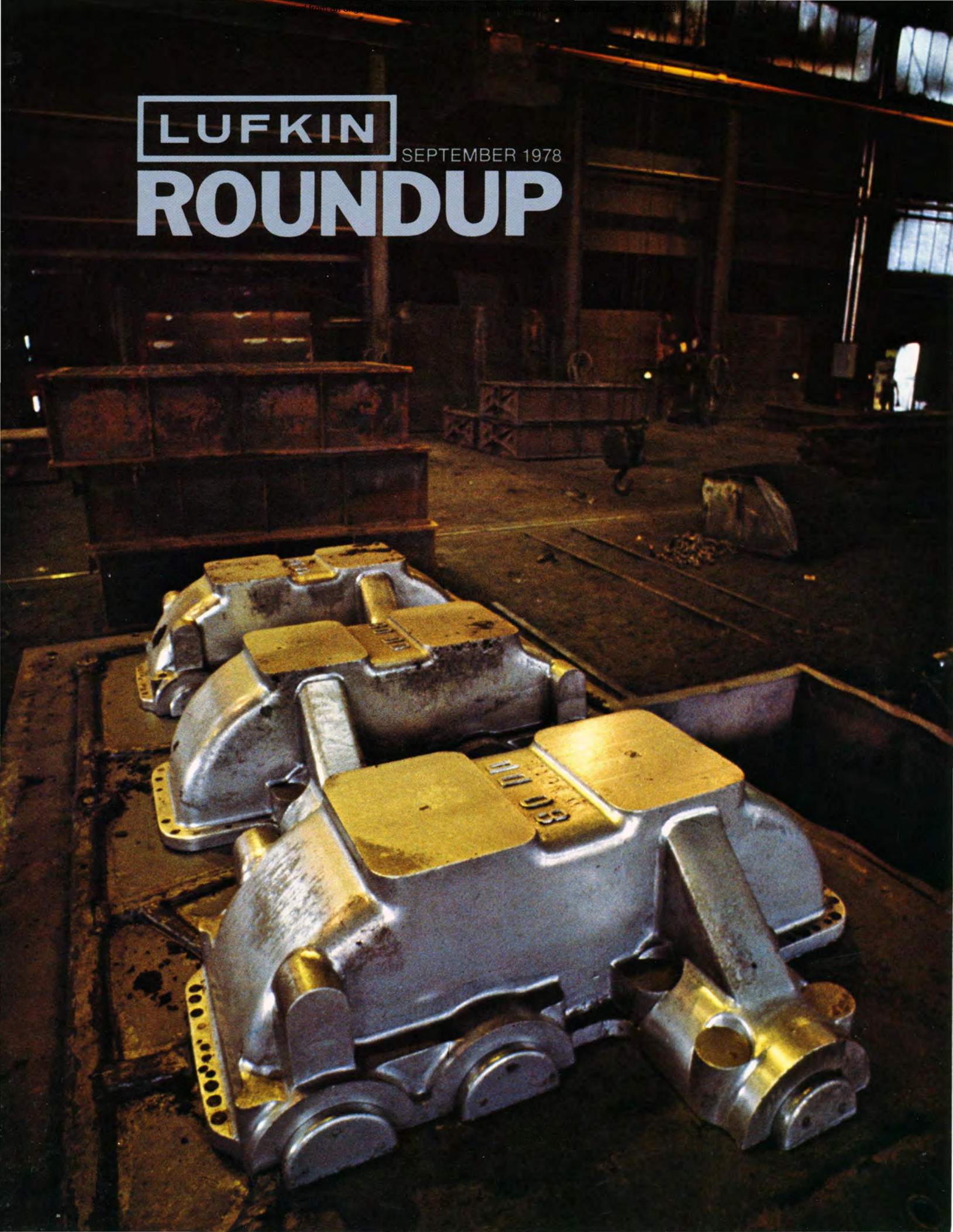


LUFKIN

SEPTEMBER 1978

ROUNDUP





Lufkin Pumping Unit Joins The Arts

"We were pleased to donate a LUFKIN pumping unit to the Scurry County Museum," said R. L. Poland, president. "We believe Texas enjoys its reputation as being the largest producer of oil for this country. We also agree with the Directors of the Museum that the oil industry is responsible for bringing a unique culture or way of life to the state."

The Scurry County Museum is located on the campus of West Texas State University in Snyder, Texas.

Since the purpose of the museum is "to portray by exhibits the way of life of the county area," the directors decided to set up an oil exhibit in the gallery.

Scurry County has ranked as the leading oil-producing county in the state. Ranching and farming had been the basis of the county's economy until 1948 when the discovery of major oil

fields set off a boom of major proportions.

For 30 years, the oil industry has played a major role in developing the resources as well as a life style for the area.

The Directors of the Museum contacted Exxon Corporation which in turn asked Bill Champion, who heads the Odessa Machinery Sales office, if LUFKIN would donate a pumping unit to the museum.

Company officials agreed to donate a unit, proud that so many think of LUFKIN as the symbol of oil production.

LUFKIN manufactured its smallest unit, B-6D-16-3, for the museum. Before the unit was loaded onto a truck, Fred Griffin, vice president of engineering, and Milton Walther, chief engineer, oil field division, inspected the unit to make sure it fit the required specifications.

From Director Sharon Sutton came this reply: "Please extend

to the proper persons our deep appreciation for the LUFKIN pumping unit which was donated to this museum by your company. This is such an interesting addition to the oil exhibit; we are so pleased to have this on display, and appreciate the generosity of Lufkin Industries."



