

MAY
1977

LUFKIN ROUNDUP



FELLOW EMPLOYEES:

In these days of frustration and uncertainty, there are many things that keep us so confused that we sometimes forget what we are doing or where we are going.

There is a true story worth telling that occurred shortly after the death of Christ. It took place in Italy and involved St. Peter, who was then in Rome and the leader of the Christian movement.

The story is commemorated by a small church which is located some twenty miles south of the city of Rome along the old Roman road—the Appian Way.

The most peculiar thing about this particular little church is its name, for it's called the "Church of Quo Vadis" which translated from the Latin means literally "Where are You Going?" On the front of the church, carved in Latin and mosaic, is the story for the traveler to read.

It recalls the days of the suffering Christians who then lived in the catacombs and who were led by Peter. It tells that Peter finally became fearful of his life and literally lost his grip on himself. Out of fear, he ran away and proceeded south along the Appian Way, finally coming to the spot which is commemorated today by this church.

It was at this location that he saw a vision of the Lord coming toward him and he cried out "DOMINE QUO VADIS," which means, "Lord, where are you going?" In response, the Lord replied that he was going to Rome to be crucified a second time. Then Peter came to his senses and realized that this was necessary because he, Peter, was failing his responsibility as a leader and was running away from his own destiny.

Peter then gathered his strength and went back to Rome where he was captured by the Roman Legions and, indeed, was put to death. He was crucified head down on a cross at a location close to that of the cathedral which today bears his name.

Peter got involved and helped preserve our Christian religion for centuries to come. It was a direction he was compelled to take to fulfill his destiny.

We, here in Lufkin in 1977, have a task of getting involved in defending our American Way of Life and our free enterprise system. The destiny of America and even mankind could depend on it. We must come to our senses and establish the direction in which we are going.

"QUO VADIS?"

R. L. POLAND



... from
The President's
Desk

The polite kick of Karate

The Japanese follow polite procedures in self-defense as exact as those they follow in sipping tea.

This genteel method of self-defense requires that the body be used as a weapon. A knee, elbow, and foot confrontation follows the bow.

"In karate, opponents are careful not to offend each other as they continue to bow ever so politely in-between their high kicking exchanges.

Mike Maddux, utility maintenance, 1st shift said he likes karate because a person can "really let go."

Both John Mitchell, lathe shop, 1st shift, and Chuck White, trailer division, 1st shift, agree that karate is fun and relaxing.

"I guess the movies more than anything else has made karate popular," said John. "I've stayed with it because it's an excellent discipline both mentally and physically."

Chuck said it was the movies that stirred his interest in karate.

"It keeps you in good physical shape and it builds your confidence. You won't believe this but it also teaches you to relax because it teaches self-control."



English translation of karate is "empty hands." Mike's jump explains the definition



"In karate, you use your feet about 80 percent of the time and your hands about 20 percent of the time," said Mike Maddux, right. John Mitchell, left, decided to use some of the 20 percent hand time



John Mitchell, right, has been a student of karate since he was sixteen. Chuck White believes the movies has made karate popular

At the top of the stairs



Melvin McFarland, center, and Cleo Hale, right, both machine shop, 1st shift, picked up bronze bushings they needed. A steady stream of employees weave in and out of tool storage acquiring tools they need in the manufacturing of a product

"That's my little monster right there."

Joe Behannon pointed to a small slip of paper suitably titled "material slip."

In charge of the tool storage room, Joe keeps a running inventory of over 22,000 items a month. Like a harassed fireman with a short hose, he tries to find additional space to stock his ever-increasing supply of cutting tools for the Machinery Division which Larry Havard, main office, purchases.

"Staying on top of this is like jumping into the wasp nest without getting stung. But I'm crazy about it. I like it."

Fourteen years ago, Rhobie

White, former foreman of the tool room, now deceased, led Joe up a staircase hidden behind the tool room. Rhobie turned to Joe to tell him his new job: organize and maintain an inventory system for all the cutting tools of the Machinery Division.

"When I came up here, I wanted to go back downstairs. Tool boxes were everywhere, all over the floor. There were a few bins out there but they were empty. Nothing had a space set aside. The only tools that really had been organized were those for the gear cutters."

At that time, the tool storage room had 5,000 items. There were no cards, no index, no records.

As Joe said, "they didn't know whether they had it or not."

Ghent Smelley, general foreman, agreed and added: "I hate to tell you what that place was like before Joe took it over."

