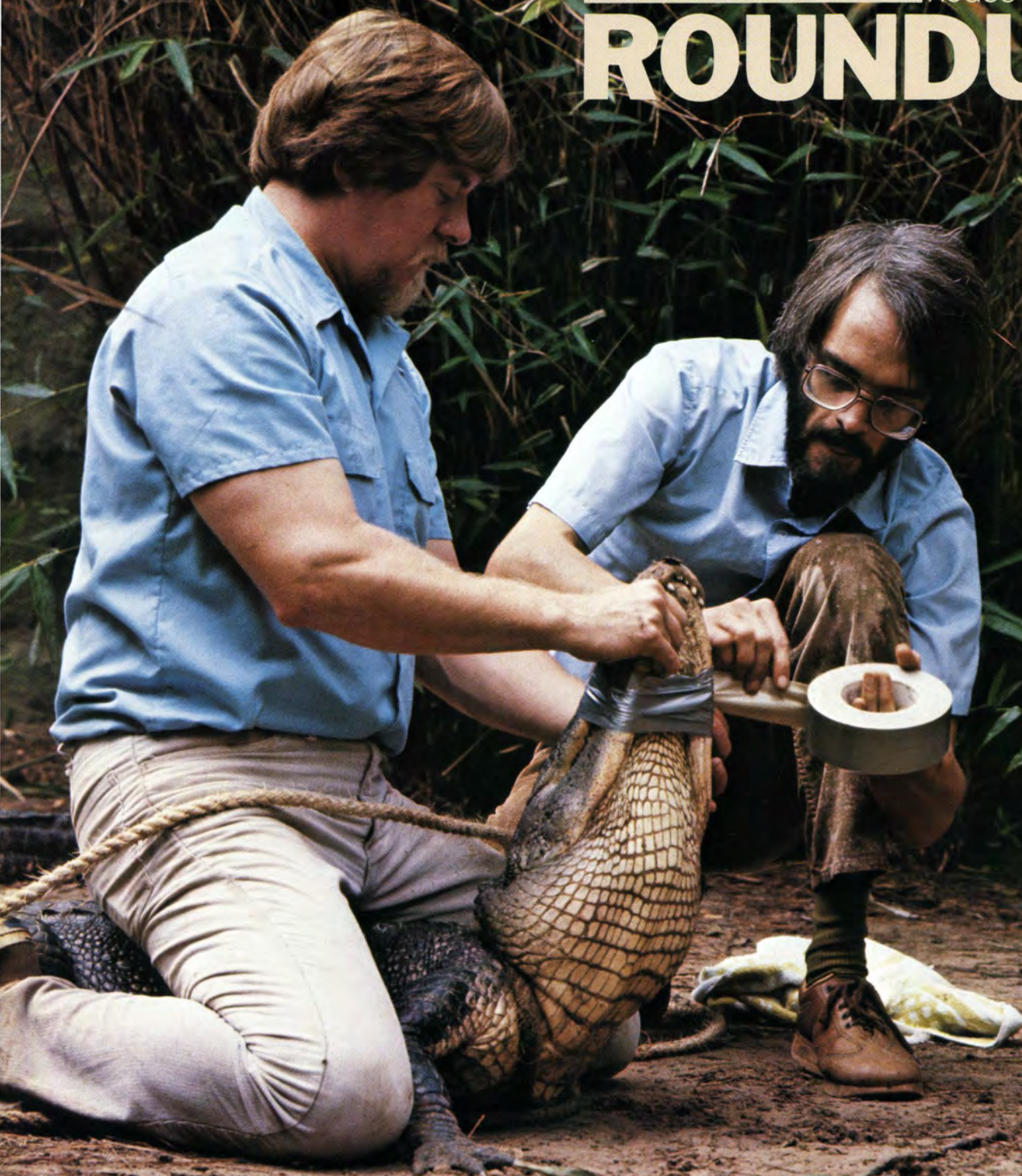


LUFKIN

AUGUST 1979

ROUNDUP





FROM THE PRESIDENT'S DESK ...

FELLOW EMPLOYEES:

The strongest arm of the free enterprise system lies in the field of keen competitive spirit. So long as we know that our product must be of superior quality to outsell the other manufacturers, we will do our best to make it better. We will take advantage of every device to cut cost without hurting quality, and give our customer more and better products for less money.

Whenever any business becomes nationalized and is completely controlled by government, then competition ceases to exist and the cost to produce skyrockets.

Whether or not we realize it, competition is the greatest thing going for us in American business. It keeps us alert and on our toes for constant improvements.

It is the real key to all our endeavors—on the playground as well as in the workshops. Intense competition forged the career of premier quarterback Johnny Unitas. During 18 seasons, he completed 2830 passes for 40,239 yards, and threw for 290 touchdowns. All were NFL records in his time, and his best performances seemed to be against the strongest opponents.

For half a century, Henry Ford led the world in automobile production by building a better car for less money so that every family could own one. Everyone from Hudson to Packard tried their hand until competition forced all but three to bankruptcy. Even now, Ford is losing ground to G.M. because of intense competition.

We are glad here at LUFKIN that we have been blessed with stockholders who have allowed us to grow and expand with new equipment and plants to stay ahead of the competition.

We cannot afford to settle for less than the best. It is the key to our survival.

A handwritten signature in dark ink, appearing to read "DeLand".

Goal of tuition aid program

A better education is good for both employee and company

Have you ever considered going back to school but dismissed the idea because of the cost?

Now, thanks to the adoption of the LUFKIN Tuition Aid Program, LUFKIN employees can go back to school with financial assistance from the company.

Tuition Aid Program will refund the cost of tuition, fees and books to employees who satisfactorily complete accredited college or vocational classes. Hopefully, it will prepare employees for greater opportunities and responsibilities within the company.

