

THE LUFKIN

SEPTEMBER
1973

ROUNDUP



from The President's Desk...

FELLOW EMPLOYEES:

FOR almost a month now, no dust, smoke nor pollutants have been emitted into the air from our foundry cupola. We are quite proud to make this statement. We are sure this has made our neighbors happy as well as all ecology-minded citizens.

Since we have been telling our anti-pollution story on television, radio and in the newspapers, you probably are familiar with our new cupola scrubber system. Basically the scrubber washes the cinder-laden smoke from the cupola with water and discharges only a clean steam plume into the air.

This new system of pollution control utilizes the best technology available and ours was only the fourth such unit in opera-

tion in Texas. We now have met the regulations of the Texas Air Quality Board.

Although this new system involves the latest technical advances, LUFKIN has been working for many years on our dust and smoke problems. For almost 10 years we have been using a closed-water system on other dust collectors. For these many years we have not discharged water from the plant into our sewer systems but have re-cycled it for use over and over again. There has been no wasted water nor any discharged except that by evaporation.

Most of the almost \$1 Million spent by your company for these improvements is not recoverable by sales; instead this has been an investment to make the foundry department a better place in which to work and to make us a better corporate citizen of this community by meeting the standards of the state board.

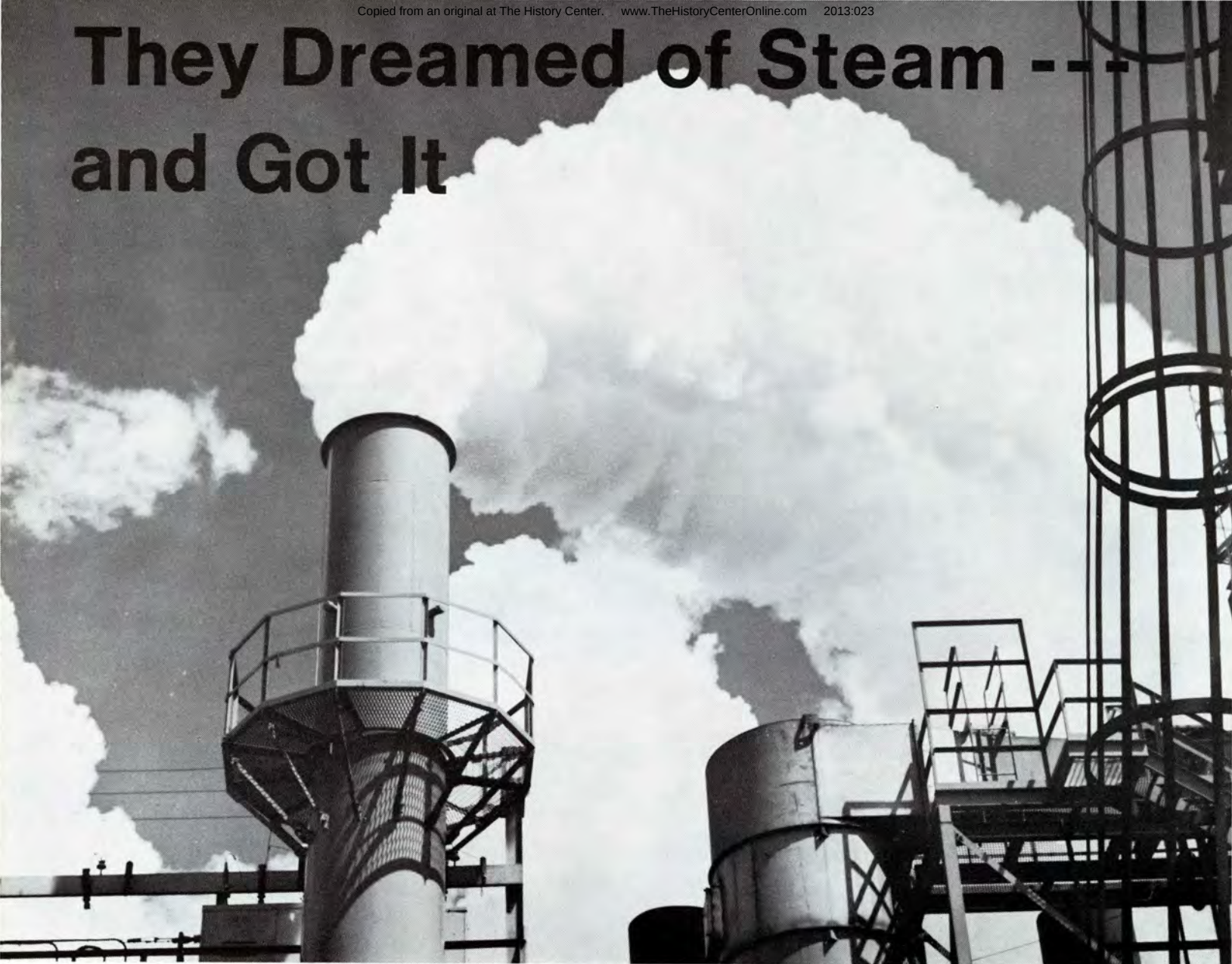
We will not stop now. We are employing the services of a top-rated engineering firm to design a new cleaning room which we will build for the foundry. When it is completed, it will be the most modern facility available for a foundry which manufactures our size castings.

This is another step in our continuing plan to improve the working conditions of our employees.



R. L. POLAND

They Dreamed of Steam --- and Got It



ALL THAT'S sent into the air is a puff of 99 percent steam which fades into clouds

THE DAY dawned bright and sunny, just the way everyone hoped it would. A few fluffy clouds crept through the sky as the sun began to warm the air down below.

The key was turned and everyone looked upward in anticipation of the new sight. And there it came . . . a whitewashed puff of steam. A sigh of relief accompanied the plume; all those sighing had grins on their faces.

This was not just a mere blast of steam coming out of the cupola. It represented much hard work, testing and re-testing the new \$300,000 scrubber system. Over a period of many months, it meant several headaches to the foundry engineers and to all involved in any phase of the project.