Joe said it was largely through the efforts of Rhobie White that something was done.

"For two-and-a-half years, he helped me out. He taught me the names of different tools and came up with the idea of putting all tools that were similar into one group."

"The cross index system we use is strictly a gift from Ed Dixon. A lot of ideas about ordering items I learned from Bill Temple. He's knowledgeable about prices

and taught me how to set a maximum and minimum order quota."

Today, Joe maintains 22,000 index cards, 22,000 traveling requisitions, and 22,000 history cards. In one month, he turned an inventory valued at \$188,000 dollars.

Each time he receives a new item, he sets up a space for it on the shelves, writes a card to correspond with the item, places a number on the shelf, and on the traveling requisition. On the history card, he lists the vendors and keeps a list of additional vendors.

"Also on the history card, I try to maintain a 10-year average of how much we use an item. This gives me an idea. If we average using 300 of one kind of tool, I know to order up to 300 or 350 of that item for the coming year. Usually, we run through 5,200 cutting tools a month."

Joe's job stays in a constant flux. Always there's something that needs to be done yesterday. Because there's a constant change in the types of tools the shop needs, inventory items always are being added or changed.

Ghent Smelley, general foreman, says Joe not only stays on top of the shop's tool inventories but he "keeps a wonderful set of books for the company."

"He handles thousands, no millions of dollars worth of tools for us."

Until a few months ago, Joe was the only one at the top of the hidden staircase. He maintained the stocking, ordering, and running inventory of the division's tools. Now, Thomas Cooper and Danny Ross help him to maintain and stock the changing supply of tools.

Tool-stuffed bins peer over the upstairs rails. All bins, index card files appear to be making a concentrated effort to roll downstairs to open space.

Where are you going to stock the additional tools if the inventory continues to increase?

"I plead the fifth," said a smiling Joe.



A newcomer to tool storage, Thomas Cooper says "it will take him awhile to learn all the tools and stock numbers"



Danny Ross, also a new helper, says he sees more people now than when he was downstairs in the machine shop. "This place may be isolated but a lot of people know where it is"

The Americanization of Mia

Almost two years ago, Mia began her Americanization as she and 68 other Vietnamese orphans immigrated into this country.

Their evacuation from South Viet Nam had not been planned—or so it seemed.

Mike, Martha, Brent and Jason Kartye disagree.

It had been planned. It was ordained that Mia become a member of their family.

This was her destiny.

Last year, Mike and Martha drove to Dallas to greet the four-year-old Mia and to welcome her into their family.

It had been a long wait. Yet, Martha said both she and Mike knew this moment had been planned.

"So many things happened to bring us to that orphanage at that time," Martha said, "I know that all of them could not be coincidental."



The Kartye family: (l-r) Mike, Brent, Jason, Martha, and Mia



At first, Brent, left, and Jason, center, were protective of Mia but now that the solid sister-brother relationship has been established, they protect themselves from Mia

When they arrived at the Buckner Home for Children, Mr. Ha, the director of the small South Vietnamese orphanage, described the long journey the children had made.

"The terrifying experiences Mia and the other children endured were unbelievable," said Mike, who works in the main office. "We knew Mia would be affected by what she saw."

The first week in her new home, Mia did not talk. One day Martha looked at the face of Mia and saw such sadness that she picked her up and held her close.

She began to cry. When Mia saw the tears, she wiped them from her face.

"I believe," Martha said, "when she saw how much I was affected by her sadness, she realized how much I loved her."

Today, Mia scrambles around the house with her brothers. The only sadness that might cross her face is when she engages in the traditional brother-sister disagreements.

"At first," Martha said, "the boys were protective of Mia but now they protect themselves from her."

Mia does not recall too many memories of her days in her former country. She hardly remembers the Vietnamese language.

One night, Mike tried to coax his daughter into saying, "I love you," in Vietnamese.

"Oh come on, Mia," Mike said, "you can remember, just try."

Mia answered: "No daddy, I can't say it. Nobody ever told me that in Vietnamese."

Martha tells her friends, Mia has been a "blessing to all of them."

"People just do not understand when I say the Lord gave us Mia as he did Jason and Brent," Martha said. "A million things happened that brought Mia to us. I couldn't begin to tell you all of them."

Actually, Martha does not need words to convince anyone that Mia and her family belong together.

One look at the five of them together is sufficient testimony.



