maybe I'll retire again," says Maurice. "I've been in this shop for so many years, it's home." □

Fourth Annual Fishing Tournament

Record entries and catch highlight this year's event.

The fishing and the weather were good for the fourth annual employee fishing tournament Saturday, April 7, at Hank's Creek Marina on Sam Rayburn Lake.

The tournament attracted 42 two-man teams vying for four trophies and ten cash prizes. Tournament rules permit only bass and crappie eligible for competition.

In the bass division, Truitt Dixon and Bob McBride, both trailer engineering, won the first place trophy and \$60 cash prize with a 13-pound string of bass. Roy Myers, accounting, captured the first place trophy and \$40 cash prize in the big bass competition with a 3-pound, 11-ounce bass.

Other winners in the bass division were Butch Gorman and Ken Beckman, engineering, second place, \$45; Travis Stone and Phillip Lowery, machine shop, third place, \$40; Mark Wright and Johnny Eoff, material control,



Some 130 pounds of bass and crappie were caught by the top ten winners of the company's annual fishing tournament. John Havard, personnel officer and tournament coordinator, weighs in part of the record catch.

fourth place, \$35; Art Nelson and Charles Teutsch, engineering, fifth place, \$25; and Robert Conner and William Reneau, Jr., machine shop, sixth place, \$20.

Lyndell Phillips, trailer security, and Mike Haney, trailer parts, won the crappie division for the second year in a row. The pair shared the first place trophy and \$60 cash prize with a 24-pound, 12-ounce string of crappie. Paul Shurley, machine shop, walked away with the first place trophy and \$40 cash prize in the big crappie competition with a 1-pound, 15-ounce crappie.

Other winners in the crappie division were Curtis Thomas, utility maintenance, and Buford Thomas, machine shop, second place, \$45; Ricky Stanford and Billy Reynolds, machine shop, third place, \$40; and Jerry Settles, welding shop, and Roger Conley, trailer plant, fourth place, \$30. □



(l-r) Truitt Dixon, Bob McBride, Lyndell Phillips and Mike Haney were winners in the bass and crappie competitions.



(l-r) Roy Myers and Paul Shurley took first place honors in the big bass and big crappie categories.

LFM Credit Union: Business As Usual

While many lending institutions are slowing loan activity because of money shortages and high interest rates, LFM is busier than ever.

In lending institutions across the country, the same story is being repeated again and again. Limited money supplies and soaring interest rates are dwindling credit funds. Borrowers are learning that not only is credit expensive to obtain but is simply not available because of the scarcity of funds.

There is a source of credit available to LUFKIN employees however—the LFM Federal Credit Union. The employees credit union is currently experiencing no money shortages.

"We are not slowing our credit business at all," says Austin Freeman, secretary-treasurer of the credit union. "We have not felt any effects of the tight money market yet and we are optimistic that we won't."

Austin attributes the credit union's well-being to the growth of Lufkin Industries as well as the capable management of the administrators of the credit union. A board of directors elected by the shareholders manages the credit union.

"There's no doubt that LUFKIN's success is one reason we are not in the same bind as other lending institutions. Another reason, I believe, is our management."



Members of the credit committee (l-r) Cletis Fuller, engineering; Austin Freeman, security and credit union secretary-treasurer; and R.N. Smith, foundry; meet every Monday afternoon to process loan applications.

Although many credit unions are raising their interest rates to 15 per cent annually, LFM is still charging 12 per cent annually on loans. Austin foresees no increase in the future.

"The only reason we would up our interest rates would be if we could not pay our bills or divi-

dends. I cannot imagine that happening at this time."

The credit union lends money on signature and title loans for new or used cars, boats and travel trailers. The credit union does not lend money for real estate or mobile homes because of the amount of money required for those loans.



Credit union employee, Linda Smith, assists a member with a loan application. LFM Federal Credit Union is employee-owned and employee-operated. The credit union opened its doors in 1964 and today has more than three million dollars in assets.

