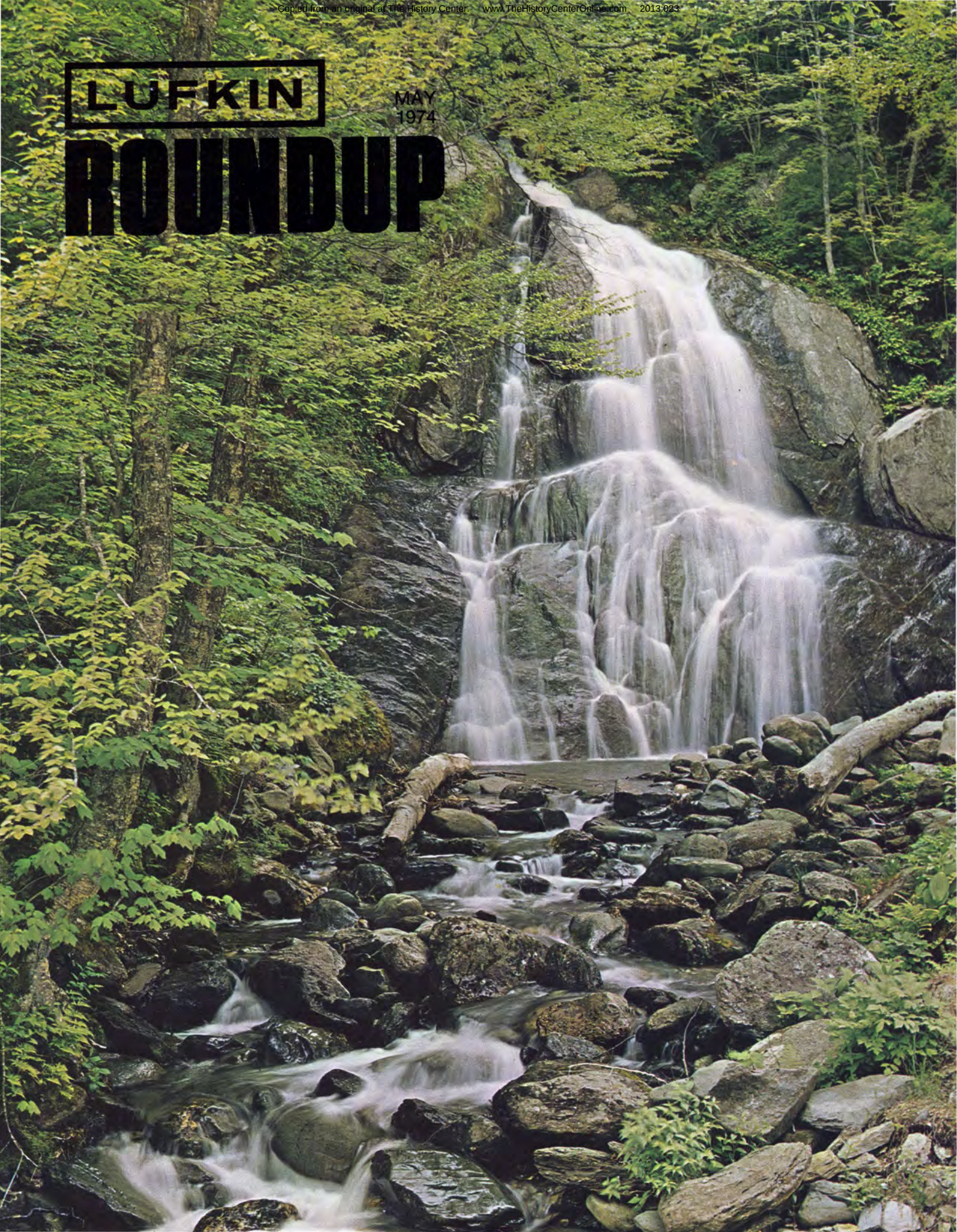


LUFKIN

MAY
1974

ROUNDUP





from The President's Desk...

FELLOW EMPLOYEES:

The energy problem has brought attacks, not just on oil companies, but on business as a whole. Critics demand that business be punished somehow.

All the businesses we know are owned by people—whether by one guy, a few partners, or thousands of stockholders.

Businesses also serve people. They provide the goods and services for survival for all 212 million of us.

At a recent Washington meeting of businessmen seeking ways to overcome energy shortages, Vice President Ford touched on a subject which has come under considerable fire—profits.

"Business," he explained, "must profit because profit is required—for research and development of new products, for exploration of new raw materials, for expansion of facilities that provide more jobs and lower prices through increased production, and as a reward to investors who have risked their savings in an enterprise.

"But," he told the businessmen, "the propaganda that's abroad in the land on the subject of profit doesn't mention these things.

"Instead, profit is pictured as a rip-off. It's held up as something the bad guys steal from the good guys.

"In my view," said Ford, "the people who are hammering these motives into the minds of citizens are playing a dangerous game. Carried to its ultimate conclusion, it can lead only to a centrally planned economy. Instead of a free marketplace, we would have one dictated to by a monolithic bureaucracy."

Do we really want to punish and bad-mouth the one thing that supports our very existence and provides for us the soundest economy in the world?

R. L. POLAND



John and Vertee, left, entertain two of their grandsons before John works on his house. He's paneling his home as part of a remodeling project. At right, "Junior" prepares to close one



of the six tuyere caps to prevent a draft in the cupola. While burning the bed of coke and sand, air currents, which cause the bed to burn unevenly, are eliminated for a successful "heat"

He Gets Things Going

by Barbara Chapman White

Although his presence is witnessed by few, everyone in the Foundry department knows when he's been there. He's no mysterious creature who comes in the night, vanishing at the first ray of sunlight. He's a man named John.

John Elijah, Foundry cupola tender, is responsible for getting the cupola ready to start up a "heat" each day.

"Without him, we would not be pouring any metal. We are fortunate to have John on this very important part of our operation," emphasized Robert Lang, vice president and Foundry superintendent.

From 10 p.m. until 6:30 a.m., John and his helper repair the cupola. They reline the interior with the aid of a machine. Each day, four to six inches of the refractory lining is burned off.

The method of repairing the cupola was quite different when John first came to work for LUFKIN. He had to spread a cement-like substance onto the cupola wall before completely lining it with bricks.

"When I was on the charging crew my first month at LUFKIN, we

dumped the scrap iron by hand, whereas, its done now by a crane," John noted.

After one of the cupolas was taken out, four or five years ago, an electric furnace was installed. With one cupola melting all the iron at a much faster rate, the electric furnace is used to store the melted iron until needed.