Mia told her father she could not remember "I love you" in Vietnamese because no one had said it to her



"We decided to celebrate Mia's birthday twice this year," Martha said, "because she never has had a party. This month we are celebrating the day she became a member of our family. In July only the family will celebrate her birthday again."

LUFKIN in focus



Theresa Starrett, daughter of Mr. and Mrs. G. C. Starrett, was appointed Grand Outer Observer at the 53rd annual Grand Assembly of Texas of the Order of the Rainbow for Girls.

"Cowboy" Starrett works in the shaft shop, 1st shift.

Theresa is one of 20 grand floor officers in the state of Texas, and this is the highest honor the LUFKIN Assembly #122 has received in several years.

An honor student at Stephen F. Austin State University Theresa works part-time in the Lab at Memorial Hospital.



Joan Griffin

Dressing up the 1976 LUFKIN retirement board is Mrs. Joan Griffin, personnel department.

Joan, one of the five members on the board, became the new 1976 secretary.

The board acquired an attractive lady to its membership and a "top notch" board member.

"Joan practically has done all the paperwork for the last number of years that concern the retirement of our employees," said Johnny Long, personnel director. "She is quite knowledgeable in this area."

The board acts as the Plan Administrator of the LUFKIN retirement plan.



Safety

Do not pocket safety.

Charles Davis, counterweight foundry, 1st shift, will be the first to tell you that safety glasses do not belong in a shirt pocket.

While he was pulling a flask off a pattern, a piece of steel hit his eye. Fortunately, he was wearing his eye glasses which the steel shattered.

"If I had not been wearing my glasses, I would not be seeing out of this eye right now," he said.

MAKE A MENTAL NOTE: The Automotive & Industrial Division is now open between 12 a.m. and 1 p.m.

The LUFKIN Booth

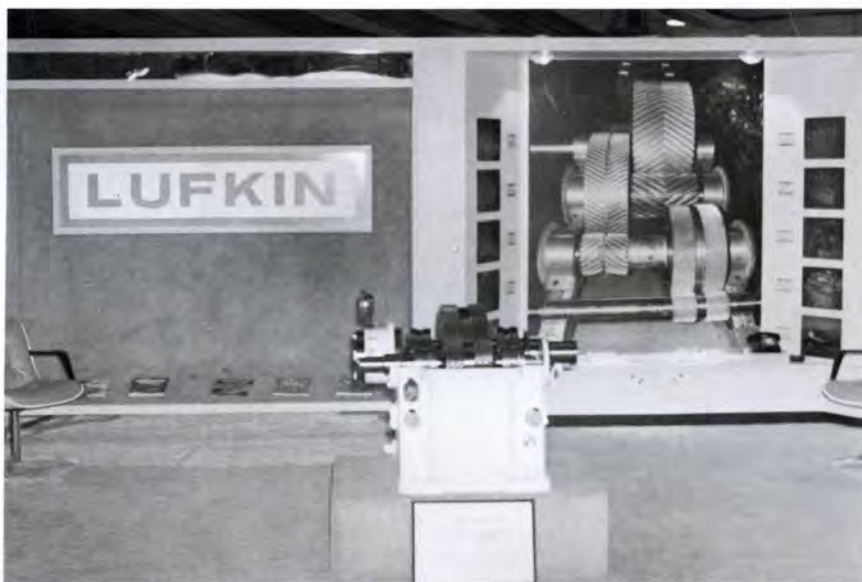
"I can not give an exact figure but I estimate there were over 20,000 visitors to the AICHE Petrochemical & Refining Exposition," said William C. Baldwin, Reber-Friel Company, Exposition Management.

"The show covered 154,000 sq. ft. This is almost double the size of the last show," he continued.

The LUFKIN booth was the only gear manufacturer present at the Astrodome. LUFKIN salesmen who manned the booth were: Ed Patterson, Joe Randol, Jim Trout, Ray Gonzales, all of the Houston office; John Swanson, of Los Angeles office; David Bishop of Stone Mountain, Ga., office; Bob Nicholas, Crystal Lake, Ill. office; John Finney, of Pittsburgh, Pa., office; and B. C. Burnette, of Metairie, La. office.

David Willmon, public relations, who also attended the exposition, said; "You do not realize how well known and respected our product is until you listen to our customers. It is something to hear."

