



**LUFKIN** MARCH, 1980  
**ROUNDUP**



# FROM THE PRESIDENT'S DESK...

## FELLOW EMPLOYEES:

Some of you old-timers will remember our war production record in the early '40s of the Second World War. We are working almost as long hours now as we were during that emergency.

We are glad we have this work in our plant to do, particularly when we read about recession in other areas. But, we never know how quickly a national emergency might occur again.

I spent an entire day recently with a member of the Logistics Division of the U.S. Department of Defense. They had set up a date with us to survey our facility for needed war effort in case of a national emergency. It seems that they already know a great deal about LUFKIN from our past record and our reputation in the energy and marine field, but they wanted to get up-to-date information on our company

The situation in the Middle East apparently has prompted our Defense Department to investigate American industry for possible mobilization in the event of a national emergency.

It is amazing how quickly our government can react when necessary, and most American industry can react just as quickly when called upon to do so.

Naturally, it is the hope of everyone that we never have to mobilize our industry again for a national emergency as we did in World War II. We would hope that all nations could live together on this earth in peace and prosperity forever.

But history tells us that freedom quite often must be fought for and paid for in material, lives and blood. Our forefathers gave us the Constitution to insure us individual freedom in our own government, and America has engaged in six major wars to insure freedom for our neighbors.

We cannot be an island to ourselves, so we advocate freedom and democracy throughout the world. It reminds us of a simple little story from "The New Age."

"When God made the oyster, He guaranteed him absolute economic and social security. He built the oyster a house, a shell to protect him from his enemies. When hungry, the oyster simply opens his shell and food rushes in for him. But when God made the eagle, He said, 'The blue sky is the limit. Build your own house.'

"So the eagle built on the highest mountain crag where storms threaten everyday. For food, he flies through miles of rain and snow and wind. His life is threatened by many who seek to destroy him, yet every other creature on the face of the earth is envious of his power and grace."

When the founding fathers chose the emblem of America, they selected the eagle, not the oyster.

Students of LUFKIN employees who are planning to apply for a Lufkin Industries Foundation Scholarship must complete their application and return it before April 1, 1980.

Applications for the 4-year scholarships are available through LUFKIN's personnel and public relations departments, any sales branch office or manufacturing facility of LUFKIN and at the principal's office of Lufkin High School. Applications for 2-year Angelina College scholarships are available through the Financial Aids Office of Angelina College.

The 4-year scholarship applications must be on file with Virginia Allen, secretary of the Foundation, in the public relations department before April 1. Angelina College scholarships applications must be on file before April 1 with the Financial Aids Office of Angelina College.

A complete application must be accompanied by a high school transcript for grades 9-11 and the first semester of grade 12. In addition, 4-year scholarship applica-

# Applications for Foundation Scholarships Due April 1

tions must include the results of the Scholastic Aptitude Test (SAT).

Applications without SAT results cannot be considered for 4-year scholarships. Students who have completed the SAT test are encouraged to apply for both the 4-year and 2-year Angelina College scholarships.

An unmarried, high school senior with an overall high school grade average of 80 or more, and whose parents have been employed by LUFKIN at least one

year immediately prior to the date the student registered for his senior year is eligible to apply for a scholarship.

Last year, the Foundation awarded eight \$4800 4-year scholarships to children of employees in the Lufkin area, one \$4800 4-year scholarship to a child of an out-of-town LUFKIN employee and six \$1200 2-year Angelina College scholarships.

Since 1965, the Lufkin Industries Foundation has awarded 124 scholarships totaling \$281,200.



# WOMEN IN PRODUCTION

## A NEW LOOK FOR LUFKIN

**O**n December, 17, 1973, women were cast in a new role at Lufkin Industries. For the first time since World War II, women became a part of the production work forces.

Since that day, more than six years ago, women have been employed in almost every production department of LUFKIN. Of the 300 women on the company's payroll today, more than half that number are involved in production jobs.

Sharyn Green, Mattie Wilson and Olivia Thompson are three LUFKIN women employees who have successfully proved a woman's place can be anywhere. All three women are employed in jobs that were traditionally labeled "men only" jobs.

**S**haryn Green was not just looking for a job when she signed up for LUFKIN welding classes six years ago; she was looking for a future.

"I needed a skill to support myself and my family," says Sharyn. "Then I heard about the welding classes for women at LUFKIN.



"One group of women had already completed the course and were working in trailer production. They told us we would be expected to do a man's work and I took it to heart.

"My first day on the job they put me with one of the best workers in the plant and I had to keep up with him. Later, I learned he did the work of not just one man, but two."

Sharyn, a welder specialist in trailer-dumps, along with 23 other women in the trailer plant, now performs duties that were once handled exclusively by men. Sharyn says any resentment from men employees disappeared long ago.

"At first, many of the men felt threatened but I don't think that is true today. There are no sexual differences now. We are just individuals trying to make a living. We are all very comfortable together."

Sharyn discounts the opinion that a woman loses her femininity in a manual labor job.

"Just because I am in the kind of job I am doesn't allow anyone

to forget I am a woman. I'm not talking about special treatment; I'm talking about respect.

"I'm proud of what I do for a living and I'm proud of what I have accomplished."

Sharyn's four children are also proud of what mom does for a living. Ten-year-old Wayne hopes to follow in his mother's footsteps as a welder on the moon.

"My children are old enough to appreciate what I am doing for them. They take care of the household chores so I can spend my free time with the things I enjoy."

As for the future, Sharyn says she is content but not satisfied with her present job position. She hopes someday to be able to move up to the rank of foreman.

"If I am promoted, I hope it is because of my ability not because I am a woman. Whatever happens, I will stay with LUFKIN. They took a chance on me when I really needed it."



One benefit of a production job to Sharyn is the hours. She is home from work before her children are home from school. Sharyn assists her four children, (l-r) Judana, 15, Wayne, 10, Jaleata, 17, and Jonanna, 13, with their homework.

**W**hen Mattie Wilson toured the foundry for the first time, she was apprehensive. She had been warned that the work was physical and dirty. She had also been cautioned that few people believed women could handle the rigorous jobs. Mattie then was almost tempted to agree.

Mattie was part of an experimental group of three women hired to determine if women were, indeed, capable of foundry jobs. Today, five years later, two of the three women in the group remain in the foundry and they have been joined by 21 other women employees. There are no more doubts about women handling the work.

"I proved myself and the others wrong," says Mattie. "I can do the work of a man."