"There have been many improvements in my 28 years here," John pointed out, "so, my job is much easier compared to the days I worked under Aus Johnson."

He continued, "But, I expect to have problems with my job, because if it weren't for problems, there wouldn't be a job."

"He never hesitates to call Ralph Jones or myself at two or three in the morning if a problem comes up that he can't handle. 'Junior' (as he is called) tells us about irregularities and gives suggestions for improving operations of the cupola," Frank Martin, metallurgist, explained.

For example, "Junior" suggested a catwalk be installed near the top of the cupola for safety reasons. This was done and his job was made much safer.

Three or four hours before John comes to his job, the doors of the cupola are dropped and it is allowed to cool.

At 10 p.m. John relines the interior of the cupola, using a scaffold to raise and lower himself. After this process, the doors are lifted and the sand and coke are dumped in and "lighted off." After the coke is completely burned through and is "red" hot, the cupola is ready to melt the scrap iron. This routine is followed every night, Sunday through Thursday.

With no supervision, John does his job. Ralph Jones, foreman of the Melting department, and Frank are confident that "Junior" will do his work and do it well.

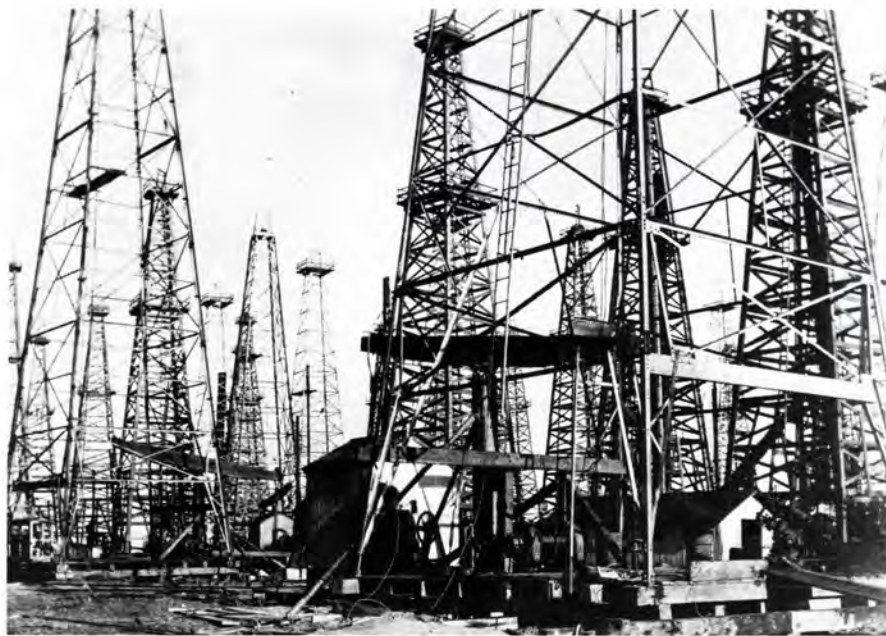
"I know we'll miss him when he retires," said Ralph, "we really depend on him."

Frank added, "He's friendly and communicative—and you don't hear any grumbling from him regardless of how complicated things get."

One incident which "Junior" remembers from his early days at LUFKIN involves one of those rare days when Aus Johnson was off sick.

Although still pretty new on the job, John was left in charge. He and his crew put the wrong type

Continued on page 11



Spindletop Oil Field, four miles south of Beaumont, Texas where the first big gusher in Texas was brought in. When this photograph was taken around 1926, Spindletop was the largest field discovered. There are 60 LUFKIN units in the field and it is said the whole field could be crossed by stepping from one derrick floor to another

Golden Anniversary of First LUFKIN Unit Remembered

The day was probably hot and muggy; it's always like that on the coast in early fall. The exact date was Sept. 23, 1924, and Calvin Coolidge was starting on the second year of his term as president following the death of Harding the year before.

It was a landmark day for Lufkin Foundry & Machine Co. (now Lufkin Industries, Inc.) The first LUFKIN oilfield pumping unit had been sold to Humble Oil & Refining Co. for their Goose Creek, Texas (now Baytown) field.

That was almost 50 years ago.

The twenties and the oil boom has brought a decline in the demand for sawmill equipment which the company had been manufacturing previously. W. C. Trout, with his inventive genius, patented an oil well pumping unit to keep up with the times.

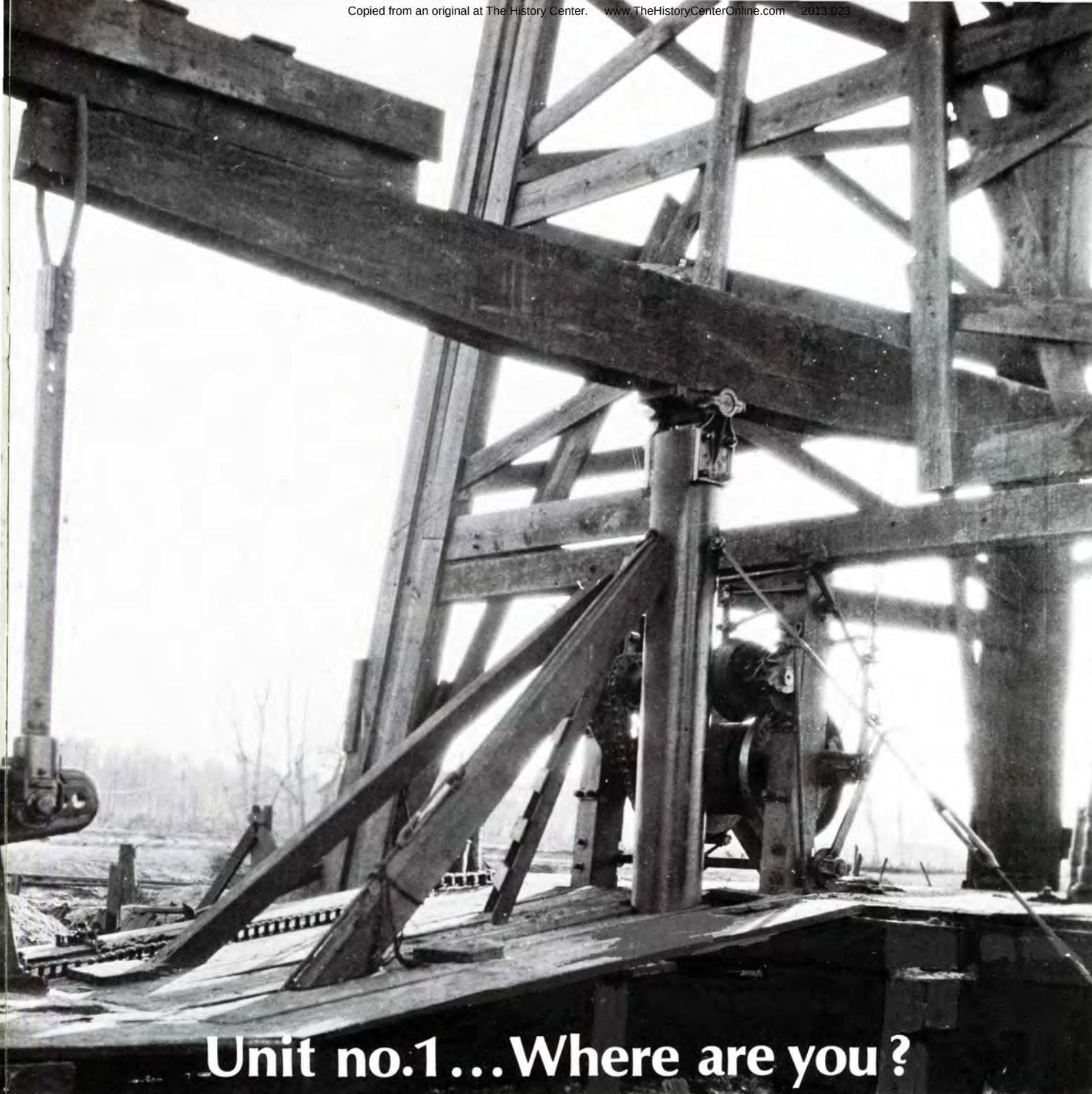
The idea for the enclosed geared pumping unit originated when Trout discovered that the same methods of getting oil to the surface were being used in the early twenties as were employed when the industry began, the century before.