But everyone agreed, it was worth the trouble to meet the

by CAROL KAMAS



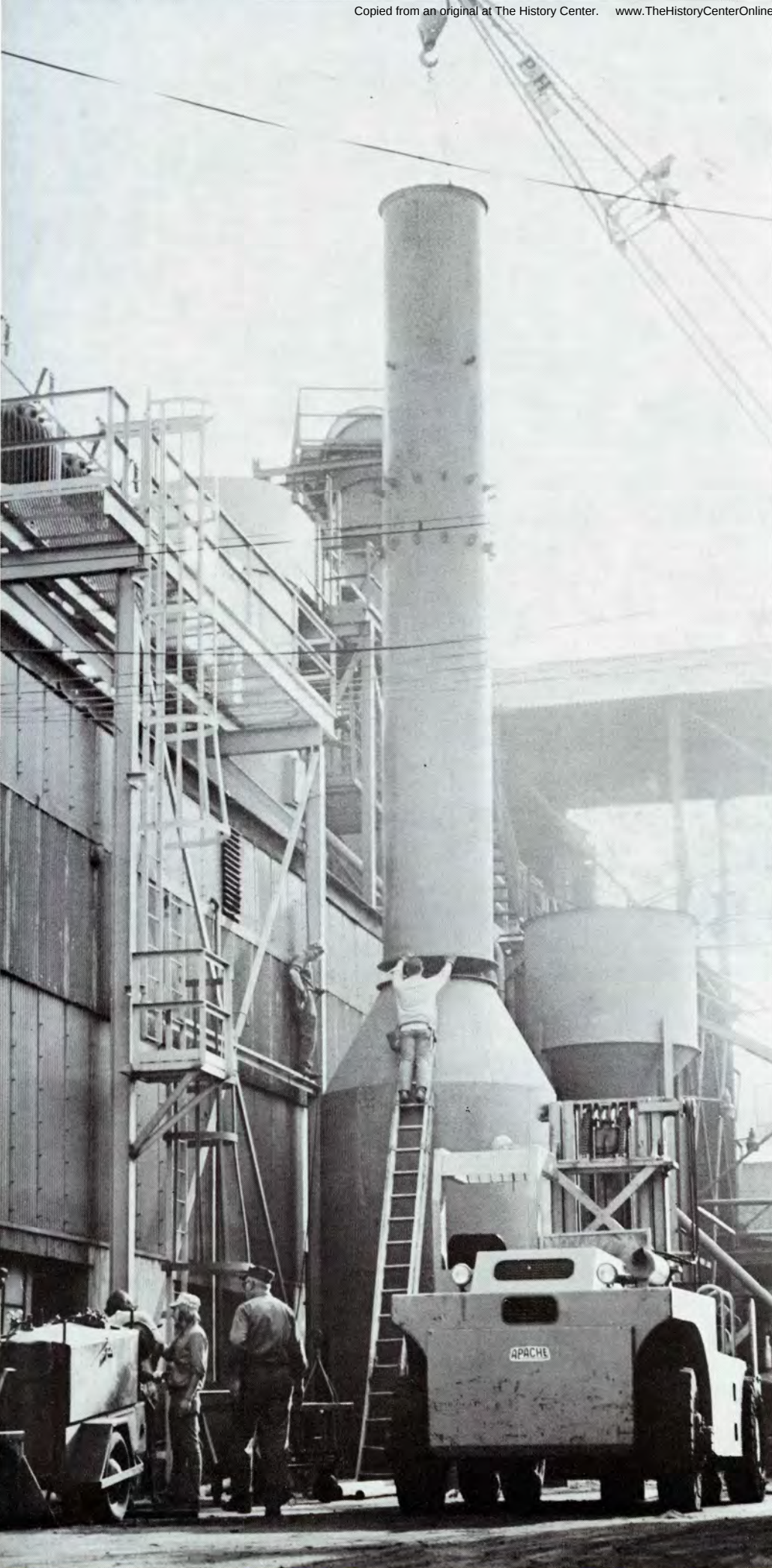
JOHN CLOUDY, front, Nathan McDaniel, left, and John Brittain install cupola control room door for scrubber

Texas Air Control Board's standards and improve the company's civic standing in Angelina County.

Smoke and dust no longer pollute the air from the cupola; instead a plume of 99 percent steam billows into the atmosphere. It's a beautiful sight set against the cornflower blue summer sky and an important step in cleaning up Lufkin's air.

It was R. L. Poland who officially turned the key in the cupola control room on August 7 at 10:45 a.m. This simple act permanently closed the old cupola stack and activated the new system. He was not alone. Representatives from television, radio and newspaper joined him in anticipation of the event.

The people anticipating the most
continued on next page



were the foundry engineers. It was through their diligence in slaving over plans, worrying about delayed parts and working long hours that brought success. But no one would assume all the credit.

"Much of the success of the new scrubber system must be given to the men who actually constructed the new system," emphasized Clayton Jircik, Foundry engineer.

"Much money was saved when the fabrication of many parts of the new scrubber was done out in the shop or on the job site by our own employees," Clayton stressed.

Rod Pittman, project engineer in the Foundry department, echoed Clayton's sentiments when interviewed for television the day of the official opening.

Clayton directed the entire operation in coordination with American Air Filter Co., Inc., the specialists in pollution control who designed the scrubber system used for our cupola.

Rod engineered the erection of this scrubber system and when sought after, often could be found under the cupola system.

FROM the electrical standpoint, the coordination of the basic plan to our needs were a most crucial step. Malcom Barclay, Industrial Engineering, engineered the installation of the A.A.F. Co., Inc. control panel.

Malcom worked closely with Estill Holiday and his Electrical crew, who did most of the actual wiring of the project.

Johnny Carroll and his crew from the Electrical department fitted all the pipe used in the system.

Included in this construction aspect of the job, John Cloudy's Utility Maintenance crew had a big part. These two crews did much of the actual construction of the scrubber system.

The construction was done after some of the parts were fabricated in the Welding & Structural shop under the direction of E. M. Willhite with the help of Charles Ray Anderson and James Oates.

Another group anticipating the outcome of the new scrubber were

NEW STACK being dropped into place. It replaces the old Foundry smokestack



THIS VIEW of entire cupola system shows the parts of the new discharge wash cycle



STAIRWAY installed which goes to top of cupola system for problem detection

the men connected with the Melting department.

Bill Landry, foundry project engineer, engineered the hot metal system. This system follows the route of the molten iron from the cupola furnace to the different avenues of molten metal treatment that are required.

Bill worked with Frank Martin, metallurgist for the Foundry de-

partment, who is responsible for the contents of the iron and Ralph Jones, foreman of the Melting department.

Now that the initial pressure is gone from the cupola scrubber project, final adjustments are being made to keep the system in top condition.

THE next change on the agenda for the Foundry Department will be a new Cleaning Room. The Cleaning Room is the section of the Foundry where the rough iron castings, poured in the Foundry, are refined.

The crude castings are brought here after they have been shaken out of the sand molds. They are "shot-blasted" to knock off the larger exterior metal scale and sand.

Then an air chisel is used to cut off the "flashing" or crusty flakes and then the casting is ground to a smooth finish.

The castings are then inspected and sprayed with rust preventative paint and sent to the Material Control casting yard or to the Machine Shop.

Only the best available soundproofing and ventilation will be incorporated into the new Cleaning Room. Recently the new style in cleaning rooms has taken the



R. L. Poland activates new system. Clayton Jircik, left, and Robert Lang look on

form of many soundproof booths with ventilation installed in the floors.

In this way, the sound insulation will absorb the noise and the ventilation in the compartments will clean the air in the area.

These safety precautions should lessen the chance of injuries by separating the work areas.

We are employing an outside engineering firm for consultation in designing the new Cleaning Room.

IN operation since the early years of the century, the Foundry department has seen great changes in the company as well as in the country.

From manufacturing saw mill machinery when the East Texas Lumber Industry was in its glory, to casting pumping units in the days of the wildcatters drilling for black gold and then having this oil determine a great part of the nation's future, to the present when Lufkin's gears have become a product of the future for sea travel and exploration, Lufkin Industries has experienced all of this.

The much anticipated steam plume has proved the new system successful; a landmark of Lufkin, the old smoke stack, has been shut down. Improvements will also be made in the Cleaning Room. These new changes are being undertaken to make the Foundry department a cleaner, safer place in which to work.

The Puzzle of The Crisco Can

IF INITIATIVE is the secret to success in the business world Josejuan Alvarez, a recent LUFKIN visitor, should have no problems.

Several months ago Josejuan, mechanical draftsman for the Santa Clara Sugar Mill in Los Reyes, Mexico, contacted LUFKIN's Edd Terrill, Jr., commercial gear department, when he was at the sugar mill to service the gears they buy from us. Jose asked him about working for Lufkin Industries for the month of June.

Upon Edd's suggestion, he then wrote to Fred Griffin, LUFKIN's chief engineer, offering his services as a mechanical draftsman during his month of vacation from the Santa Clara Sugar Mill.

In his letter to Fred Griffin, Jose commented, "I would appreciate the opportunity to serve LUFKIN while also improving my drafting ability."

After eagerly awaiting an answer, he found his offer was accepted and everything was set for his arrival.

