

LUFKIN ROUNDUP

DECEMBER
1977



FELLOW EMPLOYEES:

It seems only a few weeks ago that we were exchanging Christmas greetings and making plans for the celebration of Christ's birthday. That's how quickly a year goes by.

Sometimes we wonder what we can say new or different about this holiday. We hear the complaint that Christmas is just the same old routine every twelve months: buy a lot of gifts (many of which are unneeded); go to a lot of parties (some of which we'd just as soon skip); and watch our cash dwindle and charge accounts go up.

This is a "Scrooge" attitude. There's probably not one of us who would admit these feelings if we stopped to think what Christmas is really all about.

Who would deny the inner warmth we feel when we hear a beautiful Christmas carol . . . or see little children with eyes wide in anticipation . . . or secretly hide a gift for a special someone . . . or smile at a shopper trying to manage too many packages . . . or look at a beautifully decorated tree . . . or listen to the reading from the Bible of the miraculous Christmas story?

Christmas is not the same old thing over and over again, as the complainer might growl. It is the same wonderful message of hope for Christians everywhere.

We here at Lufkin Industries always have observed Christmas in several ways. For 41 years this Company has distributed a Christmas bonus to employees. And there is a tradition of employees bringing food to share with one another at special break times on the last day of work before the Christmas holiday. This is a time of warm comraderie among our folks.

Also, we usually decorate a pumping unit as Rudolph, the Red Nose Reindeer for both young and old to enjoy as they drive around town looking at the Christmas lights.

All of us observe this special time of year in many special ways. You nor I would want a world without Christmas. May the true spirit of Christmas live in the hearts of mankind forever.

R. L. POLAND



from
The President's
Desk . . .

The “hand” of assistance



photos and article
by Joe McCulley

Lufkin Industries values pride in workmanship, loyalty, and attention to duty—qualities which also guide the students and workers at the Lufkin Workshop and Opportunity Center.

The Center provides work and practical instruction for Angelina County mentally and physically handicapped, hopefully so one day they can hold a job and support themselves.

For many years, LUFKIN has been a friend and supporter of the Center.



Director Doug Nicholson



Ben Miller and Ray Parrott hammer pallets



William Hollingsworth



Norman Riley sorts rivets

Through a cooperative arrangement with LUFKIN, the Center performs many services ordinarily too tedious and time consuming for on-line workers at the plant.

Rivets, nuts and screws are gathered from the floor of work areas at the Trailer Division. Then, at the Center, they are neatly sorted and bundled in plastic bags for reuse.

In another area of the Center, students work on drill presses under exact plant conditions, preparing breather caps, cap screws and breather plugs for gear boxes.

The woodworking shop behind the Center is piled high with lumber as students work to meet their weekly quota of 50 pallets for the plant.

Each Monday, Wednesday and Friday, a crew from the Center is trucked to the plant to clean parking lots of trash and litter, mow right-of-ways, and trim fences and sidewalks.

While the work done at the Cen-

ter is valued by local industries, the ultimate goal is to prepare the students for a place in the working community.

"We use situations here to train them in the fundamentals of work," explains Doug Nicholson, executive director of the Center.

"We want to help them develop a work personality. Normally very few of them have any work experience when they enter the Center. They are taught throughout the program that the ultimate goal is to be placed on a job in the community, to become self-supporting, tax-paying citizens."

A good example of what the program can do is first shift foundry worker, William Hollingsworth.

He has been on the job since August, and is proving to be a valued and respected LUFKIN employee.

"He's a fine fellow," comments Employment Manager Angus Skelton. "I only wish we had several more just like him."



At drill press is Larry Harker



Above, Robert Spears, Acie Read, Charles Lewis and David Wilson

Stay till the job is done

Main Bay Foreman Joe Little remembers William's first day on the job.

"They brought him in late, and I put him to sweeping the floor. Then I guess I got busy and forgot about him.

"Later, someone told me he told Williams to go home at 3:30, that he'd put in his eight hours.

"No sir," Williams insisted, "Not until my boss tells me it's time to go home."

"I guess he'd probably still be there, sweeping that floor over and over till he wore his broom out," Joe believes.

At a time when most typical "welfare" programs are criticized for maintaining generation after generation of recipients, the Center works to get people up and out of dependence.

At the Lufkin Center, the hand of assistance is met with the slightly calloused hand of a willing worker.



Trainer Shirley Jeans



LFM Credit Union

It's come a long way... and it's still *growing*



Exterior view of the new LFM Credit Union office building located at 609 Ellis Street

Since opening its doors in 1964 with a \$25 charter, the LFM Federal Credit Union has come a long way.

The ever-growing credit organization has won three Thrift Awards from the National Federal Credit Union's "Thrift Honor Award." This award indicates an excellent growth rate in new savers and show previous members are saving more.

Because of its excellent growth rate in the past, the credit union now offers employees interest rates competitive on loans and share accounts, and a host of other services, from free financial counseling to revolving credit. In the very near future, an employee may be able to take out a home loan and receive a loan the day of its application.

As of last month, the credit union opened the doors of a new office building located on 609 Ellis St. The building has five offices, a large reception area, kitchen facilities, and a fire-proof vault.

Membership

The cost of joining the LUFKIN credit union is one dollar plus the purchase of at least one \$5 share (savings deposit). Any full time employee, including employees in branch sales offices, may become a member.

Currently, there are 1700 active members out of an eligible 2829 employees who are taking advantage of LFM credit union benefits.

Austin Freeman, secretary-treasurer of the LFM credit union, said he wished more employees would join the credit union.

"You'll have to admit that the membership price is right," he quipped. "And the larger the growth, the more services we can offer. We paid a seven percent dividend on share accounts for the last two years and that's the best you could hope to earn at another lending institution without tying your savings up for a long time."

The best news about the credit union is that it's in business to make money for the employee, the shareholder. Profits realized on investments and loans are handed over to the members—who are actually the owners of the credit union—in the form of dividends.

"Another thing that most people don't know about a credit union is that it's the only self-supported body of federal government," Austin said. "We do not use one dime of taxpayer's money."



Austin Freeman, secretary-treasurer, hands Richard Smelley, builder, a check paying for the new five-office building.



Employees walk into a large reception area of the new credit union office

Pays Its Own Way

Since the credit union officers, except for the secretary-treasurer's job, does not receive salaries, operating expenses are low.

"The credit union pays its own way, but we don't have anywhere near the overhead cost of other lending institutions," Austin said.

Only other two employees on the credit union payroll are Katherine Freeman and Marlene Chamberlee. Both, along with Austin Freeman, signs checks, prepares financial reports and assumes custody of cash, securities, and other valuable papers. Actually, a Board

of Directors elected by the shareholders manages the LFM credit union.

The six men and one woman who comprise the LFM board serve for two years, with no more than two terms expiring in any one year. They meet at least once a month, and are responsible for general control of credit union funds, activities and records.

Another duty of the board of directors is to appoint members to the supervisory committee which audits books. The three members of the board serve one year terms.

The credit committee is elected by shareholders; this committee

has three members but can have as many as five members. This committee reviews loan applications, deciding which ones to approve or reject.

