



LUFKIN **ROUNDUP**

AUGUST
1977



Company celebrates 75th anniversary with first Open House in 28 years

"The open house is one of the finest things we've ever done," said Ed Trout, retired executive vice president and a director of the company.

To mark the company's 75th anniversary, LUFKIN held an open house June 17, and thousands of brow-wiping visitors toured the plant facilities.

The East Texas humidity had thrown its usual stifling coverlet over the area. Still, it failed to suffocate the light-hearted mood.

Percolated enthusiasm brewed within each shop area as old friends were reunited and new ones were introduced.





Employees discovered the ordinary is the unusual as they explained what they do eight hours a day. Jerry McGuire, machine shop, 3rd shift, showed the horizontal drill he runs to his wife Linda. After he explained it to her, she said: "I was really impressed. I think he and the others are pretty smart to run these machines with the computer and all."

For many visitors and employees, it was the first time to see all the plant operations of the company. Since 1939, Mrs. Cassie Starrett has been living in Lufkin. Her husband, G. C. (Cowboy) Starrett works in the shaft shop, 1st shift.

"I have seen parts of the machine shop throughout the years," she said, "but I have never seen the foundry department. The pouring of metal certainly impressed me. Indeed, that was something to see."

Glenn Youngblood, who runs machine #303 on 2nd shift, said he has been working for LUFKIN for four years and this was the first time he has seen all of the plant operations.

"Now, I see how important it is to do my job," he said. "You understand that you have to do your part in order for others to do theirs."

Visitors entered through the main, foundry, welding and structural or trailer gates to begin the tours. To complete a tour of all the plant operations of the machinery division required two hours. A trailer division tour took about 40 minutes.

Mini-buses transported visitors from one location to another within the plant area.

To relieve dog-tired or foot-sore visitors, benches and a red-, white- and blue-striped concession stand was placed in building #12, assembly floor, at the main plant; and at the trailer plant, one was placed in the shop lunchroom.

Exhibits displayed near the concession stand in building #12 included: a gas engine, models of a LUFKIN Mark II and air balance pumping units, a chain saw LUFKIN built in the fifties, a Herringbone gear reducer, a LUFKIN pumping unit gear reducer





damaged by shells from a Japanese submarine during World War II, an antique drill press used in the early days, old shop time clocks, and a cut-away of a tank for an air balanced pumping unit.

Outside building #12, a conventional pumping unit—a 640D—was operating.

At the trailer plant, a Martin log wagon, borrowed from the Texas Forestry Museum, was placed near the concession stand in the lunchroom.

However, none of the exhibits could compete with the employees carrying out their jobs.

"The open house," said R. E. Barr, executive vice president, "was a good example of all employees working together toward a goal. The attitude on that particular day was a good indication of everybody being on the same team. Teamwork, as we all know, is good and it is hard to beat."

Mrs. Nancy Mewbourn, wife of Jim Mewbourn, engineering, said she "had a lot of respect for the people working here after she saw all phases of manufacturing." Mrs. Charles Vinson said she did not realize how much work went into making a pumping unit.

W. W. Trout, Jr., vice president, said the "open house exceeded my expectations and I was pleased to see so many of the retirees. It made me feel good that they came back."





Those who returned to the plant for a visit saw the progress and growth LUFKIN has made over the years. Retiree Jake Ross said he worked for LUFKIN for 34 years in the machine shop and never completely toured the plant.

"So when I started this tour," he said, "I didn't know what I was getting into. I guess I thought it would still be the same small machine shop it was when I began work."

Mrs. Sybil (Bud) Lovett, and her daughter, Mrs. Wanda Williams, said they thoroughly enjoyed the visit through the plant.

"Everybody here has made us feel so welcome," said Mrs. Lovett, "thank you for opening the plant."

Many factors were considered before the company opened its doors to the public. The primary factor was safety.

While making everyone feel comfortable and welcome, management put a lot of thought into the safety of each individual. Instructions were given to guides to watch all visitors and direct them to stay within the marked routes.

Personnel department ordered safety glasses and advised all department personnel as to the safety hazards of each area. Safety director, Jared Satterwhite, stayed "on call" throughout the day, making certain safety precaution was being practiced.



Particular attention was given to the safety of children. Cartoon movies were shown at the white house building to entertain children under the age of seven.

"We've had real good feedback," said Bill Little, vice president, "everybody seemed real impressed at what we're doing." He continued:

"People appreciated the opportunity to see our facilities. Often, I heard how the tour was very well-conducted and how interesting the guides were."

Many visitors referred to the open house as a reunion. The substitute word is appropriate according to Mrs. Doris Williams, wife of Bill Williams, engineering. She said they had recently retired from the service before Bill began work at LUFKIN.