"We finance more automobiles than any other item," says Austin. "Automobiles are financed for 90 per cent of the purchase price for up to 48 months. We urge members, however, to finance a car for only 36 months. I personally feel if a person has to go 48 months to buy a car, he should reconsider the purchase."

Austin also recommends employees join the credit union as soon as they complete their three-month probationary period. This establishes an employee's membership before he requests a loan.

To join the credit union, an employee must pick up an application from the credit union offices at 609 Ellis Street, fill it out and return it with a five dollar savings deposit and one dollar membership fee. After becoming a member in the credit union, an employee then is eligible to apply for a loan. Loan applications must be picked up, completed and returned to the credit union offices.

"The loan committee meets each Monday and reviews the loan applications," explains Austin. "The credit union is a member of

the credit bureau and each application has a credit check run on it. If a member's credit and employment record are good, there should be no problem with the loan."

The credit union also offers a variety of saving plans insured by the National Credit Union Association. Presently, a regular savings account draws seven per cent interest annually. The interest varies on higher paying certificates of deposits and money market certificates.

"Our savings are not declining like other banking institutions," adds Austin, "probably because of our payroll deduction system. We are experiencing more withdrawals from savings accounts."

LFM frowns on frequent withdrawals because of the paperwork it creates for the credit union's three employees. If a member continually withdraws from his account, he is asked to decrease his payroll savings deduction."

"If a person is always withdrawing his money, he is not helping himself or the credit union," says Austin. "Our office is not equipped to handle the 50 to 60 withdrawals a day we are having."

For persons confused about savings programs, the credit union offers a confidential financial counseling service free of charge. The service also assists individuals with consolidation of debts, refinancing of previous loans and organizing a personal budget.

"The best advice LFM can give anyone is to save something—no matter how little—each payday. If you need money, borrow against the savings," says Austin. "Never touch the savings."

Austin cites an example of an employee who started the habit of savings with only five dollars a week when the credit union opened in 1964. That man today has \$12,000. □

IN FOCUS

Retirements Mark 68 Years of Service



Luther Yount—29 Years

Luther Yount is a man with no regrets. If he had his years at LUFKIN to do again, he says he would not change a thing.

"I've enjoyed my 29 years with the company. The people were good to me. It's hard to give up something you've done almost every day of your life but there does come a time to retire."

Luther operated a milling machine for LUFKIN, first in the machine shop and then in final assembly and shipping. The only machines he runs today are his tractor and chain saw.

"I've got a big garden this spring and there will be hay to harvest this summer. We have a wood-burning stove in our home and it keeps me busy cutting and splitting firewood."

Luther also raises cattle, hunts and fishes. He expects no problems staying busy during retirement.

"There will be more time to spend with my family too. A man with a wife, four daughters and three grandchildren has a family that takes a lot of keeping up with." □



Avery Lee—39 Years

Retiree Avery Lee spent all of his almost 39 years with LUFKIN in one area of the plant—the machine shop. For 21 of those years, he operated the half-million dollar Ingersoll #206 milling machine.

"In all those years, I only had to scrap two pieces of material," says Avery. "That's a record I am mighty proud to claim."

When Avery hired on with LUFKIN in 1941, the entire plant was located where the machine shop is today. Avery admits there are parts of the plant today which he has never seen.

"I watched LUFKIN grow from a small company to a major corporation. It's impossible to list all the changes. Let's say, it's changed."

Avery's retirement plans include gardening and fishing. The family's two ponds were stocked with catfish several years ago and Avery figures the fishing should be good.

"I'm going to enjoy every minute of retirement. Finally there is time in my life I can do what I want when I want." □

Two Departments Announce Promotions



Chuck Davis

Four employees have been promoted in the company's machinery sales offices and in the welding and structural department.

Chuck Davis has been named district manager of the Bakersfield, California, machinery sales office, succeeding the late Dick Couch. He was formerly district manager in Casper, Wyoming, and joined the LUFKIN sales department in 1966.