"We feel the time an employee spends in an academic environment will be of value to LUFKIN," Johnny Long, personnel director, says of the program. "We like to see people improve themselves. We think they will be happier, and if they are happier they will be more productive."

James Horton, personnel officer administering the program, encourages all employees to take advantage of the policy. "Companies throughout the nation are beginning to initiate this type of program. The results have

benefited not only the individual employee but the company as well."

To qualify for tuition aid, an employee must have worked full-time for a minimum of one year. Employees receiving other education aids are eligible for compensation only on those courses not covered by other assistance. All courses must be completed with a grade of "C" or better.

Studies must be in accredited courses at a state accredited academic or vocational school. Hobby classes, such as flower arranging, square dancing, cake decorating, etc., are not eligible for tuition aid.

The number of classes eligible for reimbursement can be limited when in the judgment of the company the unit load will interfere with job performance.

To secure tuition aid, pick up an application for continuing education from the personnel department. Complete the form, and submit it to your supervisor for approval before enrollment. Then return the application to the personnel department for final approval. A continuing education application form must

be on file in the personnel department for eligibility towards tuition aid.

At registration, save any receipts of tuition, fees and book expense. These receipts are essential for reimbursement. At the conclusion of the course, obtain verification of completion of the class, along with verification of a grade "C" or better.

The Company will reimburse employees for full tuition, fees, and required textbooks up to \$150 per semester.

Before you can receive compensation, however, an educational expense refund application, available from the personnel department, must be completed. With the form, evidences of costs and course completion are to be attached. Present the form to your supervisor for approval, and then to the personnel department for final approval.

If you have been contemplating returning to school, whether to complete a degree or pursue vocational skills, tuition aid is now available. If you're willing to make an investment of time and effort, LUFKIN is willing to make an investment in you. □

Only part of the plant construction picture

Construction Underway For New Gear Building

A few weeks after construction crews began excavating the site of LUFKIN's new gear building, construction also began on a 10,000-square-foot addition to the Welding and Structural plant. The ROUNDUP takes a look at these two construction projects, as well as other major construction projects and improvements made during the first half of 1979.

Only days after the railroad crews moved the crossing guards from Kiln Street to the new Shepherd Avenue crossing, Temple Associates crews closed off Kiln to public traffic and began excavation work on the long-delayed commercial gear building.

According to Frank Stevenson, vice president of manufacturing, half of the new 57,600-square-foot building will house gear assembly and testing facilities. The remaining space will be used for parts warehousing and repair operations.

"The present commercial gear



(l-r) Bill Trout, R. E. (Mutt) Barr, R. L. Poland, Stanley Beck and Frank Stevenson look over construction blueprints during the first day of excavation on the new commercial gear building

assembly floor and testing area will be renovated and used to house new gear cutting and grinding equipment," explained Stevenson.

Stanley Beck, head of plant engineering, estimated that completion of the structure would take almost a year. Temple Associates crews

fenced off the site and began excavations on June 14.

Construction of an additional bay for the Welding and Structural plant was begun in July. The new addition—Bay 9—will be located on the west side of the building and add a total of

10,000 square feet of new manufacturing space.

The new bay was necessary to make room for an additional tape-controlled plasma arc shape cutting machine, similar to the one in operation since 1977. The new machine will be larger than the present machine, three cutting tables instead of two, and will be able to cut thicker plate steel.

The new machine will be installed in Bay 8 after the belt cover department, now in Bay 8, is moved into the new bay.

Bill Pennington, vice president of structural operations, also announced that a new fully-automated shot blast machine has been ordered and should arrive by the end of the year.

Later in the year, construction will begin on another addition to the Welding and Structural plant to house the new shot blast machine and a new paint booth.

The construction project to convert the main bay foundry to no-bake molding should be completed by the end of August. This multi-million dollar project has taken years of planning and construction but is expected to drastically improve production and working conditions.

According to Clayton Jircik, chief foundry engineer, during the months of July and August the last four old baking ovens will be removed and conveyors for no-bake coring operations installed.

"Most of the remaining construction is relatively minor, compared to the work that is already completed," Jircik said.

In fact, most of the systems for no-bake operation are already running and no-bake castings are being produced. "The quality of the no-bake castings



Below-the-floor chip collection and coolant distribution systems complicated foundation work on Old Foundry Renovation project, but will improve efficiency in new building which will house vertical turret lathes and air cylinder-making equipment

is good," Jircik added.

During August, the engineers will be working out minor problems in the new systems and equipment, while the remaining construction is completed.

Phase One of the Old Foundry Renovation project in the machine shop area is completed and installation of machinery is already underway. This project was begun last summer with the erection of a new building over the old foundry area at the south end of the machine shop. Extensive foundation work, which included a central below-the-floor chip collection and coolant distribution system, and removal of the old structure was done after the new structure was completed.

The new building eventually will house a battery of vertical turret lathes and



The new roll-over machine for the main bay foundry is the largest roll-over machine made, the first of only two machines ever built. According to Clayton Jircik, LUFKIN's need for such large equipment is unusual, "We're unusual in that we make so many large castings. Our castings are some of the largest produced anywhere."