"From the beginning, this company has been just like family to us. We have enjoyed living and working in Lufkin."

As M. M. Fontenot, retired superintendent of the welding and structural plant, said: "When you spend 10 or more years working with the same people, they're as much your family as your 'kin.'"

LUFKIN was happy to present its working family to outside visitors. However, its basic pleasure was in welcoming its retired members and relatives of its working family to the plant.





Top left, outside the enclosed commercial gear "breaktime snack" area are David Massingill, left, and Jerry Brock, both standing. Inside from l-r, facing the camera, are Bill Poe, Wayne Curbow, Clarence Miller, and Charlie Vann. Back to the camera is Ross Nash, and sitting in front of Nash, hidden from the camera, is James Fredregill

Top right, Virginia Allen, public relations director, talks to Ghent Smelley, general foreman, machine shop, center, and Buddy Pullen, 1st shift foreman, mechanical maintenance

Center left, From l-r: John Riley O'Quinn, Leonard Avery, foreman, and Dennis Flowers, all gear cutter department

Center right, Felton Purvis, core room, 1st shift, wore a white shirt for the open house

Left, Mr. and Mrs. Roy Gene Ford with son, Marcus, and daughter, Paulette. Roy Gene works 3rd shift in the machine shop



Top left, Betty Bardwell welcomes Mrs. W. W. Trout. Others at the concession stand include: Jean Ricks, personnel department, foreground; Becky Brown, material control, wearing a striped blouse; and Anne Floyd, material control; wearing a LUFKIN cap

Top right, Henry J. Whitten, inspector, machine shop, directs visitor to the right location

Center left, Delbert Floyd, commercial gears, 1st shift, was happy to see his sister, Kay, left, and his mother, Opal

Center right, outside the final assembly and shipping building was a LUFKIN pumping unit, ready to be transported

Left, Mrs. John (Angus) Forney and her daughter, Janet, enjoyed the foundry tour. John works in the foundry department, 1st shift



Top left, James Davis, main office, with his wife, Christine, and son, Kevin

Top right, from left to right, Charles Cooper, traffic department, his daughter, Elizabeth Cooper; Talmadge Smith, traffic department, with his daughter, Susan; Tammie, Pauline, and Robert Chapmon, traffic department

Center left, Don Smith, machine shop, 1st shift, and his wife, Carol, with son, Andy

Center right, Mike Cloyd, left, material control, with his wife, Judy, standing next to him, spent some of the time looking at the gears but most of the time watching the children

Left, Joe Simmons, manufacturing engineering, with his sons, David, left, and Brady



Top, Richard Ferguson, son of Jerry Ferguson, Trailer Division, does not think two cookies are enough for a growing boy. He and his grandfather, W. C. Parten, just completed a tour of the trailer plant

Left, Calvin Stevens, 1st shift foreman of the machine shop, showed his wife, Hallie, around the shop during the open house

Right, at the trailer plant, visitors watched the assembly process of trailers



Top left, Bill Little welcomes the family of Raymond Redd, who works in the Trailer Division. Raymond's mother, Vannie Pearl, shakes hands with Bill while his wife, Sue, shows the tour guide to her daughter Stephanie (back to the camera)

Top right, Elvin, Cindy, Pam and Wayne Rice, from left to right, toured the trailer plant. Elvin works the 1st shift, trailer plant

Center left, Larry Vann, pattern shop, explains the making of a pattern to Novella Jarvis, who retired last year from Automotive & Industrial

Center right, visitors watch the assembly of a gear box, assembly floor building

Bottom left, R. D. McClendon, pattern shop, proves to his family that he really works. From l-r, daughters, Angie and Paige, and his wife, Joan

Right, Larry Thigpen, background, and Gary Selman, foreground, both pattern shop, enjoyed seeing the visitors



Top left, Leon Walker, left, Trailer Division, 1st shift, showed George Clark, Lufkin, the facilities of the trailer plant

Top right, from l-r: Mrs. Billie Thomas, James Thomas, assembly & shipping foreman, 1st shift, Lanita Thomas, and Patrick Collins, daughter of Charles Collins, 3rd shift foreman, foundry maintenance

Center left, the guides for the core room included: l-r, Glenn Bridges, 1st shift foreman, foundry department; Jana Walker, engineering; and Gene Stewart, Jr., engineering

Center right, all four asked that they be identified as "gardeners." The gardeners include: l-r, Tillman Martin, J. A. Anderson, Bill Spitler, and C. O. Chandler

Left, visitors J. T. Cramer, and Mrs. Donald Howell, both of Lufkin, said they enjoyed the tour of LUFKIN, but it was a lot longer trip than either one had planned