Davis attended high school in Bonanza, Oregon and is a graduate of the American Petroleum Institute marine biology and production practices school. He is a member of the Society of Petroleum Engineers.

He is married to Mary Lea Davis.



Bob Hail

Bob Hail of the Casper, Wyoming, machinery sales office has been named to succeed Davis as district manager. He has been employed by LUFKIN since 1974 and has been a part of the Casper sales and service department since 1977.

Hail graduated from Permian High School in Odessa and attended Odessa Junior College. He also attended the Kilgore School of Beam Pumping.

He and his wife Joyce have two children, Darol and Robyn.

Kenneth Black has been promoted to supervisor in charge of all fork trucks and housekeeping in the structural area, first shift. He



Kenneth Black

has been employed by LUFKIN since 1977.

Black graduated from Nacogdoches High School and security officer commission school.

He and his wife Patricia have one daughter, Rebeca Ann.

Rogelio Reyes has been promoted to supervisor of crank building operations, second shift. He was employed by LUFKIN in 1977.

Reyes graduated from high school in Victoria, Tamaulipas, Mexico and attended technological school in Sattilo, Coahuila, Mexico.

He and his wife Lucy have one daughter, Reyna. □



Rogelio Reyes



(far left) A new addition to the George Adda household is Shannon Noelle born February 1. Shannon's father is a salesman in LUFKIN's Pittsburgh machinery sales office.

(left) Football means the Pittsburgh Steelers to 18-month-old Brian Thomas and three-month-old Christopher James Aversa, sons of Jeff Aversa, salesman in LUFKIN's Pittsburgh machinery sales office.

IN FOCUS

Shop Graduates Attend Banquet

A banquet for 26 graduates of shop classes was held April 15 at the Holiday Inn. Since the courses began in 1963, a total of 2051 employees have completed classes

in shop math, trigonometry and industrial blueprint reading.

Shop classes are held twice a year and are open to all employees free of charge. The classes meet

for two hours twice a week for 12 weeks. The next shop classes are scheduled to begin in the fall.

For more information, contact plant engineering at extension 305. □



Shop math—(l-r) Marie McCormack, shaft shop, 2nd shift; Andy Modisette III, machine shop, 2nd shift; David Bowers, mfg. engineering, instructor; Myran Wise, shaft shop; Albert Evarsito, gear cutters, 3rd shift; Steve Davis, machine shop, 2nd shift.



Trigonometry and shop math—(l-r) Dale Kenney, engineering; Terry Orr, engineering, instructor; Thomas Downey, machine shop, 3rd shift. Not pictured, Curt Havard, Jr., engineering.



Industrial Blueprint Reading—Front row (l-r) Martha Calcote, trailer offices; Sharyn Green, trailer plant; Barbara Sumlin, material control; Annett Blackburn, trailer plant. Back row (l-r) Charles Kleypas, plant engineering, instructor; John Smith, machine shop, 2nd shift; Martin Pool, trailer plant; Leslie Haag, electrical, 1st shift; Gary Ritnour, machine shop, 3rd shift; Steven Gray, machine shop, 2nd shift; Frank Robinson, machine shop, 3rd shift; John LaForge, electrical; Henry Alexander, trailer plant; B.G. Reynolds, foundry, 1st shift; Simon Aguilar, machine shop, 2nd shift; Leon Lambright, trailer plant. Not pictured, Willie Hale, machine shop, 1st shift; and Ramona Rice, machine shop, 3rd shift.

For Spanish-speaking employees

English Classes Underway

An English class for Spanish-speaking employees is currently being offered through the personnel department. The purpose of the class is to alleviate on-the-job communication problems.

"With the large number of Spanish-speaking employees in the foundry, language has become a significant problem," explains Rod Pittman, vice-president of foundry operations. "We requested the classes in hope they will increase safety and progress in the work areas."

