

LUFKIN JANUARY 1980
ROUNDUP



FROM THE PRESIDENT'S DESK ...

FELLOW EMPLOYEES:

We are entering the New Year of 1980 with enthusiasm and vigor, and we expect to have plenty of work for everyone throughout the year.

We have heard rumors of a slight recession in various areas of our economy. However, from where we view it, we see no evidence of any let-down in business at Lufkin Industries for 1980.

We can look back on 1979 with thankfulness for a record year, and we are going into 1980 with the greatest backlog of orders on hand than we have ever had.

These are indeed exciting times for our company, but we must also realize that inflation and increased costs are matters of concern to us all. Also, we know of four major competitors who are cranked up for production of sucker rod pumping units in 1980. We must continue to be aware of the competition from centrifugal electric pumps of the submersible type. These have been our major competition with some of the major oil companies during recent years.

We can look back over the years and see how fortunate we are to have been located in such a desirable geographic area, and to have been managed by people with vision and forethought that made progress almost a certainty.

Yes, we are fortunate in many ways, but our greatest asset is our people, and the manner in which they work together to produce and market the best equipment in the world.

God has truly blessed all of us here at Lufkin Industries with many good things in the past. We should all strengthen our resolve not only to maintain but to increase the rich heritage that has come to us. At the close of this decade and the beginning of a new one, let us all be thankful for our most bountiful blessings.

May the New Year bring for you and your family an abundance of health and much happiness for 1980.

A handwritten signature in dark ink, appearing to read "D. Land", written in a cursive style.

Tuition Aid Program

A Golden Opportunity

They are three different LUFKIN employees with three different jobs. They have different responsibilities and lifestyles, yet, they have one quality in common. Each has the desire to improve himself.

Rene Brashear, Truett Watts, and Mike Berquist are three of 30 LUFKIN employees participating in the company's new tuition aid program.

The program refunds the cost of tuition, fees and books to employees who satisfactorily complete accredited college or vocational classes. The aim of the program is to encourage employees to improve their education and prepare themselves for greater opportunities within the company.

Rene, a LUFKIN Trailer employee for two years, enrolled in an engineering drafting course at Angelina College after learning about the new program. Although she had thought about returning to school for some time, the tuition aid program helped her make up her mind.

"I would have gone back to school eventually," Rene said, "but it seemed silly to wait with a tuition refund possible. I wanted to better myself, and with these classes, I am."

Rene's goal is to become a



Rene Brashear, trailer offices, and her drafting instructor, Jimmy Lovelady, review her progress on an assignment. The majority of her drafting work is done in class under the teacher's guidance

draftsman in LUFKIN's Trailer engineering department. She attended Angelina College after graduating from high school, but never pursued a degree seriously. Two years ago she went to work in the trailer plant and was later transferred to the blueprinting department in the trailer offices. The drafting course has given her a new appreciation for her work.

"Before I signed up for the drafting class, I had no understanding of the blueprint," Rene explained.

"Now I know what I'm working with and I can recognize blueprint views. It's much harder and more technical than I ever dreamed."

Rene finds her co-workers understanding and encouraging about her classes. If she has questions about an assignment, someone in

A Golden Opportunity

the trailer engineering department is always eager to help.

"My classes have improved my work rather than hindered it. I'm on a tight schedule but I can cope with that," she says.

Although there has been some disruption of her homelife, Rene is married with no children, she and her husband were prepared for the sacrifices.

"It helps to have an understanding husband," Rene advises. "Martin encourages me to study and keeps me from skipping classes. We both want me to succeed."



Although returning to school has not interfered with Truett's job as an industrial countersalesman, he does utilize breaks and lunch hours to catch up on studying

She plans to complete her drafting degree through the tuition aid program. It will take her several years but she is philosophical about it.

"It will take time and effort but nothing worthwhile comes easy."

For Truett Watts, an employee of the Automotive and Industrial Supplies Division, the tuition aid

program is an opportunity to complete his college degree without the financial hardship.

Married with two sons, Truett had put off finishing his education for several years. With three years of college work behind him at East Texas Baptist College and East Texas State University, Truett decided to return to Stephen F. Austin State University and complete his marketing degree.

"I don't know if I would ever have gone back to college without the new program," Truett says. "I had always wanted to finish my schooling but had put it off over the years."

Like Rene, Truett's returning to school was also an adjustment for his family.

"They have been very supportive. Sometimes it's difficult when a father can't be at home because he has to go to class or study. But all in all, I feel my decision to complete my education will benefit the whole family."

Truett's most difficult adjustment was getting back into the habit of studying. He must study 10 to 12 hours a week for his personnel management class.

"It has gotten easier as time has passed but I still have to study longer than the average student," Truett comments. "I try to do most of my studies during the week so I can have weekends free to spend with my family."

Since Truett can take only night classes, one of his biggest problems is getting the courses necessary to complete his degree program. The university does allow a student to substitute some courses, but Truett expects his graduation will be delayed while waiting for the right classes to be offered at night.

"It's harder to finish a degree when you are limited on the times you can go to school," Truett explains. "You have to practice patience and hope the right classes come up on the night schedule."

Presently an industrial counter-salesman, Truett hopes his degree will prepare him for a position in sales or purchasing at Lufkin Industries.

"I definitely want to stay with LUFKIN. With my degree, my chances of moving up within the company should improve."