"You know you can hurt a person by lending him too much money," Austin said. "We try to help a person and sometimes, that calls for decisions to reduce the loan amount of his application or by rejecting the loan altogether."

"However, we want to lend money to our members because it's a sound investment for us so we always try to work with the employees in achieving the best financial arrangement possible."



Billy Ray Harris, center, president of credit union, Hubert Lankford, left, and Jerry Jackson, both directors, review upcoming business before the meeting of the board

Services Offered

Austin believes the credit union can match, if not better, the services of other lending institutions. The credit union generally requires less down payment, provides free life insurance, and doesn't impose prepayment fees or carrying charges. Also, the credit union does not require a minimum balance in the share account.

The credit union currently charges an interest rate of one per cent per month on unpaid balance of a loan, or 12 per cent annually.

"For example," Austin said, "if a person borrowed \$100 from the credit union and wanted to make 12 installment payments, the charge in interest for that \$100 is \$6.62. An employee must remember we are charging interest on the unpaid balance."

The interest rate can be lower if the person has the amount of money he wishes to borrow in his savings account. For example, if an employee wanted to make a loan for \$8,000 and has that amount in savings, he can borrow off the shares that much money at three-fourths of one per cent of unpaid balance. The total charge

Employee support has been the key to success

of interest would amount to \$4.95 per year.

"When you look at something like this," Austin said, "why should a person draw out of his savings \$8,000 dollars when he can borrow that amount at three-fourths per cent and receive seven per cent on his savings."

Benefits

The credit union also provides life insurance to any employee who has a savings account at the LFM credit union. It's hard to find another life insurance plan equal to the credit union's. Until age 55, life insurance is matched dollar for savings dollar.

Then until age 60, \$.75 is paid on the dollar saved; to age 65, \$.50 is paid on each dollar; then from 65 to 70, \$.25 is paid on the dollar.

An additional benefit of saving with the credit union is that your savings are insured up to \$20,000 by the National Credit Union Administration.

An employee has the option of acquiring disability insurance at \$12.36 per thousand dollars. The insurance pays off a loan up to \$10,000.

Austin says the support of the employees has been the key to the credit union's success.

"We have grown at a steady pace and this year, our assets at this point are \$2,101,970.57 dollars."

He also pointed out that the growth of Lufkin Industries, Inc., has been a major factor in the growth of the credit union as well as the capable management of the administrators of the credit union.

"We know we will be able to provide more services to employees in the near future," he added. "I just want to thank employees for supporting us and hope they enjoy the conveniences offered by our new office building."

Most frequently asked questions

Q. How do I join the credit union?

A. Fill out a membership application which can be obtained from credit union office located at 609 Ellis St. Fill it out, sign it, and return the card to the credit union along with a \$5 savings deposit and membership fee of one dollar.

Q. How do I make a deposit or loan payment?

A. Transactions may be made in person at the credit union office, or by mail. An employee may also authorize a payroll deduction from his check.

Q. How are shares withdrawn?

A. Money may be withdrawn from your account at any time unless the employee has pledged them as security for a loan.

Q. Are my savings insured?

A. Yes, savings are insured by the National Credit Union Association, whatever amount is on deposit.

Q. Who audits credit union operations?

A. Three credit union members who are not board members are appointed to serve one year terms on the Supervisory committee. An annual audit is made of LFM credit union operations by a certified public accounting firm, and a report is made to members at the annual meeting. The National Association also makes an annual examination of the financial records.

Q. When are dividends paid?

A. Dividends are paid on shares on deposit at the end of each year. The board of directors evaluates the credit union's financial position at the end of the quarter and declares a dividend based on earnings. Dividends are paid on each \$5 share, based on the number of full months shares that have been on deposit.

Q. When can I apply for a loan?

A. An employee may apply for a loan after completing probationary period with the company. Loan applications are considered on a weekly basis, and each application is reviewed on its own merits. Retired employees who request and are granted continued membership after retirement are eligible for loans up to their share account balance.

Q. What kinds of loans does the credit union make?

A. At this time, the credit union lends money on signature loans and title loans for new or used cars, motor homes, motorcycles, boats, and travel trailers. There have been a few real estate loans but not too many. The amount an employee may borrow depends on his personal financial situation and length of employment.

Q. Will an employee need a co-signer?

A. Some loans require co-signers, depending on the amount of the loan and whether or not other forms of collateral are available. More often, a co-signer is required for a loan when credit has not been established.

Q. Can I get financial counseling through the credit union?

A. The LFM credit union offers an employee confidential financial counseling free of charge. Assistance is provided in the following areas: 1) becoming eligible for a credit union loan; 2) consolidating several debts into a single monthly payment loan; 3) refinancing a current loan to reduce monthly payments; 4) reviewing your personal budget and the way an employee pays bills; and 5) developing a planned savings program for the future.

If an employee has any other questions about the credit union, call the LFM credit union office at 632-4397. The hours are noon to 5 p.m. Monday, Tuesday, Thursday and Friday.

REMINISCENCES

Christmas in the 1900's

by Guy Croom



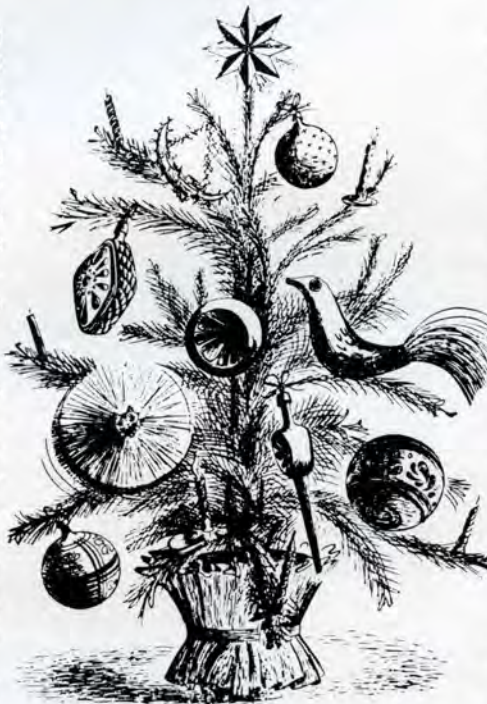
Someone asked me if we went Christmas caroling? I never had heard of such a thing because there was not such a thing in my childhood days. Of course, Santa Claus was the thing most anticipated. But there was the time, as usual, most of the Bledsoe 'kin as well as some of the Crooms gathered at our house for Christmas dinner.

Papa bought a turkey so big we cooked it in the wash pot in the backyard. Since Papa loved stuffing filled with fresh oysters, we had that too, and about a six layer cake with banana filling and another such cake with pineapple filling. Mama's sisters were at our house days in advance making cakes, and pies, and in general, preparing food for the big event.

There was the time when weather was unseasonably hot. So mama decided to have ice cream for mid-afternoon. She boiled the custard, set it off to cool, and while she was not looking, one of her brothers poured so much alcohol (whiskey) in it. Well, it would not freeze and was mama "hoppin" mad. She did not fail to tell the culprit off. She told him just exactly how the cow ate the cabbage and made him believe it.

