

LUFKIN OCTOBER 1974 **ROUNDUP**





from The President's Desk...

FELLOW EMPLOYEES:

We in America are confronted with a crisis in economic freedom. Trends are in motion that would destroy what we call the American free enterprise system.

We are being propelled toward a system of planned economy and state welfarism, which is purely "socialism."

You might ask what we mean by socialism. We could reply as has been well said: "If you want your parents to take care of you, that's paternalism. If you want Uncle Sam to take care of you, that's socialism. If you want your comrades to take care of you, that's communism. But if you want to take care of yourself, that's Americanism."

All this government intervention and state welfarism has brought about an expanding, bloated bureaucracy, with excessive taxes and exorbitant costs of government.

The most eloquent tributes to our American freedoms and economic system come not from Americans, but from foreigners who have survived under socialistic systems.

Many Americans, even though they enjoy the fruits of competitive enterprise, remain distrustful of it. They simply do not understand the role of profit in the free market.

They believe that profit is something that is surplus, and can be reduced without harm. They cannot understand that business cannot

operate without capital—and without profit no capital can be generated.

When they hear that a business has closed its doors, they know it "went broke." It did not make a profit. With adequate profit, a business endures; without it, a business disappears.

Moreover, many have an exaggerated idea of the level of profits made by business. Polls show that the public thinks the average manufacturer's after-tax profit is about 23 cents on the sales dollar. Actually, it is only about a nickel.

Also, there is little understanding of what is done with profits and of the way profits are fed back into the system to produce future growth in goods and services, jobs, wages, dividends, and tax revenues.

There is no system of government anywhere else in the world that offers its citizens the economic freedom that our American free enterprise system provides, and it is the duty of every American to protect and defend it against all who would destroy it.

Therefore, the next time somebody subjects it to criticism, ask them these questions: Compared to what system? Compared to old-world systems? Compared to Russia? Compared to when they were born, or to a hundred years ago, or to the Dark Ages of the past? The answers are obvious.

R. L. POLAND



Happy Birthday, Credit Union!

Ten years old and over \$1 million strong . . . they have exceeded their goal.

The LFM Federal Credit Union had a 10-year birthday on Aug. 15 and as of July 31, went over the million-dollar goal set with the figure of \$1,027,917.92.

At a recent company-sponsored dinner for Credit Union officers and their wives at Piney Point, Secretary-Treasurer Austin Freeman attributed the growth of the Credit Union to cooperation from the company, leadership from the officers and participation from the members.

A special guest at the dinner was Gary Phillips from the Texas Credit Union League in Houston. This group is a service organization

whom credit unions can consult about their various problems.

Phillips compared national credit union averages to LFM's:

- Loan delinquency—4 percent national to LFM's .50 percent. (This success he attributed to the selection of officers and the committee who approves loans.)
- Expense to income—40 percent national to LFM's 33 percent. (Since many of the Credit Union's one-time expenses have been paid, this figure should be 30 percent by the end of the year.)
- Charged off loans—.28 national to .25 percent for LFM. (Only \$11,689.17 has not been collected from the \$4,675,671.67 loaned to members in the last 10 years.)

"With 65 percent of the potential

members belonging to the Credit Union, this organization has expanded, but still has room to grow," Phillips continued.

"The success of any organization depends on the people who make the policies and all who are connected with it. Lufkin Industries is extremely proud of the success the Credit Union has shown," confirmed R. L. Poland, president.

Out of the nine credit unions in the county, only one is younger than LFM's 10 years, but only one is larger in total assets.

"With the fine officers and committee members organizing the Credit Union and the friendly support of Lufkin Industries, it will be here in another 100 years," Phillips concluded.



Credit Union directors attending celebration were, (left) l-r: Hubert Lankford; Leonard Avery, both Gear Cutters; Hubert O'Quinn, president, Trailer Division; (right) Austin Freeman, secretary-treasurer, Security Guard; Gary Phillips, Credit



Union League; Billy Ray Harris, vice pres., Pattern Shop. Directors not shown: Ickey Baird, Welding & Structural; Wayne Chamblee, security officer, Utility Maintenance; A. C. Hunt, Material Control; and Bennie Spivey, Trailer Div.



Elected by the members to approve loans, Credit Committee includes, l-r: Roy Chappell, Foundry dept.; J. B. Thomas, Assembly & Shipping; and Ed Root, chairman, Trailer Div.



Supervisory Committee audits books and verifies accounts. Appointed by the directors, they are, l-r: Jim Massingill, Charles Blackwell and Don Langston, all in Accounting dept.



