

LUFKIN ROUNDUP

JULY
1975





from The President's Desk...

FELLOW EMPLOYEES:

Eleven years ago in 1964, Lufkin Industries Foundation was created for the purpose of providing financial benefits to employees of Lufkin Industries, Inc. and others, and to find a college scholarship program for children of employees.

Since that time, including this year, 70 scholarships have been awarded totaling \$130,400.

Because the cost of education has increased just as everything else, the Trustees of the Foundation voted to increase the amount of the scholarships. The Angelina College scholarships were increased from three to five and the amount was increased from \$300 per year to \$400 per year for two years, for a total of \$800.

The four year scholarships were increased from five to seven and the amount raised from \$600 per year to \$800 per year for four years, for a total of \$3200.

We are happy to have this part in the ongoing education of the sons and daughters of LUFKIN's employees. We just wish it were possible to award a scholarship to each student who applies for one.

Scholastic excellence plays the greater role in determining the winners of the four-year scholarships. The Angelina College scholarships have a little different set of requirements with need being considered also.

We are indebted to the scholarship committee, none of whom is employed by LUFKIN, for giving their time in evaluating every applicant and selecting the winners.

Today's world needs skilled technical and vocational people. It no longer is necessary for a person to have a college degree to be in the top bracket in earnings. Angelina College has courses to train students in these fields; we are most fortunate to have this college in our city.

Particularly at this time of year we congratulate all graduating high school seniors. We wish for them much success and happiness in the years ahead.

R. L. Poland

Eye Safety Program Launched



Each employee in the trailer plant filled out a questionnaire to point out eye safety hazards in his immediate work area. Clockwise, from bottom is D. D. Allen (back of head), L. C. Whitehead, Hollis Burnett, Clyde Hall (partially seen), all pumping units; Edward Williams and Bill Jones, vans

Van department carpenters cut out letters and these maintenance crew employees placed this sign by the west entrance to the trailer plant to remind trailer employees to be eye safety conscious. From left, W. C. (Dub) Green, Kenneth Wood, Carnuto T. Rios, all maintenance department



Trailer Division Initiates New, Successful Program

A new eye safety program initiated in the Trailer Division has been termed a success, according to John Poland, safety director.

The objectives of this program are to instill a sense of awareness of the need of eye protection and to create an attitude for voluntary use of eye protection equipment.

The first step being taken to project the objectives is an eye safety film being shown to small groups of workers with similar jobs.

"The film carried a message even without narration; it makes you realize how much you can take your eyesight for granted," commented Harold Rogers, brake and axle, Trailer Division, who was impressed by the film.

Following the film, each employee fills out an eye safety questionnaire pointing out the eye hazards in his/her immediate work area. Then a display of proper eye safety equipment is presented.

Finally, a professional eye protective equipment inspection is conducted by LUFKIN's company optician, Louis Bronaugh.

As a result of the program, Ethel McClendon, van subs, had the importance of eye safety impressed upon her. She said, "The film and whole program made a believer out of me. I've been bad about taking my glasses off—never again though."

Others participating in the safety program, such as Raymond Redd, dumps, Trailer Division, said about the program, "I say it's a good thing myself. I have a boy four years old who I want to see grow up. You can't help but stop and think about the importance of your eyesight when a man sees that film."

It is hoped that this program will be continued in the future until all departments have participated.

FOUR-YEAR SCHOLARSHIP WINNERS



Jo Ann Williford, center, won a four year scholarship. The Lufkin High School graduate is the daughter of Mr. and Mrs. Delbert Williford.



Another Lufkin High School graduate, Belinda Ann Martin, center, won a four year scholarship. Parents are Mr. and Mrs. Frank Martin.

1975 Scholarship Winners

A Smorgasbord of Capabilities

British novelist Benjamin Disraeli once said: "Almost everything that is great has been done by youth."

These 12 LUFKIN scholarship winners illustrate the truth of this remark. What a smorgasbord of talents and capabilities these 1975 high school graduates offer the future.

The capsule information listing individual achievements hardly captures the remarkable character of the 1975 winner. If any one characteristic combines these winners, it is the attitude each expressed in approaching the problems and

challenges a complex society presents.

Optimism, not fatalism, covered the statements of each graduate as he outlined his future goals. Instead of eliminating corporate or political structures, the today graduate sees the American institution with its bureaucratic structure as a means to accomplish change.

Those students winning four-year \$3,200 scholarships were: Edith Bonea Carpenter; Nacogdoches High School, daughter of Mr. and Mrs. Robert Manning, Nacogdoches; Linda Ann Dorsett, Lufkin High



Edith Carpenter will attend Texas Women's University on her 4-year grant she received from Johnny Long, personnel director. Parents are Mr. and Mrs. Robert Manning.

School, daughter of Mr. and Mrs. Hubert Dorsett, Lufkin; Valerie Jean Mainer, Lufkin High School, daughter of Mr. and Mrs. James D. Mainer, Sr., Lufkin; Belinda Ann Martin, Lufkin High School, daughter of Mr. and Mrs. Wade Martin, Lufkin; Betsy Rose Redd, Huntington High School, daughter of Mr. and Mrs. William H. Redd, Huntington; Jo Ann Williford, Lufkin High School, daughter of Mr. and Mrs. Delbert Williford, Lufkin; and Cynthia Ann Gallia, Bellaire Senior High School, daughter of Mr. and Mrs. Valentine Gallia, Bellaire.