Mattie has advanced from a molding machine helper to a Class B molding machine operator. She finds the new job less physically exhausting than her previous job.

"As a molding machine helper, I



Sharyn Green, a welder-specialist in trailer dumps, found welding physically tiring when she first started the job six years ago. Since that time, she has gained enough muscle weight to relieve the strain of heavy lifting.

clamped molds and pushed them onto a roller bed. It was heavy work that required a great deal of strength.

"The work I do now is easier because we have hand cranes for the heavy lifting and I have a helper. There are also breaks in the workload."

Working in a predominantly male atmosphere has not been a problem for Mattie. On the contrary, her male co-workers have been very encouraging.

"The men have been nothing but helpful. When I was training, they would show me the best way to handle a certain job. If I ever had a problem, I knew I could depend on them for assistance.

"I don't think I'm treated differently because I am a woman. I'm there to do a job and I do it."

Like Sharyn, Mattie is a single parent. She has two sons, Fredrick, 14, and Cedric 13. She, too, believes a production job is ideal for women raising a family alone.

"Of course, the pay is better but that is not the only benefit of pro-

“I don’t think I’m treated differently because I am a woman. I’m there to do a job and I do it...”

duction work. My hours on first shift are the same as the boys’ hours at school. That was very important before they were old enough to stay at home alone. It saved me money in child costs.”

Another money-saving feature of a production job, according to Mattie, is that there is no clothing expense.

“In an office job, you must dress nicely and that can become expensive. In my job, I don’t have to worry about the clothes I wear. All I need is a pair of jeans and a shirt.”

Mattie admits she was surprised by how well she enjoys her work.

“I do like my work. I have a sense of security I have never had in any other job.”



Mattie Wilson, a Class B molding operator in the side bay of the foundry believes the higher pay is the primary reason more women are seeking production jobs.

**W**omen were not new to the welding and structural area when Olivia Thompson began her job as a welder 14 months ago. With more than 60 women on the department’s payroll, Olivia did not encounter the prejudices her predecessors, Sharyn and Mattie, did.

“Women were already in the shop but not to the extent they are today,” says Olivia. “My foreman were quick to remind me, however, that this was man’s work and I had to work like a man.”

Man’s work was something Olivia was accustomed to doing. A widow with four children, she had worked several traditionally male jobs before coming to LUFKIN.

“I needed a job that would pay more than minimum wages. There were not very many opportunities for women in this area that did. I was prepared to try anything for a better salary.”



Mattie’s son Cedric watches her set the supper table. Mattie says her two sons are curious about her work at the foundry but don’t consider her any different from any other working mother.

Olivia also needed a job with a salary that justified the cost of driving 180 miles round-trip to work each day. An Alabama-Coushatta Indian, Olivia lives with her parents on the reservation outside Livingston.

"I didn't even know what welding was when I took the job. I learned everything while working on-the-job. Luckily welding came easy for me and the heavy work rarely bothered me."

Olivia is now a Class A welder on the second shift. The hours do interfere with her family life but she feels it is a sacrifice that must be made.

"A move to first shift would probably mean a drop in classification and that would mean less money. And with my schedule now, I can ride to Lufkin with my brother who works second shift for another company. A switch in shifts would mean giving up those gas savings, too."

Olivia's mother cares for her two boys and two girls after school and at night. Although Olivia does not



To Olivia Thompson, a Class A welder in the welding and structural department, women in her department are not treated differently from men. The welding and structural department employes more women in production jobs than any other department in the plant.

get home from work until 2 a.m., she still wakes up at 8 a.m. each morning to get the children off to school.

"I usually don't go back to bed. The rest of my day is spent running errands and with housework. There is not much time for a social life. If I didn't have my mother to help, I couldn't do it."

Olivia is optimistic about her future with LUFKIN and is proud of her newly acquired vocation.

"It was a lucky day when I stopped by the personnel offices of LUFKIN. I have responsibilities to meet and now I have the skill to meet them."

**A**lthough Sharyn, Mattie and Olivia work at jobs still judged "different" by many, the trio feel it is only a matter of time before those attitudes change.

"As more women enter the work force, and they will because of the economy, they will want higher paying jobs," says Sharyn. "Production jobs are those types of jobs."

"Our whole society is changing," adds Mattie. "Women are working not only because they have to work but because they want to work. They want a job and a family and a production job allows them to have both."

"So long as the job is done and is done well," concludes Olivia, "who cares if a man or a woman does it?"



Although she works until 2 a.m. every night, Olivia wakes up each morning at 8 o'clock to get her four children, Sheldon, 8, Devina, 6, Shannon, 4, and Raine, 3, off to school. Olivia combs her youngest daughter's hair, Raine, before she leaves for nursery school.

# LUFKIN RETIREES



## 11 years Chester Johnson

Chester Johnson has a philosophy about a man and his work — hurrying won't get the job done.

"I never understood hurrying. I always figured if a man knew his job he didn't have to hurry. Hurrying just makes the job harder."

Chester got the job done — without hurrying — for 11 years at LUFKIN. He spent five years in the machine shop yard crew and six years in the heat treat yard crew.

"I saw lots of changes in those years. I think most of them were for the better. I know I already miss the work."

The transition from working man to man of leisure has not been easy for Chester. He still wakes up at 5 a.m. each morning ready for a hard day's work.

"It doesn't seem right to be asleep when it's daylight outside. I don't expect retirement will change my way of thinking."

Most of Chester's daylight hours are now spent hunting and fishing. This spring he plans a garden.

"I'm just going to take my time. There's no reason to get in a hurry now."

## 26 years Mingo Molandes

After 26 years of rising early each morning to drive from his home in Nacogdoches to LUFKIN, Mingo Molandes is learning the joys of sleeping late.

Mingo retired from the machine shop in January. Although he hasn't completely adjusted to retirement, he feels it is only a matter of time.

"It's funny the first few mornings you wake up and realize you don't have to hurry to work," Mingo says, "but it is a good feeling knowing the day is yours to do whatever you like."

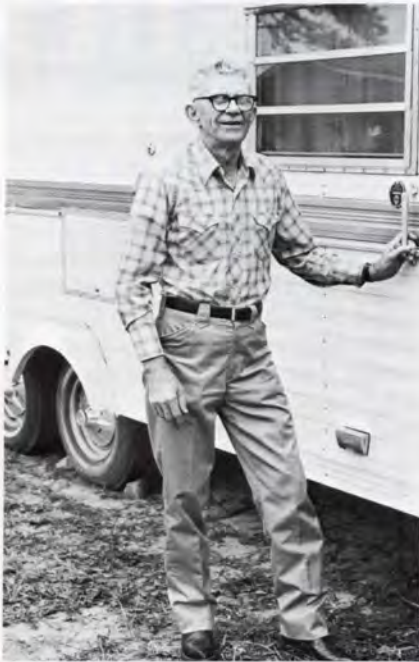
Mingo is spending many of his retirement days re-discovering his old hobbies like golfing and fishing. He is planning several bass fishing trips and has already played



a few rounds of golf.