Employees in the commercial gear department polished the gear on display in the booth and worked hard to ground a good finish on the housings. Special thanks are extended to Bill Pope, Morris Jacks, Jr., Ross Nash and Charles Vann, commercial gears, 1st shift.



Jimmie Stepherson, welding and structural, 1st shift, saved the shop approximately 35 ft. of space. When LUFKIN is feeling the "space crunch," this is a feat worth mentioning.

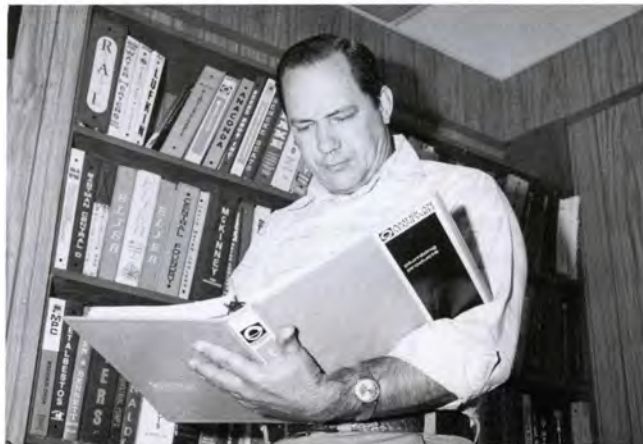
Jimmie thought of the idea of stacking air tanks on top of each other instead of lining them up and down a bay for hydra-static checking of the tanks.

John McCarty, general foreman, said any "space saving idea is well appreciated. We sure are grateful to Jimmie."



LUFKIN in focus

Promotions



Gene Modisette

If you need to know the plumbing line at Automotive & Industrial, Gene Modisette is the man to call.

Recently promoted, Gene is responsible for the plumbing inventory, quotations on plumbing bid jobs, researching new plumbing lines and customer service.



Roy Davis

Roy Davis has been promoted to 1st shift working foreman of material control. He works in material control warehouse #19, building 12.

Roy is in charge of crating and shipping of service parts both export and domestic.