Betsy Rose Redd received her four year scholarship at the Huntington High School graduation. Parents are Mr. and Mrs. William Redd.



Ed Patterson, right, of the Houston office, presented Cynthia Ann Gallia her four year scholarship in Houston. Her father, Val Gallia, right of Cynthia; mother, Mrs. Val Gallia, and principal of Bellaire High School attended the presentation.



Parents Mr. and Mrs. James Mainer are happy that Valerie Jean Mainer won a four year scholarship.



Linda Ann Dorsett shows parents, Mr. and Mrs. Hubert Dorsett, her four year scholarship certificate.

Angelina College \$800 scholarships for two years were granted to: Wilbert Ray Adams, Lufkin High School, son of Mr. and Mrs. Roosevelt Adams, Lufkin; Debra Ann Cauley, Huntington High School daughter of Mr. and Mrs. Preston Edward Cauley, Huntington; Lisa Gayle Harris, Hudson High School, daughter of Mr. and Mrs. Denzel Harris, Huntington; Mary Gale Kulms, Kennard High School, daughter of Mr. and Mrs. August Kulm, Kennard; and Jerry Wayne Warren, Lufkin High School, son of Mr. and Mrs. Hulen Warren, Lufkin.

4-Year Scholarships

Edith Carpenter chooses an appropriate occupation since she likes people. This fall, she enters Texas Women's University in Denton, to follow a major course of study in the health occupation field.

Edith hopes to graduate as a registered nurse with a Bachelor of Science degree. She explained that a four-year course of study will enable her to enter into various health occupations besides that of a nurse. Although, at this time, she's most excited about becoming an L.V.N. (Licensed Vocational Nurse).

Edith's father, Robert Manning, has worked in the machine shop for 10 years in mechanical maintenance.

As a talented musician, **Linda Dorsett** is making the world sound better. An accomplished pianist, she also belonged to A Cappella Choir and the Madrigal Singers at Lufkin High School.

She also was a member of the National Honor Society, French-German Club, Dramatics Club and was a staff member of the high

Continued on next page

SCHOLARSHIP WINNERS . . . continued

school newspaper. This fall, she intends to enroll at Baylor University in Waco, where she will major in English and journalism.

Hubert Dorsett, Linda's father, has worked in Automotive and Industrial Division for 29 years. He is supervisor of plumbing and industrial counter sales.

A graduate of Bellaire High School, **Cynthia Ann Gallia** intends to enter the University of Houston in Houston. She will major in Home Economics with emphasis in fashion design and textile. She chooses languages as her minor.

Her father, Val Gallia, has been employed by Lufkin Industries in oilfield sales and service for 28 years.

Quite an athlete, **Valerie Mainer**, enters the 880 relay and 220 yard dash events of track competition.

At Lufkin High School, she was a member of the drill team, National Honor Society, and Girls Recreation Club. Valerie intends to enroll first at Stephen F. Austin in Nacogdoches and the following year at the University of Houston in Houston. She chooses accounting as her major course of study.

Her father, James D. Mainer, has worked in the Trailer Division for 23 years.

Apparently, **Belinda Martin** liked being assistant editor of the Lufkin High School newspaper, "Panther Growls," because she plans to major in journalism at Texas A&M University.

Belinda was also vice president of the Leo Club, a member of the National Honor Society and the International Thespians Society. This summer, she plans to ski as much as possible and catch up on her reading.

Frank Martin, Belinda's father, has worked for LUFKIN for 24 years. He is a metallurgist in the foundry department.

Another musician among the scholarship winners is **Jo Ann Williford**. Although music is one of her favorite things, she intends to major in history with the intention of entering in pre-law at Baylor University in Waco.

Jo Ann belonged to the A Cappella Choir for three years and was the 1973-74 all-state finalist in choir. Other Lufkin High School activities

included membership in the National Honor Society, and the Junior Historians.

Active in her church, First Baptist Church of Zavalla, Jo Ann is the pianist and a Sunday School teacher.

Her father, Delbert Williford, works in production control. He has been an employee of LUFKIN for 30 years.

Betsy Rose Redd likes the outdoors and animals so she chooses wildlife ecology as her future field of study. She believes she will attend Stephen F. Austin in Nacogdoches then transfer to Texas A&M University in Bryan.

The Huntington High School graduate was salutatorian of her class and the secretary of the Senior Class. Betsy was a member of the National Honor Society and worked on the high school newspaper.

At the graduation exercises, Betsy also received the DAR Citizenship award for Senior Girl.

William Redd, Betsy's father, works in the machine shop, utility maintenance.

2-Year Scholarships

Besides LUFKIN's scholarship, **Wilbert Ray Adams** received a tuition scholarship from Angelina College.

An athlete, Wilbert was a member of the football team and the Fellowships of Christian Athletes at Lufkin High School. He was also on the class council his sophomore year.

Until November, Wilbert will work for the Post office as a night postal assistant.

After two years at Angelina College, he intends to transfer to the University of Houston in Houston where he will continue his major in business administration.

Roosevelt, Wilbert's father, works in the melting department of the foundry department. He has been an employee of LUFKIN for 20 years.

