

NOVEMBER
1977

LUFKIN ROUNDUP



FELLOW EMPLOYEES:

In this land of plenty, most of us take our blessings for granted.

As long as I can remember, our family knew that we could raise on our land all that we would need to eat and have plenty left over to sell or give to neighbors and friends.

There are those of us who can remember well the kerosene lamps and after that, the inexpensive electricity that brightened our homes at the touch of a switch.

Politicians made speeches about our great land of inexhaustible natural resources. We were told that while other countries had much less, we had a bountiful supply—even enough to sell or give away to distant lands across the seas.

And now suddenly we are bombarded from all sides . . . this bounty is no more. We have wasted enough food and natural resources to supply a large portion of the world. Now we are learning that the endless supply does have an end.

Americans are told we must conserve. We must use less oil and gas, must pay higher and higher costs for what we do use. And some of us don't believe it; it seems impossible.

But if we are to believe our scientists, our experts who calculate our reserves, then we know the day of reckoning is here.

This month we observe a national day of Thanksgiving set aside many years ago by our forefathers who felt we should thank our God for the blessings of freedom, of a bountiful land, and for the will to make America great.

Today we still need to count our blessings even as we are perplexed over the reports concerning our energy supply. There is no reason to hang our heads and cry over our past wastefulness. Americans can solve any problem they put their hearts and minds to, and we will solve the energy problem.

Let us on this Thanksgiving day pray for patience to live with our limitations, courage to seek a solution, gratefulness for the wonderful heritage that our forefathers left us and renewed dedication to be better stewards of our many blessings.

R. L. POLAND



from
The President's
Desk . . .

Shop talk, Bid's favorite topic

Bid Foster, Trailer Division, 34 Years

With a winning grin, the sparkle-eyed, opinionated Bid Foster said he's seen a lot.

Wearing his 1941 World War II identification tag, the good-humored Bid—who enjoys spinning a yarn or two for any who will listen—sat between Bill Little, vice president, and Arthur Warren, shop foreman, telling it like it was.

"If this place was full of Charlie Raglands, former foreman of Trailer Division, it would be a different place," Bid said. "I'm not saying he had any higher-up learning for we've got plenty of those kind. But there's so many people who can't handle working men and few who could like Charlie Ragland."

Bid was the last man to be moved from the old trailer location on Jefferson Street to the new Homer trailer plant.

"Of course, when I worked for Charlie Ragland," he said. "I thought he was the hardest man I ever worked for, but I worked and I never argued with that man."

Now Bid argues with Herman Hellberg, foreman, Trailer Division, but Herman is one of his best friends. The day he retired, Bid walked in the shop to show Herman his retirement watch, only to confide later that was one of his most difficult "goodbyes."

"Nobody knows how much you'll miss somebody until they leave," Bid said. "Just like Arthur and I were talking about, it takes a long time to really know somebody. That's what hurts me most is my remembering those times spent with 'Buck' Barrington, Winford, and Dude Schuller. I miss 'em, I mean I miss 'em—at home and on the job."

Born and raised in Hudson, Bid grew up with Winford, Dude and 'Buck' Barrington. Winford talked Bid into applying for a job at LUFKIN. The day he applied he was hired.



Bid says goodbye to longtime friend Herman Hellberg

Bid worked in the Trailer Division for 34 years. He joined the Trailer Division in 1941 and nine years later, he left to haul grain for a few years. He returned to LUFKIN and got the same job he left.

"I was raised on work and raised to like it," Bid said. "But, you've got to like to do anything or you're not going to make any success out of it."

This year, in spite of protests by Bid, his kids bought him an air conditioning unit. Bid said he used it one night.

"The next morning I got up and unplugged that thing," Bid said. "And I don't like it taking up one of my windows either."

Usually each night, Bid and his wife Versie sit outside till late evening. Often friends come and visit but for the most part, it's just Bid and his wife.

"I talk shop so much of the time," Bid said. "I think it must get boresome to her but she always comes back with questions."

Bid believes he has been real fortunate to have worked and lived as he has. He wouldn't have done it any other way.

"I'm proud of my five boys who I believe do a good day's work for anybody," Bid said. "I like the way I was raised, have enjoyed what I have done, and I'm proud—oh, so proud of my family and friends."

Goodbye nighttime

It's been a long, long time...

Or so says Lufkin's first third shift retiree

Never late to work, Chester P. Jones drove from San Augustine to Lufkin to clock in each night at 11 p.m.

As far as can be determined by company records, Chester is the first man to retire from the third shift.

"I thought Acie was until I remembered he switched to second shift just before he retired," Chester said. Acie Cobb was Chester's foreman for 12 of the 22 years he worked in the tool room.

For his shop retirement party, Artha Boles, tool room, 3rd shift, organized the party that featured a retirement cake measuring 28 inches by 14 inches. It could serve 100 people.

"It was good, too," Chester said. "I tell you the guys kept us busy coming back for more cake. Boy, did we serve the cake out tool room windows."

Was he surprised?

"I sure was even though I figured they were planning something," Chester said. "I sure hadn't planned on such a big party."

For eight years, Chester was the only man in the tool room. He said there were just not that many men working the third shift. The second man to come in the tool room was Joe Behannon who now is in charge of the tool storage room on the first shift.

Although Chester was a grinder in the tool room, he also was the man who located the tools for the rest of the men in the shop.

"I can't tell you how many times I've walked up and down those stairs during one night's work," he said.