The class meets for one hour twice-a-week for ten weeks and is taught by Herman Fernandez, Angelina College Spanish instructor. There are nine employees enrolled in the course.

James Horton, personnel officer and coordinator of the class, advises those interested in the classes to contact their foreman. □



Herman Fernandez explains the basic fundamentals of English usage to four foundry employees, (l-r) Gabriel Ayala, Vincente Guerro, Jose Corrios and Ricardo Palomo.



Dwight Arnold (left) son of Johnny Arnold, machine shop, and Nell Arnold, trailer engineering, and Gary Day, Jr. (right) son of Gary Day, purchasing, participated in the 24th Annual Angelina County Chamber of Commerce Livestock Show held March 11 at the Angelina County Rodeo Arena. Dwight,



a tenth-grade student from Huntington High School, won a first place ribbon for his 1040-pound Hereford steer. Gary, a ninth-grade student at Lufkin Junior High West, competed his 940-pound steer in the English Cross division.



REMINISCENCES *by Guy Croom*

Sawmill towns I can remember

On March 4, I had a call and most interesting conversation with a lady who had read the article about Oakhurst and the Hamerly family. She was a descendent of the Hamerly family but of a different branch from which I wrote, but she knew or knew of this family.

I would like a letter from her. I did not get all her story on the phone. She told me that her husband's ancestors were Indians and came to Texas in an ox-drawn wagon with an assurance of employment from W.T. Carter at Camden, Texas.

These people were not of the Alabama tribe whose reservation is near Livingston but Carter bought land adjacent to the Alabama reservation on which the family still lives. Carter retained this property when he sold his holdings to Champion Paper Company.

This lady would like to read more about New Willard and Leggett but I have no knowledge of New Willard. I do know a little about the early days of Camden.

I paid a man two dollars to drive me from Moscow to Camden in a buggy. I had an aunt that was the druggist there and she boarded or I could say lived with the doctor's family. This doctor (and I have forgotten his name) had two sons that worked in the woods or logging department, a daughter

named Charlotte and a younger son named Jeff, short for Jefferson.

One of the older boys later became mill manager of Camden. The thing that impressed me about the mill was that it was built of steel and concrete. I am guessing the time was 1910 or 1911.

There is today a big operation at Camden but I believe it is plywood and may be a pulpmill. Carter set aside a tract of land with the original virgin longleaf pine still standing for posterity but I don't know if it has been maintained.

On March 5, I attended the monthly meeting of Lufkin Industries Retired Employees. It is quite gratifying to meet old friends whom you have worked with through the years. But it also made me sad to observe the wasted talent a lot of those men possess and could be used, and is badly needed.

To me, the old 65-year-old compulsory retirement was the biggest farce that has ever been perpetrated on suffering humanity. Yet I realize, there were some mitigating circumstances that surrounded it. One was the restriction on social security; that is, a man had to retire in order to draw his social security which again is farcical. (Just one of my pet peeves.)

In my own case, it was compulsory that I retire at 70. I was tired

of the job I had and am afraid I was not doing my best. Yet, I could have run a machine tool for another five of six years and would have been happy at it.

I've gotten way away from the subject: sawmills. Hoshall. A lot of you will remember it. It was about four miles south of Lufkin.

Before the Diboll highway was paved, you remember that little mud hill right in the edge of the mill town and how in wet weather it was almost non-negotiable in an automobile? A sad and distressing thing happened there.

Mr. Audy Sulcer was commissary manager and he had some sort of disagreement with a black man and while Mr. Sulcer was squatted down behind the counter, the black man shot him in the back and killed him. That night here in Lufkin, tension was running pretty high and there was a threat of a lynching party. But Sheriff Watts, with the help of some level-headed men, quailed the riot. Hoshall now is just a memory.

I was drawn on the jury panel that tried the man for killing Mr. Sulcer but was rejected. This was my first brush with jury duty.