Mr. Trout was having lunch with his friend, Ross Sterling, president of Humble at that time, when they began discussing new innovations in the oil business. Sterling said some experiments had been made



Discovered in 1906, the Goose Creek Oil Field (Baytown) got first LUFKIN unit, sold to Humble in 1924. After disappearing through the years, a search is in progress for a unit of like design (above). This photo was taken in 1926

The largest conventional pumping unit in the world, built by LUFKIN, is a good comparison to the first LUFKIN unit. Unit M-128-427-216 is a Mark II type model, towering nearly five stories



Unit no.1...Where are you?

with the worm gear of a wrecked truck. A crank had been put on the axle and it had been rigged up to an electric motor.

This encouraged W. C. Trout to design the first enclosed geared "pump jack," as they are referred to in the oil patch.

It took a while for the new creation to catch on, as with all new innovations. Soon thereafter, Trout designed the first adjustable counter-balance crank, on which he received a patent June 15, 1926.

Since these early days in LUFKIN's history, many changes have been made in the engineering of pumping units, but it's nice to look back and see the way it was when "it all began," half a century ago.

Old "Unit #1" seems to have vanished from its former home in the Goose Creek field. Louis Fincher, manager of product development, has been conducting a search for about three years for this unit, hoping it could be brought back to Lufkin.

Records were not very accurate when the unit was installed, so the exact location of where to look is not known. But Louis and his search party will keep looking until all possible sites have been checked out.

So . . . until #1 is found, or a unit that is identical, we will have to be content to remember history through the pictures saved in company archives and some passed on to Louis by Mr. W. C. Trout from the "Roaring Twenties" and the oil boom.



Debbie Due, daughter of Mr. and Mrs. Orlyn Due, is one of Lufkin Jr. High East's 1973-74 cheerleaders. Also, she was 1st runner-up in "Ideal Miss" beauty contest held recently. Orlyn is in the Billing department, Trailer Division



Mike Griffin has good laugh over some conversation at feast given for him by group from Automotive & Industrial. On floor, l-r: Evelyn Bell, Edith Arnold, Barbara Pletcher and Virginia Baker. Others seated behind are Charlene Cortines, Linda King, Lynn Owens, Dorothy Havard, Novella Jarvis, Selma Shambaugh, Gayla Sowell, Nora Smith, Joan Griffin (standing), Personnel, Millie Conner and Mike

LUFKIN in focus



Mr. and Mrs. Joe Burnette celebrate their 50th wedding anniversary May 25! Joe retired in December, 1972, after being Yard Crew foreman 30 years. His son, Billy, is with LUFKIN gear sales, Metairie, La., Gulf Coast Div.



Mr. and Mrs. Robert Poland, Jr. are proud parents of Amy Rebecca, born March 15, at 7 pounds 13 ounces. Grandfather is R. L. Poland, president



Tammy Jolene became an addition to the Tommy Reynolds family on March 19. She weighed 7 pounds 8 ounces. Her sister, Sheri, welcomed her. New daddy works in Welding & Structural, 1st shift



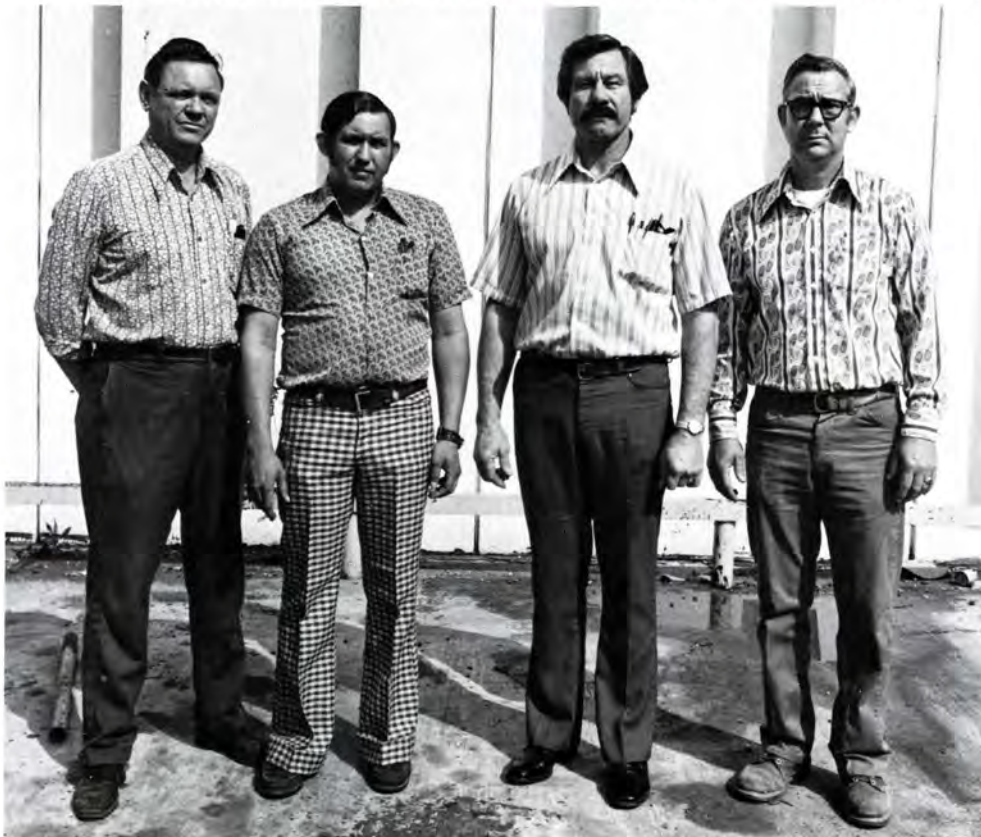
At right: Rodney Lance Jones, son of Mr. and Mrs. Mervel Jones, celebrated his first birthday recently. Maternal grandfather, Elbert Bailey, is inspector, Trailer Division, 1st shift, while James (Buddy) Jones, in Foundry department, 1st shift, is his paternal grandfather