A trip to West Texas and New Mexico is also on Mingo's retirement agenda. It is one part of the country he has always wanted to visit.

"I was proud to be a part of LUFKIN," Mingo continues, "but I am happy to be able to retire. Many people do not have that opportunity. I guess you could say, retirement agrees with me."



## 29 years **D.L. Scarborough**

No one was more ready for retirement than D.L. (Buck) Scarborough. A travel trailer, pickup and camper are proof of that fact.

"We are going to travel," says Buck, "despite a dollar a gallon gasoline. We might not go far but we are still going."

Buck's immediate travel plans include trips to Mexico and Washington, D.C. Between trips, he'll stay busy with one of his many sidelines — a farm equipment business, service station and 110-acre farm.

During his 29 years at LUFKIN, Buck worked in the machine shop, first as a helper then advancing to

machinist. Of the many changes he witnessed through the years, the biggest change was in the faces of LUFKIN employees.

"In 1950, I could recognize the face of almost every LUFKIN employee," explains Buck. "My last day on the job I visited almost every area of the plant and was shocked at the number of new faces. I had never realized just how large a company LUFKIN had become."

Buck has one bit of advice for persons considering retirement.

"Don't wait too long. It's a special time in your life you don't want to miss."

## 38 years **R.C. Proctor**

In 1941, R.C. Proctor hired on with Lufkin Foundry & Machine Company as part of the foundry "bull gang." The work was tough but he didn't mind. He was just grateful for a job.

"Jobs were scarce then," recalls R.C. "The first day I applied for work, there must have been 40 men standing outside the hiring office waiting for a job opening."

"Luckily, my old friend Robert Lang saw me and took me aside. He talked with his supervisor and he gave me a job."

"When I left the office, I was almost mobbed by the men outside who were angry that I had been hired the first day I applied for a job."

R.C. remained at the foundry for

37 years performing a variety of jobs. He feels there is no comparison with the foundry of today and the foundry of the 40s.

"It was backbreaking, dirty work. There was so much heavy lifting then that is done today by machinery. Machinery has improved the foundry 100 percent."

Retired since January, R.C. still hasn't kicked the habit of waking up each morning at 4 a.m. Now instead of heading for the foundry, he heads for the lake.

"I bought a small fishing rig and the folks at work gave me some fishing equipment for retirement. I plan to put it all to good use."



# —ANNUAL CONFERENCES

LUFKIN salesmen were in Lufkin recently for the company's annual sales conferences. The Machinery Division Sales Conference was held January 3-5 at the Lufkin Civic Center. The Trailer Division Sales Conference met at LUFKIN Trailer offices January 13-14.

The conferences allow salesmen to meet with home office personnel to exchange ideas and suggestions on improving LUFKIN products and sales. Salesmen are also brought up-to-date on new products, designs and policies.

Sales and service personnel at-

tending the Machinery Division Sales Conference were: Canadian Division, Len Ruzicki, Calgary; Nester Goshko and Elton Fenley, Nishku. Central Division, Jack Gissler and H.H. Muller, Dallas; Willard Chappell and Rick Hughes, Kilgore; Doyle Herndon, Rick Skillern, Jack Hill, John Bridges and Keith Walters, Odessa. Gulf Coast Division, Ed Patterson, Don McCarn, Bob Nicholas and John Skillern, Houston; B.C. Burnette and Bob Butler, Metairie, La.; Val Gallia, San Antonio.

International Division, Pat

Stanley, Inocencio Reyes, Don Stanley, John Fincher, and Jim Trout, Houston; Guido Delgado, Maracaibo, Venezuela. Mid-Continent Division, Charles Dyer, Tulsa; Roy Lilley, Bill Williford and Rick Schlabach, Oklahoma City. Rocky Mountain Division, John Poland, Denver; Chuck Davis and Bob Hall, Casper, Wyo. Southwestern Division, David Bishop, Tucker, Ga.

North Central Division, G.W. Nichols and Ken Diana, Crystal Lake, Ill. Northeastern Division, John Finney, George Adda and



More than 150 LUFKIN personnel attended the Machinery Division's annual sales conference. The three-day conference was attended by 45 salesmen from 20 offices in the United States and two offices in Canada.

# SALES HELD—

Jeff Aversa, Pittsburgh; Dave Remich and Bob Burrelli, Cleveland; Scott Hunsinger, Bel Air, Md.; Ben Elliott, Edison, N.J. Pacific Coast Division, John Swanson, John Rouse and Michael Corderman, Fountain Valley, Ca.; Lee Stevens, Oakview, Ca.; Dick Couch and Mike Bomboy, Bakersfield, Ca.; Bob Jeffs, Seattle.

Also pictured on these pages with machinery sales and service personnel are home office employees participating in the conference. Presentations were made

by R.L. Poland, president; Ben Queen, vice-president and manager of machinery sales; and other department heads from throughout the company.

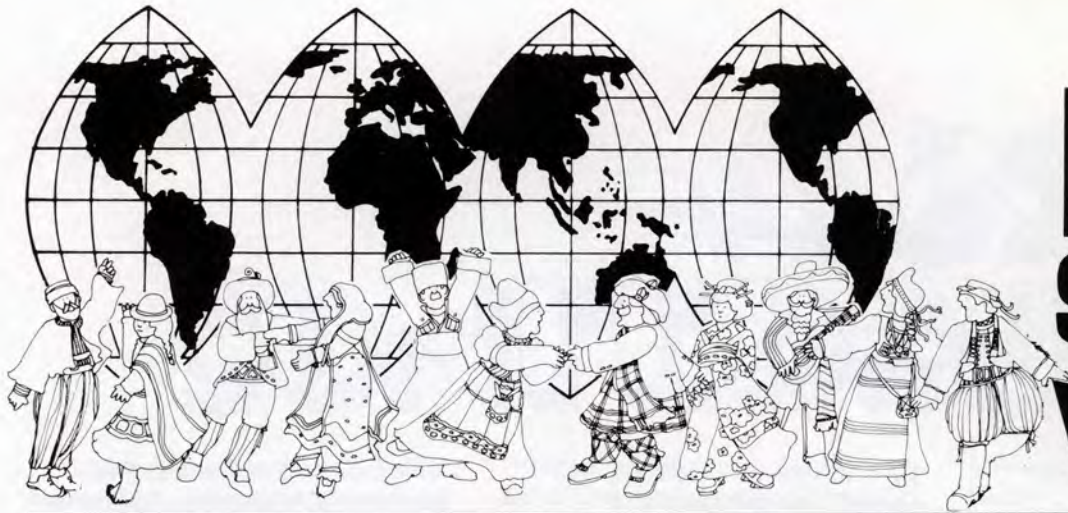
Trailer sales personnel attending the Trailer Division Sales Conference were: Atlanta Branch, Joe Wade; Dallas Branch, Jim Alexander, Jim Walker, Floyd Bailey and Johnny Clark; Houston Branch, R.P. Weaver and Jimmy Clarke; Memphis Branch, Hoyt Rogers, John Seeman and Ben Raney.