(Right) New casting manipulator for main bay foundry is also one of the largest made and the first one that was built on a track. Designed to lift 25,000 pounds and reach 16 feet, the manipulator will speed handling of large red-hot castings

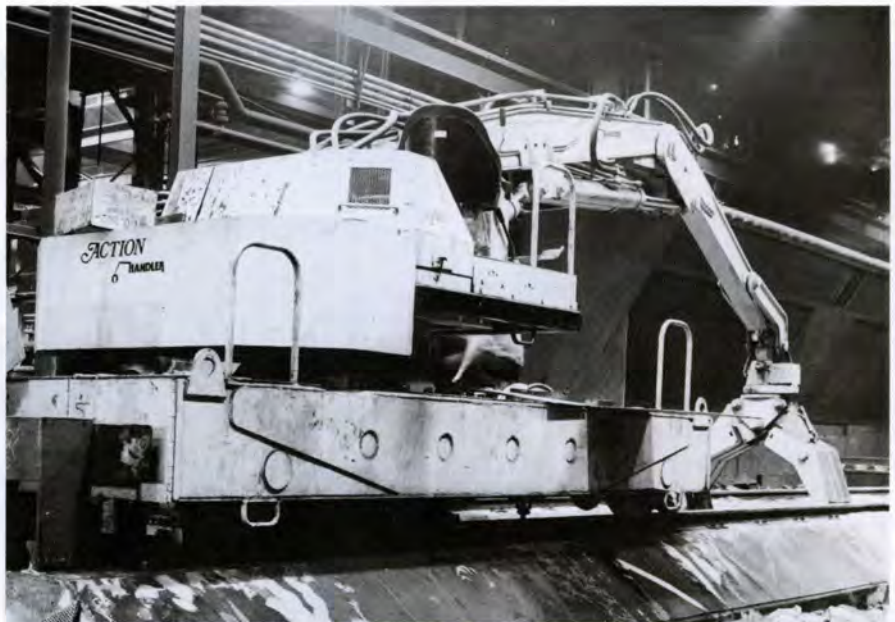
machines to produce air cylinders for air-balanced pumping units.

The expansion of the heat treat building to house bar stock storage and cut-off operations has been completed. According to Frank Stevenson, the relocation of all bar stock and installation of new equipment, two new saws and a bar stock conveyor system, was completed during July.

The 15,640-square-foot addition will allow all the bar stock to be stored, cut and heat treated in one location. The bar stock was previously stored and cut in the Machine Shop area, transported to the heat treat building for heat treating and moved back to the Machine Shop again.

According to Stevenson, a large number of new machines have been added in the Machine Shop during the first part of 1979. Some of the larger machines are a 36" precision hobbing machine, an 18" NC chucking lathe, a NC drill, a turret lathe, a 4-axis shaft turning NC lathe, two new engine lathes and three Sykes gear cutters. A new keyseater was also added in the Final Assembly and Shipping department.

"We are constantly modernizing and adding new tools and equipment to help us produce our product more economically," said Frank. "Many new machines and improvements are planned for the second half of the year."



From the looks of things half through 1979, most of the major construction projects will be completed by the end of the year, bringing improved production capabilities to the welding and structural plant, foundry and machine shop.

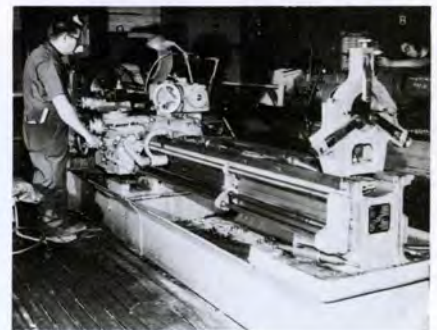
But, as if the new gear building won't be enough to keep construction crews occupied during 1980, company officials are studying plans for a very large project in the immediate future: new corporate offices. —David Willmon □

Photos by Tom Johnston

(Above right) New engine lathe, only one of many large machines purchased this year, has many new time-saving features older models did not. Will improve production of shafts for industrial and marine gears

(Middle right) This new turret lathe should improve production of couplings and shafts for pumping unit gear reducers

(Bottom right) New NC drill eliminates the need for drill templates and cuts set-up time on drilling and tapping small parts





(l-r) Riley, Gordon Henley and Phillip Matthews carry an obviously unhappy alligator. The tedious task of releasing the "riled-up 'gators'" was done later by Riley and Gordon at the 'gators' new home

They weren't supposed to be 7 feet long Moving "Riled-up" Gators

by David Willmon
photo by David Freeze

Over the years, Riley Webb, manufacturing engineering, has acquired a reputation for getting involved in unusual problems. But moving seven-foot alligators is not the kind of problem that a person would get involved in, even Riley.

Riley had agreed to find some alligators for John Connolly, Connolly Tool and Engineering, Fort Worth, to put in his lake at Oakwood, Texas. Mr. Connolly was the original designer of the Pierce Rivet machine in the trailer plant.

Finding the gators was not a problem. Ellen Trout Zoo Director Gordon Henley agreed to let Riley have two alligators, since the zoo had a rather large number, if Riley would wait while the zoo went through the proper red tape.

Moving the gators turned out to be a bigger problem than Riley anticipated. "I expected the gators would be small ones and we'd just throw them in the back of the truck," Riley said, "but it turned out that the ones

he would give us were about seven feet long."

And there were other complications. To make sure they were getting a male and female, Gordon would have to examine each gator. It was slightly unpleasant for the gator and, as Riley explained, "it tends to get them riled up."

Wednesday, June 6, Riley met Gordon and Phillip Matthews, another zoo employee, to help move the alligators. Gordon and Phillip were armed with little more than a couple of ropes, a broom and a roll of gray duct tape.

Gordon and Phillip worked their way across the pen, coaxing alligators and crocodiles out of their way with the broom. After a few attempts to rope the alligator they wanted, it decided to play hide-and-seek at the bottom of the pool. Gordon decided it would be faster and safer to drain the pool. Riley had already decided to maintain a low profile.

While the water was draining from the pool, Gordon explained a few things about alligators. "We know they can live up to 85 years and grow to be 13 feet long.

"Most of the growth occurs during the first eight or nine years of their life. The rest of their life they will only grow another two or three feet."