With little or no knowledge of Lufkin, Texas, Jose set out in his car for quite an experience for himself as well as for his wife, Victoria, and his two young daughters, Eunice and Bernice.

Having his family with him was very important. Being a very closely-knit family, they wanted to do everything together.

Upon arrival, the non-English speaking family began their efforts to live in foreign surroundings for a month.

ALTHOUGH Lufkin was quite a change, the visitor and his family found the climate here very similar to that of their home. So, there was one less adjustment to make. Many more were to come, however.

Fred Sandberg, drafting department, speaks Spanish fluently and acted as Jose's interpreter during his stay; but, sometimes communication problems did arise.

For instance, the grocery store was one source of confusion. Unable to read English well, Josejuan depended on the pictures on the labels of cans as his only guide.

However, one item which caused

by BARBARA CHAPMAN

trouble was shortening. The picture on a can of Crisco is either fried chicken or a beautiful pie. Imagine his consternation when he opened the can and found shortening!

Another communication gap occurred when Josejuan wanted to get his car repaired. He had some car trouble before leaving home. But, because he drives one of the most common makes of automobiles in Mexico, a Renault, he felt certain that Lufkin would have a dealership. Lufkin does not. However, conveying this idea to him took some time. One engine and three mechanics later, Jose's car was in working order.

Jose made every effort to communicate adequately by trying to learn English from records. His lessons were not completed by the time he left Mexico, so he had to bring the records with him. But a mistake was made in his packing; he brought the advanced record when he intended to bring the intermediate record.

According to James King, drafting department, and Fred, the advanced record was quite difficult. They said it would have confused any native speaker of English.

Also, the language barrier did not seem to discourage James' two children and Josejuan's two little girls. They played together

for several hours at a time "without a squabble," James said with a smile.

JOSEJUAN had a few misconceptions about Texans. For example, he found that all East Texans do not ride horses and wear cowboy hats or go around doing whatever it is cowboys do. But, what he did find was pleasantly surprising.

For instance, "Josejuan discovered that we have to save our hard earned money just as he does," said Fred. He grew very fond of East Texas and its people and was very reluctant to leave.

Fred and the visitor talked about having preconceived ideas of peoples and cultures. Both agreed that those opinions are usually wrong. Fred laughed, saying that our mental concept of the typical Mexican with his *sombrero* and *serape* taking a *siesta* is just as far-fetched as Jose's ideas of the typical Texan.

Also, Fred, James, and Josejuan managed to speak about such matters as world politics and of course—sports. Fred and James both were impressed with the visitor's knowledge of world affairs.

James, speaking about Jose's visit, said it was fun. His sincere attitude as well as his sense of humor won him the respect of the other draftsmen. He joined in with



JOSEJUAN Alvarez with wife, Victoria, and their daughters, Eunice and Bernice

all the kidding of the other men and really enjoyed himself, James added.

Josejuan's visit was a good lesson in human behavior. Fred

philosophized that "although we have different customs and speak a different language, we still are basically the same."

Survivor of the Crisco dilemma,

the car experience and with a new concept of the typical Texan, Jose left Lufkin assured that he had improved his drafting skill as well as his ability to speak English.

MARKING AN ANNIVERSARY

MACHINE SHOP		
Employee	Employment Date	Years with Co.
George Freeman	Sept. 21, 1936	37
Bennie Latham	Sept. 2, 1941	32
Jesse McDougald	Sept. 3, 1941	32
Bill Harris	Sept. 4, 1941	32
Jesse Neal	Sept. 10, 1941	32
Avery Lee	Sept. 13, 1941	32
Henry Thompson	Sept. 25, 1941	32
Charlie Beck	Sept. 26, 1941	32
Woodrow Lee	Sept. 8, 1942	31
John Daniel, Jr.	Sept. 13, 1943	30
Delbert Williford	Sept. 17, 1945	28
Caesar Singletary	Sept. 8, 1950	23
Ertis R. Brock	Sept. 22, 1950	23
Louis Davis	Sept. 5, 1951	22
C. S. Grimes	Sept. 19, 1951	22
Alvin L. Lane	Sept. 6, 1955	18
William Bonney	Sept. 7, 1955	18
G. B. Landrum	Sept. 21, 1955	18
A. C. Lunsford	Sept. 16, 1957	16
Bobby J. Wood	Sept. 26, 1961	12
Keith Strickland	Sept. 5, 1962	11
Charles Hodges	Sept. 13, 1962	11
Elmon W. Cross	Sept. 17, 1962	11
Charley Rhodes	Sept. 17, 1962	11
Bill Sides	Sept. 24, 1962	11
Edd Terrill, Jr.	Sept. 21, 1964	9
Larry Cordova	Sept. 28, 1964	9
Sam Barrow	Sept. 6, 1966	7
A. L. Taylor	Sept. 12, 1966	7
Florida Pope	Sept. 13, 1966	7
Curtis Randle	Sept. 14, 1966	7
Betty Alexander	Sept. 19, 1966	7
Bobby Allen	Sept. 12, 1967	6
T. H. Stricklin	Sept. 3, 1968	5
Tommy Shaw, Jr.	Sept. 4, 1968	5
Curtis Steward	Sept. 16, 1968	5
James Fredregill	Sept. 8, 1969	4
Mike A. Cummings	Sept. 8, 1969	4
Noel Johnson	Sept. 8, 1969	4
Isaac Herring	Sept. 8, 1970	3
Terry G. Johnson	Sept. 22, 1970	3
Claude Brookshire	Sept. 13, 1971	2
John Tobias	Sept. 15, 1971	2
Oscar Arant	Sept. 1, 1972	1
Nick Owens	Sept. 5, 1972	1
D. R. Shatto	Sept. 18, 1972	1
Bill Mosley	Sept. 25, 1972	1

ENGINEERING		
Employee	Employment Date	Years with Co.
Bill Ford	Sept. 4, 1951	22
Billy M. Anderson	Sept. 26, 1955	18
Robert A. Nunn	Sept. 15, 1966	7

TRAILER DIVISION		
Employee	Employment Date	Years with Co.
Leon Walker	Sept. 16, 1940	33
Allen Gann	Sept. 9, 1946	27
C. B. Hambrick	Sept. 16, 1946	27
Wallace Davison	Sept. 4, 1951	22
Leon Carroll	Sept. 13, 1951	22
Sam Taylor	Sept. 28, 1951	22
Eli Coutee	Sept. 4, 1952	21
Curtis Grimes	Sept. 20, 1952	21
Bill Woodward	Sept. 3, 1955	18
J. C. Crawford	Sept. 12, 1955	18
K. R. White	Sept. 4, 1962	11
Mitchell O'Neill	Sept. 13, 1962	11
H. E. Williams	Sept. 17, 1962	11
Darcey Faircloth	Sept. 16, 1965	8
Ada Beck	Sept. 17, 1965	8
Gary L. Jones	Sept. 27, 1965	8
Norris G. Allen	Sept. 6, 1966	7
Albert Mills	Sept. 12, 1966	7
Tommie D. Miller	Sept. 5, 1967	6
Charles DiStefano	Sept. 18, 1967	6
Tommie Fox	Sept. 25, 1967	6
Billy Durham	Sept. 3, 1968	5
Ray Loving	Sept. 30, 1968	5
William Rogers	Sept. 4, 1969	4
Ronnie Allen	Sept. 4, 1969	4
Albert Romero	Sept. 4, 1969	4
John Pena	Sept. 8, 1969	4
Morris Largent	Sept. 9, 1969	4
Herbert Woodcock	Sept. 10, 1969	4
Oscar Malone	Sept. 11, 1969	4
A. J. Stanberry	Sept. 11, 1969	4
Santos Rodrigues	Sept. 15, 1969	4