New Orleans Branch, Carl Pappard and O.A. Dupeire; Oklahoma City Branch, Ernest Dailey, Joe Williams and Ken Massey; San Antonio Branch, Don Butler, Hank Johns and James Holton; Shreveport Branch, Mike Stringer, Baine Adams and Jim Allen.

R.L. Poland, president; Dick McKay, vice-president and manager of the Trailer Division; Marshall Dailey, trailer sales manager, and a number of department heads from throughout the company presented reports to the group.



A total of 30 trailer salesmen from nine branch offices located in five states visited the home manufacturing plant during the Trailer Division's annual sales conference.



# LUFKIN Service Worldwide

Recent events in the Middle East have many Americans re-evaluating the government's present foreign policies with several countries. In 1979, LUFKIN exported 26 of every 100 oilfield pumping units the company manufactured. Does a change in the government's relations with a country affect LUFKIN?

Ben Queen, a vice-president and machinery sales manager, says this is becoming increasingly true.

"The political community and the business community are very different," explains Queen. "Many of the company's business rela-

tionships date back to the 1920s. They are generally not affected by politics.

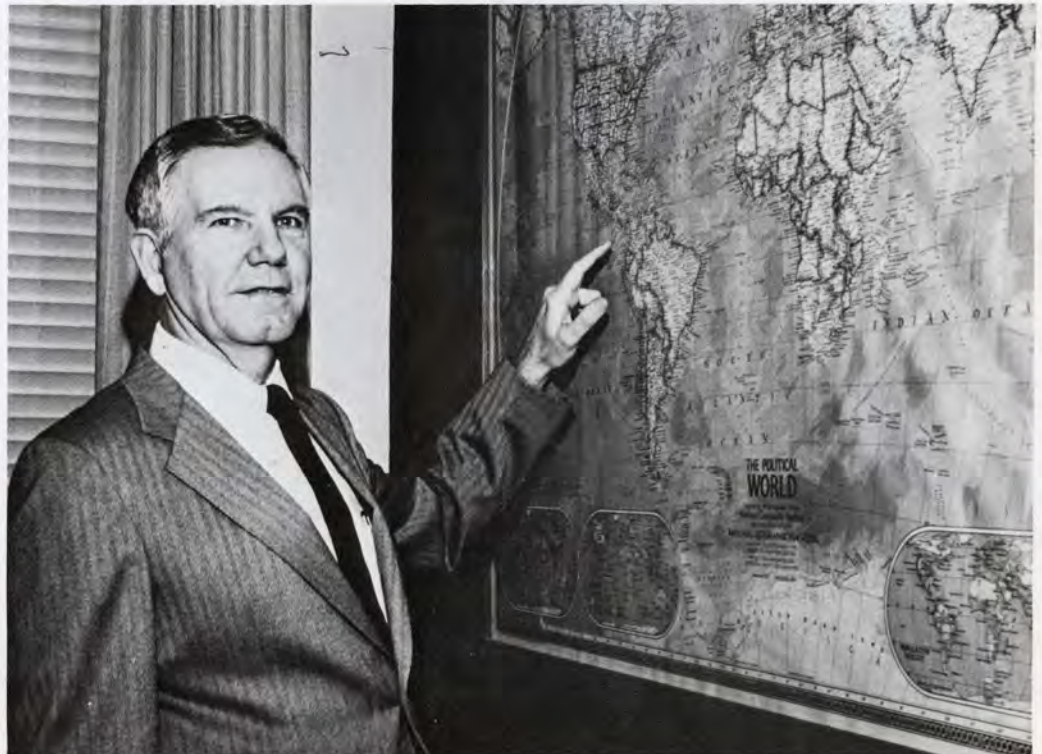
"However, that is changing. The political climate can and does concern the business community. When a country feels favorably towards the United States, it is often reflected in the amount of business between the two countries."

Last year, LUFKIN exported machinery to 40 different countries. For the most part, relations between these countries and the U.S. government were good. The nation's problems with the Middle East have not as yet affected

LUFKIN.

"It has been only recently that we have received significant inquiries about our product from that area of the world," says Queen. "Oil in Iran, like many other countries in the Middle East, is primarily free flowing oil. The underground pressures forces the oil to the surface so no artificial lift equipment is needed.

"Eventually, these wells will cease to flow freely because of declining gas pressure and volume. It will not be until then that a need for LUFKIN equipment will develop."



Ben Queen, vice-president and manager of machinery sales, discusses LUFKIN's machinery export trade. Last year, LUFKIN exported products to 40 different countries around the world.

# IN ng The d's Energy Market

And if a demand for pumping units should suddenly occur in a country such as Iran, Queen foresees no trade under present circumstances.

"More than 80 percent of export sales are to countries in the western hemisphere. Canada is our top export customer followed by the South American countries of Venezuela and Argentina."

Canadian export sales alone comprise eight percent of LUFKIN's 1979 total sales. Export sales, excluding Canada, were 18 percent of last year's sales.

"Our volume of sales in Canada

was the reason we made the decision to open the Canadian plant. Savings on transportation and on export duties made it attractive to manufacture locally."

Queen also adds that the company's number one criteria in 1980 is to serve the growing needs of the domestic customer. In 1979, LUFKIN shipped machinery to all of the 50 states but Rhode Island.

"Export sales will be limited in 1980 to amounts paralleling 1979. As the nation attempts to reduce dependency on foreign oil, we will continue to experience a tremendous demand for pumping units

from our domestic customers. Our plant expansion is dedicated to meeting that demand."