As Gordon was talking, the gators began bellowing. A couple had bellowed when they first entered the pen, but as the water level began to drop in the pool, they all began bellowing and the noise was deafening.

"We don't understand everything about this bellowing," Gordon shouted over the noise. "Each one of them does it a certain number of times and stops. We've counted them before and most of them bellow twelve times and then stop."

After the water had drained, they entered the pen again, being careful to stay away from two crocodiles and an alligator that were rather unsociable.

After finally roping the snout of the gator they wanted, Gordon straddled it, grabbed its snout and pulled it back. After wrapping his mouth with duct tape, they determined that it was a male and then carried it to a pick-up truck.

Luckily, the next gator they caught was a female and the whole ordeal was over in less than thirty minutes. Although he had kept an unusually low profile during the entire affair, Riley did have to help Gordon remove the tape and release them after the trip to their new home.

It was easier than catching them, but releasing a riled-up alligator is still a very delicate and unusual problem. The kind that Riley has a reputation for getting involved in. □

A "dollar" of a race

by Janice Aston
photos by David Freeze

The crowd quiets as the contestants ready for the race. Tension mounts as the signal sounds. Suddenly in a burst of fury, they're off and running!

What is it? Another Triple Crown? Another Olympiad? The Indy 500? No, it's the running of the First Annual Crockett Jaycee Armadillo Race.

To the majority of us, the armadillo is an armored creature haunting yards and gardens, dodging car headlights on the darkest of nights. But to East Texas armadillo racers, Jerry Vann, order-entry, and Roy (PaPaw) Perkins, material control, the armadillo is the newest racing sensation.

Jerry is currently sporting an armadillo brass belt buckle declaring him the "East Texas Champion Armadillo Racer." Meanwhile, PaPaw is claiming credit for discovering "Sundance," East Texas' fastest armadillo.

Both representing the Lufkin Jaycees in the event, Jerry and PaPaw entered the competition just for the fun of it. Neither anticipated the difficulty in finding and catching an armadillo.

"I honestly believe the armadillo populations are dwindling," Jerry says. "We went out six times before we finally caught one. Finding them was hard enough, but catching them was even worse."

Jerry's first attempt at catching armadillos left him with badly clawed arms and legs. His second attempt was more successful. However, the armadillo hunters were forced to leave their jeep and the captured armadillo and walk nearly five miles out of the woods when one of the jeeps' wheels fell off.

Mike Maddox, material control was bitten by a snake, which was evidently non-poisonous, during the same outing. It was late in the afternoon of the next day before they were able to return to the jeep and the armadillo was dead.

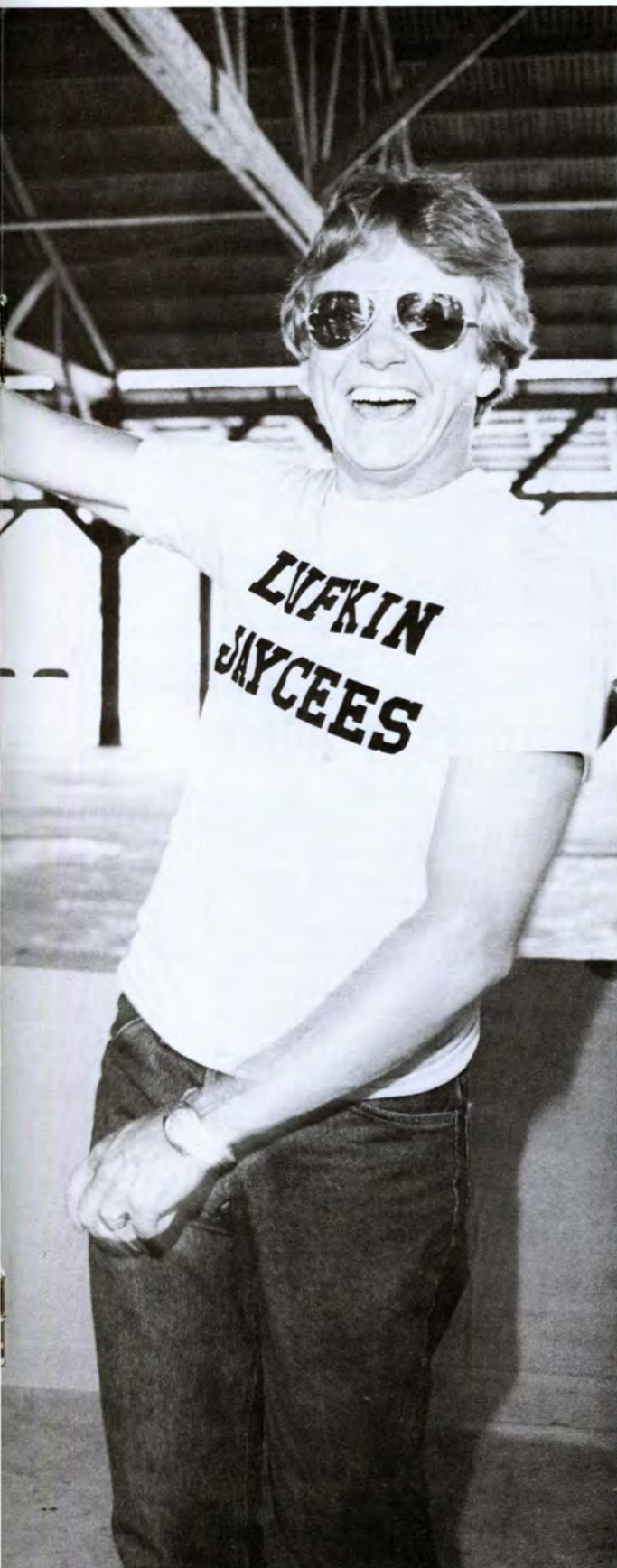
Nonetheless, by the day before the race, Jerry was ready. He had caught another armadillo which he thought was just old and fat. Much to Jerry's dismay, the morning before the race, he discovered Sundance was more female and pregnant than old and fat.

