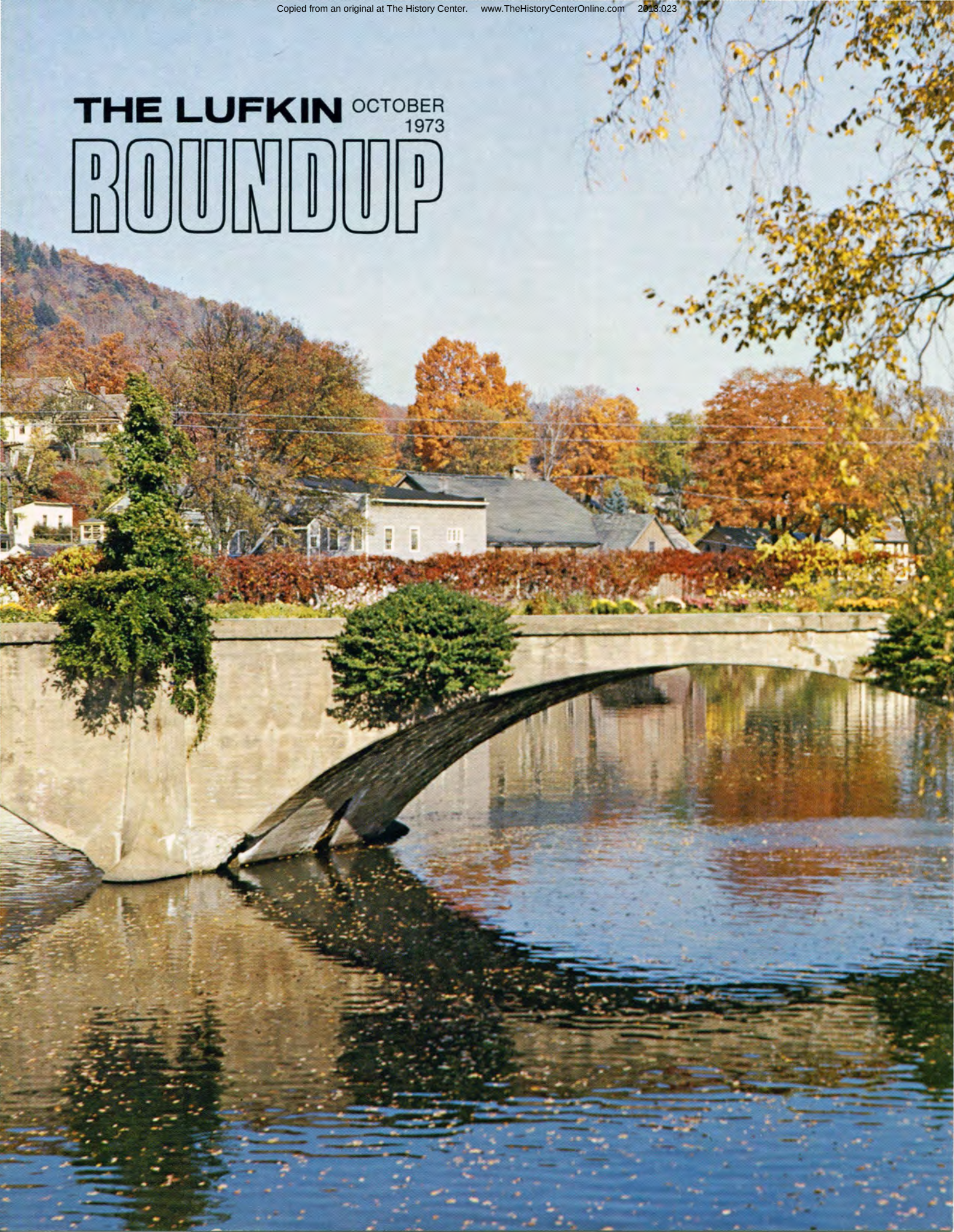


THE LUFKIN OCTOBER 1973 ROUNDUP



from The President's Desk...

FELLOW EMPLOYEES:

A CORPORATION may spread itself over the entire world and employ thousands of people, but the average person usually forms his opinion of a company from his contact with one individual.

A bad impression caused by rudeness or inefficiency can be erased only by much kindness and a lot of efficiency after the harm has been done.

Every member of this company is a salesman for this company. The impression he or she makes is an advertisement—good or bad.

It may seem a bit strange that the cave man who lived centuries ago could have anything to do with our business today; nevertheless, he has. Primitive man stayed alive only by learning the hard lesson of

“never trust a stranger until he proves himself to be a friend.” The cave man used the handshake to show he wasn’t holding a club.

Today, the handshake has changed to mean a gesture of friendliness. However, a great majority of people still have an instinctive distrust of people they don’t know. That is why first impressions are so important, particularly in business.

The building of our business—or any business—resolves itself into the simple formula of making friends and of overcoming a prospective customer’s distrust of strangers. The surest and quickest way to overcome a customer’s distrust is by a series of friendly, helpful contacts over a period of time, and to give him unqualified service and a quality product to meet his needs.

No business can last long without friendly people and dependable products.

Just as you rely on LUFKIN for steady work and a regular paycheck, LUFKIN counts on you to hold up your end of the stick—whether you be employed in the general offices, the sales departments or in the shops. A fair-minded employee gives his company the same kind of dependable performance that he expects from the company.

When you do your job in a manner that makes a good impression on our customers, you and the company benefit. And when the company prospers, so do you.

R. L. POLAND





WILLIE is operating a milling machine. He will soon be on a multi-purpose machine which is more sophisticated

AT HOME Sherryl and Willie Wigley play with Christel before he goes to work. Their family is important to them



He Has *'That Something Extra'*

HE IS quiet, unassuming—in fact, one might not even realize he is around. However, his work more than proves his presence in the Machine Shop, second shift.

Willie Wigley operates a drill press, milling machine and boring machine. Soon he will operate a machine now under construction which will do all three operations.

"This young man has great potential with this company," Travis Stone, Willie's foreman, commented. "His mechanical know-how and his attitude toward his work are excellent."

According to Travis, Willie does his job without complaint or hesitation, regardless of what he is asked to do.

"Sometimes he is almost too good to be true," Travis added.

