

LUFKIN

NOVEMBER
1973

ROUNDUP





from The President's Desk...

FELLOW EMPLOYEES:

November is the month for Thanksgiving, and a time to consider the good fortune that has come our way. As we gather our families around us on November 22, we should remember the three main blessings which signify Thanksgiving. These are Freedom, Family and Abundance.

Most people in the United States take their freedom for granted. They are so accustomed to running their own personal affairs that they do not consider that it could ever be otherwise. Yet the freedom to worship as our conscience dictates, to work and play at our discretion, to control our government and to own property are not enjoyed by all peoples of the world.

The dream of most American families is to possess their own home. The person who has no family has been cheated of the greatest asset in life. Thanksgiving is truly a family affair and should be celebrated in that manner.

Our freedoms and our family mean more than money, goods or personal possessions. Yet we have grown so accustomed to the common luxuries that we consider them indispensable. In our thanksgiving prayers, we should not fail to give thanks for this abundant life. Every heart should overflow with gratitude to be a citizen of the greatest and richest country on earth.

Will Rogers wrote the following letter to "The Times" on Thanksgiving Day, November 28, 1934:

"In the days of our founders, they were willing to give thanks for mighty little—for mighty little was all they expected. But now neither government nor nature can give enough but what we think it's too little.

"Those old boys in the fall of the year, if they could gather in a few pumpkins, potatoes, and some corn for the winter, were in a thanking mood.

"But if we can't gather in a new Buick, a new radio and some government relief, why we feel like the world is against us."

As the traditional day approaches, we might do well to pause in our materialistic pursuits and ask again: "What hath God wrought?"

R. L. POLAND

He Gives His Best

By Barbara Chapman White

"He has a memory that's hard to believe," claims Billy Ray Harris, Pattern Shop foreman, about Carl Ross, Pattern Shop storage keeper.

In addition to his good memory, which enables him to keep up with the location of patterns, Carl is a hard worker who is concerned with doing a job well.

His attendance record is also excellent as well as his attitude—two attributes anyone would recognize as valuable.

Billy Ray credits Carl with willingness to put forth a little extra effort when it is needed. This effort can be seen by looking at his time sheet which is proof of his average 10-hour work day.

Billy added that Carl only takes one week of his three-week vacation plus one day the first day of squirrel season.

Recognizing his responsibility to his family, Carl says, "I needed a job to support a family and I found one here at LUFKIN."

In February, 1952 Carl's first job was sweeping out the Pattern Shop. He soon was transferred to the Brass Foundry. After a short time he came back to the Pattern Shop at his present position.

As storage keeper, his job entails keeping a file of the specifications and the quantity of every pattern made. Keeping these records up-to-date is quite a task.

"Double-checking is the only way to avoid errors," Carl says. "I hardly ever make a mistake, but when I do it's a big one!"

If an error is made in transferring specifications on the file card, and



AFTER a 10-hour workday, there's time for Carl's pet hobby

castings are made to those wrong specifications, then many man hours are lost as well as the cost of the parts built.

Carl also schedules the orders for patterns and drives a fork-lift part-time delivering patterns to the various departments.

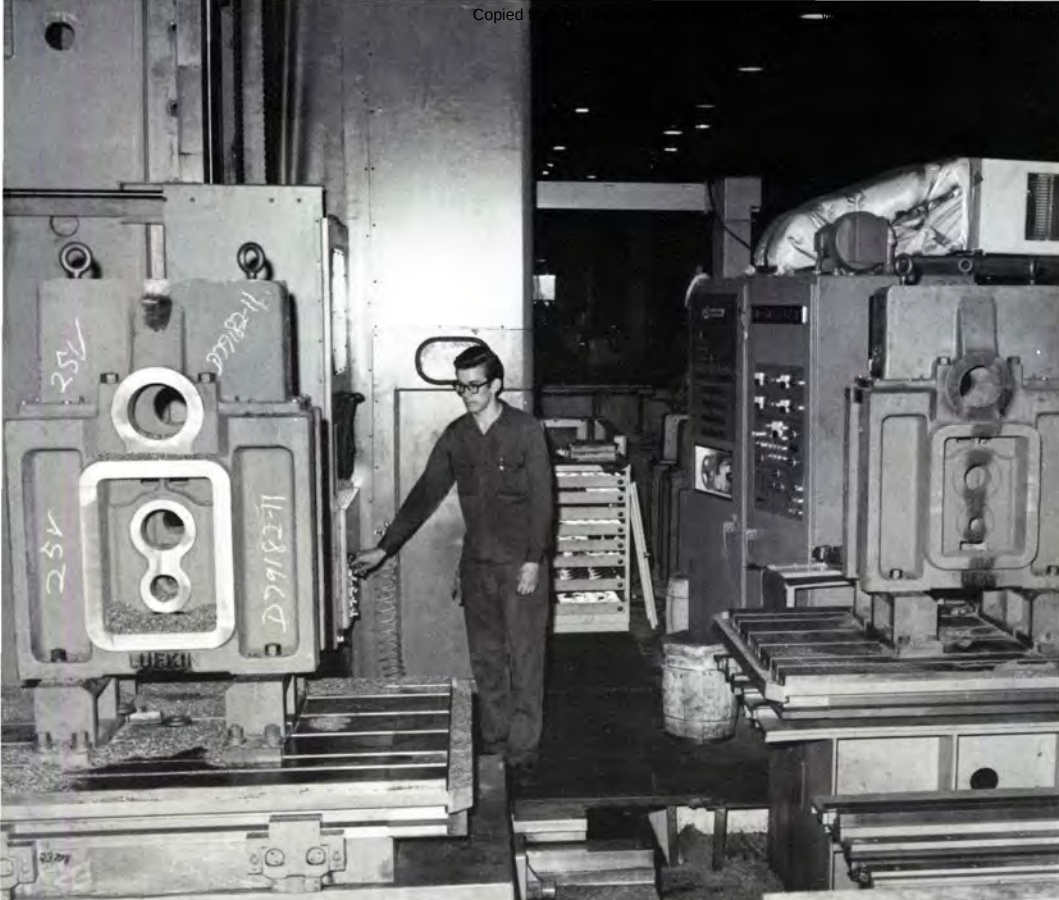
Working extra hours leaves little time for other activities. However, as a sports enthusiast, Carl finds time to officiate at football games. He officiates at junior high and senior high levels.