Scurry County Museum is located on the campus of West Texas State University in Snyder, Texas

(Top of page) Fred Griffin, vice president of engineering, rests chin on walking beam indicating height of the unit. Milton Walther, chief engineer of oil field division, stands at left



FROM THE PRESIDENT'S DESK...

FELLOW EMPLOYEES:

Once each year, we are asked to contribute to our United Way drive. This is not just another money-asking campaign. It is one concentrated drive to raise funds to support 16 different agencies in our county.

I can remember what it was before we had our first Community Chest, as it was called in those days. Every organization had its separate campaign to raise money. That meant a drive every month—sometimes twice a month. About the same people would be called on to work in most every drive.

The people who were called on to contribute might give a dollar, sometimes \$5. There was some anxious concern by the various agencies when it was suggested that all drives be combined into one. Would people continue to give from one to five dollars to each agency all at the same time?

Their concern was well-grounded. Lots of folk couldn't turn loose a minimum of \$16 all at one time, even though they believed the organizations in the Chest were worthy of their support.

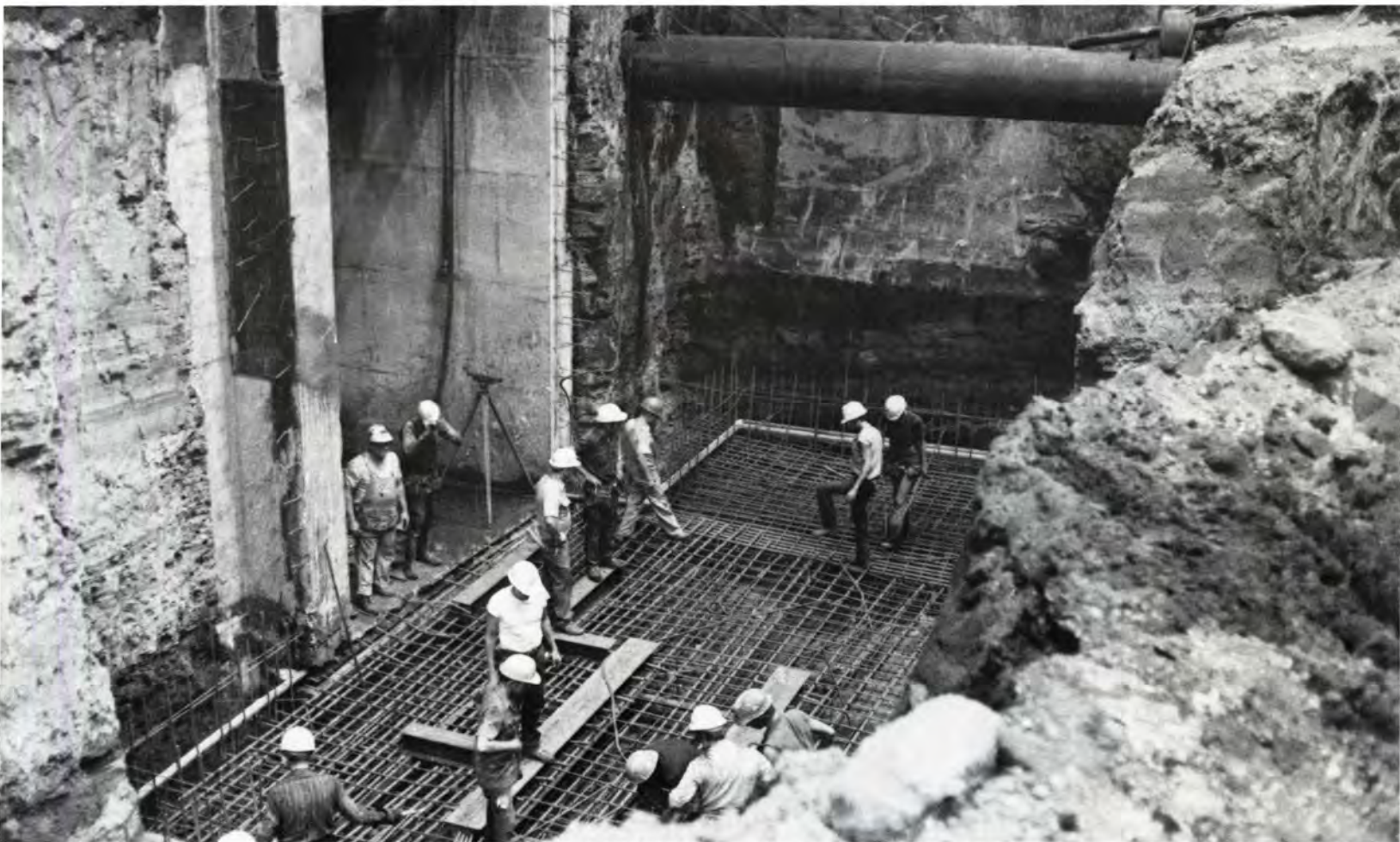
We here at Lufkin Industries have an easy way to be charitable to our neighbors, to support youth-building groups, to help defenseless children and aid our fellowman who may be less fortunate than we. We have the payroll deduction plan where you can, if you wish, give one day's pay to the United Way and have it deducted from your check over a long period of time. This makes your generosity almost painless.

The Company will match employees' gifts dollar for dollar.

I particularly want to say a word of thanks and appreciation to employees who volunteer to serve on our solicitation committee. It isn't an easy job and sometimes it seems to be a thankless chore. But it is a worthwhile effort and I commend you for your assuming this personal responsibility.

That is giving more than your dollars.