A fishing tackle box and a reel were the two retirement gifts Chester P. Jones, right, received from fellow workers on the third shift. Artha Boles, left, organized the party and was responsible for having the 24" by 12" retirement cake made

Hello sunshine



Although they missed the retirement cake, (l-r) Vernice Roebuck Frank Stevenson, vice president, Ghent Smelley, general foreman, Chester, Acie Cobb, retired third shift foreman who transferred to second shift just before retiring, and Charles Daniel, foreman, machine shop, 3rd shift, all came to wish LUFKIN's only third shift retiree good luck in his retirement



Chester first was placed on the second shift for two weeks before being transferred to the third shift. He said he preferred the third to the second.

Usually, Chester would put from 200,000 to 300,000 miles on a pickup before selling it.

"You can ask A. W. Powell in the gear cutter department about the mileage," he said. "He bought one of my pickups."

Not one problem has Chester had in switching his time schedule around to daytime activities. In fact, he never has slept so well as he had the last few nights.

He and his wife, Corine, intend to travel during their retirement years. Corine operates a beauty shop which is in their home but doesn't intend to retire till next year.

"This gives me time to fix things around the house," Chester said.

Although they have not made any definite plans during their retirement years, Chester said he and his wife intend to visit their daughter in Silsbee and spend a lot of time with their three grandchildren.

"I want to thank you and tell you I've appreciated working here," he said. "You know I never had a cross word with anyone during my 22 years. I've enjoyed it."

R. E. Barr, executive vice president, left, and R. L. Poland, president, right, congratulated Chester on his attendance record as they presented his retirement watch.

One dream plus a jersey cow

Willie Spencer, Foundry Department, 31 Years

With the help of a \$45 Jersey cow, Willie Spencer made his dream come true.

Willie, who never has learned to read or write, promised himself he would see his children go to college.

"And I did," he said, "I gave each of them a chance, the hard way."

Willie and his wife, Margaret, have nine children. All nine attended college, five graduated.

At one time, Willie had four of his children attending college at the same time. Thanks to his Jersey cow, he was able to meet the tuition payment that year.

"Yes sir, the offsprings of that one Jersey cow often would bring money in the nick of time," he said.

Willie has worked for 31 years as a chipper-grinder in the cleaning room. He believes he was the oldest man on the job in the cleaning room.

"I've worked with some of the best men this company has, too," he said. "Willie Thorn, Fred Benemon, James Scott (all cleaning room, 1st shift), and me started in the days when men had to work together to move material and equipment. We didn't have any overhead cranes."

Willie, who was born in Wells, said as a young man he always regarded Apple Springs as an "educated country for his people." He said people in Apple Springs use to laugh at him for busting verbs.

"I knew that the colored people out there had finished their education and could help their people," he said. "So, I looked at all of that and told myself I would raise my family there. That way, I knew my kids would get a good high school education so they could go on to college. Talking to those people in Apple Springs is what gave me the idea."



Alfred Navarro shakes the hand of Willie and tells him the place hasn't been the same since he left

When Willie and Margaret told people they intended to send all their children to college, they told them they couldn't do it.

How did they manage it?

He supplemented his income by raising and selling cows and by raising big truck patches. Margaret canned food, pieced quilts, raised chickens, and a garden.

"We just made every end meet," Willie said. "Oh, we donned out a lot. You know we had to borrow lots, a whole lots."

Willie maintained an excellent credit with the neighborhood banks even though sometimes he had to ask them to wait for a payment.

"They knew they would get their money from me," he said.

In spite of the borrowing, raising a large family and providing the children with an education, Willie and Margaret managed to buy three acres of land and build a home.

"Today, I have about 300 or 400 acres of land and about 150 head of cattle," he said. "I also have horses, mules, hogs. . . ."



Willie gives Artis Teal a few last minute instructions and also informs him he'll be coming back to make sure everything is o.k.

In his retirement years, Willie has decided to take a well-earned rest. He plans to ride his horses around the place but he doesn't intend to work the place too much. He's going to leave all the chores to his grandchildren.

How many grandchildren does he have?

"Gosh, I don't know," he laughed. "I've been too busy to keep count."

New shavings crusher saves energy

A new shavings crusher recently replaced an older one located near the lathe shop.

The new crusher changes the voltage from 220 to 440 voltage and this alone is a major improvement.

"We're trying to convert the plant over to 440 voltage in order to conserve energy," said Stanley Beck, head of plant engineering. "Also, it costs less to run a plant on 440 voltage than it does on 220 wiring."

A shavings crusher system was installed about 25 years ago in order to recycle steel and iron casting shavings. The crusher is primarily needed to break up the long, stringy steel shavings.

The shavings from iron castings go directly into a skip hobber which is an elevated-type bucket. The skip hobber carries iron casting shavings to the top of the main hobber and go into a large overhead storage area.

While the iron casting shavings are being processed, the steel shavings are being pushed into a feeder that leads to the crusher in a pit. Inside the crusher are rotary teeth that turn the shavings over and over, tearing them into small pieces. Watching the crusher operation would be like watching a garden tiller inside a barrel. An air blower blows these shavings to the overhead storage area.

In the old system, cables lowered the chutes leading from the main hobber.

Now, across the alley from the new shavings crusher system, is a control box. Attached to a platform that is raised electrically, this control box operates the chutes, the vibrator that shakes the shavings loose within the chutes, and opens the guillotine-like doors that feed the shavings through the chutes to the truck beds.

The cost for the crusher and the conveyor system was \$25,760. "There were other expenses," Stanley said, "but considering the recycling factor, the investment is worthwhile."