Edward Clifton	Sept. 24, 1969	4
Robert Johnson	Sept. 28, 1970	3
Nell Arnold	Sept. 28, 1970	3
Matt Porter	Sept. 6, 1972	1
John O'Conner	Sept. 11, 1972	1
William Franklin	Sept. 11, 1972	1
James Strickland	Sept. 11, 1972	1
Rex Bailey	Sept. 11, 1972	1
Shirley Ware	Sept. 12, 1972	1
Ralph Pittman	Sept. 12, 1972	1
Alvin Smith	Sept. 18, 1972	1
James Henderson	Sept. 18, 1972	1
Steve Fenley	Sept. 18, 1972	1
Marvin McKnight	Sept. 18, 1972	1
Frank Oder	Sept. 21, 1972	1

FOUNDRY DEPARTMENT		
Employee	Employment Date	Years with Co.
Henry Basham	Sept. 13, 1944	29
Bert Humbert	Sept. 9, 1945	28
Colbert Purvis	Sept. 9, 1945	28
Ira Christopher	Sept. 6, 1946	27
Curtis Williams	Sept. 9, 1946	27
Johnnie McAdams	Sept. 11, 1947	26
L. C. Richards	Sept. 6, 1950	23
Elton Perry	Sept. 13, 1950	23
Harold Hicks	Sept. 27, 1950	23
James Holliman	Sept. 28, 1950	23
Roosevelt Adams	Sept. 29, 1955	18
J. W. Summers	Sept. 3, 1958	15
James Dairden	Sept. 14, 1961	12
E. L. Fleming	Sept. 11, 1963	10
M. E. Richards	Sept. 3, 1965	8
Joseph Arnold	Sept. 20, 1966	7
Bobby Strange	Sept. 22, 1966	7
Costronia Lacy	Sept. 16, 1969	4
Melvin Powell	Sept. 29, 1969	4
Kenny Burnett	Sept. 21, 1971	2
J. D. Rodgers	Sept. 23, 1971	2
Lonnie McDaniel	Sept. 13, 1972	1
Preston Bass	Sept. 14, 1972	1
Robert Bailey	Sept. 14, 1972	1
Vernon Johnson	Sept. 24, 1972	1
John McGee	Sept. 25, 1972	1

WELDING & STRUCTURAL		
Employee	Employment Date	Years with Co.
Preston Weatherly	Sept. 17, 1929	44
Jimmy Young, Jr.	Sept. 8, 1941	32
Robert Maxey	Sept. 15, 1941	32
Lee Roy Clark	Sept. 4, 1946	27
Cecil Oates	Sept. 21, 1950	23
M. P. Christie	Sept. 1, 1955	18
Howard Hall	Sept. 1, 1955	18
Coy Minshew	Sept. 11, 1961	12
William Hutson	Sept. 6, 1962	11
James Carlile	Sept. 10, 1962	11
Marvin Tarver	Sept. 16, 1963	10
Royce Ashworth	Sept. 30, 1963	10
Glenn Edwards	Sept. 14, 1964	9
J. D. Skinner	Sept. 29, 1965	8
Larry Cloyd	Sept. 6, 1966	7
Ronald Doss	Sept. 15, 1966	7
Dale Frels	Sept. 25, 1967	6
Arthur Starling	Sept. 5, 1968	5
James Brennan	Sept. 23, 1968	5
Marvin Hartsfield	Sept. 24, 1969	4
Jesse Ross	Sept. 22, 1970	3
James Cater	Sept. 2, 1971	2
Floyce Phillips	Sept. 15, 1971	2
Lester Ener	Sept. 13, 1972	1
Robert Warner	Sept. 19, 1972	1
Rickey Buchanan	Sept. 28, 1972	1

PATTERN SHOP		
Employee	Employment Date	Years with Co.
Willie Mitchell	Sept. 17, 1952	21
J. C. Higgins	Sept. 11, 1969	4

ORDER DEPARTMENT		
Employee	Employment Date	Years with Co.
C. D. Boykin	Sept. 12, 1941	32

MAIN OFFICE		
Employee	Employment Date	Years with Co.
L. W. (Dub) Owens	Sept. 14, 1966	7
Jackie L. Havard	Sept. 5, 1972	1
Roy E. Myers, Jr.	Sept. 6, 1972	1

AUTOMOTIVE & INDUSTRIAL		
Employee	Employment Date	Years with Co.
Evelyn Bell	Sept. 7, 1944	29
Elmo Bradley, Jr.	Sept. 3, 1957	16
David Knudsen	Sept. 8, 1970	3
Dennis Wilcox	Sept. 7, 1972	1

MATERIAL CONTROL		
Employee	Employment Date	Years with Co.
Dan Martin	Sept. 14, 1942	31
T. B. (Red) Parker	Sept. 1, 1954	19
W. W. Ballow	Sept. 4, 1962	11
Lee Montes	Sept. 1, 1966	7
James E. Weeks	Sept. 19, 1966	7

TRAFFIC		
Employee	Employment Date	Years with Co.
Fred L. Hardy	Sept. 1, 1948	25

INDUSTRIAL ENGINEERING		
Employee	Employment Date	Years with Co.
J. D. Behannon	Sept. 4, 1962	11
Don Traylor	Sept. 23, 1963	10

ASSEMBLY & SHIPPING		
Employee	Employment Date	Years with Co.
Jack Allen	Sept. 1, 1950	23
James Pierce	Sept. 19, 1951	22
E. L. Parks	Sept. 23, 1955	18
R. L. Watson, Jr.	Sept. 23, 1958	15
Rayford Davis	Sept. 5, 1962	11
R. D. Forney	Sept. 16, 1963	10
A. V. Windsor	Sept. 25, 1968	5
Dailey Davis	Sept. 18, 1969	4
W. T. Hector	Sept. 23, 1969	4
R. E. Adams	Sept. 24, 1969	4
W. L. Walker	Sept. 21, 1970	3
J. V. Simons	Sept. 28, 1970	3

ELECTRICAL		
Employee	Employment Date	Years with Co.
B. N. Champion	Sept. 25, 1950	23
S. M. Gandy	Sept. 13, 1972	1

UTILITY MAINTENANCE		
Employee	Employment Date	Years with Co.
Arthur May	Sept. 6, 1966	7
Ray Barnhart	Sept. 6, 1966	7

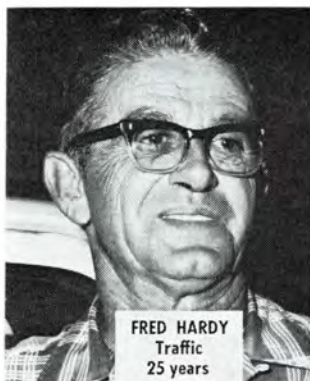
SECURITY GUARD		
Employee	Employment Date	Years with Co.
James M. Dias	Sept. 1, 1967	6

PHOTOGRAPHIC DEPARTMENT		
Employee	Employment Date	Years with Co.
Jim Walsh	Sept. 1, 1972	1

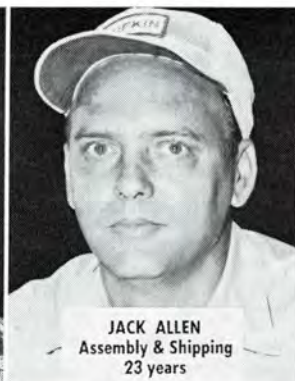
PERSONNEL		
Employee	Employment Date	Years with Co.
A. J. Pennington	Sept. 14, 1972	1

