

LUFKIN

DECEMBER
1973

ROUNDUP



from The President's Desk...

Many writers throughout the ages have written thousands of words about Christmas. Christmas has as many meanings throughout the world as there are different peoples. But it has some basic meanings that are the same to everyone. Perhaps they can be summed up as follows:

Christmas time is a joyous and intimate season. It is filled with generous urges, self-forgetting impulses, spontaneous deeds; a time when our hearts are filled with song, when worldly cares and troubles are forgotten for the moment in thoughtfulness of others.

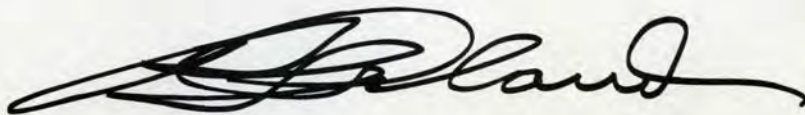
Life seems better at Christmas. People are more friendly. Arthur Reed Kimball once wrote: "The chief charm of Christmas is its simplicity. It is a festival that appeals to everyone, because everyone can understand it."

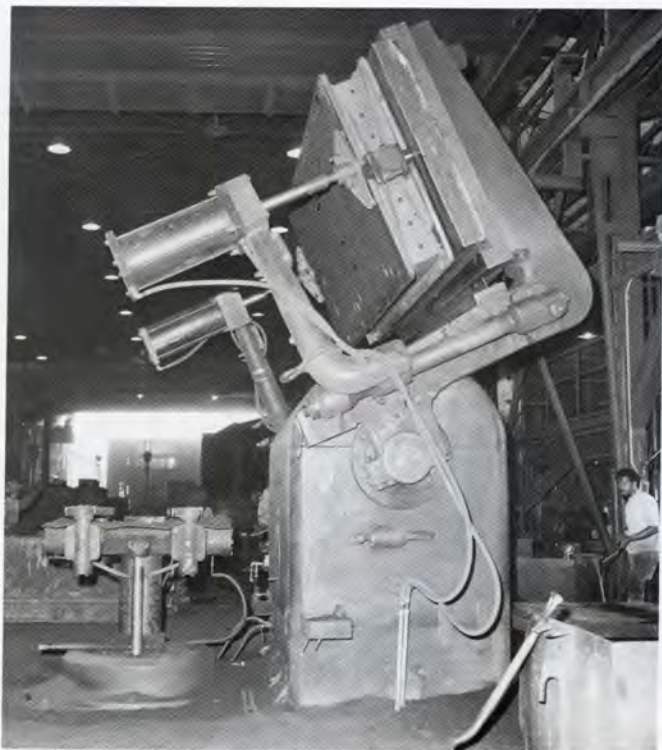
Christmas brings out the best in people. It inspires kindness, brotherhood and affection among men. It stimulates happiness, cheerfulness, and helpfulness everywhere. It elevates the moral, ethical and religious values of life.

Christmas should mean more than just a holiday; the getting and giving of presents, the enjoyment of the things we can see and hear and the satisfying of the senses.

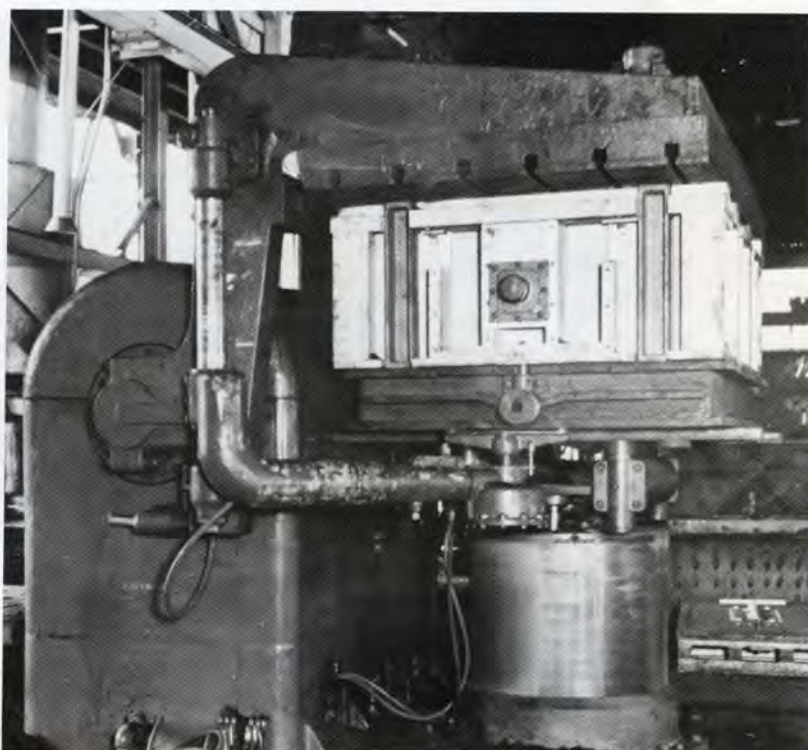
The world today needs the Christmas spirit of love that reveals itself in the giving of gifts; the joy that comes from helping others, and the peace that comes when we try to live together in accordance with divine laws.

The message of Christmas, "Peace on earth to men of goodwill," is the Golden Rule for world peace today. We cannot have peace without goodwill. Peace and goodwill are more than words. They are born out of acts of unselfishness and love. Peace on earth would be the noblest gift that man could bring to this old world today.





The improved machine, with a stroke eight times greater, makes it possible to increase production



With the old three-inch stroke cylinder, the clamp arms had to be manually adjusted as the pattern size varied

Employees Revamp Molding Machine

Once again the old has made way for the new at Lufkin Industries, Inc.

Two of our employees recently have re-designed part of the Davenport Molding Machine in the Foundry Department to make it a more effective and modern machine.

The Davenport Machine, purchased in 1938, basically clamps a pattern to a flask of sand (usually one to two tons) and literally lifts and rolls it over, making the form or mold of the pattern in the sand.

The purpose of the clamp arm is to hold the flask against the pattern. This part of the machine's process has required manual adjustment for the past 35 years.

"During both shifts many changes of patterns are necessary and every time a pattern of different thickness was put on the machine, the clamp arms had to be adjusted up or down. This process meant

loosening two large bolts with an impact wrench, then using a crane to raise or lower these arms," explained Robert Lang, vice-president and Foundry superintendent.

Robert added that the operation of the machine naturally took much time away from production—and this was the problem he wanted to eliminate.

He took the problem to Riley Webb, chief tool designer, Industrial Engineering, and Louis Fincher, manager of product development. Robert told them he hoped they could come up with a solution—and they did.