Utility maintenance crews, after two days work, removed the old crusher of the shavings crusher system



Lee Dunaway, electrical department, wires the master switchboard and in the process of wiring, changes the voltage from 220 to 440

Engineering Lab

A test center for Lufkin's product



Ralph Arnold, Lab Manager: "... find out why it failed and recommend corrective actions"

Pumping units don't normally have to withstand temperatures ranging from +180 degrees to -30 degrees, but a LUFKIN pumping unit gear box is being run under these conditions, at varying speeds, to test the efficiency of multigrade oils.

Definitely not normal operating conditions for the gear box, but just another day's work for the Engineering Lab.

According to Ralph Arnold, Lab Manager, testing new products, such as the multigrade oil, is one of the main jobs of the lab. This along with making detailed reports on part failures and testing new manufacturing techniques keeps the lab crew busy.

When a damaged LUFKIN unit comes back from the field it goes directly to the engineering lab, where Arnold, Bobby Spells, a 13-year veteran of the lab, and Rusty Jenkins begin the analysis of the breakdown. The unit is tested, documented, and re-tested to identify exactly what happened.

A detailed report is made to the head of engineering, describing the circumstances of the failure, recommending corrective action to keep similar breakdowns from happening again.

As it turns out, these breakdowns seldom happen because of faulty work by LUFKIN, but normally are caused by operator error or by not following operating instructions, according to Spells.

Design changes to existing LUFKIN units are tested here to make sure the change will hold up under actual working conditions. A modification to a shaft in a small pumping unit gear box has been test run for over 1500 consecutive hours . . . and is still running—trouble free.

Utility maintenance recently built new office spaces for the lab, improving working conditions and greatly multiplying the amount of space previously used for office work.

With the expansion of the office area, a small amount of space was made available for an oil viscosity tester. This machine can take a small sample of oil and identify the oil as to weight and viscosity. This makes it possible for the lab crew to tell if the oil used in a damaged gear box was the oil recommended for that particular unit. The wrong weight and viscosity oil can cause serious damage to a gear box in a short time.

Finding the cause of breakdowns and keeping others from happening is the daily work of the Engineering Lab, another important part of the total LUFKIN process of working to produce quality equipment.—Michael Mark

Bobby Spells is checking the temperature of the oil in a pumping unit gear box in a test to find out how the oil will hold up to temperatures up to + 180 degrees



Just a portion of the new office area recently built for the Engineering Lab by Utility Maintenance

A good ol' fashioned square dance

Choose your partner, allemande left, do-sa-do your partner, then promenade back home.

Even the petticoats swirl in rhythmic wave-like motions as couples promenade around the dance floor.

Since colonial days, square dancing has been popular.

"I think the companionship of friends, and the enjoyment of the music's rhythm are the main pleasures of square dancing," said Ruby Gilbert, Trailer Division. "I believe square dancing has remained popular because it's a dance everyone can enjoy."

Gaylon Clark, electrical department, 1st shift, said he decided to join Pine Squares, a local square dance club, because it was billed as family entertainment.

"I knew I could take my kids because there is no drinking and no profanity," he said. "My kids enjoy square dancing as much as my wife and me. It's a chance where all the family can get together and have a good time."

Eulen Parrish, main office, agreed with Gaylon, describing square dancing as good clean fun.

"Now this may not be a reason that will appeal to anyone else," Eulen said. "But for my wife and me, it is important."

Square dancing may look like a free-for-all barn dance but it requires good timing, intricate footwork, and percise skills.

Ruby and her husband, Aubrey, along with another couple were primarily responsible for re-orga-

nizing the "Pine Squares" square dancing club which sponsors lessons that run 10 to 12 weeks. Ruby said the club will continue to sponsor the lessons so newcomers will feel comfortable square dancing.

"We want more people to enjoy square dancing and the club welcomes new members but we can understand that newcomers might feel awkward if they do not know the basic steps," Ruby said. "For that reason the club tries to sponsor as many lessons as we can during a year."

Troy Smith, foundry department, 1st shift, is a recent newcomer and took square dancing lessons the club sponsored.

"You have to practice," he said. "However, everyone in a square



helps you and although I felt nervous the first time, the people and the music help you relax and before long, you can't help enjoy yourself."

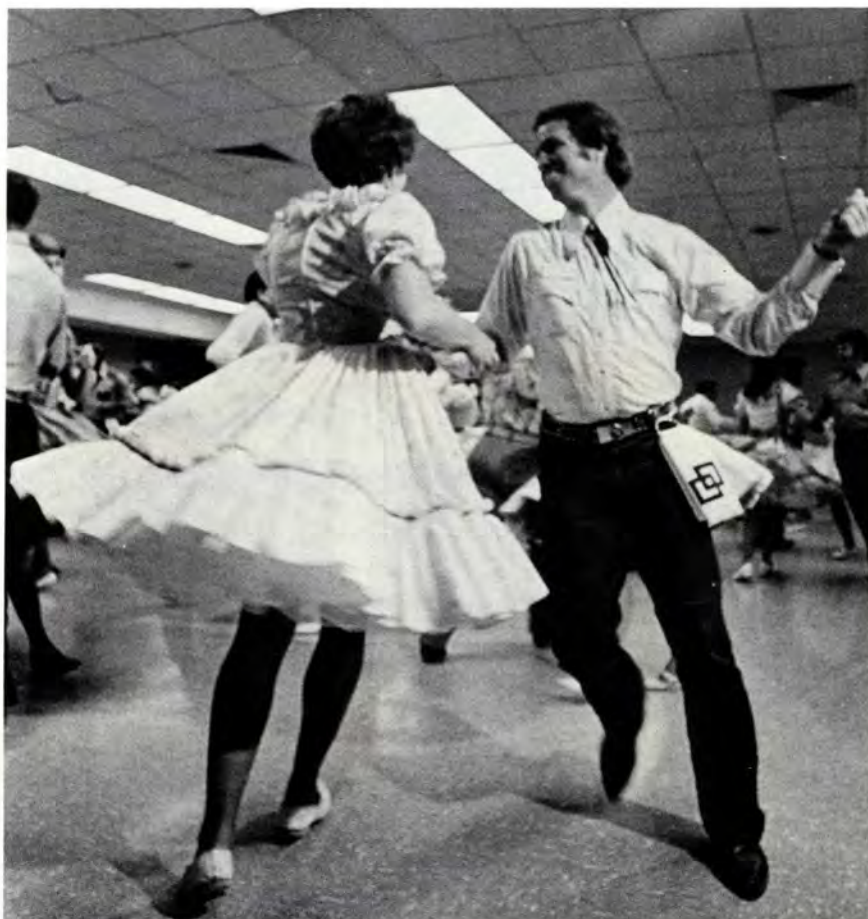
"That's what I like about square dancing is that it lets you relax," said "Lefty" Leftwich. "It gives you a chance to forget all your problems."