At the retirees meeting, I was tabbed to write more about Pollok. I have mentioned Pollok before but will try to find out more about it. □

ANNIVERSARIES

Celebrating Ten Years or More

FRANK MINTON
Foundry—Counterweight
33 years



VERNON NIXON
Pattern Shop
14 years



BILLY RAY HARRIS
Foundry Offices
24 years



HOWARD BENNETT
Electrical Department
12 years



GLENN BRIDGES
Brass Foundry
36 years



GENE STEWART, SR.
Material Control
14 years



LOYD DAVIS
Final Assembly & Shipping
21 years



I.D. HAYES
Automotive-Industrial
12 years



BILLY NOEL
Traffic
11 years



CHARLES ROBERTS
Automotive-Industrial
13 years



JAMES DUGAN
Material Control
11 years



JIM RIGGS
Trailer—Plant Supt.
21 years



CELEBRATING ANNIVERSARIES

GENE HUNZIKER
Foundry—Maintenance
10 years



FRED GRIFFIN
Engineering—Vice. Pres.
33 years



BEN QUEEN
Machinery Sales—
Vice President
22 years



H.L. LAWSON, JR.
Trailer—Brake & Axle
13 years



TENNEY BRADEN
Engineering
34 years



MIKE CLOYD
Material Control
11 years



ROBERT LUCAS
Foundry—Core Room
10 years



RIP SMITH
Foundry—Main Bay
34 years



JIMMY JOHNSON
Gear Cutters
10 years



CHESTER DENMAN
Foundry—Maintenance
29 years



RODNEY BRAZIL
Material Control
19 years



CLEO HALE
Gear Cutters
17 years



PRESTON LOVELESS
Material Control
26 years



THOMAS COUTEE
Trailer—Maintenance
13 years



H.P. COLLINS
Order Entry
36 years





BEN HOOKER
Quality Control
27 years

LARRY LUNSFORD
Gear Cutters
13 years



TOMMY DAVIS
Lathe Shop
10 years



LESLIE BROOKS
Welding & Structural
15 years

OSCAR MILLIGAN
Trailer-Dumps
30 years



OSCAR BRIDGES
Utility Maintenance
18 years



J.L. HAMILTON
Welding & Structural
29 years

MYRLE POWERS
Gear Cutters
10 years



DAN TULLOS
Mechanical Maintenance
26 years



C.E. McFARLAND
Machine Shop
25 years

CHARLIE MINSHEW
Machine Shop
14 years



LUM TEER
Trailer-Vans Finish-Off
25 years



R.D. McCLENDON
Pattern Shop
17 years

BRADLEY KING
Welding & Structural
25 years



WILLIAM WATSON
Welding & Structural
26 years



CHARLES WHITE
Trailer-Vans
11 years

WILLIE BURGESS
Trailer-Van Finish-Off
11 years



PHILLIP SMITH
Heat Treat
12 years

ANNIVERSARIES

TRAILER PLANT

	Employment Date	Years with Co.
Oscar Milligan	May 1, 1950	30
Lum Teer	May 23, 1955	25
Jim Riggs	May 29, 1959	21
Thomas Coutee	May 1, 1967	13
Betty Coleman	May 1, 1967	13
H.L. Lawson	May 29, 1967	13
Willie Burgess	May 12, 1969	11
Charles White	May 27, 1969	11
Mondorfe Hadnot	May 2, 1972	8
Gene Hallmark	May 9, 1972	8
Terry Taylor	May 9, 1972	7
Sammie Davis	May 1, 1973	7
Justin McElroy	May 16, 1977	3
Nancy Mitchell	May 30, 1978	2
James Crawford	May 14, 1979	1
Evelyn Rice	May 15, 1979	1
Dennis Inman	May 23, 1979	1
Keith Walker	May 30, 1979	1
Michael Martindale	May 30, 1979	1
Thomas Townsend	May 30, 1979	1
Harold Windham	May 30, 1979	1