That's when PaPaw came to the rescue. He had been fortunate enough to catch two armadillos at his home in Alto and he generously offered Jerry the use of one.

"We picked the one we wanted," Jerry laughs, "I guess I know how to pick armadillos."

The rules of the race are simple. At the signal, let the armadillo go. Do anything but touch the animal. Both Jerry and PaPaw made the 80-foot run





(Far left) A jubilant Jerry and an exhausted Sundance pose in the winner's circle after being proclaimed winners of the First Annual Crockett Jaycees Armadillo Race



(Above) PaPaw (left) and Jerry (far right) show off their entries to a group of interested onlookers. PaPaw caught the two armadillos in his own backyard

(Left) Jerry and Sundance ponder their strategy minutes before the big race. Sundance's pre-game jitters were calmed after a few sips of Jerry's favorite beverage

(Below) As Jerry coaxes Sundance towards the finish line, PaPaw's armadillo takes a time out from the race to study the crowd



"dillars"

alongside their entry, each coaxing their respective armadillo towards the finish line.

Jerry's "dillar," Sundance, was the winner by at least 25 feet. PaPaw's unnamed armadillo came in a far second. Jerry claims the secret to his victory was his threat of "Sundance chili" if his armadillo did not perform well.

"I've never had so much fun in my life," a smiling Jerry declares. "When I saw Sundance cross the finish line, I've never been more excited."



Jerry accepts the first place prize—a brass armadillo belt buckle—from Crockett Jaycee president, Jim Fisk

PaPaw consoles himself with the knowledge he was the armadillo's fiddler, a term used for the trainer in horse and

chicken racing. "Let's put it this way." PaPaw says. "Jerry owes me one."

Where is East Texas' fastest armadillo today? Jerry and PaPaw released both armadillos near Ratcliff Lake and erected a sign proudly proclaiming "Home of Sundance—East Texas' Fastest Armadillo."

"I like to think of Sundance sunning himself on the lake shores, content at his early retirement," Jerry adds.

And what of Jerry's and PaPaw's careers as armadillo racers? Jerry grins. "Well, there's a big armadillo race coming up in Victoria. We can't miss that."

PaPaw agrees. □



Automobiles, Buses and Buildings Good Protection from Lightning

Nothing brings more relief on a hot summer's day than a cooling, refreshing rain shower. Unfortunately, summer rains frequently bring more than a break in the heat. Often they are accompanied by a deadly menace—lightning.

Approximately 600 persons lose their lives in lightning related accidents each year. Lightning is responsible for more than \$300 million in property damage annually.

What can you do to protect yourself from the danger of lightning?

The first rule of lightning safety is to get away quickly from any open space—a field, golf course, hilltop, beach or pool. Get away before the rain starts, for lethal bolts sometimes strike during the

muggy lull preceding a storm.

The best refuges from lightning are buildings equipped with a lightning protection system, steel-framed buildings, automobiles or buses with metal tops and closed windows. Golfers are advised not to trust flimsy shelters on the links.

If it is impossible to take cover, a person can better his chances by taking refuge in a ravine, culvert, cave or ditch—keeping away from pipes and staying alert for flash floods.

If none of this is practical, a person caught in the open should crouch as low as possible with no part of his body except knees and toes touching the ground. Hands should be placed on knees. This position leaves minimum contact with the earth. Always avoid tall isolated objects such as a lone tree, staying twice as far away as the tree is high.

This crouching maneuver must be executed quickly, especially if a person's hair begins to stand on end or his skin tingles. These are actually warning signals that lightning may be about to strike. Always remember to discard golf club or metal objects before crouching.

If you are caught on water in a small boat, lie down. Again, it is important not to hold a fishing rod or other metallic object.

And remember, lightning leaps from one object to another seeking the best conductor. Don't get caught near metallic hazards such as metal clotheslines, telephone and power lines, tractors, golf carts, motorcycles and bicycles.

The best precaution to avoid lightning danger, however, is to go indoors at the first sign of a storm. Lightning is unpredictable and deadly.