Other LUFKIN employees who prescribe square dancing for fun, friendliness, and good fellowship and belong to the "Pine Squares" are Betty Coleman, Dean White, both Trailer Division, 1st shift; Mike Curry, traffic department, 1st shift, Pam Curry, personnel department, Bob Dollak, Eulen Parrish, both main office, Bob Freeman, engineering department and Gene Vinson, order department.

All said square dancing is a different kind of entertainment.

"Of course," Ruby said "to me, the people are extra friendly and this makes square dancing extra special."

Dean White might have summed it up when he said, "Square dancing is just people having a real good time dancing to real good music."



Troy Smith, foundry department, 1st shift, says he's a newcomer to square dancing but it looks like he has natural talent when it comes to an "allemande left" turn

Come on and get happy, forget your worries and square dance. "Lefty" Leftwich, electrical department, 1st shift, right photo, said square dancing gives you the chance to forget your problems.



Celebrating an Anniversary

2-11 years



CECIL AGENT, JR.
Welding & Structural
5 years



BILLY J. ALLEN
Material Control
10 years



CURTIS ANTHONY
Cleaning Room
5 years



TOMMY ARNETT
Cleaning Room
2 years



ALTON BENNETT
Cleaning Room
6 years



DORMAN BOAZ
Lathe Shop
4 years



ARTHA BOLES
Tool Room
4 years



ROBERT BOYNTON, JR.
Material Control
3 years



JERRY BROCK
Commercial Gears
7 years



JOE BURCH
Lathe Shop
3 years



JAMES BURRELL
Assembly & Shipping
3 years



PRESTON CAULEY
Main Bay
11 years



ARTHUR CHATMAN
Welding & Structural
5 years



ROANALD CHUNN
Machine Shop
3 years



ROBERT COLD
Foundry Office
7 years



EUGENE COX
Mechanical Maintenance
4 years



MIKE CURRY
Traffic
2 years



DONALD DAVIS
Machine Shop
2 years



JAMES DUNN
Welding & Structural
11 years



DONNY GARTON
Welding & Structural
2 years



ROSIE GRAHAM
Engineering
10 years



BOBBY GREENVILLE
Welding & Structural
3 years



ARTIS GREGORY, JR.
Cleaning Room
2 years



JOHN GRUBBS
Trailer Division
6 years



RICHARD GUEVARA
Tool Room
3 years



KENNETH HOPSON
Welding & Structural
3 years



JOHNIE HORACE
Main Bay
2 years



DOUGLAS HOWELL
Shaft Shop
4 years



JAMES HUTTO
Shaft Shop
3 years



FRANCIS HYDE
Gear Cutters
7 years



O'NEAL JONES
Main Bay
3 years



MIKE JUSTUS
Counterweight Foundry
2 years



OWEN KENDRICK
Welding & Structural
3 years



ARTHUR LEWIS
Cleaning Room
4 years



JAMES LEWIS
Side Bay
2 years



HUGH LAMBRIGHT
Trailer Division
5 years



A. L. LUCE
Electrical Department
11 years



ROBERT McCARROLL
Main Office
4 years



FORREST McGAUGHEY
Security Guard
7 years



CLIFTON MARZE
Utility Maintenance
4 years



CLARENCE MATCHETT
Gear Cutters
10 years



AMOS MAYO
Welding & Structural
8 years



JAMES NOULLET
Welding & Structural
5 years



BOBBY PENSON
Main Bay
2 years



JOHN REECE
Machine Shop
11 years



DENNIS RICE
Trailer Division
11 years



CHESTER ROBINSON, JR.
Material Control
8 years



LESLIE SEGREST
Foundry Maintenance
4 years



CHESTER SICKELS
Welding & Structural
2 years



DONALD STONE
Assembly & Shipping
3 years



LEONARD SULLIVAN
Welding & Structural
4 years



JERRY TAYLOR
Machine Shop
8 years



LAWRENCE TOMPKINS
Electrical Department
2 years



TROY TUCKER
Trailer Division
7 years



PAUL WILSON
Personnel Department
4 years

MARKING AN ANNIVERSARY

MACHINE SHOP

Employment Date	Years with Co.
Falcon E. Null	Nov. 6, 1946 31
A. W. Powell	Nov. 21, 1955 22