R. L. Poland



In the main bay, an 80-foot long and 20-foot wide pit was added to a 52-foot long and 10-foot wide existing pit. The pits together are a T-shaped formation and complete the foundry's sand reclamation system. Approximately 500 yards of concrete were poured for both pits

FOUNDRY— A STEP CLOSER TO NO-BAKE CONVERSION

Another step was completed in the conversion of the foundry to the no-bake molding process during the annual shutdown.

Workers finished an 80-foot long and 20-foot deep pit in the main bay, which is just one project of the overall no bake conversion.

"This time next year, we should have completed the \$4 million project designed to give the foundry a dust free molding sys-

tem," said Clayton Jircik, chief foundry engineer.

Located in the middle of the main bay, the finished pit will hold a new shakeout machine plus the existing one. Both machines together form a 10-foot by 20-foot shakeout deck, which is twice the size of the former one.

Under the shakeout deck, a sand processing system will be installed for the sand from the

molds. A feeder conveyor will process sand through both a sand crusher and cooling conveyor and finally, to a storage silo.

Additional installations are needed to complete the conversion to the no-bake process. These include powered conveyors in the main bay, a spill sand system, two no-bake mixers, a mold drying oven, and a core



handling and mold closing system.

Other projects completed during the shutdown were routine maintenance jobs, installations of a new shakeout car in the side bay and a new water eliminator system for the cupola scrubbing system, a silencer for the cupola blower, and two new crane systems.

In the side bay, the pouring crane system was modernized so that any mold on the 50-foot mold conveyors could be reached with pouring ladles. Before being updated, the crane system could not reach approximately three feet of each 25-foot conveyor with pouring ladles.

The new 7,000-pound shakeout car in the side bay runs on overhead tracks instead of the usual railroad tracks. Special ordered, the heavy duty shakeout car was designed to handle the impact of falling molds from the shakeout conveyor.

"We've had excellent results with a similar car we use on the

(Left) An all stainless steel water eliminator was placed in the scrubbing system of the cupola. (Top right) A silencer with a 60-inch diameter was installed to reduce the noise levels of the cupola blower. (Bottom right) Twenty-foot wall forms, built prior to the shutdown, were placed in the pit located in the main bay. (Below) This duct is an integral part of the water eliminator system

cupola charging system," said Scott Semlinger, foundry engineer. "I also predict we'll have 70 to 80 percent reduction in maintenance of this car."

Additional structure was needed to install the water eliminator system which is part of the pollution system. As the lid closes on the cupola, a 700 hp fan pulls the air through various processes in the air pollution system. First, the gases are separated, then jets of water wash the air to remove the solid particles or pollutants from the air.

Also installed was a silencer to reduce the noise levels of the cupola blower which supplies air to burn coke and melt iron. The silencer, shaped like an oversized car muffler, was attached to the existing blower east of the cupola.





THE UNITED WAY

One Way To Help Many

Local leadership of Angelina County, along with local pride, must spur a United Way campaign pace next month that will attain the 1978-1979 financial goal of \$210,000.

The United Way campaign makes up one of the largest fund raising drives in this country.

In Angelina County, the United Way contributes to 16 organizations: Angelina Foster Home, American Red Cross, Planned Parenthood Center, Boy Scouts, Lufkin Day Care Center, Girl Scouts, Kurth Memorial Library, Lufkin Council for Retarded Children, Temple Day Care Center in Diboll, McMullen Memorial Library in Huntington, The Salvation Army, T.L.L. Temple Memorial Library in Diboll, Emergency Relief Fund, Wilson McKewen Treatment Center, Lufkin Workshop and Opportunity Cen-

ter and Angelina-Nacogdoches Senior Nutrition and Activities Program.

Here at our plant, volunteer workers within the various departments will contact each employee.

Employees are given the opportunity to sign an authorization card permitting payroll deduction. An employee may indicate a deduction for the amount of contribution or for a certain amount over an allotted period of time.

By giving one hour each month for eight months, an employee would give a day's pay. If he gave one hour for twelve months, an employee would be giving a day-and-a-half to the United Fund.

An important fact employees should remember is that five percent of the total contribution is set aside for the company's Emergency Relief Fund.

This money is available at all times to relieve a distressing situation that might occur to any

of our employees. To date this year nearly \$2,000 has been given to help 21 employees who found themselves in such a situation.

Four of these employees were Inez Homan, Otis Jenkins, both welding and structural shop, 1st shift, Billy Don Richard, assembly & shipping, 3rd shift, and Billy Reynolds, main bay, 1st shift.

Last June, around midnight, a fire destroyed the home of Inez Holman and her family. The family lost all their personal possessions.

When a check was presented to her to help replace some of her possessions, she couldn't think of anything to say.

"I was so overwhelmed but really was impressed at how much people cared," Inez said. "So many people came by and gave my family things we needed."

Otis Jenkins, like Inez, did not know about the emergency relief fund so he also was surprised when he received a check. When fellow employees heard about his wife being placed on a dialysis machine in a Galveston hospital, they contacted the personnel department.

"I can't tell you how much we needed the help," he said. "I sure appreciated it. We'll have to rent the machine for a year be-



Inez Holman . . . a fire destroyed her home last summer. United Way gifts from her fellow employees helped her start again

fore my wife can have an operation."

Billy Don Richards only had worked for a couple of months when he found out that his son needed a kidney transplant operation.

Since he had not worked for the company the necessary time to qualify for group insurance, he did not have any insurance to help pay medical bills.

"When I was called in to the shop office, I thought I might have done something wrong," he said. "I couldn't believe it when they handed me the check. It certainly helped."

The United Way serves so many purposes here at our plant as well as the Lufkin community.