CELEBRATING AN ANNIVERSARY 3~9 YEARS

J. D. ROBINSON
Machine Shop—Yard Crew
5 years



GEORGE COOK
Security
4 years



W. S. WASHINGTON
Welding & Structural
8 years



JAMES HANES
Final Assembly & Shipping
7 years



JOHN JOHNSON
Welding & Structural
3 years



ARTHUR PAUST
Data Processing
3 years



GEORGE JOHNSON
Welding & Structural
5 years



LARRY BLANTON
Machine Shop
9 years



JERRY LUCE
Machine Shop
7 years



CLAUDE FREEMAN
Automotive & Industrial
7 years



HUGHIE BURRELL
Welding & Structural
6 years



KENNETH LAMBERT
Tool Room
4 years



THOMAS JENKINS
Foundry—Cleaning Room
6 years



ARMON THRASHER
Final Assembly & Shipping
7 years



ELTON WRIGHT
Lathe Shop
4 years



R. F. BRASHEAR
 Mechanical Maintenance
 8 years



JOHN HODGES
 Welding & Structural
 4 years



WILLIE ROBINSON
 Foundry—Side Bay
 7 years



BILLY THOMAS
 Trailer—Sub-Assembly
 7 years



ALFRED NAVARRO
 Foundry—Cleaning Room
 3 years



TERRY ORR
 Engineering
 3 years



W. M. GILBERT
 Foundry—Melting Dept.
 4 years



MARVIN FREEMAN
 Machine Shop
 7 years



JOHN MOORE
 Foundry—Side Bay
 5 years



JOHN POWELL
 Foundry—Main Bay
 4 years



J. D. WHITE
 Foundry—Cleaning Room
 4 years



LIL ETHERIDGE
 Engineering
 8 years



ARNOLD COLE
 Gear Cutters
 7 years



JOE TAYLOR
 Machine Shop
 5 years



CHARLES ADAMS
 Foundry—Main Bay
 5 years



MAURICE LAMB
 Machine Shop
 8 years



DORIS HOOPER
 Welding & Structural
 5 years



ALICE THOMPSON
 Foundry—Core Room
 5 years



RICKY PANTALION
 Machine Shop
 5 years



MARVIN FREE
 Foundry—Maintenance
 9 years



DONNA PARISH
 Material Control
 9 years





CHARLENE BASHAM
Material Control
5 years



MARTHA SCHUELL
Purchasing
5 years



JIMMY WHITAKER
Foundry—Side Bay
8 years



TROY JOHNSON
Welding & Structural
9 years



VAN HOOKER
Automotive & Industrial
7 years



BILL WILLIAMS
Sales Order Entry
3 years



W. T. BAILEY
Foundry—Cleaning Room
5 years



R. V. HORACE
Foundry—Core Room
5 years



LOUIS ROSS
Trailer—Floats
7 years



WILLIAM LOCHE
Welding & Structural
7 years



R. L. ROSS, JR.
Foundry—Main Bay
8 years



MARY PATTON
Shaft Shop
5 years



JAMES DAVIS
Final Assembly & Shipping
8 years



CHARLES REEVES
Final Assembly & Shipping
5 years



BECKY GILMORE
Material Control
6 years



H. H. MITCHELL, JR.
Machine Shop—Yard Crew
8 years



THOMAS McFARLAND
Machine Shop—Yard Crew
7 years



JIMMY LITTLE
Material Control
7 years



MICHAEL MILES
Electrical Department
3 years



ROBERT SPENCER
Gear Cutters
6 years



MILTON GRIMES
Welding & Structural
5 years

WILLIE BRYANT
Foundry—Cleaning Room
3 years



THOMAS LADD
Foundry Office
9 years



DARRELL GREGORY
Automotive & Industrial
4 years



IRA MOTT
Welding & Structural
4 years



LLOYD McFARLAND
Machine Shop
4 years



BOBBY ALLEN
Foundry—Maintenance
6 years



MAURITS JANSEN
Lathe Shop
6 years



It was a fisherman's dream. Not only did M. T. White, LUFKIN retiree, and grandchildren, Brandy and Andrew Evans, catch this 48-pound catfish from the Angelina River but they also snared four others, weighing 36, 35, 30 and 15 pounds.



Dressed in her Sunday best is the newest member of the James Parish household, 10-month-old Jamie Leigh. Jamie's mother is Donna Parish, material control.

WHO'S WHO AT LUFKIN



Willie Mitchell has been promoted to Assistant Foreman in the Side Bay Foundry, first shift. Willie has been working at Lufkin Industries since 1952.



Earl Thomas has been promoted to Supervisor of Export Crating, second shift, in the Final Assembly and Shipping Department. Earl was employed by LUFKIN in 1978.



Oliver McKay has been assigned to the Machinery Sales, Gulf Coast Division. He will be handling domestic sales out of the Houston office. Oliver was employed by LUFKIN in 1951.

MARKING AN ANNIVERSARY

WELDING & STRUCTURAL

Employment Date	Years with Co.
Maurice Malone August 8, 1941	38
S. S. Russell August 7, 1950	29
James Oates August 17, 1950	29
L. E. Modisette August 23, 1950	29
G. W. Kirkland August 23, 1950	29
J. E. Watson August 5, 1954	25
Paul Thompson August 9, 1954	25
G. A. Branton August 23, 1954	25
Arthur Donnell August 12, 1955	24
Bill Pennington August 1, 1957	22
Kenneth Matthews August 15, 1966	13
Willie Chatman August 25, 1966	13
Larry D. Caddell August 16, 1967	12
Charlie Jackson August 21, 1968	11
David Richard August 20, 1969	10
Troy Johnson August 27, 1970	9
W. S. Washington August 3, 1971	8
William Loche August 11, 1972	7
Hughie Burrell August 23, 1972	6
Milton Grimes August 6, 1974	5
Doris Hooper August 12, 1974	5
George Johnson August 28, 1974	5
John Hodges August 4, 1975	4
Ira D. Mott August 25, 1975	4
John Johnson August 25, 1975	3
Patrick Fitzgerald August 10, 1977	2
Ronnie Jones August 22, 1977	2
Rick Huckabee August 29, 1977	2
Talmadge Hyde August 3, 1978	1
Jimmy Jackson August 15, 1978	1
James Russell August 21, 1978	1
Larry Evans August 23, 1978	1

LITTLE ROCK FOUNDRY

Employment Date	Years with Co.
Clarence Potts August 3, 1978	1
Dennis Spradlin August 9, 1978	1
David Walton August 10, 1978	1
Edward Dobbs August 17, 1978	1

TRAFFIC

Employment Date	Years with Co.
E. W. Chapmon August 5, 1950	29
Jim Cummins, Jr. August 11, 1955	24

AUTOMOTIVE-INDUSTRIAL

Employment Date	Years with Co.
Curtis Mills August 11, 1948	31
Jack Green August 1, 1956	23
Dick McKay August 1, 1956	23
Jesse Morgan August 21, 1967	12
Van Hooker August 8, 1972	7
Claude Freeman August 28, 1972	7
Darrell Gregory August 5, 1975	4
Sherman Stewart August 22, 1978	1