Charles E. Weeks	Nov. 20, 1950 27
C.W. Simmons, Jr.	Nov. 22, 1961 16
Jerry L. Tullos	Nov. 28, 1961 16
C. J. Thorn	Nov. 10, 1965 12
Manzel Clark	Nov. 12, 1965 12
John M. Reece	Nov. 14, 1966 11
Clarence Matchett	Nov. 21, 1967 10
Jerry B. Taylor	Nov. 18, 1969 8
Francis W. Hyde	Nov. 16, 1970 7
Jerry D. Brock	Nov. 23, 1970 7
L. P. Griggs	Nov. 1, 1973 4
Artha Boles	Nov. 2, 1973 4
Dorman Boaz	Nov. 7, 1973 4
Douglas C. Howell	Nov. 12, 1973 4
James T. Hutto	Nov. 4, 1974 3
Ronald T. Chunn	Nov. 12, 1974 3
Richard Guevara	Nov. 19, 1974 3
Billy J. Etheridge	Nov. 20, 1974 3
Donald A. Davis	Nov. 6, 1975 2
Thomas J. Cooper	Nov. 3, 1976 1
T. L. Thompson, Jr.	Nov. 7, 1976 1
Henry E. Walker	Nov. 8, 1976 1
Robert Williams	Nov. 16, 1976 1
Ronnie Bryan	Nov. 17, 1976 1
M. V. Jacks, Jr.	Nov. 18, 1976 1
Jim E. Martin	Nov. 22, 1976 1
James N. Thompson	Nov. 29, 1976 1
Jim B. Peavy	Nov. 29, 1976 1
Henry A. Lorentz	Nov. 30, 1976 1
Chester L. Mitchell	Nov. 30, 1976 1

FOUNDRY DEPARTMENT

Employment Date	Years with Co.
E. E. Edwards	Nov. 21, 1945 32
Judge Burrell	Nov. 4, 1946 31
Seamon Riggsby	Nov. 1, 1947 30
Dock Spencer	Nov. 4, 1947 30
O. A. Allsbrooks	Nov. 20, 1950 27
M. T. White	Nov. 5, 1953 24
Levi Patton	Nov. 2, 1955 22
Henry Jefferson	Nov. 18, 1955 22
Clifford Johnson	Nov. 18, 1958 19
C. L. Fussell	Nov. 8, 1961 16
Maurice Patton	Nov. 17, 1961 16
Norris Alexander	Nov. 22, 1961 16
Preston Cauley	Nov. 17, 1966 11
Willie E. Polk	Nov. 26, 1968 9
Alton E. Bennett	Nov. 15, 1971 6
Curtis P. Anthony	Nov. 2, 1972 5
Arthur J. Lewis	Nov. 7, 1973 4
Leslie M. Segrest	Nov. 19, 1973 4
O'Neal Jones	Nov. 21, 1974 3
Johnnie F. Horace	Nov. 6, 1975 2
James A. Lewis	Nov. 18, 1975 2
John D. Crosby	Nov. 20, 1975 2
Artis Gregory, Jr.	Nov. 24, 1975 2
Mike D. Justus	Nov. 24, 1975 2
Tommy Arnett	Nov. 24, 1975 2
Bobby Penon	Nov. 25, 1975 2
Richard S. Rhodes	Nov. 10, 1976 1
Izere F. Murphy	Nov. 15, 1976 1
Ronald G. Sowell	Nov. 15, 1976 1
Arthur J. Hawthorne	Nov. 16, 1976 1
Curtis D. Dupree	Nov. 17, 1976 1
M. C. Overshine	Nov. 17, 1976 1
John H. Smith	Nov. 23, 1976 1
Robert E. Moten	Nov. 29, 1976 1

TRAILER DIVISION

Employment Date	Years with Co.
J. W. Smith	Nov. 11, 1944 33
E. J. Tullos	Nov. 27, 1951 26
E. L. Root	Nov. 13, 1956 21
Dennis A. Rice	Nov. 21, 1966 11
Troy Tucker	Nov. 24, 1970 7
John P. Grubbs	Nov. 8, 1971 6
Hugh A. Lambright	Nov. 29, 1972 5
Tommy J. Wells	Nov. 11, 1974 3

Joe R. Thompson	Nov. 9, 1976	1
Lanus W. Prestidge	Nov. 16, 1976	1
Roy Westhers	Nov. 29, 1976	1

WELDING SHOP

Employment Date	Years with Co.
Henry Gibson	Nov. 20, 1945 32
Grady Grimes	Nov. 28, 1947 30
W. D. Rogers	Nov. 14, 1950 27
H. A. Mott	Nov. 21, 1955 22
B. J. Kirkland	Nov. 10, 1961 16
James Dunn	Nov. 14, 1966 11
Amos Mayo	Nov. 19, 1969 8
Cecil Agent, Jr.	Nov. 15, 1972 5
James Noullet	Nov. 16, 1972 5
Arthur Chatman	Nov. 27, 1972 5
L. W. Sullivan	Nov. 5, 1973 4
Bobby Greenville	Nov. 5, 1974 3
Kenneth Hopson	Nov. 21, 1974 3
Owen Kendrick	Nov. 26, 1974 3
C. W. Sickels	Nov. 10, 1975 2
Donny Garton	Nov. 17, 1975 2
Ray Malone	Nov. 2, 1976 1
Virgil Pittman	Nov. 4, 1976 1
John E. Foster	Nov. 4, 1976 1
Harold Stansbery	Nov. 8, 1976 1
Larry J. Watson	Nov. 8, 1976 1
Robert Haak	Nov. 10, 1976 1
Charles Barnes	Nov. 11, 1976 1
Tru Duc Vu	Nov. 11, 1976 1
Mike Lawson	Nov. 15, 1976 1
Roger Rhodes	Nov. 15, 1976 1
Belton Havard	Nov. 16, 1976 1
Daniel Horn	Nov. 22, 1976 1
David Holt	Nov. 23, 1976 1
Ricky Mullan	Nov. 29, 1976 1
Lonnie Mullins	Nov. 29, 1976 1
Joe Hollis	Nov. 30, 1976 1