And about Christmas time, I got a sliver of glass in my foot. Dr. Selman sat me down on the front porch of the drug store with my foot in his lap and probed around in it till he got the piece of glass out. I was brave enough about it till the store manager gave me a bundle of six Roman candles for a Christmas present.

To be sure, there was no law against celebrating with fireworks. Papa was real indulgent about this



and we shot a lot of firecrackers, Roman candles, and skyrockets. One of my sisters was shooting a Roman candle and the thing back-fired and it came near hurting her badly. Mama was rather conservative about fireworks. She did not believe in burning money that way, but since she was out-voted, she held her peace and, too, Mama did not believe that was an appropriate way to celebrate the coming of the Lord.

At that time, there was some very big and dangerous firecrackers on the market. Some were not dangerous but people would hold them too long or they would go off prematurely. Then a person would get a badly burnt hand.

The big Cannon firecrackers

were about three inches in diameter and 10 inches long. When these things exploded, they literally jarred the ground. Let me say here and now, we did not have any of these.

We did not have a Christmas tree. If we had one, it would have been just a plain tree because we had nothing to decorate it with, and there were no electric lights at that time.

At our house, we did not have a fireplace nor a chimney down which Santa Claus was supposed to come. So we hung our stockings on the wall and they were our stockings too, not something bought for the purpose.

Apples, oranges, and pecans that are commonplace now were a Christmas treat to us kids. So fruit as mentioned, along with Butternuts, Brazil nuts, and English walnuts, went a long way to fill the stocking. Of course, the girls got a doll and maybe, I would get a Barlow pocketknife with a chain attached. This was to keep me from losing it. And of course, also included were some firecrackers. There were not any mechanical toys because there were none to be had. And if there had been, they would have been too expensive to buy. Papa was as great a Santa Claus as a child ever had.

Season's Greetings

RETIREMENT:

What's it all about ?

As children most people wonder about the future—"what will I do when I grow up?" As adults the future often seems no farther away than next pay day. But, that seldom thought of future always shows up "some day."

"Some day" that last day of work will be at hand. Retirement, one of those "some day-s", will be a very real present, and it depends on plans made well in advance whether that "present" will be a pleasant resting period or a time of ultimate let-down and financial strain.

By the end of 1987 approximately 300 present LUFKIN employees will be eligible for one form of retirement or another. Projecting this line of thinking on to 15 and 20 years, present LUFKIN employees eligible for retirement will number approximately 500 in 1992 and 725 in 1997.

Using these approximate figures it can be seen that roughly 25% of the LUFKIN employees reading this article will retire before or during the year 1997.

That's an awfully long way off though . . . or is it?

Unfortunately the word "retirement" brings pictures of negative ideas to mind: the loss of the center of many lives—work; the loss of a known and steady salary and a consequent feeling of insecurity; the loss of a contact with like-feeling friends and co-workers; and the growing presence of death.

This negative feeling doesn't have to be present in retirement thoughts. A realistic look at retirement and its problems, as well as its opportunities, can do away with many of the negative aspects of retirement.

The retirement portion of a person's life can be broken into three distinct phases. The first phase deals with pre-retirement planning, the second with the actual retirement process, and the third with post-retirement plans.



There is more to life than playing dominoes at the "Spittin' and Whittlin' " corner. Plan for those free hours and days.

Roughly 25% of the Lufkin employees reading this article will retire before or during the year 1997.

PRE-RETIREMENT

Plan *now* for later

Most people don't start thinking about retirement until it is staring them in the face. According to information from a pre-retirement education program started by the University of Southern California, every person should take a "mid-life inventory" of their needs, goals, and priorities in life.

This planning should concern three main areas—health planning, financial planning, and leisure time planning.

Young people don't have to worry about health, they already have plenty of it, but the prospective retiree should realize that with age comes possible health problems.

Reported statistics show that 38% of the population over 50 will be candidates for heart attacks. No health insurance in the world can cut down on this percentage, but proper planning can.

Planning involves three main areas: health, financial, and leisure

Diet, exercise, and tension relief are keys to health planning. Proper exercising can be the main factor in controlling all three of the above—it will keep weight down and generally reduce tension.

Weight control, affected by exercise, cannot be accomplished without an awareness of the number of calories in foods. Cutting out one extra slice of buttered bread a day, stretched over a month can take off a pound of fat. Insignificant in itself, this of course adds up to a loss of 12 pounds of fat a year. The key word is "fat", which along with lack of exercise, is a major contributor to heart attacks.

It shouldn't be believed however that exercise and weight con-

trol can replace trips to the doctor. The best maintenance to any machine, including the human machine, is preventative maintenance. See a doctor regularly, and do what he says.

Financial security in the retirement years is an extremely important issue, but it won't come about by wishful thinking. Plans must be made to ensure there will be enough money to live on after that last regular pay check comes in.

Social Security publication No. 72-10047 will show how to arrive at an approximation of the monthly retirement check

By asking about company retirement benefits, and finding out what Social Security will provide, along with any other retirement benefits available, it can be fairly closely determined how much money will be coming in each month after retirement.

A trip to personnel will answer questions about LUFKIN's retirement benefits, but Social Security payments must be figured with information received from the Social Security system.

The Social Security office in Lufkin is located at 3213 S. Medford Drive, and the phone number is 634-6633. From this office a postcard form, OAR-7004 can be acquired that when returned will tell how many dollars of earnings are credited to an individual account. Publication No. 72-10047, also available from the Social Security office, will show how to arrive at an approximation of the monthly retirement check.

Don't be surprised when the projected retirement income is less than the regular working income, this is normal. It is esti-

mated that after retirement average costs to live drop about 30%, which helps account for the smaller amount received from retirement funds.

But there is living and then there is living. Throughout a life time of working, certain financial levels will be reached that will raise individual standards of living. These standards that have been acquired over a lifetime shouldn't have to be drastically changed upon retirement.

Sometimes retirement benefits won't make up the gap from working pay to retirement pay that will allow for a continued standard of living. Planning well in advance can help overcome the deficit.

Many different devices for saving money have been created over the years, and no one method can always be said to be best. This is where careful advance planning can save financial worry during the retirement years.

Savings accounts, stocks, bonds, and the many other forms of saving can be very useful if used properly. The best advice available recommends that each individual should get counseling and help from trusted, reliable sources.

Go to a trusted banker, an insurance agent, or any person or institution that has the experience and know-how to help make decisions on the financial future. Don't make un-educated guesses or "let's do what 'ol Joe did . . ." It might work out fine for 'ol Joe and be a disaster for someone else.

Planning ahead for money and health shouldn't end the pre-retirement planning; what to do with that health and money should be considered also.

Vague plans for "hunting and fishing" normally don't fill the estimated 30,000 free time hours of

Take time to plan now. Use charts below to estimate your financial retirement in your situation.

retirement. And just like the financial portion, "what to do" won't suddenly appear the morning of retirement.