Top left, the first stop on the tour of the foundry was the heat treat building

Center left, from l-r: Ortha McCall, engineering; R. E. Barr, vice president; Joe Storey, welding and structural, and Clyde Barnes, LUFKIN retiree

Bottom left, Mrs. Norman Arnold, Mrs. Dan Tullos, and Stacy Tullos, l-r, begin a tour of the plant. Norman Arnold and Dan Tullos work in mechanical maintenance department, 1st shift

Top right, Mrs. Lillian Jones, Deborah Jones, and Thomas Jones Jr. said they hoped they could make it to the welding and structural building. Thomas Jones works in the welding and structural plant, 1st shift

Center right, a highlight of the tour was seeing a conventional pumping unit in operation. It was located outside the assembly floor building

Right, Bill Molandes, center, machine shop, 2nd shift, talks to John McCarty, general foreman of welding and structural plant. Mrs. Molandes wanted to see where their son Robert works. He works the 1st shift of the welding and structural plant



Good attitude in clean-up program

by Linda Dorsett



Early Forney, William Curl, Harold Weeks, C. O. Logan and Howard Jones, all assembly, floor 1st shift, thoroughly cleaned and painted this conveyor line before Open House

On the morning of LUFKIN's first open house in 28 years, employees with new red caps waited at their work stations for families and friends to visit.

Weeks before the first visitor ever stepped through the gates at Open House, LUFKIN work crews had been painting, sweeping and cleaning the area.

Were the extra hours and effort worth it? Leonard Grimes, foreman, utility maintenance, said yes:

"I was well pleased. Nobody resented the extra effort. The guys were fantastic about it. Plantwide, everybody had a good attitude," Leonard said.

According to Ghent Smelley, general foreman of the machine shop, every department lent a helping hand.

"Everybody worked," Ghent said. "Even second and third shifts, who wouldn't be working the day of the open house, pitched in and did a great job."

Cleanup was a major task, but not an impossible one, as the

shop employees soon proved. In the machine shop, welding and structural plant, foundry department and other shop areas, individual foremen supervised cleanup of their immediate areas.

Crews in the entire plant area cleaned and painted machines, carefully scrubbed walls and cabinets and painted new traffic lines on the shop floors.

The biggest boost to the campaign was individual participation. Each operator regularly cleaned his work area.

Supervisors in the Trailer Division also stressed personal effort. Bill Woodward, plant superintendent, Trailer Division, said the trailer plant did not have a deliberate cleanup campaign for the open house.

"We didn't really go all out for this—we keep a pretty clean house to start with," he said.

Some departments of the Machinery Division contributed to overall plant preparation, not just that of their particular area. Hollis Clifton's yard crew was one of

these departments. Hollis said the work was "mostly routine, but a lot more of it." He said the crew stopped everything to clean up, since that was a major job.

The yard crew painted the large trash barrels situated around the plant, cleared traffic areas for visitors, mowed the grass in the yards, trimmed the hedges in front of the offices and straightened material in the shop yard.

Personnel of utility maintenance and plant engineering worked many extra hours to put the final details in order.

Plant engineering mapped out the plant tour routes and the bus routes. That department reserved the mini-buses used to transport visitors throughout the plant and scheduled the work for utility maintenance crews.

Preparing the display and concession area was just one aspect of the job utility maintenance faced. They erected the green and yellow pumping unit on the yard near the concession stand, arranged the museum models, built the concession and souvenir stands and painted the restrooms.

Utility maintenance readied the buses for guests by putting protective cardboard mats in them. Ray Steele and the truck maintenance crew washed and vacuumed the buses before they were returned to Houston and Nacogdoches. Utility maintenance crews also posted signs in the plant.

Work did not end when LUFKIN closed its doors. The next morning at 6 a.m. crews cleaned up the area, dismantled the pumping unit, took down the displays and concession stand, and in general, made the plant ready for normal operation on Monday.