When an employee who volunteers his time and effort comes to see you about the United Way contribution, remember that you are giving to worthwhile organizations which are helping people to help themselves.

—LIZ NORMAN



(Top) Joseph Richards, seated, needed a kidney transplant operation. Lufkin Industries' United Way Emergency Relief fund helped with some of the expenses. The Richards family, counter-clockwise around Joe, Mrs. Janice Richards, Martha Louise, Sharon, Jeremy, Billy Don, Jr., and Mr. Billy Don Richards. (Bottom) Eli Smith, personnel department, gives Billy Reynolds a check from the United Way Emergency Relief Fund. The Reynolds' home was destroyed by fire last summer

Reminiscences

THE FOUNDRY BASEBALL TEAM

by Guy Croom



A note from Charlie Dyer suggested a story about the baseball team we had in the twenties. There was an organization called the city league sponsored by the Y.M.C.A.

I cannot recall but three teams in it—The Firemen, Kelty's Pine Knots and The Foundry.

Charlie is taxing my memory pretty well. He remembers some of the players we had. He lists Pete Allbritton but I think he is mistaking him for Doyle Anderson. Also, I think Chuck McLane was too young. Am sure I will miss some and may make statements that could be questioned.

There was Jeff Fitzpatrick who was a molder in the foundry. He had been a real baseball player at one time but he was way past his agility and his eyesight was none too good. In his heyday, he played for the Galveston Sand Crabs. He played first base for us and he could hit too, provided he could see the ball.

Ward Collins worked in the foundry and was our pitcher. He did a credible job as a pitcher. He could hit but he had a bad knee so someone else had to run for him.

Pete Largent played the outfield for us and at times, caught behind the bat. Also, Pete could hit, too, and was an all around good baseball player.

Beyond that, our power at the plate was none too good unless we borrowed Pitser Garrison or the likes of him.

Raymond Beavers played the outfield and could throw the ball from center field to home plate on the fly.

Les Bullock played for us but I can't recall the position and he was a fair hitter. We could nearly always borrow Doyle Anderson if his father would let him off and Doyle was a good all-around baseball player.

Charlie mentioned Horace (Hosseye) Douglas but I don't think Hosseye ever played a regular position but he ran for Jeff Fitzpatrick and Ward Collins if they got on base.

Am sure I left someone out and I am sorry about that. I was the catcher and the manager; possibly, me being the manager was the reason we never won a game.

I was a pretty fair catcher but seldom got a hit. So you readily see we were pretty short on talent.

The Firemen had some fair talent. For example, Rip Hinson was the best amateur pitcher I ever saw. Ray Smithart was a pretty good shortstop. Mark Pawledge could play with the best of them. He had it all. He was fast, a solid hitter, and had a good arm. Morris Frank nicknamed him "pile driver Pawledge."

I am guessing but I believe Keltys had the best balanced team. They had Red Wall for a pitcher and he had a wicked curve that constantly struck me out. Morris Moses was a good catcher and Mug Smith, a good ball player and manager. Elie Smith, Sr. was a good outfielder. Jodie Key, a small Mexican boy, was as good at getting on base one way or another as you seldom see. He could run bases like Ty Cobb.

They had an old boy named Tommy Terry who Morris Frank nicknamed "Terrible Tommy."

Nearest we came to winning a game was against the Firemen. We got Vick Fairchild to pitch for us and he kept them pretty well subdued. It was late in the game when Jeff Fitzpatrick got a single.

Hosseye went in to run for Jeff, next up was Les Bullock and he got hold of one for a clean triple. Hosseye made it around to third but must have looked back, lost his stride, and fell down.

In the meantime, Les was going from second to third. He thought that if Hosseye got back safe, third base would be occupied so he decided to go back to second and they put both of them out.

In his write up of the game, Morris Frank called Hosseye the "stumbling sensation." D. Winston remarked "it was embarrassing."

CELEBRATING AN ANNIVERSARY

12 YEARS
OR MORE



ROOSEVELT ADAMS
Foundry—Melting Department
23 years



JACK ALLEN
Assembly & Shipping
28 years



JONELL ASHBY
Manufacturing Engineering
17 years



JOSEPH B. ARNOLD
Core Room
12 years



R. E. ASHWORTH
Welding & Structural
15 years



SAM BARROW
Quality Assurance
12 years



HOLLIS RAY BARNHART
Machine Shop
12 years



WILLIAM BALLOW
Material Control
16 years



HENRY BASHAM
Core Room
34 years



ADA BECK
Trailer—Sales
13 years



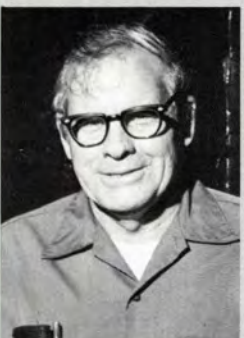
JOE BEHANNON
Manufacturing Engineering
16 years