Nonetheless, LUFKIN's export sales future is bright. Rarely does a week pass that the Lufkin plant is not visited by businessmen from almost every country of the world.

"When our salesmen enter an office anywhere in the world and tell them they represent LUFKIN, they are granted, almost without exception, an immediate audience," concludes Queen. "LUFKIN's worldwide reputation is second to none."



Employees in the final assembly and shipping area ready a pumping unit to be shipped to Argentina. The majority of LUFKIN's export sales are to countries in the western hemisphere.



## REMINISCENCES *by Guy Croom*

### Sawmill towns I can remember

Trinity. In the twenties there was a sizeable sawmill at Trinity. Rube Layton, a man I knew as early as 1914, was one of their locomotive engineers and he was good at humorous conversation.

Roy Jamon was the master mechanic and we at LUFKIN dealt with him quite a bit. Jim Odom worked in the machine shop there with Roy until he came here sometime before the Great Depression.

Jim worked at various jobs in the shop here before he was placed in charge of the maintenance crew. He fit in there almost perfectly because he was as good all-round mechanic as I have ever worked with.

After he retired, Jim put in a gun repair shop in conjunction with his home on Pershing Street. And as a gunsmith, there is none better. In his shop, Jim also has some interesting pictures of steam locomotives used in the logging industry.

Oakhurst. This sawmill was owned by Palmeto Lumber Company. It was not on a trunk line railroad but instead owned and operated its own railroad out of Dodge, Texas.

Oakhurst was at one time a self-contained little city about five miles east of Dodge in San Jacinto County. I got closely acquainted with some of its personnel after they bought out Walker Lumber Company at Elmina, probably in 1911.

In the summer of 1912, I anticipated entering A&M in the fall. I knew or had heard that Jewel Hamerly who was the son of Mr. "Si" Hamerly, the master mechanic at Oakhurst, had gone to A&M the year before. I wanted to meet him and find out what I could about the place and at least know someone there that might help me get started.

Mr. R.W. Miller who had been general manager at Oakhurst, but was at that time general manager

at Elmina, agreed to go with me or I went with him. Either way, we went by passenger train to Dodge.

We found one of Oakhurst's locomotives there doing some switching. Mr. Miller asked the engineer if he had time to run us over to Oakhurst. Mr. Miller, being the general manager, of course, the engineer had the time. The engine was headed the wrong way so we sat on a bench on the back end of the tender and he backed us into the "city."

The Hamerly family knew in advance of my coming and arranged a play party at their house. I was the guest of honor. I met a lot of young people there, none of whom I can remember except Irene Hamerly. Irene married my very good friend Jimmy Byrd. Jim died some years ago and Irene passed away the first of last year. Suffice it to say that neither Jewel nor I set any academic records at A&M. □

# LUFKIN In FOCUS

## LUFKIN Retiree Club Hosts Supper



Enjoying a barbecue supper with all the trimmings were (l-r) Tina Belle McKay, wife of Oliver McKay, Sr., foundry retiree; Thalia and Tillman Martin, accounting retiree; and Weldon Largent, order entry retiree.

The Lufkin Industries Retired Employees Club recently hosted a barbecue supper for members and their wives. A total of 87 persons attended the event representing more than 1200 years of service to LUFKIN.

The club is open to all Lufkin Industries retirees and meets at 10 a.m. the first Wednesday of every month at Sambo's Restaurant. The group has no membership dues.

"We issue an invitation to any retiree to join our group," says T.J. Selman, machine shop retiree. "In the future, we hope to have more events that include the wives."

For further information on the club, contact T.J. at 634-9277 or Elmer Williams at 634-5970.



## Company Picnic Scheduled

A company picnic for all employees and their families has been scheduled for 1:30 p.m. Sunday, April 13, at Ellen Trout Park & Zoo.

In conjunction with the picnic, drawings will be held for the attendance program prizes. To qualify for the drawings, a

bargaining unit employee must have perfect attendance for six to 12 months. A 1980 pickup, fishing boat and motor, home entertainment center, color console television and shotgun will be awarded.

Festivities for the picnic will include free hotdogs and cokes,

free train rides for the children, a live band and door prizes. Employees are asked to provide lawn chairs or blankets and eat on the ground.

More details on the picnic will be announced later.



## IN FOCUS (cont.)



One-year-old **Mark Wayne Beetner** is the grandson of **Bill Mayfield**, Houston trailer sales.



## Student Wins Scholarship

Carl Yarbrough, the son of Mr. and Mrs. George Yarbrough, has been named the winner of the Frances Maroney Scholarship by the Lufkin Music Study Club. The scholarship is awarded for musical excellence.

Carl is a 1979 graduate of Lufkin High School and is currently a freshman at Angelina Junior College.

His father is an employee of the foundry-cleaning room, 1st shift.



Two-year-old **Christy Marcille Barge** is still getting accustomed to her new baby sister, **Jennifer Brook**, four months old. The girls are the daughters of **Brent and Sue Barge**. Brent works in welding and structural, 2nd shift. The girls' uncle is **Milton Grimes**, welding and structural, 1st shift.



Four-month-old **Joshua**, son of **David and Debbie Chunn**, could start his own LUFKIN fan club. His mother works in the engineering department; his great-aunt is **Luda Belle Walker**, corporate offices; his uncle is **Malcolm Barclay**, plant engineering; and his great-uncle is **Leon Walker**, trailer division.



**Angela Shurley**, three years old, is proud of her new baby brother, **Jacob**, four months old. The children's parents are **Paul and Carla Shurley**. Paul works in gear cutters, 2nd shift.