Savings accounts, stocks, bonds, and the many other forms of savings can be useful

A lesson can be taken from the generation that spent all its time trying to "find out who I am." Sit down and find out what is important to make life fun, different, and important.

Hobbies, part-time jobs, going back to school, or volunteer work are just a few things that can keep the retiree busy. Put a previous hobby to work bringing in some extra income, get that golf game in shape, or go back to school and study "something interesting" this time.

Pre-retirement time was spent with a goal in mind, and so should post-retirement time. Put a car up on blocks for several years without running it and see what happens—it goes to ruin very quickly. This happens to the human machine also.

No one ever said preparing for the future was easy. It takes time and careful planning.

Take the time now to decide what the future will be. Do it now . . . or it won't get done, ever. And that's an awfully long time—especially after retirement.

No one ever said preparing for the future was easy. It takes time and careful planning

Fixed items	Amount per month
Rent or mortgage payment.	\$ _____
Taxes	_____
Insurance	_____
Savings	_____
Debt payment	_____
Other:	_____
.....	_____
Total fixed	\$ _____
Variable items	
Food and beverages	_____
Household operation and maintenance	_____
Furnishings and equipment	_____
Clothing	_____
Personal	_____
Transportation	_____
Medical care	_____
Recreation and education	_____
Gifts and contributions	_____
Other:	_____
.....	_____
Total variable	_____
Total expenses	\$ _____

Estimate the regular amount of money expected to be coming in after retirement. Use this worksheet to begin the financial analysis.

Your Income	
Source	Amount
Annuities	\$ _____
Social security	_____
Pensions, veterans benefits, etc.	_____
Dividends	_____
Interest	_____
Rents from real estate	_____
Salary, wages, commissions	_____
Other:	_____
.....	_____
Total expected income	\$ _____

Compare the totals reached on this chart with the totals from the Income chart. This should give a good indication of the financial situation to be faced upon retirement.

Editors note: A step-by-step process of how to retire from Lufkin Industries, Inc., will appear in next issue of THE ROUNDUP. This company offers five benefit plans to any individual who retires from this company. Just as planning for retirement shouldn't be taken for granted, the actual retirement process shouldn't be either.

The 1977 Retiree scrapbook

Must look upon supervision as a challenge

"Guy Croom inspired me when I was just a kid," said Ghent Smelley, general shop foreman, who is retiring from the company after 41 years of service.

"I lived next door to him and I thought he must be the most important man in town," he said. "My highest ambition was to learn the machinist trade."

When he walked into the shop, in 1936, he wasn't worried about pay, about what shift, or what job. He said he just wanted to learn something.

"To a country boy like me, this plant was awe inspiring," he admitted. "I never saw so much machinery."

Ghent was placed in the boiler shop, given a sledge hammer, and 30¢ per hour pay. Before long, he was in the machine shop running a gear lapper. Before becoming night foreman, he had operated a turret lathe, horizontal boring mill, engine lathe, bulard, and cylinder grinder.

In 1963, he was promoted to general shop foreman.

He appreciated the assistance of men like Oris Plymore, Howard Smith, Rhobie White, Jake Parrish, and many others who helped him learn the trade.

"Back when I was learning to operate a machine, the men didn't help the beginners like they do now," he said. "So you learn to really appreciate those who taught you."

When Ghent became foreman, he remembered the advice of Jake Parrish.

"He told me to always try to be a foreman you would like to work for," and that's something I have not forgotten."

Ghent believes a man must look upon supervision as a challenge: If he doesn't, he's going to miss the boat.

"I know a lot of people look at supervision as a kind of semi-retirement position but that's not true at all. And those who get into that position know what a job it is."



Ghent Smelley, Machine Shop, 41 years

Ghent believes a supervisor must look out for potential supervisors.

"In the machine shop, opportunity is much greater than it was years ago," he said. "For a young man today, who displays a good attitude, is dependable, and who applies himself, he can't go but one way and that's up."

When his youngest son finished college, Ghent began planning for retirement. He hopes to work in his shop located at the house, claiming that somebody always wants something made.

"I guess it goes without saying that I intend to fish a little," he said. "And of course my wife Eileen and I enjoy working with plants."

"Understand, I'll miss the shop," he said. "LUFKIN will be part of my life till I die. It's going to be a sad day when I have to leave. You just don't shake something out of your life that has been such a major part of it."

Of course, I intend to visit but I'm not planning on working when I come by for a visit. If I wanted to work, I would have stayed."



Calvin Stevens, Machine Shop, 40 years

Foolish to say you won't miss it

Calvin Stevens used to operate the No. 1 boring mill which is no longer in the shop.

Of course, Calvin, who is foreman of the machines, has operated just about every type of machine the shop has to offer. He has operated a drill press, gear cutter, engine lathe, bullard, and turret lathe. He worked in the tool room for a year before becoming a set-up man in 1947.

In 1963, he became foreman of machines. "I guess I would rather run a bullard than any other machine. No reason, I just liked it better."

One of his fondest memories of the shop is the party the guys gave him and his wife Marianne just before the arrival of their only daughter.

"I was really suprised," he said. "They had gone to a lot of trouble."

As for retirement, he says he expects to wash a lot of dishes. Between dishwashing, he hopes to find time to travel, fish, and do a little yard work.

"It would be foolish to say you won't miss the men in the shop," he said. "I know I'll miss it."

Hardest working Days are over

Israel (Bubba) Gardner has operated a fork lift off and on most all of the 20 years he has been with the Trailer Division of Lufkin Industries.

"I started with LUFKIN in 1950 at the Trailer Plant when it was still uptown," remembers Bubba. "I've driven a truck, painted, and done a little of everything since I've been here, but mostly I've driven a lift."

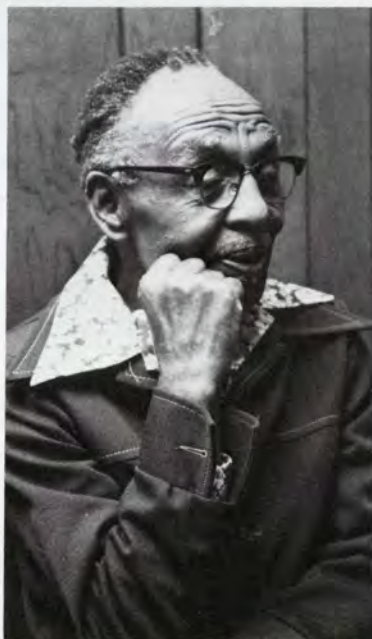
Bubba plans to do a little house painting after he leaves the Trailer Division, but he said he hoped his hardest working days are over.

"Yes, I have two boys finishing college and I think I've done pretty good. I'm looking forward to taking it easy now."



Israel Gardner, Trailer Division, 27 years

I had to enjoy it to stay so long



Dudley Flenoy, Foundry, 31 years

"Every morning Mr. Lang could see me in the crane from his office and he would throw up his hand to acknowledge me a good morning," said Dudley Flenoy who has been a crane operator for 31 years.

He joined LUFKIN in 1946 and operated what the foundry calls the charging crane. It's the crane that actually dumps iron into the cupola.