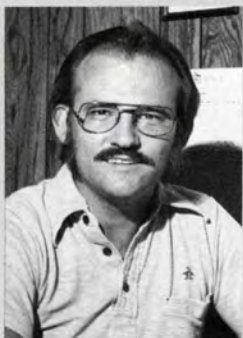
BILL BONNEY
Quality Assurance
23 years



ELMO BRADLEY
Automotive & Industrial
21 years



E. R. BROCK
Commercial Gears
28 years



JAMES CARLILE
Material Control
16 years



LEON CARROLL
Trailer—Machines
27 years



M. P. CHRISTIE
Welding & Structural
23 years



I. V. CHRISTOPHER
Yard Crew
32 years



LEE ROY CLARK
Welding & Structural
32 years



LARRY CLOYD
Material Control
12 years



LARRY CORDOVA
Commercial Gears
14 years



ELI COUTEE
Trailer—Machines
26 years



J. C. CRAWFORD
Trailer—Brake & Axle
23 years



E. W. CROSS
Quality Assurance
16 years



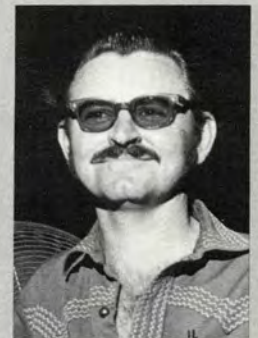
LOUIS DAVIS
Lathe Shop
27 years



RAYFORD DAVIS
Quality Assurance
16 years



WALLACE DAVISON
Trailer—Engineering
27 years



RONALD DOSS
Welding & Structural
12 years



GLENN EDWARDS
Welding & Structural
14 years



DARCEY FAIRCLOTH, JR.
Trailer—Engineering
13 years



EDWARD FLEMON
Foundry—Main Bay
15 years



BILL FORD
Engineering
27 years



R. D. FORNEY
Assembly & Shipping
15 years



ALLEN GANN
Trailer—Vans
32 years



DOC GRIMES
Quality Assurance
27 years



BILL HARRIS
Heat Treat
37 years



HAROLD HICKS
Foundry—Side Bay
28 years



BERT HUMBERT
Core Room
33 years



W. Z. HUTSON
Welding & Structural
16 years



GARY L. JONES
Trailer—Floats
13 years



G. B. LANDRUM
Machine Shop
23 years



AVERY LEE
Machine Shop
37 years



A. C. LUNSFORD
Heat Treat
21 years



BILLY MACK ANDERSON
Engineering
23 years



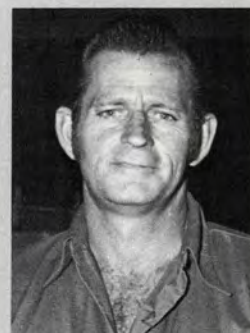
DAN MARTIN
Material Control
36 years



A. A. MAY
Utility Maintenance
12 years



ALBERT MILLS
Trailer—Vans
12 years



COY MINSHEW
Welding & Structural
17 years



WILLIE MITCHELL
Pattern Shop
26 years



LEE MONTES
Machine Shop
12 years



ROBERT NUNN
Engineering Lab
12 years



DUB OWENS
Machinery Sales
12 years



RED PARKER
Material Control
24 years



E. L. PARKS
Assembly & Shipping
23 years



JAMES PIERCE
Machine Shop
27 years



FLORDIA POPE
Shaft Shop
12 years



COLBERT PURVIS
Foundry—Side Bay
33 years



L. C. RICHARDS
Cleaning Room
28 years



MAXIE RICHARDS
Foundry—Side Bay
13 years



CHARLIE RHODES
Commercial Gears
16 years



CAESAR SINGLETARY
Shaft Shop
28 years



BILL SIDES
Mechanical Maintenance
16 years



J. D. SKINNER
Welding & Structural
13 years



BOBBY STRANGE
Foundry Department
12 years



KEITH STRICKLAND
Quality Assurance
16 years



SON SUMMERS
Foundry—Side Bay
20 years



MARVIN TARVER
Welding & Structural
15 years



ARCHIE TAYLOR
Machine Shop
12 years



SAM TAYLOR
Trailer—Vans
27 years



EDD TERRILL
Sub-Assembly
14 years



H. H. THOMPSON
Quality Assurance
37 years



DON TRAYLOR
Manufacturing Engineering
15 years



LEON WALKER
Trailer Division
38 years



KENNETH WHITE
Trailer—Pierce-Rivet
16 years



HENRY WILLIAMS
Trailer—Warehouse
16 years



DELBERT WILLIFORD
Production Control
33 years



BETTY WOOD
Production control
12 years



BOBBY WOOD
Machine Shop
17 years

SHOP TALK...



From l-r: Ernest Midgley, quality control; Leonard Avery, gear cutters; Frank Stevenson, vice president; Travis Stone, general foreman; and Vernice Roebuck, machine shop.



Rocky, a three-year-old Labrador retriever, runs down aisle in search of drugs

DRUG ABUSE AS A SAFETY HAZARD

Safety Director asks employees not to look at drug abuse with the idea of putting someone in jail but with the idea that you're protecting that person from hurting himself or other employees.

"As a company, we have a responsibility to provide a safe environment to each employee who works here," said Jared Satterwhite, safety director. "Strictly from a safety standpoint, the abuse of drugs or alcohol is not a moral issue.

"It is not the role of this company to censor the social behavior of its employees but we do have an obligation to protect our employees while they are working at our plant."

Because of this responsibility, Jared asked officer Herschel Lee of the Lufkin Police Department to talk to foremen and safety committeemen of Machinery Division at their monthly safety meeting.

Officer Lee introduced Rocky, a three-year-old black Labrador

retriever that is being used to locate drugs on local campuses.

He explained that a local citizen had purchased Rocky for \$3,000 and had offered his services to private industry.

Rocky has not been trained for aggression; in fact, he probably would run if someone kicked at him. Locating drugs is strictly a game for him. If he brings drugs to Lee, he is awarded a tennis ball which is a favorite "play toy."

After introducing Rocky, Lee showed the different paraphernalia used in smoking marijuana. At the same time, he described effects various drugs might have upon a user.

"Angel dust is the strongest, fastest abused drug on the market," he pointed out. "People under the influence of this drug believe everyone is plotting against them; they try to kill others or themselves. We had a case where one person used pliers to pull his fingernails out. Another case, a 14-year-old boy killed all members of his family and finally, himself. We know this drug makes a person paranoid."