Celebrating an Anniversary

2-11 years



CHARLES ADAMS
Cleaning Room
3 years



BOBBY ALLEN
Foundry Maintenance
4 years



W. T. BAILEY
Cleaning Room
3 years



BILL BARDWELL
Engineering
4 years



CHARLES BLACKWELL
Main Office
8 years



LARRY BLANTON
Machine Shop
7 years



R. F. BRASHEAR JR.
Mechanical Maintenance
6 years



BILLY BRYCE
Core Room
8 years



ROGER BURGES
Trailer Plant
5 years



HUGHIE BURRELL
Welding and Structural
5 years



LARRY CADDELL
Welding and Structural
10 years



PAUL COUTEE
Melting Department
3 years



JAMES D. DAVIS
Assembly and Shipping
6 years



ROY DAVIS
Material Control
10 years



LILLIE ETHERIDGE
Engineering
6 years



MARVIN J. FREE
Brass Foundry
7 years



CLAUDE FREEMAN
Automotive and Industrial
5 years



MARVIN FREEMAN
Machine Shop
5 years



CHARLES GIBSON
Side Bay
8 years



BECKY GILMORE
Material Control
4 years



DARRELL GREGORY
Automotive and Industrial
2 years



FRANK GRIMES
Material Control
10 years



JOHNNY GRIMES
Utility Maintenance
3 years



R. L. HAMILTON
Material Control
11 years



JAMES HANES
Assembly and Shipping
5 years



MELVIN HARRIS
Side Bay
5 years



JOY HAVARD
Main Office
4 years



JOHN HODGES
Welding and Structural
2 years



R. V. HOLMON
Core Room
3 years



VAN HOOKER
Automotive and Industrial
5 years



DORIS HOOPER
Welding and Structural
3 years



CHARLIE JACKSON
Welding and Structural
9 years



MAURITS JANSEN
Shaft Shop
4 years



THOMAS JENKINS
Cleaning Room
4 years



GEORGE JOHNSON
Welding and Structural
3 years



TROY JOHNSON
Welding and Structural
7 years



DONALD KENDRICK
Trailer Plant
8 years



JAMES KING
Trailer Plant
9 years



PETE LAMB
Machine Shop
6 years



MIKE LAWRENCE
Material Control
5 years



TERRY LAWSON
Welding and Structural
3 years



JIMMY LITTLE
Material Control
5 years



WILLIAM LOCHÉ
Welding and Structural
5 years



JERRY LUCE
Machine Shop
5 years



VERNON McADAMS
Assembly and Shipping
11 years



ROBERT McBRIDE
Trailer Plant
10 years



RAY STEPHENS
Material Control
11 years



JOE TAYLOR
Machine Shop
3 years



ALICE THOMPSON
Side Bay
3 years



ARMON THRASHER
Assembly and Shipping
5 years



BETTIE WESTBROOK
Personnel
4 years



JIMMIE WHITAKER
Side Bay
6 years



JOHN D. WHITE JR.
Cleaning Room
2 years



BOBBY WILLIAMS
Commercial Gears
3 years



JAMES WILSON
Commercial Gears
2 years



ELTON WRIGHT
Lathe Shop
2 years



JAMES D. ALEXANDER
Security Guard
2 years



ARNOLD RAY COLE
Gear Cutters
5 years



GEORGE COOK
Security Guard
2 years



JOHNNY CORCORAN
Utility Maintenance
4 years



WILLIAM GILBERT
Melting Department
2 years



THOMAS LADD
Foundry
7 years



ERASTUS MOORE
Main Bay
5 years



VERNICE ROEBUCK
Tool Room
8 years



R. L. ROSS, JR.
Main Bay
6 years



THOMAS RUSSELL
Electrical Department
3 years



GENE WALL
Lathe Shop
6 years



W. S. WASHINGTON
Welding and Structural
6 years



ROBERT YARBROUGH
Welding and Structural
3 years



WILLIE CHATMAN
Welding and Structural
11 years



MILTON GRIMES
Welding and Structural
3 years



KENNETH MATHEWS
Welding and Structural
11 years



LARRY JOHN MORELAND
Machine Shop
11 years



GARY L. MCKINNEY
Side Bay
2 years





THOMAS McFARLAND
Lathe Shop
5 years



EDDIE MITCHELL
Mechanical Maintenance
11 years



H. H. MITCHELL JR.
Yard Crew
6 years



D. W. MOORE
Trailer Plant
4 years



JOHN MOORE
Side Bay
3 years



JACK PALMER
Utility Maintenance
8 years



RICKEY PANTALION
Jig Shop
3 years



DONNA PARISH
Material Control
7 years



MARY PATTON
Shaft Shop
3 years



HUBERT PITTMON
Commercial Gears
8 years



JOHN POWELL
Counterweight Foundry
2 years



LARRY POWELL
Production Control
8 years



DAVID RICHARD
Welding and Structural
8 years



J. D. ROBINSON
Yard Crew
3 years



WILLIE ROBINSON
Side Bay
5 years



LOUIS ROSS
Trailer Plant
5 years



MARTHA SHUELL
Main Office
2 years



JOHN SIGLER
Assembly Floor
3 years



ROBERT SPENCER
Assembly Floor
4 years



DORNEST SPIKES
Main Bay
2 years



TOMMY PRESTON JR.
Cleaning Room
2 years



CHARLES W. REEVES
Assembly and Shipping
3 years



BILLY THOMAS
Trailer Plant
5 years



JAMES H. THOMPSON
Assembly and Shipping
11 years



REGINALD WISE
Welding and Structural
3 years

LUFKIN IN FOCUS

The pleasure of leisure

Claude Robertson

"If a person will humble himself and observe the people with experience, the ones with experience will help him to become a good hand."