"I guess I was scared at first but you get over it," Dudley said. "Naturally a person should not operate a crane if he's afraid of heights and you've got to watch below so you'll be sure not to hurt someone."

Dudley has six grandchildren and one of his four sons works at LUFKIN in the cleaning room. He also has two daughters.

"When you stay, and nobody compelled me to stay, you can't say you're not going to miss it," he said. "After all, I had to enjoy it to stay that long."

"C. L." has been working since he was 13 years old



C. L. Lacey, Cleaning Room, 8 years

For eight years, "C. L." Lacey worked in the cleaning room sweeping floors.

"I've got lots of friends here," he said. "That's why I hate to leave so bad."

"C. L." has been working since he was 13 years old. He says the main change in working since he started is the attitude of the worker.

"When I first came up here I worked three years straight without missing a day," he said. "I always felt that a man should work for a day's pay. That's the way I was raised."

"C. L." worked 14 years at Camden, loading box cars and trucks; but moved to LUFKIN when the place was shut down.

"I'm not planning on working anywhere," he said, "just going to work around the house. There's plenty of that to do and I plan to work in my garden a little."

After 52 years of work, "C. L." is going to take it easy.



A. V. Cheatom, Welding & Structural Plant, 21 years

Squirrel dumplings and deer sausage for Cheatom

There will be lots of squirrel dumplings and deer sausage sitting on the table at the A. V. Cheatom house.

Both "A. V." and his wife, Oleta Venoy are hunters but he would not comment as to which one was the better hunter. He did say that both always bag the limit.

When they go squirrel hunting, they choose a bayou in Hardin County where "A. V." places a chair for his wife in front of a pignut tree, a favorite tree for hungry squirrels.

"I go out in the woods to hunt squirrel and leave her there in front of that tree," he said. "I like to know where she is."

"A. V." joined LUFKIN in 1956. He was placed in the welding shop as a grinder. He worked in the sand blast section, and operated a drill press before being placed on the press brake where he stayed till he retired.

"The press brake was my favorite machine to run," he said. It was kind of a challenge to see how close you could get the material to the line where you bend it."

"A. V." and his wife have two sons and three daughters.

"I told people I always would keep my Oleta because she has been a wife to me and mother to my children," he said.

Bud has been here so long, he no longer wants to retire

The closer J. A. (Bud) Lovett gets to his retirement this January, the less he looks forward to it.

"When I was younger I really looked forward to retiring," Bud explains, "but I've been here so long, I've gotten to know everybody. I know I'll miss my friends. And I like my job too."

He's been with LUFKIN for the past 37 years. He spent his first year in machine shop, but all the other years were in the Jig Shop where he is foreman.

Bud says he may open his own shop after retirement and work his own hours.

He likes to visit his grandkids and hunt quail in South Texas.

Bud predicts his retirement will be a busy one.



Bud Lovett, Jig Shop, 37 years



Cliff Deal, Machine Shop, 27 years

Get out the Old Rocking Chair

"I'm not going to sit on my front porch and rock my life away," promises Cliff Deal as he nears his retirement from Lufkin after 27 and one-half years.

But still he doesn't plan to punch a clock every morning this coming year either.

"I'll do a little fishing, not much but some," he said. "Mostly I'll be visiting friends. I have some friends I haven't visited in their homes in a long time. I'm looking forward to catching up."

Cliff was a carpenter foreman in the old Trailer Plant before he was moved across the street to form a construction and maintenance department under Mutt Barr and C. J. Schuller.

"Those are two of the finest bosses I ever had," Cliff remembers, "and I've had hundreds over the years."

For about five years, Cliff has been servicing the 30 soft drink machines and two coffee bars in the plant.



Wesley Lane, Welding & Structural Plant, 6 years

Welding days will continue into retirement

It was 1942 during World War II when Wesley Lane first learned to weld. This January, he'll be retiring from Lufkin Industries but he doesn't think his welding days are over.

"I plan to do a little welding after I retire, but mainly I'll just try to keep my place up," Wesley explained. "I've got a whole one acre and it keeps me busy just keeping the grass and weeds out."

Wesley has been with LUFKIN and the Trailer Division since January, 1971.

No need to worry

Eddie laughs while he talks.

But then, Eddie sees no reason for a fellow to worry, saying "all it gives you is a white head plus a visit to a doctor."

"Yes mam, I'm happy most of the time," said Eddie Randolph, who is retiring from the welding shop. "I go right along with what happens. I wouldn't change anything about my life. I love it and the Lord, the fellow who gave it to me."



Eddie Randolph, Welding Shop, 11 years

Raised in San Jacinto County, Eddie first worked 22 years for Angelina Lumber Company. It closed down and Eddie came to LUFKIN.

"I've stayed here 11 years as a clean-up man," Eddie said. "And I really have liked my job. All the boys are easy to get along with. You know, I've been thinking I wished I had come down here to begin my work."

Eddie said he never gave "Mr. Bill" any trouble, always came on time and intends to work part-time if he is needed.

As for retirement, he plans to mow lawns just to keep busy. He and his wife Jerilene have seven children but Eddie says he has too many grandchildren to keep count.

I've held a public job for 30 years," he said. "And I've never been fired. No man ever had to worry about me doing a job."

Might have to push me out the door



Evelyn Bell, Automotive & Industrial, 33 years

"Well, they might have to push me out the door," said Evelyn Bell, who is retiring from LUFKIN after 33 years of taking customer orders for the Automotive & Industrial warehouse.

"Actually, I didn't come over to Mill Supplies until after I worked a year or two in the main office," she said. "Then Mr. Cudlipp asked me to work in Mill Supplies and I said yes."

Evelyn said she would never have dreamed that the division would grow into such a large place.

"While at one time, there were only four of us working here and we didn't have a department head either," Evelyn said. "But we could handle it because most of us knew what was stocked in the warehouse."

Evelyn must know the order number of every item in the Automotive and Industrial warehouse. When she answers the phone, she quickly gives the order number to the customers as if it were written before her.

"It's been my life and I don't want to retire," Evelyn frankly admitted. "I really don't want to go but it's time so I guess I'll leave."

But, I would work if they would let me; indeed I would," she said.

Evelyn enjoys the game of golf so she's been polishing her clubs. "That's about all the plans I've made so far," she said. "I'll find something to do. I know myself well enough that when I finally get used to the idea, I'll start working in that direction."

She pulled open a drawer of memorabilia to recall some good memories, pointed to a duck holding customers orders singed by a fire, and said, "That duck and those orders survived the 1970 fire of the old Mill Supplies building so I've kept them for a moment."

This place has been good to me and I've always look upon it as a family."

Plant tour gave "J. C." his job

J. C. Boyd was foreman of the gas engine department for eight years.

"There was about 12 men in the department," he said. "We built quite a few and did real well with them until the electric motors became popular."

"J. C." said there are some gas engines still out in the field that have been running for 30 years.

After the war, "J. C." had roaming on his mind and decided to leave Arkansas and go to Texas to work. He stopped in Lufkin and checked into the Angelina Hotel. Since he was raised around an oilfield, he decided to visit the LUFKIN plant to see how pumping units were built. The guard wouldn't let him in the plant so he asked who was the boss.