To create an automatic method of adjusting the arms, Louis suggested purchasing an air cylinder, which would allow a 24-inch stroke—quite an increase over the previous cylinder which had a 3-inch stroke. The air cylinder would adjust to any size pattern automatically.

Part of the clamp arm was re-designed to accommodate the air cylinder. This part was designed by Riley and was machined in the Jig Shop.

Having been in operation for about four months, the revamped machine has proven successful in speeding up the production of molds.

At the time of its purchase, however, the machine was very advanced. Because there was no machine available in the capacity LUFKIN wanted, this molding machine was made to our specifications by the Davenport Company of Davenport, Iowa. It was and is still highly valued, being the first of its kind.

After the Davenport proved itself dependable, two more were made and shipped to France. Only one of these two can be located today.

The fact that the patterns for this machine burned make it necessary for us to make all parts needing replacement.

It is a rare and monstrous machine worth any minor changes to help keep it up with advanced industrial machinery.



Tim Hale, left, listens as Burnice explains the set-up of a light bracket to be punched by the structural arm worker



Granddaddy, Grandmother and Stacie Lynn look on as Susan Gayle points out a familiar face from the photo album

Like a Unique Pattern --Aus Is One

A tall, stately man with graying hair sat in a green lawn chair in the closed in front porch of his frame house. Remembering the past wasn't hard for him, despite his 87 years.

He had gotten up early to get ready for the visitors he knew were coming that day. In a fresh green sport shirt and slacks he watched the traffic that dawdled past his house.

Austin Johnson is the oldest living retired employee of Lufkin Industries, having worked in the Foundry for 51 years as the cupola tender before his retirement in 1956, at the age of 70.

He remembers clearly his first day at work—June 20, 1905. Aus hadn't been in town long when he wandered over to Lufkin Foundry & Machine Company to try to find work. He was offered a job immediately and reported before any of the other men the next morning.

R. C. "Doc" Proctor, in the main bay of the Foundry for 41 years,

knows Aus well and still visits him occasionally. "Aus was here when I came to work. He was one of the first men I talked to when I started.

"He took me on as his son, even though I was 28 years old. Aus always had time to teach the young men about their jobs and about the company rules."

"Austin Johnson was one of the old hands of Lufkin Foundry when I went to work for the company in 1929," recalls Robert Lang, foundry superintendent and vice president. "Aus looked after the cupola, and I believe he took care of this important job all by himself."

"It was rough work," Aus explained. "There were no machines like today. We worked 10 hours a day, six days a week, but they knew they could depend on me and didn't want anybody else to run the cupola."

"He took care of his work just like he owned the place. If anything

went wrong, and it rarely did, Aus was even more concerned about the problem than management," Robert Lang stated.

There is an interesting story about Aus. He was ill many years ago and, truthfully, no one could take his place.

The men in the Foundry tried to run the cupola by themselves for a while, with new problems developing all the time. Then an expert in cupola charging was sent in from Houston, but he proved inefficient.

Then an expert from Dallas was called in. This man was run out of town by the molders in the Foundry. When the man from Dallas left, it took weeks to repair the damage he had done.

Then the molders sent up prayers for Aus' recovery.

Mr. W. C. Trout, then president, made a trip to Austin's house when he was recuperating. Mr. Trout told him how much he was missed and how rough things were going without him. Aus soon got out of bed

By Carol Kamas

Keepin' Busy - - That's His Motto

Burnice Scarborough, Trailer Division, first shift, came to Lufkin because he had tired of city life. He was born in East Texas and loved it; so, he and his wife, Floris, moved here in 1950. He came to work for Lufkin the same year.

Believing his work is important, Burnice says, "If I'm needed, I'll stay. I've never refused any reasonable request to work overtime yet."

"He is talented—he can do anything I ask him to do and he's really good at it!" says Arthur Warren, working foreman in the Trailer Division Machines Department.

Arthur says Burnice's excellent attendance contributes to his dependability.

As first class set-up man, Burnice has the responsibility of assisting machine operators, giving them pointers on avoiding errors.

by Barbara Chapman White

He also coordinates material, groups and processes it for assembly.

Reading blueprints for some of the men to help them make their lay-outs is another of his tasks.

"Checking gauges and looking over blueprints, especially to see if it is the correct one, is important when trying to do a job well the first time," advises Burnice.

"Concentration is a valuable asset when attempting to avoid errors. The most valued asset—experience, is the best teacher of mistakes and how to avoid them," he said.

Burnice says that he likes to be busy. His philosophy is simply that it is better to work than to do nothing.

He also enjoys his homelife. While one daughter, Beverly Ann, age 19, is still at home, their other daughter, Mary Jane Gregorcyk, age 25, is married and has two girls. Their names are Stacie Lynn, age 3, and Susan Gayle, age 20 months.

Burnice stays occupied entertaining these two when they come for a visit. It's quite a treat for them since the Gregorcyks live in Corpus Christi.

Some of his time at home is spent in a small garden; that is, when his granddaughters aren't visiting.

This man is noted for his pleasant disposition and willingness to put in a few extra hours when needed.

He's a man, who in retrospect says, "My 23 years with LUFKIN have, of course, seen good times and bad times, but the good has far outweighed the bad."

of a Kind

and went back to work.

Dependable he was. Aus rarely missed a day in his 51 years with the company. During the three-year period of 1953-1956 he didn't miss a single day. Then in 1956, even when ill before his retirement, he missed only three days.

A party with around 240 people and plenty of barbecue honored Aus when he retired.

Doc Proctor was on the food committee for this party. Men Aus had worked with, of all ages, attended the function.

"Aus was a pleasure to be with," Doc remembers. "He kidded around with everyone and never acted old in his ways. His going away party was really something to remember."

When Aus retired, Ed Trout, who was then executive vice president of the company presented him with a gold retirement watch at the party. Ed commented, "There was an old story around the plant for many, many years that during the lifetime of my father, anybody could

be fired except Austin Johnson."

The admiration was mutual. When asked what had made him such a loyal employee for so many years, Aus declared, "It was a good place to work and I was my own boss. Father (W.C.) Trout was a fine man who believed in doing right by everyone."

Austin Johnson was born in Crockett, Texas on October 24, 1886. His father and mother had a farm and Aus managed to get an eighth grade education.

He lives with his wife, Barbara, in the house they built many years ago. Their daughter, Mrs. Austerine Gilbert, visits them daily. Neither of the Johnsons have been well lately.