MACHINERY SALES & SERVICE		
Employee	Employment Date	Years with Co.
Charles Dyer	Sept. 10, 1933	40
Ernest Slaughter	Sept. 1, 1949	24
R. H. Couch	Sept. 4, 1959	14
E. W. Patterson	Sept. 28, 1959	14
Inez Thomas	Sept. 3, 1969	4

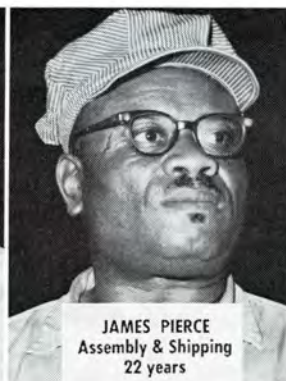
TRAILER SALES & SERVICE		
Employee	Employment Date	Years with Co.
Marilyn Garrett	Sept. 12, 1962	11
Virgil Curlin	Sept. 3, 1969	4
T. R. Price	Sept. 8, 1969	4
Charles Browder	Sept. 8, 1969	4
Darrell Rhodes	Sept. 24, 1969	4
James Hoskins	Sept. 1, 1972	1
Daniel Roper	Sept. 20, 1972	1



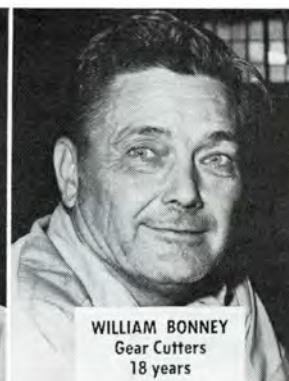
FRED HARDY
Traffic
25 years



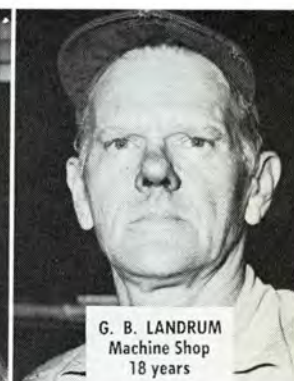
JACK ALLEN
Assembly & Shipping
23 years



JAMES PIERCE
Assembly & Shipping
22 years

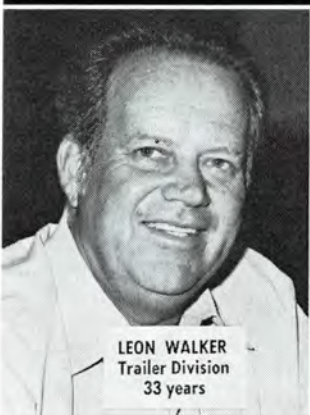


WILLIAM BONNEY
Gear Cutters
18 years

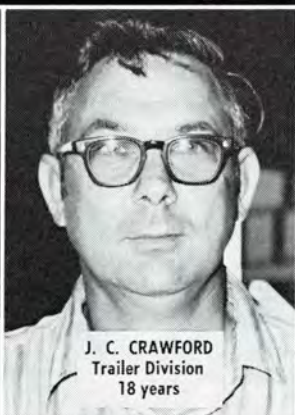


G. B. LANDRUM
Machine Shop
18 years

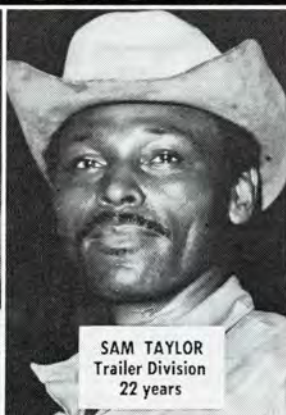
CELEBRATING AN ANNIVERSARY— 12 Years or more



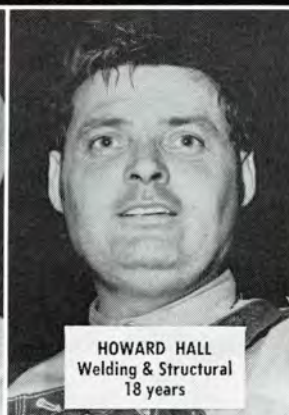
LEON WALKER
Trailer Division
33 years



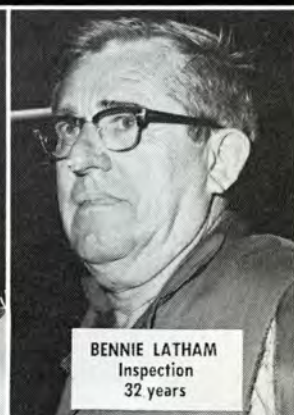
J. C. CRAWFORD
Trailer Division
18 years



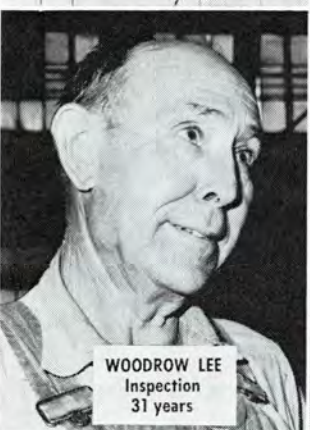
SAM TAYLOR
Trailer Division
22 years



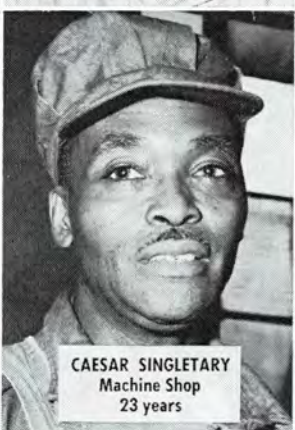
HOWARD HALL
Welding & Structural
18 years



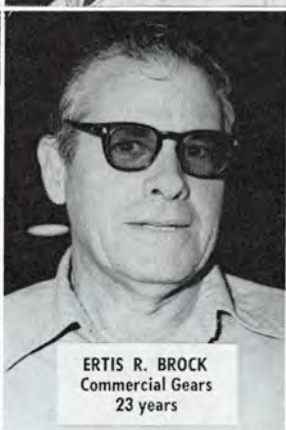
BENNIE LATHAM
Inspection
32 years



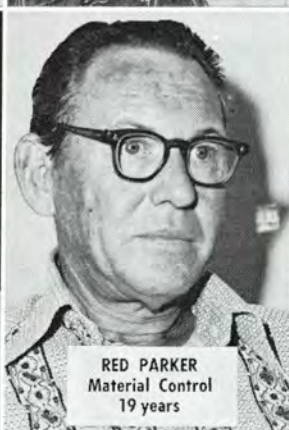
WOODROW LEE
Inspection
31 years



CAESAR SINGLETARY
Machine Shop
23 years



ERTIS R. BROCK
Commercial Gears
23 years



RED PARKER
Material Control
19 years



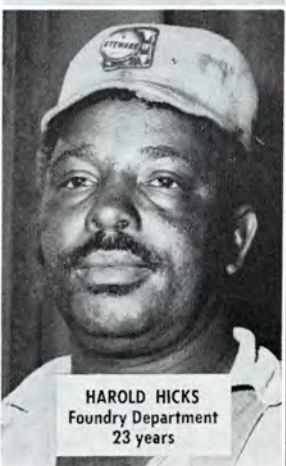
CHARLIE BECK
Commercial Gears
32 years



JOHN DANIEL
Gear Cutters
30 years



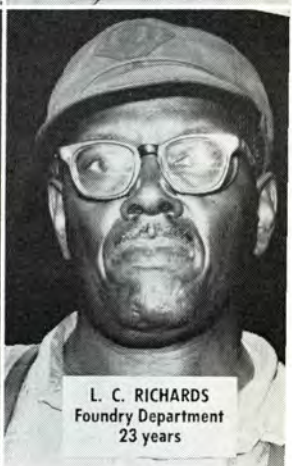
J. W. SUMMERS
Foundry Department
15 years