Debra Cauley, was one of the ten students who had a scholastic average over 90 at Huntington High School. She was a member of FHA (Future Homemakers of America), the annual staff, and the National Honor Society.

After her completion of two years at Angelina College, she will enroll at Texas Southern University in Houston to complete her degree in pharmacy.

Edward Cauley, her father, has been an employee of LUFKIN for nine years. He works in the foundry, side bay.

A brain and a beauty, **Lisa Gayle Harris** was president of the Student Council at Hudson High School and the Basketball Sweetheart. She was a member of the pep squad (vice president), the choir (vice president), FHA, and DE (distributive education).

Lisa is interested in either a physical therapy or psychology major. This summer, she is working as a secretary-receptionist for a wholesale supply company.

Father, Denzel Harris, works in the machine shop. He has been an employee of LUFKIN for 24 years.

Mary Gale Kulms enjoys outdoor activities, especially skating and swimming. Last summer, she worked for the Indian Mound Nursery, a pine tree farm.

A member of the Youth Conservation Corps, Mary Gale also belonged to the annual staff, history club, and played basketball at Kenard High School.

After two years at Angelina College, she believes she will transfer to Sam Houston State University where she intends to obtain a teacher's certificate.

August Kulm, her father, is a machine operator in the pipe house. He has been an employee of LUFKIN for two years.

Jerry Wayne Warren has joined the LUFKIN summer employee roster.

The Lufkin High School graduate is an assistant scout master for troop 136, and is active in the youth activities of his church, the First Church of Nazarene.

At Lufkin High School, Jerry belonged to the drafting club, and JETS (Junior Engineering Technology Society). He intends to transfer to Texas A&M University after completing his two years at Angelina College.

His father, Hulen Warren, works in the Machine Shop. He has been an employee of LUFKIN for 13 years.

TWO-YEAR SCHOLARSHIP WINNERS

Debra Ann Cauley won a two year Angelina College award at the Huntington High graduation. Parents are Mr. and Mrs. Preston Cauley.

Wilbert Ray Adams wants to go into business administration with his 2-year award. Roosevelt Adams is his father.



Lisa Gayle Harris, Hudson High School, won a 2-year scholarship to Angelina College. Parents are Mr. and Mrs. Denzel Harris.

Mary Gale Kulms, Kennard High School, won a 2-year Angelina College scholarship. Parents are Mr. and Mrs. August Kulms.

Another AC winner is Jerry Warren who hopes to attend Texas A&M University upon the completion of his two years at Angelina College. Parents are Mr. and Mrs. Hulén Jerry Warren.