ENGINEERING DEPARTMENT

Employment Date	Years with Co.
Louis Fincher	Nov. 15, 1929 48
Marvin Kimney	Nov. 16, 1959 18
Bob Freeman	Nov. 16, 1959 18
Ben Rasbeary	Nov. 8, 1965 12
Rosie Graham	Nov. 14, 1967 10

PUBLIC RELATIONS

Employment Date	Years with Co.
Virginia Allen	Nov. 1, 1946 31
Michael Mark	Nov. 1, 1976 1

MAIN OFFICE

Employment Date	Years with Co.
Joe Byrd	Nov. 22, 1948 29
Robert McCarroll	Nov. 1, 1973 4
Peggy Sikes	Nov. 16, 1976 1

PERSONNEL DEPARTMENT

Employment Date	Years with Co.
Paul Wilson	Nov. 13, 1973 4

MACHINERY SALES

Employment Date	Years with Co.
H. H. Muller	Nov. 29, 1949 28
Beulah Harris	Nov. 3, 1953 24
R. B. Gibbs	Nov. 28, 1955 22
Don Stanley	Nov. 9, 1965 12
Francisca Werner	Nov. 2, 1970 7
Jacqueline Campbell	Nov. 8, 1971 6
Agnes Kadatz	Nov. 4, 1974 3

PILOT

Employment Date	Years with Co.
Ray Fisher	Nov. 1, 1958 19
Walt Bardwell	Nov. 21, 1962 15

AUTOMOTIVE & INDUSTRIAL

Employment Date	Years with Co.
Edwin Dietz	Nov. 3, 1952 25
Aaron Pigg	Nov. 1, 1963 14
Randy Modisette	Nov. 3, 1976 1

TRAILER SALES

Employment Date	Years with Co.
John Elliott	Nov. 3, 1970 7
Clovis Craig	Nov. 13, 1972 5
Guadalupe Garcia	Nov. 12, 1975 2
James Jones	Nov. 8, 1976 1

ELECTRICAL DEPARTMENT

Employment Date	Years with Co.
Bob Beddingfield	Nov. 12, 1952 25
Johnnie Carroll	Nov. 24, 1952 25
J. E. Holiday	Nov. 15, 1954 23
Alvie Luce	Nov. 22, 1966 11
Larry Tompkins	Nov. 13, 1967 10
A. J. Modisette, III	Nov. 16, 1976 1
James Warner	Nov. 15, 1976 1
A. J. Modisette, II	Nov. 16, 1976 1

SECURITY GUARD

Employment Date	Years with Co.
Forrest McGaughey	Nov. 9, 1970 7

MATERIAL CONTROL

Employment Date	Years with Co.
Billy J. Allen	Nov. 6, 1967 10
Chester Robinson	Nov. 28, 1969 8
Robert Boynton, Jr.	Nov. 22, 1974 3

UTILITY MAINTENANCE

Employment Date	Years with Co.
Clifton Marze	Nov. 1, 1973 4

MECHANICAL MAINTENANCE

Employment Date	Years with Co.
Robert Manning	Nov. 8, 1965 12
Eugene Cox	Nov. 19, 1973 4

ASSEMBLY & SHIPPING

Employment Date	Years with Co.
Donald E. Stone	Nov. 25, 1974 3
James E. Burrell	Nov. 26, 1974 3

TRAFFIC DEPARTMENT

Employment Date	Years with Co.
Campbell Tullos	Nov. 2, 1953 24
Mike Curry	Nov. 18, 1975 2

LUFKIN IN FOCUS

New Addition To Manufacturing-Engineering

Daily, the manufacturing engineering department looks for space to place new equipment in an ever-expanding Machinery Division.

This time, it was the department's turn to expand its facilities.

"A year ago, we acquired three new people to handle an increasing workload as a result of the division's numerous expansions,"

said Joe Simmons, manufacturing engineering.

Bill Walker, one of the employees now located in the new addition to manufacturing engineering, said he first was placed in a corner behind the water cooler.

"I felt like I was working over a barrel," he said. "So, I don't need to tell you how much I like this new location."

The 15 by 16 foot expansion houses four individualized work stations. Partitions divide the room into the four areas and each area is equipped with the latest, up-to-date equipment such as drawing boards, reference desks.

In the re-arrangement of office facilities, tape cartridges to program the numerically controlled machines and manuscript file folders were re-located to a central area.

Partitions divide the four free standing work stations and create more space within the 390 square foot addition to the manufacturing engineering department. Gary Long, forefront, and Bill Walker are two of the four employees that were moved into the new facility



LUFKIN IN FOCUS



Located in a central hallway are the NC tapes and manuscript file folders. Jonell Ashby and others agree the tapes are far more accessible



Jonell punches tapes on the new NC tape preparation machine called Numeridex. The NC tape preparation machine has limited computer like capabilities that allow the terminal to perform many functions. Before the addition of this machine, Jonell had to operate two machines: one to punch NC tapes manually and a teletype to transmit data to a computer based in Houston. The Numeridex performs all of these functions in one terminal



Happy Birthday, Evelyn

A host of friends from the Automotive & Industrial Division circled around the desk of Evelyn Bell to sing a boisterous "Happy Birthday."