Scheduling classes is rarely a problem for Mike Berquist. As a third shift machine operator, he can take classes during the day or at night. Last semester, he took one morning and one night class.



Mike Berquist, machine shop, 3rd shift, enrolled for welding classes at Angelina Junior College not only for possible job opportunities but also for use in his favorite hobby—rebuilding old automobiles

"I prefer the night classes. Working all night and then going on to school can be rough," Mike says. "Luckily, I have learned to sleep anytime and almost anywhere."

Mike is taking electronics and welding at Angelina College. Although he has no definite plans for the future, he feels both fields offer opportunities.

"No matter what I decide to do,"

Mike explains, "the classes have helped me. It's something I've done for me."

Mike describes himself as a "poor" student in high school. He finds his grades and attitude have improved since returning to college.

"When I got out of high school, I learned how important an education can be to a person. I figure the tuition aid program is giving me a chance to make up for the times I didn't study and didn't learn."

Mike reports few changes in his lifestyle. Third shift is conducive to a school schedule and, unlike Rene and Truett, his home responsibilities are minimal because he is living with his parents.

"It could interfere with your social life," Mike laughs, "but it doesn't bother me too much. I just have to make up for lost time on the weekends."

Mike ambitiously hopes to take 12 hours of classes next semester including his first classes or required classes. His tentative graduation date is set for December, 1981.

However different their interests and goals, the group unanimously agrees that returning to school will further their career opportunities.

"Education is a must," Mike concludes.

"The first time I went to school, I was young and didn't realize the consequences," Rene says. "This time I know I have to have the education before I can get the job."

Truett agrees and adds, "I don't see how you can lose. The company is actually paying you for bettering yourself. That is quite a deal." □

—Janice Aston

—David Freeze, photographer



Reminiscences by Guy Croom

Sawmill towns I can remember

Doucette. This sawmill town, located three-and-a-half miles north of Woodville, was quite large before the mill closed years ago.

During the mill's operation, I had an uncle by marriage that worked in the planing mill. His family lived in Woodville. When they needed flour, my uncle would visit the commissary, buy a 50-pound sack of flour and throw it on his shoulder and carry it to Woodville. Bear in mind, my uncle was a little man.

Wood McMullen told me a story that might be appropriate here. When Angelina County Lumber Company had their logging camp in Tyler County, Wood was the store manager and Dr. J.C. Clement, just out of his internship, was the camp doctor.

One particular Christmas, one of the men died in the camp. It fell into Wood's lap to find a casket for the deceased. Dr. "Clem" volunteered to go with him to find the casket.

There were no paved roads and the pair hoped to find a casket at Colmesneil but failed. They expected they would have to drive to Woodville. But as luck would have it, they found a casket in of all places, Doucette.

Dr. "Clem", from his meager beginning as a lumber camp doctor, advanced to be considered by many as the best surgeon in East Texas. Dr. "Clem" quit surgery several years ago but many persons in Lufkin still depend on him as their doctor. And if you are his patient and you need him, he will come to see you.

Nona. Like many other ghost towns, it has been extinct so many

years, many people do not realize there was ever such a place. There was, however, on the T & N O Railroad between Village Mills and Kountz in Hardin County.

Honey Island. Deep in the heart of the Big Thicket, this mill too ceased operations many years ago. When it was open, I had a distant relative named Jim Bledsoe who was the company doctor.

Dr. Jim was reared in Haughton, Louisiana, and was the son of my grandfather's brother. When he was young, I was sort of a favorite with him. As we grew older, our paths separated and I never saw him anymore.

Deweyville. East of Beaumont, we at Lufkin Foundry and Machine Company built that mill soon after I went to work for the company. Mr. Jasper Peavy, a native of this county, was an owner or a partner in this business. It is said that Jasper Peavy came to Lufkin driving an ox wagon but later became very wealthy in the lumber business.

Our Mr. Gilbert Simmons was the barber there. He came here after the mill closed down. Gilbert went to work in the Palace Barber Shop then owned by Bob Cain and Bill Lawless. The shop was then located on First Street.

Simmons later bought out the business and moved it to Lufkin Avenue. A barber shop at the time we are talking about was a busy place. On Saturdays, it was not unusual for the shop to be opened to 12 midnight. But the Beatles came over here from England and changed all that. □



ANNUAL

Some 400 persons were on hand at the Lufkin Civic Center, Saturday, December 1, 1979, as Lufkin Industries, Inc. honored 297 employees and 17 retirees at the Ninth Annual Service Awards Banquet.

Service awards commemorating years of service ranging from five to 50 years in five-year increments were awarded to 166 employees. Retiring employees received gold Accutron watches, with their years of service inscribed on the back.

R. L. Poland, president, spoke to

the gathering about the company's achievements during 1979. He praised employees for their dedication and long hours of work.

"This will be another record year for the company with our anticipated sales to reach \$200 million for the first time," Poland reported. "None of our records would be possible without our employees and we publicly thank them for their efforts."

Poland traced the history of

the company and cited the accomplishments the company had made in expansion and equipment during 1979.

"Our board of directors has authorized the expenditure of some \$25 million during the next three years for new buildings and equipment. This exemplifies their belief that quality requires the finest in machinery and tools."

Poland also announced that the board of directors has approved a ten percent increase in pension



SERVICE AWARDS BANQUET

benefits for all retired employees or their surviving beneficiary. This is the second year for such an increase.