Twenty foremen recently attended 1st 12-session supervisory management course sponsored by LUFKIN. The course is being taught by Drs. Janelle Ashley and Ed Roach, professors at SFA. Above, l-r: Bennie Wallace, Welding & Structural, 2nd shift; Glenn Bridges, Foundry department, 1st shift; R. O. Kendrick, Welding & Structural, 1st shift; Charles Daniel, Machine Shop, 3rd shift; Ralph Jones, Foundry Department, 1st shift; Eddie Smelley, Inspection, 1st shift; Calvin Stevens, Machine Shop, 1st shift; A. J. Havard, Machine Shop Assembly Floor, 1st shift; Travis Stone, Machine Shop, 2nd shift; Willie Willhite, Welding & Structural, 1st shift; James Jones, Foundry department, 1st shift; Red McMullen, Pattern Shop. Below, l-r: Robert Clark, Kenneth White, Arthur Warren and J. C. Crawford, all Trailer Division; 1st shift; not shown: Fred Jenkins, Foundry dept. 1st shift; Jerry Swearingen, Trailer Division, 1st shift. The second session finishes the end of May



Sheryle Ware, daughter of Mr. and Mrs. Charles Ware, is a 1973-74 Lufkin Jr. High East twirler. Sheryle plays the snare drum. Her mother, Shirley, is timekeeper in Trailer Div.



Deepest sympathy to:

The family and friends of R. V. Turner, who died recently. Ricky was a retiree of the Foundry department.

Vic Fawcett, Pacific Coast gear division manager, Los Angeles, whose wife died.

The family and friends of Glenn Henderson, upon his death. Glenn retired as Pacific Coast Division manager in December, 1964.

Ector Barnes, Foundry department, 1st shift, upon the death of his father.

The family and friends of Herman Squyres, who died recently. Herman was a retired machinist for LUFKIN.

The family and friends of James Mosely, who passed away recently. James retired from the Machine Shop in February, 1972.

CELEBRATING AN ANNIVERSARY— 2-11 YEARS



MYRLE POWERS
Machine Shop
4 years



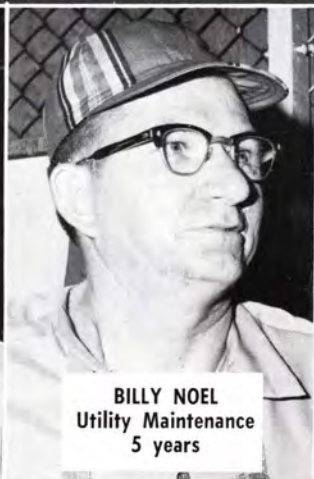
JAMES EVANS
Trailer Division
5 years



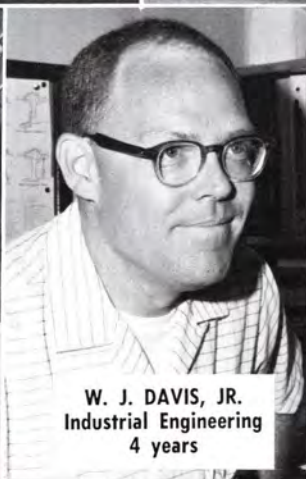
THOMAS COUTEE
Trailer Division
7 years



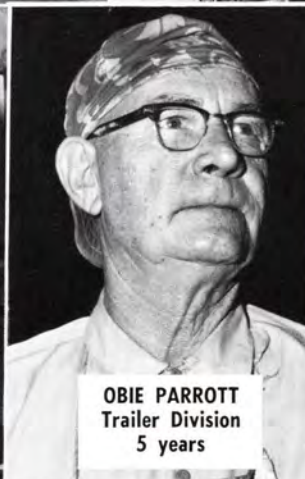
HOWARD BENNETT
Electrical
6 years



BILLY NOEL
Utility Maintenance
5 years



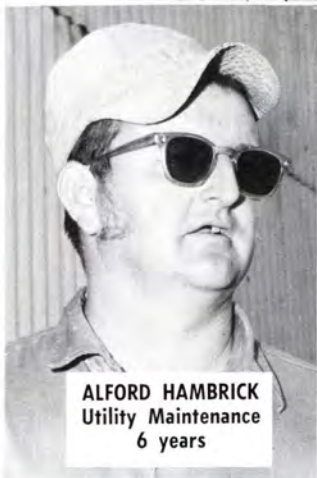
W. J. DAVIS, JR.
Industrial Engineering
4 years



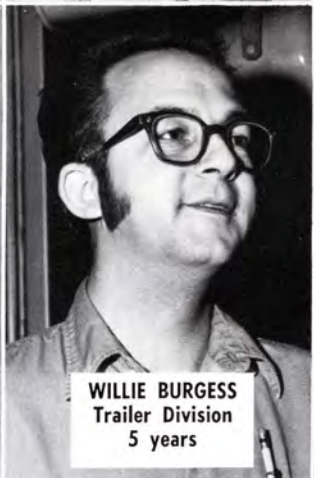
OBIE PARROTT
Trailer Division
5 years



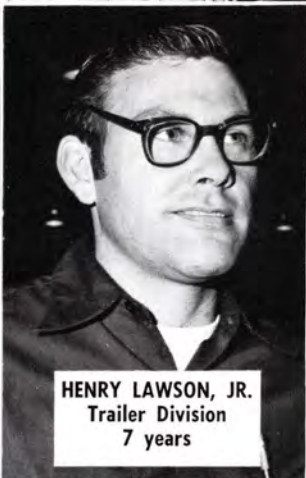
CHARLES MINSHAW
Machine Shop
8 years



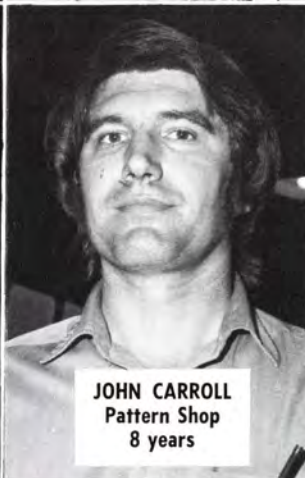
ALFORD HAMBRICK
Utility Maintenance
6 years