He called Guy Croom, who was the boss at that time, and asked him to come down and show him the plant. Guy came and after the tour was completed, "J. C." asked Guy for a job. He got it.

"And I have no regrets," he said. "You know I must have liked it or I wouldn't have stayed 33 years."



J. C. Boyd, Machine Shop, 33 years



Edmund Winston, Welding Shop, 6 years

Ed has natural love for hunting

For almost half a century, Edmund Winston has worked for LUFKIN. With a 47-year tenure with the company, Edmund has the longest record of the 1977 retirees.

"I've worked in the shop when we had two-day work weeks during the depression and I've worked during the war years when we worked every day of the week," he said.

Ed has worked in the pattern shop, the machine shop, the final assembly department, and the welding shop. For the last 20 years, he has been an inspector for the welding shop.

Ed chose the war years as the most memorable ones during his 47-year tenure with the company.

"They were the toughest years," he said. "But we all felt we were doing something worthwhile and the spirit of the people working in the shop, those long hours and all, is something I've never felt or seen since those years."

In his retirement years, Ed will not be traveling. He says he's not a vacation man; he's a hunter.

"I love to hear the dogs running," he said. "That's the sport of hunting for me, not the killing of game. I really don't try to kill our game that much. I just love to hear the music from my dogs."

Ed believes the love of hunting is something you just can't explain.

"If it's not born in you, that is if you don't have that hunting blood, you could listen all night and you won't enjoy the music of the dogs."

Ed does intend to travel as far as Houston to visit his son and grandchildren. He and his wife also have a daughter and grandchildren living in Keltys.

No free time in retirement

"Oh, I'm going to fish some, trap and hunt a little, raise some peas, and try not to stay in the house," says Grady Grimes of his upcoming retirement from LUFKIN after 30 years service.

Grady has worked in the welding & structural plant since coming to work for LUFKIN in 1947.

"I've run the shape cutter here for about 15 years. I guess I've been cutting about 28 years all together."

What with "work in the pasture" and the hunting and fishing, Grady doesn't foresee a lot of free time. And with his grandchildren just next door, he doesn't think he'll have a chance to get very lonely during his retirement years.



Grady Grimes, Welding & Structural, 30 years



W. M. Williams, Welding & Structural Plant, 27 years

A family reunion every weekend

When W. M. "Curly" Williams came to work for LUFKIN in 1950, he was put to work drilling pump-jet unit bases in the "old gun shop." For 27 years he has continued to drill bases, but has moved with the rest of the structural shop into the Welding & Structural building.

"I've worked this machine and one other in all the years I've been here," he said. "Both machines were for drilling bases but I think the old one just wore out."

"I don't have any real plans for retirement. There are a lot of things to do around the place that never were done because I was working and raising kids."

Curly says he will stay at home pretty much, because his kids live around him and they usually get together on the weekends.

"It's like a family reunion every weekend," he said.

With the fish biting pretty good in December, he figures he'll get out there and see what he can catch.

"What with working around the place and fishing and being with my grandkids, I imagine I'll be busy enough for awhile."

Greatest is yet to come

"The greatest is yet to come," according to Selma Shambaugh, automotive & industrial. With retirement from LUFKIN coming up at the end of the year, Selma can sit back and look toward a new phase in her busy and useful life.

A little uneasy about being interviewed, Selma still showed the traits that have made her a valued employee since 1973.

"I want to spend more time with the Sunday school class I teach. It's made up of older ladies and I need to be able to spend more time with them."

"Oh yes, and I have two grandchildren, and I want to be with them. That's the main thing—loving them and being with them is so much more important than little everyday details. You know, grandchildren are named right. They are grand."

Selma thinks discipline is the key to retirement. She intends to have a goal.

"I'll want to work part-time, she said. "You must have a real purpose in life. I don't know what areas I'll get into yet, but I do feel that the greatest is yet to come."



Selma Shambaugh, Automotive & Industrial, 4 years



J. T. Lawrence, Sub-Assembly, 27 years

Just have to stick to the job

"When I get my bills paid, my wife Bernice and I hope to make a trip to New Mexico and see the Carlsbad Caverns," said "J. T." Lawrence, who is taking an early retirement.

"J. T." is referring to his medical bills but says he now is feeling pretty good and hopes to keep his health as long as he can.

For 27 years, he worked in the sub-assembly department of the Machinery Division. He described his job as not being too hard but one that required perseverance.

"Of course, I hadn't planned for this early retirement," he said. "Actually, my wife and I haven't discussed what we intend to do too much. I know we hope to travel a little bit and of course, come January, we expect to be grandparents so that should take a little of our time."

His only son, Mike Lawrence, works in material control.

"We'll, maybe that new grandbaby will take lots of our time," "J. T." finally admitted.



Carl Williams, Machine Shop, 36 years

You've got to make yourself like work

"It's up to the individual to like work," said Carl Williams. "You've got to make yourself like it."

Carl Williams joined Lufkin in 1941 and the crew of Jack Berry. His first assignment was to help build the present shaft shop.

"Later they brought me into the shop to run a drilling press," "Boar Hog" said.

While in the shop, "Boar Hog" operated a turret lathe, bullard and engine lathe. He is another one who enjoyed working the night shift, actually preferred the night shift.

"I guess because of the crew," he admitted. "I got to knowing the guys and didn't want to transfer to another shift; I particularly liked my foreman, Rhobie White. He was a prince of a man."

As for retirement, "Boar Hog" just hasn't made up his mind as to what he intends to do. He has eight grandchildren which should keep him busy with activities.

"I know I'm not going to wind a clock again or set an alarm," he said. "That much I know."

Opportunity is greater now



Morgan Toney, Welding Shop, 35 years

During the war years, Morgan Toney said he was farmed out all over the plant. One day he would be pouring concrete in one area and the next day he would be wiping and cleaning the main building.

But, most of his 35 years with the company, he spent in the welding shop.

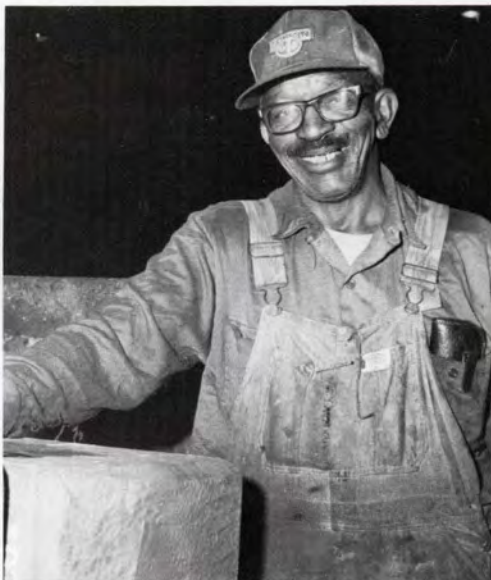
"I've been answering the whistle so long," Morgan said, "that I'll have to answer to something after I'm retired."