MATERIAL CONTROL

Employment Date	Years with Co.
R. L. Hamilton August 9, 1966	13
Ray Stephens August 15, 1966	13
Frank Grimes August 9, 1967	12
Roy Davis August 17, 1967	12
Donna Parish August 6, 1970	9
Jimmy Little August 21, 1972	7
Becky Gilmore August 1, 1973	6
Charlene Basham August 7, 1974	5
Donna Lightfoot August 22, 1977	2
Lonnie Etheridge August 2, 1978	1

FOUNDRY OPERATIONS

Employment Date	Years with Co.
William Thorn August 13, 1945	34
Izere Murphy August 17, 1945	34
James Evans August 30, 1947	32
Tony Adkins August 8, 1950	29
A. L. Harrison August 14, 1950	29
Raymond Hulet August 15, 1950	29
Robert Ridgeway August 19, 1950	29
Robert Brevell August 22, 1956	23
Roy L. Tullios August 28, 1962	17
Billy Bryce August 5, 1969	10
Charles Gibson August 6, 1969	10
Thomas Ladd August 26, 1970	9
Marvin Free August 27, 1970	9
R. L. Ross, Jr. August 10, 1971	8
Jimmie Whitaker August 24, 1971	8
Melvin Harris August 24, 1972	7
Willie Robinson August 28, 1972	7
Bobby Allen August 30, 1973	6
Thomas Jenkins August 31, 1973	6
W. T. Bailey August 1, 1974	5
John Moore August 5, 1974	5
Alice Thompson August 5, 1974	5
Charles Adams August 13, 1974	5
R. V. Horace August 27, 1974	5
James McGee August 11, 1975	4
W. M. Gilbert August 11, 1975	4

Employment Date	Years with Co.
J. D. White Jr. August 21, 1975	4
John Powell August 22, 1975	4
Dorrest Spikes, Jr. August 26, 1975	4
Willie Bryant August 24, 1976	3
Alfred Navarro August 26, 1976	3
W. C. Hollingsworth August 8, 1977	2
Roy Williams, Sr. August 8, 1977	2
James Malone August 10, 1977	2
Jim Butler August 29, 1977	2
Charles Winthrop, Jr. August 29, 1977	2
Craig Person August 29, 1977	2
Roger Hurts August 2, 1978	1
Gaylon Taylor August 15, 1978	1
John McElwee August 21, 1978	1
James Craven August 24, 1978	1
Larry Loyd August 24, 1978	1
E. C. Luna, Jr. August 25, 1978	1

OFFICE SERVICES

Employment Date	Years with Co.
Ray Hall August 1, 1962	17

ELECTRICAL DEPARTMENT

Employment Date	Years with Co.
David Hartman August 31, 1970	9
Michael Miles August 25, 1976	3
Marvin Allen August 11, 1977	2
Reggie Modisette August 11, 1977	2
Renee Turner August 22, 1977	2

ENGINEERING

Employment Date	Years with Co.
Joe Varga August 23, 1961	18
John Franklin August 9, 1965	14
Charles Teutsch August 23, 1965	13
Lil Etheridge August 2, 1971	8
Terry Orr August 16, 1976	3
Bill Williams August 19, 1976	3
Ronald Quates August 22, 1977	2

MACHINERY SALES & SERVICE

Employment Date	Years with Co.
Doyle Herndon August 20, 1959	20
Pat Stanley August 1, 1966	13
Michael Kartye August 9, 1966	13
Ray Gonzales August 16, 1967	12
John Skillern August 7, 1978	1

CUSHING PLANT

Employment Date	Years with Co.
Kelvin Penney August 21, 1978	1
Lester McGowan August 23, 1978	1
Michael Jeffries August 28, 1978	1
Justin Holbrook August 29, 1978	1

PATTERN SHOP

Employment Date	Years with Co.
Floyd Boozer, Jr. August 31, 1978	1
Hardy Hughes August 30, 1978	1

PERSONNEL

Employment Date	Years with Co.
George Cook August 20, 1975	4
Billy Redd August 4, 1978	1

TRAILER PLANT

Employment Date	Years with Co.
Connellee Bishop August 28, 1950	29
Archie Rice August 23, 1954	25
Freddie Fowler August 1, 1963	16
Calvert Olds August 20, 1963	16
Charles Skipper August 10, 1964	15
Robert G. Thigpen August 20, 1964	15
Allen Fancher August 24, 1964	15
Dean Brown August 25, 1964	15
Gene Martin August 18, 1965	14
Leetolia Yarbrough August 24, 1965	14
James King August 28, 1968	11
Donald Kendrick August 26, 1969	10
Sherman Blanton August 10, 1970	9
Louis Ross August 21, 1972	7
Billy Thomas August 21, 1972	7
William Dykes August 28, 1972	7
Gail Fenley August 12, 1974	5
Dean Perkins August 2, 1977	2
Isaac Wheeler August 9, 1977	2
Charles Davis August 29, 1977	2
Alice Mills August 2, 1978	1
Louis Jackson August 7, 1978	1
Glenn Coutee August 21, 1978	1
Lester Golden August 23, 1978	1
David Ackerman August 24, 1978	1

MANUFACTURING ENGINEERING

Employment Date	Years with Co.
Doyle Bowers August 18, 1941	38
Jonell Ashby August 8, 1961	18

TRAILER OFFICES

Employment Date	Years with Co.
Katherine Luker August 27, 1956	23
Gene Nelson August 27, 1962	17
Jesse Landers August 18, 1964	15
John Lewis August 16, 1965	14
Robert McBride August 23, 1967	12