Willie explains that he likes to do different kinds of work. "I never get bored with my job because there are so many different parts to work on that it never becomes dull or routine," he pointed out.

"My father taught us boys to work hard at any job and stay with it," Willie recalls.

In explaining why he accepts any work assigned to him without complaint, Willie says he realizes that the job has to be done and he might as well be the one to do it.

During his three years with LUFKIN, Willie remembers scrapping only four or five parts. "But I've been pretty lucky because I haven't scrapped anything really expensive," he adds.

Although he calls it luck, conscientiousness probably has something to do with his good scrap record.

"Some pieces of equipment if scrapped near completion cost the company from loss of the part as well as man hours. Even if a part is scrapped early, it's still a big loss," emphasizes Willie.

He says reading blueprints carefully and double-checking himself is his key to avoiding errors.

"Willie is one of the best at this," Travis said. Then he added, "He is the only employee who has taken Shop Math and Blueprint Reading classes at the same time and excelled in both."

Willie became interested in machinery when he took shop classes in high school. Then he worked on cars and trucks, and still does his own automobile repairs.

Right now his number one interest, which he shares with his wife, Sherryl, is their 7-month-old daughter, Christel Roxanne. She is his pride and joy; he comments happily that he didn't realize a baby could be such fun.

His hobby is raising tropical fish; his favorites are goldfish and guppies.

Willie has what might be labeled "that something extra." To him, he is happy with his family, his job and looks forward to many good years yet to come.

by BARBARA CHAPMAN WHITE



LEFT: Wilbur Bruton keeps all company lawns watered, fertilized, and mowed and hedges trimmed. Center: Larry Powell

keeps a record of materials as they come through the yard. Right: Tommy Shaw loads castings into tote boxes with a crane

The Yard Crew...THEY MUST KEEP

OF ALL the departments at Lufkin Industries, there is one which works behind the scenes . . . the Yard Crew.

Headed by Hollis Clifton, fore-

man, and Curtis Thomas, working cleanup, moving and yardwork for the plant, except jobs assigned to specific departments.

Of the 24 regular men on the crew, several are permanent loan-outs to other departments.

Combined seniority of the Yard Crew adds up to almost 150 years



ALBERT GILDER, left, and James Burrell spread out a truck load of steel shavings which are taken to Texas Foundries daily. This is crew's standard procedure



JAMES COLE checks a gear blank which he has loaded onto his fork-lift



EDDIE McFARLAND drives a fork-lift in the Machine Shop moving material



ABOVE: Johnny Coaston reloads paper towel dispenser before the cleanup rush

LEFT: Chester Johnson makes rounds in Machine Shop area for trash pickup

by CAROL KAMAS

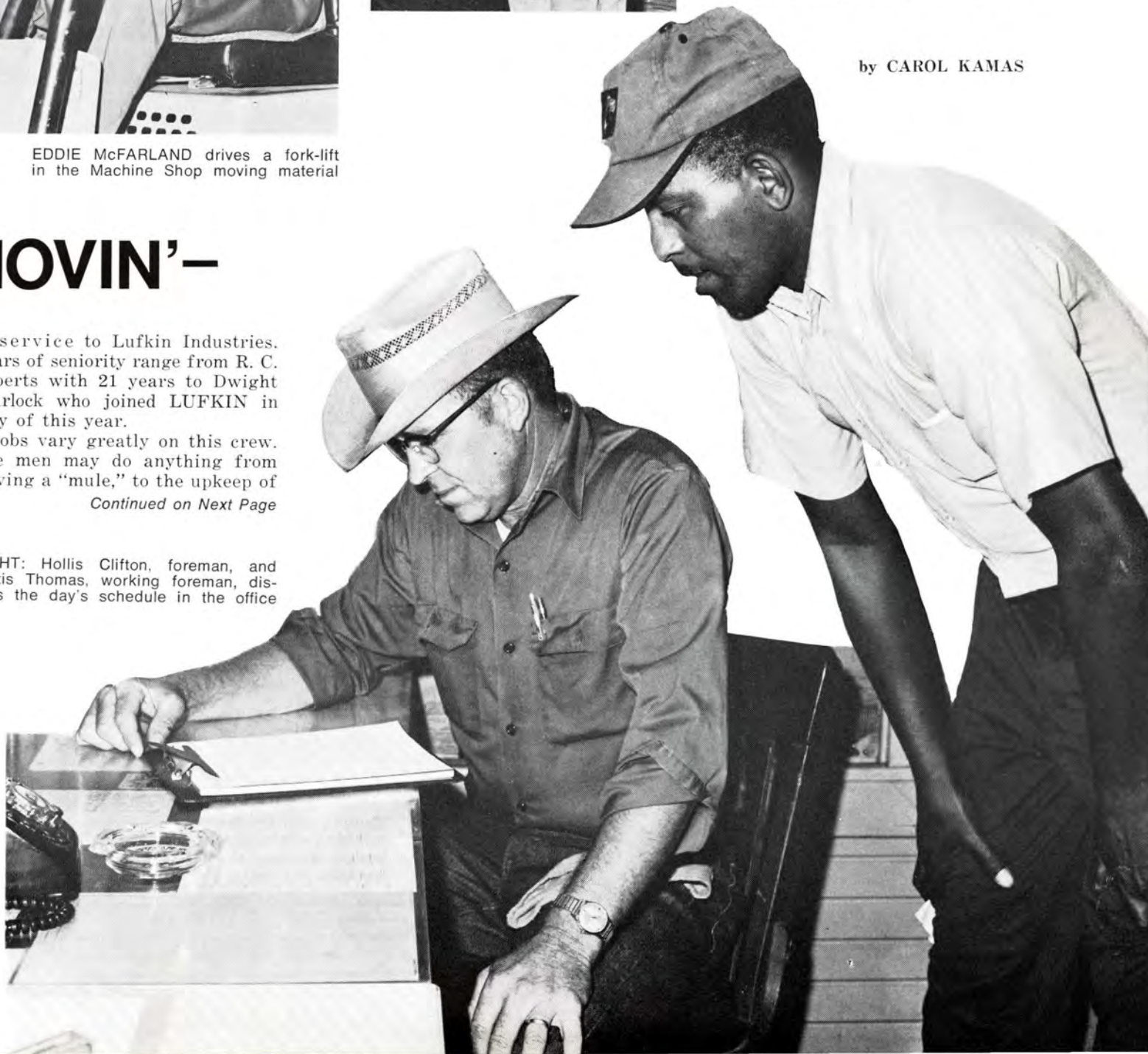
MOVIN'—

of service to Lufkin Industries. Years of seniority range from R. C. Roberts with 21 years to Dwight Scurlock who joined LUFKIN in July of this year.