Sue Wagnone, helper in core room, 1st shift, hooks a crane on core which will be fit into a mold. Iron then will be poured in the mold for a pumping unit gear housing



Women Working in the



After castings are cooled, clamps holding mold together must be taken off. Alice Thompson (right), shakeout tender, 2nd shift, knocks off the flask clamps before shakeout. After shakeout, Vera Singleton, shakeout tender, 2nd shift, stacks the clamps that have been knocked off the molds so they can be reused the next heat





To create a casting with a smooth surface, Georgia Johnson (left) paints mold wash on mold flask, before it is closed. After a mold has been rammed (jolted by a machine to pack sand), it is closed. Dorothy Luman (center) lowers a mold



half with a hand crane before closing it and (to right) Evelyn Burney, left, and Mattie Wilson close mold recently packed with green sand. All are molder helpers in the side bay, 1st shift. Next step is pouring molten iron into molds and cooling

Foundry ...hmm?

by CAROL KAMAS



Then castings are sent to Cleaning Room where they are ground by the "chippers and grinders." Ernestine McKelvey (left) uses a floor grinder to clean the "fins" from oil seals and Josephine Patton (right) grinds a bracket. Hand grinders clean hard-to-reach spots on this "box" Lwanda Ligon (center) grinds. All are first shift

And they are performing the same jobs as the men in shakeout, side bay, cleaning room and core room. This is the first time since the company began in 1902 that female employees have worked in the foundry itself.

With production increases, keeping enough able, responsible, dependable company employees has become a problem. Employment turnover is high, with many new employees staying only a few weeks.

This working pattern contrasts sharply with that of employees who have kept the same jobs for many years and those for whom Lufkin Industries has become a family tradition.

To find more employees like these, who wanted a career instead of a temporary job, new employment sources had to be tapped. So . . . women were interviewed for jobs in the shops that men have done in the past.

While many shops had feminine employees during wartime production, the Foundry department did not.

When asked about the progress of the new workers, Robert Lang,

Continued on next page

WOMEN WORKING . . . continued

vice president and foundry superintendent, complemented, "We're really proud to have hired women for the foundry because they are proving to be fine workers."

"It's tough, dirty work, but they are loading, grinding, moving and hammering with the men."

"Of course, women have the same intellectual capacity for a job as men," commented Johnny Long, personnel director, "but sometimes the physical labor is too much for them."

"When someone comes to our

office to interview for a job, the person is made aware of the physical difficulties involved in that particular job," Long explained.

"All the foremen seem very pleased with the work their women employees are doing," Long continued.

This is a new phase in the company's history. While city-based companies are trying to draw employees from the smaller cities, there are many good workers here waiting to be discovered.

(Next month . . . the ladies in the Machine Shop.)

Hand cranes are used in the cleaning room to move parts to the grinding areas. Pat Parker (top left) moves a "box" before she uses a hand grinder on it as illustrated by Vera Colquitt (bottom left). Dorothy Ross (bottom right) and Loretta Curl (top right) both use floor grinders on parts before further machining. All are second shift



I guess we could dig back in the archives and find out for sure, but I believe 1925 was the last Labor Day picnic we had.

In lieu of that, the company started the annual Christmas Banquet. The date being a Saturday night between Christmas and New Year.

The first of these was in the coffee shop of the Hotel Angelina. Those invited, by written invitation with an RSVP, were all white, male employees.

Black employees were not neglected because they had their own party at a place of their choosing.

At this first party there was no special entertainment nor guest speaker. Mr. Trout gave us a "State of the Union" message.

Mr. J. H. Kurth, Sr. talked to us about citizenship. One of the things I remember he said was, "if you vont to buy a home, ve vill help you." (He had a heavy German brogue.)

Mr. Ernest Kurth, then a tall, handsome young man, added some humor. Also Colonel Winston from Moscow made a few short remarks as did W. M. Glenn.

Next year the banquet was in the main ballroom of the hotel. When Mr. Trout in his travels heard an outstanding man, he would invite him to address the employees at the Christmas Banquet.

One man I remember was Gus Dyer. After he had discussed the political and economic situation his closing remark was, "But God's hand is on the rudder and his breath is in the sail."

On more than one occasion, Al Cudlipp got Walter Jenkins of Houston to lead the gang in song. Jenkins was music director for a large Methodist church in Houston and song leader for Rotary International.

Another time someone engaged a professional entertainer. This female came out dancing and dropping off one garment after another until Mr. Trout decided she had gone far enough.

He grabbed up his overcoat, walked up, draped it around her and ushered her off the stage. Don't know if this was part of the act or

impromptu. At any rate, it brought down the house.

The dinner got too big and there was not enough room using hotel tables at this party. Mr. Trout wanted everybody to be there so he designed and had collapsible tables built about 18 to 20 inches wide. He sketched off the floor plan and had tables spaced in such a way so that everyone was seated.

(Incidentally, one of these tables is or was in the little storehouse at Piney Ridge.)

He was afraid the hotel could not bake that many potatoes and serve them hot, so he had them baked in the foundry core oven, and had an insulated box built in which to transport them hot to the hotel.

Also he had triple-decker food buggies built so the waiters could get steaks, potatoes, rolls, etc. from the kitchen to the table in a hurry.

After this he had to give up the project because we got just too big.

Purchasing agents from all over the area held a convention here in Lufkin. Mr. Trout, always a salesman and eager to show off his crew and equipment, arranged to have every machine in the shop busy.