WILLIE BURGESS
Trailer Division
5 years



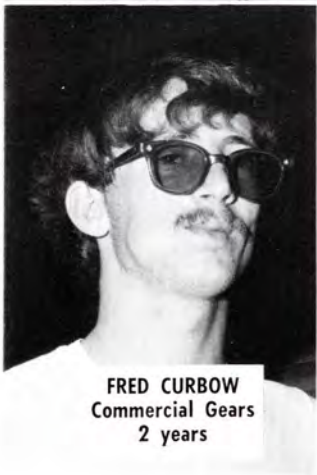
HENRY LAWSON, JR.
Trailer Division
7 years



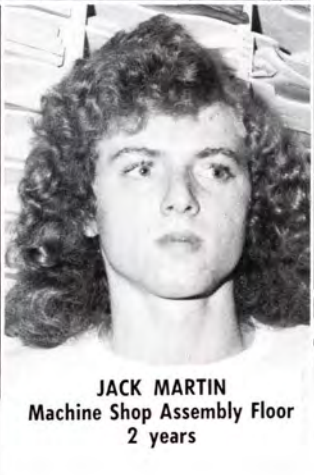
JOHN CARROLL
Pattern Shop
8 years



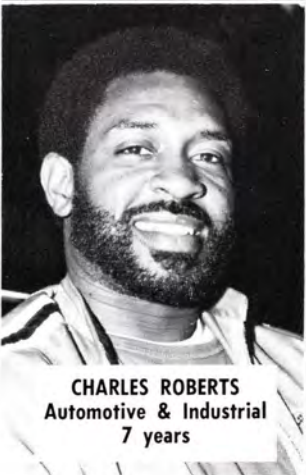
CLEO HALE
Machine Shop
11 years



FRED CURBOW
Commercial Gears
2 years



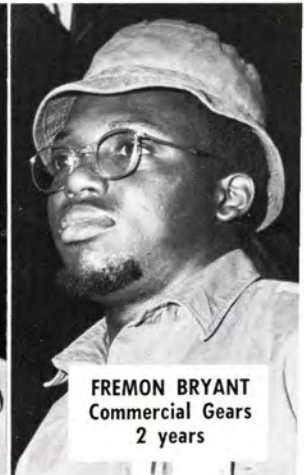
JACK MARTIN
Machine Shop Assembly Floor
2 years



CHARLES ROBERTS
Automotive & Industrial
7 years



GARY LATHAM
Trailer Division
2 years



FREMONT BRYANT
Commercial Gears
2 years



MIKE CLOYD
Material Control
7 years



GENE HUNZIKER
Foundry Department
4 years



I. D. HAYES
Automotive & Industrial
6 years



MONDORFE HADNOT
Trailer Division
2 years



JAMES BRYAN
Trailer Division
2 years



GENE HALLMARK
Trailer Division
2 years



R. W. BAKER
Automotive & Industrial
2 years



TOMMY DAVIS
Machine Shop
4 years



JAMES DUGGAN
Material Control
5 years



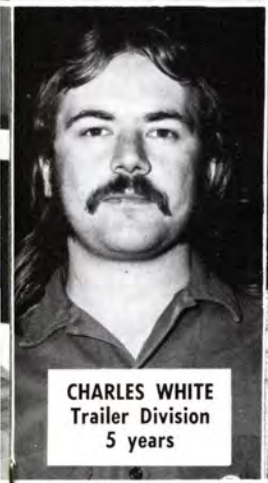
GENE STEWART, SR.
Material Control
8 years



JIMMY JOHNSON
Gear Cutters
4 years



SIMMIE MOFFETT, JR.
Foundry Department
2 years



CHARLES WHITE
Trailer Division
5 years



BETTY COLEMAN
Trailer Division
7 years



FLOYD CARTRIGHT
Traffic
2 years



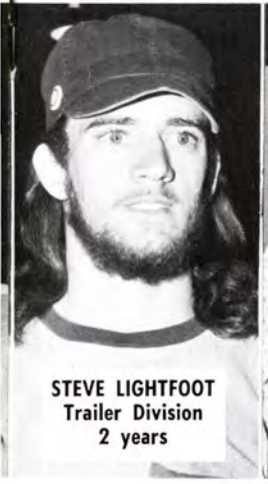
R. D. McCLENDON
Pattern Shop
11 years



MORRIS PARISH
Trailer Division
7 years



DOUG DAVID
Machine Shop
2 years



STEVE LIGHTFOOT
Trailer Division
2 years



LESLEY BROOKS
Engineering
9 years



GAYLE NASH
Main Office
2 years



LYNDELL PHILLIPS
Security Guard
2 years



VERNON NIXON
Pattern Shop
8 years



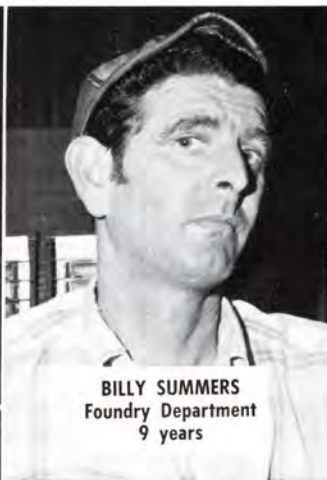
ROBERT LUCAS
Foundry Department
4 years



TERRY TAYLOR
Trailer Division
2 years



LARRY THIGPEN
Pattern Shop
2 years



BILLY SUMMERS
Foundry Department
9 years



JIMMIE SANDLIN
Machine Shop
2 years

MORE ANNIVERSARIES...



PHILLIP SMITH
Machine Shop
6 years



DAVID FREDERICK
Machine Shop
2 years



DANIEL TAYLOR, JR.
Trailer Division
2 years



JOE BILLS
Trailer Division
4 years



BILL FINCHER
Trailer Division
3 years



LARRY LUNSFORD
Machine Shop
7 years

Restriction Lifted in 4-Year Scholarship

A change has been made in the conditions of the 4-year, \$2400 scholarships available to employees' children at the Lufkin, Texas facilities.