Such is the philosophy of Claude Robertson, retired now after working 36 years in the Machinery Division. Claude started out operating a milling machine in the machine shop, and later he built gas engines for pumping units before moving to the assembly floor, from which he retired.

According to Claude, not having a "know-it-all" attitude is an important characteristic of a good worker. "Listen to people who have experience, and observe everything," he wisely advised.

Claude said he had enjoyed working for LUFKIN. Like most retirees, he feels the plant has really changed. "There are more people now. A lot of the ones that were here when I came have left, and there are a lot of new faces. It's also more modern now, and on a larger scale," he said.



Bill Trout, right, congratulates Claude Robertson, left on his retirement and presents him with a new watch

About his plans for retirement, Claude said he wants to do some gardening, fishing and hunting. Both he and his wife enjoy hunting and fishing equally well, so they'll go together. "My wife likes to go deer-hunting," Claude added.

Claude looks forward to spending time with his wife now that he's retired. "We'll get to do things we didn't have time to do when we were working," he said.

Asked if he was enjoying his retirement, Claude said it all in one word: "Definitely!"

LUFKIN IN FOCUS

Promotions

Dick McKay, manager of Automotive and Industrial, recently announced three promotions in that division.

Prentiss Walters has been promoted to industrial warehouse manager, replacing Arthur Nelson, who is now retired. Prentiss supervises the filling of all orders that come through the warehouse, making sure that each order is filled according to specifications. He manages all material handling in the warehouse and keeps check on how much material is transferred to and from the area.

Paul Squyres has been named to the position of assistant industrial warehouse manager. Paul assumes many of the same duties as the manager, seeing that orders are filled correctly and making sure the material is handled properly. He assists in the general operation of the warehouse.

Roy Brown III has been promoted to supervisor of the industrial warehouse. He is responsible for the stocking of merchandise in the warehouse. When a shipment of material arrives, Roy and his crew mark, check and shelve it for later use. He and his crew



Prentiss Walters

also do much of the legwork for filling orders; they get the merchandise out of stock.

Department heads of public relations and engineering have announced promotions in their respective departments.

David Willmon has been named assistant director of public relations. Since joining the staff in 1976, David has assisted in the fields of product publicity and community relations. He also



Paul Squyres

plans radio and newspaper advertising for LUFKIN and handles media relations.

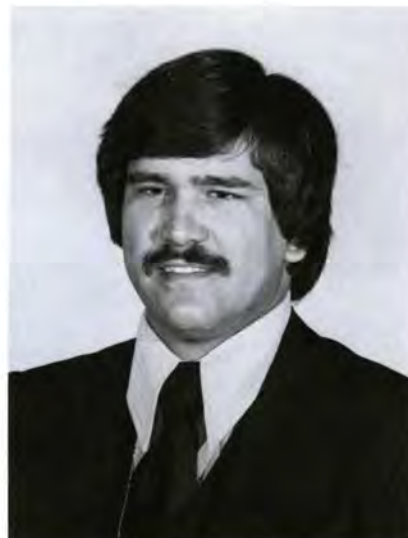
In the engineering department, *John C. Ramey* has been promoted to assistant chief draftsman. He came to LUFKIN in June 1968 as a draftsman. In his new post, John is responsible for training new personnel and directing and expediting certain design-drafting jobs through the engineering department.