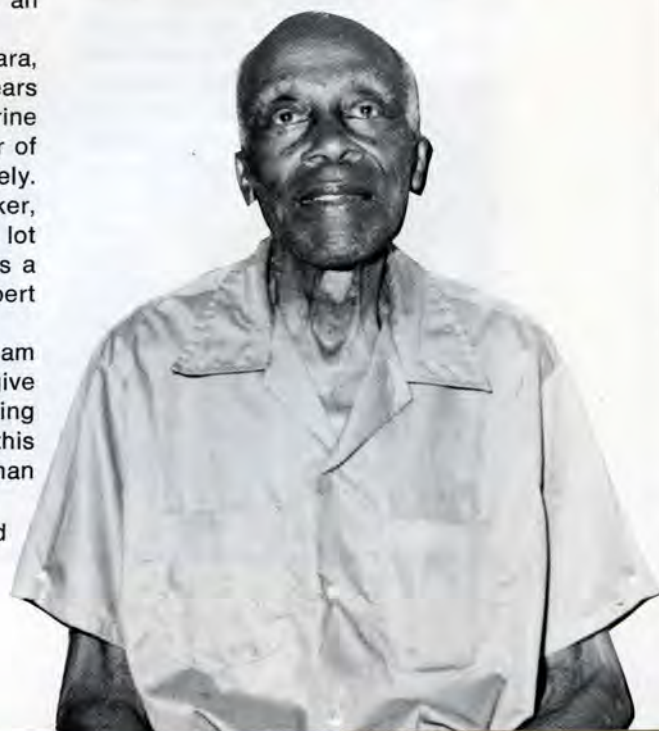
"Aus was not only a hard worker, he is a fine man. He helped a lot of the newer employees and was a credit to the community," Robert Lang emphasized.

"Aus turned his job over to Sam Eaton, also a very fine man. I give Austin Johnson credit for training the new men in that crew. To this day we still have a real top man always in charge of our cupola.

"Sam Eaton, in turn, did a good

job training our present head cupola tender, John Elijah.

"We have enjoyed and were fortunate in having many loyal, hard working men over the years, but there has never been anyone more loyal and hardworking than Austin Johnson," Robert Lang affirmed. "They don't make many like him anymore. When God made Austin Johnson, he threw away the pattern."





John Daniel receives retirement watch from R. E. (Mutt) Barr



Robert Lang presents Owen Forrest with his retirement watch

A Little Rest and A Lot of Living

John M. Daniel, Jr.

A man of varied interests, John M. Daniel, Jr. retired in October, to a life he hasn't had time for during 30 years of service to LUFKIN. Like most production people, John has had very few days off during the past year.

Starting work on September 13, 1943, John began in the Machine Shop on a drill press. After working on several other machines, he settled in Gear Cutters.

John remembers one year when business was so bad, all the Machine Shop second shift but 13 were laid off; however, he never was.

He also remembers when the present Lathe Shop was the Welding Shop and had a dirt floor. He commented, "a lot of changes have been made in that area since then."

Lufkin Industries has been an institution in the Daniel family. John's father worked here for many years and his brother, Charles, is a foreman in the Machine Shop now. He has two other brothers who do not work here, Cecil and Grover.

John and his wife, Cornelia, are very active in the C.B.'s (shortwave radio buffs). The two of them returned recently from a C.B. Jamboree in Monroe, Louisiana.

In radio for nearly 15 years, the Daniels attend all C.B. conventions in the area and correspond with other radio enthusiasts all over the

country and Canada. Quite a conversationalist himself, John likes his hobby because, "it's lots of talking and fun."

They also belong to Lufkin Ranger React Team, a local club of 60 members, which participates in civic projects via radio, such as solving traffic problems at football games and area emergencies. At the convention in Louisiana, Lufkin Ranger React won a trophy for largest C.B. club represented.

John also has interests in hunting and fishing. His other big interest is their grandchildren. The Daniels have three: Genieva, 4, and Amanda Harrison, 18 months, and John Stockman, 2.

Ready for his retirement, John looks forward to rest and doing the things he enjoys most.

Owen Forrest

Upon retirement, Owen Forrest remarked, "I shoveled many a shovel of sand in my 26 years of service at LUFKIN."

Having previous experience in molding, Owen came to work in the Foundry Department in 1947, where he remained until September 7, his last day to work at Lufkin Industries, Inc.

Owen said that he has enjoyed working at LUFKIN. "This place has been good to me," he said with a smile.

Speaking of his working attitude, Owen says, "I tried to give a day's work because when I worked men myself, I know I wanted them to give me a full day's work." Giving evidence of his conscientiousness, Owen says that he recalls being late to work twice and both times car trouble was the cause of his tardiness.

The retiree spoke of other job opportunities which were offered to him over the years, but because he had a dependable job at LUFKIN, he felt it was best to remain here.

Owen speaks of himself as a "jack-of-all-trades." He does carpentry work, painting and a little plumbing.

Owen says his wife, Inez, will keep him pretty busy around the house. He commented that he added two rooms onto his house last year.

Besides doing work around his house, Owen will be helping at a service station his son manages in Huntington.

Owen and Inez have six children. They are Dell Morehead of Huntington, Nell Arnold of Lufkin, Linda Pinner of Nederland, James and Charles of Huntington and Robert who is stationed in Germany. They also have 10 grandchildren, seven boys and three girls.

Nell works in the Trailer Division while her husband, Johnny, works in the Machine Shop, third shift.

Credit Union Officers Honored at Piney Point

To show appreciation for the hard work the Credit Union officers have done the past year, a dinner was held for them and their wives at Piney Point.

The LFM Federal Credit Union will be a decade old next August 15. Started with a \$25 charter in

1964, the Credit Union plans the goal of \$1,000,000 in total assets for its 10-year anniversary.

Up until 1966, there was no payroll deduction system for the Credit Union; this is the largest building block for such organizations.

After the deduction plan was ini-

tiated, savings fattened up by \$100,000 in one year. From January 1 to November 1 of this year, the total assets have increased \$193,000.

While banks may pay more interest than the Credit Union's 5.5 percent on savings, it's hard to find another life insurance plan equal to the Credit Union's. Until age 55, life insurance is matched dollar for savings dollar.

Then until age 60, \$.75 is paid on the dollar saved; to age 65, \$.50 is paid on each dollar; then from 65 to 70, \$.25 is paid on the dollar.

An additional benefit of saving with the Credit Union is that your savings are insured up to \$20,000 by the National Credit Union Administration. This is only the second year this insurance has been effective.

For a savings account, there is a membership fee of \$.25 and payroll deduction is available for all employees of Lufkin Industries.

If a loan is what you need, you must have \$5.00 on deposit in the Credit Union and your application must be approved by the Credit Committee which meets every Tuesday.