HAROLD HICKS
Foundry Department
23 years



A. C. LUNSFORD
Heat Treat
16 years



L. C. RICHARDS
Foundry Department
23 years



WILLIE MITCHELL
Pattern Shop
21 years



CECIL OATES
Welding & Structural
23 years



WALLACE DAVISON
Trailer Division
22 years



LEE ROY CLARK
Welding & Structural
27 years



R. L. WATSON, JR.
Assembly & Shipping
15 years



B. N. CHAMPION
Electrical
23 years



COLBERT PURVIS
Foundry Department
28 years



COY MINSEW
Welding & Structural
12 years



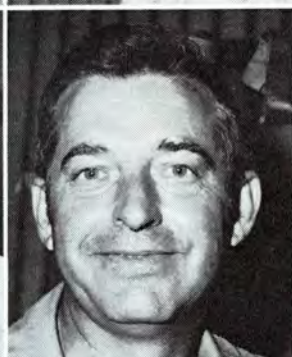
BILL FORD
Engineering
22 years



LOUIS DAVIS
Lathe Shop
22 years



JOHNNIE McADAMS
Foundry Department
26 years



CHARLES GRIMES
Commercial Gears
22 years



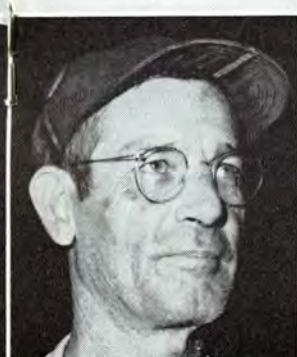
ELMO BRADLEY, JR.
Automotive & Industrial
16 years



JAMES HOLLIMAN
Foundry Department
23 years



DELBERT WILLIFORD
Production Control
28 years



HENRY BASHAM
Foundry Department
29 years



DAN MARTIN
Material Control
31 years



ROOSEVELT ADAMS
Foundry Department
18 years

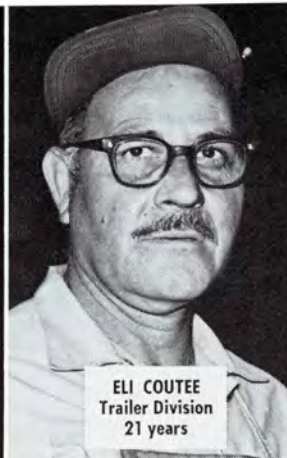


CURTIS GRIMES
Trailer Division
21 years



EVELYN BELL
Automotive & Industrial
29 years

MORE ANNIVERSARIES...



ELI COUTEE
Trailer Division
21 years



BOBBY J. WOOD
Inspection—Machine Shop
12 years



M. P. CHRISTIE
Welding & Structural
18 Years



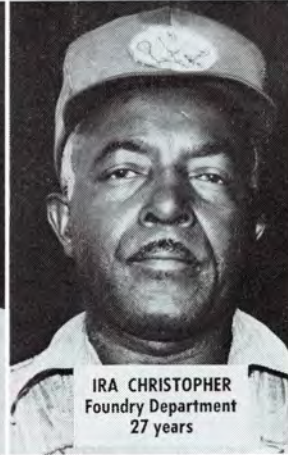
JESSE McDOUGALD
Heat Treat
32 years



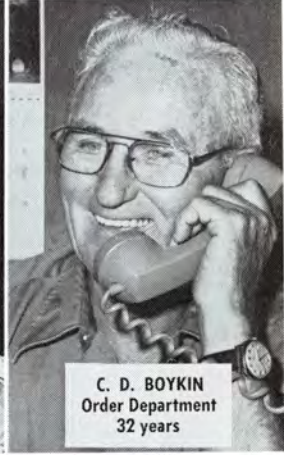
ALVIN LANE
Commercial Gears
18 years



BILLY MACK ANDERSON
Engineering
18 years



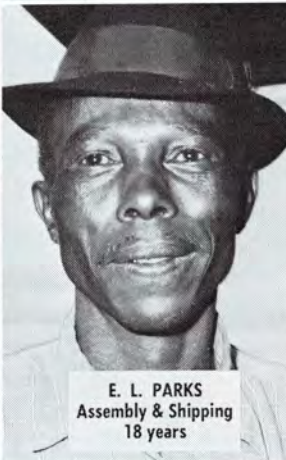
IRA CHRISTOPHER
Foundry Department
27 years



C. D. BOYKIN
Order Department
32 years



JIMMY YOUNG, JR.
Welding & Structural
32 years



E. L. PARKS
Assembly & Shipping
18 years



PEE WEE HAMBRICK
Trailer Division
27 years



CURTIS WILLIAMS
Foundry Department
27 years



HENRY THOMPSON
Commercial Gears
32 years



JAMES DUIRDEN
Foundry Department
12 years



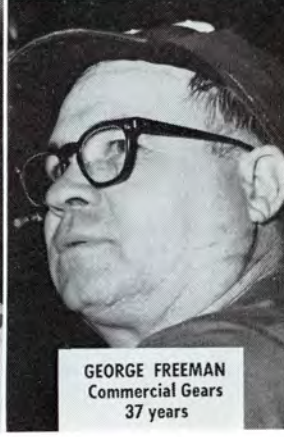
ALLEN GANN
Trailer Division
27 years



ELLISON PERRY
Foundry Department
23 years



ROBERT MAXEY
Welding & Structural
32 years



GEORGE FREEMAN
Commercial Gears
37 years

REMINISCENCES

BY GUY CROOM



A BEDROOM SUITE was incomplete without a washstand, just a flat-top table with a built-in towel rack at the back, drawers on each side with an enclosure in the middle. On top of the stand was the bowl and pitcher set and soap dish.

The bowl was always bigger than need be, just ornament. In the pitcher was water for pouring into the bowl to wash your face and hands. The more affluent the household, the bigger the bowl and pitcher set.

In the enclosure underneath was a jar or pot for waste water. There was another receptacle to this set of decorated crockery, but we kept it under the bed.

Us common "po" folks and farm homes had a "water shelf" located almost invariably at one end of the front porch. This shelf, about 12 to 14 inches wide, was supported at one end by a post and the other end by a corner of the house with a support in the middle, from the floor, to avoid the sag.

On this shelf was a tin pan for washing face and hands, a water bucket with a dipper in it and a bar of soap. On the wall adjacent to the shelf was a towel hanging on a nail. Everybody used the same towel as long as it was partly dry.

Sometime they cut out a round hole in the shelf that fitted around the wash pan to keep it from tipping over.

This arrangement for washing face and hands was pretty unpleasant in cold weather. There was one convenience to this set up, when you were finished with the water in the pan, you simply pitched it out in the yard.

I heard a story about a boarding house that had this arrangement and one of the boarders asked the landlady for a fresh towel. Her reply was that "at least 10 men have used that towel and you are the first one to complain." (This fellow was hard to please?)

THERE was a song written about "the old oaken bucket, the iron bound bucket that hangs at the well" and it drew a pretty word picture that was not all fiction. A lot of people still remember the freshness of a cool drink of water on a hot day drawn from a brick curbed well using a gourd dipper.

People sometime let the milk and butter down in one edge or corner of the well by a separate rope to keep the dairy products cool in hot summer weather.

They made this rope just long enough to partly submerge the contents in the water. And oh what a catastrophe if in drawing water you accidentally tipped over the milk pail. It took the housewife quite a while to tell you all the different kinds of bunderbuss you were.

If the housewife's time had any pecuniary value, a homemade quilt would have had a prohibitive price. For weeks and months every scrap of cloth was hoarded and usually sewn together as it accumulated.

