

THE LUFKIN AUGUST 1973 ROUNDUP



from The President's Desk...

FELLOW EMPLOYEES:

LUFKIN INDUSTRIES has experienced a tremendous growth over the last few years. With this growth have come a number of growing pains.

For many years our Personnel Department has been utilized primarily to process new employees and handle hospitalization insurance, with a small First Aid department on the side. After assessing our present needs, we now are taking some positive steps that will enable this department to more adequately serve all employees.

We believe it is very important to you and to Lufkin Industries that you be happy with your employment here. We believe it is necessary for you to enjoy your work, to feel pride in what you do and to know that

you play a vital role in the success of this company and all of us.

We are concerned about absenteeism, employee turnover and production. These affect all of us. We think you can give us some of the answers to how we can improve these situations.

A dedicated effort is being made to improve the attitude and morale of employees. To help our Personnel Department with this program, we have secured the services of Dr. Ed Roach and Dr. Janelle Ashley of the Management Department of Stephen F. Austin State University for the summer.

They will be working in various departments throughout the plant. One of the things they will be doing is conducting a job satisfaction survey. We hope you will give them your cooperation in answering questions for their survey.

This survey is strictly anonymous. No one will ever know how you answer the questions. But we hope to learn from studying all the questionnaires and personal interviews what management can do to make Lufkin Industries a better place in which to work.

We have a great company. This is true because of dedicated people working together as a team. However, there is always room for improvement. We trust this current effort will give us the guidelines to do just this.



R. L. POLAND



EARL McGILVRA takes a moment to ring 62-year-old bell resting on the frame he built and donated to the church



DISTINCTIVELY seen, the bronzed cross brightens church's interior while Earl stands proud of the results of many hours

He's A Workin' Man

by BARBARA CHAPMAN

SHOULD SOMEONE have been observing Earl McGilvra, Trailer Division, first shift, for the past year, they would say he is a believer in the old adage that an idle mind is the devil's workshop. Idleness is something Earl obviously has avoided.

For over a year in his spare time Earl has kept busy helping to remodel the Huntington United Methodist Church where he attends.

On a voluntary basis Earl and other church members helped to re-roof the church, add a new exterior, insulate the walls, panel the interior and install central air and heat. Also new pew cushions were added.

A former member, Mrs. Ocie Renfrow Olson, contributed funds for velvet drapes and a bronzed cross for a pulpit backdrop. The newest addition of the steeple was purchased by Mrs. Olson also.

This recently completed project was the first major renovation since 1931, commented the Reverend George Helton, pastor of the church.

"Some additions have been made since the church's founding in 1901, but the building's original material has never been replaced," added the Reverend Helton.

The church has survived many

years, some more difficult than others. One such year was at the time of its founding. The town consisted only of nine saloons—an environment somewhat less than favorable to the advancement of a church.

Nonetheless, when the membership had grown to 22 in 1911, the church then was able to buy a \$300 bell from the C. S. Bell Co. in Hillsboro, Ohio.

At that time, the bell was used only for funeral processions. The toll of the bell ringing from the church attic was timed to keep pace with the slow progression of the mourners and ceased when they reached the church.

However, after a period of time, the bell was forgotten, destined to lay silent in the attic until the time of its discovery by pastor Helton.

During those years when the bell was silent, much attention was given to other parts of the church. Sunday school rooms, a kitchen and fellowship hall were among the additions made. Other minor remodeling was done through the years, but none was as extensive as the recent project.

During this last renovation, Earl made a 10-foot frame to support

the newly discovered bell.

Before the bell could be heard on Sunday morning, it had to be taken from the attic. This proved to be no simple task.

The first step taken was to remove an 8-foot section from the front of the building. The next step was finding a way to lower the bell to the ground. This was accomplished when a member of the church volunteered the use of his log loader.

The pastor and two church members had the formidable job of lowering the bell. Using chains and an old-time well pulley the three men cautiously set the 500-pound bell on the ground.

"All the kids take turns ringing the bell for the call to worship—they seem to get a real kick out of it," Earl said with a smile.