Until age 65, all loans are insured to \$10,000.

The Credit Union office is located at the White House across from the Main Office. Hours are noon to 5 p.m. Monday, Tuesday, Thursday and Friday.



Directors who attended the dinner were front row left to right: Wayne Chamblee, security officer, Utility Maintenance; A. C. Hunt, Material Control; Hubert O'Quinn, president, Trailer Division; second row: Leamon Bullock, Assembly & Shipping; Hubert Lankford, Gear Cutters; Billy Ray Harris, vice president, Pattern Shop; and Austin Freeman, secretary-treasurer, Security Guard. Directors not pictured are: Henry Williams, Trailer Division and Ickey Baird, Welding & Structural



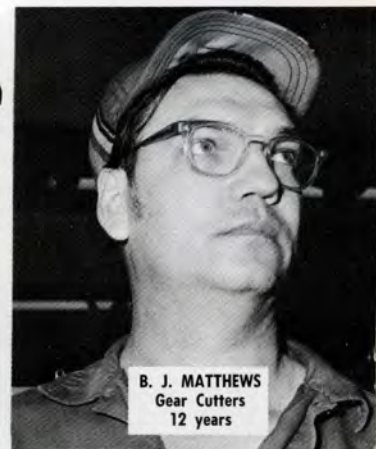
Elected by the members, the Credit Committee is (l. to r.): Roy Chappell, Foundry Department; Ed Root, chairman, Trailer Division; J. B. Thomas, Assembly & Shipping



Appointed by the directors, the Supervisory Committee is (l. to r.) Charles Blackwell, chairman, Don Langston and Jim Massingill, all in the Accounting Department



CELEBRATING AN ANNIVERSARY-- 12 Years or More



B. J. MATTHEWS
Gear Cutters
12 years



LOUIS READ
Trailer Division
32 years



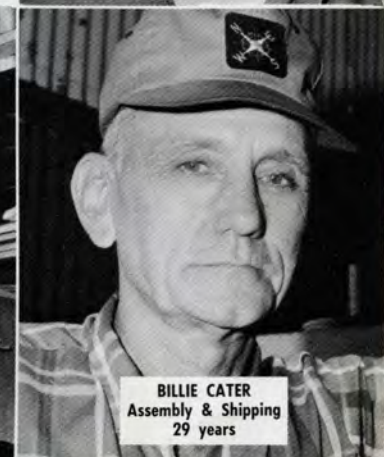
CARL BARNES
Welding & Structural
12 years



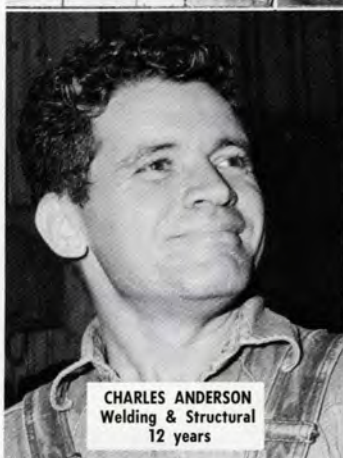
LYLE CARPENTER
Main Office
13 years



ZACK FENLEY
Pipehouse
29 years



BILLIE CATER
Assembly & Shipping
29 years



CHARLES ANDERSON
Welding & Structural
12 years



H. W. SCHOUBROEK
Welding & Structural
12 years



RILEY WEBB
Industrial Engineering
27 years



CARROLL EASTEPP
Assembly & Shipping
12 years



FERN BASEY
Main Office
14 years



DARREL POWERS
Machine Shop
12 years



J. W. WATSON
Trailer Division
12 years



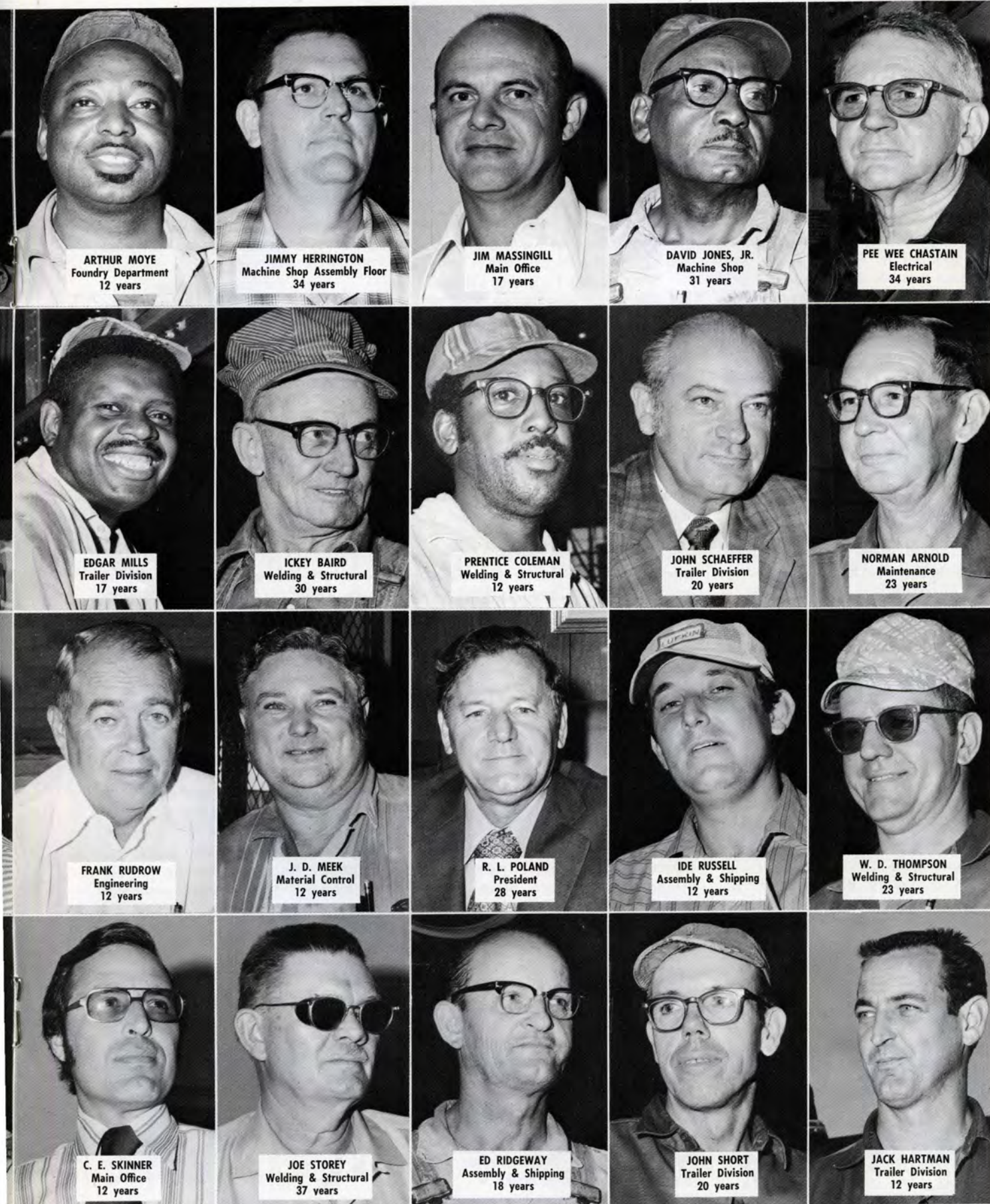
MORRIS HODGES
Welding & Structural
17 years