Every man had a name tag and included on it was his number of years employment in bold characters.

In order to do this, he had to plan ahead, hold up some jobs for this special day and also borrow some of the night crew to make a full complement.

In the foundry he had arranged to pour off some especially large castings.

He also served the visitors coffee and rolls in the shop, built a long table under the crane way and had a crane operator to wait on the table.

He accomplished this by having special baskets built that could accommodate human passengers, hung the baskets on the crane hook, then the operator set the baskets down on the table.

Girls in the baskets then served food to the guests.

No doubt food had been spread

REMINISCENCES

By GUY CROOM



in a machine shop before, but I doubt that the table was ever served by a 15-ton crane.

We had a watchman who in making his rounds, knew what was going on in the big office. One night per week, usually on Thursday, Mr. Trout held what the boys called "prayer meeting" with the shop superintendent, foundry superintendent, office manager and traffic manager.

He would take a recap of orders on file and ask, "When are we going to ship this?" or, "Why hasn't this been shipped?" He made notes of excuses and promises, so they could not be empty promises. The next week he knew who was holding up what.

By process of elimination, I got the job as general foreman in the daytime when Mr. Trout invited me over to his house one night to talk shop. It seemed to me that he spent all of his waking time planning a future for Lufkin Foundry & Machine Co.

But at the same time he was active in the Lions Club, Chamber of Commerce, First Christian Church

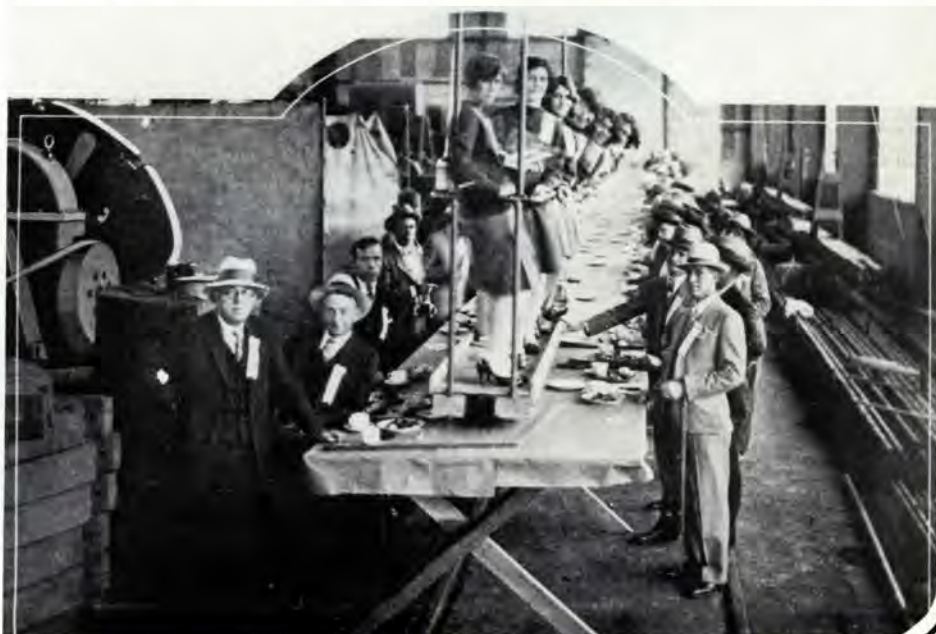
and had time to entertain himself playing the piano. He told me once that before coming here he was a pianist for a church in Milwaukee.

One day he came to me out in the shop and engaged me in conversation, shop talk of course. If my answers to his questions had been my own instead of what I thought someone else would have said, I now know I could have been plant superintendent years before I was.

When the depression came on in the early thirties, we were pretty well into the pumping unit business. There was, of course, no sale of anything. But, he refused to accept defeat and kept the place running, making pumping units for stock.

When we ran out of storage space, he rented some outmoded flat cars from the railroad company and stored pumping units on flat cars until he ran out of cars.

Mr. W. C. Trout believed in the future and his motto was, "If the other fellow can do it, we can too."