TRAILER SALES

	Employment Date	Years with Co.
R.P. Weaver	May 15, 1951	19
W.O. Jordan	May 31, 1962	18
John Seeman	May 24, 1971	9
Wayne Bell	May 7, 1973	7
Charles Patton	May 28, 1974	6
Jerry Elder	May 21, 1975	5
Luis Aguirre	May 19, 1976	4
James Allen	May 26, 1978	2
Sharon Sandlin	May 14, 1979	1
Frederico Rodriguez	May 23, 1979	1

ENGINEERING

	Employment Date	Years with Co.
Tenney Braden	May 15, 1946	34
Fred Griffin	May 13, 1947	33
Wesley Davis	May 17, 1976	4
Ricky Masters	May 23, 1977	3
Robert Stowe	May 31, 1977	3
Gladys Grossman	May 8, 1978	2
Debbie Webb	May 7, 1979	1
Robert Baker	May 21, 1979	1
Randal Havard	May 21, 1979	1

CORPORATE OFFICES

	Employment Date	Years with Co.
Jim Haley, Jr.	May 14, 1973	7
Judy Hill	May 21, 1974	6
Charles Griffin	May 17, 1976	4
Chanee Ehrhardt	May 24, 1977	3
Karen Barringer	May 31, 1977	3
Patricia Grimes	May 15, 1978	2
Melinda Miller	May 29, 1979	1
Bruce Honea	May 31, 1979	1

FOUNDRY OPERATIONS

	Employment Date	Years with Co.
Glenn Bridges	May 1, 1944	36
Jessie Garcia	May 8, 1946	34
Rip Smith	May 17, 1946	34
Frank Minton	May 16, 1947	33
Will Crain	May 30, 1947	33
Chester Denman	May 4, 1951	29
Prentice Flanagan	May 19, 1955	25
Billy Ray Harris	May 29, 1956	24
Billy Summers	May 20, 1965	15
Gene Hunziker	May 13, 1970	10
Robert Lucas	May 2, 1970	10
Bill Fincher	May 17, 1971	9
Simmie Moffett, Jr.	May 5, 1972	8
Charles Shattuck	May 21, 1973	7
Moses Davis	May 6, 1975	5
Michael Hulett	May 9, 1975	5
James Wiley	May 27, 1975	5
Billy Davis	May 17, 1976	4
Kathi Jordan	May 24, 1976	4
Carl Canino	May 16, 1977	3
Basilio Morales	May 25, 1977	3
Joe Polk	May 18, 1978	2
Morris Little	May 23, 1978	2
James Davis	May 31, 1978	2
Sara Burns	May 11, 1979	1
Donald Williams	May 13, 1979	1
Milton Hamilton	May 14, 1979	1
Solomon Scott, Jr.	May 14, 1979	1
Jose Lopez	May 16, 1979	1
Albert Faulk	May 18, 1979	1
William Ramsey	May 24, 1979	1
Archie Corn	May 24, 1979	1
Anacleto Acevedo	May 29, 1979	1

PATTERN SHOP

	Employment Date	Years with Co.
R.D. McClendon	May 1, 1963	17
Vernon Nixon	May 23, 1966	14
Larry Thigpen	May 17, 1972	8

LITTLE ROCK FOUNDRY

	Employment Date	Years with Co.
Keith Laffoon	May 7, 1978	2
Bonita Troutman	May 7, 1979	1
Ricky Potts	May 9, 1979	1
Junior Randall	May 9, 1979	1
Hollis Green	May 10, 1979	1
Gerry Standridge	May 29, 1979	1

TRAFFIC

	Employment Date	Years with Co.
Billy Noel	May 19, 1969	11
Floyd Cartwright	May 10, 1972	8

FINAL ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Loyd Davis	May 21, 1959	21
James Davis	May 19, 1975	5
Randel Luce	May 26, 1975	5
Robert Burrell	May 31, 1977	3
Marilyn Jackson	May 16, 1978	2
Clarence Colins	May 17, 1978	2
Margaret Wade	May 8, 1979	1