FLOYD JONES
Lathe Shop
12 years



A. V. CHEATOM
Welding & Structural
17 years



REMINISCENCES

BY GUY CROOM



On the morning of January 10, 1901, the Lucas gusher blew in out of control on the outskirts of Beaumont.

This monster was the first great oil well in the world. It ran wild nine days and poured out an estimated 100,000 barrels of oil per day. It brought pandemonium to the city of 8,000 population and started a boom that rivaled the gold rush.

This discovery was only 1,110 feet deep. Since then they have found oil at three different levels in this field and it is still producing after 72 years.

Then there were no paved highways and no autos or trucks. Everything was moved by either rail or on wagons drawn by mules or horses or sometime oxen. An ox doesn't bog as badly as do the horse and especially the mule.

This being winter and Beaumont being on the coastal plain, the whole city soon became a quagmire.

For several years thereafter, people referred to black oil or crude as "Beaumont Oil."

This discovery prompted J. S. and W. M. Rice to drill an oil well

on the bank of Hickory Creek. About four years ago, I stopped at the Highway 69 bridge over Hickory Creek and walked 100 or so yards up the creek and there was the casing of this old well standing as a mute reminder of shattered hopes.

About this time, Papa rented a house across the creek from the mill town. There were only four families that lived over there including the company doctor and the general manager.

This was a big house with front and back porches, a big garden spot, cow pen and chicken yard with barns, chicken house, etc.

We got away from the hogs all right, but we annexed a swarm of rats and of course the ever present flies and mosquitoes were pests. We used a lot of flypaper or "tanglefoot" as it was called. This being a thick paper about 10 inches wide and 16 inches long with a heavy coating of a sticky sweetish substance that attracted flies.

But anytime Mr. Fly lit down on it, that was the end of the road. He could never get loose. The more he struggled, the more parts of his anatomy got stuck. We caught a lot of flies all right, but it seemingly did no good.

Here Papa and Mama both worked awfully hard. Mama did the house work, cooking, washing and ironing for a family of five children and raised a big flock of chickens.

When Mama set a hen on 14 eggs, that being a settin', she would take a lead pencil and scribble all over the settin' eggs to distinguish them from any that another hen may lay in the same nest.

Hens are bad about laying in the

same nest and if you have never heard it, you should listen to two old hens fussing over the same nest. But I thought the reason she scribbled on the eggs was to be sure the chicks which hatched had feathers on them.

Papa raised a big garden and milked the cows plus 10 hours at the shop.

We had two cows, "Old Muley" and "Old Strawberry." Old Strawberry was a big old cow and at times would whale away and kick Papa off the milking stool. Then there would be a great fight, which was fun to watch.

I am sure Papa would have sold her to the butcher for about \$15, but since she would not eat bitter weeds in summer, this made her a valuable cow. So Papa built a stock to put her in while he milked her.

She made one mistake. She tried to kick and got her foot and leg through the crack and Papa helped her keep it there while he whacked her across the shin with a sawed off broom handle. When he turned her loose, Old Strawberry went out of the kicking business.



One of our calves got sick and nothing we did seemed to help. The calf got down and could not get up. It was winter and I remember seeing icicles hanging from its ears.

The calf finally died and Papa held a post-mortem and decided on an autopsy, which he performed himself. His knowledge of pathology was nil and Mama told him his report was vague and inconclusive.

As a result of the aforesaid hard work by my parents, our living standard was pretty good, with milk, butter, eggs, vegetables, etc.

Since we had plenty of milk and eggs, we often had ice cream on Saturday evening. Mama would make the custard early in the morning. She put it on the stove and

let it come to a boil and then set it off to cool.

If you don't believe this improves the taste of homemade ice cream, I invite you to try it. Of course Papa had to wag that 15-pound chunk of ice home with him when he got off from work.

Then too, weather permitting, Papa and Mama would sit out on the front porch in the dark and sing hymns, such as: "Old Time Religion," "What a Friend We Have in Jesus," "Amazing Grace," "In the Sweet By and By," etc.

It was so quiet they could be heard afar. It didn't make any difference if they had a wrong key, missed a word or anything else, they just sang. We found out later

that some of our neighbors would come close enough to listen unobserved.

Christmas was strictly a family affair. We never thought of a Christmas tree, just hung up the kids' stockings and left the rest to Santa Claus and he didn't disappoint us: dolls for the girls, a toy for the boys, apples, oranges, pecans and a few firecrackers.

Papa believed in fireworks and took great delight in helping the little kids with their Roman candles and small firecrackers. And of course, Mama prepared the turkey and all the trimmings for Christmas dinner and usually had in some of our kin for the big dinner.

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
Jimmy Herrington	Dec. 13, 1939	34
David Jones, Jr.	Dec. 10, 1942	31
Zack Fenley	Dec. 12, 1944	29
Norman Arnold	Dec. 7, 1950	23
Floyd Jones	Dec. 11, 1961	12
B. J. Matthews	Dec. 12, 1961	12
D. W. Powers	Dec. 14, 1961	12
Franklin Kegler	Dec. 9, 1963	10
Linwood Havard, Jr.	Dec. 18, 1964	9
Andrews Peoples	Dec. 4, 1967	6
Harry A. Seale	Dec. 9, 1968	5
L. J. Steward	Dec. 11, 1968	5
Jose Alvarez	Dec. 15, 1969	4
Dennis Slomba	Dec. 10, 1970	3
Julius Williams	Dec. 30, 1970	3
Jerry McGuire	Dec. 4, 1972	1
Robert Phillips	Dec. 6, 1972	1
Douglas McCain	Dec. 7, 1972	1
Willie Stivers	Dec. 7, 1972	1
Obie Read	Dec. 13, 1972	1
D. C. Dawes	Dec. 21, 1972	1
G. A. Patrick	Dec. 27, 1972	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
Arthur Moya	Dec. 18, 1961	12
Jim H. Price	Dec. 31, 1964	9
Ben F. Sallas	Dec. 30, 1969	4
Robert Miller, Jr.	Dec. 7, 1970	3
Herman Hgrace	Dec. 15, 1970	3
L. C. Dodd, Jr.	Dec. 16, 1970	3
Leroy Reed	Dec. 27, 1972	1