Lee pointed out that the dog could be used only as a deterrent to the use of drugs but could not solve the problem.

"In order to have an effective safety program, foremen and employees must watch out for the individual using drugs," Lee said. "Since marijuana has an hallucinative effect, a user is dangerous to himself and others around him."

Many foremen believe employees don't want to turn in a fellow employee using drugs.

"I just don't believe employees realize what a safety hazard that individual is to himself or others," Jared said. "We do not have statistics because it's difficult to put a finger on how many accidents have been caused by the abuse of drugs or alcohol."

Jared asked that employees not look at the drug abuse with the idea of putting someone in jail but with the idea that you're protecting that person from hurting himself or other employees.

"This strictly is a safety issue with us," Jared said. "We're not trying to become an enforcer of a law."



Tom
Squyres

Wayne
Saucier

Roy
Brown



Tony
Modisette

Donnell
Bradley

Janice
Brooks



Harvey
Graham

Jesse
Morgan

Charles
Lee

PERSONNEL UPDATE

In the Automotive & Industrial Division, the following promotions were announced: Tom Squyres to plumbing buyer; Wayne Saucier to assistant head counterman; Roy Brown to counterman; Tony Modisette to receiving clerk; Donnell Bradley to industrial warehouse supervisor; Janice Brooks to assistant industrial warehouse supervisor; Harvey Graham to assistant receiving clerk; and Jesse Morgan to cycle inventory clerk.

In the Welding and Structural Plant, Charles Lee was promoted to working foreman on the second shift in the structural area.

TAKE SAFETY HOME

As far as safety was concerned, Wilbur Bruton, machine shop yard crew, wasn't particularly worried while mowing the grass in front of the personnel office. Then it happened. A little, light piece of rock was picked up by the mower's blade, bounced off a nearby tree, and hurled into the lense of Wilbur's

safety glasses.

"If Wilbur hadn't been wearing his safety glasses, he would probably be blind in that eye right now," stated Jared Satterwhite, safety director.



"This just shows that safety isn't just an on-the-job concern. We need to be aware of safety at all times."

Like Wilbur said a short time after the incident, "I'm a little shaky, but I can still see. I'm sure glad I was wearing my safety glasses."

A RETURN TO THE BEACH

"If I had known I had this many friends, I would have stayed," said Martha Hopson, who has been the company's nurse for 25 years. "I know I'll miss thanking someone, so tell everyone how happy I am with this new set of gold luggage."

The redhead from Florida told everyone who came by the personnel department for cake, cookies, and punch, she was go-



ing back to the beach and sand crabs.

"After you live near a beach, you never get it out of your system," she said. "I can't wait to see the beach again."

Martha left that day for her new home in Port Aransas to manage a drive-in restaurant she and her husband own.

CORN STILL NOT TOO HIGH TO EAT



Dock Read has been growing corn for two years but never like this.

Dock, who retired from LUFKIN trailer plant five years ago, claims he's as surprised as others who see his 11- and 12-foot tall cornstalks. He bought the seeds from a local store, he plowed the land as usual, and used the same quarter of acre he always has used to grow his garden.

"I don't know what happened," he said. "I wish I knew but I didn't do anything different from what I've been doing for years in growing vegetables."

Dock just plants a garden for his own use. He said he had to reach higher to get his corn this year but it was just as good as it always has been.

MARKING AN ANNIVERSARY

MACHINERY DIVISION

	Employment Date	Years with Co.
W. L. Harris	Sept. 4, 1941	37
Jesse R. Neal	Sept. 10, 1941	37
A. A. Lee	Sept. 13, 1941	37
Henry H. Thompson	Sept. 25, 1941	37
C. L. Beck	Sept. 26, 1941	37
Caesar Singletary	Sept. 8, 1950	28
E. R. Brock	Sept. 22, 1950	28
Louis Davis	Sept. 5, 1951	27
Charles S. Grimes	Sept. 19, 1951	27
James Pierce	Sept. 19, 1951	27
G. B. Landrum	Sept. 21, 1955	23
A. C. Lunsford	Sept. 16, 1957	21
Bobby J. Wood	Sept. 26, 1961	17
Keith Strickland	Sept. 5, 1962	16
Rayford Davis	Sept. 5, 1962	16
Elmon W. Cross	Sept. 17, 1962	16
C. E. Rhodes	Sept. 17, 1962	16
Larry Cordova	Sept. 28, 1964	14
Edd Terrill	Sept. 21, 1964	14
Lee Montes	Sept. 1, 1966	12
Sam Barrow	Sept. 6, 1966	12
A. A. May	Sept. 6, 1966	12
Hollis Ray Barnhart	Sept. 6, 1966	12
Archie L. Taylor	Sept. 12, 1966	12
Florida Pope	Sept. 13, 1966	12
Betty Wood	Sept. 19, 1966	12
Bobby Wood	Sept. 12, 1967	11
Charles DiStefano	Sept. 18, 1967	11
Thomas H. Stricklin	Sept. 3, 1968	10
Michael A. Cummings	Sept. 8, 1969	9
Noel R. Johnson	Sept. 8, 1969	9
Isaac Herring	Sept. 8, 1970	8
Terry C. Johnson	Sept. 22, 1970	8
Claude Brookshire	Sept. 13, 1971	7
John H. Tobias	Sept. 15, 1971	7
John A. O'Connor	Sept. 11, 1972	6
William E. Mosley	Sept. 25, 1972	6
Jerry M. Watson	Sept. 10, 1973	5
James T. Leftwich	Sept. 11, 1973	5
Henry R. Sargent	Sept. 27, 1973	5
James F. Golden	Sept. 27, 1973	5
Dora M. Hight	Sept. 3, 1974	4
Norman J. Willson	Sept. 11, 1974	4
Carl A. Moore	Sept. 12, 1974	4
Roy G. Ford	Sept. 15, 1974	4
Theo V. Loggins	Sept. 16, 1974	4
Henry Harvard, Jr.	Sept. 16, 1974	4
Claude E. Case	Sept. 18, 1974	4
Nathan G. McDaniel	Sept. 23, 1974	4
Ira Dunaway	Sept. 23, 1974	4
Eldon L. Newton	Sept. 23, 1974	4
Harvey E. Rainey	Sept. 25, 1974	4
Francis G. Bridges	Sept. 10, 1975	3
Herbert E. Logan	Sept. 22, 1975	3
William E. Ford	Sept. 22, 1975	3
Claude C. Williams	Sept. 24, 1975	3
Lovell Lee	Sept. 16, 1976	2
Luther L. Davison	Sept. 28, 1976	2
Rufus D. Everett	Sept. 6, 1977	1
David Spainhour	Sept. 19, 1977	1
Earnest Porter	Sept. 19, 1977	1
Ray B. Davis	Sept. 22, 1977	1
James E. Price	Sept. 26, 1977	1
Harold Keepees	Sept. 26, 1977	1