Celebrating an Anniversary

12 Years or More



CHARLIE HODGE
Trailer Division
19 years



W. C. GREEN
Trailer Division
24 years



EARLY MATHIS
Foundry Department
21 years



TRAVIS STONE
Machine Shop
25 years



CHARLES WINTHROP
Welding Shop
29 years



JOHNSON COUTTEE
Trailer Division
24 years



LEONARD GARCIA
Foundry Department
13 years



JIMMY HUNTRESS
Order Department
25 years



L. C. WHITEHEAD
Trailer Division
25 years



LEROY PATTON
Foundry Department
13 years



ELIE SMITH, JR.
Personnel
20 years



HARLEY GRAHAM
Assembly & Shipping
28 years



THOMAS ALEXANDER
Welding Shop
19 years



O. A. HARRISON
Trailer Division
25 years



J. C. BOYD
Welding Shop
32 years



EDGAR BARNES
Welding Shop
41 years



A. D. WILKERSON
Machine Shop
25 years



ELMER BASHAM
Foundry Department
25 years



MARION FERGUSON
Machine Shop
21 years



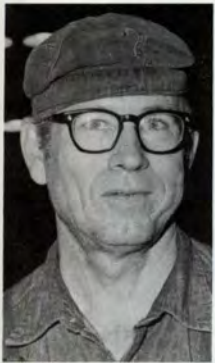
JOHN READ
Foundry Department
25 years



FRANK STEVENSON
Vice President
Machine Shop
19 years



HOWARD RICHARDS
Automotive & Industrial
21 years



JOHNNIE JONES
Welding Shop
25 years



JAMES GAINER
Assembly & Shipping
25 years



HERMAN HELLBERG
Trailer Division
35 years



J. B. REESE
Trailer Division
29 years



W. P. MOLANDES
Trailer Division
14 years



ISRAEL GARDNER
Trailer Division
25 years



JOE LITTLE
Foundry Department
25 years



BILLIE GARDNER
Assembly & Shipping
12 years



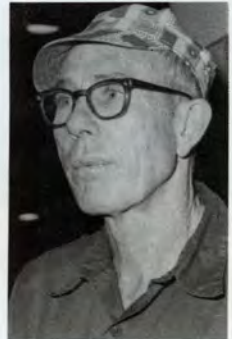
WOODROW WILSON
Machine Shop
25 years



JAMES DAY
Foundry Department
34 years



JIMMIE AUDREY
Foundry Department
24 years



D. D. ALLEN
Trailer Division
25 years



SAMMIE DENMAN
Machine Shop
31 years



RUDOLPH FULLER
Main Office
25 years



WILLIAM WALTON
Trailer Division
29 years



HAROLD NEWSOM
Trailer Division
21 years



JAMES LARUE
Foundry Department
21 years



LOUIS CUCULIC
Foundry Department
25 years



JOHN McCARTY
Welding Shop
25 years



M. R. FOSTER
Foundry Department
25 years



BILL TROUT
Vice President
18 years



JOE JUMPER
Trailer Division
14 years



JOHN NORMAN
Foundry Department
13 years



CHARLIE McLAIN
Machine Shop
24 years

...More Anniver- saries



CLIFFORD TREVATHAN
Main Office
27 years



JAMES BASHAM
Foundry Department
24 years



ALBERT JUMPER
Machine Shop
21 years



ROBERT HARRIS
Machine Shop
13 years



WILLIE BIRDEN
Foundry Department
25 years



CHARLES CHAMBLEE
Machine Shop
14 years



CALVIN CRAIN
Machine Shop
32 years



WOODIE WALLACE
Foundry Department
29 years



BILL MILES
Trailer Division
24 years



CECIL KUEHL
Trailer Division
14 years



EDGAR DAVIS
Main Office
19 years

LUFKIN

in focus

Training Course

Another session of the special supervisors' training program ended with a graduation dinner at Piney Point.

The courses involve a 12-week, three hours one day a week program. These classes are on a discussion/lecture plan, sponsored by the personnel department. Drs. Janelle Ashley and Ed Roach, instructors in the management department at SFA and also consultants for the company, teach the course.

An important part of the course is the opportunity for the foremen from different areas of the company to get together to discuss their problems, many of which are similar.

At the dinner at Piney Point, each foreman that attended this session was presented a framed diploma by R. L. Poland, president, and Johnny Long, personnel director.



Foremen who completed the Supervisors training program are: back row l-r: Jack Allen, Alvin Powell, both machine shop, 1st shift; Rex Berry, machine shop, 3rd shift; and Curtis Thomas, machine shop, 1st shift. Front row l-r: Jimmy Herrington, machine shop, 1st shift; Kendall Mosley, automotive & industrial, 1st shift; W. C. "Preacher" Weems, tool room, 1st shift; Dr. Janelle Ashley, instructor and Dr. Ed Roach, instructor, both from Stephen F. Austin University.

Machine Shop Promotions

The following are promotions in the Machine Shop that were effective after January, 1975. This is not a complete list. Promotions of employees will continue in the next issue of The Roundup.

Ted Hearnberger has been named third shift Supervisor of Material Control. Ted was employed by LUFKIN in 1968 as helper in the welding shop where he was promoted from machine operator, structural-class "B" to machine operator, structural-class "A."

In 1973, he was transferred to material control where he first was material handler then became storekeeper before his promotion to Supervisor.

Vernice Roebuck has been promoted to third shift Supervisor of the Tool Room. He first joined LUFKIN in 1961. First he was placed in utility maintenance then transferred into the machine shop to run a drill press.

Before becoming the third shift Supervisor of the Tool Room, he was the storekeeper of the tool room.

James Thomas has been promoted to third shift Supervisor of Assembly & Shipping. He began work in 1959 as a laborer in assembly & shipping. In 1966, he had obtained the classification of class

"A" machinist, and in May of 1975, he became third shift Supervisor.

Johnny Arnold was promoted to third shift Supervisor of the Lathe Shop.

He joined LUFKIN in 1961 and started work in the machine shop as a helper. In 1964, he was a lathe operator in the lathe shop, then in 1967, he was an inspector of the lathe shop.

In 1971, he was the second shift set-up man and in 1974, he was the third shift set-up man.

Wallace Lankford was promoted to first shift Supervisor of Assembly & Shipping. He joined LUFKIN in 1964.

After working two years in the heat treatment department, he was drill press operator in the lathe shop then a machine operator in assembly & shipping.

Larry Tompkins has been named first shift Electrical Supervisor of Welding Shop.

He first worked for LUFKIN in 1967 as a helper in the office of the welding shop for six months. He served a six-year duty for the Navy before returning to LUFKIN in May of 1974.

Larry worked in the electrical department before he was named electrical foreman of the welding shop.



T. Hearnberger



V. Roebuck



J. Arnold



J. Thomas



W. Lankford



L. Tompkins



Cushman Trucks

Although short, angular and bright orange, the two new Cushman trucks receive prideful glances from the members of the foundry maintenance department and pattern shop of the foundry department.

The drivers are: Elton Ray Meneff, left, of the pattern shop; Richard Russer, foundry maintenance;

and Willy Mitchell, of the pattern shop, standing atop the truck.

In the foundry maintenance, the truck is used to transport parts around the foundry to the various shops. The other truck was assigned to the pattern shop in order that patterns and core boxes be transported from pattern storage to the foundry.

Walther Places In Tournament

In the recent University of Texas Women's Intercollegiate Tennis Tournament,

Vicki Walther, daughter of Milton Walther, Engineering, placed in both the women's singles and doubles of Division 3. Also in the Garland

open, she and her partner captured the runner up place in the women's doubles.

Active in tennis, Vicki hopes to teach tennis this summer in Lufkin to keep in shape for her next year of tennis at the University of Texas.



CUSTOMERS

Our Triangle Of Progress

EMPLOYEES

SHAREHOLDERS

MILLION DOLLARS

INVESTMENTS



NUMBER OF EMPLOYEES



What do you think of when you hear the word "profit"? Nine out of ten times, you think that it's what the owners of a business get—and you usually think it's too much.