Jobs vary greatly on this crew. The men may do anything from driving a "mule," to the upkeep of

Continued on Next Page

RIGHT: Hollis Clifton, foreman, and Curtis Thomas, working foreman, discuss the day's schedule in the office



YARD CREW . . . continued

plant facilities, to keeping track of orders for materials.

Also the jobs can change within 30 minutes notice, depending on where, when and how the job has to be done. Jobs for this crew are as diversified as the men that do them.

This is a photo story of the Yard Crew men in action.



H. H. "Junior" Mitchell is ready to make deliveries in the crew truck he drives



ABOVE: Dwight Scurlock is busy cleaning tools in the Tool Room. Right: Charles Burse lifts material with crane



TOMMY DENNIS, left, operates fork-lift and Elmo Hightower drives a truck for pickup and delivery of company supplies



DOUGLAS MCCAIN, left, checks load on L. J. Steward's "lift." Undamaged delivery of goods important to Yard Crew



R. C. Roberts watches as truck is loaded with scrap iron in the yard



CORNELIUS "Nick" Brewer takes care of sanitation for a portion of the facilities in the Machine Shop



J. D. WHITE is checking material in the back of the truck before making parts deliveries



THOMAS McFARLAND drives a "mule" which pulls wagons of supplies and material from department to department. The Yard Crew keeps on the move



ABOVE: Curtis Steward is scouring the grease from a machine in the export area. Left: Pervin Hill makes sure all mirrors in bath house are clean and shiny. Cleaning is a vital function



BOB TAYLOR
Automotive & Industrial
32 years



JAMES KIRKSEY
Engineering, 26 years



THOMAS NERREN
Machine Shop, 17 years



BURNICE SCARBOROUGH
Trailer Division, 23 years



GARY GREENING
Material Control, 12 years

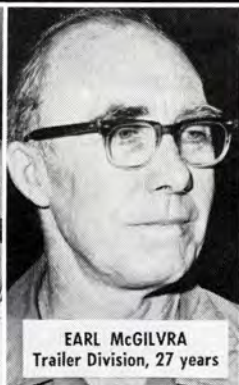


ROY WILLMON
Main Office, 26 years

CELEBRATING AN ANNIVERSARY-- 12 Years or More



FRED PHILLIPS
Production Control, 18 years



EARL MCGILVRA
Trailer Division, 27 years



JAMES R. MCDUFFIE
Trailer Division, 18 years



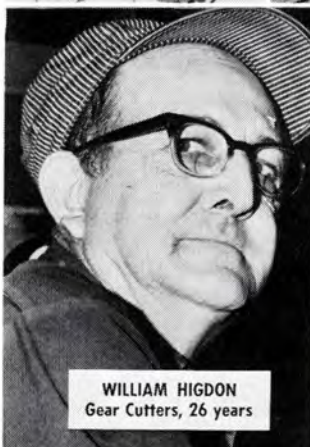
RONALD JACKSON
Trailer Division, 18 years



ROY BROWN, JR.
Trailer Division, 21 years



WINSTON RICHARD
Trailer Division, 27 years



WILLIAM HIGDON
Gear Cutters, 26 years



BARBARA PLETCHER
Automotive & Industrial
24 years



BILL LUCE
Lathe Shop, 23 years



OLEN RAY
Trailer Division, 28 years



LEE LOWERY
Trailer Division, 28 years



CLIFF FOSTER
Machine Shop, 12 years



DELMER MCGAUGHEY
Foundry Department, 20 years



STEVE ENGLISH
Foundry Department, 17 years



JOHNNIE ARNOLD
Machine Shop, 12 years



JAMES ELLIOTT
Machine Shop, 18 years



FLOYD WILEY
Foundry Department, 28 years



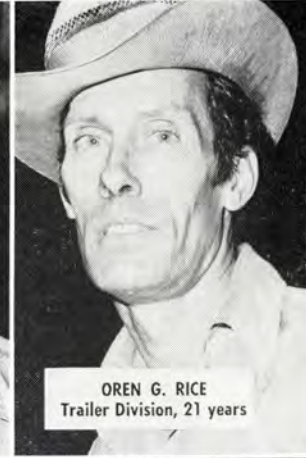
BILLY RICE
Lathe Shop, 12 years



JOHN LAWRENCE
Machine Shop Assembly Floor
23 years



DOUG GILES
Tool Room, 12 years



OREN G. RICE
Trailer Division, 21 years



LONNIE GREER
Foundry Department, 19 years



EARL DOVER
Trailer Division, 18 years



PETE YOUNT
Machine Shop, 22 years



JODIE GLEEN
Welding & Structural, 17 years



KENNETH MURRELL
Foundry Department, 23 years



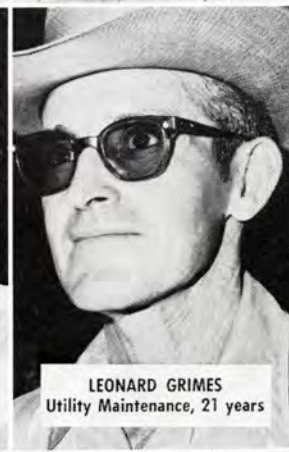
EDWARD GARDNER
Commercial Gears, 12 years



HOLLIS BURNETT
Trailer Division, 23 years



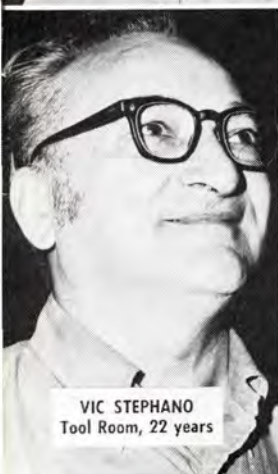
DOC PROCTOR
Foundry Department, 31 years