WELDING AND STRUCTURAL PLANT

	Employment Date	Years with Co.
Lee Roy Clark	Sept. 4, 1946	32
M. P. Christie	Sept. 1, 1955	23
Coy Minshew	Sept. 11, 1961	17
W. Z. Hutson	Sept. 6, 1962	16
Marvin O. Tarver	Sept. 16, 1963	15
R. E. Ashworth	Sept. 30, 1963	15
Glenn D. Edwards	Sept. 14, 1964	14
J. D. Skinner	Sept. 29, 1965	13
Ronald Does	Sept. 15, 1966	12
Palm D. Frels	Sept. 25, 1967	11
Arthur R. Starling	Sept. 5, 1968	10
James R. Brennan	Sept. 23, 1968	10
Marvin C. Hartsfield	Sept. 24, 1969	9
Jesse C. Ross	Sept. 22, 1970	8
James C. Cater	Sept. 2, 1971	7
Rickey A. Buchanan	Sept. 28, 1972	6
W. G. Clearwater	Sept. 13, 1973	5
Henry L. Sowell	Sept. 3, 1974	4
William H. Davis	Sept. 9, 1974	4
Wayne E. Spratley	Sept. 10, 1974	4
Ricky Sowell	Sept. 11, 1974	4
Douglas E. Steel	Sept. 16, 1974	4
Joe Audrey	Sept. 18, 1974	4
Juan Cuellar	Sept. 15, 1975	3
Guadalupe Sanchez	Sept. 15, 1975	3
Truman Belrose	Sept. 20, 1976	2
Robert W. Beers	Sept. 27, 1976	2
Russell J. Bryan	Sept. 1, 1977	1
Bobby A. Guthrey	Sept. 15, 1977	1
Lester C. Griffin	Sept. 16, 1977	1

MACHINERY ENGINEERING

	Employment Date	Years with Co.
Joe Behannon	Sept. 4, 1962	16
Don Traylor	Sept. 23, 1963	15

TRAILER DIVISION

	Employment Date	Years with Co.
Leon Walker	Sept. 16, 1940	38
Allen Gann	Sept. 9, 1946	32
Wallace Davison	Sept. 4, 1951	27
T. L. Carroll	Sept. 13, 1951	27
Sam Taylor	Sept. 28, 1951	27
Eli Coutee	Sept. 4, 1952	26
C. C. Grimes	Sept. 20, 1952	26
Bill Woodward	Sept. 3, 1955	23
J. C. Crawford	Sept. 12, 1955	23
Kenneth R. White	Sept. 4, 1962	16
Henry R. Williams	Sept. 17, 1962	16
D. P. Faircloth, Jr.	Sept. 16, 1965	13
Ada Beck	Sept. 17, 1965	13
Gary L. Jones	Sept. 27, 1965	13
Albert Mills	Sept. 12, 1966	12
Billy Durham	Sept. 3, 1968	10
John Pena	Sept. 8, 1969	9
Albert J. Stanbery	Sept. 11, 1969	9
Oscar A. Malone, Jr.	Sept. 11, 1969	9
Santos Rodriguez	Sept. 15, 1959	9
Joy Nell Arnold	Sept. 28, 1970	8
Rex Bailey	Sept. 11, 1972	6
Shirley Ware	Sept. 12, 1972	6
Linwood S. Fenley	Sept. 18, 1972	6
Marvin E. McKnight	Sept. 18, 1972	6
Jackie L. Hewitt	Sept. 18, 1973	5
John H. Joseph	Sept. 28, 1973	5
Susie Phillips	Sept. 16, 1974	4
Jesse I. Kittrell	Sept. 23, 1974	4
Edward L. Clifton	Sept. 29, 1975	3
James E. Baldwin	Sept. 7, 1977	1
Sue Garcia	Sept. 8, 1977	1
John Crawford	Sept. 12, 1977	1
Troy G. Lakey	Sept. 19, 1977	1
Milton B. Greenville	Sept. 27, 1977	1

PATTERN SHOP

	Employment Date	Years with Co.
Willie Z. Mitchell	Sept. 17, 1952	26
J. C. Higgins	Sept. 11, 1969	9