Morgan first worked in a saw-mill but left to come work for LUFKIN. He said he thought it looked like it was a growing place, and the last 35 years of growth he has seen proved his prediction.

"I think the opportunity is greater than it was years ago," he said. "I see this energy crisis getting a lot worse before it gets better."

As for retirement, he says; "I have no plans except just to ease into retirement and let the plans make themselves. I really can't believe it till I see it happen."

It's time for a rest



M. T. White, Foundry, 24 years

"I liked the night shift," said M. T. White, who is retiring from the main bay of the foundry, 3rd shift. "I found it to be more convenient for me."

For 24 years, he worked in the foundry, first as a finisher then he became a core setter.

"I've trained a lot of young men," M. T. said. "And I supervised the work right. I've been over these molds for a long time and I know when they are right."

"M. T." said he didn't mind leaving because he had worked "many a day" and it was time for him to take a rest.

"When I joined the company, a man really put in a day's work, and I mean it was hard work back when I was coming up."

He and his wife Carrie have two children and six grandchildren. He intends to hunt, fish, and have a big watermelon patch.

"That," he said, "should make my grandchildren happy."

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
J. M. Herrington	Dec. 13, 1939	38
Billie Cater	Dec. 9, 1944	33
Zack Fenley	Dec. 12, 1944	33
Norman Arnold	Dec. 7, 1950	27
Edward Ridgeway	Dec. 2, 1955	22
B. J. Matthews	Dec. 12, 1961	16
Darrel Powers	Dec. 14, 1961	16
Jacob Meek	Dec. 18, 1961	16
Franklin Kegler	Dec. 9, 1963	14
Linwood Havard, Jr.	Dec. 18, 1964	13
Andrews Peoples	Dec. 4, 1967	10
H. A. Seale	Dec. 9, 1968	9
John Brittain	Dec. 31, 1970	7
Julius Williams	Dec. 30, 1970	7
Jerry McGuire	Dec. 4, 1972	5
Robert Phillips	Dec. 6, 1972	5
Delbert C. Dawes	Dec. 21, 1972	5
Gerald Patrick	Dec. 17, 1972	5
Ira Jones	Dec. 11, 1973	4
Eugene King	Dec. 11, 1973	4
James Denman	Dec. 20, 1973	4
Gary Luce	Dec. 21, 1973	4
Harold Vaughn	Dec. 4, 1974	3
Russell Hornbuckle	Dec. 9, 1974	3
Bill Pittman	Dec. 11, 1974	3
Voy McNaughten	Dec. 2, 1975	2
Louis Miceli	Dec. 15, 1975	2
Daniel Martin, Jr.	Dec. 8, 1975	2
Daniel Massey	Dec. 6, 1976	1
Norris Daniel	Dec. 6, 1976	1
Jimmy Humbert	Dec. 13, 1976	1
Robert Solly	Dec. 13, 1976	1
Samuel Hughes	Dec. 16, 1976	1
Kenneth Crawford	Dec. 16, 1976	1
William Cloud	Dec. 20, 1976	1
Johnny Armstrong	Dec. 27, 1976	1

TRAILER DIVISION

	Employment Date	Years with Co.
John Short	Dec. 7, 1945	32
Edgar Mills	Dec. 3, 1956	21
J. W. Watson	Dec. 4, 1961	16
Raymond Redd	Dec. 3, 1963	14
Thomas Windham	Dec. 13, 1971	6
Hoy Oliver	Dec. 13, 1971	6
Vernon Morton	Dec. 20, 1971	6
Larry Havard	Dec. 11, 1972	5
Major Harvill	Dec. 10, 1973	4
Garvis Edwards	Dec. 17, 1973	4
Essie Jenkins	Dec. 17, 1973	4
Cloteal Malone	Dec. 18, 1973	4
Polly Deason	Dec. 18, 1973	4
Curley Lewis	Dec. 17, 1973	4
Ethel McClendon	Dec. 17, 1973	4
Elvis Thomas	Dec. 2, 1975	2
Albert Hodge	Dec. 9, 1975	2
Gene Fillyaw	Dec. 1, 1976	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
Arthur Moyer	Dec. 18, 1961	16
Jim Price	Dec. 31, 1964	13
Ben Sallas	Dec. 30, 1969	8
Robert Miller, Jr.	Dec. 7, 1970	7
Herman Horace	Dec. 15, 1970	7
L. D. Dodd, Jr.	Dec. 16, 1970	7
Leroy Reed	Dec. 27, 1972	5
Edward Ford	Dec. 31, 1974	3
Bruce BeBee	Dec. 1, 1975	2
Lee McCain	Dec. 2, 1975	2
Kenneth Grisham	Dec. 18, 1975	2
Carl McDowell	Dec. 18, 1975	2
Oscar Elijah	Dec. 22, 1975	2
Aubrey W. Pool	Dec. 22, 1975	2
Donald R. Coutee	Dec. 13, 1976	1
Dan Criswell	Dec. 13, 1976	1

WELDING SHOP

	Employment Date	Years with Co.
Joe Storey	Dec. 19, 1936	41
W. D. Thompson	Dec. 14, 1950	22
Morris Hodges	Dec. 18, 1956	21
A. V. Cheatom	Dec. 21, 1956	21
H. W. Schoubroek	Dec. 6, 1961	16
Charles Anderson	Dec. 13, 1961	16
Prentice Coleman	Dec. 26, 1961	16
Carl Barnes	Dec. 4, 1961	16
Otis Jenkins	Dec. 14, 1964	13
Tommy Reynolds	Dec. 4, 1969	8
Oliver Harris, Jr.	Dec. 15, 1969	8
Milton Houck	Dec. 31, 1969	8
Frank Robinson	Dec. 4, 1973	4
Paul Taylor	Dec. 11, 1973	4
James Dalahite	Dec. 4, 1974	3
Lottie Williams	Dec. 9, 1974	3
Orval Baldwin	Dec. 11, 1974	3
Oswell Smith, Jr.	Dec. 18, 1974	3
Ranzy Rodgers	Dec. 9, 1975	2
Tony Mangus	Dec. 10, 1975	2
Perry L. Dixon	Dec. 22, 1975	2
Willie Poole	Dec. 15, 1976	1
Elvis White	Dec. 15, 1976	1
Tommy Skinner	Dec. 20, 1976	1
Robert May	Dec. 21, 1976	1

MAIN OFFICE

	Employment Date	Years with Co.
R. L. Poland	Dec. 1, 1945	32
Jim B. Massingill	Dec. 1, 1956	21
Fern Basey	Dec. 28, 1959	18
Bobby J. Clark	Dec. 10, 1963	14
Ethel English	Dec. 30, 1965	12
Elizabeth McDonald	Dec. 20, 1966	11
Fern A. Athey	Dec. 1, 1969	8
James L. Pennington	Dec. 1, 1975	2
Linda L. Green	Dec. 20, 1976	1