LEONARD GRIMES
Utility Maintenance, 21 years



CLETIS FULLER
Engineering, 31 years



VIC STEPHANO
Tool Room, 22 years



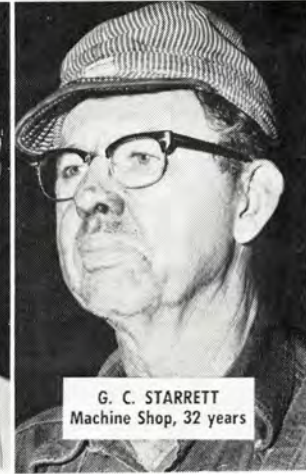
JOHN FORNEY
Foundry Department, 28 years



RED VANN
Machine Shop, 27 years



BILL MYERS
Automotive & Industrial
16 years



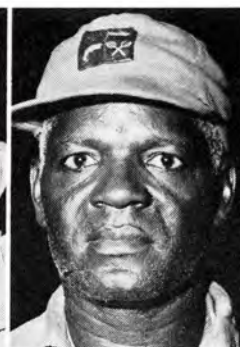
G. C. STARRETT
Machine Shop, 32 years



W. A. HOPSON
Welding & Structural, 29 years



ELBERT J. KIRK
Trailer Division, 22 years



ZEPHANIAH ATKINSON
Foundry Department, 19 years



ANDREW L. WHITE
Material Control, 12 years



LEE BURNETT
Main Office, 22 years



GEORGE W. HAYGOOD
Lathe Shop, 34 years

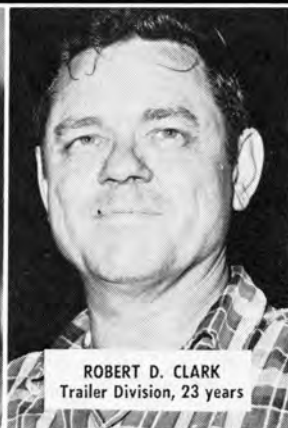
MORE ANNIVERSARIES...



HARVEY GRAHAM
Automotive & Industrial
12 years



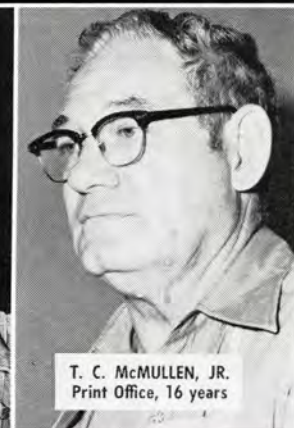
SHERMAN COLE
Main Office, 22 years



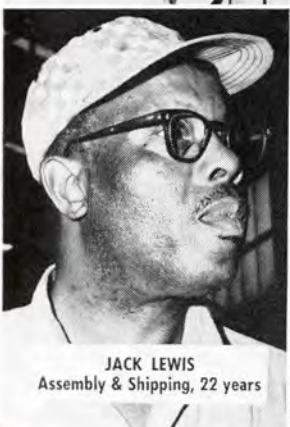
ROBERT D. CLARK
Trailer Division, 23 years



HAYWOOD HENDERSON
Foundry Department, 21 years



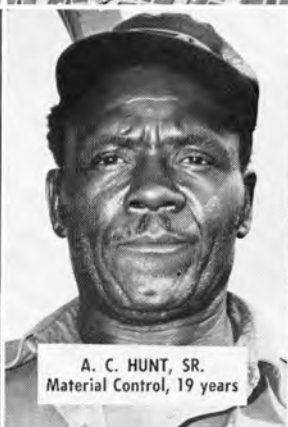
T. C. McMULLEN, JR.
Print Office, 16 years



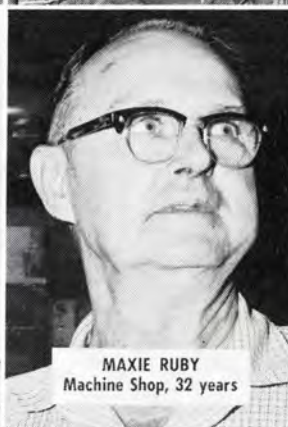
JACK LEWIS
Assembly & Shipping, 22 years



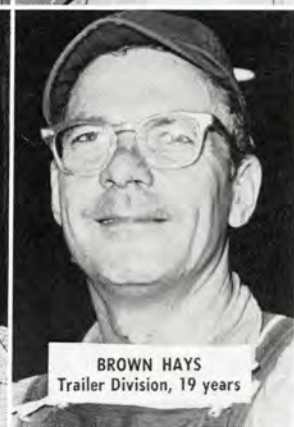
ROBERT BURROUGHS
Automotive & Industrial
21 years



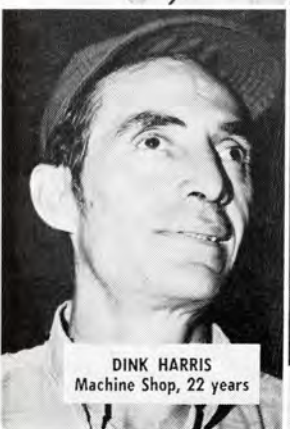
A. C. HUNT, SR.
Material Control, 19 years



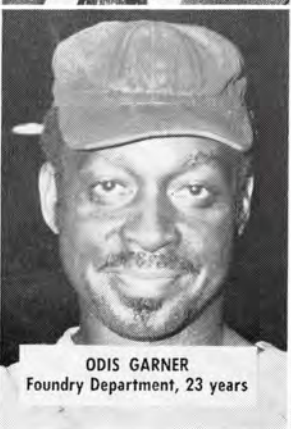
MAXIE RUBY
Machine Shop, 32 years



BROWN HAYS
Trailer Division, 19 years



DINK HARRIS
Machine Shop, 22 years



ODIS GARNER
Foundry Department, 23 years



JOHN N. LAIRD
Material Control, 17 years



C. E. HICKS
Trailer Division, 35 years



JOHN ELIJAH
Foundry Department, 28 years

REMINISCENCES

by GUY CROOM



LADIES did not have face powder as we know it. Instead they used what they called "prepared chalk."

It was complimentary of a person, especially a child, to say "you are the prepared chalk." Or in speaking of an arrogant person you would say, "he must think he is the prepared chalk."

In this present day when a lady speaks of her wardrobe, she is talking about the wearing apparel that she possesses. But Mama would be talking about a piece of furniture.