Carl's interest in football stems from his high school days when he played left tackle and left half-back for the Dunbar Tigers.

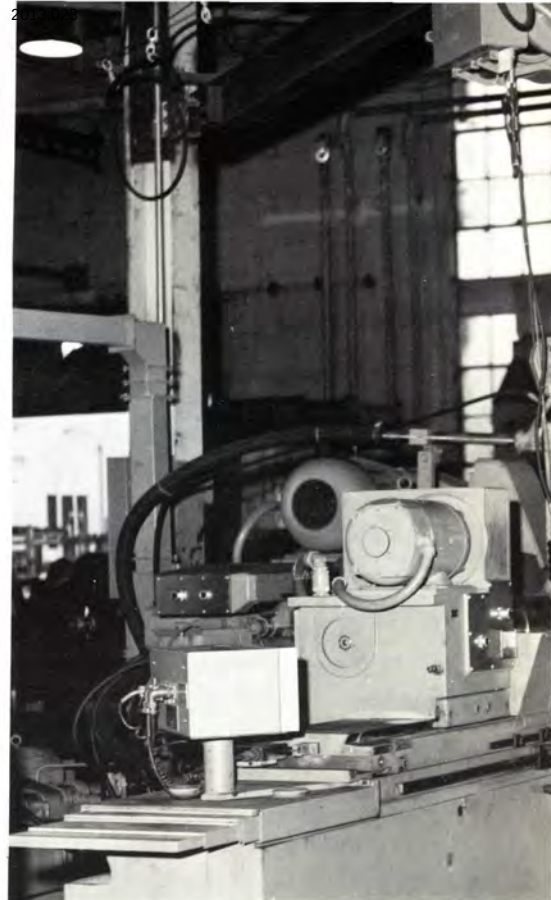
Carl also shares a big interest with his wife, Leatrice, in their seven children. They are Brenda Joyce, Clarence Anthony, Jo Carolyn, Sharon Denise, Carla Diane, Marilyn DeLois and Brian Keith ranging from age 14 to 24. When Carl speaks of his children, he beams with pride.

As a dedicated employee this worker cares enough to put forth his best each day to get the job done—and done well.





WILLY WIGLEY operates the Giddings & Lewis (G&L) 303, the most sophisticated machine installed. It automatically bores, mills, drills and taps and eliminates work-piece setup with automatic pallet changer. Machine also is run by James Elliott



GEORGE HAYGOOD on this Cincinatti 300 Cylindrical Grinder. Electronically controlled except for table movement, it is used for the

JACK LANDRUM on this numerically controlled (N.C.) 311 Lathe which machines various shafts such as crank pins and speed reducer shafts. This is another recent addition to Shaft Shop



BUCK SCARBOROUGH is the machinist on this Bullard 303 Vertical Turret Lathe which increases the capacity for producing gear blanks. Robert McQuilkin, second shift, and Jerry Warren, third shift, also operate the 303

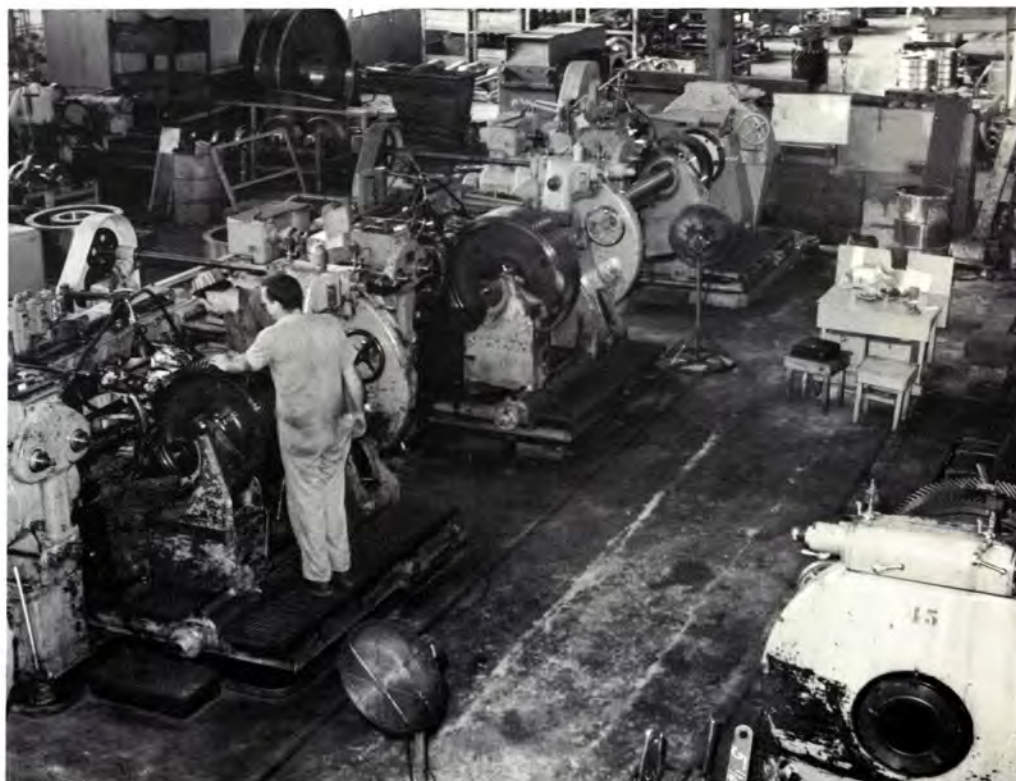


STUDENTS in blueprint reading class taught by David Bowers, at board, include, back row: Bobby Colbert; second row, from left: David Warren, James Eddings, Manuel Basham, Jimmy Horton; front row: James Elliott, Ed Terrill III, Denzel Harris. This semester's blueprint and shop math classes continue through December





plunge grinding of shaft parts and allows rapid change of as many as eight different diameters, one more addition to Shaft Shop



NEW ADDITIONS in Gear Shop include two rows of herringbone gear generators, three in each row. This gives us 31, the world's largest concentration, again. Our machines include three of the four Farrel 10-foot generators ever manufactured

Facelift Given Machine Shop

By Carol Kamas

What is shiny and new, has lights on its brain and reads tapes?