Celebrating an Anniversary

2-11 years



JAMES DAVIS
Assembly & Shipping
2 years



JOE SANCHES
Welding & Structural
2 years



JIM TAYLOR
Welding & Structural
3 years



OREN DAVIS
Assembly & Shipping
2 years



ARON GARNER
Welding & Structural
9 years



I. D. HAYES
Automotive & Industrial
9 years



ROBERT BAKER
Automotive & Industrial
5 years



JUDY HILL
Main Office
3 years



KENNETH LORENTZ
Welding & Structural
3 years



BOBBY LANDRUM
Pipe House
2 years



GENE STEWART
Material Control
11 years



DELBERT FLOYD
Commercial Gears
2 years



JAMES HEADRICK
Shaft Shop
3 years



ALBERT GILDER
Yard Crew
4 years



TOMMY DAVIS
Lathe Shop
7 years



CATHY PULLEN
Machine Shop
2 years



DORIS PARISH
Gear Cutters
2 years



GARY MONTES
Shaft Shop
3 years



J. B. JOHNSON, JR.
Lathe Shop
2 years



WAYNE BURGESS
Commercial Gears
3 years



MYRLE POWERS
Machine Shop
7 years



JAMES DUGGAN
Material Control
8 years



CALVIN JACKSON
Machine Shop
2 years



CHARLES MINSHEW
Machine Shop
11 years



RANDEL LUCE
Material Control
2 years



JIMMIE SANDLIN
Machine Shop
5 years



MELVIN MCFARLAND
Machine Shop
2 years



ROBERT HARDEE
Mechanical Maintenance
2 years



JAMES H. WATSON
Assembly Floor
2 years



MANUEL BASHAM
Material Control
4 years



HOWARD BENNETT
Electrical Department
9 years



GREGORY BACK
Material Control
3 years



JOHN BROWN
Main Bay
2 years



LARRY THIGPEN
Pattern Shop
5 years



BILL FINCHER
Foundry
6 years



JIMMY LUNSFORD
Pipe House
3 years



CHARLES ROBERTS
Automotive & Industrial
10 years



SIMMIE MOFFETT
Main Bay
5 years



MICHAEL HULETT
Brass Foundry
2 years



VERNON NIXON
Pattern Shop
11 years



CHARLES SHATTUCK
Cleaning Room
4 years



ROBERT LUCAS
Core Room
7 years



STEVE CORTINES
Heat Treat
3 years



PETER MANCILL
Utility Maintenance
2 years



CHARLES WHITE
Trailer-Fixtures
8 years



MONDORFE HADNOT
Trailer-Van Subs
5 years



H. L. LAWSON, JR.
Trailer-Brake & Axle
10 years



MAJOR JORDAN
Welding & Structural
4 years



GARY LATHAM
Trailer—Float Subs
5 years



THOMAS COUTEE
Trailer—Maintenance
10 years



TERRY TAYLOR
Trailer—Purchasing
5 years



GENE HALLMARK
Trailer—Purchasing
5 years



WILLIE BURGESS
Trailer—Vans
8 years



FREMON BRYANT
Commercial Gears
5 years



FLOYD CARTRIGHT
Traffic
5 years



BILLY NOEL
Traffic
8 years



JOSEPH BILLS
Trailer—Engineering
7 years



MANUEL LUNA, JR.
Machine Shop
2 years



WAYNE BYNUM
Machine Shop
2 years



GLENN YOUNGBLOOD
Machine Shop
4 years



KARA PORTER
Lathe Shop
2 years



WAYNE CURBOW
Commercial Gears
5 years



LARANCE COUTEE
Gear Cutters
2 years



RAY MANLEY
Lathe Shop
2 years



MORRIS PARISH
Trailer—Paint House
10 years



MOSES DAVIS
Side Bay
2 years



JAMES WILEY
Cleaning Room
2 years



JIMMY HAMILTON
Core Room
2 years



WILLIAM SIMCOE
Welding & Structural
2 years



SHERMAN THOMAS
Welding & Structural
3 years



RAYMOND WOFFORD
Welding & Structural
2 years



RONNIE SMITH
Welding & Structural
2 years



RENE ESTEVES
Welding & Structural
2 years



PEYTON PAGE
Shaft Shop
2 years



JIM HALEY, JR.
Main Office
4 years



JIMMY JOHNSON
Gear Cutters
7 years



LARRY LUNSFORD
Gear Cutters
10 years



GENE WHITE
Machine Shop
2 years



MARIO RIOS
Machine Shop
2 Years



MICHAEL MADDUX
Utility Maintenance
3 years



GENE HUNZIKER
Foundry Office
7 years



PHILLIP SMITH
Heat Treat
9 years



LAWANNA GAINER
Material Control
4 years



MIKE CLOYD
Material Control
10 years



SAMMIE DAVIS
Trailer—Yard Crew
4 years



LYNDELL PHILLIPS
Security Guard
5 years

MARKING AN ANNIVERSARY

WELDING SHOP

	Employment Date	Years with Co.
Morgan N. Toney	May 5, 1942	35
J. L. Hamilton	May 26, 1951	26
Bob Watson	May 19, 1954	23
Henry Hefflin	May 30, 1955	22
Bradley King	May 30, 1955	22
Aron Garner	May 2, 1968	9
Major Jordan	May 18, 1973	4
Kenneth Lorentz	May 9, 1974	3
Sherman Thomas	May 13, 1974	3
Jim Taylor	May 29, 1974	3
William Simcoe	May 6, 1975	2
Raymond Wofford	May 16, 1975	2
Rene Esteves	May 19, 1975	2
Ronnie Smith	May 21, 1975	2
Joe Sanchez	May 27, 1975	2
Ronnie Frederick	May 28, 1975	2
Marvin Faulk	May 3, 1976	1
Donald Baker	May 5, 1976	1
Harry Armstrong	May 6, 1976	1
Donald Deckard	May 12, 1976	1
Donald Perkins	May 13, 1976	1
Henry Lee	May 18, 1976	1