Since houses had no built-in closets, these wardrobes were real nice for keeping clothes out of sight and out of the dust. They were, in essence, a portable clothes closet usually about six feet high with two drawers at the bottom. The closet was about three feet wide, four feet high and 18 inches deep.

For a big family as we were, the wardrobe was too small for everybody's clothes, so a lot of them were hung from a nail driven into the wall.

Really, that's not a bad idea to have your clothes hanging on the wall; then you can see what you got and they would not be so hard to find.

Another article of furniture that you don't see anymore is the quilt box, just a box for storing quilts in summer.

We had a homemade thing we called "the big box" and it was a monstrosity. Most lost articles around our house could be found in "the big box."

One or two cuspidors or spittoons were standard equipment, if not a necessity. These things ranged from large brass bottom-loaded, to prevent tipping over, to the small flat tin ones.

These things were a real trap for little children to trip over and a perfect booby trap for a crawling baby.

It was not the custom at our house, but in some families the

table was set for the men and boys only. Then after they had finished, the women and girls had their fling. Certain table manners and language were once common, but seldom heard of anymore.

If a person was at the table and you asked if he would like more coffee, he would say, "just another swaller or two." Or if he liked more peas, he would say, "just another mouthful."

It was not uncommon for people to use the knife instead of a fork to pick up food from their plate. Some of the old boys got pretty adroit at balancing half a dozen peas on the end of a knife prior to shoveling them into their mouth.

People that could afford them had napkin rings for the table, usually a silver ring about one and one-half inches wide. The napkins were rolled up and slipped into these rings and placed beside each plate.

Some of these rings were gifts and had the individual's name engraved there on. We didn't have napkin rings or napkins either. It was customary to set the table with plates upside down.

HOUSES we lived in did not have any floor covering, especially in the kitchen and dining room.

If you were not careful when you opened the fire door to the wood burning stove, some live coals would fall out on the floor. Best thing to do then was pour a little water on the coals.

This always left a charred spot on the floor. In one house we lived in, this happened so many times that a hole came in the floor and Papa nailed a piece of tin over it.

Pretty negligent? Well, we cooked 1095 meals a year on that stove.

Looking back, I am amazed at the times we spilled little dabs of hot grease on the kitchen floor. Little fellows sometimes got as

much food on the floor as they did in their stomachs.

In spite of all this, Mama was very insistent that the kitchen and dining room floor be clean. So, it was a regular Saturday afternoon chore to scrub the kitchen and dining room floor and we didn't do it with a wet mop. Instead we scoured and scrubbed these floors with lye soap.

In one room we sometimes put down matting. This was relatively thick stuff made of straw that came in rolls about 36 inches wide.

This we tacked to the floor and while it lasted was pretty and comfortable to walk on, but was a perfect dust collector.

TEA kettles were of cast iron and so were nearly all cook vessels. This added weight made dish washing a pretty heavy job.

We had a pot we used for boiling vegetables and making soup that had a crack at the top about two inches down the side. But food cooked in that pot seemed to have a better taste.

This pot also had three little legs about one-half inch long, so after the food was cooked you could set the pot on top of the stove. The little legs kept the bottom far enough from the heat to prevent further boiling and at the same time the contents stayed hot.

Grandpa Croom worked at night. When he came home from work early every morning, Grandma had breakfast ready for him, but did not cook a noon meal.

On one cold day she left the oven door open after breakfast. When the stove cooled down about 3:30 or 4 p.m. to just a warm temperature, the old house cat crawled up in the oven to keep warm.

Grandma shut the oven door and started a fire preparatory to fixing Grandpa's supper and midnight lunch he carried with him.

When she got the biscuit ready you can imagine her horror when she opened the oven door. Well, Grandpa had to go across the road to Aunt Mable's house for supper.

If my memory serves me correct, this is a true story; however, Uncle Frank and Aunt Eula may have some corrections.

Some beds made prior to the Civil War, still in use in some homes when I was a youngster, were called "four posters." They

Continued on page 13

SHOP TALK

TRAVIS STONE, Machine Shop, second shift, must have taken lessons from Ernest Latham on catching thieves. When Travis discovered someone siphoning gas from his car one night, he ran out of his house and chased the man down. However, Travis (like Ernest) did not stop to put his pants on! So, his co-workers are saving money to buy Travis a Texas Ranger uniform and badge to wear next time he goes after a thief.

One of Lufkin Industries' softball teams, the Oilers, won second place in the Lufkin Jaycee Tournament held in August. LUFKIN team members include JIMMY CAPLES, Trailer Division, second shift; J. C. (Curly) MODISETTE, Utility Maintenance, first shift; GARY DAY, Main Office; DENNIE HOPPER, Machine Shop, first shift. Gary and Dennis won All Tournament trophies.

Charlene Avery will be among the Lufkin High School Band twirl-

ers for the 1973-74 school year. Charlene is the daughter of MOLLY JO AVERY, Engineering and LEONARD AVERY, Machine Shop inspector.



CHARLENE Avery, 1973 band twirler



SECOND place winners of the Jaycee Softball Tournament, the LUFKIN Oilers. Employees on team were Gary Day, far left; Jimmy Caples, third from left; Curly Modisette, fourth from left; Bob Poland, with trophy; Dennie Hopper, the third from right

Mike Queen, son of Mr. and Mrs. BEN QUEEN, graduated from The University of Texas in August. For a month he has been attending a language school in Germany. Now, with a B.S. in Electrical Engineering, Mike will be moving to Vienna, Austria to work for Elliot Automation. Mike's father is Sales Manager of the Machinery Division.

An employee sent THE ROUNDUP the following item, thinking it might be of interest to others:

From the age of 21 to retirement age of 65, the average man works for 44 years. However, one-third of that time he spends sleeping, another third in play or recreation. Thus, he actually works only one-third of each year, or 122 days.

During each year, there are 52 Saturdays and 52 Sundays when he does not work. Further, there are seven legal holidays when he does not work, and 10 days of vacation (two weeks minus the Saturdays and Sundays already counted). Hence:

365 days divided by three equals 122 days actually worked.

But . . . 52 Saturdays, 52 Sundays, 7 holidays, 10 vacation days equals 121 days not worked.

So, the average man works only one day a year . . . 44 days in 44 years!