# CELEBRATING AN ANNIVERSARY 10 YEARS OR MORE

**RAYFORD WRIGHT**  
Gear Cutters  
17 years



**J.C. COFFIELD**  
Material Control  
10 years

**SHORTY STEELE**  
Traffic  
17 years



**B.R. WALLACE**  
Welding & Structural  
43 years



**EULEN PARRISH**  
Accounting  
33 years

**GRADY CAMPBELL**  
Quality Control  
39 years

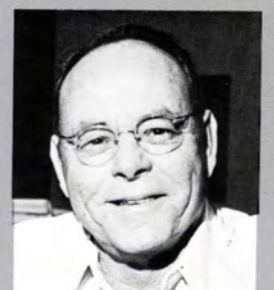


**IRA BROWN**  
Lathe Shop  
13 years



**AUSTIN FREEMAN**  
Security  
30 years

**RICHARD ENGLISH**  
Trailer Engineering  
18 years



**HUGH McWILLIAMS**  
Machine Shop  
11 years



**DOYLE HANCOCK**  
Gear Cutters  
10 years

**SELMAN GRIFFITH**  
Engineering  
20 years





**BOBBY MALNAR**  
Trailer-Carpenter Deck  
18 years



**JIM HORN**  
Trailer Sales  
23 years

# CELEBRATING AN ANNIVERSARY 10 YEARS OR MORE



**SAM TURNER**  
Industrial Gears  
18 years



**A.L. CHRISTINA**  
Sub-Assembly  
27 years



**V.P. JOHNSON**  
Machine Shop  
43 years



**DONALD JONES**  
Production Control  
25 years



**GENE VINSON**  
Order Entry  
18 years



**MARTIN CORTINES**  
Cost Accounting  
21 years



**STEVE MCKINNEY**  
Pattern Shop  
26 years



**ROBERT CHAPMON**  
Traffic  
29 years



**BILL TEMPLE**  
Manufacturing Engineering  
26 years



**FRED STRAIT**  
Trailer Engineering  
26 years



**J.V. NASH**  
Machine Shop-Main Bay  
28 years



**SHAILA MORRIS**  
Auto-Industrial  
14 years



**GEORGE BROWN**  
Trailer-Yard Crew  
24 years



**JIMMY COLE**  
Machine Shop-Main Bay  
14 years

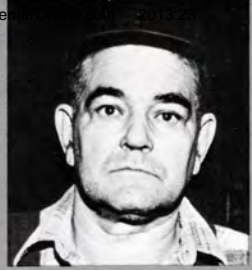


**A.G. HOLLIS**  
Heat Treat  
18 years



**ROYCE MODISETTE**  
Gear Cutters  
12 years

**FRED NASH**  
Trailer—Vans  
28 years

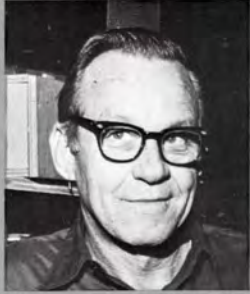


**A.J. BARGE**  
Machine Shop—Main Bay  
15 years



**N.L. STRINGER**  
Foundry—Main Bay  
33 years

**ELBERT BAILEY**  
Trailer—Float Finish  
30 years



**ANCEL ARMSTRONG**  
Trailer—Float Finish  
14 years



**EDWARD PILLOWS**  
Shaft Shop  
11 years

**ORVELL MOLANDES**  
Trailer—Inspector  
18 years



**BOB WESTBROOK**  
Trailer Parts  
11 years



**GAYLAND WALLACE**  
Lathe Shop  
26 years

**DON WIGLEY**  
Machine Shop—Main Bay  
10 years

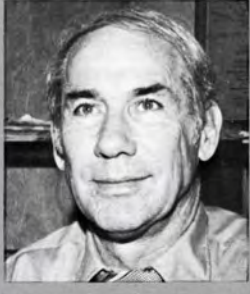


**JOE ALLEN**  
Welding & Structural  
15 years



**LESSIE ROBERSON**  
Foundry—Melting  
27 years

**JOE PERKINS**  
Personnel  
26 years



**JAMES HORACE**  
Foundry—Side Bay  
10 years



**ROBERT MITCHELL**  
Welding & Structural  
21 years

**HUBERT LANKFORD**  
Gear Cutters  
17 years



**IVY COLLINS, SR.**  
Machine Shop  
11 years



**JESSIE BROOKS**  
Welding & Structural  
10 years

**DOYLE LUNSFORD**  
Industrial Gears  
21 years



**R.G. GRAY**  
Material Control  
18 years

**JOHN MORELAND**  
Trailer—Vans  
34 years



**BOBBY SHORT**  
Welding & Structural  
10 years



**BILLY SMITH**  
Machine Shop—Main Bay  
11 years

**JAMES MAINER**  
Trailer—Brake & Axle  
28 years



**GRADY DUE**  
Final Assembly & Shipping  
14 years



**WILLIAM COLE**  
Foundry—Main Bay  
17 years

**MELVIN BROCK, JR.**  
Welding & Structural  
10 years



**MARLIN WILLIAMS**  
Welding & Structural  
21 years

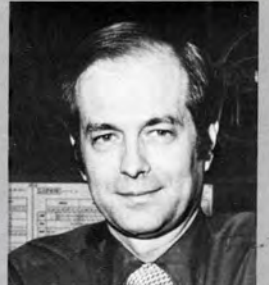


**B.G. REYNOLDS**  
Foundry—Main Bay  
12 years

**JAMES JOSHUA**  
Traffic  
10 years



**FREDDIE SULLIVAN**  
Welding & Structural  
15 years



**MIKE CHAMPION**  
Material Control  
13 years

**COY OLIVER**  
Trailer—Pierce Rivet  
30 years



**A.J. MODISETTE**  
Electrical Department  
32 years



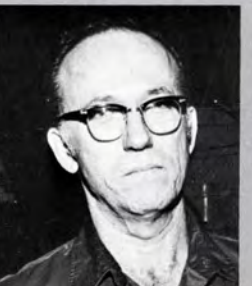
**RAY YARBROUGH**  
Traffic  
11 years

**FERRIS STURROCK**  
Trailer—Repair Shop  
12 years



**RAY MONTES**  
Machine Shop—Main Bay  
21 years

**LUTHER YOUNT**  
Final Assembly & Shipping  
29 years



**REX BERRY**  
Gear Cutters  
26 years

# WHO'S WHO AT LUFKIN



**Carolyn Sherrer** has been promoted to Data Base Coordinator for Material Control. Carolyn was employed by LUFKIN in 1968.



**Perry Grisham** has been promoted to Senior Planner for Material Control. Perry has been employed by Lufkin Industries since 1947.



**Terry Taylor** has been promoted to Purchasing Agent and Assistant Manager of Purchasing and Inventory for the Trailer Division. Terry was employed by Lufkin Industries in 1972.



**Billy Durham** has been promoted to Foreman in the Van Sub-Assembly Department, 1st shift, Trailer Division. Billy has been working for LUFKIN since 1968.



**Tommie Fox** has been promoted to Parts Clerk in the Trailer Parts Department. Tommie has been employed with LUFKIN since 1977.



**Don Wier** has been promoted to Manager of Purchasing and Inventory for the Trailer Division. Don has been employed by LUFKIN since 1968.