WELDING & STRUCTURAL

	Employment Date	Years with Co.
Joe Storey	Dec. 19, 1936	37
I. R. Baird	Dec. 27, 1943	30
W. D. Thompson	Dec. 14, 1950	23
M. W. Hodges	Dec. 18, 1956	17
A. V. Cheatom	Dec. 21, 1956	17
Carl R. Barnes	Dec. 4, 1961	12
H. W. Schoubroek	Dec. 6, 1961	12
C. R. Anderson	Dec. 13, 1961	12
Prentice Coleman	Dec. 26, 1961	12
Otis Jenkins	Dec. 14, 1964	9
F. C. Hamilton	Dec. 13, 1965	8
James R. Moore	Dec. 4, 1968	5
Dallas E. File	Dec. 3, 1969	4
T. J. Reynolds	Dec. 4, 1969	4
Oliver Harris, Jr.	Dec. 15, 1969	4
Milton E. Houck	Dec. 31, 1969	4
Hubert Bentley	Dec. 27, 1972	1

MAIN OFFICE

	Employment Date	Years with Co.
R. L. Poland	Dec. 1, 1945	28
Jim Massingill	Dec. 1, 1956	17
Fern Basey	Dec. 28, 1959	14
Lyle Carpenter	Dec. 9, 1960	13
C. E. Skinner	Dec. 11, 1961	12
Bobby J. Clark	Dec. 10, 1963	10
Ethel English	Dec. 30, 1965	8
Elizabeth McDonald	Dec. 20, 1966	7
Fern A. Athey	Dec. 1, 1969	4

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Riley Webb	Dec. 2, 1946	27

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
C. L. Owens	Dec. 16, 1970	3
T. E. Squyres	Dec. 1, 1972	1

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Billie Cater	Dec. 9, 1944	29
Ed Ridgeway	Dec. 2, 1955	18
Ide Russell	Dec. 11, 1961	12
Carroll Eastepp	Dec. 20, 1961	12

ENGINEERING

	Employment Date	Years with Co.
Frank Rudrow	Dec. 28, 1961	12
J. D. Mewbourn	Dec. 17, 1962	11
Art Nelson	Dec. 15, 1971	2
Dee Thomas	Dec. 15, 1972	1

ELECTRICAL

	Employment Date	Years with Co.
F. M. Chastain	Dec. 14, 1939	34

MATERIAL CONTROL

	Employment Date	Years with Co.
J. D. Meek	Dec. 18, 1961	12
W. H. Crager	Dec. 8, 1970	3

PRINT SHOP

	Employment Date	Years with Co.
Betty Kee	Dec. 15, 1971	2

TRAFFIC

	Employment Date	Years with Co.
J. B. Lee	Dec. 13, 1972	1

UTILITY MAINTENANCE

	Employment Date	Years with Co.
E. D. Reynolds	Dec. 9, 1963	10
Gene Fuller	Dec. 8, 1970	3
John Brittain	Dec. 21, 1970	3
Larry Burford	Dec. 14, 1972	1

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
A. G. Black	Dec. 17, 1946	27
J. W. Swanson, Jr.	Dec. 7, 1949	24
Irene Fritz	Dec. 28, 1961	12
W. R. Ross	Dec. 10, 1964	9
C. L. Davis	Dec. 5, 1966	7

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
Tresa Osborn	Dec. 28, 1969	4
Billy Burselon	Dec. 13, 1971	2
Jimmy Monroe	Dec. 20, 1971	2
Franklin Spencer	Dec. 5, 1972	1
B. G. Thompson, Jr.	Dec. 13, 1972	1
Ricardo Moreno	Dec. 27, 1972	1

TRAILER DIVISION

	Employment Date	Years with Co.
Louis Read	Dec. 31, 1941	32
John V. Short	Dec. 7, 1945	28
J. L. Schaeffer	Dec. 7, 1953	20
E. L. Mills	Dec. 3, 1956	17
J. W. Watson	Dec. 4, 1961	12
Jack Hartman	Dec. 26, 1961	12
Raymond Redd	Dec. 3, 1963	10
R. R. Ogburn	Dec. 6, 1965	8
Diane Garner	Dec. 6, 1971	2
Joe Goodson	Dec. 7, 1971	2
Alvin Cruseturner	Dec. 13, 1971	2
Michael Stubblefield	Dec. 13, 1971	2
T. H. Windham	Dec. 13, 1971	2
Hoy Oliver	Dec. 13, 1971	2
Benny Elliott	Dec. 15, 1971	2
Roger Boulware	Dec. 20, 1971	2
Vernon Morton	Dec. 20, 1971	2
Larry Havard	Dec. 11, 1972	1
Clevon Harper	Dec. 11, 1972	1
Nathanial Russaw	Dec. 12, 1972	1
G. D. Stewart, Jr.	Dec. 18, 1972	1

Shop Talk

GUY CROOM, host of Piney Point, company clubhouse, is pretty proud of his win in the 37th annual senior golf tournament recently. As runner-up in the Roadrunners Flight, Guy won a sterling silver on crystal relish dish. Thelma, his wife, is sure going to enjoy using it, says Guy.

The tale is being told on **DOYLE HANCOCK**, Tool Room, second shift, that he is afraid to come to work because he thinks the little U.F.O. men in Mississippi will get him.

The **ROUNDUP** has received a report on those who have sighted UFOs. **SANDY MASSINGILL**, Machine Shop office, while at the State Fair in Louisiana, saw a blinking red light that would stay on for long intervals.

JIMMY LEE COLE, Machine Shop, first shift, saw what he believed to be a UFO recently.

GHENT SMELLEY, general foreman of the Machine Shop and his wife and **J. M. (Slim) ASKINS**, retired Lathe Shop foreman, and his wife saw the same UFO at Intermediate School.

Ben Love, son of **BILL LOVE**, Machine Shop timekeeper, first shift, apparently saw the same object at a different location because the descriptions of the football-shaped green and red object matched perfectly.