The answer is the new tape controlled machines in the Machine Shop. They are the most advanced and sophisticated in the plant.

In the past year the overall look of the plant has been changed by the addition of some of the most modern equipment available. At least 25 production machines will have been added when all are installed.

In the manufacturing race LUFKIN is forced into, the plant must be kept modern and efficient to compete.

This added sophistication of our manufacturing processes offers opportunity for advancement to those who seek it. By attending classes in

blueprint reading and shop math, employees can further their skills in operating the advanced machines.

"The company reinvests money in new machinery to maintain a modern shop, to build high quality products, and to provide better working conditions and better jobs," emphasized R. E. (Mutt) Barr, vice president of LUFKIN.

"There is advancement for those who are willing to do a little more to get it," Mutt continued.

These new machines have given Lufkin Industries the most modern facilities in the Southwest for the type products the company produces.

Though only a few of the new machines are shown here, they represent a cross section of the equipment that is being installed.



JAMES ELLIOTT on the G&L 310 which has a tool changer that stores and retrieves up to 40 tools in 10 seconds. Primarily, the G&L 310 drills base and parting line holes for speed reducer housings and covers. The G&L 310 and 303 are in the Machine Shop

REMINISCENCES

By Guy Croom



Before the advent of the pressure cooker and home canning equipment, people resorted to some primitive ways of preserving food.

Did you ever see a potato bank? Some have and I'm sure Beulah Hicks has. Usually this was simply an "A frame" structure about six feet wide at the base and four feet high at the apex and as long as needed to take care of the potatoes on hand.

If the bank was temporary, the sides were thatched with poles, brush, corn stalks, old pieces of tin and anything else available. Then the whole thing was covered with dirt.

If it was to be permanent, they

used mud cats as is used in making a stick and dirt chimney. One end was completely closed with a small door in the other end that you had to crawl through.

Inside the bank the potatoes were spread out on straw or dead grass. In this way they were protected from sun and rain and would not freeze. The older the potatoes, the sweeter they were, provided they didn't take dry rot.

Incidentally, a potato bank is a good shelter against a wind storm. I remember Mama putting us all in a potato bank as protection from a storm that she anticipated.

Irish potatoes and onions could

be kept through summer months by spreading them out up under the house where it was cool, dry and aerated.

Cabbage could be kept indefinitely in an oaken barrel or keg by putting down a layer of salt, a layer of sliced cabbage, another layer of salt, etc., with enough water to make brine. Cabbage had to be weighted down or it would float up out of the brine and spoil.

Green beans could be kept the same way. Eggs packed in dry salt would also stay fresh longer.

Syrup making time was a big time on the farm. Nearly every farmer raised some sugar cane. But only one man in the neighborhood had a cane mill and evaporating pan. This fellow made up the neighbors' syrup on a toll basis.

We are talking about a time before the combustion engine was in popular use so the cane mill was pulled by a horse or mule hitched to the end of a 16- or 18-foot pole acting as a lever.

Pay Checks Aren't All You Get

Back in the "olden days" that Guy Croom writes about, people were glad just to get a pay check and have a steady income. There were no rest periods and employees usually worked 10- to 12-hour shifts.

Times have changed. In addition to the dollars that go into pay checks, some \$4½ million were spent last year by Lufkin Industries for "extras" or what has been labeled "fringe benefits" for employees.

The following table shows a breakdown of what these millions went for.

These fringe benefits totaled approximately \$1 per hour per employee over and above each employee's pay rate.

The below fringe benefit figures do not include items that other companies normally include. For

instance, no amount was included for such other employee benefits as parking lots, time spent in rest-

Social Security (F.I.C.A.) (Company's share)	\$ 881,253.78
State Unemployment Insurance	71,705.17
Workmen's Compensation Insurance	254,366.07
Christmas Bonus	476,594.62
Holiday Pay (Shop Only)	261,309.28
Vacation Pay (Shop)	396,286.75
Vacation Pay (Salary)	280,000.00
Life & Health Insurance	378,294.05
Memorial Hospital Discount	23,595.43
Rest Period—20 minutes per day	791,735.47
Employees' Magazine	28,512.94
Jury Service	4,800.00
Pensions	734,763.96
TOTAL	\$4,583,217.52

His bridle was tied to an extension out in front of him so he was actually leading himself around in a circle. Since the mill was a continuous dead pull, the animal had to be relieved every two or three hours.

The art of making good syrup, before it became a science, was common to only a few men. If they got it too thick, it soon turned to sugar and if it was too thin the taste was not there and it sometime soured.

The foam or skimmings that accumulated on top during the evaporating process was sometime saved and allowed to ferment and make cane beer. It contained a goodly percent alcohol all right, but was not very palatable.

It was expedient at times to continue the operation after normal quitting time and on into the night. Now this was a perfect occasion to take your girl for an outing to the cane mill.

Three articles of food that farmers strive to have in abundance for winter months were pork, syrup and sweet potatoes. We were not farmers but Papa usually bought 10 or more gallons of syrup in the fall probably for "fo" bits per gallon.

There was a time at our house that if we didn't have syrup for breakfast, Mama made some out of sugar and it was not a bad substitute.

One method of preservation that has changed little or none is preserving fruit such as figs, peaches, pears, plums etc. But, tomatoes before home canning were only a seasonable article of food.

As for dried peas, butter beans, etc., they thrashed them out the same as they did in biblical days, but you weren't through with dried peas yet. You had to proof them against weevils.

One way to do this, after they were shelled they were put in a tow sack and dipped in a washpot full of boiling water for a few seconds

and they were spread out and dried in the sun again.

My old friend and colleague, John Murray told me how to pickle beef, but I ain't seen it done and I ain't recommending it to you, though it sounds good and he apparently knows what he is talking about.

Since I've had time to mentally analyze his solution, I am convinced it would pickle anything.

Hot peppers were threaded on a string with a sewing needle and hanged across the corner, inside the house, to cure for winter use. Since the pods were red they added some color to an otherwise drab room.

These cured peppers did not lose their zest when dry. One of these dropped in a pot of peas during the cooking added a little tinge or umph. And too, ground up red pepper is a necessity in making country smoked sausage at hog killing time.

rooms or at water fountains, or use of company telephones for personal business.