Roy Brown, III



John C. Ramey



David Willmon

MARKING AN ANNIVERSARY

MACHINE SHOP

Employment Date	Years with Co.
C. L. Williams	Aug. 6, 1941 36
Harvey Jackson	Aug. 8, 1941 36
Doyle Bowers	Aug. 18, 1941 36
G. C. Lafferty, Jr.	Aug. 29, 1941 36
W. C. Weems	Aug. 17, 1942 35
Charles Daniel	Aug. 23, 1944 33
James B. Parnell	Aug. 23, 1948 29
Charles L. Campbell	Aug. 2, 1950 27
D. L. Scarborough	Aug. 2, 1950 27
B. D. Kelley	Aug. 7, 1950 27
William H. Love	Aug. 7, 1950 27
Smithie Reeves	Aug. 8, 1950 27
W. D. MacWilliams	Aug. 11, 1950 27
J. D. Pitts	Aug. 15, 1950 27
Leslie H. Midgley	Aug. 16, 1950 27
Ernest R. Midgley	Aug. 29, 1950 27
James C. Wood	Aug. 3, 1954 23
Jack Roberts	Aug. 30, 1954 23
John R. Smith	Aug. 19, 1955 22
Leonard H. Avery	Aug. 29, 1955 22
Willie Calvin	Aug. 10, 1961 16
George L. Dyer	Aug. 9, 1962 15
Brady M. Burnett	Aug. 10, 1962 15
Gary D. Hopper	Aug. 14, 1964 13
Eddie L. Mitchell	Aug. 3, 1966 11
Larry John Moreland	Aug. 29, 1966 11
Hubert H. Pittman	Aug. 14, 1969 8
Vernice E. Roebuck	Aug. 25, 1969 8
Larry W. Blanton	Aug. 18, 1970 7
Pete Lamb	Aug. 19, 1971 6
H. H. Mitchell, Jr.	Aug. 23, 1971 6
Gene I. Wall	Aug. 23, 1971 6
Thomas O. McFarland	Aug. 1, 1972 5
Arnold Cole	Aug. 14, 1972 5
Jerry M. Luce	Aug. 21, 1972 5
Marvin C. Freeman	Aug. 28, 1972 5
Maurits A. Jansen	Aug. 9, 1973 4
Donald H. Pyeatt	Aug. 15, 1973 4
Bobby R. Williams	Aug. 5, 1974 3
Mary E. Patton	Aug. 13, 1974 3
Rickey L. Pantalion	Aug. 14, 1974 3
J. D. Robinson	Aug. 22, 1974 3
Joe L. Taylor	Aug. 28, 1974 3
James E. Wilson	Aug. 14, 1975 2
Elton M. Wright	Aug. 14, 1975 2
Kenneth W. Lambert	Aug. 25, 1975 2
Lloyd McFarland	Aug. 25, 1975 2
Marvin L. Graham	Aug. 13, 1976 1
Charles P. Rowlett	Aug. 30, 1976 1

FOUNDRY DEPARTMENT

Employment Date	Years with Co.
William Thorn	Aug. 13, 1945 32
Izere Murphy	Aug. 17, 1945 32
James C. Evans	Aug. 30, 1947 30
Tony E. Adkins	Aug. 8, 1950 27
A. L. Harrison	Aug. 14, 1950 27
Raymond Hulett	Aug. 15, 1950 27
Robert Ridgeway	Aug. 19, 1950 27
Elbert Davis	Aug. 22, 1950 27
Robert V. Brevell	Aug. 22, 1956 21
Hosia L. Harris	Aug. 18, 1961 16
Roy L. Tullos	Aug. 28, 1962 15
Billy R. Bryce	Aug. 5, 1969 8
Charles N. Gibson	Aug. 6, 1969 8
Thomas Ladd	Aug. 26, 1970 7
Marvin J. Free	Aug. 27, 1970 7
R. L. Ross, Jr.	Aug. 10, 1971 6
Jimmie Whitaker	Aug. 24, 1971 6
Erastus Moore	Aug. 21, 1972 5
Melvin C. Harris	Aug. 24, 1972 5
Willie L. Robinson	Aug. 28, 1972 5
Bobby G. Allen	Aug. 30, 1973 4
Thomas E. Jenkins	Aug. 31, 1973 4
W. T. Bailey	Aug. 1, 1974 3
Alice M. Thompson	Aug. 5, 1974 3
John Moore	Aug. 5, 1974 3
Charles H. Adams	Aug. 13, 1974 3
Paul Coutee	Aug. 26, 1974 3
R. V. Holman	Aug. 27, 1974 3
James D. McGee	Aug. 11, 1975 2
William M. Gilbert	Aug. 11, 1975 2
Gary L. McKinney	Aug. 13, 1975 2
John D. White, Jr.	Aug. 21, 1975 2
John W. Powell	Aug. 22, 1975 2
Tommy Preston, Jr.	Aug. 25, 1975 2
Dornest Spikes, Jr.	Aug. 26, 1975 2
John A. Menefee	Aug. 4, 1976 1
Alvis G. McCain	Aug. 18, 1976 1
John S. Hollingsworth	Aug. 18, 1976 1
Willie R. Johnson	Aug. 19, 1976 1
Broady Moore	Aug. 23, 1976 1
Larry Youngblood	Aug. 23, 1976 1
Willie J. Bryant	Aug. 24, 1976 1
Larry D. Pearson	Aug. 25, 1976 1
Alfred Navarro	Aug. 26, 1976 1
Tom Spender	Aug. 30, 1976 1
Wesley Wooten	Aug. 30, 1976 1