"Now, the winners of the grants will be allowed to attend any accredited college or university located within the United States of America, effective with the high school graduating classes in the spring of 1974," announced R. E. Barr, president of Lufkin Industries Foundation.

"Formerly, the students who won the 4-year scholarships were allowed to attend schools in the State of Texas, only," Barr continued.

When all nine awards are given

this month to high school seniors, both 2- and 4-year scholarships, the recipient number will reach 54, totaling \$96,000, since 1967.



MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
Thomas Selman	May 29, 1929	45
R. C. Deal	May 22, 1950	24
A. J. Havard	May 6, 1952	22
Dan Tullos	May 25, 1954	20
C. E. McFarland	May 18, 1955	19
Charles Vann	May 21, 1962	12
Cleo Hale	May 20, 1963	11
Charles Minshew	May 9, 1966	8
Larry Lunsford	May 25, 1967	7
Phillip Smith	May 7, 1968	6
Jimmy Johnson	May 7, 1970	4
Myrle Powers	May 14, 1970	4
Tommy Davis	May 25, 1970	4
Jimmie Sandlin	May 2, 1972	2
J. Doug David	May 2, 1972	2
David Frederick	May 9, 1972	2
Fred Curbow	May 23, 1972	2
Jack Martin	May 30, 1972	2
Fremont Bryant	May 30, 1972	2
Albert Gilder	May 3, 1973	1
Bobby M. Jones	May 9, 1973	1
Charles Bridwell	May 14, 1973	1
Charles Foster	May 29, 1973	1
Glenn Youngblood	May 29, 1973	1
W. A. Schuller, Jr.	May 30, 1973	1

TRAILER DIVISION

	Employment Date	Years with Co.
John Copeland	May 26, 1942	32
Oscar Milligan	May 1, 1950	24
Dewey Davis	May 12, 1952	22
Elvin Rice	May 4, 1955	19
L. G. Teer	May 23, 1955	19
Jim Riggs	May 28, 1959	15
Fred Basey	May 14, 1964	10
Thomas Coutee	May 1, 1967	7
Betty Coleman	May 1, 1967	7
Morris Parish	May 3, 1967	7
Henry Lawson, Jr.	May 29, 1967	7
Obie Parrott	May 13, 1968	5
Willie Burgess	May 12, 1969	5
Charles White	May 27, 1969	5
James Evans	May 28, 1969	5
Joe Bills	May 18, 1970	4
William Fincher	May 17, 1971	3
Mondorfe Hadnot	May 2, 1972	2
James Bryan	May 8, 1972	2
Terry Taylor	May 9, 1972	2
Gene Hallmark	May 9, 1972	2
Daniel Taylor, Jr.	May 15, 1972	2
Gary Latham	May 25, 1972	2
Steve Lightfoot	May 30, 1972	2
Sammie Davis	May 1, 1973	1
Wayne S. Bell	May 7, 1973	1
Adrian Goyens	May 8, 1973	1
Harold Stanbery	May 31, 1973	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
Glenn Bridges	May 1, 1944	30
Verdell Johnson	May 29, 1944	30
Willie Spencer	May 7, 1946	28
Jessie Garcia	May 8, 1946	28
R. N. Smith	May 17, 1946	28

Frank Minton	May 16, 1947	27
Will Crain	May 30, 1947	27
Chester Denman	May 4, 1951	23
Prentice Flanagan	May 19, 1955	19
Billy Summers	May 20, 1965	9
Thomas Russell	May 13, 1967	7
Gene Hunziker	May 13, 1970	4
Robert Lucas	May 20, 1970	4
Simmie Moffett, Jr.	May 5, 1972	2
Craig Person	May 17, 1973	1
Bruce Bebee	May 18, 1973	1
Charles Shattuck	May 21, 1973	1

WELDING & STRUCTURAL

	Employment Date	Years with Co.
Thedis Allen	May 23, 1941	33
Morgan Toney	May 15, 1942	32
Hubert H. Smith	May 22, 1947	27
J. L. Hamilton	May 26, 1951	23
W. B. Watson	May 19, 1954	20
Henry Heflin	May 30, 1955	19
Bradley King	May 30, 1955	19
Michael Vest	May 16, 1973	1
Major Jordan	May 18, 1973	1
Ray Boston	May 23, 1973	1

PATTERN SHOP

	Employment Date	Years with Co.
Billy Ray Harris	May 29, 1956	18
R. D. McClendon	May 1, 1963	11
John Carroll	May 3, 1966	8
Vernon Nixon	May 23, 1966	8
Larry Thigpen	May 17, 1972	2

UTILITY MAINTENANCE

	Employment Date	Years with Co.
E. O. Taylor	May 26, 1951	23
Oscar Bridges	May 29, 1962	12
Alford Hambrick	May 15, 1968	6
Billy Noel	May 19, 1969	5
Bobby Putnam	May 9, 1973	1
Felton Hogan	May 16, 1973	1
Jerry Mitchell	May 31, 1973	1

MATERIAL CONTROL

	Employment Date	Years with Co.
Preston Loveless	May 6, 1954	20
Rodney Brazil	May 9, 1961	13
Gene Stewart, Sr.	May 12, 1966	8
Mike Cloyd	May 8, 1967	7
James Duggan	May 21, 1969	5
LaWanna Gainer	May 21, 1973	1
Manuel Basham	May 29, 1973	1

ELECTRICAL

	Employment Date	Years with Co.
Howard Bennett	May 28, 1968	6

SECURITY GUARD

	Employment Date	Years with Co.
Lyndell Phillips	May 1, 1972	2

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
W. J. Davis, Jr.	May 4, 1970	4
Billy Burris	May 21, 1973	1

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Novella Jarvis	May 28, 1947	27
Charles R. Roberts	May 10, 1967	7
I. D. Hayes	May 23, 1968	6
R. W. Baker	May 15, 1972	2

TRAFFIC

	Employment Date	Years with Co.
Loyd Davis	May 21, 1959	15
Floyd Cartright	May 10, 1972	2

PUBLIC RELATIONS

	Employment Date	Years with Co.
Barbara White	May 23, 1973	1

ENGINEERING

	Employment Date	Years with Co.
H. P. Collins	May 1, 1944	30
Tenney Braden	May 15, 1946	28
Fred Griffin	May 13, 1947	27
Lesley Brooks	May 26, 1965	9

MAIN OFFICE

	Employment Date	Years with Co.
W. A. Kirkland	May 2, 1944	30
Ben Queen	May 16, 1958	16
Gayle Nash	May 15, 1972	2
Jim Haley, Jr.	May 14, 1973	1

PHOTO LAB

	Employment Date	Years with Co.
Ben Hooker	May 28, 1953	21

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
R. P. Weaver	May 15, 1951	23
W. O. Jordan	May 31, 1962	12
Clarence Green	May 1, 1968	6
Freddie Jordan	May 18, 1971	3
W. B. Adams, Jr.	May 19, 1971	3
John Seeman, Jr.	May 24, 1971	3
Ronnah Taylor	May 14, 1973	1

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
B. C. Burnette	May 31, 1943	31
Willard Chappell	May 31, 1963	11
Victor Halwa	May 23, 1967	7
Larry Taylor	May 1, 1972	2
Doug Orman	May 15, 1972	2
Dennis Skaggs	May 15, 1973	1

HE GETS THINGS GOING . . . Continued

sand in the cupola. As a result, the heat was lost and all Foundry employees were laid off for the day.