CORPORATE OFFICES

Employment Date	Years with Co.
Nolan Wilson August 8, 1945	34
Joy Havard August 22, 1973	6
Martha Shuell August 18, 1975	4
Arthur Paust August 3, 1976	3
Phillip Fenley August 15, 1977	2
Edith Farrior August 14, 1978	1
Dixie Weaver August 25, 1978	1

TRAILER SALES & SERVICE

Employment Date	Years with Co.
Don Butler August 21, 1956	23
Garland Lewis August 27, 1957	22
E. L. Johnson, Jr. August 27, 1957	22
Floyd Bates August 1, 1960	19
N. K. Coleman August 10, 1964	15
William Money August 11, 1969	10
Phillip Coderre August 21, 1972	7
Jose Sanchez August 21, 1974	5
Larry Hendzel August 19, 1976	3
Larry Pierce August 11, 1977	2
Billy Eaton August 31, 1977	2
John Thrasher August 7, 1978	1
Donald Hamilton August 8, 1978	1
Jesse Ivy August 29, 1978	1

FINAL ASSEMBLY & SHIPPING

Employment Date	Years with Co.
James Thomas August 25, 1958	21
James Davis August 18, 1971	8
James Hanes August 4, 1972	7
Armon Thrasher August 24, 1972	7
Charles Reeves August 1, 1974	5
Nelda Howell August 29, 1978	1

MACHINE SHOP

Employment Date	Years with Co.
Harvey Jackson August 8, 1941	38
G. C. Lafferty, Jr. August 29, 1941	38
Charles Daniel August 23, 1944	35
James Parnell August 23, 1948	31
Charles Campbell August 2, 1950	29
D. L. Scarborough August 2, 1950	29
B. D. Kelly August 7, 1950	29
Bill Love August 7, 1950	29
Smithie Reeves August 8, 1950	29
W. D. McWilliams August 11, 1950	29
J. D. Pitts August 15, 1950	29
Leslie Midgley August 16, 1950	29
Ernest Midgley August 29, 1950	29
James Wood August 3, 1954	25
John Smith August 19, 1955	24
Jack Roberts August 30, 1954	25
Leonard Avery August 29, 1955	24
Willie Calvin August 10, 1961	18
Hosia Harris August 18, 1961	18
Brady Burnett August 10, 1962	17
Gary Hopper August 14, 1964	15
Eddie Mitchell August 3, 1966	13
Vernon McAdams August 22, 1966	13
James Thompson August 23, 1966	13
Gary D. Day August 7, 1967	12
Larry Powell August 12, 1969	10
Hubert Pittmon August 14, 1969	10
Vernice Roebuck August 25, 1969	10
Larry Blanton August 18, 1970	9
Maurice Lamb August 19, 1971	8
H. H. Mitchell, Jr. August 23, 1971	8
R. F. Brashear August 31, 1971	8
Thomas McFarland August 1, 1972	7
Arnold Cole August 14, 1972	7
Jerry Luce August 21, 1972	7
Marvin Freeman August 28, 1972	7
Maurits Jansen August 9, 1973	6
Robert Spencer August 28, 1973	6
John Sigler August 13, 1974	5
Mary Patton August 13, 1974	5
Rickey Pantalion August 14, 1974	5
J. D. Robinson August 22, 1974	5
Joe Taylor August 28, 1974	5
Elton Wright August 14, 1975	4
Kenneth Lambert August 25, 1975	4
Lloyd McFarland August 25, 1975	4
Lloyd Lee Spicer August 8, 1977	2
Donald Lee Spicer August 24, 1977	2
Alexander Koshy August 24, 1977	2
Carl Murrell August 24, 1977	2
Sheran Thompson August 24, 1977	2
Billy Richard August 25, 1977	2
John Kirksey August 4, 1978	1
James Moody August 15, 1978	1
Chris Skelton August 21, 1978	1
Lou Carlin August 23, 1978	1
A. L. Kilgore, Jr. August 25, 1978	1
Terry Tullos August 25, 1978	1
Billy Sanders August 28, 1978	1

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roundup laffs

Strip poker is the one game in which the more you lose, the more you have to show for it.

Definition of an ashtray: "That's a place where you put the cigarette butts if the room has no floor."

There are three kinds of people in this world: those who make things happen, those who watch things happen and those who have no idea what happened.

An Army parachutist submitted to a T.V. interview.

"When did you get your greatest kick?" asked the reporter.

"That's easy," he answered. "Once I hesitated too long in the plane door."

There isn't much to see in a small town, but what you hear makes up for it.

A little girl, watching a golfer take a dozen strokes to get out of a sand trap, turned to her mother and said, "I guess it's dead, Mommy, he's stopped hitting it."

Capital punishment is when the government taxes you to get capital in order to go into business in competition with you, and then taxes your profits on your business in order to pay for its losses.

One woman to another: "We left our son alone tonight. He's at the age now where we don't trust him with a sitter."

Who checked all the snow flakes to find out that no two are alike?

He: How old are you sonny?
Sonny: Five at home, six at school and three when mommy takes me on the bus.

If you want to get rid of someone, just tell them something for their own good.

A psychologist is a man who watches everybody else when a beautiful girl enters the room.

"He's a psycho-ceramic."
"What's that?"
"A crackpot."

LUFKIN ROUNDUP Volume 36, Number 8, 1979

Published monthly by Lufkin Industries, Inc., for active and retired employees and their families. Produced by the Public Relations Department: Virginia Allen, Director. P. O. Box 849, Lufkin, Texas 75901.

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About the Cover

When Ellen Trout Zoo agreed to give two alligators to a long time friend of LUFKIN's, Riley Webb never thought they would be seven feet long. Gordon Henley, zoo director, and Phillip Matthews are shown preparing one of the gators for the trip.
Photo by LUFKIN photographer David Freeze.