CELEBRATING AN ANNIVERSARY... 2-11 Years



CHARLES JONES
Machine Shop
5 years



WAYLAND CLARK
Electrical
2 years



CALVIN SCARBROUGH
Industrial Engineering
10 years



JIMMY YOUNGBLOOD
Tool Room
10 years



HAIL HAWKINS
Commercial Gears
3 years



LEON MACKEY
Automotive & Industrial
4 years



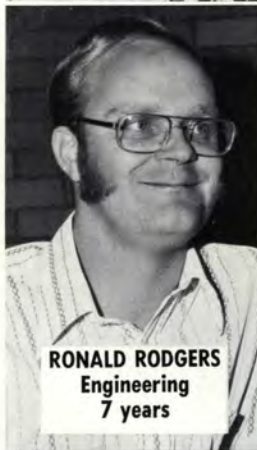
TONY JORDAN
Trailer Division
3 years



JIMMY JONES
Foundry Department
8 years



SANDY McMULLEN
Machine Shop
2 years



RONALD RODGERS
Engineering
7 years



JERRY WILLIAMS
Welding & Structural
5 years



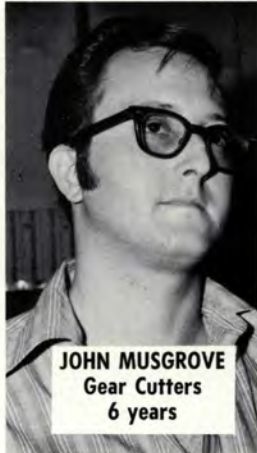
RICHARD BIVIN
Electrical
8 years



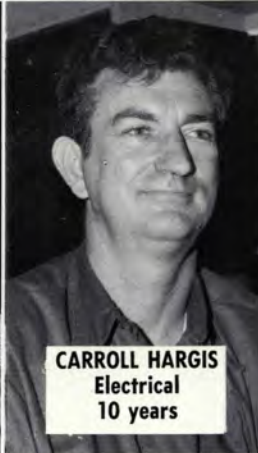
CRAIG CURRY
Material Control
7 years



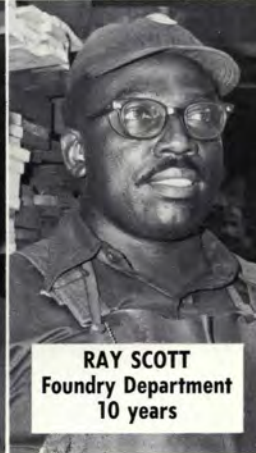
JERRY M. TAYLOR
Trailer Division
5 years



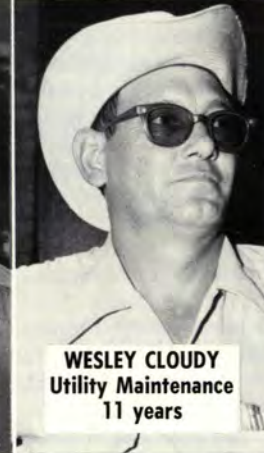
JOHN MUSGROVE
Gear Cutters
6 years



CARROLL HARGIS
Electrical
10 years



RAY SCOTT
Foundry Department
10 years



WESLEY CLOUDY
Utility Maintenance
11 years



S. R. GREER
Commercial Gears
5 years



MORE ANNIVERSARIES...



ROBERT BARBE
Gear Cutters
7 years



DAVID KELSEY
Welding & Structural
9 years



MICHAEL KIZER
Foundry Department
2 years



MICHAEL SHUELL
Gear Cutters
10 years



JIM MARTIN
Machine Shop
2 years



JAMES COLE
Yard Crew
10 years



W. K. GREEN
Trailer Division
3 years



CARROLL NASH
Trailer Division
3 years



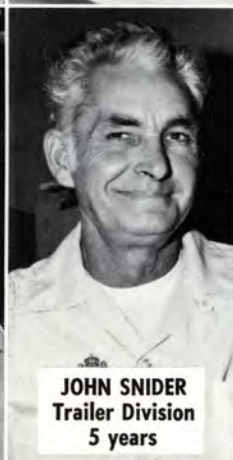
WILLIAM JONES
Trailer Division
3 years



DAVID SHARP
Trailer Division
5 years



JAMES DUPREE
Trailer Division
2 years



JOHN SNIDER
Trailer Division
5 years



JAMES STUCKEY
Material Control
7 years



M. T. WILSON
Machine Shop
9 years



CHARLES GAULT
Trailer Division
10 years



HOMER SMITH
Lathe Shop
5 years



LEVELLE GLENN
Main Office
6 years



KIRBY McADAMS
Trailer Division
2 years



RONALD SMITH
Gear Cutters
2 years



JUDY TALTON
Main Office
8 years



LARRY STRINGER
Pattern Shop
8 years



CHESTER HODGE
Trailer Division
8 years

Rainy Day Blues Made this Artist Bloom

"To speak truly, few adult persons can see nature. The sun . . . shines into the eye and heart of the child. The lover of nature is he who has retained the spirit of infancy even into the era of manhood."

According to this quotation by Ralph Waldo Emerson, Kerry Oldham, at age 14, "truly" sees nature through his eyes and heart. However, it takes something extra, which a child seldom possesses, to portray what he sees onto canvas.

Kerry began developing his talents at age 9. A rainy day motivated him to seek a new form of entertainment apart from his sports.

He began very simply, by making sketches of cartoon characters. His next step was to do pencil sketches of nature scenes (or landscapes, as he calls them).

Later, at age 13, Kerry was convinced by his former preacher's wife to try oil painting. He had admired Mrs. Decelle's paintings, but feared painting with oils would be too difficult for him. After his first efforts, much to his surprise, Kerry found working with oils wasn't nearly as difficult as he had anticipated.

Kerry has painted some 28 paintings in oil on canvas, masonite and wood. He depicts scenes with a touch of nostalgia—a popular theme today.