SECURITY GUARD

	Employment Date	Years with Co.
Thomas Murphy	Dec. 20, 1976	1

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Riley Webb	Dec. 2, 1946	31

ORDER DEPARTMENT

	Employment Date	Years with Co.
A. G. Black	Dec. 17, 1946	31

MACHINERY GEAR SALES

	Employment Date	Years with Co.
J. W. Swanson, Jr.	Dec. 7, 1949	28
Lyle Carpenter	Dec. 4, 1960	17
Irene Fritz	Dec. 28, 1961	16
William Ross	Dec. 10, 1964	13
Charles Davis	Dec. 5, 1966	11
Neal O'Donnell	Dec. 26, 1973	4
Patricia Bavin	Dec. 1, 1976	1
Ricky Hughes	Dec. 16, 1976	1

TRAILER SALES

	Employment Date	Years with Co.
John Schaeffer	Dec. 7, 1953	24
Dana Yarbrough	Dec. 6, 1976	1

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Ide Russell	Dec. 11, 1961	16
Mark Burns	Dec. 27, 1976	1

TRAFFIC DEPARTMENT

	Employment Date	Years with Co.
Ervin Reynolds	Dec. 9, 1963	14

MATERIAL CONTROL

	Employment Date	Years with Co.
W. H. Crager	Dec. 8, 1970	7
James Stuckey	Dec. 15, 1975	2
Kathryn Ann Luce	Dec. 15, 1976	1
Phyllis Ford	Dec. 20, 1976	1
Gary Underwood	Dec. 20, 1976	1

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Lynne Owens	Dec. 16, 1970	7
Thomas Squyres	Dec. 1, 1972	5

ENGINEERING DEPARTMENT

	Employment Date	Years with Co.
James Mewbourn	Dec. 17, 1962	15
Arthur Nelson	Dec. 15, 1971	6
Gene Stewart, Jr.	Dec. 18, 1972	5
Margaret W. Harris	Dec. 22, 1975	2
Scott Semlinger	Dec. 30, 1975	2
Linda M. Smith	Dec. 20, 1976	1

PRINTING DEPARTMENT

	Employment Date	Years with Co.
Betty Kee	Dec. 15, 1971	6

ELECTRICAL DEPARTMENT

	Employment Date	Years with Co.
David Allen	Dec. 8, 1975	2

PERSONNEL DEPARTMENT

	Employment Date	Years with Co.
Margaret Price	Dec. 27, 1976	1

Celebrating an Anniversary

2-11 years



FERN A. ATHEY
Main Office
8 years



ORVAL BALDWIN
Welding Shop
3 years



JOHN F. BRITTAIN
Utility Maintenance
7 years



W. H. CRAGER
Material Control
7 years



JAMES DALAHITE
Welding Shop
3 years



POLLY DEASON
Trailer-Sub Assembly
4 years



PERRY DIXON
Welding Shop
2 years



GARVIS EDWARDS
Trailer-Vans
4 years



EDWARD FORD
Foundry
3 years



CLEVON L. HARPER
Trailer-Machines
5 years



MARGARET HARRIS
Engineering
2 years



MAJOR HARVILL
Van Finish-Off
4 years



LARRY HAVARD
Trailer-Repair
5 years



HERMAN HORACE
Core Room
7 years



MILTON HOUCK
Welding Shop
8 years



KENNETH GRISHAM
Counterweight Foundry
2 years



CURLEY JENKINS
Van-Subs
4 years



ESSIE JENKINS
Van-Subs
4 years



IRA JONES
Sub-Assembly
4 years



EUGENE KING
Assembly & Shipping
4 years



LEE McCain
Cleaning Room
2 years



ETHEL McClendon
Trailer Van-Subs
4 years



ELIZABETH McDONALD
Main Office
11 years



CARL McDOWELL
Counterweight Foundry
2 years



VOY McNAUGHTEN
Sub-Assembly
2 years



CLOTEAL MALONE
Trailer-Van Subs
4 years



TONY MANGUS
Welding Shop
2 years



DAN MARTIN, JR.
Material Control
2 years



LOUIS MICELI
Electrical Department
2 years



ART NELSON
Engineering
6 years



HOY OLIVER
Trailer-Vans
6 years



LYNNE OWENS
Automotive & Industrial
7 years



ANDREWS PEOPLES
Lathe Shop
10 years



ROBERT PHILLIPS
Machine Shop
5 years



BILL PITMAN
Gear Cutters
3 years



FRANK ROBINSON
Welding Shop
4 years



TOMMY REYNOLDS
Welding Shop
8 years



RANZY W. RODGERS
Welding Shop
2 years



SCOTT SEMLINGER
Engineering
2 years



OSWELL SMITH, JR.
Welding Shop
3 years



THOMAS SQUYRES
Automotive & Industrial
5 years



JAMES T. STUCKEY
Material Control
2 years



PAUL S. TAYLOR
Welding Shop
4 years



ELVIS THOMAS
Trailer Van-Subs
2 years



HAROLD VAUGHN
Machine Shop
3 years



LOTTIE L. WILLIAMS
Welding Shop
3 years



THOMAS A. WINDHAM
Trailer-Vans
6 years



AMY BASHAM
Material Control
3 years



GARY LUCE
Mechanical Maintenance
4 years



LEE PENNINGTON
Cost Accounting
2 years



BUDDY PULLEN
Mechanical Maintenance
14 years



GENE STEWART, JR.
Engineering
5 years



CHARLES DANIELS
Machine Shop
33 years



DELBERT DAWES
Machine Shop
5 years



ALBERT J. HODGE
Trailer-Vans
2 years



RUSSELL HORNBUCKLE
Machine Shop
3 years



JERRY MCGUIRE
Machine Shop
5 years



VERNON D. MORTON
Trailer-Vans
6 years



AUBREY W. POOL
Foundry Maintenance
2 years



BEN F. SALLAS
Main Bay
8 years



BRUCE BEBEE
Foundry Department
2 years



L. C. DODD, JR.
Cleaning Room
7 years



DAVID ALLEN
Foundry Electrical
2 years



BETTY KEE
Blueprint Room
6 years



ROBERT MILLER, JR.
Foundry Department
7 years



GERALD PATRICK
Lathe Shop
5 years



LEROY REED
Main Bay
5 years

Merry Christmas

*from the
Roundup staff*

LUFKIN ROUNDUP

Volume 34, Number 12, 1977

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IABC Member of International Association of Business Communicators

About the Cover

Rudolph, the red nose reindeer, will deck the LUFKIN parking lot located on Pershing Street to brighten the Christmas Holiday. Employees and their families are invited to come and look at the LUFKIN pumping unit that is actually in operation.

Back cover: Darcey Faircloth

LUFKIN INDUSTRIES, INC.
P.O. Box 849 Lufkin, Texas 75901

Address Correction Requested

BULK RATE
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LORD, make me an instrument
of Your peace. Where there is
hatred, let me sow love; where
there is injury, pardon; where there
is doubt, faith; where there is despair,
hope; where there is darkness, light;
and where there is sadness, joy.

DIVINE MASTER, grant
that I may not so much seek to
be consoled as to console; to be under-
stood as to understand; to be loved
as to love; for it is in giving that we
receive; it is in pardoning that we are
pardoned; and it is in dying that we
are born to eternal life.

Attributed to
Saint Francis
of Assisi