Seems that **MARLIN HARRIS**, Lathe Shop, first shift, taught **GEORGE HAYGOOD**, Lathe Shop, first shift, all he knew about bowling, but he still knows very little. His bowling ball that came over on Noah's ark could be part of his problem, says Marlin.

WAYNE CHAMBLEE and **MORRIS MARTIN**, both in Utility Maintenance, first shift, found some more honeybees. However, this time, they were found under a workbench in the repair department of the Trailer Division. Seems that the collection is really growing for these apiarists.

Seems that there are celebrities among the **LUFKIN** employees. **JAMES CARLILE**, Material Control, and his wife, **SHAILA**, Automotive & Industrial; **JACK HAVARD**, Cost Accounting, his wife, **Polly**, and his



Guy Croom holds his prize from annual senior golf tourney

brother, **Jimmy**, cut their first album of gospel music recently. Although they have been a singing group for several years, the album is the first for the "Waymakers." The title of their album is "Get all Excited."

SHORTY LOWERY, Tool Room, first shift, was off for a week squirrel hunting and got one squirrel.

JOHN MITCHELL, Lathe Shop, first shift, had a little better luck on his hunting trip with four squirrels.

The best luck was had by **CARL ROSS**, Pattern Shop, first shift, who got a total of seven squirrels in one day of hunting.

Four of our employees placed in the **Huntington Bass Club's** Open Invitational Tournament held recently.

FLOYD JONES and **WAYNE FOWLER**, both in the Lathe Shop, second shift, came in first in the team divi-

sion. They both won **Garcia** reels. **Wayne** won another reel for catching the largest single bass.

TRAVIS STONE, foreman, Machine Shop, second shift, and **PHILLIP LOWERY**, Machine Shop, second shift, placed tenth out of the 46 teams entered. They won an ice chest.

WILLIE BRYANT, Machine Shop Assembly Floor, first shift, has returned to work after being off almost a year with a hand injury.

Rumor has it that **PAT JOHNSON**, Lathe Shop, first shift, needs to put some color back on his hair. The only problem is where he's going to find some hair!

The **ROUNDUP** is glad to report that **I. D. HAYES** is back to work in Automotive & Industrial after being off several weeks.

DICK TULLOS, Commercial Gears, first shift, was honored with

a retirement party November 2 after 20 years of service. His co-workers presented him with a beaver hat and a pair of Nacona boots. Dick told the men they couldn't have gotten him anything he would have liked better.

CRAFT FENLEY, foreman of the Main Bay, Foundry Department, placed ninth with his coon hound, Queen, out of 145 entries in the State Championship Coon Hunt October 11. Craft is treasurer of the Angelina Coon Hunters Association. He is also on the board of directors of the State Coon Hunters Association.

Continued on next page

Craft Finley with his coon hound, Queen, that won him ninth place in the 186 dog field



With his new hat on, retiree Dick Tullos shakes Charlie Beck's hand while his co-workers look on. They are (L. to R.)

Jerry Brock, Clarence Miller, Bill Poe, Dick, Sherman Allen, Alvin Lane, Charlie, James Fredregill, Sam Turner and Chester Mitchell

Shop Talk... Continued



Billy Ray, left, and Eddie as parents of the bride in skit performed at Trout School

The ROUNDUP got a report that CHARLES CAMPBELL, Tool Room, first shift, spent his vacation catching up on his sleep.

HAROLD OLDHAM, Utility Maintenance, first shift, caught up on his sleep and had a good time on his recent vacation. Harold and his wife, Mary, and some other friends visited Opryland in Memphis.

Cue D. Boykin, III, recently has been appointed chairman of the Industrial Accident Board by Governor Dolph Briscoe. Cue is a graduate of The University of Texas Law School in Austin. He has been associated with a law firm in Midland. His father is C. D. BOYKIN,

manager of the Order Department.

A Womanless wedding was one of the main attractions at Trout Elementary's Halloween carnival. BILLY RAY HARRIS, Pattern Shop foreman, and EDDIE SMELLEY, Gear Cutters foreman, first shift, took part in the skit. Billy Ray really wowed everyone in his role as the bride's mother. Seems that Eddie did a superb job in his role as the bride's father also. Today Trout school—tomorrow Hollywood?!

Congratulations to newlyweds:

Mr. and Mrs. EARL WAYNE STUCKEY who were married September 6. The Bride is the former Elaine Green. The groom is em-

ployed in the Material Control Warehouse while the bride's father, NORMAN L. GREEN, works in the Tool Room, first shift.

New arrivals in the homes of:

Mr. and Mrs. RAY RUSSELL. Taylor Burnett was born September 28, with a head full of hair weighing 7 pounds 9 ounces. He was 20 inches long. Ray works in Traffic. Proud grandfather, LEE BURNETT works in the Main Office.

Mr. and Mrs. JACK HARTMAN. Janet Denise arrived August 21. She weighed in at 6 pounds 10½ ounces. Jack works in the Trailer Division, first shift.

Mr and Mrs. JOHN MARTIN. Tom Wesley was born September 1, weighing 8 pounds 10 ounces. John works in the Machine Shop Assembly Floor, first shift.

Mr. and Mrs. MICHAEL JOHNSON. Crystal Alaine arrived October 8, at 7 pounds 10 ounces. Michael works in the Foundry Department, first shift. Proud grandparents are Mr. and Mrs. PHILLIP SHARP and Mr. and Mrs. NOEL JOHNSON. Philip works in the Foundry Department, first shift. Noel works in the Machine Shop, first shift.

Mr. and Mrs. BRUCE BEBEE. Mark Adam was born October 31, and weighed 8 pounds 7 ounces. Father works in the Foundry Department, first shift.

Mr. and Mrs. Ray Harper. Chantelle Denise came into the world October 27, weighing 5 pounds 12 ounces. Proud grandfather is JOHNSON COUTEE, Trailer Division, first shift.

Mr. and Mrs. RALPH JONES. Shannon Dee was born August 24, weighing 6 pounds 9 ounces. Ralph is foreman in the Foundry Department, first shift.

Mr. and Mrs. George Griffith. George Eric was born October 1, weighed 7 pounds 13 ounces and was 21½ inches long. Proud grandmother, RUBY HUNTER, is receptionist in the Trailer Division.

Mr. and Mrs. Jesse Landrum.



Taylor Burnett Russell born September 28



Janet Denise Hartman born August 21

Sheila Renae was born October 20, and weighed 8 pounds 6 ounces. Happy grandfather is JOHN SMITH, Lathe Shop, second shift.

Best wishes to:

JOHNNIE CARROLL, Pattern Shop, who broke his arm.