Profits do benefit the owner. They are his pay for having put his investment in the business. If the profits are steady, the business can grow.

Profits also benefit the customer. The fact that a business makes a profit proves it is supplying what the customers want at a price they are willing to pay. It also means the business is up-to-date and competing. This gives it a better chance to stay in business and be able to fill the customer needs in the years to come.

What about the employees? Profits benefit them as well. If a company makes a profit, it usually stays in business. As long as customers buy the products, this means there will be money for jobs and wages. Usually, jobs in a profitable business are steady jobs.

We should be proud that our company earns a profit because it has enabled us to provide jobs for more people at constantly higher wages.

We often forget that most of us have an interest in all three of the above—employee, customer and owner. During working hours, as employees we want higher wages and shorter hours. When we are customers shopping for food and clothes for the family, we want lower prices and better products. When we are at home sending in a deposit to the credit union, we want the credit union to invest our money wisely so that it will earn enough interest to pay us a dividend. We want the credit union to earn steady dividends.

Actually, we chase ourselves around all three corners of this triangle. Every time we stop on one corner we forget the other two, although before the day is out, we are likely to be on those other two corners.

Now we come to the question of what has Lufkin Industries done with its earnings and how has this affected us and our jobs.

If LUFKIN did not make a profit,

there would soon be no jobs and no employees—and no Lufkin Industries.

Let's look at some figures to prove this.

In 1956, there were 1400 employees on LUFKIN's payroll. The top wage for a class "A" machine operator was \$2.08. Total sales were \$26.4 million and from that, \$2.9 million were invested in property and plant equipment.

This continuing story can be seen in the graphs accompanying this article.

Some years the number of employees dropped. That was caused by business being slower and that resulted in lower total sales and lower company earnings. But always the company kept investing more money in the plant, equipment, and property.

And wages never went down but kept increasing steadily. Ten years later, a class "A" machine operator was paid \$2.31 per hour and there were 1,977 employees. Sales totaled \$42.2 million and the total investment in plant equipment and property was \$12.9 million.

In 1974, we closed the year with 2,397 employees. Sales totaled \$104 million and the total investment was increased proportionately back into the business. Class "A" machine operator was paid \$4.22 per hour and in April of 1975, the rate was raised to \$4.68 per hour.

By looking at the graphs accompanying this article, one can see that the amount of money put back into the business for new equipment, plant facilities and property far exceeds the total amount paid in dividends to stockholders. For the year 1974, stockholders were paid 82 cents per share. Lufkin Federal Credit Union paid higher interests to its accounts than Lufkin Industries paid to its stockholders.

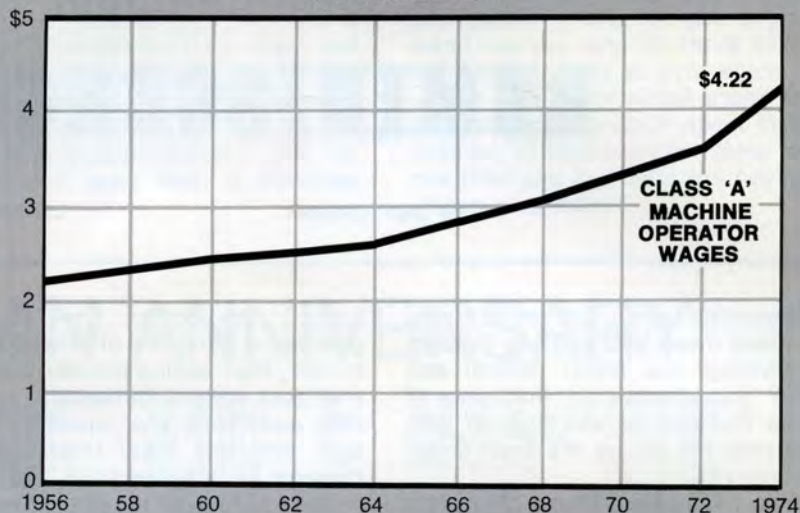
All this boils down to the following statement: first there must be investment to provide plant facilities jobs and wages, followed by sales which produce capital for re-investment and earnings for the owners of the business so the cycle can begin all over again.

This is the free enterprise system in action and you are a vital part of it!

Next month, we will take a look at what a LUFKIN employee receives from working for this company in addition to hourly wages.