This project was continued until the patchwork was big enough to make the top covering for the quilt. The other side could be made of unbleached domestic.

Then came the preparation of cotton for a filler. This was done by carding cotton into bats. To card cotton, you used two carding combs.

These carding combs were essentially two small thin boards about a big as a letter-sized envelope with handles attached cross-wise in the middle. On the other side was a mass of short, small wires about one-fourth inch long that made the comb or brush. These combs could be used in pairs to form a fluffy roll of cotton that we already have called bats.

And as fast as they were made,

they were carefully tucked in place with needle and thread to the undercovering of the quilt. This job finished, we put the patchwork covering in place and tacked it securely. Now we are ready to go into the quilting frame.

This frame was made of small slats of wood with holes and pegs arranged so the quilt could be rolled up when needle work was completed. The whole thing was suspended at four corners from the ceiling and could be raised and lowered as desired.

Sometimes they had what they called a "quilting bee" where the neighboring ladies came over and spread the news while they helped with sewing the quilt.

The finished product we must admit was useful, pretty and a perfect gift for a bride.

Kitchen matches didn't have the soft white tip. They were longer and larger with a red tip that required considerable friction to set them off. If you were lucky enough to get one to strike, it popped like a Christmas firecracker and smelled like sulfur, hence the name "sulfur matches."

AS YOU KNOW, a lot of men prided themselves on their heavy "handlebar" mustaches. In the process of drinking coffee, this mustache sometimes got annoyingly in the way.

So, someone came up with a mustache mug designed with a bar cast about three-fourths inch-wide and to one side of center about one-fourth inch below the top. This was very effective in keeping the gentleman's mustache out of his coffee.

Some of the more prosperous men got their shave every day in the local barber shop by their special barber. Each man had his individual shaving mug and brush in which the barber made the lather.

The barber kept these personalized mugs on a shelf behind his chair. Most of these men prided themselves in the colorful decorative designs of their mugs, with their names embossed in gold letters on the mugs.

Papa was not one of the boys that got his shave in a barber shop but I remember he had a shaving mug with color designs that would have been a credit to Rembrandt.

SHOP TALK

ERNEST LATHAM, retired Machine Shop employee, had a little bit of excitement recently. The tale being told is while at home one day, he looked outside to see two men trying to steal his car. Excited and beside himself, Ernest ran out to catch them while wearing only his underwear! However, when Ernest's wife, Myrtle, came out with a gun, the would-be-robbers ran away.

Another close call was experienced by PRENTISS WALTERS, Automotive & Industrial, during a brief stay in the hospital. He was being prepared for surgery for the removal of a kidney stone when a final x-ray was made. Much to his relief, it was discovered the stone had disappeared. So, two hours later Prentiss was at home—and glad to be there.

SHORTY LOWERY, Tool Room, first shift, has been accused by his co-workers of telling the wildest fishing tales of all. His most recent story is one of his fish was so big the last time he went fishing in Lake Rayburn that the lake



BATHING beauties are from left: Carolyn Sherrer, Joan Griffin, Lavelle Glenn, Acacia McMullen, Judy Hales and Jon Gaddis in swimming class at Winston Park

dropped six inches when he pulled it out with a four-inch cable and a winch truck!

Some of our employees decided recently that it was time they learned to swim, so the six future

swimmers took advantage of the free Red Cross swimming lessons given at Winston Park. Swimmers are JOAN GRIFFIN and JUDY HALES, Personnel; CAROLYN SHERRER and JON GADDIS, Material Control; and LAVELLE GLENN and ACACIA McMULLEN, Main Office.

Two LUFKIN bowling teams and three employees who bowl with another team entered the Texas State Bowling Tournament and the Greater Southwest Bowling Tournament recently.

The Mark II team members include HOLLIS CLIFTON, Machine Shop, first shift; BOBBY SPELLS, Machine Shop Lab, first shift; MIKE CLOYD, Material Control; DARCEY FAIRCLOTH, Trailer Engineering; and JAMES CARLILE, Welding & Structural, first shift. Bobby and Darcey placed 68th out of 1,163 in Class C doubles. James placed 66th and Bobby placed 328th out of 2,067 in Class C singles in the Texas Tournament.

In the Southwest Tourney, Darcey and Bobby placed 39th in Class C doubles and they tied for 48th





LUFKIN'S MARK II bowling team: (from left to right) Hollis Clifton, Bobby Spells, Mike Cloyd, Darcey Faircloth and James Carlile

place in Class C singles. Darcey placed 24th in Class C all events.

The Kingpins team members include JOE BEHANNON, Tool Room, first shift; ZACK FENLEY, Pipehouse, first shift; CHARLIE HAMILTON, Trailer Division, first shift; GEORGE HAYGOOD, Lathe Shop, first shift; and LEE BURNETT, Main Office.

Lee placed 66th with James Car-

lile in the Class A doubles in the Texas State Tourney. In the Southwest Tournament, Lee placed 87th in Class B all events.

LESLEY BROOKS, Engineering, first shift; AL MALLONEE, Engineering, and WALTER ESTES, Machine Shop, second shift, played on another team in both tournaments. In the Texas Tourney, Al and Walter placed 219th in Class

C doubles. In the Southwest Tourney, Al placed 76th in Class B singles.

Tim and Alan Smith, son of COY SMITH, Inspection, first shift, had good luck on a recent fishing trip. They went out into the gulf on a chartered boat from Grand Chenier, La. Alan caught the biggest fish on the boat for the day, a 48-pound ling. He won a \$23 cash prize for his big catch.

TIM AND Alan Smith with Alan's 48-pound ling he caught in the Gulf of Mexico



RONNIE WHITE, Foundry Department, first shift, did not win a cash prize for his catch, but he was pretty happy about his five-pound bass caught in Lake Rayburn recently.



RONNIE WHITE with five-pound bass

continued on next page

SHOP TALK . . . continued



LEFT: OSHA Compliance Award won by Machine Shop Assembly Floor for May and June. The Jig Department won the award, given by the Machine Shop, for July



The Machine Shop Assembly Floor won the Osha Compliance Award presented by Industrial Engineering for the months of May and June. For the month of July, the award was given to the Jig Department.

SAM TURNER, Commercial Gears, first shift, won a Winchester model 94 30-30 rifle that was presented to him by the Lufkin Civitan Club. Proceeds from the project went to the Children's Hospital Service League for the Pediatrics Center at Woodland Heights General Hospital.

RAY MONTES, Machine Shop, second shift, had a fun-filled vacation. Ray, his wife, Genevia, and their three children toured Tennessee visiting Opryland, the Hermitage and other interesting places. Opryland was their favorite place where Johnny Cash and other



JIM LAMONT presents Sam Turner with rifle from the Lufkin Civitan Club

Country Western singers performed. Ray advised that everyone should go at least once.

Another exciting trip was made by J. B. PARNELL, Jig Department, first shift, and his wife, Margie, who vacationed a week in Las Vegas, Nevada, making the rounds at the clubs.

W. C. (Preacher) WEEMS, Tool Room foreman, first shift, and his wife, Myrtle, flew to Clinton, Maryland to visit their son, Bobby, and family for a ten-day vacation. When he got back, Preacher's co-workers said he related a tale about his son's dog. It seems that Bobby's collie rings the doorbell to let his owner know when he wants in the house!

SLIM FOSTER, Maintenance, first shift, enjoyed his vacation at Padre Island with his family while surf fishing and enjoying the sun.

Although NEAL DAVIS, Jig Department, first shift, did not go far away, he enjoyed his vacation by fishing and taking a trip to Six Flags.