JIM WALSH, Photographic Department, received his certificate of retirement after 21 years active and nine years inactive service in the United States Navy. Jim retired as Senior Chief Photographer's Mate.

There was some excitement in the Material Control Warehouse recently. After receiving a gas engine from Odessa, they discovered a beehive inside the engine. Since the hive was covered with honeybees, a sticky problem arose of how to get the beehive out. Help came from Utility Maintenance when HAROLD OLDHAM, MORRIS MARTIN and WAYNE CHAMBLEE decided to knock



WAYNE Chamblee, left, Morris Martin, both Utility Maintenance, helping with bees

the hive into a burlap sack. The rescued bees were taken home by Wayne, who is an apiarist.

GLENN and Audrey DAVENPORT express their appreciation to their many friends who have been thoughtful and kind during the past few weeks while he has been hospitalized.

Marie Kay Barnes, a 1969 scholarship winner and May graduate of Stephen F. Austin University, has a job in Jefferson, Texas. Marie is teaching vocational Home Economics at Jefferson High School. Marie's father, CARL BARNES, works in Welding and Structural, second shift.

NORRIS G. ALLEN, Trailer Division, first shift, enjoyed a two-week vacation with his wife, Gay Nell, and son, Michael. The Allen family visited Disneyworld and San Augustine, Florida.

WALTER BUTLER, Trailer Division, first shift, and his family vacationed for two weeks visiting Disneyland; Los Angeles, California; Las Vegas, Nevada and Arizona.

RONNIE SMITH, Welding & Structural, first shift, spent his vacation with his wife, Linda, daughter,

Deanna, and his wife's sister sight-seeing at Yellowstone National Park and Salt Lake City.

Another vacationer, JOHN DANIEL, Gear Cutters, first shift, enjoyed a week touring South Carolina with his wife, Cornelia.

THOMAS BREWER, Lathe Shop, first shift, and his wife, Frances, enjoyed two weeks vacationing in Arizona and Mexico. Places of interest they visited included the



JACK Selman & family in Los Angeles

Grand Canyon and Roosevelt Dam. On their trip, temperatures ranged from 47 degrees at night to 114 degrees during the day.

DELBERT WILLIFORD, Production Control Department, first shift, vacationed in the Smoky Mountains for a week. Delbert was accompanied by his wife, Bertie Belle, and daughter, JoAnn.

W. D. MCWILLIAMS, Machine Shop, first shift, with his wife, Venita, spent three weeks in Colorado, New Mexico, Big Bend and the Gulf Coast.

T. J. SELMAN, Lathe Shop, first shift, flew to Los Angeles with his

Continued on Next Page



MR. AND MRS. Brewer in Mexico

REMINISCENCES . . . continued

were high off the floor and the four corner posts were as much as seven feet tall. Some had a canopy at the head.

Since these beds were high off the floor they could accommodate a trundle bed, this being a low bed on rollers that could be pushed under the four poster in the daytime and rolled out for use at night.

We didn't have such a bed and it may be a good thing because it was nothing uncommon for some kid to fall out of bed at night and wake the whole household.

If we had extra company and did not have sleeping accommodations, one or two smaller ones had to sleep at the foot. If you don't know what that means, ask Clyde Paramore.

SHOP TALK . . . continued

wife, Myrtle, to see his son, Jack, and his family. T. J. said they enjoyed all the fresh fruit which was so plentiful during their stay.

Congratulations to newlyweds:

Mr. and Mrs. MICHAEL SOWELL who were married August 10. She is the former Barbara Ross. The groom works in the Foundry Department, first shift.

Mr. and Mrs. Jerry Duty whose wedding was August 18. The bride is the former Kathy Kendrick. Her father, R. O. KENDRICK, works in Welding & Structural, first shift.

Mr. and Mrs. JOHN POLAND, who were married August 25. She is the



PATRICIA, Willie Mae & Aaron Wiley



CHANDRA Bentley, arrived July 3



NEWLYWEDS Gayle & Carroll Nash



MR. AND MRS. Wilbur Carroll Lilley

former Christi Dailey. The groom is employed in Personnel as Safety Director. The bride's father is MARSHALL DAILEY, sales manager of the Trailer Division. The groom's father is R. L. POLAND, president.

Mr. and Mrs. Wilbur Lilley who were married August 18. She is the former Judy Behannon. The bride's father, JOE BEHANNON, works in the Tool Room, first shift.

Mr. and Mrs. GAYLAND WALLACE whose wedding was August 12. The bride is the former Honnilore English. The groom works in the Lathe Shop, first shift.

Mr. and Mrs. CARROLL NASH who were married September 1. She is the former GAYLE STARRETT and works in the Main Office. He works in the Trailer Division, first shift. The bride's father, G. C. (Cowboy) STARRETT, works in the Machine Shop, first shift.

Deepest sympathy to:

The DON RICHEY family on the death of his mother-in-law. Don is in Machinery Sales and Service in Casper, Wyoming.

SUE NERREN, Trailer Division, upon the death of her mother.

Best wishes to:

GERRY L. KEY, Trailer Division, second shift, who is recovering from a back injury.

LEWIS HODGES, Trailer Division, first shift, who has had surgery.



SAFE Working Conditions Award won by Material Control Warehouse crew for the month of August. Committeeman Wayne Stuckey, left, and Red Parker, foreman

RICHARD MARTIN, Machine Shop, second shift, who is recovering from a foot injury.

JESSE BELOTE, Machine Shop, first shift, who is recovering from surgery.

New arrivals in the homes of:

Mr. and Mrs. ROBERT MASON. Rhett Conally-Smith was born July 25 and weighed 8 pounds 6 ounces.

The proud father works in the Trailer Division, first shift.

Mr. and Mrs. ROY BENTLEY. Chandra Louise was born July 3, weighing 9 pounds 6 ounces. Roy works in the Trailer Division, first shift.

Mr. and Mrs. BILLY RAY BRYCE. Dorothy Vermell weighed 5 pounds 9 ounces when she was born August 20. The father works in the Foundry

Department, first shift.

Mr. and Mrs. JAMES WILEY. Aaron Dewayne was born July 21, weighing 7 pounds 12 ounces. James works in the Foundry Department, second shift.