WELDING & STRUCTURAL PLANT

Employment Date	Years with Co.
R. O. Kendrick	Aug. 21, 1941 36
Maurice Malone	Aug. 28, 1941 36
William M. Williams	Aug. 1, 1950 27
S. S. Russell	Aug. 7, 1950 27
James E. Oates	Aug. 17, 1950 27
G. W. Kirkland	Aug. 23, 1950 27
L. E. Modisette	Aug. 23, 1950 27
J. E. Watson	Aug. 5, 1954 23
Paul Thompson	Aug. 9, 1954 23
G. A. Branton	Aug. 23, 1954 23
Arthur L. Donnell	Aug. 12, 1955 22
W. T. Pennington	Aug. 1, 1957 20
Kenneth T. Mathews	Aug. 15, 1966 11
Willie L. Chatman	Aug. 25, 1966 11
Larry D. Caddell	Aug. 16, 1967 10
Charlie E. Jackson	Aug. 21, 1968 9
David L. Richard	Aug. 20, 1969 8
Troy L. Johnson	Aug. 27, 1970 7
W. S. Washington	Aug. 3, 1971 6
William Loche	Aug. 11, 1972 5
Hughie Burrell	Aug. 23, 1972 5
Milton D. Grimes	Aug. 6, 1974 3
Reginald Wise	Aug. 12, 1974 3
Terry P. Lawson	Aug. 12, 1974 3
Doris J. Hooper	Aug. 12, 1974 3
Robert W. Yarbrough	Aug. 27, 1974 3
George R. Johnson	Aug. 28, 1974 3
John W. Hodges	Aug. 4, 1975 2
James R. Edwards	Aug. 12, 1975 2
Ira D. Mott	Aug. 25, 1975 2
Martin A. Baker	Aug. 16, 1976 1
Glenn E. McGilberry	Aug. 17, 1976 1
Jimmie L. Johnson	Aug. 20, 1976 1
Larry Berry	Aug. 24, 1976 1
John D. Sullivan	Aug. 25, 1976 1
Bobby G. Vestal	Aug. 25, 1976 1

ASSEMBLY & SHIPPING

Employment Date	Years with Co.
James B. Thomas	Aug. 25, 1958 19
Vernon M. McAdams	Aug. 22, 1966 11
James H. Thompson	Aug. 23, 1966 11
Gary D. Day	Aug. 7, 1967 10
James D. Davis	Aug. 18, 1971 6
Ottis Earl Allen	Aug. 1, 1972 5
James E. Hanes	Aug. 4, 1972 5
Armon L. Thrasher	Aug. 24, 1972 5
Charles W. Reeves	Aug. 1, 1974 3

TRAILER DIVISION

Employment Date	Years with Co.
Connellee Bishop	Aug. 28, 1950 27
Archie D. Rice	Aug. 23, 1954 23
M. R. Walker	Aug. 31, 1954 23
Katherine M. Luker	Aug. 27, 1956 21
Gena R. Nelson	Aug. 27, 1962 15
Freddie B. Fowler	Aug. 1, 1963 14
Calvert C. Olds	Aug. 20, 1963 14
Charles H. Skipper	Aug. 10, 1964 13
Jesse D. Landers	Aug. 18, 1964 13
Robert G. Thigpen	Aug. 20, 1964 13
Allen L. Fancher	Aug. 24, 1964 13
Dean Brown	Aug. 25, 1964 13
John D. Lewis	Aug. 16, 1965 12
Gene Martin	Aug. 18, 1965 12
Leetolia Yarbrough	Aug. 24, 1965 12
Columbus Williams	Aug. 25, 1966 11
Robert McBride	Aug. 23, 1967 10
James L. King	Aug. 28, 1968 9
Donald L. Kendrick	Aug. 26, 1969 8
Sherman J. Blanton	Aug. 10, 1970 7
Roger W. Burges	Aug. 10, 1972 5
Louis E. Ross	Aug. 21, 1972 5
Billy Thomas	Aug. 21, 1972 5
William P. Dykes	Aug. 28, 1972 5
D. W. Moore	Aug. 13, 1973 4
Derry Jones	Aug. 27, 1973 4
Gail E. Fenley	Aug. 12, 1974 3
Larry Hendzel	Aug. 19, 1976 1

MATERIAL CONTROL

Employment Date	Years with Co.
George Gilliland	Aug. 22, 1950 27
R. L. Hamilton	Aug. 9, 1966 11
Ray Stephens	Aug. 15, 1966 11
R. F. Grimes, Jr.	Aug. 9, 1967 10
Roy Davis	Aug. 17, 1967 10
Donna Parish	Aug. 6, 1970 7
Mike Lawrence	Aug. 22, 1972 5
Jimmy Little	Aug. 21, 1972 5
Becky Gilmore	Aug. 1, 1973 4

TRAFFIC DEPARTMENT

Employment Date	Years with Co.
E. W. Chapmon	Aug. 5, 1950 27
Jim Cummings, Jr.	Aug. 11, 1955 22