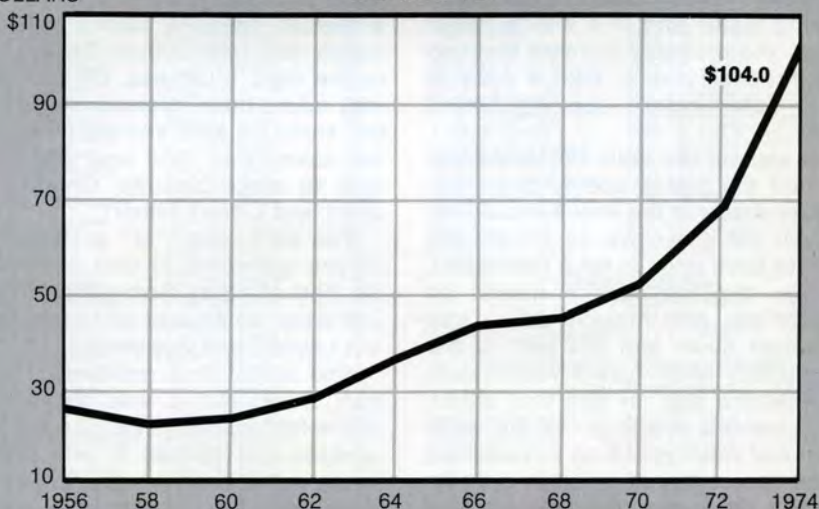
DOLLARS

WAGES



MILLION DOLLARS

SALES



MILLION DOLLARS

DIVIDENDS



REMINISCENCES

by GUY CROOM



Remember when you were trying to dress those kids and you thought everything was under control and then you discovered that one of them had put his stocking on with the heel on top of his foot. Exasperating?

You have heard Mama say "I am going to have to take you down a button hole or two. You are getting too big for your breeches." Every Monday Mama rinsed the clothes in bluing water and if it was summer time, she probably decreed that two or three of you to take a bath in that water before she emptied it out.

If you set the table for Mama you turned the plates upside down because that was the way it should be. If you did it like we do it now you would have been in for a reprimand.

You did not have a napkin so when you got through eating you reached down and got part of the tablecloth and wiped your mouth and Mama did not like that either. She wanted you to go to the wash pan and wash your face but washing your face was not on your agenda.

And there was the time we had unexpected company and Mama swept a little dirt under the rug.

Just for the family you used brown sugar, but for company you had white sugar.

There ain't many people left that can make those biscuits like Mama made for breakfast. She used buttermilk and I tried to copy her recipe, but everytime, I would get too much soda and the biscuits were yellow or I used too much shortening and they would not rise. She did not measure anything, but I did and still I could not make a good biscuit. Papa would say they were good anyway and that made me feel good, but my sisters and brothers would tell the truth.

The way Mama made biscuit:

We had a big wooden bowl we called the bread tray; it was filled with sifted flour except for a place

right in the center. First off she grabbed a hand full of lard, poured in milk, then baking powder if sweet milk and soda if buttermilk, and a little salt. Now she squashed that lard, milk and other ingredients through her fingers till it was well mixed and then began kneading flour into it till it was just right. She did not use a dough board or rolling pin, but rather, she pinched off a hunk of dough just the right size for a biscuit, rolled it into a ball between her palms then flattened it to the right thickness. Oh yes, she may add a little finishing touch with her knuckles after she put them into the baking pan. And now you know how to make biscuits. Oh no you don't and I don't either!

You ain't never "et" anything until you get some of that cornbread we had at noon. Sometimes it was just soup, cornbread and buttermilk, but nobody lost any weight.

She baked that cornbread in an iron skillet and it was about two-and-a-half inches thick. She cut it in wedges and spread it with homemade butter and boy you had something. We most in generally had a pot of turnip greens to go with this and that really put the icing on the cake. A top sirloin was not needed.

I bet some of you did not have enough dining room chairs and you had to sit on a bench and I know about that too.

On Friday evenings at school everybody had to say a little speech. When it came your turn, you rushed or almost ran up front and stammered around about "Mary Had a Little Lamb," "Little Bo Peep," "Little Boy Blue" and you might attempt to tell about "Little Red

Riding Hood." If you talked so fast till one word overlapped the next one and nobody understood what you said and then you really got in a hurry to get back to your seat.

When someone was throwing the jump rope in a big arc it was a little difficult to go in at the "back door" —especially if they were dishing out the "red hot pepper."

We had a wood burning cast iron heater with two eyelids on top. We had burned so many pine knots in that heater till the stove pipe got sort of clogged up with soot.

Papa fell on the idea of throwing a shotgun shell in the fire and let the explosion blow the soot out of the stove pipe. He was going to hold the door shut with his foot and uncle Felix, Mama's brother, was going to hold the eyelids down with his foot. But uncle Felix got a little nervous waiting for the explosion and took his foot off just in time for



the concussion to blow the lids all over the place. Now it took Mama quite awhile to explain to them all the different kinds of dodoes they were. And too, there were ashes and soot all over everything.

In the spring, you farm boys had to move the cows to another pen. You broke up the original pen with a plow, pulverized the soil with a

harrow. Then you sowed the whole area in mustard and turnip greens and raked them in.

These seeds were so small and fine that you had to mix them with cornmeal to avoid getting them too thick on the ground.

You probably selected and ordered the seed from a Hastings catalogue.

Oh yes, I forgot, if it did not come a good rain soon after you planted, you probably did not get a good stand, so you went in there with a harrow and did it all over again.

You girls know about those hair curlers that you stuck down in the chimney of that kerosene lamp and one time you got them too hot and singed your hair.