"We want our retirees to know we have not forgotten the ones who have made this company what it is today. We want to help them keep pace with inflation. They are still part of Lufkin Industries' family," Poland stated.

Following Poland's address, a brief slide presentation gave the

audience a glimpse into the company's 77-year history and a tour of the plant today.

Entertainment for the banquet was provided by Elie Smith, personnel, and Bonnie Eakin. The duo sang pop, country, gospel and Christmas selections.

Johnny Long, personnel director, served as master of ceremonies for the banquet. □

—Janice Aston
Photos by LUFKIN photographers

(opposite page) A total of 166 employees received service awards at the Ninth Annual Service Awards Banquet. The awards are presented to employees celebrating an anniversary with the company in five-year increments.

(below) (left to right) Special guests at the head table were Mrs. Johnny Long; Mrs. E. P. Trout; E. P. Trout, director and retired executive vice-president; Mrs. Howard Trout; Johnny Long, personnel director; R. L. Poland, president; Mrs. W. W. Trout; S. W. Henderson, Jr., director; Mrs. S. W. Henderson, Jr.; Mrs. R. L. Poland





(above) Elie Smith, personnel, and Bonnie Eakin entertained guests during their meal with a selection of songs. (above left) Linwood Havard, office services, and his wife, Annise, were two of some 400 persons served in two buffet dinner lines. Linwood and his son, Linwood Havard, Jr., lathe shop, both celebrated 15-year anniversaries with LUFKIN.



(below left) R. L. Poland, president, and his wife, Adell, greet Mr. and Mrs. Lannis Bryant. Lannas, commercial gears, received his 20-year service award.

(opposite page, above left) Wives of employees and women employees were also presented with red carnation corsages. Maria Boonstra, personnel, pins a corsage on Mrs. Charles Daniel as husband, Charles, looks on.

(opposite page, above right) Johnny Long, personnel director, and his wife, Barbara, also greeted guests at the door. Here, the Longs welcome Mr. and Mrs. R. C. McCollum.

(opposite page, below) The banquet was again catered by Lufkin Bar-B-Q. Guests enjoyed a buffet dinner of barbequed links, beef and ham served with all the trimmings



LUFKIN RETIREES

C. C. DeLaFosse 25 Years

For C.C. (Coke) DeLaFosse, days at LUFKIN began early. While most persons were still in bed, Coke was behind the wheel of his 18-wheeler.

Coke delivered steel shavings and pig iron to Houston scrap yards. He left the Lufkin plant no later than 3 a.m. to return by 11 a.m. that same morning.

"They tell me you could set a watch by my schedule. When the truck shop saw me coming, they



knew it was almost time for the dinnerbell."

Coke started his career at LUFKIN 25 years ago working in utility maintenance. His dreams of driving a truck were realized ten years ago when he transferred to the traffic department.

"I've seen some amazing changes since I've been at LUFKIN. The most recent one was the facelift of the foundry."

Coke's retirement plans call for raising hay and beef cattle on his 70-acre farm in Trinity County. Though he plans to stay close to home, one trip to New Orleans is on his agenda.

"My WW II buddies are getting together for another reunion. I never miss one."

John Read 29 Years

If there was one thing John Read could not tolerate on the job, it was tardiness. Retiring after 29 years in the foundry, John proudly notes he was never late for work.

John was hired in 1950 as a shakeout tender in the side bay of



the foundry. It was a job he performed faithfully until health problems cropped up earlier this year.

"I have to spend most of my time resting now. That is the doctor's order and I figure I better follow it."

John's need for rest does not interfere with his favorite pastime however. John is an avid baseball fan. He is looking forward to a new baseball season and to, hopefully, a repeat of last year's World Series.

The Pittsburgh Pirates are my team for sure."

Santos Rodrigues 10 Years

For the past ten years, Santos Rodrigues has been a familiar sight at LUFKIN's trailer plant. Each morning he could be seen raising the division's flag or bicycling parts to foremen throughout the plant. But after ten years in trailer maintenance, Santos has decided to retire.

"I'm not sure if I'm ready to retire



or not," Santos commented, "but I'll never know until I try it."

Santos began working at LUFKIN in 1969, the year the new manufacturing facility was completed. He worked at the downtown plant several months before the move.

"The new plant and equipment was a great change for LUFKIN Trailers. It certainly improved our working conditions."

Santos anticipates he will miss the hustle and bustle of the trailer plant's daily activity, but with eight children and 19 grandchildren to visit, he plans to stay busy.

One of Santos' previous duties at the trailer plant may become his newest hobby.

"For years, I have maintained the bicycles used at the plant. Now that I will have the time, I would like to try and rebuild some used bicycles of my own."

Odis Johnson 25 Years

Odis Johnson began his career at LUFKIN in 1955 as a member of the "bull gang." Odis was part of the construction crews of utility maintenance. Five years later, he transferred to final assembly and shipping.

"I look back on my 25 years at LUFKIN with no regrets. I always was concerned about the company and how well it was doing. I figured if the company was successful so was I. It has been a good place to work."

Although Odis knows retirement will take some adjustment, it will



give him an opportunity to devote more time to his first love—the ministry.

"I've been a minister for twenty years. Retirement means I can finally spend more time with charitable work. I especially want to visit our area's nursing homes. It's important that our senior citizens know we care about them."