Also, no amount was included in these figures for the cost to the company for the necessary bookkeeping and deductions made for employees for home payments, credit union debts and savings, personal insurance payments, payroll advances, and community chest contributions.

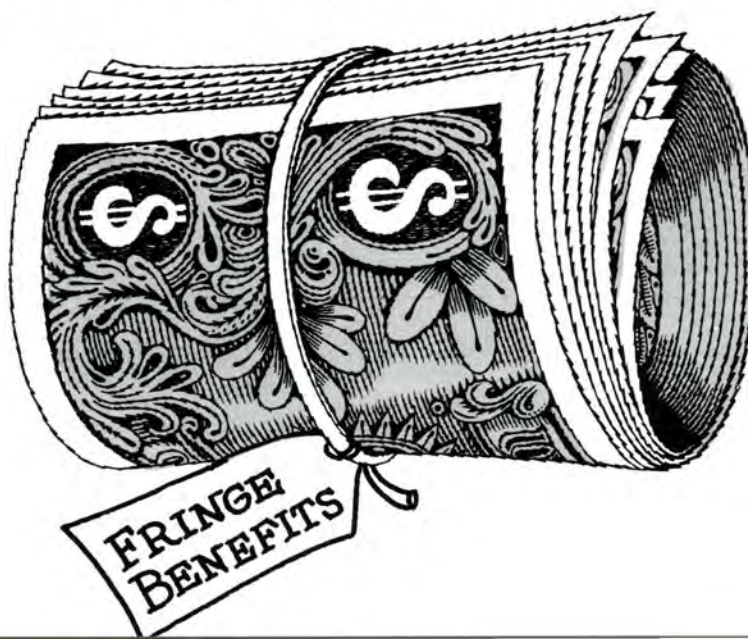
Also, no costs were added for bookkeeping expenses for employee purchases at Automotive and Industrial Division, nor for the company's expense in providing training courses in blueprint reading and shop math, nor for a portion of the expense of the First Aid department.

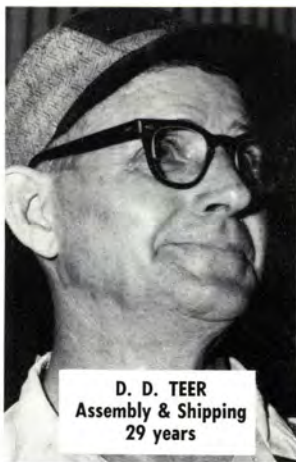
It would be almost impossible to arrive at an exact figure to represent all fringe benefits. However, the figures listed in the chart repre-

sent about \$1 per hour per employee which the company pays. No approximate figure for the additional items listed has been made.

All these figures are for 1972. When 1973 figures are compiled at the end of the year, the total will be

considerably higher. This is true because Social Security rates and base were increased in 1973. Also since our payroll increased in pay rates as well as in more overtime pay, workmen's compensation insurance and state unemployment insurance rates increased.





D. D. TEER
Assembly & Shipping
29 years



GRADY GRIMES
Welding & Structural
26 years



W. D. ROGERS
Welding & Structural
23 years



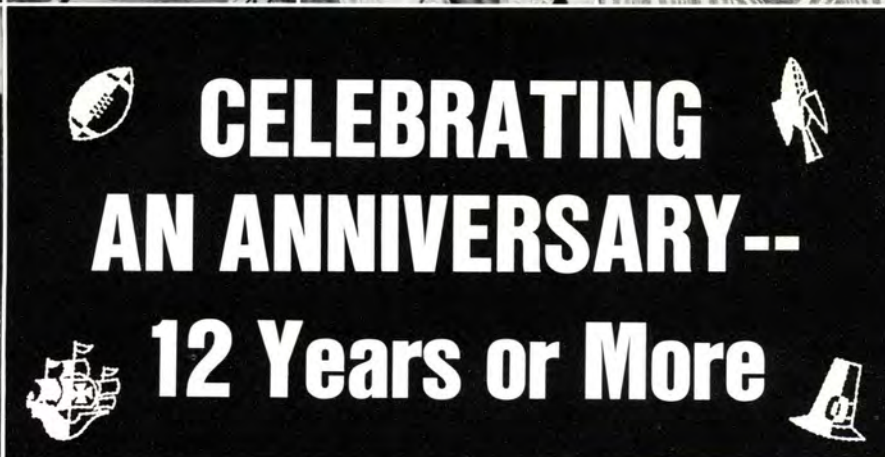
E. L. TULLOS
Trailer Division
22 years



C. W. SIMMONS, JR.
Lathe Shop
12 years



VIRGINIA ALLEN
Public Relations
27 years



H. A. MOTT
Welding & Structural
18 years



C. V. BISHOP
Trailer Division
23 years



ED ROOT
Trailer Division
17 years



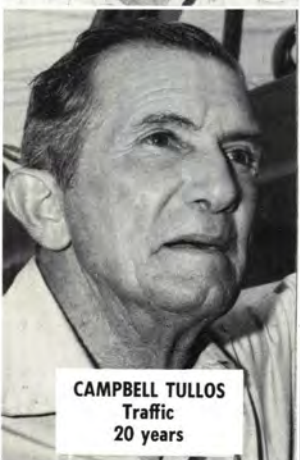
H. F. GIBSON
Welding & Structural
28 years



A. W. POWELL
Gear Cutters
18 years



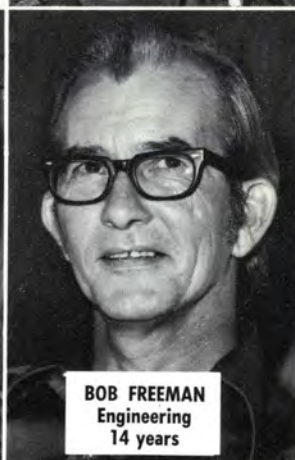
RAY FISHER
Pilot
15 years



CAMPBELL TULLOS
Traffic
20 years



JOHNNIE CARROLL
Electrical
21 years



BOB FREEMAN
Engineering
14 years



E. E. EDWARDS
Foundry Department
28 years



JOE FLOYD
Main Office
25 years



BOB BEDDINGFIELD
Electrical
21 years



MAURICE PATTON
Foundry Department
12 years



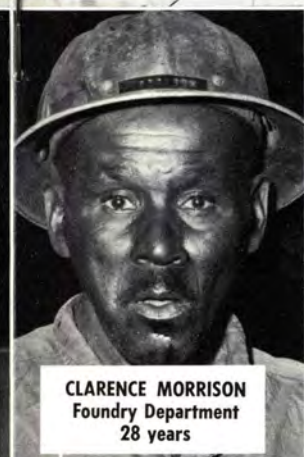
CARL GARNER
Automotive & Industrial
34 years