Another member of Kerry's family who is artistically talented is his aunt, Celita, in Alto. She has given Kerry lessons along with constructive criticism and encouragement. His entire family supports him. In fact, Kerry's mother is so proud of his talent that she wants

to display all his work in their home, but she says she is running out of wall space, fast!

Kerry's school offers no art courses, but he says that doesn't discourage him. He has plans to take several courses in art when he goes to college.

"Mechanical things have always fascinated me," Kerry explains, "so I may combine that interest with art and perhaps be an industrial artist."

But he hopes he will always retain the "spirit of infancy" (as Emerson states it) so he can continue to see nature in its true form and to paint its beautiful scenes.

Harold, Kerry's father, who works in Utility Maintenance, backs up his son 100 percent. He says, "I just want him to do what he's happiest doing. I try to leave it up to him."



Harold watches Kerry as he puts final touches on one of his latest "landscapes" — an old grist mill with the nostalgic Kerry looks for

At right: Kerry looks over some of his first attempts at art. He says he's glad to see he has made some improvements over the past five years as an artist



by

BARBARA CHAPMAN WHITE

LUFKIN

in focus

Congratulations to newlyweds:

Mr. and Mrs. JAMES WHITE, who were married July 27 at the Davis Memorial Church of God in Christ in Nacogdoches. She is the former Laura Kennedy. James is in the Machine Shop, 1st shift.

New arrivals in the homes of:

Mr. and Mrs. DON STANLEY.

On June 14, Mr. and Mrs. Michael Maddux were married at a Pentecostal Church in Alto. The bride was formerly Glenda Hollingsworth. Mike, new groom, works in Utility Maintenance, 1st shift



Their number two son, Conor Joseph, was born August 12 at 6 p.m. Don is Machinery Division sales representative, Singapore.

Mr. and Mrs. David Johnston. Denise Rae was born July 31 weighing 6 pounds 8 ounces. Proud mother, Aggie, is the daughter of

Mr. and Mrs. Mark Love were married July 19 at First Presbyterian Church. She is the former Rinda Atkinson. Mark works in Engineering and his father, Bill, is timekeeper in the Machine Shop



RAY WOLFORD, Utility Maintenance.

Deepest sympathy to:

ROSE GARLINGTON, Trailer Division, upon the death of her daughter, Barbara Griffin.

R. C. PROCTOR, Foundry department, 1st shift, whose mother died.

LeROY REED, Foundry department, 2nd shift, whose wife died.

Mr. and Mrs. Jerrold Free Lawson married August 3 at the First Baptist Church in Lufkin. She is the former Betty Dyer, daughter of Mr. and Mrs. Hubert L. Dyer. Hubert is treasurer

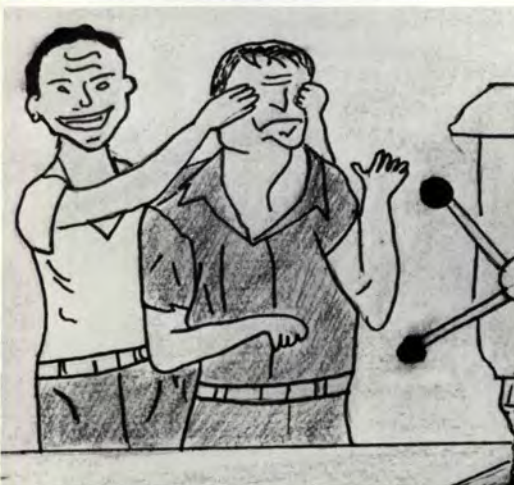


At right: Rural Yard Beautiful winner for one week this summer was James C. Moore, Trailer Division, 1st shift. He and his family live in Huntington





At seminar held by Dr. Janelle Ashley, supervisory management students (above) discuss general personnel problems. Participants are l-r: Arthur Lee Donnell; Harold Lee Westbrook, both Welding & Structural; Larry Morehart; Jimmy Evans; Lester Fuller, all Trailer Div.; John Smith, Machine Shop; Ide Russell, Assembly & Shipping, all 2nd shift. Below, Dr. Ashley (partially seen) stands in front of group as the men look over their lesson before class discussion begins. L-r: Thomas Ladd, Foundry department; Hubert Breazeale, Machine Shop; Buddy Kirkland, Welding & Structural; Woodie Wallace, Foundry department; Donald C. Stringer, Welding & Structural; Charlie Gault, Trailer Div.; P. J. Lowery, Jr., Machine Shop; Carter Olds, Trailer Div.; J. T. Wiley, Foundry department; all 2nd shift; John McCarty, Welding & Structural, 1st shift; Charles (Pete) Minton, Foundry department, 2nd shift



Robert Wagner, shop mechanic, Lubbock trailer branch, sent the Roundup this drawing for the "Take Time to be Safe" safety program. Robert's slogan for the poster reads "Safety Starts Between the Ears" and "Horseplay is All Right in Stables, But Not in Shop!"