Retirement also means a chance to enjoy the new home he and his family built two years ago. Designed with retirement in mind, the home contains many energy saving features.

"With cold weather here, we're spending many an evening in front of the fireplace. I guess I'll have to spend some more time cutting firewood."

James Pierce, Jr. 28 Years

When James Pierce, Jr. came to Lufkin from the hills of Arkansas 28 years ago, he was searching for a future. He found it at what was then Lufkin Foundry and Machine Company.

James went to work in the final assembly and shipping area of LUFKIN. It was his first and only job.



"I never saw any reason to make a change. I liked the work and the people. I was lucky too. I never worked any other shift but the first shift."

James takes pride in his work record. Never late for work, it was not unusual for James to come in an hour early just to drink coffee with his co-workers.

Since June, James has been at home recuperating from an illness. He now stays busy with a rehabilitation program.

"My goal is to be able to get outdoors again. I've missed not taking care of my animals. I've made so much progress already, I know it won't be long."

John Willson 27 Years

To the persons who think manning a security gate could be a lonely job, retiree John Willson has news. There's no time to be lonely.

John has manned the security gates of LUFKIN since 1954. His station at Gate 7 averaged more than 350 street crossings during a ten-hour day. John had to operate the traffic signal on Raguet Street for each crossing in addition to his other duties.

"I figure we had a crossing every



two to three minutes. That doesn't leave much time for loneliness or a cup of coffee."

John retires to his home on the Attoyac River near Chireno. Retirement plans include bass fishing, hunting and woodwork. And as a doting grandfather, John plans to spend plenty of time with his five grandchildren.

"My grandchildren mean the world to me. Last year, I built them their own playhouse with a miniature kitchen, table and bedroom dressing table. I enjoy it almost as much as they do."

John's retirement also brought another retirement. The lunch box John carried to work each day for 25 years has been put away.

LUFKIN In FOCUS



Charlie Hearn, center, won sixth place in the James F. Lincoln Arc Welding Foundation National Contest. Jim Riggs, Trailer Division plant superintendent, left, and Leon Walker, trailer welding technician, presented Charlie with his award

Trailer Employee Wins Welding Award

LUFKIN Trailer employee, Charlie Hearn, was one of ten Lufkin High School students winning cash prizes in the James F. Lincoln Arc Welding Foundation National Contest.

Lufkin High School welding students received ten out of a total of 14 awards given to Texas high school students in the national contest. The local winners were honored at an award's banquet last month sponsored by Lufkin Industries, Inc. and St. Regis Paper Company.

Charlie and his partner, Sammy Stevenson, placed sixth in the Region II competition with their project, a heavy-duty utility trailer. The

pair received \$25 checks.

According to Charlie, the trailer also won at district and state contests for high school vocational welding classes. Charlie also placed first in the Skill-Speed competition at the district meet.

"In the Skill-Speed competition, you are given a blueprint and then judged according to how well you plan your job and your speed. The judges also watch how you lay out your tools and materials," Charlie explained.

He is one of several Lufkin High School welding students who have gone to work for LUFKIN as qualified Class A welders after graduation.



A Menagerie Of the Unusual

Robert Reeves, Cushing plant welder, is an animal lover.

What else do you call someone who owns twelve goats, four sheep, two horses, three dogs, an infinite number of rabbits and almost every kind of fowl imaginable?

Robert's menagerie includes such exotic breeds as the Japanese silk chicken, the Australian goat, the New Zealand rabbit and the African goose. Perhaps the strangest animal Robert owns is the turkey chick, a cross between a turkey and a chicken.

"The turkey chick has the head of a chicken and the neck of a turkey," Robert explains. "The breastbone is two to three times larger than an ordinary chicken."

Robert began collecting animals five years ago when he entered his rabbit fryer business. His reputation for finding the unusual has persons constantly calling him for animals.

"No matter how big my collection of animals gets," Robert adds, "there's always someone wanting an animal I don't have. That's why I'm always looking."

He Ties Knots To Unwind

Roy (PaPaw) Perkins, material control, has what many men might consider an unusual hobby. PaPaw macramés.

"Any old Boy Scout can macrame. It's simply tying a series of knots. I just find a macrame pattern I like and follow it."

PaPaw's macrame collection includes hanging plant holders, owl wall hangings, purses and macrame tables.

"I usually make gifts for other people. My next project, though, is for me and me alone. I'm planning to macrame a hammock. Now that's one item I can really put to use."



Five-year-old **Bobby Hambrick II** has almost more than he can handle with a new baby brother, **James Newton**, born October 2. The boys are the sons of **Bobby** and **Brenda Hambrick**. Bobby works in the engineering test lab.



Three-month-old **Brian David**, son of **Mike** and **Teresa May**, is eyeing a future in football. At birth, the potential tackle weighed in at 10 pounds and one ounce. His father works in the lathe shop, 2nd shift. His grandfather is **A.A. May**, utility maintenance.



Smiling for the camera is nothing new for 5-month-old **Desirae Freeze**, daughter of **David** and **Dana Freeze**. Her daddy is a LUFKIN photographer.

IN FOCUS (cont.)