CLIFFORD JOHNSON
Foundry Department
15 years



ARTHUR MARTIN
Welding & Structural
30 years



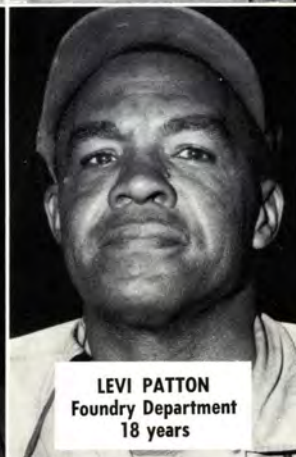
CLARENCE MORRISON
Foundry Department
28 years



J. W. SMITH
Trailer Division
29 years



B. J. KIRKLAND
Welding & Structural
12 years



LEVI PATTON
Foundry Department
18 years



C. M. WOOTEN
Main Office
37 years



F. E. NULL
Machine Shop
27 years



C. L. FUSSELL
Foundry Department
12 years



FORD RODDAM
Commercial Gears
19 years



JUDGE BURRELL
Foundry Department
27 years



CLYDE HALL
Trailer Division
31 years



CURTIS HODGES
Machine Shop
32 years



DOCK SPENCER
Foundry Department
26 years



R. W. PINNER
Machine Shop
29 years



JERRY TULLOS
Machine Shop
12 years



ARTHUR NELSON
Automotive & Industrial
12 years

MORE ANNIVERSARIES...



ESTILL HOLIDAY
Electrical
19 years



GERRY KIMMEY
Engineering
14 years



O. A. ALLSBROOKS
Foundry Department
23 years



SEAMON RIGSBY
Foundry Department
26 years



LOUIS FINCHER
Engineering
44 years



HENRY JEFFERSON
Foundry Department
18 years



ED DIETZ
Automotive & Industrial
21 years



W. C. FOWLER
Machine Shop
12 years

Blood Drive

Solution to One Expensive Problem

If you ever have been in need of blood for you or your family, you know how expensive it can be. With the cost of medical care rising, like everything else, the cost of blood supplements is often overlooked.

One solution to this problem has been found. Lufkin Industries will sponsor a blood drive program for employees November 6 through 9 in cooperation with the Stewart Blood Bank in Tyler.

When a pint of blood is donated to the drive, the employee and his family are insured for a full year to receive without cost all necessary blood replacement and processing before replacement, 30 days after donation.

"The replacement will be honored anywhere in the U.S. and is received when a card is pre-

sented. The card is given to the person when he donates blood," explained Robert Fry, administrator of the Stewart Blood Bank.

The Stewart Blood Bank has worked before with both Memorial Hospital and Woodland Heights in blood programs. But this is the first time Lufkin Industries has been involved as a company.

There are a few restrictions, however, which prevent prospective donors from giving blood. If the employee has ever had any of the following conditions, he is permanently disabled from giving blood: Hepatitis (Jaundice), Tuberculosis, Malaria, Rheumatic or other Heart Disease, Bleeding Abnormalities, Convulsions or Fainting (since childhood), Drug Addiction or Alcoholism, Diabetes requiring doctor's prescription, Kidney or

Liver Disease, Chronic Cough, Chest Pain or Shortness of Breath, Chronic Lung Disease, or Cancer.

There are also certain temporary disabilities which would prevent an employee from donating blood.

If the employee would like to donate blood, but is permanently or temporarily unable, he may pay \$10.00 to be covered by the program.

To give blood you must fall into the age group of those 18- to 65-years-of-age and weigh over 110 pounds.

The procedure does not take long and with four nurses at a station, 25 to 30 patients can be handled per hour. It should take 30 minutes from the time you walk in the door until you walk out.

There are no after effects from donating one pint of blood, as

many think. The body continues to function normally because one pint of blood is not missed from the many pints contained in the body.

Until recently, most blood banks got their blood supplies from paid donors. All but a few of these facilities have been closed due to the overwhelming response to volunteer programs such as the one which will be conducted here.

In these paid programs, the donor received a certain amount of money per pint for his blood. There was always an uncertainty about the person's medical history at these centers. But, when an employee donates blood, it is usually certain that his motives are legitimate.

Another one of the uncertainties concerning blood bank supplies has been the possibility of contracting a disease from the blood transfused from an infected donor.

This chance has been eliminated now except in rare cases. When blood is taken from a donor, it is tested immediately for several factors.

First the blood is typed. This is similar to the brand name of a product. The procedure is done twice to avoid mistakes which could be critical if the wrong type blood is transfused to a patient.

Secondly, the blood is tested for diseases which may or may not be apparent by the appearance of the giver or ones he does not know he has or does not admit to having.

After all factors are checked, the donor is issued a card which insures him to receive blood services for a year.

The blood drive will be conducted at four locations each day at 11:00 a.m. to 1:00 p.m. and 3:00 p.m. to 6:00 p.m.

November 6: Machine Shop and office employees—White House (across from Main Office)

November 7: Foundry Department and surrounding area—new Ultrasonic Building

November 8: Welding & Structural & Shipping Department

November 9: Trailer Division—Canteen

The blood drive locations will open at 11:00 a.m. for those wishing to donate during lunch. Then they will reopen at 3:00 p.m. for those wishing to donate after work or before going to work.

If further information is needed about this program, the Personnel Department will be glad to answer all questions.

Although it's never pleasant to think about emergencies concerning your family, this is one precaution which can be taken now. At no cost except a pint of blood, which won't be missed, or \$10.00, which will barely buy two tanks of gasoline for your car, you and your family can be saved perhaps thousands of dollars in medical costs.

It's a small price to pay to be protected from the cost of blood services for a year.