Alan Del was born to Mr. and Mrs. Jason Parrish August 22 at 7 pounds. Jason's father and Alana's grandfather is Herman Parrish, Inspection, 1st shift



Bart Carr came into the world February 26 weighing 8 pounds. In this photo, Bart is 5 months old. Proud parents are Mr. and Mrs. Jerry Carr. New daddy works in the Electrical department



Charlene Avery, a Lufkin High School junior, is a twirler for the 1974-75 school year. She is the daughter of Molly Jo and Leonard Avery. Molly Jo is in Engineering; Leonard is supervisor, Gear Cutters. Charlene's uncle, Delbert Willford, is Production Control manager

MARKING AN ANNIVERSARY

MACHINE SHOP

Employment Date	Years with Co.
George Haygood Oct. 14, 1939	35
C. M. Ruby Oct. 2, 1941	33
G. C. Starrett, Jr. Oct. 14, 1941	33
E. E. Kirkland Oct. 26, 1942	32
Floyd Vann Oct. 14, 1946	28
William Higdon Oct. 13, 1947	27
John Lawrence Oct. 4, 1950	24
Bill Luce Oct. 26, 1950	24
Denzel Harris Oct. 10, 1951	23
Pete Yount Oct. 11, 1951	23
Vic Stephano Oct. 30, 1951	23
Jim Fenley Oct. 6, 1955	19
Fred Phillips Oct. 27, 1955	19
James Elliott Oct. 28, 1955	19
Thomas Nerren Oct. 25, 1956	18
Cliff Foster Oct. 10, 1961	13
Edward Gardner Oct. 11, 1961	13
Johnnie Arnold Oct. 16, 1961	13
Douglas Giles Oct. 18, 1961	13
Billy Rice Oct. 24, 1961	13
Lloyd Elkins Oct. 17, 1962	12
James Cates Oct. 28, 1963	11
Jimmy Youngblood Oct. 2, 1964	10
John D. White Oct. 14, 1964	10
James Cole Oct. 22, 1964	10
Michael Shuell Oct. 27, 1964	10
M. T. Wilson Oct. 1, 1965	9
William Williams Oct. 4, 1966	8
Robert Barbe Oct. 10, 1967	7
Paul Crawford Oct. 16, 1967	7
Mathis Wade, Jr. Oct. 19, 1967	7
Willie Holcombe Oct. 30, 1967	7
John Musgrove Oct. 9, 1968	6
Charles Jones Oct. 2, 1969	5
S. R. Greer Oct. 7, 1969	5
Milton Atkinson Oct. 8, 1969	5
Homer L. Smith Oct. 28, 1969	5
Jerry Thornton Oct. 11, 1971	3
Hail Hawkins Oct. 27, 1971	3
Ronald G. Smith Oct. 10, 1972	2
Bobby Epperly, Sr. Oct. 11, 1972	2
Norman Baird Oct. 16, 1972	2
Sandy McMullen Oct. 16, 1972	2
Jim E. Martin Oct. 18, 1972	2
John Johnson Oct. 10, 1973	1

TRAILER DIVISION

Employment Date	Years with Co.
C. E. Hicks Oct. 19, 1938	36
Lee Lowery Oct. 19, 1945	29
Olen Ray Oct. 22, 1945	29
Winston Richard Oct. 14, 1946	28
B. Scarborough Oct. 3, 1950	24
Hollis Burnett Oct. 3, 1950	24
Robert Clark Oct. 4, 1950	24
Elbert Kirk Oct. 4, 1951	23
Oren Rice Oct. 15, 1952	22
Roy Brown, Jr. Oct. 27, 1952	22
Brown Hays Oct. 11, 1954	20
Ronald Jackson Oct. 5, 1955	19
James McDuffie Oct. 6, 1955	19
E. E. Dover Oct. 24, 1955	19
Charles Gault Oct. 26, 1964	10
Chester Hodge Oct. 24, 1966	8
Ernest Jenkins Oct. 14, 1968	6
John Snider Oct. 1, 1969	5
Larry Holcomb Oct. 8, 1969	5
Jerry M. Taylor Oct. 8, 1969	5
David Sharp Oct. 13, 1969	5
R. B. Hensarling Oct. 16, 1969	5
A. E. Duffield Oct. 29, 1969	5
W. C. Jones Oct. 6, 1971	3
Tony Jordan Oct. 12, 1971	3
Carroll Nash Oct. 12, 1971	3
W. K. Green Oct. 18, 1971	3

Kirby McAdams Oct. 9, 1972	2
James Dupree Oct. 25, 1972	2
Bobby Garland Oct. 1, 1973	1
Cary Parr Oct. 3, 1973	1
Carl Gooding Oct. 4, 1973	1
Henry Swallows Oct. 11, 1973	1
Bobby Collins Oct. 17, 1973	1
Howard Price Oct. 18, 1973	1
Willie M. Smith Oct. 22, 1973	1
Joseph LeBlanc Oct. 29, 1973	1
Mary Sullivan Oct. 29, 1973	1