PRENTICE FLANAGAN, Foundry Department, first shift, wrote a postcard to THE ROUNDUP while he was having a good time on his vacation in California. He was on his way to a deep-sea fishing trip.

Mr. and Mrs. DICK COUCH are proud of their new baby girl, Tracy. The father is in LUF-



RUBAE Couch with new baby, Tracy

KIN's Sales and Service office in Bakersfield, California.

Congratulations to newlyweds:

Mr. and Mrs. Tommy Ray Steele, who were married July 20. She is the former La Quita Westbrook. The bride's father, PRESTON WESTBROOK, is employed in the Pattern Shop, while the groom's father, CHARLES STEELE, is employed in Traffic, first shift.

There are new arrivals in the homes of:

Mr. and Mrs. JOE TIP JUMPER. Jennifer Kelli was born June 22 and weighed in at 8 pounds 11 ounces. Joe works in the Trailer Division, first shift.



MR. AND MRS. Tommy Ray Steele



RICHARD Brian Smith, born July 5



JASON Carroll Freeman, born July 6



JENNIFER Wells, arrived July 5

Mr. and Mrs. MARVIN C. FREEMAN. Jason Carroll Freeman was born July 6 and tipped the scales at 8 pounds 13 ounces. Marvin works in the Lathe Shop, first shift.

Mr. and Mrs. EDDIE FUNDERBURK. Cheri came into the world on July 8 weighing 7 pounds 9 ounces. Eddie is in Industrial Engineering in the Trailer Division.

Mr. and Mrs. CLARENCE MATCHETT. Lowell Edward was born July 18 and weighed 7 pounds 1 ounce. Father works in Gear Cutters, third shift.

Mr. and Mrs. BEN WELLS. Jennifer was born July 5 weighing 7 pounds 10 ounces. Ben works in the Trailer Division, second shift. Proud grandfather, JACK ROBERTS, works in the Pipehouse, first shift.

Mr. and Mrs. BYFORD D. SMITH. Richard Brian was born July 17 at 1:20 p.m. and really tipped the scales at 10 pounds. Byford works in the Machine Shop, third shift.

Best Wishes to:

L. F. (Doc) READ, Trailer Division, first shift, and wife, Lanet, who have been in the hospital.

CHARLES GIBSON, Foundry Department, first shift, who has been ill.

KELLEY GRIFFIN, Automotive & Industrial, who is doing fine after a short stay in the hospital.

NATHAN WATSON, Automotive & Industrial, who has been hospitalized in Hermann Hospital in Houston.

T. L. VANSAU, Jig Department, first shift, who has been ill.

SAMUEL JOHNSON, Foundry Department, third shift, who has recently recovered from an illness.

VAN HOOKER, Automotive & Industrial, who is recovering from a broken leg.

F. M. CHASTAIN, Electrical, first shift, who is doing fine after a brief stay in the hospital.

ED PILLOWS, Lathe Shop, second shift, who is recovering after an accident with his hand.

CHARLES E. WEEKS, Pipehouse, first shift, who is sick at home.

MARVIN DIAS, Security Guard, who is recovering from surgery at home.

MacARTHUR HATTON, Foundry Department, third shift, who has been ill.

Billy Bonney, son of BILL BONNEY, Gear Cutters, first shift, who has been hospitalized in Houston.

JACK BLACKBURN, Material Control, first shift, who has been hospitalized recently.

ROE BROCK, Commercial Gears, first shift, who has been in the hospital.

Mrs. Ray Wolford, who is recovering from a broken arm. RAY works in Utility Maintenance, first shift.

Deepest sympathy to:

The family and friends of ALVIE E. GREEN, Welding & Structural, who died.

NATHAN MURPHY, Foundry Department, second shift, whose uncle died.

HOWARD COLEMAN, Trailer Division, first shift, upon the death of his father.

BILL WOODWARD, Trailer Division, first shift, whose grandmother passed away.

LARRY CLOYD, Welding & Structural, first shift, and MIKE CLOYD, Material Control, upon the death of their grandfather.

DAN TULLOS, Jig Department, first shift, upon the death of his brother-in-law.

BRADLEY KING, Welding & Structural, second shift, whose brother died.

The family and friends of GEORGE J. JOHNSON, Trailer Division, who passed away.

ROBERT BARBE, Gear Cutters, first shift, whose grandmother died.

The family and friends of BLANCHE CULBERTSON, a retired employee of Automotive & Industrial who recently was killed in a car accident.

THE LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.

P.O. Box 849 Lufkin, Texas 75901

Address Correction Requested

BULK RATE
U.S. POSTAGE
PAID
HOUSTON, TEXAS
Permit No. 5340

Roundup Lafts

In spite of smoking in bed, pointing an unloaded gun at someone and pulling the trigger, going into the pen of a safe bull and trying to beat the other fellow to the intersection, the population keeps increasing.

Keith complained that it hadn't been smelling too good around his house lately, because there was a skunk in the basement.

His neighbor, Joe, one of the smartest men in Angelina County, was asked for a cure to the problem.

He thought for a minute and then said, "That's easy. All you have to do is put a trail of bread crumbs leading from the basement to the woods and the skunk will follow that trail back to the woods while he's eating the crumbs."

Keith saw him the next day and said, "Thanks a lot! Now we have two skunks in the basement."

A boy entered a pizza parlor and ordered a cheese pizza. In a few minutes the owner called the boy to the counter and asked, "How do you want it cut? In four pieces or eight?"

The boy thought for a while, then answered, "Better cut it into four pieces. I don't think I can eat eight."

ABOUT THE COVER

Sailing out of historic Cold Spring Harbor, Long Island, the helmsman maintains this sloop on an even keel as he "runs" before the wind. The experienced skipper may, in this situation, instruct his crew to rig for "wing and wing" as in this photo. The craft is then said to be "wung out."

If we find any life on Mars—they'll ask us for a loan!!

Lugging a 7-pound bass out of Lake Rayburn, a fisherman met another fishing enthusiast who held a string of a dozen tiny pan fish.

"Howdy," the first angler said, carefully laying his huge fish on the wharf and waiting for comment.

The other fellow stared at the huge fish for a few minutes and finally said, "Just caught that one, eh?"

For sale: My husband's pedigreed hunting dog; if a man answers, hang up.

How times have changed. Once when you wanted to buy something you waited till the price came down. Now you buy it fast—before the price goes up.

There's a brand new way to save money. Go out and buy traveler's checks and then stay home.

A man was visiting a chicken farm and asked the owner how many chickens there were. "A thousand," replied the owner, "and 999 of them lay eggs." "What about the other one?" asked the man. "Oh," said the owner, "he's the bookkeeper."

A man in the dentist's office was told he had a mouth full of cavities. The dentist asked, "Shall I fill them with gold or silver?" "Gold or silver," shouted the man, "I can't even afford to fill them with meat."

Sam thanked his friend Ralph for sending him a get well card, and then added, "But I'm not sick." Ralph yelled back, "That's what you think."

A guy goes to the doctor, and the doctor tells him to "go to the window, open it up, lean out the window, stick out your tongue as far as you can." "Why do I have to do that?" the patient asks. "I'm mad at my neighbor across the street," says the doctor.

A man went to the Missing Persons Bureau to report a missing relative, but no one was there.

A lady in a department store went to the complaint department to complain about an article which she had purchased in the store. After much heated discussion with the man behind the counter she asked him, "Where do I go to complain about you?"

THE LUFKIN ROUNDUP

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VIRGINIA R. ALLEN
Editor

CAROL KAMAS
Editorial Assistant

BARBARA CHAPMAN
Editorial Assistant

Member of
POBCE



Published Monthly
For Employees and Their Families
by
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