Mr. and Mrs. MARVIN FREE. Lucille Marie weighed in at 6 pounds 10 ounces on August 15. Father works in the Brass Foundry, first shift.

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
G. W. Haygood	Oct. 14, 1939	34
C. M. Ruby	Oct. 2, 1941	32
G. C. Starett, Jr.	Oct. 14, 1941	32
T. L. Vansau	Oct. 27, 1941	32
Elvin Kirkland	Oct. 26, 1942	31
Floyd Vann	Oct. 14, 1946	27
William Higdon	Oct. 13, 1947	26
John Lawrence	Oct. 4, 1950	23
Bill Luce	Oct. 26, 1950	23
Denzel Harris	Oct. 10, 1951	22
Pete Yount	Oct. 10, 1951	22
Vic Stephano	Oct. 30, 1951	22
Jim E. Fenley	Oct. 6, 1955	18
F. W. Phillips	Oct. 27, 1955	18
J. H. Elliott	Oct. 28, 1955	18
Thomas Nerren	Oct. 25, 1956	17
Cliff Foster	Oct. 10, 1961	12
Edward Gardner	Oct. 11, 1961	12
Johnnie Arnold	Oct. 16, 1961	12
Doug Giles	Oct. 18, 1961	12
B. C. Rice	Oct. 24, 1961	12
Lloyd Elkins	Oct. 17, 1962	11
J. T. Cates	Oct. 28, 1963	10
Jimmy Youngblood	Oct. 2, 1964	9
J. D. White	Oct. 14, 1964	9
James Cole	Oct. 22, 1964	9
Michael Shuell	Oct. 27, 1964	9
M. T. Wilson	Oct. 1, 1965	8
William Williams	Oct. 4, 1966	7
Robert Barbe	Oct. 10, 1967	6
P. F. Crawford	Oct. 16, 1967	6
Mathis Wade	Oct. 19, 1967	6
Willie Holcombe	Oct. 30, 1967	6
John Musgrove	Oct. 9, 1968	5
J. E. Hamilton	Oct. 31, 1968	5
Charles E. Jones	Oct. 2, 1969	4
S. R. Greer	Oct. 7, 1969	4
M. E. Atkinson	Oct. 8, 1969	4
Homer Smith	Oct. 28, 1969	4
Gary Wilson	Oct. 1, 1970	3
Jerry Thornton	Oct. 11, 1971	2
Hail Hawkins	Oct. 26, 1971	2
Eisen Sanford	Oct. 4, 1972	1
Ronald G. Smith	Oct. 10, 1972	1
Bobby Epperly, Sr.	Oct. 11, 1972	1
Norman Baird	Oct. 16, 1972	1
Sandra Massingill	Oct. 16, 1972	1
Jim E. Martin	Oct. 18, 1972	1
Gene E. Dean	Oct. 31, 1972	1

TRAILER DIVISION

	Employment Date	Years with Co.
C. E. Hicks	Oct. 19, 1938	35
Lee Lowery	Oct. 17, 1945	28
Olen Ray	Oct. 22, 1945	28
Earl McGilvra	Oct. 7, 1946	27
Winston Richard	Oct. 14, 1946	27
Burnice Scarborough	Oct. 3, 1950	23
Hollis Burnett	Oct. 3, 1950	23
R. D. Clark	Oct. 4, 1950	23
E. J. Kirk	Oct. 4, 1951	22
Oren Rice	Oct. 15, 1952	21
Roy Brown, Jr.	Oct. 27, 1952	21
B. H. Hays	Oct. 11, 1954	19
R. C. Jackson	Oct. 5, 1955	18
J. R. McDuffie	Oct. 6, 1955	18
E. E. Dover	Oct. 24, 1955	18
C. P. Gault	Oct. 26, 1964	9
Eldridge LaVane	Oct. 11, 1965	8
D. B. Carroll	Oct. 4, 1966	7
Chester Hodge	Oct. 24, 1966	7
E. R. Jenkins	Oct. 14, 1968	5
John Snider	Oct. 1, 1969	4

A. L. Holcomb	Oct. 8, 1969	4
Jerry Taylor	Oct. 8, 1969	4
David Sharp	Oct. 13, 1969	4
R. B. Hensarling	Oct. 16, 1969	4
A. E. Duffield	Oct. 29, 1969	4
W. C. Jones	Oct. 6, 1971	2
Tony Jordan	Oct. 12, 1971	2
Carroll Nash	Oct. 12, 1971	2
W. K. Green	Oct. 18, 1971	2
Kirby McAdams	Oct. 9, 1972	1
J. L. Dupree	Oct. 25, 1972	1
R. D. Aden	Oct. 31, 1972	1

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
C. J. Scarbrough	Oct. 27, 1964	9

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
J. E. Walker	Oct. 7, 1954	19
R. W. Boyd	Oct. 1, 1955	18
Ernest Dailey	Oct. 22, 1956	17
Bill Mayfield	Oct. 26, 1964	9
J. T. McPherson	Oct. 24, 1966	7
R. L. Watkins	Oct. 26, 1970	3
H. C. Najera	Oct. 17, 1972	1
J. R. Quintanilla	Oct. 31, 1972	1
A. N. Acosta, Jr.	Oct. 31, 1972	1

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
Robert Spaulding	Oct. 8, 1937	36
A. G. Brizeno	Oct. 1, 1962	11
J. L. Mullen	Oct. 14, 1963	10
W. C. Sherman	Oct. 1, 1965	8
C. R. Stevens	Oct. 2, 1972	1

ENGINEERING

	Employment Date	Years with Co.
Cletis Fuller	Oct. 12, 1942	31
James Kirksey	Oct. 28, 1947	26
J. W. Courtney	Oct. 8, 1965	8
R. J. Rodgers	Oct. 23, 1967	6

MAIN OFFICE

	Employment Date	Years with Co.
Roy Willmon	Oct. 27, 1947	26
Lee Burnett	Oct. 24, 1951	22
Sherman Cole	Oct. 30, 1951	22
Judy Talton	Oct. 10, 1966	7
Lavelle Glenn	Oct. 21, 1968	5