Louis Fincher, celebrating his 50th anniversary with LUFKIN, was honored by the engineering department with an anniversary cake. Molly Jo Avery, engineering, and Louis' son John Fincher, Houston

export sales, watch as Louis slices the first piece of cake. Louis came to work as a draftsman for LUFKIN, November 15, 1929. He is currently manager of product development, engineering.

Credit Union Offers Free Portraits

LFM Federal Credit Union is offering its members a free gift of an 8x10 natural color portrait. The portraits will be taken by a professional photographer from 2-7 p.m. Tuesday-Friday, February 4-8, at the LFM Credit Union offices.

All a member must do for the free portrait is call the credit union office at 632-4397 and make an appointment for a portrait sitting. The portrait may be of an entire family, the children or an individual.

Within 30 days, the member will be able to choose from several poses for the free portrait. At this time, additional portraits may be purchased but there is no obligation to do so.

WHO'S WHO AT LUFKIN



James Dalahite has been promoted to Supervisor in the Structural Shop, 3rd shift. James has been employed by Lufkin Industries since 1974.



Martha Calcote has been promoted to the job of Production Control for the Trailer Division. Her duties are to coordinate the transfer of pumping unit components and expedite the assembly and shipping of certain pumping units. Martha has been employed at LUFKIN since 1973.



Wayland Clark has been promoted to Supervisor of Electrical Maintenance for the Structural Shop, Final Assembly & Shipping and Yard areas. Wayland was employed by LUFKIN in 1978.

CELEBRATING AN ANNIVERSARY 10 YEARS OR MORE

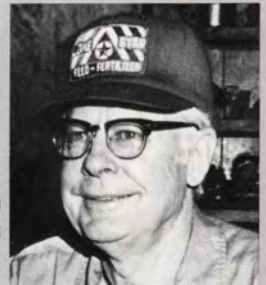
OTIS ALEXANDER
Trailer—Inspector
24 years



L. L. DENMAN
Machine Shop
33 years



HENRY HAVARD
Lathe Shop
37 years



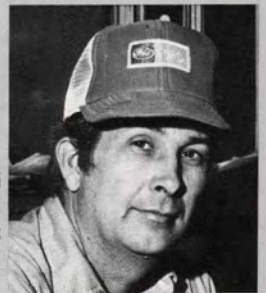
DAN BLOCK
Trailer—Van Subs
18 years



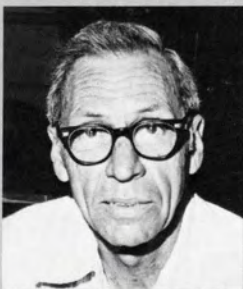
JAMES LEE
Production Control
12 years



JAMES LOVING
Welding & Structural
12 years



ORLYN DUE
Trailer—Billing
29 years



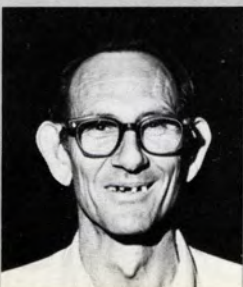
BIAS McDANIEL
Welding & Structural
14 years



FERDINAND GUILLORY
Foundry—Core Room
18 years



DAWSON HOWELL
Trailer—Vans
14 years



JACK BROOKS
Gear Cutters
21 years



LONIELL SOWELL
Foundry—Core Room
32 years



CELEBRATING AN ANNIVERSARY 10 YEARS OR MORE

CAROLYN SHERRER
Material Control
12 years



TOM DOSS
Payroll
10 years



LEO ROBERTS
Material Control
14 years



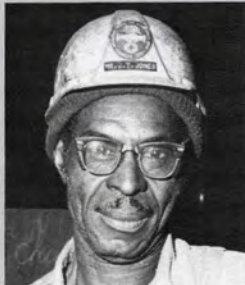
MARY FULLER
Switchboard
23 years



EDWIN DOMINEY
Manufacturing Engineering
18 years



JOHN JONES
Foundry—Main Bay
25 years



JAMES MCKINNEY
Welding & Structural
15 years



EDITH ARNOLD
Automotive—Industrial
17 years



JAMES HAMBY
Welding & Structural
10 years



JIMMY HORTON
Jig Shop
21 years



PRENTISS WALTERS
Automotive—Industrial
28 years



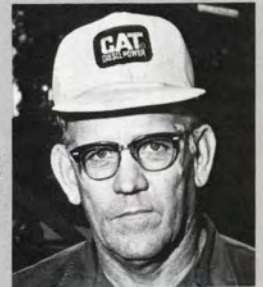
THOMAS REYNOLDS
Machine Shop
18 years



JAMES HANEY
Trailer—Engineering
22 years



HAROLD PAGE
Export Shipping
18 years



AUBREY FULLER
Trailer—Supervisor
28 years



AL MALLONEE
Engineering
18 years



ED DIXON
Purchasing
15 years





HUBERT MORGAN
Automotive—Industrial
13 years



JACKIE FORD
Order Entry
14 years



LaVERNE BASEY
Purchasing
15 years



JOHN COLE
Machine Shop
18 years



HAROLD WEEKS
Sub—Assembly
33 years



LINWOOD JOHNSON
Final Assembly & Shipping
29 years



CECIL HUNT, JR.
Commercial Gears
14 years



DON YOUNG
Mail Carrier
10 years



BOBBY SPELLS
Engineering
15 years



HOLLIS CLIFTON
Yard Foreman
18 years



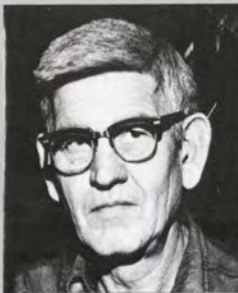
RICHARD COLLMORGEN
Electrical Department
24 years