MARKING AN ANNIVERSARY

AUTOMOTIVE & INDUSTRIAL

Employment Date	Years with Co.
Howard Richards July 20, 1954	21
William Morgan July 16, 1970	5
Betty Cortines July 3, 1972	3

MATERIAL CONTROL

Employment Date	Years with Co.
Sandra Mayfield July 5, 1972	3

SECURITY GUARD

Employment Date	Years with Co.
Ardie Brown July 22, 1968	7

MAIL CARRIER

Employment Date	Years with Co.
Linwood Havard July 16, 1964	11

TRAILER SALES & SERVICE

Employment Date	Years with Co.
J. C. Lowe July 1, 1949	26
E. R. Burns July 20, 1954	21
J. C. Cobb July 21, 1966	9
Floyd Bailey July 14, 1969	6
Freddie J. Drury July 20, 1970	5
Ernest R. Watkins July 17, 1972	3
Olney Dupeire July 16, 1973	2
Johnny Murray July 30, 1973	2
Robert Wagner July 15, 1974	1
Daniel Smith July 22, 1974	1
Bobby G. Watkins July 22, 1974	1
Tony W. Boston July 25, 1974	1

TRAILER DIVISION

Employment Date	Years with Co.
Herman Hellberg July 24, 1940	35
William Walton July 9, 1946	29
J. B. Reese July 24, 1946	29
L. C. Whitehead July 6, 1950	25
D. D. Allen July 18, 1950	25
O. A. Harrison July 26, 1950	25
Israel Gardner July 26, 1950	25
Bill Miles July 21, 1951	25
Johnson Coutee July 26, 1951	24
W. C. Green July 27, 1951	24
Harold L. Newsom July 6, 1954	21
Charlie Hodge July 12, 1956	19
Ruby Hunter July 3, 1961	14
Cecil Kuehl July 19, 1961	14
Joe T. Jumper July 19, 1961	14
W. P. Molandes July 19, 1961	14
David O'Quinn July 28, 1965	10
Larry Armstrong July 18, 1966	9
Robert E. Adams July 17, 1967	8
Donald Wier July 16, 1968	7
Samuel D. Alfred July 7, 1969	6
Charles Warrick July 7, 1969	6
Timothy Hale July 6, 1972	3
Gary L. Murray July 12, 1972	3
Bobby Conner July 17, 1972	3
Martha Calcote July 9, 1973	2
Timothy Bean July 2, 1974	1
Randall Lane July 29, 1974	1
Oliver H. Huff July 29, 1974	1

WELDING SHOP

Employment Date	Years with Co.
Edgar Barnes July 12, 1934	41
J. C. Boyd July 19, 1943	32
Charles Winthrop July 1, 1946	29
John McCarty July 19, 1950	25
Johnnie Jones July 21, 1950	25

Employment Date	Years with Co.
Thomas Alexander July 19, 1956	19
Ronald Smith July 20, 1965	10
C. E. Owens July 29, 1971	4
David Hopson July 5, 1973	2
Jerry Wilson July 16, 1973	2
Lawrence Armstrong July 25, 1973	2
Thomas Burnett July 8, 1974	1
Bobbie Yarbrough July 25, 1974	1
Lester Ener July 29, 1974	1
Stephen Simcoe July 29, 1974	1

MACHINE SHOP

Employment Date	Years with Co.
Bona Dixon, Jr. July 31, 1941	34
Calvin Crain July 29, 1943	32
Sammie Denman July 18, 1944	31
Woodrow Wilson July 5, 1950	25
Travis Stone July 27, 1950	25
A. D. Wilkerson July 28, 1950	25
Charlie McLain July 21, 1951	24
Marion Ferguson July 26, 1954	21
Albert Jumper July 30, 1954	21
Frank Stevenson July 30, 1956	19
Robert Harris July 23, 1962	13
Charles Chamblee July 19, 1961	14
Dennis Flowers July 15, 1964	11
Larry Arnold July 27, 1964	11
Jerry Carr July 29, 1965	10
William Poe July 25, 1966	9
Charles Smith July 18, 1967	8
Chester Mitchell July 19, 1967	8
Jimmy Ramey July 26, 1967	8
William Curl July 10, 1968	7
Harold Rogers July 11, 1968	7
Eddie T. Kirkwood July 29, 1968	7
David F. Rivers July 15, 1969	6
Charles R. Cole July 8, 1970	5
Joe Grimes July 13, 1970	5
Tanseal Yarbrough July 17, 1970	5
Jerry Sandlin July 19, 1971	4
Robert McQuilkin July 26, 1971	4
Bobby H. Colbert July 5, 1972	3
Douglas Cook July 18, 1972	3
Jerry Wigley July 31, 1972	3
James Bell July 3, 1973	2
Glenn Brock July 9, 1973	2
Ronald Broussard July 11, 1973	2
Arron L. Clinton July 16, 1973	2
Von Lowery, Jr. July 16, 1973	2
Travis Amie July 18, 1973	2
Ronald W. Brown July 19, 1973	2
Edward J. Butler July 19, 1973	2
Chester D. Attaway July 30, 1973	2
Jack B. Gaston July 30, 1973	2
Linda J. McDiffett July 8, 1974	1
Kenneth Spivey July 8, 1974	1
Harry J. Mewbourn July 15, 1974	1
Jerry C. Forrest July 16, 1974	1
Roy Anderson July 21, 1974	1
James C. Hornbuckle July 23, 1974	1
Margie F. Ross July 24, 1974	1
John E. Kimbro, Jr. July 29, 1974	1
Robert E. Kesinger July 29, 1974	1
Charles W. Alvis July 31, 1974	1