WELDING & STRUCTURAL

Employment Date	Years with Co.
W. A. Hopson Oct. 18, 1944	30
Jodie Gleen Oct. 23, 1956	18
J. G. Stepherson Oct. 6, 1964	10
David Kelsey Oct. 1, 1965	9
Sam Swindle Oct. 25, 1965	9
Jerry Williams Oct. 29, 1969	5
Johnny Burrell Oct. 10, 1972	2
Paul E. Smith Oct. 19, 1973	1
Jessie Colter Oct. 23, 1973	1
Bobby Ward Oct. 29, 1973	1
Joseph Watkins Oct. 30, 1973	1
Eddie Loche Oct. 30, 1973	1
Ernest Moye Oct. 31, 1973	1

PATTERN SHOP

Employment Date	Years with Co.
Larry Stringer Oct. 13, 1966	8
James Lord Oct. 6, 1971	3

AUTOMOTIVE & INDUSTRIAL

Employment Date	Years with Co.
Bob Taylor Oct. 27, 1941	33
Barbara Pletcher Oct. 18, 1949	25
W. R. Burroughs Oct. 15, 1952	22
Bill Myers Oct. 1, 1957	17
Harvey Graham Oct. 5, 1961	13
Nora Smith Oct. 2, 1967	7
S. L. Mackey Oct. 5, 1970	4
R. A. Thompson Oct. 20, 1971	3

MAIN OFFICE

Employment Date	Years with Co.
Roy Willmon Oct. 27, 1947	27
Lee Burnett Oct. 24, 1951	23
Judy Talton Oct. 10, 1966	8
Levelle Glenn Oct. 21, 1968	6

UTILITY MAINTENANCE

Employment Date	Years with Co.
Leonard Grimes Oct. 28, 1952	22
Wesley Cloudy Oct. 7, 1963	11

PRINT SHOP

Employment Date	Years with Co.
T.C. McMullen Oct. 25, 1957	17

MATERIAL CONTROL

Employment Date	Years with Co.
A. C. Hunt Oct. 27, 1954	20
John Laird Oct. 17, 1956	18
Andrew White Oct. 9, 1961	13
Gary Greening Oct. 24, 1961	13
James Stuckey Oct. 10, 1967	7
Craig Curry Oct. 12, 1967	7

ELECTRICAL

Employment Date	Years with Co.
Carroll Hargis Oct. 12, 1964	10
Richard Bivin Oct. 1, 1966	8
Richard Dennie Oct. 2, 1972	2
Wayland Clark Oct. 17, 1972	2
J. D. Drake Oct. 15, 1973	1

ENGINEERING

Employment Date	Years with Co.
Cletis Fuller Oct. 12, 1942	32
James Courtney Oct. 8, 1965	9
Ronald Rodgers Oct. 23, 1967	7

SECURITY GUARD

Employment Date	Years with Co.
M. L. Lightfoot Oct. 11, 1966	8
Paul Crye Oct. 2, 1973	1

INDUSTRIAL ENGINEERING

Employment Date	Years with Co.
Calvin Scarbrough Oct. 27, 1964	10

ASSEMBLY & SHIPPING

Employment Date	Years with Co.
Jack Lewis Oct. 10, 1951	23
Sherman Farr Oct. 15, 1962	12
James Allen Oct. 17, 1962	12
W. H. Lambert Oct. 28, 1968	6

TRAILER SALES & SERVICE

Employment Date	Years with Co.
James Walker Oct. 7, 1954	20
Robert Boyd Oct. 1, 1955	19
Ernest Dailey Oct. 22, 1956	18
Bill Mayfield Oct. 26, 1964	10
R. L. Watkins Oct. 26, 1970	4
Jose Quintanilla Oct. 31, 1972	2
Myles Carroll Oct. 23, 1973	1

MACHINERY SALES & SERVICE

Employment Date	Years with Co.
A. G. Briceno Oct. 1, 1962	12
Jerry Mullen Oct. 14, 1963	11
W. C. Sherman Oct. 1, 1965	9

FOUNDRY DEPARTMENT

Employment Date	Years with Co.
R. C. Proctor Oct. 12, 1942	32
Floyd Wiley Oct. 9, 1945	29
John Elijah Oct. 22, 1945	29
John Forney Oct. 22, 1945	29
Odis Garner Oct. 24, 1950	24
Kenneth Murrell Oct. 25, 1950	24
H. Henderson Oct. 14, 1952	22
D. McGaughey Oct. 13, 1953	21
Z. A. Atkinson Oct. 8, 1954	20
Lonnie Greer Oct. 11, 1954	20
Steve English Oct. 9, 1956	18
Lenard Anders Oct. 22, 1962	12
Ray Scott Oct. 7, 1964	10
Jimmy E. Jones Oct. 11, 1966	8
Willie Olford Oct. 20, 1970	4
Calvin Davis Oct. 13, 1971	3
Harold Walker Oct. 17, 1972	2
Charles Swift Oct. 18, 1972	2
Michael Kizer Oct. 19, 1972	2
Laurence Williams Oct. 24, 1973	1
Jim Bowden Oct. 26, 1973	1

Smith and Wall Retire With 49 Years Combined

Hubert Smith

Twenty-seven years ago, Hubert Smith came to LUFKIN after attending Lamar Technological College, where he learned to weld.