"I just knew I was going to be out looking for another job," John recalls, "but Robert Lang never said a word to me about it—that really gave me encouragement. I guess he realized we were still inexperienced. But, we stayed all that next

day breaking up the sand, cleaning out the cupola and recharging it."

Apart from his work at the Foundry, John also does carpentry work. In fact, he is remodeling his house. Most recently, he installed a dishwasher because he said all his "dishwashers" had grown up and left home.

Two of the Elijahs' 17 grandchildren keep John's wife, Vertee, occupied most of each day. They are Reginald, 2, and Leon, 16

months. Ten of their 12 children are living. They are Robert Earl, Harrison, Tommy and Ernestine, all of Houston; Doris Jean and Bobbie, of Lufkin; Berter of Nacogdoches; Vertee Marie, Billy Wayne and Oscar Lee, of Dallas.

A proud husband, father and grandfather, he is also a proud worker. His long-time boss, Robert Lang, said, "When I think of loyal, dedicated, qualified employees, I think of John Elijah."



At the graduation exercises for the first welding school class, Tommy Billingsley, trailer personnel (seated on desk), informed the new welders of company insurance benefits and gave them a preview of their new jobs at the trailer plant. Leon Walker, far left, conducts the welding classes and plans the curriculum for course. John Poland, Corporate safety coordinator, gave a few safety pointers to new employees about trailer operations

Teruko Aldrich, far right, is preparing to do a "stick" welding exercise while her classmates look on. L-r: Ethel McClendon, Polly Deason, Cloteal Bevil, Curley Mae Lewis, Essie Jenkins, Garvis Edwards and June Barnett, all first class welders now

Before initiating an arc for her mig (shielded metal arc) welding exercise, Essie Jenkins checks the welding machine parts



Welding School—

It's a "First Class" Program

by Carol Kamas

They may be tall and dark, short and fair, or somewhere in between. Their backgrounds range from housewife to poultry packer to meter maid. But, regardless of their differences, they're all first class welders, now. That they have in common.

These welders are among a new breed of employees who are being paid by their company, while they are being sent to a company-sponsored school for specialized training.

This is a new trend among larger companies—paying employees while they learn a skill. Lufkin Industries is trying its hand at this

new education program with a welding school.

Skills have been taught by the company before, but this is the first course taught in conjunction with theory.

The learning period of the school is six to seven weeks, and students are paid while they attend approximately 160 classroom hours. The course is paced according to the student's needs and personal supervision required.

Commercial welding schools, often considered to be the only source of training for qualified welders, insist on 780 classroom hours, spanning a six- to nine-month period, costing the participants around \$1,040.

The idea for Lufkin's school sprang from the company's need for welders, especially in the trailer plant, over the past few years.

This presented a good opportunity to train new employees for LUFKIN's needs, give them a new skill and have the student emerge from the school as a first class welder, after taking the required welding test in the welding school.

After the idea for the school was conceived, one problem remained. Who, with enough experience in the field and knowledge of the theory, could teach the classes?

"After 25 to 30 years in welding, being active in the welding societies and a well-known author on the subject, Leon Walker was chosen as best suited for the job," Johnny Long, Personnel director said.

"Before accepting the job, Leon has been the welding technician at the trailer plant, concentrating on any welding problems which occurred out there," Long continued.

"The company has been quite generous in ordering new equipment for the school and providing material for our students to work with," Walker complimented. "The trailer plant donated all the steel

Continued on next page



Ethel McClendon, left, shows shielded metal arc welding. Position welding like this is common in all trailer construction



After passing her welding test, June Barnett began working in Van Sub-assembly. She knows getting close to her work and a steady hand make a difference in quality

WELDING SCHOOL . . . continued

we will need for the welding exercises.

"We are teaching three types of welding: shielded metal arc (stick), shielded gas metal arc (mig) and oxygen acetylene cutting. We are currently in our second session (March) but the program has changed very little.

"Some of the exercise hours have been increased in some parts of the course and lowered in others. We try to go by the workbook pretty much, and I try to teach the 'why' of the application."

The workbook used was written by Walker who condensed several welding textbooks into an easy to follow manual he uses in teaching the course.

"It takes a lot of patience with people," said Tommy Billingsley, trailer Personnel, "to produce the high quality welder Leon is turning out. But then too, the whole class was eager to learn. They all had a lot of desire and determination."

"Many young people are not interested in learning a skill in high school," John Poland, Personnel department explained. "This is why industry has tried to take over the role of training new employees to do the jobs the companies need done."

"Eventually, we plan to expand the education program into other skills which the company needs," Long said. "But for now, we will take care of our need for welders. As our production techniques become more sophisticated, so must our training programs."

"The first group of welders graduated and were put on second shift at the trailer plant," Billingsley stated, "For a while their work will be considered 'on the job training' until they can take the theory they were taught and tie it into actual welding situations."

Although the first group of welders trained by the welding school was all women, there is no restriction to the applicants.

"Anyone interested in applying for admission to the welding school should apply at the Personnel office," Long suggested. "Before each new session of the school, all applications are reviewed."

The company will continue training new employees to be first class welders until the company reaches its quota in that field.



Cloteal Bevil, now also employed in trailer Van Sub-assembly, is welding on the I-beam member of a running gear assembly, used for all types of trailer construction



A welder's work is not always welding, as Garvis Edwards has found out. She is helping to turn over an I-beam so that the other side can be welded and finished



Second welding class is front row, l-r: Barbara Irving, Mike Thomas, Georgianett Blackburn, Shirley Vann, Thelma O'Quinn; back row: Sharyn Bridges, Shirley Adams, Carolyn Young, Leon, De Loyce Coutee, Margaret Matthews, Edna Wallace

REMINISCENCES



by Guy Croom

In the early days of East Texas, the "Piney Woods roter" was quite common on the vast acreage of unfenced land.