Insurance Reminder

Once again, as the end of the year approaches, Joe Perkins, insurance officer, advises employees not to turn in medical expenses during the last two weeks of December.

Hold these expenses until after January 1, 1974. Make sure all bills have been received from the doctor and drug stores to close out all medical expenses for 1973.

Joe also advises that the information listed below should appear on all doctors' statements before they are brought in to file for insurance, then there should not be any trouble getting payment from the insurance company.

On all Medical Statements or Receipts, the following information should appear:

1. Name of Patient
2. Dates of Treatment
3. Charges for Treatment
4. Diagnosis or Service rendered

This will save time for the employee, doctor and insurance office.

FELTON PURVIS, Foundry Department, demonstrates what to expect when a pint of blood is donated. Gail Schroeder, Stewart Blood Bank, will supervise the drive



Shop Talk



Mutt Barr, vice-president and plant superintendent, went on an exciting fishing trip for redfish in Rockport recently. Seems that Mutt is used to catching fish in Lake Rayburn and did not know that the minimum length for redfish is 14 inches.

A game warden stopped Mutt on his way in to shore just as a standard procedure to check his fish. In spite of an effort to stretch one small redfish, it still was not 14 inches long.

The warden told Mutt he would not have to pay a fine if when he put the fish in the water it could still swim away. According to ROBERT LANG, vice president and foundry superintendent, Mutt got down in the water and gave the fish mouth-to-mouth resuscitation to make sure the fish was able to swim away, and it did.

After telling Mutt that he needed to buy a ruler, the game warden let him go. The cartoon of this incident is courtesy of CHARLES CAMPBELL, Tool Room, first shift.

Seems that other fishermen have been at it too. R. B. SMITH, foreman, Trailer Division, and one of his fishing buddies caught 300 pounds of fish on a recent fishing trip!

Chris Traylor has found a new

method of catching bass. After catching a big one with a dip net from the bank, Chris came back and caught three more big bass with his net! The father of this original fisherman is DON TRAYLOR, Industrial Engineering.

Jerry Wayne Warren, son of Mr. and Mrs. JERRY WARREN, recently received the Eagle Scout award. He is Senior Patrol Leader of Troop 136 and a junior at Lufkin High School. His father works in the Machine Shop, third shift, while his

MARKING AN

MACHINE SHOP

	Employment Date	Years with Co.
Curtis Hodges	Nov. 19, 1941	32
R. W. Pinner	Nov. 2, 1944	29
F. E. Null	Nov. 6, 1946	27
C. E. Weeks	Nov. 20, 1950	23
Ford Roddam	Nov. 15, 1954	19
A. W. Powell	Nov. 21, 1955	18
Wayne Fowler	Nov. 10, 1961	12
C. W. Simmons, Jr.	Nov. 22, 1961	12
Jerry Tullos	Nov. 28, 1961	12
Joe H. Nick	Nov. 18, 1963	10
R. T. Manning	Nov. 8, 1965	8
C. J. Thorn	Nov. 10, 1965	8
Manzel Clark	Nov. 12, 1965	8
Byford D. Smith	Nov. 18, 1965	8
John M. Reece	Nov. 14, 1966	7
C. E. Matchett	Nov. 21, 1967	6
J. V. Weatherly	Nov. 5, 1968	5
J. B. Taylor	Nov. 18, 1969	4
H. D. Pettet	Nov. 13, 1970	3
F. W. Hyde	Nov. 16, 1970	3
J. D. Brock	Nov. 23, 1970	3
Charles E. Smith	Nov. 29, 1971	2
C. W. Eddins	Nov. 6, 1972	1
J. W. Sanford	Nov. 21, 1972	1
J. E. Johnson	Nov. 28, 1972	1

TRAILER DIVISION

	Employment Date	Years with Co.
Clyde Hall	Nov. 23, 1942	31
J. W. Smith	Nov. 14, 1944	29
C. V. Bishop	Nov. 6, 1950	23
E. L. Tullos	Nov. 27, 1951	22
E. L. Root	Nov. 13, 1956	17

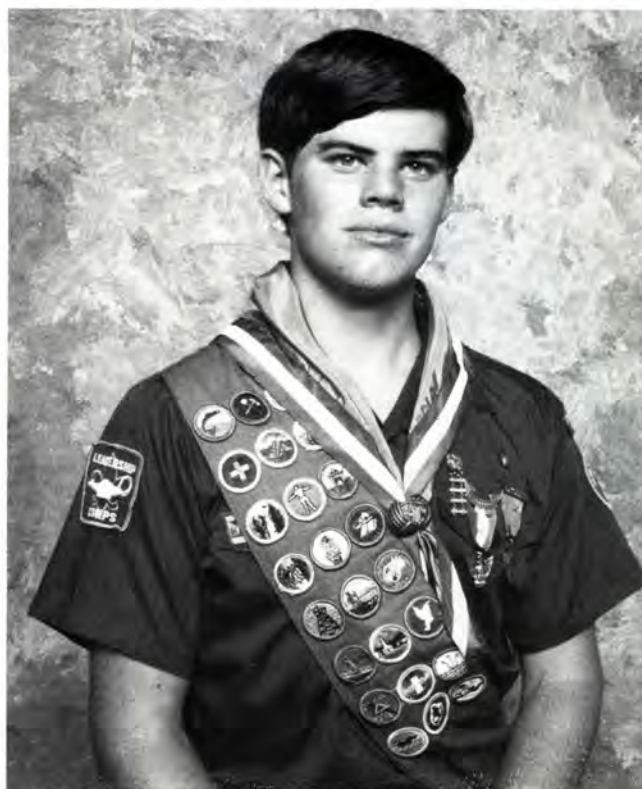
Dennis Rice	Nov. 21, 1966	7
Charlie Tucker	Nov. 24, 1970	3
K. W. Wood	Nov. 8, 1971	2
J. P. Grubbs	Nov. 8, 1971	2
B. R. Yarbrough	Nov. 30, 1971	2
M. H. Harris	Nov. 20, 1972	1
C. R. Pool	Nov. 20, 1972	1
D. E. Pledger	Nov. 27, 1972	1
Dorothy Taylor	Nov. 27, 1972	1
H. A. Lambright	Nov. 29, 1972	1
L. M. Fleming	Nov. 29, 1972	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
James Grimes	Nov. 21, 1944	29
E. E. Edwards	Nov. 21, 1945	28
Clarence Morrison	Nov. 27, 1945	28
Judge Burrell	Nov. 4, 1946	27
Seamon Rigsby	Nov. 1, 1947	26
Dock Spencer	Nov. 4, 1947	26
Arnold Wyatt	Nov. 9, 1950	23
O. A. Allsbrooks	Nov. 20, 1950	23
M. T. White	Nov. 5, 1953	20
Levi Patton	Nov. 2, 1955	18
Henry Jefferson	Nov. 18, 1955	18
Clifford Johnson	Nov. 18, 1958	15
C. L. Fussell	Nov. 8, 1961	12
Maurice Patton	Nov. 17, 1961	12
Norris Alexander	Nov. 22, 1961	12
P. E. Cauley	Nov. 17, 1966	7
W. E. Polk	Nov. 26, 1968	5
G. C. Sampleton	Nov. 2, 1970	3
R. L. Cold	Nov. 9, 1970	3
Rosevelt Thomas	Nov. 11, 1970	3
Arvester Castle	Nov. 12, 1970	3
A. E. Bennett	Nov. 15, 1971	2