Dorothy Havard quickly set a long-stemmed rose near the two birthday cakes. Both cakes were especially prepared for Evelyn.

A lot of effort went into this birthday celebration because Evelyn retires at the end of the year.

Her co-workers said they just couldn't imagine the place without Evelyn. They knew they would miss her and wanted her to remember this birthday as kind of a special tribute.

LUFKIN IN FOCUS



New \$113,000 Crane

The new 30-ton crane in the main bay of the foundry, "conforms to OSHA specifications with two independent braking systems on the hoist," according to Clayton Jircik, Chief Foundry Engineer.

Replacing a crane originally

purchased in the 1930's, this crane is specially designed for pouring hot metal and is the first crane in the foundry to have "step-less" controls. The difference is similar to the difference between a manual transmission and an automatic transmission . . . no

manual shifting is necessary in the new crane.

The acquisition of this new crane is just another step in the overall move to modernize all foundry operations.

LUFKIN IN FOCUS

Summer of '77 Tiger Style

Fall is officially here according to both the calendar and the cooler temperatures, but the summer of '77 will be remembered for quite awhile by the team members of the LI sponsored softball Tigers.

While finishing third in the World Division of the Lufkin Men's Softball League and having Gerald Coutee, counter-weight foundry, 1st shift, named division best pitcher, the Tigers also carried away a number of trophies won

at the different tournaments held throughout the summer.

With first place trophies from the Little Italy and Lufkin Invitational tournaments, added to second place hardware won in the Citizen's Chamber of Commerce tourney and the Holiday Inn tourney, plus the individual trophies awarded team members for these top finishes, enough metal was collected over the summer to

make a 640 gear box.

Team members included Lufkin employees: David Horace, machine shop, 1st shift, Harold Walker, counterweight foundry, 1st shift, Lester Gilder, foundry, 1st shift, Kenneth Kurvin, main bay, 1st shift, Kenneth LaRue, counterweight foundry, 1st shift, Robert Harper, main bay, 1st shift, Ray McCollister, main bay, 1st shift, Marvin Hartsfield, machine shop, 1st shift, and Gerald Coutee.



Gerald Coutee, left, and Marvin Hartsfield, right, presented Rod Pittman, vice president, and the foundry department a trophy in behalf of the Tiger softball team

LUFKIN IN FOCUS

LUFKIN Promotions



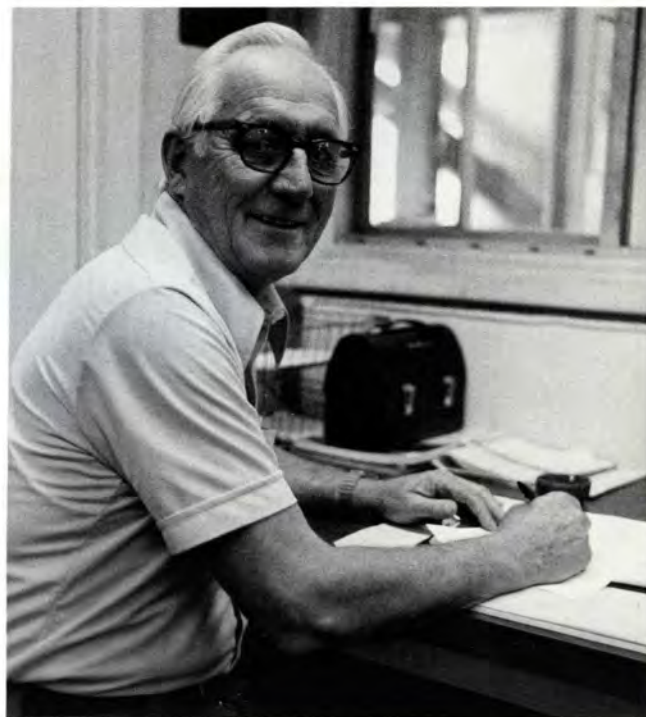
Mrs. Nell Arnold has been promoted from blueprint operator to draftsman. Nell is the first woman draftsman placed in Trailer Division drafting department.



Hugh McWilliams has been promoted from gear sales, district manager of Baltimore, to gear service manager and final test supervisor of the commercial gear department.



Tom Treadwell is the new supervisor of machine shop floor area, including gear and shaft assembly, shaper work, deburring, and balancing.



Edd Terrill replaces Tom Treadwell as Supervisor of Pumping Unit Gear Box Assembly and other assembly operations in the subassembly, building No.12.

LUFKIN IN FOCUS



For the first time, the Rolls Royce C. B. club sponsored its first dance called the "Rolls Royce Annual Break." All proceeds were donated to the Lufkin Day Care Center. Directing traffic to parking are (l-r) Lonnie Greer, Jewel Hale, and Eddie Sowell, all foundry department, 1st shift

Lending A Helping Hand

Lending a helping hand to the community is the Rolls Royce C. B. Club.

Organized eight months ago, the C. B. Club already has assisted the police in locating an escaped prisoner and helped locate a small aircraft that was forced to land.

"Most of our members know how to operate a C. B. before joining the club," said Jewel Hale, treasurer of the club. "Of course, we discuss new equipment, code names and other things related to the C. B. but for the most part, we

talk about ways we can help the community."

Recently the club sponsored a dance called the "C. B. Break" and donated all proceeds to the Lufkin Day Care Center. Jewel says the club hopes to make the C. B. Break dance a yearly event so the club can continue the donations to the day care center.