MACHINE SHOP

	Employment Date	Years with Co.
R. C. Deal	May 22, 1950	27
Ben Hooker	May 28, 1953	24
Eddie McFarland	May 18, 1955	22
Charles Vann	May 21, 1962	15
Cleo Hale	May 20, 1963	14
Charles Minshew	May 9, 1966	11
Larry Lunsford	May 25, 1967	10
Phillip Smith	May 7, 1968	9
Jimmy Johnson	May 7, 1970	7
Myrtle Powers	May 14, 1970	7
Tommy Davis	May 25, 1970	7
Jimmie Sandlin	May 2, 1972	5
Wayne Curbow	May 23, 1972	5
Fremon G. Bryant	May 30, 1972	5
Albert Gilder	May 7, 1973	4
Glen Youngblood	May 29, 1973	4
Jimmy Lunsford	May 13, 1974	3
Wayne Burgess	May 15, 1974	3
Steve Cortines	May 20, 1974	3
James Headrick	May 21, 1974	3
Gary Montes	May 28, 1974	3
Larance Coutee	May 1, 1975	2
Gene White	May 4, 1975	2
Melvin McFarland	May 6, 1975	2
Wayne Bynum	May 8, 1975	2
Ray Manley	May 11, 1975	2
Delbert Floyd	May 12, 1975	2
Peyton Page	May 12, 1975	2
Doris Parish	May 19, 1975	2
Cathy Pullen	May 19, 1975	2
Mario Rios	May 20, 1975	2
Kara Porter	May 21, 1975	2
Manuel Luna, Jr.	May 22, 1975	2
Clavin Jackson	May 27, 1975	2
Bobby Landrum	May 27, 1975	2
J. B. Johnson, Jr.	May 27, 1975	2
Michael McGraw	May 3, 1976	1
Larry Faulkner	May 17, 1976	1
Kenneth Clifton	May 20, 1976	1
Sydney Alvers	May 25, 1976	1
Jim Ashley	May 25, 1976	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
Glenn Bridges	May 1, 1944	33
Willie Spencer	May 7, 1946	31
Jessie Garcia	May 8, 1946	31
R. N. Smith	May 17, 1946	31
Frank Minton	May 16, 1947	30
Will Crain	May 30, 1947	30
Chester Denman	May 4, 1951	26
Prentice Flanagan	May 19, 1955	22
Billy Ray Harris	May 29, 1956	21
Billy Summers	May 20, 1965	12
Gene Hunziker	May 13, 1970	7
Robert Lucas	May 20, 1970	7
William Fincher	May 17, 1971	6
Simmie Moffett, Jr.	May 5, 1972	5
Charles Shattuck	May 21, 1973	4
Moses Davis	May 6, 1975	2
Michael Hulett	May 9, 1975	2
John Brown	May 14, 1975	2
James Wiley	May 27, 1975	2

Jimmy Hamilton	May 29, 1975	2
Lonzo Jefferson, Jr.	May 5, 1976	1
Billy Davis	May 17, 1976	1
Charles Holman	May 19, 1976	1
Kathi Jordan	May 24, 1976	1

TRAILER DIVISION

	Employment Date	Years with Co.
Oscar Milligan	May 1, 1950	27
Dewey Davis	May 12, 1952	25
Elvin Rice	May 4, 1955	22
Lum Teer	May 23, 1955	22
James Riggs	May 28, 1959	18
Thomas Coutee	May 1, 1967	10
Betty Coleman	May 1, 1967	10
H. L. Lawson, Jr.	May 29, 1967	10
Morris Parish	May 27, 1967	10
Willie Burgess	May 12, 1969	8
Charles White	May 27, 1969	8
Joseph Bills	May 18, 1970	7
Mandorfe Hadnot	May 2, 1972	5
Terry Taylor	May 9, 1972	5
Gene Hallmark	May 9, 1972	5
Gary Latham	May 25, 1972	5
Sammie Davis	May 1, 1973	4

PATTERN SHOP

	Employment Date	Years with Co.
R. D. McClendon	May 1, 1963	14
Vernon Nixon	May 23, 1966	11
Larry Thigpen	May 17, 1972	5

MACHINERY SALES

	Employment Date	Years with Co.
B. C. Burnette	May 31, 1943	34
Willard Chappell	May 31, 1963	14
Victor J. Halwa	May 23, 1967	10

ENGINEERING DEPARTMENT

	Employment Date	Years with Co.
H. P. Collins	May 1, 1944	33
Tenney Braden	May 15, 1946	31
Fred Griffin	May 13, 1947	30

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
A. J. Havard	May 6, 1952	25
Loyd Davis	May 29, 1959	18
James Davis	May 19, 1975	2
Oren D. Davis	May 20, 1975	2
Fred Smith	May 4, 1976	1
O. B. Vine	May 6, 1976	1
Wallace Compean	May 18, 1976	1

TRAILER SALES

	Employment Date	Years with Co.
R. P. Weaver	May 15, 1951	26
W. O. Jordan	May 31, 1962	15
Freddie Jordan	May 18, 1971	6
John S. Seeman, Jr.	May 24, 1971	6
Wayne Bell	May 7, 1973	4
Charles Patton	May 28, 1974	3
Jerry Elder	May 21, 1975	2
Luis Aguirre	May 19, 1976	1