Hubert was hired in Welding & Structural as a first class welder. For his entire 27 years with LUFKIN, he remained in this department.

Taking life easy is Hubert's plan for his retirement days.

Upon retirement, Hubert was presented with his gold inscribed watch from Mutt Barr with best wishes for a happy retirement.



Sam Wall

Sam Wall says he decided he'd retire while he still could enjoy life.

Even though he's taking early retirement, Sam has accumulated 22 years of service.

He began work in August of 1952 and ended his association with LUFKIN this past August. All of his years were spent in the Foundry Maintenance department.

Sam and his wife plan to rest a couple of months and then leave for Australia for an extended visit with relatives.

Sam's retirement watch was presented to him by Robert Lang with a word of good luck from him and the company for a happy future.

INSURANCE TIPS

To insure proper group insurance coverage at all times, employees should notify the Insurance Office of any change in the number of dependents, which will result in a change from one to another of the following classifications:

- a. *Employee without Dependents*
- b. *Employee with One Dependent*
- c. *Employee with Two or More Dependents*

The above may result in a reduction in premium for the employee when changing from one classification to another. Therefore, employees are requested to come by and sign a new card which will reflect this change.

Employees not being admitted to the hospital, who desire to collect their Weekly Benefits,

should come by the Insurance Office in the Personnel Department to pick up a doctor's form to be completed by their attending physician.

Unless the Insurance Office is notified that an employee is off duty due to illness, a claim for Weekly Benefits cannot be submitted. Medical expenses will be considered for reimbursement up to the end of the calendar year in which the expense was incurred.

Unmarried dependent children from fourteen (14) days of age to their nineteenth (19) birthday are covered under the Plan. Also, unmarried dependent children attending an accredited college or university may be carried to the day they reach 23 years of age.

Employees who desire to

change their beneficiary, because of marriage, death or divorce, or for any other reason, should notify the Insurance Office and sign a new card reflecting the change.

In general, the employee is responsible for advising the Insurance Office of circumstances which will affect his insurance coverage and changes can be made only upon the employee's signing a new insurance card reflecting the change.

Upon changing from one of the above classifications, employees should note, after the first month, an increase, or decrease, in the premiums which are deducted from paychecks. If no change in the premium is noted, employees should advise the Insurance Office immediately.

LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.
P. O. Box 849 Lufkin, Texas 75901

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Roundup Lafts



In the presence of the camp owner and two counselors, parents were signing the necessary documents to send their boy to camp for the first time. Watching all this was the younger brother, who finally looked up with tears in his eyes and asked his father, "Why are we selling Jimmy?"

A new barber nicked a customer badly in giving him a shave. Hoping to restore the man's feeling of well-being, he asked solicitously, "Do you want your head wrapped in a hot towel?"

"No thanks," said the customer, "I'll carry it home under my arm."

Classified ad in weekly newspaper: For sale. Complete set of encyclopedias, atlas, almanac, dictionary. Never used. Teenage son knows everything.

Weatherman: What are my chances for recovery, Doc?

Doc: You have a 40% chance, increasing to 60% by Saturday.

While serving in the Army, an enterprising young cartoonist printed up personalized greeting cards, which he sold to enlisted men for 20 cents and to officers for 30 cents. Business flourished, until his commanding officer learned of the price differential and demanded an explanation.

"It's simple, Captain," the artistic private answered. "There's a 10-cent sir-charge."

The big speech was over, and the program chairman of the civic club handed the speaker a check. "No, no," he said. "I couldn't think of accepting payment. I was happy to speak to you. Please contribute my honorarium to some worthy cause."

"Would you mind if we put it in our special fund?" asked the program chairman.

"Of course not," said the speaker. "What's the fund for?"

"To help us get better speakers next year."

There are plenty of rules for attaining success, but none of them will work unless you do.

ABOUT THE COVER

This photo could have been taken in the thirties instead of just a few months ago. The houses, church, street and autumn leaves look the same as they did then.

Some other things never

change like the smell of the chilly fall air on the way to a football game or children begging to make sticky caramel apples for Halloween.

These things are a constant ingredient of the season.

"Please be quiet!" the librarian admonished two small giggly boys. "The people sitting near you can't read."

"They can't?" replied one boy, with astonished eyes, "Then what are they doing in here?"

When a restaurant patron complained that his breakfast sausages were peculiar because there was meat at one end but bread crumbs at the other, the manager explained that it was a matter of expediency.

"In these times of rising costs," he said, "nobody can make both ends meat."

A speeding driver was signaled to the side of the highway by a motorcycle officer.

"I'm a good friend of the mayor," he announced to the policeman.

"Great!" said the officer, as he began writing out the ticket. "Now he'll know I'm on the job."

Employment manager: What was your last job?

Applicant: Diamond cutter.

Employment manager: In the jewelry business, huh?

Applicant: No. I trimmed the lawn at the ball park.

LUFKIN
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