PERSONNEL

Employment Date	Years with Co.
Elie Smith, Jr. July 13, 1955	20

FOUNDRY DEPARTMENT

Employment Date	Years with Co.
James Day July 10, 1941	34
Woodie Wallace July 29, 1946	29
Willie Birden July 6, 1950	25
Joe Little July 5, 1950	25
Elmer Basham July 10, 1950	25
John H. Read July 17, 1950	25
Louis Cuculic July 24, 1950	25

Employment Date	Years with Co.
M. R. Foster July 28, 1950	25
Eddie Powell July 31, 1950	25
James C. Basham July 20, 1951	24
Jimmie Audrey July 20, 1951	24
Ervin Anderson July 23, 1951	24
James Larue July 19, 1954	21
Early Mathis July 28, 1954	21
James Steed July 11, 1955	20
John Norman July 16, 1962	13
Leroy Patton July 23, 1962	13
Leonard R. Garcia July 30, 1962	13
Billy Saxon July 14, 1966	9
James Gilcrease July 18, 1966	9
Ralph Jones July 17, 1967	8
Jerome Thompson July 14, 1970	5
Ray Austin July 14, 1970	5
George W. Martin July 14, 1970	5
Richard E. Calhoun July 15, 1971	4
Richard S. Rusher July 17, 1972	3
Dexter E. Scott July 17, 1972	3
T. K. Chapman, Jr. July 27, 1972	3
Troy G. Smith July 9, 1973	2
Dorothy A. Luman July 9, 1974	1
Mattie M. Wilson July 9, 1974	1
Ernestine McKelvey July 18, 1974	1
Josephine Patton July 18, 1974	1
Georgia L. Johnson July 18, 1974	1
Guy Marshall July 24, 1974	1
Evelyn Burney July 29, 1974	1

ENGINEERING

Employment Date	Years with Co.
Kenneth O. Beckham July 17, 1972	3

INDUSTRIAL ENGINEERING

Employment Date	Years with Co.
Morgan Flournoy July 27, 1965	10
David McNeese July 16, 1973	2
John Rouse July 8, 1974	1

MAIN OFFICE

Employment Date	Years with Co.
Clifford Trevathan July 16, 1948	27
Rudolph Fuller July 6, 1950	25
Edgar Davis July 16, 1956	19
Bill Trout, Jr. July 25, 1957	18

ORDER DEPARTMENT

Employment Date	Years with Co.
Jimmy Huntress July 24, 1950	25

MACHINERY SALES

Employment Date	Years with Co.
Gene Nixon, Jr. July 16, 1956	19
Bob Evans July 16, 1965	10
R. Lino R. Zagaray July 26, 1965	10

ASSEMBLY & SHIPPING

Employment Date	Years with Co.
Harley Graham July 14, 1947	28
James Gainer July 25, 1950	25
Billy Gardner July 29, 1963	12

ELECTRICAL

Employment Date	Years with Co.
Thomas D. Mote July 28, 1971	4

PATTERN SHOP

Employment Date	Years with Co.
Larry Vann July 21, 1966	9
Jerry Palmore July 17, 1968	7
Gary Selman July 25, 1973	2

LUFKIN ROUNDUP

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Roundup Laffs

The young man had just finished writing a passionate note to his love stating that nothing would ever keep them apart. He would climb the highest mountain, cross the burning desert, or swim a raging river just to be by her side. As an afterthought he added a P.S.: see you Saturday night if it doesn't rain.

Bachelors know more about women than married men; if they didn't they'd be married too.

About the Cover

The Statue of Liberty has come to symbolize all that is uniquely American—religious, and political freedom and freedom from want and fear.

On October 28, 1886 President Grover Cleveland dedicated "Liberty Enlightening the World." Since then more than a quarter million people a year have been greeted by the welcoming message of the Mother of Exiles, written by Emma Lazarus:

... give me your tired, your poor, your huddled masses yearning to breathe free, The wretched refuse of your teeming shore. Send these, the homeless, tempest-tost to me, I lift my lamp beside the golden door!

One of our troubles today stems from the fact that too many adults, and not enough children, believe in Santa Claus.

Anita Loos said "The people I'm furious with are the women's liberationists. They keep getting up on soap boxes, and proclaiming that women are brighter than men. It's true, but it should be kept quiet or it ruins the whole racket."



"In the business world, an executive knows something about everything, a technician knows everything about something, and the switchboard operator knows everything."

"One day I opened a door on a lady sitting in the bathtub. I shut the door quickly and said, "Beg your pardon, sir," the "beg your pardon" was just politeness but the "sir"—that was tact.

Wife: Some man has asked me to run away with him and forget all about you dear, but I won't.

Husband: You mean you won't leave?

Wife: Of course not. I'll write you every day.

A well-adjusted person is someone who can play golf as though it were only a game.

Asked the reason for his success, Mark Twain replied: "I was born excited."

The country's highways fall into two categories, Inadequate and Under Construction.

Sign near a small town: Don't ask us for directions; if we knew anything, we wouldn't be here.

Wife to husband: You were wrong when you said you couldn't drive our car with a flat tire. I just drove ten miles on one.

"May I have this dance?"

"I'm sorry, but I never dance with a child," she said, with an amused smile.

"Oh a thousand pardons," he said. "I didn't know your condition."

LUFKIN ROUNDUP

July, 1975
Volume 32 Number 7

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Published Monthly for
Employees and Their Families by
LUFKIN INDUSTRIES, INC.