"We got the idea from attending this type of function in other cities," Jewel said. "We sent invitations to other C. B. clubs throughout the state. We gave away door prizes and had a dance

contest. I guess about 400 to 500 people attended which we thought was pretty good for the first time."

Jewel said the club primarily wants to help the Lufkin Day Care Center in any way they can.

"Most likely, we will deal with the Lufkin Day Care Center more than any other organization in the community," he said.

Other LUFKIN employees who belong to the C. B. club are Charlie McFarland, John Henry Cole, both machine shop, 1st shift, Lonnie Greer, and Eddie Ray Sowell, foundry department, 1st shift.

LUFKIN IN FOCUS

It's Just A Snake Tale or two

A snake here, a snake there, it looks like snakes are coming from everywhere. Let's hope this is just a seasonal affair but here are a few snake tales. . . .

It was laid out on the tailgate of Leo Lightfoot's International pickup out by Gate 9, five-foot, eight inches of pure meanness.

Even shot through with 22 bullet holes, the scaly rattler still looked as full of danger as it did when Leo's son, Michael, encountered the snake while checking his dad's hay field one evening for army worms.

"That boy of mine came in telling us about a rattlesnake he killed, so I said let's go back and get it," Leo explained.

"It was about dark and we were scared we'd step on its mate. I don't know if it's true but they say they travel in pairs. I told him to look out, those rattlers might attract the mate to this one."

But they did go back after it, tying the snake with a long wire just behind its wedge-shaped head.

He didn't know how much the snake weighed. It shrunk up a little, he said, from the time Michael shot it the evening before. The snake was full grown with 12 rattlers and a button. It measured four inches across.

Leo said he planned to skin the snake and stretch its hide for

a souvenir.

Riley Webb, manufacturing engineering, and Bill Harris, heat treat department, were driving around a pasture of the Renfro Hunting Club. Riley saw his 4-foot, 11 inches of trouble squirming toward his direction.

Riley returned to his pickup for a pistol and shot the snake six times, hitting it each time. He threw the snake in the back of his pickup to show his wife that he was a successful hunter.

Riley said when he returned home that night around 9 p.m., the snake was still "buzzing" his rattlers. This sort of surprised Riley and when he went out to skin the venomous critter an hour later, he found him still buzzing.

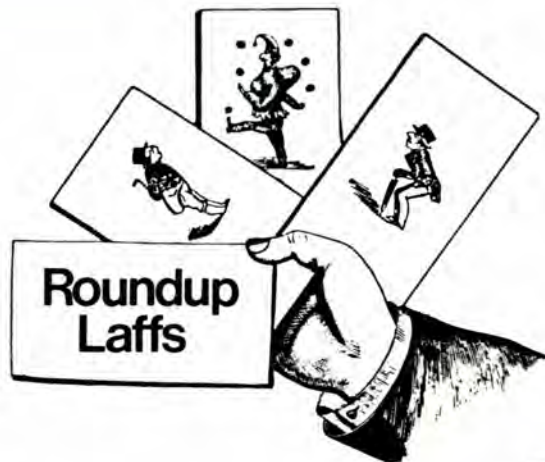
Riley said he kept buzzing till he was completely skinned.



Riley Webb, manufacturing engineer, displays the results of a hunting spree



Leo Lightfoot, security guard, 1st shift, with his catch of the season



"Son," a father told his growing boy, "Just remember one thing: I know a lot more about being young than you do about being old."

Judge: "You've been appearing before me in this court for twenty years."

Thief: "Can I help it if you never get promoted?"

PRO: Opposite of con, as in progress and congress.



A snuff manufacturer is a fellow who sticks his business into other people's noses.

Did you ever notice when someone you know is nominated for high office how you're torn between local pride and fear for the country?

Have you heard about the new breakfast food called "Junk?" The box is to be filled with tiny toys, balloons and prizes. You mail in the box top with 50¢ and they'll send you a box of cereal.

Department-store ad for trench coat: "If you've got the swash, this has the buckle."

There's a new deodorant out called Vanish. After you rub it on, you disappear and nobody knows where the smell comes from.

As luck would have it, one roughneck working in the offshore oil fields in the Gulf of Mexico had his hammer fly out of his hands, down the drilling hole—to lodge in the bottom more than two miles below.

To drill through the hard steel of a hammer head could only have caused more damage. It had to be fished out. For days the men sent down hooks, clamps, pincers and grippers. Finally, to the tune of a \$60,000 loss to the company, the hammer was raised and handed to its owner with the terse comment: "You're fired."

"Then I won't need this anymore," he said, and, as he walked off, he dropped the hammer down the well again.

The young coed brought a beautiful blonde friend home from college with her for vacation.

Introducing her friend to her grandfather, the girl added, "And just think, Susie, he's in his nineties."

"Early nineties," the old man quickly corrected.

A certain woman with a reputation as a "man-hater" announced suddenly she was to be married.

"Goodness gracious!" exclaimed a friend. "I thought you despised all men."

"Oh, I do," replied the bride-to-be calmly, "but this man asked me to marry him."



Marriage is a gamble that often wins a full house.

When a friend asked his upper-bracket neighbor why he chose to live in their subdivision of modest homes, he replied, "You've heard of keeping up with the Joneses? Well, here, I'm Jones!"

The most frustrating occupation in the world must be an elevator operator. He never gets to hear the end of a good story.

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About the Cover

Since colonial days, square dancing has been popular. Many LUFKIN employees belong to a local square dancing club called Pine Squares. These employees describe square dancing as a special kind of entertainment, see article on page 10.

Cover Photo: Jim Walsh