W. H. (Scat) LAMBERT, Assembly & Shipping, first shift, who has been in the hospital.

JESSE McDOUGALD, Heat Treat, second shift, who has been in the hospital for back surgery.

THOMAS LADD, Foundry Department, first shift, who has been hospitalized.

L. J. STEWARD, Yard Crew, who has been in the hospital with a broken arm.

R. L. (Chick) WATSON, Assembly & Shipping, first shift, who has been hospitalized.

DON ANDERSON, Maintenance, first shift, who has been ill.

JOHN CLOUDY, Utility Maintenance, first shift, who has been sick.

BARBARA FOWLER, Machine Shop office, who broke her foot.

Deepest sympathy to:

BOB McBRIDE, Industrial Engineering, Trailer Division, whose mother was killed in an auto accident.

BOBBY CONNER, Trailer Division, upon the death of his mother.

CHARLES SHATTUCK, Foundry Department, second shift, whose grandfather died.

ROBERT LUCAS, Foundry Department, first shift, whose aunt died.

JAMES PIERCE, Assembly & Shipping, first shift, whose stepson, Donald Davis, was killed in a motorcycle accident.

STEVE ENGLISH, Foundry Department, first shift, whose brother-in-law died.

T. R. HYDE, Welding & Structural, first shift, whose grandfather died.

ED WINSTON, Welding & Structural, first shift, upon the death of his sister-in-law, Pauline Winston. She was the wife of retired employee, JOHN WINSTON.

JIMMY FREEMAN, Machine Shop Assembly Floor, first shift, whose mother-in-law died.

TIMOTHY MOSES, Foundry Department, second shift, whose father died.

R. O. LEWIS, Welding & Structural, second shift, whose mother passed away.

DEWEY DAVIS, Trailer Maintenance, first shift, whose brother died in a welding accident at home.

Emergency Relief Benefits Employees

The 1974 Community Chest drive is over. A total of \$17,004 has been contributed to this fund by employees and the Company.

The Community Chest serves 15 agencies in Lufkin and Angelina County. One of the most beneficial agencies to our employees is the Emergency Relief, administered by the Personnel Department.

This fund consists of 10 percent of the total amount collected after employees' contributions have been matched by the company.

Emergency Relief is available to our employees when an emergency or illness strikes a family. The money is used to cover essential expenses such as food, rent, utilities and transportation.

Last year our Emergency Relief fund amounted to \$1,571.48. In the past year from October 1972 to October 1973, \$2,500 was given to worthy recipients.

A committee of volunteers who collected for the Community Chest act as contacts for Emergency Relief. When these committee members hear of employees who are in a bad situation, they contact the Personnel Department and funds are administered.

This year the committee consists of: Edith Arnold, Automotive & Industrial; D. M. Harris, Cecil Berry, Lee Montes and David Massingill, in the Machine Shop; W. F. Crager, W. Z. Hutson and Willie Washington all in Welding & Structural; James King, Engineering; Carter Olds, Hoy Oliver and Mike Stubblefield, Trailer Division; Phillip J. Lowery, Jr., Assembly & Shipping; Bill Trout, Main Office; Larry S. Havard, Purchasing; and Johnny Long, Personnel.

ABOUT THE COVER

As the brilliant sun slowly sinks into the horizon, this typical Swiss village prepares for the winter night.

Within each house, a family is snuggled warmly around their fireplace protected from the biting cold of the recent blizzard which blanketed the village.

LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.
P.O. Box 849 Lufkin, Texas 75901

Address Correction Requested

BULK RATE
U.S. POSTAGE
PAID
HOUSTON, TEXAS
Permit No. 5340

Roundup Laughs

A woman in her 80s ran out of the doctor's office and into the street just screaming her head off.

The doctor, not too concerned, but seeing his other patients in dismay, explained, "I told her she was going to have a baby."

"But, Doc," replied one of the patients, "surely that can't be true; she's too old."

"Of course not," said the doctor, "but it sure cured her hiccups."

At a rehearsal for a Sunday School Christmas play, the teacher carefully lined up four little "cherubs." Each carried a huge cutout letter. As they stood side by side, the letters would spell out "Star." A slight mixup occurred, and those present in the church auditorium nearly fell out of their pews as the four little performers took their places—in reverse.

The human brain is like a freight train—guaranteed to have a certain capacity, but often running empty.

Skiing is a colorful sport—plenty of white snow and Blue Cross.

Now that the elections and Thanksgiving are both over, it is easy to understand why one follows the other.

Teacher: "Jimmy, what are you doing?"

Jimmy: "Nothing. Gosh, with you and Mom and God and Santa Claus watching me all the time, what can I do?"

The bus was crowded when the rather stout woman got on. She stood and glared at the seated passengers.

"Isn't there a gentleman in the bus," she loudly demanded, "who will offer me a seat?"

A small man jumped up. "Well, lady," he volunteered, "I'm willing to make a contribution."

A college coach was giving his men a big pep talk before an important game.

"Men, football at this school isn't just a sport. It's meant to develop certain qualities that will help you through life. Important attributes like initiative, integrity and humility. These are important tools of success in everything you do. Now, get in there and kill 'em!"

A machinist's wife, sipping bourbon for the first time exclaimed, "Why this tastes exactly like the medicine my husband has been taking for 15 years."

There was an old timer who made the mistake of trying to drive on the freeway in a large city.

He found himself surrounded by roaring, fast-moving, dodging cars passing him on all sides. He started creeping along much slower than the minimum speed when a police car halted him.

"I suppose you know why I stopped you?" asked the officer.

The old timer looked at him pensively for a few moments then replied, "Wal, I guess I was the only one you could catch."

A college professor and his wife were entertaining at dinner. In the midst of all the fun, a child's voice was heard at the top of the stairs.

"Mother!"

"What is it, Mark?"

"There's only clean towels in the bathroom. Shall I start one?"

Husband: "Well, my dear, I've carried you safely over all the rough spots in life, haven't I?"

Wife: "Yes, I don't think you missed one of them."



Incidentally, Santa won't be making the rounds this year. He's still down at the Internal Revenue Service trying to explain the \$6 billion he put down for gifts last year on his tax return.

"Why," demanded the puzzled judge, "did you break into the same store three nights in a row?"

"Well, Judge, it's like this," the burglar replied, "I picked out a dress for my wife, and I had to go back twice to exchange it."

LUFKIN ROUNDUP

December, 1973
Volume 30 Number 12

Editor
VIRGINIA R. ALLEN

Editorial Assistants
CAROL KAMAS
BARBARA CHAPMAN WHITE

Published Monthly for
Employees and Their Families by
LUFKIN INDUSTRIES, INC.