These critters were descendants of tame hogs gone wild. In the process of inbreeding, there developed a unique species whose head was usually oversized for his body and the hog rarely got very large.

It was a matter of survival of the fittest, consequently they were a pretty hardy and wiley lot. Since they lived off the land principally, they were in better physical condition in fall when acorns, hickory nuts, persimmons, etc. were available.

This is when the farmers built traps and poured out a trail of corn leading to the trap where the hogs could go in but not get out.

Every farmer had his own mark registered at the courthouse. These markings were the way in which they carved the pigs ears such as two splits in the right, under a bit and crop on the left, etc.

There was a pretty stiff penalty for killing a hog that had some other fellow's mark. In fact, if I am not mistaken, it was a penitentiary offense.

While these hogs were penned up, they worked the new pigs over. The girl pigs were treated pretty nicely, simply had their ears carved to produce the proper marking, but the boy pigs not only had their ears trimmed, but were castrated and

had half their tail cut off.

A pig that was following a mama was not fair game and could not be marked, otherwise they were.

Then the best-looking shoats were butchered for meat. The rest then were turned loose for another year.

It didn't do much good to pen them up and try to fatten them because they spent all their time trying to find a way to get out.

It was not all peaches and cream, dealing with these scamps because they would, if possible, break into your field, break down your corn, root up your potatoes and hide in places where it was impossible to find them without a dog.

In dead of winter and late summer they had to be fed a little for sake of survival. Even so, some of them got so "pore" that their backbone showed predominately through their hide and that is where Arkansas got the name "Razorbacks."

Somewhere around or soon after 1940, there was a stock law passed that prevented these creatures from running at large. But completely eliminating the roter has not yet been accomplished.

If you wander around in the river bottoms today, you will more than likely spook a hog and he is fair game.

This farmer we talked about last month is a fast vanishing species. He is all but extinct in East Texas and is disappearing nationally.

I happened onto some statistics lately. In 1940, there were 30 million people living on farms in the

U.S. There were 6,350,000 farms, averaging 160 acres each.

Today, we have about nine million people living on farms and the number of farms has diminished to about two million, while the total farm acreage has increased by 60 million acres.

Agribusiness conglomerates have become the controlling factors in American agriculture.

Did you know there are 10,000 employees in the U.S. Department of Agriculture (all I know is what I read in the paper).

Better get off this before I get called by the editor, because I read some other things in that newspaper which could be off limits.

Since I got my mind in gear, I can recall some other things about Lufkin that may be of interest.

The county jail was a two-story red brick complex located on the corner of third street and Lufkin Avenue. On the next corner west there was evidently something there because I saw on the cornerstone somewhere, the building was erected in 1888.

Chancey, Binion and Barnett had a dry goods store on the corner of 1st and Lufkin Ave. Across Lufkin Ave. from this was a barber shop owned by a Mr. Noble.

Dr. M. B. Chancey owned a saloon facing Cotton Square about where the back door to Mathews Miller is.

Jake Markus owned a saloon facing Cotton Square about where the Tot-Teen Shoppe is now.

I know that Sam H. Kerr was in business at that time. His place of business in 1914 was on the site of the Federal Building, corner of 3rd and Lufkin Ave. and I suppose it was there in 1905.

I am sure I called at the post office almost daily because Papa wrote us often, but I can't recall the post office location, at that time.

But, I can recall six locations of the post office since World War I: at that time it was at the corner of 1st and Lufkin Ave. across from Murrel Drug; next about where the Pines Theatre is; next in the place now occupied by Daiches Jewelry Store; then about where Johnson Furniture Store is; from there it was moved to the Federal Building, which was built for that purpose; and from there to the present location.



LUFKIN ROUNDUP

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Roundup Laffs

A man in Africa had a frightening experience. He lost his guide, wandered into the jungle and suddenly he was surrounded by hostile natives. Then he remembered a trick he had seen in the movies. He reached in his pocket and pulled out his cigarette lighter, flicked it once, and a big flame popped up.

Then the chief spoke up. "It's a miracle," he said. "I've never seen a lighter that worked the first time."

Enjoy yourself, these are the good old days you are going to miss in 1990.

Scrawled on a New York building wall was the following graffiti: "I Love Grils"; the next day this was crossed out and in its place was written: "I Love Girls"; on the third day was asked, "What About Us Grils?"

ABOUT THE COVER

Beautiful Moss Glen Falls is one of the major attractions of Granville Gulf State Park, located in central Vermont. The 1200 acres of this state park, created in 1927, lie along the eastern boundary of the Green Mountain National Forest.

The Green Mountain Range is the verdant backbone of the state and is unbroken except for the deep gaps through which flow the Winooski and Lamoille Rivers.

Sign on a butcher shop: "Hot Dogs—35¢ lb. We have devalued the frank!"



Things turn green in spring, but when April 15th arrives, things turn black.

Ideas are like children—your own are wonderful.

Two old bachelors got off on the subject of cooking and one of them commented:

"I got one of them thar cookery books once, but I never used it. Too much fancy work in it."

"How come?" asked the other.

"Well, every one of those recipes began: 'Take a clean dish,' and that stopped me."

Teacher: "Johnny, use the words 'dozen' and 'toward' in a sentence."

Johnny: "I dozen know how I toward my pants."

A man of 70, a Hollywood star to be truthful, married a girl of 17. At a club luncheon, he ran into an old friend, who began to discuss the marriage.

"You must be nuts," said the friend, "to have married a girl of 17. Why, in 10 years you'll be 80 and she'll only be 27."

"It doesn't matter one bit," explained the new groom. "When a fellow's truly in love he doesn't care one bit when his wife begins to age."

The joy of motherhood: What a woman experiences when all the children are finally in bed.

The threat of threats was this one overheard outside a divorce court: "If you don't make your alimony payments promptly, I'll repossess you!"

Teacher: "Paul, why are you writing with such large letters?"

Paul: "I'm writing to my grandmother. She's deaf, so I have to write loud for her."

Waiter: "May I help you with that soup?"

Customer: "I don't need any help."

Waiter: "Sorry, from the sound, I thought you wanted to be dragged ashore."

A young man entered a book store and purchased two leather-bound Bibles. "One of them," he explained, "is for myself. The other is for a guy at our shop that I'm trying to convert. Gambling is rampant there, and this is the ringleader."

As the clerk wrapped up the volumes, she remarked, "I hope you succeed in converting him."

"I do too," the purchaser replied. "They've bet me 5 to 3 I can't."

Good breeding is concealing how much we think of ourselves and how little we think of others.

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