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
Henry Basham	Sept. 13, 1944	34
Bert Humbert	Sept. 9, 1945	33
Colbert Purvis	Sept. 9, 1945	33
I. V. Christopher	Sept. 6, 1946	32
L. C. Richards	Sept. 6, 1950	28
Ellison Perry	Sept. 13, 1950	28
Harold Hicks	Sept. 27, 1950	28
A. Roosevelt Adams	Sept. 29, 1955	23
James W. Summers	Sept. 3, 1958	20
Maxie Richards	Sept. 3, 1965	13
Edward L. Flemon	Sept. 11, 1963	15
Joseph B. Arnold	Sept. 20, 1966	12
Bobby O. Strange	Sept. 22, 1966	12
Melvin S. Powell	Sept. 29, 1969	9
Kenneth Burnett	Sept. 21, 1970	8
J. D. Rodgers	Sept. 23, 1971	7
Lonnie G. McDaniel	Sept. 13, 1972	6
Robert V. Bailey	Sept. 14, 1972	6
Earl A. Mark	Sept. 28, 1973	5
Richard E. Pickett	Sept. 5, 1974	4
Jerry L. Wagstaff	Sept. 9, 1974	4
Wyman B. Gregory	Sept. 17, 1974	4
Sam A. Crain	Sept. 20, 1974	4
Charles D. Riggins	Sept. 23, 1974	4
Donnie L. Dudley	Sept. 27, 1974	4
Leon Jones	Sept. 2, 1975	3
Jerry Smotherman	Sept. 8, 1975	3
Francisco L. Gloria	Sept. 9, 1975	3
Henry L. Credit	Sept. 11, 1975	3
Charles Brown	Sept. 16, 1975	3
Archie A. McMullen	Sept. 22, 1975	3
Luther White, Jr.	Sept. 25, 1975	3
Gerald R. King	Sept. 9, 1976	2
Charles E. Moyer	Sept. 16, 1976	2
Joseph D. Penn	Sept. 1, 1977	1
Myrtle G. Harris	Sept. 7, 1977	1
Mark A. Phillips	Sept. 7, 1977	1
Calvin L. Reagan	Sept. 8, 1977	1
Troy L. Cole	Sept. 9, 1977	1
Mack O. Greer	Sept. 14, 1977	1
Verlie M. Adair	Sept. 15, 1977	1
Mary E. Lewis	Sept. 15, 1977	1
Dewey C. Wells	Sept. 20, 1977	1
Jo Ann Dukes	Sept. 21, 1977	1
Kenneth Smith	Sept. 26, 1977	1
William R. Monmouth	Sept. 27, 1977	1
George Castillo	Sept. 27, 1977	1
Robert E. Penson	Sept. 29, 1977	1
Roger L. Sowell	Sept. 29, 1977	1
Rickey E. Johnson	Sept. 29, 1977	1

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Elmo Bradley, Jr.	Sept. 3	

LUFKIN INDUSTRIES, INC.
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Address Correction Requested

BULK RATE
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The stay-at-home wife said to her husband: "Darling how thoughtful. That hotel where you stayed during the convention sent me a blue nightgown!"

Woman to bridge club members: "I have the most marvelous recipe—all I have to do is mention it to my husband and he says, 'Let's eat out.'"

"Pardon my curiosity, sir," said the office boy to the boss, "but who were those two girls who just left your office?"

"Well," answered the boss, "one was my wife and the other was Miss America."

"Which was Miss America?" asked the office boy, and as the boss took a dollar bill from his pocket and gave it to him, he questioned, "What's that for?"

"It's a loan," explained the boss. "When you succeed me as president, I want you to remember that I once loaned you money."

Never judge a girl by her appearance. The dumb blonde in your office may really be a smart brunette.

Sign in bar: "Try our Tampa Bay cocktail. You're lucky if you get the first down."

Caller: "History is being made faster than we can afford it."

roundup laffs

A pretty redhead, window-shopping on Main Street, was being followed by a smooth Latin type. Finally she turned to him and indignantly said: "You've been following me for three blocks—I saw you. Just stop it right now, I'm not the type of girl you can pick up."

The suave Latin bowed and smiled "I'm not picking you up, Miss," he replied, "I'm picking you out." It worked.

Widow: "If poor John had only made a will there would not be all this difficulty about the property."

Visitor: "Do the lawyers bother you?"

Widow: "Bother me. They almost worry me to death. Sometimes, I wish that John hadn't died."

"You never can tell about men," said one gal. "Either they're so slow you want to scream, or so fast you have to."

Two businessmen were conferring on the merits and drawbacks of advertising. "Is your advertising getting results?" one inquired.

"Yes, I believe it is," was the

reply. "Only last week for instance, we advertised for a night watchman and the very next day we were robbed."

Placard on the rear of a house trailer on the freeway read; "You are keeping up with the Joneses."

"So Jane is sore at her husband. I always thought he was perfect. In their ten years of married life, hasn't he always turned over his paycheck on the first of every month?"

"Yes, but she just found out that he gets paid on the 15th, too."

A man owes it to himself to become successful. Once successful, he owes it to the Bureau of Internal Revenue.

LUFKIN ROUNDUP

Volume 35, Number 9, 1978

Published monthly by Lufkin Industries, Inc., for active and retired employees and their families. Produced by the Public Relations Department: Virginia Allen, Director. P. O. Box 849, Lufkin, Texas 75901.

IABC Member of International Association of Business Communicators

About the Cover

Another step was completed in the conversion of the foundry to the no-bake molding process during the annual shutdown. See story on page 2.

Cover Photo: Joe McCulley