R. B. SMITH holds part of his 300-pound catch he hauled in from the Trinity River with help from one of his buddies



JERRY WARREN has earned the Eagle Scout award, the most coveted award given. It may take three years to earn
Continued on next page

ANNIVERSARY

C. P. Anthony Nov. 2, 1972 1
M. W. Johnson Nov. 24, 1972 1

PUBLIC RELATIONS

Virginia Allen Nov. 1, 1946 27

ENGINEERING

Louis Fincher Nov. 15, 1929 44
Gerry Kimmey Nov. 16, 1959 14
R. F. Freeman Nov. 16, 1959 14
B. E. Rasbeary Nov. 8, 1965 8
Rosie Graham Nov. 14, 1967 6

MAIN OFFICE

C. M. Wooten Nov. 1, 1936 37
Joe Floyd Nov. 22, 1948 25
D. W. Langston Nov. 16, 1971 2
Patricia Grimes Nov. 20, 1972 1

WELDING & STRUCTURAL

Arthur Martin Nov. 18, 1943 30
H. F. Gibson Nov. 20, 1945 28
Grady Grimes Nov. 28, 1947 26
W. D. Rogers Nov. 14, 1950 23
H. A. Mott Nov. 21, 1955 18
B. J. Kirkland Nov. 10, 1961 12
J. E. Dunn Nov. 14, 1966 7

L. R. Hartsfield Nov. 4, 1969 4
A. E. Mayo Nov. 19, 1969 4
John M. Jones Nov. 26, 1969 4
C. C. Agent, Jr. Nov. 15, 1972 1
J. R. Noullet Nov. 16, 1972 1
W. P. Kelley Nov. 20, 1972 1
Arthur Chatman Nov. 27, 1972 1
J. W. Merrell Nov. 27, 1972 1
D. R. Tappin Nov. 29, 1972 1

AUTOMOTIVE & INDUSTRIAL

Carl Garner Nov. 15, 1939 34
Ed Dietz Nov. 3, 1952 21
Arthur Nelson Nov. 16, 1961 12
A. B. Pigg Nov. 1, 1963 10

ELECTRICAL

Bob Beddingfield Nov. 12, 1952 21
Johnnie Carroll Nov. 24, 1952 21
Estill Holiday Nov. 15, 1954 19
Alvie Luce Nov. 22, 1966 7

TRAFFIC

Campbell Tullos Nov. 2, 1953 20

PILOTS

Ray Fisher Nov. 1, 1958 15
Walt Bardwell Nov. 21, 1962 11

ASSEMBLY & SHIPPING

D. D. Teer Nov. 6, 1944 29
J. A. Kirkland Nov. 1, 1966 7
B. J. Allen Nov. 6, 1967 6
C. M. Robinson Nov. 28, 1969 4

SECURITY GUARD

F. H. Miller Nov. 11, 1968 5
A. O. Dias Nov. 21, 1968 5
F. H. McGaughey Nov. 9, 1970 3

MACHINERY SALES & SERVICE

H. H. Muller Nov. 29, 1949 24
Bob Gibbs Nov. 28, 1955 18
R. G. Pahl Nov. 16, 1962 11
K. G. Larsen Nov. 16, 1963 10
Don Stanley Nov. 9, 1965 8
Francisca Rodriguez Nov. 2, 1970 3
Linda Thomas Nov. 16, 1970 3
Jacqueline Campbell Nov. 8, 1971 2

TRAILER SALES & SERVICE

Beulah Harris Nov. 3, 1953 20
John Elliott Nov. 3, 1970 3
R. W. Wigley Nov. 15, 1971 2
W. G. Sepulvado Nov. 15, 1971 2
C. E. Craig Nov. 13, 1972 1
R. D. Mackie Nov. 20, 1972 1

Shop Talk... Continued



BETTY BARDWELL huffs and puffs to blow out the candles on her birthday cake given by her co-workers in the Main Office



RONNIE HALL, Civitan Club president, left, presents a plaque to Ray Russell for his outstanding services as bulletin editor

uncle, ARTHUR WARREN is a foreman in the Trailer Division.

BETTY BARDWELL, Main Office, was surprised with a birthday party given by her co-workers during their coffee break.

To those who have not yet encountered IVY COLLINS, Machine Shop, first shift, and JERRY VANN, Machine Shop, first shift, with their new pet—beware! They have been seen carrying their snake around introducing him to everyone.

THE ROUNDUP is glad to report that ROSE GARLINGTON, Trailer Division, is back at work doing fine after surgery.

Rumor has it that BUCK SCARBOROUGH, Machine Shop, first shift, has been on the lake goofing off with his new camper just as he does on the job, say his buddies in the Machine Shop.

RAY RUSSELL, Machine Shop, first shift, was honored at a recent meeting of the Lufkin Civitan Club. Ray was awarded a plaque in recognition of his outstanding services to the club as bulletin editor.

Janet Smith, daughter of Mr. and Mrs. ELIE SMITH, has been elected cheerleader for the 1973-74 school-year at Lufkin Junior High West. Her father works in the Personnel Department.