SECURITY GUARD

	Employment Date	Years with Co.
Lyndell Phillips	May 1, 1972	5
David Sessions	May 26, 1972	5
David Alexander	May 4, 1976	1

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Charles Roberts	May 10, 1967	10
I. D. Hayes	May 23, 1968	9
Robert Baker	May 15, 1972	5

MECHANICAL MAINTENANCE

	Employment Date	Years with Co.
John Tullos	May 25, 1954	23
Robert Hardee	May 28, 1975	2

ELECTRICAL DEPARTMENT

	Employment Date	Years with Co.
Howard Bennett	May 28, 1968	9
Kenneth W. Faries	May 24, 1976	1

MATERIAL CONTROL

	Employment Date	Years with Co.
Preston Loveless	May 6, 1954	23
Clarence Brazil	May 9, 1961	16
Gene D. Stewart, Sr.	May 12, 1966	11
Mike Cloyd	May 8, 1967	10
James Duggan	May 21, 1969	8
LaWanna Gainer	May 21, 1973	4
Manuel Basham	May 29, 1973	4
Gregory Back	May 28, 1974	3
Randel Luce	May 26, 1975	2
Loy Scoggins	May 25, 1976	1
Charles Sanford	May 27, 1976	1

MAIN OFFICE

	Employment Date	Years with Co.
Ben Queen	May 16, 1958	19
Jim Haley, Jr.	May 14, 1973	4
Judy Hill	May 21, 1974	3
Charles Griffis	May 17, 1976	1
Roger Saunders	May 24, 1976	1

TRAFFIC DEPARTMENT

	Employment Date	Years with Co.
Billy Noel	May 19, 1969	8
Floyd Cartright	May 10, 1972	5

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Lesley Brooks	May 26, 1965	12

PUBLIC RELATIONS

	Employment Date	Years with Co.
Janelle Smith	May 17, 1976	1

UTILITY MAINTENANCE

	Employment Date	Years with Co.
Oscar Bridges	May 28, 1962	15
Michael Maddux	May 20, 1974	3
Peter Mancill	May 27, 1975	2

ASSEMBLY FLOOR

	Employment Date	Years with Co.
James Watson	May 28, 1975	2

LUFKIN INDUSTRIES, INC.
P.O. Box 849 Lufkin, Texas 75901

Address Correction Requested

BULK RATE
U.S. POSTAGE
PAID
HOUSTON, TEXAS
Permit No. 5340

ROUNDUP LAFFS

A man had barely paid off the mortgage on his house when he mortgaged it again to buy a new car. Then he sought out a banker to borrow money on the car so he could build a garage.

"If I don't make you the loan," asked the banker, "How will you buy gas for the car?"

"It seems to me," the man replied with dignity, "That a fellow who owns his own house, car, and garage should be able to get credit for gas."

The man who thinks he knows it all is a real pain in the neck to those of us who really do.

School bus driver; A man who thought he liked children.

The young man examined the high prices on a nightclub menu, looked at his date and asked, "Now what will you have, my plump little doll?"

Ad in a college newspaper: neglected lady wishes to correspond with young male student—her son.

A prim old lady was given her first martini. She sipped it then said puzzled, "How odd. It tastes just like the medicine my husband has been taking for the past 30 years."

"If I'd known I was going to live this long," mused the salty centenarian, "I'd have taken better care of myself."

The young father arrived home one evening after a hard day at the office to find his two little daughters misbehaving. He gave them a scolding and sent them to bed without supper.

The next morning he found a note under his bedroom door: "Be good to your children and they will be good to you." (Signed) "God."

The newly appointed youthful priest was about to begin his first Mass in his parish. First he announced, "I'm father Schwalm, your new priest. Just remember I swim, you swam, I'm Schwalm."

On his way to the rear of the church following Mass the priest encountered a dear little old lady who grasped his hand and said, "Welcome to our parish, Father Fish."

The best thing about the future is that it comes only one day at a time.

Class reunions are going to be real confusing 25 years from now when everyone has a haircut.

About the cover

In charge of the tool storage room, Joe Behannon keeps a running inventory of over 22,000 items a month. Fourteen years ago, Joe received the assignment to organize and maintain an inventory system for all the cutting tools of the Machinery Division.

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