PUBLIC RELATIONS

	Employment Date	Years with Co.
Jan Smith	May 17, 1976	4
Janice Aston	May 14, 1979	1

PERSONNEL

	Employment Date	Years with Co.
Lyndell Phillips	May 1, 1972	8
David Sessions	May 26, 1972	8
Karen Nelson	May 2, 1979	1

WELDING & STRUCTURAL

	Employment Date	Years with Co.
J.L. Hamilton	May 26, 1951	29
William Watson	May 19, 1954	26
Henry Hefflin	May 30, 1955	25
Bradley King	May 30, 1955	25
Lesley Brooks	May 26, 1965	15
Aron Garner	May 2, 1968	12
Sherman Thomas	May 13, 1974	6
William Simcoe	May 6, 1975	5
Rene Esteves	May 19, 1975	5
Ronnie Smith	May 21, 1975	5
Ronnie Frederick	May 28, 1975	5
Donald Baker	May 5, 1976	4
Harry Armstrong	May 6, 1976	4
Randall Havard	May 6, 1976	4
Donald Deckard	May 12, 1976	4
Henry Lee	May 18, 1976	4
Oscar Vasquez	May 23, 1977	3
Charles Wortham	May 5, 1978	2
Inez Holman	May 15, 1978	2
Ronald Swint	May 30, 1978	2
Steven Sowell	May 30, 1978	1
James Colter	May 8, 1979	1
Russell Gauman	May 10, 1979	1
Mary McRaney	May 14, 1979	1
Lorenzo Reyes	May 16, 1979	1
Wayne Porter	May 24, 1979	1
Royce Hopson	May 25, 1979	1
Julia Hardin	May 29, 1979	1

ELECTRICAL DEPARTMENT

	Employment Date	Years with Co.
Howard Bennett	May 28, 1968	12
Kenneth Faires	May 24, 1976	4
Keith Moody	May 16, 1977	3
David Evans	May 31, 1977	3
James McEntire	May 18, 1978	3
John LaForge	May 30, 1978	2
Roy J. Myers	May 24, 1979	1

AUTOMOTIVE-INDUSTRIAL

	Employment Date	Years with Co.
Charles Roberts	May 10, 1967	13
I.D. Hayes	May 23, 1968	12
Robert Baker	May 15, 1972	8
John Temple	May 22, 1978	2
Lesla Harris	May 30, 1978	2

MANUFACTURING ENGINEERING

	Employment Date	Years with Co.
Gary Long	May 17, 1976	4
Jerry Wilson	May 21, 1979	1

MACHINERY SALES & SERVICE

	Employment Date	Years with Co
B.C. Burnette	May 31, 1943	37
Ben Queen	May 16, 1958	22
Willard Chappell	May 31, 1963	17
Victor Halwa	May 23, 1967	13
Debra Rodgers	May 23, 1967	13