CLEATUS RUSSELL
Final Assembly and Shipping
33 years



CLARENCE MILLER
Commercial Gears
14 years



THOMAS BONE
Sub—Assembly
26 years



MAURICE KINDLE
Trailer—Brake Axle
18 years



STEPHEN SHIREY
Trailer—Box Fixtures
10 years



MAC MITCHELL
Traffic
13 years



LaVANN WATTS
Trailer—Engineering
12 years



JERRY LAWSON
Trailer—Warehouse
12 years



CALVIN HAMMER
Trailer—Van Finish
16 years



TRUITT DIXON
Trailer—Industrial
Engineering
11 years



WALTER ESTES
Machine Shop
18 years



T. L. HOLLINGSWORTH
Welding & Structural
13 years



RAYFORD HARBUCK
Foundry—Core Room
43 years



M. O. DAVIS
Jig Shop
18 years



LANKFORD BULLARD
Trailer—Custodian
14 years



AUDIE CHRISTIE
Welding & Structural
18 years



HENRY WHITTEN
Lathe Shop
26 years



HAROLD OLDHAM
Utility Maintenance
14 years



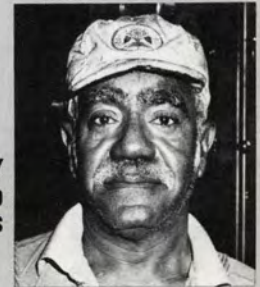
LEVELLE GLENN
Data Processing
25 years



LANNAS BRYANT
Commercial Gears
21 years



JACK CHASTAIN
Machinery Service
38 years



CECIL BERRY
Machine Shop
34 years



J. C. MASTERS
Trailer—Engineering
16 years



CALVIN COOPER
Foundry—Main Bay
17 years



J. W. SMITHERMAN
Commercial Gears
17 Years



I. D. CURRY
Gear Cutters
33 years



JIMMY FREEMAN
Sub—Assembly
36 years



ERNEST LORD
Foundry Offices
35 years



JERRY CALHOUN
Welding & Structural
18 years

MARKING AN ANNIVERSARY

TRAILER PLANT

	Employment Date	Years with Co.
Aubrey Fuller	January 24, 1952	28
Delbert Smith	January 8, 1953	27
Otis Alexander	January 30, 1956	24
Don Block	January 15, 1962	18
Maurice Kindle	January 23, 1962	18
Calvin Hammer	January 29, 1964	16
Dawson Howell	January 4, 1966	14
Lankford Ballard	January 19, 1966	14
Stephen Shirey	January 19, 1970	10
Herman Nerren	January 3, 1972	8
Quinton Edwards	January 5, 1972	8
Charles Holmes	January 17, 1972	8
Virgil Reynolds	January 17, 1972	8
Fynas Titus	January 24, 1972	8
Tyre Henry	January 2, 1973	7
Roy Erwin	January 8, 1979	1
Reginald Moore	January 19, 1979	1

TRAILER OFFICES

	Employment Date	Years with Co.
Orlyn Due	January 11, 1951	29
James Haney	January 20, 1958	22
J. C. Masters, Jr.	January 16, 1964	16
LaVann Watts	January 22, 1968	12
Jerry Lawson	January 30, 1968	12
Truitt Dixon, Jr.	January 27, 1969	11

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
Henry Johns	January 10, 1962	18
Kermit Gammill	January 30, 1967	13
Michael Stringer	January 4, 1971	9
Joseph Williams	January 1, 1972	8
Gerald Johnson	January 7, 1974	6
Salvador Ribual	January 20, 1975	5
Mary Horton	January 19, 1976	4
Carl Walker	January 29, 1976	4
Earl Elliott	January 17, 1977	3
Larry Watson	January 30, 1978	2
Jimmy Wood	January 18, 1979	1
Robert Moore	January 26, 1979	1

PERSONNEL

	Employment Date	Years with Co.
John Havard	January 7, 1974	6
Maria Boonstra	January 16, 1978	2
Samuel Blair, Sr.	January 30, 1978	2

TRAFFIC

	Employment Date	Years with Co.
C. C. DeLaFosse	January 24, 1955	25
Mac Mitchell	January 30, 1967	13
John Cooper	January 10, 1974	6

PUBLIC RELATIONS

	Employment Date	Years with Co.
Tom Johnston	January 8, 1979	1

ORDER ENTRY

	Employment Date	Years with Co.
Jackie Ford	January 10, 1966	14
Jane Green	January 1, 1976	4

ENGINEERING

	Employment Date	Years with Co.
Al Mallonee	January 1, 1962	18
Bobby Spells	January 4, 1965	15
Don Bridges	January 19, 1976	4

MANUFACTURING ENGINEERING

	Employment Date	Years with Co.
Edwin Dominey	January 24, 1962	18
Clark James	January 2, 1976	4
Louise Melton	January 10, 1977	3