JANET SMITH, Lufkin Junior High West cheerleader, will help cheer the Cubs



ESSIE BIRDEN, left, and Oletha Durham in Springfield, Mass. at home demonstrators convention. They toured company plants in Westfield and attended training sessions

Essie M. Birden and Oletha Durham recently went to a home demonstrators convention in Springfield, Massachusetts for the company they are employed with. They also toured the company plant in Westfield, Massachusetts. Oletha is the wife of LESLIE DURHAM, Machine Shop, first shift. Essie is the wife of WILLIE BIRDEN, foundry Department, second shift.

New arrivals in the homes of:

Mr. and Mrs. Thad Floyd. Kelly Rebecca was born September 4 and weighed in at 4 pounds 3 ounces. Proud grandfather is JOE T. FLOYD, manager of data processing. Thad is Brief Attorney with the Court of Civil Appeals in El Paso.

Mr and Mrs. JIM HALEY. Cara Sue was born September 4. She weighed 8 pounds 8 ounces. Jim is internal auditor.

Mr. and Mrs. JOHN LAIRD. Todd Heath was born September 20, weighing 10 pounds 3 ounces. John works in Material Control.

Best wishes to:

NOEL JOHNSON, Machine Shop, first shift, who had surgery recently.

JESSE BELOTE, Machine Shop, first shift, who has been hospitalized.

JACK MANGHAM, Gear Cutters, first shift who has been in the hospital.

Jeanette O'Quinn, wife of JOHN R. O'QUINN, Gear Cutters, first shift, who has been ill.

A. G. COLBURN, director of Trailer design, who is at home doing fine after heart surgery.

TANSEAL YARBROUGH, Machine Shop, first shift, who has been in the hospital.

Deepest sympathy to:

LLOYD ELKINS, Gear Cutters, first shift, upon the death of his mother and uncle.

TOMMY DENNIS, Yard Crew, whose mother died.



ABOUT THE COVER

The original photo was shot in Lancaster County, Pennsylvania, in the heart of Pennsylvania Dutch Country. This area still has many characteristics of the past—covered bridges, one-room school houses, country stores, horses and buggies and, of course, red barns.

Legend has it that a Pennsylvania Dutchman was once asked his opinion about the proper color of a barn and answered, "any color is a good color, as long as it is red."

The geometric designs found on many of these barns have become a topic of widespread interest. These barn decorations have been explained in various ways; as folk art of the area, or as local farmers say, "chust for nice." Or as emblems of land ownership versus servitude feudalism, or as witchcraft—the "hexerei" used to ward off evil spirits, fire, lightening and sickness.

A large number of all geometric designs found on Pennsylvania Dutch barns use some form of star, referred to in the dialect as "schtanna." Barn decorating can be found that features four, five-, six-, seven-, eight-, ten-, twelve-, sixteen-, and thirty-two pointed stars.

One commercial producer of such signs claims the four-pointed star is a good luck sign, a double eight-pointed star design is a fertility sign, a four-pointed star with tear drops is a rain sign, and a six-pointed star is a love star. Some explain the five-pointed star (as shown on our cover) as a protection against demons.

Regardless of how one interprets these colorful designs, anyone can enjoy them as an attractive folk art.

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"I simply can't stand my husband's nasty disposition," wept the young bride. "Why, he's made me so jittery that I'm losing weight."

"Then why don't you leave him?" asked the friend.

"Oh, I'm going to," the bride assured her. "I'm just waiting until I get down to 120 pounds."

A rooming house landlord received a phone call from the mother of a college freshman. "Please keep an eye on Albert for me," begged his mother, "See that he gets plenty of sleep and doesn't drink or run around too much."

"You see," she added in an apprehensive tone, "this is the first time he's been away from home—except for two years in the Marines."

A Scoutmaster, noticing that one of his Scouts was having difficulty on his first cook-out asked if he had forgotten any essential equipment. "Yes," the boy replied, "my mother."

The trouble with being a good sport is that you have to lose to prove it.

An American was touring Wales and on entering a hotel in one town noticed the word "tarn htab" written on the mat. "Ah!" he said, "I suppose that's Welsh for 'Welcome!'"

"No, sir," replied the doorman, "that's the bath mat upside down."

In a New England town noted for its stormy blustering citizens, a clergyman told his friend: "We just have had the greatest revival our church has experienced for many years." "I'm glad to hear it," replied the friend. "And how did you add to the fold?" "We didn't add any," said the clergyman. "But we got rid of three."

If you don't want your children to hear what you're saying, pretend you're talking to them.

The owner of a car repair shop jumped in the air with joy and yelled, "Hooray."

"What's up?" his employee asked.

"Remember last winter when my water pipes froze?"

"Yes."

"Well," cried the proprietor, "the plumber who fixed them just brought his car in for an overhaul!"

"When is the only time a woman is justified in spitting in a man's face?"
 "When his mustache is on fire."

Dentist: "You don't have to pay me in advance."

Patient: "I don't intend to. I'm counting my pennies before you give me the gas."

The foreman of a jury reported rather angrily to a judge that no agreement on a verdict seemed in prospect. "The jury will have to continue its deliberations," ruled the judge. "If you haven't come to a decision by seven, I'll have 12 suppers sent in for you."

"If Your Honor doesn't mind," said the foreman, "I suggest that the order be changed to eleven suppers and one bale of hay."

"I'm warning you," said the exasperated piano teacher to his pupil, "If you don't behave yourself, I'll tell your parents you have talent."

Angry wife: "One of the ducks you were out shooting this weekend called and left her number."

A lovely and talented secretary announced she was resigning. The men in the small plant were unhappy to hear it. Finally one of them told her they were asking for a raise.

"What has my leaving got to do with your salary?"

"Well," he explained, "we've always considered you one of our fringe benefits."

Many daughters want to know how their mothers ever learned all the things they wanted their own daughters not to do.

"Daddy, how do you find the lowest common denominator?"

"For Pete's sake, Tommy. Haven't they found that yet? They were looking for it when I was in school."

A city fellow was visiting his Grandpa, who was a chicken farmer. When shown a large egg by Grandpa, he said, "I'll bet it doesn't take many of them to make a dozen."

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