MACHINE SHOP

	Employment Date	Years with Co.
Ben Hooker	May 28, 1953	27
Dan Tullos	May 25, 1954	26
C. E. McFarland	May 18, 1955	25
Oscar Bridges	May 29, 1962	18
Charles Vann	May 21, 1962	18
Cleo Hale	May 20, 1963	17
Charles Minshew	May 9, 1966	14
Larry Lunsford	May 25, 1967	13
Phillip Smith	May 7, 1968	12
Jimmy Johnson	May 7, 1970	10
Myrtle Powers	May 14, 1970	10
Tommy Davis	May 25, 1970	10
Fred Curbow	May 23, 1972	8
Fremont Bryant	May 30, 1972	8
Albert Gilder	May 7, 1973	7
G.E. Youngblood	May 29, 1973	7
Jimmy Lunsford	May 13, 1974	6
Steve Cortines	May 20, 1974	6
James Headrick	May 21, 1974	6
Gary Montes	May 28, 1974	6
Larance Coutee	May 1, 1975	5
Gene White	May 4, 1975	5
Melvin McFarland	May 6, 1975	5
Wayne Bynum	May 8, 1975	5
Peyton Page	May 12, 1975	5
Manuel Luna, Jr.	May 22, 1975	5
Bobby Landrum	May 27, 1975	5
Peter Mancill	May 27, 1975	5
J. B. Johnson, Jr.	May 27, 1975	5
James Watson	May 28, 1975	5
Jim Ashley	May 25, 1976	4
Michael Whitten	May 23, 1977	3
Larry Mathews	May 25, 1977	3
W. A. Cantrell, Jr.	May 30, 1977	3
Clyde Marze	May 31, 1977	3
Rodney Blanton	May 23, 1978	2
Larry Singleton	May 1, 1979	1
Phillip Mathews	May 2, 1979	1
Robert Tims	May 7, 1979	1
Buddy Rogers	May 14, 1979	1
Dale Upshaw	May 18, 1979	1
James Fredregill	May 21, 1979	1
Buford Thomas	May 21, 1979	1
Charles Collins	May 23, 1979	1
John Tyer	May 28, 1979	1
Michael Lightfoot	May 29, 1979	1
Timothy Stewart	May 29, 1979	1
Johnny Roquemore	May 31, 1979	1

ORDER ENTRY

	Employment Date	Years with Co.
H.P. Collins	May 1, 1944	36
Lisa Meadows	May 16, 1979	1

MATERIAL CONTROL

	Employment Date	Years with Co.
Preston Loveless	May 6, 1954	26
Rodney Brazil	May 9, 1961	19
Gene Stewart, Sr.	May 12, 1966	14
Mike Cloyd	May 8, 1967	13
James Duggan	May 21, 1969	11
LaWanna Gainer	May 21, 1973	7
Manuel Basham	May 29, 1973	7
Mike Maddux	May 20, 1974	6
Gregory Back	May 28, 1974	6
Delbert Floyd	May 12, 1975	5
Mike Sanford	May 27, 1976	3
Roy Perkins	May 19, 1977	3
William Yount	May 30, 1978	2
James Curry	May 18, 1979	1
Barbara Sumlin	May 29, 1979	1

Maybe death and taxes are inevitable, but death doesn't get worse every time Congress meets.

Then there was the fellow who was saving his money because someday it might be worth something.

When two people agree on everything, only one of them is thinking.

AMERICAN: A person who yells for the government to balance the budget and borrows five dollars until payday.

Running into debt isn't so bad. It's running into creditors.

A race horse is the only animal that can take several thousand people for a ride at the same time.

The peak of mental activity must be between ages of 4 and 17. At 4, they know all the questions; at 17, they know all the answers.

The sum total of consumer complaints is the grouch national product.

roundup laffs

Insanity is hereditary. You can get it from your children.

Daffynition: Hairstyles: combing attractions.

"The man who gives in when he is wrong," said the street orator, is a wise man; but he who gives in when he is right is---

"Married!" said a meek voice in the crowd.

Don't believe it when you hear:

"The check's in the mail."

"I'll only be a minute."

"But the light was green."

"24 easy lessons."

"I just smoked my last cigarette."

The trouble with stretching the truth is that it's apt to snap back at you.

Overheard: "Most of us would be glad to pay as we go, if we could only catch up where we've been."

"What does 'college bred' mean?" asked the young man.

"College bred," replied his father, "is a four-year-loaf made from the flavor of youth and the old man's dough."

The first step in making your dreams come true is to wake up.

LUFKIN ROUNDUP

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IABC

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The Covers

Front: Blooming azaleas herald the return of spring to East Texas. A lone butterfly amidst the splendor of azaleas portrays the beauty of the season.

— Photo by Tom Johnston

Back: At the Little Rock foundry, impurities are skimmed from a ladle of molten metal which must be poured into molds within 15 minutes after leaving the melting furnace. Such metal is handled differently in our Lufkin foundry. It can be stored in a holding furnace for several days before being poured.

— Photo by Tom Johnston

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