WELDING & STRUCTURAL

	Employment Date	Years with Co.
Jerry Calhoun	January 8, 1962	18
Audie Christie	January 15, 1962	18
James McKinney	January 19, 1965	15
Bias McDaniel	January 13, 1966	14
T. L. Hollingsworth	January 9, 1967	13
James Loving	January 15, 1968	12
James Hamby	January 28, 1970	10
Robert Wilson	January 8, 1973	7
John Goodwin	January 22, 1973	7
Ben Smith	January 2, 1974	6
William Gann	January 16, 1974	6

David Compton	January 5, 1976	4
Thomas McLendon	January 28, 1976	4
Bobby Conner	January 10, 1977	3
Vernester Sowell	January 10, 1977	3
Leon Berry	January 3, 1978	2
Joseph Bisby	January 12, 1978	2
James Johnson	January 16, 1978	2
Arthur Baldwin	January 23, 1978	2
Myron Griffin	January 8, 1979	1
Marsha Madden	January 12, 1979	1
Robert Elliott	January 15, 1979	1
Judy Faulk	January 18, 1979	1
Kim Pantalion	January 22, 1979	1
Frances Baker	January 23, 1979	1
Russell Ash	January 25, 1979	1

CUSHING PLANT

	Employment Date	Years with Co.
Marvin Mainar	January 31, 1966	14
Robert Reeves	January 26, 1979	1

AUTOMOTIVE-INDUSTRIAL

	Employment Date	Years with Co.
Prentiss Walters	January 2, 1952	28
Edith Arnold	January 3, 1963	17
Hubert Morgan	January 3, 1967	13
Roy Brown III	January 9, 1973	7

OFFICE SERVICES

	Employment Date	Years with Co.
Mary Fuller	January 16, 1957	23
Donald Young	January 6, 1970	10

CORPORATE OFFICES

	Employment Date	Years with Co.
Leveille Glenn	January 26, 1955	25
Ed Dixon, Jr.	January 11, 1965	15
LaVerne Basey	January 11, 1965	15
Tom Doss	January 12, 1970	10
Larry Havard	January 9, 1973	7
Elton Fenley	January 15, 1973	7
Wilson Chestnut	January 31, 1978	2
Pamela Thompson	January 12, 1979	1

LITTLE ROCK FOUNDRY

	Employment Date	Years with Co.
Bobby Hall	January 15, 1979	1
David Hall	January 15, 1979	1

FOUNDRY OPERATIONS

	Employment Date	Years with Co.
Rayford Harbuck	January 18, 1937	43
Ernest Lord	January 23, 1945	35
Loniell Sowell	January 2, 1948	32
John Jones	January 3, 1955	25
Ferdinand Guillory	January 15, 1962	18
Calvin Cooper	January 8, 1963	17
Walter Bane	January 6, 1971	9
R. D. McCollister	January 27, 1971	9
Jessie Wade	January 5, 1973	7
John Wade	January 5, 1973	7
Robert Hoosier	January 5, 1974	6
Eneere Cranford	January 8, 1975	5
Eugene McGowen	January 20, 1975	5
Kenneth Larue	January 9, 1976	4
Lawrence Harden	January 13, 1976	4
Howard Henry	January 26, 1976	4
George Darden	January 29, 1976	4
Helen Alexander	January 18, 1977	3
Blake Bordelon	January 31, 1977	3
Ella Banks	January 5, 1978	2
Trinidad Solis	January 2, 1979	1
Richard Castillo	January 2, 1979	1
David Justus	January 8, 1979	1
William Holden	January 10, 1979	1
Robert Spears	January 11, 1979	1
Isidro Escobedo	January 15, 1979	1
Gary Thompson	January 15, 1979	1
Andres Escobedo	January 17, 1979	1
Herbert Moore	January 18, 1979	1
Carlos Riojas, Jr.	January 18, 1979	1
David Thompson	January 19, 1979	1
Pedro Guevara	January 24, 1979	1
Tommy Smotherman	January 24, 1979	1
Benito Acebedo	January 30, 1979	1
Brian Ross	January 30, 1979	1
Oscar Elijah	January 31, 1979	1
Thomas Wilson	January 31, 1979	1

MATERIAL CONTROL

	Employment Date	Years with Co.
Leo Roberts	January 13, 1966	14
Carolyn Sherrer	January 22, 1968	12

ELECTRICAL DEPARTMENT

	Employment Date	Years with Co.
Richard Collmorgen	January 3, 1956	24
Lonnie Baxter	January 28, 1976	4
Thomas O'Quinn	January 31, 1977	3
Roger Kitchens	January 12, 1978	2

FINAL ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Cleatus Russell	January 14, 1947	33
Linwood Johnson	January 11, 1951	29
Odus Johnson	January 13, 1955	25
Harold Page	January 4, 1962	18
Rudy Rios	January 23, 1974	6
Manuel Luna	January 13, 1976	4
Kenneth Williams	January 17, 1979	1
Doris Parish	January 22, 1979	1
Rayford Barnes	January 24, 1979	1

MACHINERY SALES & SERVICE

	Employment	Years
	Date	with Co.
Jack Chastain	January 1, 1942	38
G. W. Nichols	January 23, 1950	30
John Fincher	January 24, 1955	25
Ethel Sunday	January 2, 1969	11
Donald Richey	January 27, 1966	14
Cecil Hunt, Jr.	January 31, 1966	14
Wanda Ottmers	January 2, 1971	9
Johnny Bridges	January 29, 1973	7
John Poland	January 29, 1973	7
Robert Hall	January 1, 1974	6
Laurine Elsner	January 15, 1974	6
Wayne Stuckey	January 1, 1976	4
W. D. Williford	January 11, 1976	4
Doris Shaw	January 26, 1977	3
Richard Skillern	January 23, 1978	2
David Thomason	January 2, 1979	1
Jack Hill	January 16, 1979	1
Juan Ruiz	January 22, 1979	1