# MARKING AN ANNIVERSARY

TRAILER PLANT		
Employment Date	Years with Co.	
John Moreland	March 11, 1946	34
Elbert Bailey	March 2, 1950	30
Coy Oliver	March 2, 1950	30
Fred Nash	March 20, 1952	28
James Mainer	March 25, 1952	28
G.J. Brown	March 14, 1956	24
Bobby Malnar	March 7, 1962	18
Orvell Molandes	March 8, 1962	18
Ancle Armstrong	March 31, 1966	14
Ferris Sturrock	March 12, 1968	12
Jerry Ferguson	March 14, 1972	8
Norman Barlow	March 20, 1973	7
Edna Wallace	March 4, 1974	6
Sharyn Green	March 4, 1974	6
Marie Blackburn	March 4, 1974	6
DeLoyce Dodd	March 4, 1974	6
Shirley Adams	March 4, 1974	6
Earl Randolph	March 8, 1976	4
Danny Havard	March 1, 1978	2
Patricia Scogin	March 30, 1978	2
Raymond Weeks	March 5, 1979	1
David Bailey	March 15, 1979	1
Joseph D. Waller	March 19, 1979	1

TRAILER OFFICES		
Employment Date	Years with Co.	
Fred Strait	March 1, 1954	26
Richard English	March 8, 1962	18
Bob Westbrook	March 3, 1969	11
Joseph G. Waller, Jr.	March 28, 1977	3

TRAILER SALES & SERVICE		
Employment Date	Years with Co.	
Jim Horn	March 18, 1957	23
Elmer Fuller	March 1, 1958	22
Joe Wade	March 29, 1965	15
Benjamin Raney	March 14, 1977	3
Ernest Benning	March 16, 1979	2
Ronnie Jones	March 6, 1979	1
Dennis Polasek	March 6, 1979	1
Kenny Jackson	March 12, 1979	1
Terry Blake	March 19, 1979	1
Juan Mosqueda	March 20, 1979	1

ENGINEERING		
Employment Date	Years with Co.	
Selman Griffith	March 16, 1960	20
Debbie Chunn	March 29, 1978	2

ORDER ENTRY		
Employment Date	Years with Co.	
Gene Vinson	March 28, 1962	18

FOUNDRY OPERATIONS		
Employment Date	Years with Co.	
N.L. Stringer	March 20, 1947	33
Lessie Roberson	March 3, 1953	27
William Cole	March 18, 1963	17
B.G. Reynolds, Sr.	March 11, 1968	12
James Horace	March 30, 1970	10
Terry Baird	March 9, 1971	9
Eugene Hodge	March 7, 1972	8
Lee Alexander	March 25, 1974	6
Henry Mack	March 5, 1975	5
Autry Tennyson	March 10, 1975	5
Ricky Justus	March 2, 1977	3
Walter Culppepper	March 9, 1977	3
Charley Martin	March 14, 1977	3
Walter Oder	March 14, 1977	3
Jace Henderson, Jr.	March 30, 1977	3
Eduardo Castillo	March 21, 1978	2
Mario Daniel	March 29, 1978	2
Victor Herrera	March 1, 1979	1
Johnny Ingram	March 5, 1979	1
Clinton Poole	March 22, 1979	1

LITTLE ROCK FOUNDRY		
Employment Date	Years with Co.	
Jerry McClure	March 9, 1978	2
Howard Hunter	March 20, 1978	2
Gary Modlin	March 27, 1978	2

PATTERN SHOP		
Employment Date	Years with Co.	
Steve McKinney, Jr.	March 22, 1954	26
Elton Menefee	March 8, 1973	7

ELECTRICAL DEPARTMENT		
Employment Date	Years with Co.	
A.J. Modisette	March 1, 1948	32
Cecil Primrose	March 15, 1973	7
Truman Fussell	March 3, 1975	5
Franklin Calhoun	March 14, 1978	2
Tommy Russell	March 26, 1979	1

AUTOMOTIVE-INDUSTRIAL		
Employment Date	Years with Co.	
Shaile Morris	March 28, 1966	14
Janice Brooks	March 28, 1971	9
Randall Phillips	March 13, 1978	2
Donald Minshew	March 1, 1979	1

FINAL ASSEMBLY & SHIPPING		
Employment Date	Years with Co.	
Luther Yount	March 5, 1951	29
Grady Due	March 23, 1966	14
James Sowell	March 14, 1972	8
Eddie Mask	March 6, 1973	7
Tommy Nash	March 20, 1973	7
William Howard	March 21, 1973	7
Louis Brock	March 27, 1974	6
Loyd Fror	March 24, 1975	5
Jack Essary	March 10, 1977	3
Jimmy Walker	March 21, 1977	3
Florentine Flores	March 10, 1978	2
Larry Hamblin	March 16, 1978	2
Sandria Woods	March 28, 1979	1
Bobby Napier	March 27, 1979	1
Ernest Willhoite	March 28, 1979	1
Judy Johnson	March 29, 1979	1

MACHINERY SALES & SERVICE		
Employment Date	Years with Co.	
Jack Gissler	March 24, 1947	33
Keith Walters	March 1, 1973	7
Rich Dombroski	March 7, 1977	3
Mike Oxford	March 6, 1978	2

WELDING & STRUCTURAL		
Employment Date	Years with Co.	
B.R. Wallace	March 17, 1937	43
Donald Jones	March 28, 1955	25
Marlin Williams	March 3, 1959	21
Robert Mitchell	March 16, 1959	21
Freddie Sullivan	March 11, 1965	15
Jessie Brooks	March 29, 1965	15
Joe Allen	March 30, 1965	15
Melvin Brock, Jr.	March 4, 1970	10
Bobby Short	March 16, 1970	10
James Burse	March 12, 1973	7
James Vann	March 26, 1973	7
Bobby Allen	March 26, 1973	7
Elmer Hall	March 20, 1974	6
Thomas Flowers	March 3, 1975	5
Jose Jiminez	March 14, 1977	3
Andrew Shoffitt	March 17, 1977	3
Arthur Young, Jr.	March 28, 1977	3
James Adams	March 30, 1977	3
Thomas Burnett	March 14, 1978	2
Carl Coutee	March 20, 1978	2
Elmer Anderson	March 22, 1978	2
Charles McMahan	March 27, 1978	2
Ronald Klem	March 21, 1979	1
H.G. Tierrablanca	March 22, 1979	1
Larry Kellum	March 27, 1979	1
Alvin White	March 27, 1979	1
Raymundo Espinoza	March 27, 1979	1