PERSONNEL DEPARTMENT

Employment Date	Years with Co.
Bettie Westbrook	Aug. 27, 1973 4

MAIN OFFICE

Employment Date	Years with Co.
Nolan Wilson	Aug. 8, 1945 32
Betty Roach	Aug. 20, 1956 21
R. R. Hall	Aug. 1, 1962 15
Michael Kartye	Aug. 9, 1966 11
Charles Blackwell	Aug. 25, 1969 8
Joy Havard	Aug. 22, 1973 4
Martha Shuell	Aug. 18, 1975 2
Arthur F. Paust	Aug. 3, 1976 1

SECURITY GUARDS

Employment Date	Years with Co.
George Cook	Aug. 20, 1975 2
James D. Alexander	Aug. 20, 1975 2

AUTOMOTIVE & INDUSTRIAL

Employment Date	Years with Co.
Curtis Mills	Aug. 11, 1948 29
Jack Green	Aug. 1, 1956 21
Dick McKay	Aug. 1, 1956 21
Van N. Hooker	Aug. 8, 1972 5
Claude P. Freeman	Aug. 28, 1972 5
Darrell Gregory	Aug. 5, 1975 2

ENGINEERING DEPARTMENT

Employment Date	Years with Co.
Joseph Varga	Aug. 23, 1961 16
John Franklin	Aug. 9, 1965 12
Charles Teutsch	Aug. 23, 1965 12
Lil Etheridge	Aug. 2, 1971 6
Bill Bardwell	Aug. 1, 1972 5
Donald Hargis	Aug. 2, 1976 1
Terry L. Orr	Aug. 16, 1976 1

INDUSTRIAL ENGINEERING

Employment Date	Years with Co.
Arnold Cole	Aug. 14, 1972 5
Billie G. Williams	Aug. 19, 1976 1

TRAILER SALES & SERVICE

Employment Date	Years with Co.
Donald Butler	Aug. 21, 1956 21
Garland Lewis	Aug. 27, 1957 20
E. L. Johnson, Jr.	Aug. 27, 1950 20
Floyd Bates	Aug. 1, 1960 17
Norman Coleman	Aug. 10, 1964 13
William Money	Aug. 11, 1969 8
Phillip Coderre	Aug. 21, 1972 5
Jose L. Sanchez	Aug. 21, 1974 3
Delmar B. Kilgore	Aug. 3, 1976 1
George Bowman	Aug. 24, 1976 1

MACHINERY SALES & SERVICE

Employment Date	Years with Co.
Allen D. Herndon	Aug. 20, 1959 18
Pat Stanley	Aug. 1, 1966 11
R. C. Gonzales	Aug. 16, 1967 10

ELECTRICAL DEPARTMENT

Employment Date	Years with Co.
Robert Walker	Aug. 1, 1950 27
David Hartman	Aug. 31, 1970 7
Thomas D. Russell	Aug. 5, 1974 3
Michael A. Miles	Aug. 25, 1976 1
Carlos M. Garcia	Aug. 31, 1976 1

UTILITY MAINTENANCE

Employment Date	Years with Co.
Jack Palmer	Aug. 8, 1969 8
Johnny Corcoran	Aug. 17, 1973 4
Johnny D. Grimes	Aug. 15, 1974 3

ASSEMBLY FLOOR

Employment Date	Years with Co.
Robert Spencer	Aug. 28, 1973 4
John Sigler	Aug. 13, 1974 3
Larry Crustner	Aug. 23, 1976 1

PRODUCTION CONTROL

Employment Date	Years with Co.
Larry G. Powell	Aug. 12, 1969 8

MECHANICAL MAINTENANCE

Employment Date	Years with Co.
R. F. Brashear, Jr.	Aug. 23, 1971 6

LUFKIN INDUSTRIES, INC.
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Roundup Laffs

Husband: "You're half an hour late. You know I hate to have to stand around like a fool."

Wife: "I'm sorry, Dear, but there's nothing I can do about the way you stand."

Mother explaining to father why son hasn't finished mowing lawn: "He said it was too hot—he thinks it will be cooler when he gets back from the tennis courts."

"Johnson is so conceited."

"Yes, on his last birthday he sent a telegram of congratulation to his mother!"

Caught in a traffic jam—tied up in your seat belt—captive audience to your car radio! That's Independence Day!

He who turns the other cheek too far gets it in the neck.

The student was stumped by the difficult question on the natural resources test, which asked that he state the "number of tons of coal shipped out of the U.S. in any given year." Finally, though, he got a bright idea and wrote: "1492: None."

Man, as he hangs up phone, to another man: "It was an obscene call from a liberated woman."

Don't knock procrastination. It saves a lot of useless work.

Asked if she would endorse the TV dinner for \$2,000, the TV celebrity said for that kind of money she'd even eat it!

A mail order business received an order one day stating: "Send radio . . . if good, will send check." The company responded: "Send check . . . if good, will send radio."

LUFKIN ROUNDUP

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