MACHINE SHOP

	Employment Date	Years with Co.
Henry Havard	January 21, 1943	37
James Freeman	January 27, 1944	36
Cecil Berry	January 10, 1946	34
L. L. Denman	January 9, 1947	33
I. D. Curry	January 20, 1947	33
Harold B. Weeks	January 27, 1947	33
Mingo Molandes	January 4, 1954	26
Thomas Bone	January 12, 1954	26
Henry Whitten	January 25, 1954	26
Lannas Bryant	January 23, 1959	21
Jimmy Horton	January 26, 1959	21
Jack Brooks	January 26, 1959	21
John Cole	January 2, 1962	18
M. O. Davis	January 15, 1962	18
Walter Estes	January 18, 1962	18
Hollis Clifton	January 22, 1962	18
Thomas Reynolds	January 22, 1962	18
J. W. Smitherman	January 9, 1963	17
Clarence Miller	January 3, 1966	14
Harold Oldham	January 3, 1966	14
James Lee	January 11, 1968	12
Chester Johnson	January 13, 1969	11
Tommy Dennis	January 18, 1971	9
Willie Bryant	January 18, 1971	9
Elzie Allen	January 28, 1971	9
Lowell Wicker	January 20, 1972	8
James White	January 2, 1973	7
Robert Ray	January 4, 1973	7
Esklee Simmons	January 5, 1973	7
B. B. Smith	January 5, 1973	7
William Tidwell	January 15, 1973	7
Joe Powell	January 24, 1973	7
L. G. Dove	January 3, 1974	6
Paul Birdwell	January 17, 1974	6
Michael May	January 21, 1974	6
Jerry Hampton	January 31, 1974	6
W. H. Tullis	January 2, 1975	5
James Warren	January 8, 1975	5
R. L. Conner, Jr.	January 23, 1975	5
M. D. Allen	January 5, 1976	4
Bennett McMullen	January 7, 1976	4
Alfred Johnson	January 15, 1976	4
Michael Modisette	January 22, 1976	4
James Hines	January 10, 1977	3
Conney Stapleton	January 18, 1977	3
Wendell Sowell	January 19, 1977	3
Jack Anderson, Jr.	January 24, 1977	3
Paul Shurley	January 24, 1977	3
Von Lowery, Jr.	January 25, 1977	3
Gary Freeman	January 27, 1977	3
Rickey Stanford	January 31, 1977	3
Fredrick Berquist	January 3, 1978	2
Willie Jones	January 11, 1978	2
William Molandes	January 17, 1978	2
John Wilson	January 18, 1978	2
Kenneth Singleton	January 25, 1978	2
Billy Coutee	January 8, 1979	1
Steven Segrest	January 17, 1979	1
Willie Bryant	January 18, 1979	1
Evander Kiel	January 18, 1979	1
Cornelius Williams	January 28, 1979	1
Garry Kimmey	January 28, 1979	1
Felipe Trevino	January 29, 1979	1

LUFKIN INDUSTRIES, INC.
P. O. Box 849 Lufkin, Texas 75901

Address Correction Requested

BULK RATE
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roundup laffs

Son: Dad, what's harder than a diamond?

Father: Paying for it.

He who laughs last doesn't get the joke.

A broadminded person is one who is capable of seeing both points of view...the wrong one and his own.

No one agrees with other people's opinions; he merely agrees with his own opinions expressed by somebody else.

Maybe death and taxes are inevitable, but death doesn't get worse every time Congress meets.

Have you noticed—it's difficult, if not impossible to save money when your neighbors keep buying things you can't afford.

Two men who hadn't seen each other for several years were having a reunion. One asked "Is your wife as pretty as ever?"

"Yes, indeed!" enthused the other. Then he added thoughtfully, "But it takes her half an hour longer."

Money does not make you happy—but it quiets the nerves.

One nice thing about growing old is that you won't have to mess around with the metric system when it becomes our standard measure.

He who hesitates is honked at.

Daffynishion: Sneezing—much achoo about nothing.

A "fixed income" is what is left over after the TV is fixed, the roof is fixed, the car is fixed, the washer is fixed. . . .

You just can't win. For the first 20 years of a man's life, his mother keeps asking him, "Where are you going?" And for the next 40 years, his wife keeps asking him, "Where have you been?"

The motorist was surprised to discover a police car alongside.

"Pull over, buddy," said the cop. "You haven't any tail light."

The motorist pulled over to the curb and climbed out of his car. Suddenly he let out the weirdest howl the cop had ever heard and began jumping up and down excitedly, screaming all the while.

"Hold on mister," said the surprised cop. "Driving without a tail light is bad I'll admit. But it's certainly not that bad."

"Tail light?" exclaimed the motorist. "What happened to my wife and my house trailer?"

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About the Cover

January brings not only a new year but also the chill of winter as exemplified by this photograph of an icy pine bough by LUFKIN photographer, David Freeze.