PRINT OFFICE

	Employment Date	Years with Co.
T. C. McMullen, Jr.	Oct. 25, 1957	16

SECURITY GUARD

	Employment Date	Years with Co.
M. L. Lightfoot	Oct. 11, 1966	7

MATERIAL CONTROL

	Employment Date	Years with Co.
A. C. Hunt, Sr.	Oct. 27, 1954	19
John Laird	Oct. 17, 1956	17
Andrew White	Oct. 9, 1961	12
Gary Greening	Oct. 24, 1961	12
J. T. Stuckey	Oct. 10, 1967	6

C. E. Curry	Oct. 12, 1967	6
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FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
R. C. Proctor	Oct. 12, 1942	31
Floyd Wiley	Oct. 9, 1945	28
John Elijah	Oct. 22, 1945	28
John Forney	Oct. 22, 1945	28
Odus Garner	Oct. 24, 1950	23
Kenneth Murrell	Oct. 25, 1950	23
Haywood Henderson	Oct. 14, 1952	21
Delmer McGaughey	Oct. 13, 1953	20
Zephaniah Atkinson	Oct. 8, 1954	19
Lonnie Greer	Oct. 11, 1954	19
Steve English	Oct. 9, 1956	17
Lenard Anders	Oct. 22, 1962	11
E. R. Scott	Oct. 7, 1964	9
Jimmy E. Jones	Oct. 11, 1966	7
W. B. Olford	Oct. 20, 1970	3
C. L. Davis	Oct. 13, 1971	2
H. I. Walker	Oct. 17, 1972	1
J. D. Parks	Oct. 18, 1972	1
C. H. Swift	Oct. 18, 1972	1
M. O. Kizer	Oct. 19, 1972	1

WELDING & STRUCTURAL

	Employment Date	Years with Co.
W. A. Hopson	Oct. 18, 1944	29
Jodie Gleen	Oct. 23, 1956	17
Jimmy Stephenson	Oct. 6, 1964	9
D. L. Kelsey	Oct. 1, 1965	8
S. D. Swindle	Oct. 25, 1965	8
J. E. Williams	Oct. 29, 1969	4
J. L. Burrell	Oct. 10, 1972	1

PATTERN SHOP

	Employment Date	Years with Co.
L. F. Stringer	Oct. 13, 1966	7
J. F. Lord	Oct. 6, 1971	2

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Bob Taylor	Oct. 27, 1941	32
Barbara Pletcher	Oct. 18, 1949	24
Robert Burroughs	Oct. 15, 1952	21
Bill Myers	Oct. 1, 1957	16
Harvey Graham	Oct. 5, 1961	12
Nora Smith	Oct. 2, 1967	6
S. L. Mackey	Oct. 5, 1970	3
R. A. Thompson	Oct. 20, 1971	2

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Jack Lewis	Oct. 10, 1951	22
Sherman Farr	Oct. 15, 1962	11
J. W. Allen	Oct. 17, 1962	11
W. H. Lambert	Oct. 28, 1968	5

UTILITY MAINTENANCE

	Employment Date	Years with Co.
Leonard Grimes	Oct. 28, 1952	21
Wesley Cloudy	Oct. 7, 1963	10

ELECTRICAL

	Employment Date	Years with Co.
C. G. Hargis	Oct. 12, 1964	9
Richard Givin	Oct. 1, 1966	7
R. L. Dennie	Oct. 2, 1972	1
W. R. Clark	Oct. 17, 1972	1

THE LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.

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Roundup Laughs

"What are you going to raise your youngest son, George, to be?" inquired a friend. "Well," replied George's father, "I made a lawyer of Jim, a doctor of John, a minister of Charles, Tom turned out to be a writer, and Bill became an artist. So I guess I'll bring George up to be a laboring man—I want one of the boys to have a little money of his own."

A group of tourists stood spell-bound looking into the depths of the Grand Canyon. "And this wonder is all the more impressive," the guide droned on, "when you realize that it took millions and millions of years to carve out this great abyss." "Well, well!" exclaimed one citizen. "I'd never have suspected that this was a government project."

Latin American: "Our favorite sport is bullfighting."

American: "Isn't it revolting?"

Latin American: "No, that's number two."

The crew of the galley ship rowed feverishly as the first mate cracked his whip across their backs, urging them to row faster and faster. Finally, he ordered them to "belay oars." As the weary crew

turned to him, he announced, "I have good news and bad news for you from the captain. Which do you want to hear first?"

In unison, the men answered, "The good news."

"All right," said the first mate. "The captain has ordered double rations of rum tonight."

The crew cheered with excitement until one oarsman asked, "What is the bad news?"

"Tomorrow," the mate chuckled, "the captain wants to learn to water ski!"

The insurance man had his prospect on the hook and was proceeding briskly to the kill. "Now that amounts to a premium of \$6.90 per month on a straight life," he said. "That's what you wanted, wasn't it?"

"Well," said the customer wistfully, "I would like to fool around a bit on Saturday nights."

A man in a restaurant ordered a fried egg. He told the waitress, "Have them fry the white part lightly, making sure the yolk is not very hard. Be sure there's just a small pinch of salt and just a tiny sniff of pepper on it. Oh, yes, and tell them to be sure the pan is not greasy, just a dab of butter in it."

The waitress looked at the man for a long moment and then asked, "Is it all right if the hen's name is Doris?"

First astronaut, parking the lunar rover and getting ready to re-enter the lunar module on the moon: "You got the key?"

"No, haven't you?"

"Oh wow! Do you know what it's going to cost to get a tow truck?"

A father is a person who forks over a couple of thousand dollars for his daughter's wedding, then reads in the newspaper that he gave her away.

A frightened householder excitedly reported to police headquarters that he had been struck down in the dark outside his back door by an unknown assailant.

A young policeman was sent to the scene of the crime to investigate and soon returned to headquarters with a lump on his forehead a glum look on his face, and reported: "I solved the case."

Chief: "Amazingly fast work. How did you accomplish it?"

The young officer replied: "I stepped on the rake, too."

ABOUT THE COVER

From all over the world, visitors come to see this unusual sight of the "Bridge of Flowers" at Shelburne Falls, Massachusetts, on the Mohawk Trail.

Originally built in 1908, this five-arch concrete bridge spans the Deerfield River which is the town line between Shelburne and Buckland. Shelburne Falls is actually the government center of both towns.

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VIRGINIA R. ALLEN

Editor

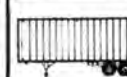
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