CUSHING PLANT		
Employment Date	Years with Co.	
James Baker	March 27, 1970	10
Willie Scott	March 2, 1979	1
Danny Adkins	March 2, 1979	1
Rayford Birdwell	March 26, 1979	1
Alfred Davis	March 29, 1979	1

PERSONNEL		
Employment Date	Years with Co.	
Austin Freeman	March 1, 1950	30
Joe Perkins	March 16, 1954	26
Jessie Ray, Jr.	March 24, 1971	9

CORPORATE OFFICES		
Employment Date	Years with Co.	
Eulen Parrish	March 3, 1947	33
Martin Cortines	March 23, 1959	21
Mary Smith	March 19, 1973	7

Pat Merriwether	March 1, 1977	3
Phyllis Daniel	March 27, 1978	2
Jackie Weaver, Jr.	March 28, 1979	1

MANUFACTURING ENGINEERING		
Employment Date	Years with Co.	
Bill Temple	March 16, 1954	26

TRAFFIC		
Employment Date	Years with Co.	
Robert Chapmon	March 29, 1978	29
Charles Steele	March 27, 1963	17
Ray Yarbrough	March 25, 1969	11

MATERIAL CONTROL		
Employment Date	Years with Co.	
R.G. Gray	March 8, 1962	18
Mike Champion	March 6, 1967	13
J.C. Coffield	March 9, 1970	10
Paul Tuscana	March 18, 1975	5
William Redd, Jr.	March 21, 1977	3
Mark Wright	March 9, 1978	2
B.R. Christopher	March 20, 1978	2
Anthony Gnagi	March 20, 1979	1

HEAT TREAT		
Employment Date	Years with Co.	
A.G. Hollis	March 30, 1962	18
Gerald Germany	March 14, 1977	3
Charles Hodges	March 28, 1977	3

MACHINE SHOP		
Employment Date	Years with Co.	
Pat Johnson	March 11, 1937	43
Grady Campbell	March 12, 1941	39
Tom Treadwell	March 3, 1947	33
J.V. Nash	March 20, 1952	28
A.L. Christina	March 2, 1953	27
Rex Berry	March 22, 1954	26
Gayland Wallace	March 24, 1954	26
Doyle Lunsford	March 2, 1959	21
Ray Montes	March 2, 1959	21
Ross Nash	March 5, 1959	21
Sam Turner	March 23, 1962	18
Hubert Lankford	March 4, 1963	17
Rayford Wright	March 20, 1963	17
A.J. Barge, Jr.	March 5, 1965	15
Jimmie Cole	March 22, 1966	14
Ira Brown	March 14, 1967	13
Royce Modisette	March 20, 1968	12
Edward Pillows	March 4, 1969	11
Ivy Collins, Sr.	March 11, 1969	11
Billy Smith	March 10, 1969	11
Jesse Garcia, Jr.	March 25, 1969	11
Hugh McWilliams	March 25, 1969	11
James Joshua	March 11, 1970	10
Dale Wigley	March 26, 1970	10
Doil Hancock	March 31, 1970	10
Gary Boyd	March 28, 1972	8
James Wolfe	March 30, 1972	8
August Kulms	March 14, 1973	7
Wilbur Bruton	March 27, 1973	7
William Redd	March 8, 1974	6
Palmer Arnold	March 3, 1975	5
David Hensarling	March 11, 1975	5
Leroy Mooney, Jr.	March 26, 1975	5
W.C. Watson	March 30, 1975	5
E.E. Young	March 15, 1976	4
Jerry Acosta	March 1, 1977	3
Emory Kennidy	March 6, 1977	3
David Harkness	March 7, 1977	3
Robert Evans	March 9, 1977	3
Tommy Harwell	March 10, 1977	3
Woodrow Lewis	March 15, 1977	3
James Bryant	March 17, 1977	3
James Chmielewski	March 21, 1977	3
Charles Bove	March 22, 1977	3
Dennis Justus	March 22, 1977	3
Sergio Rodriguez	March 1, 1979	1
Lee Bullock	March 6, 1979	1
Albert Helpenstill	March 6, 1979	1
Robert Harper	March 7, 1979	1
Bryan Reaves	March 13, 1979	1
Steve Whitaker	March 13, 1979	1
Sam Nash	March 19, 1979	1
Carl Randolph	March 19, 1979	1
Charles Butler	March 19, 1979	1
Ronnie Bryan	March 20, 1979	1
Robert Hanna	March 26, 1979	1
Donna Hightower	March 26, 1979	1

# roundup laffs

Two caterpillars were crawling across the grass when a butterfly flew over them. They looked up, and one nudged the other and said: You couldn't get me up in one of those things for a million dollars.



Temper is what gets most of us into trouble. Pride is what keeps us there.



You may be on the right track, but you'll get run over if you just stand there.



When young ministers graduate, they're put out to pastor.



Asked why he looked so glum, the man replied that his wife had backed the car out of their garage that morning. "But that shouldn't necessarily have upset you," insisted the questioner.

"Oh, but it did," muttered the fellow. "You see, she backed it in last night."

A man who habitually watches the clock generally remains one of the hands.



A good supervisor, they say, is someone who can step on your toes without messing up your shine.



Indecision: under the whether.



Nothing is quite so annoying as to have someone go right on talking when you're interrupting.



If you can't hear a pin drop, there's something wrong with your bowling.



The difference between gossip and news: whether you hear it or tell it.

A father of a sixth-grader says the kid was moaning about some homework.

"When I was your age," the father said, "I didn't mind doing history homework at all. History was my favorite subject."

"Yeah," whined his son, "but when you were my age, not so much had happened."

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## LUFKIN ROUNDUP

Volume 37, Number 2, 1980

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David Freeze, Photographer

Tom Johnston, Photographer

Jan Smith, Administrative Assistant

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## IABC

Member of International Association of Business Communicators

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### The Cover

In 1973, for the first time since World War II, women joined LUFKIN'S production work forces. Pam Stewart, final assembly and shipping, is one of the 150 women today employed in production jobs in every area of the plant.

— Photo by Tom Johnston

### The Back Cover

There's definitely truth to the old saying, "If you don't like the weather in Texas, just wait a minute." Lufkin awoke to a one-inch blanket of snow Saturday, February 2, only to experience unseasonably warm temperatures reaching 70 degrees Sunday, February 3.

— Photo by David Freeze

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**LUFKIN INDUSTRIES, INC.**  
P. O. Box 849 Lufkin, Texas 75901

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