The Reverend Helton says the bell can be heard three miles away.

Work on the church began in April 1972 and was completed with the addition of the steeple in April 1973.

The church is located on the corner of Main and Walnut in Huntington, where there are now 126 members.

The Reverend Helton is also pastor of the Homer United Methodist Church.



LEFT: Felton Hogan constructing pallets in export area. Right: Harold Oldham, left, with John Malnar's help, finishes off wood for office cabinets. Job flexibility is key



DELBERT ELLISON, left, and Merlin Swan inspect and tag chains to indicate the maximum weight they can transport



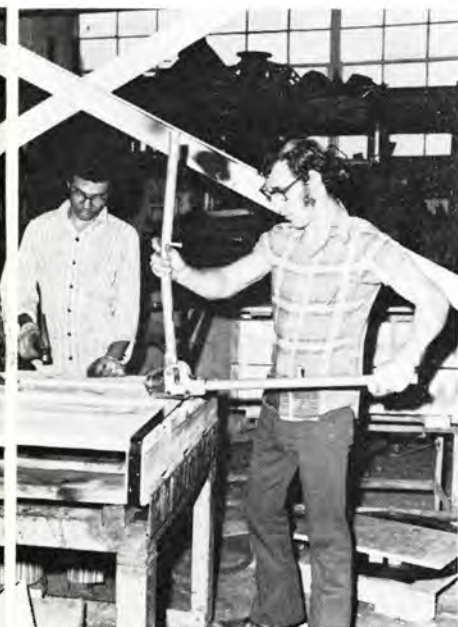
LEFT: Leonard Grimes communicates with his men by radio. Right: Arthur May is studying plans for the balcony project

FROM LEFT: William Redd, J. C. "Curly" Modisette and Alford Hambrick nailing forms for Shaft Shop foundation



FROM LEFT: Ray Wolford, Larry Cloudy, Richard Martin, Troy Edwards and George Blake are the Schiess first shift





LEFT PHOTO: Vernon White, left, and Chester Hodge help Bobby Putnam build pallets, used soon after they are built. Center: Ray Barnhart uses radio in truck to keep in contact

while he delivers supplies. Right: Jack Palmer, left, and Wayne Chamblee welding balconies, used for storage space. Pallets and the balcony job have been two important projects

Utility Maintenance...

Adaptable Is The Word

by CAROL KAMAS

THE DIFFERENCE in Utility Maintenance and the other maintenance departments featured in recent months is the nature of the work done by the department.

Utility Maintenance requires the work of many versatile men. Their jobs may vary from operating heavy equipment to digging a pit for a giant gear cutter. At times the 30 men plus 11 schoolboys may have to do anything from carpentry

to welding.

Set up under Industrial Engineering, Utility Maintenance operates on a weekly job schedule with six working foremen under Leonard Grimes, the foreman. Stanley Beck is over this phase of Industrial Engineering.

Grimes oversees the work by truck since the job sites are often quite a distance apart and then he relays back to the other sites by two-way radio.

One of the main projects under

construction is the site for the second giant Schiess gear cutter. The hole for the foundation to support the Schiess will hold 200 yards of concrete, which would build the foundations for five average homes.

Two crews have been working on this project headed by Ray Wolford on the day shift and Milton (Red) Martin on the second shift. Both men have been the working foremen for the Schiess project.

Four more foundations also have been planned for the Shaft Shop. William Redd, the working foreman for the Shaft Shop, will be in charge of the "groundwork" for this project.

Another big job has been the completion of the cupola scrubber which was finished at the end of July to meet state air quality regulations. This project was done under the direction of John Cloudy, a working foreman.

Usually when a crew is assigned to a special job, the same crew follows through until completion.

Another important place that's always busy is "the shop" which is the home of the Utility Maintenance department. Here all carpentry work for the company is done and also repairs are made on things that can be moved to the shop.

Most construction work is prefabricated in the carpentry shop or in the export area of the Machine

continued on next page



FROM LEFT: Morgan Flournoy, Bill Cantrell, Malcom Barclay and Stanley Beck, staff of the Industrial Engineering department which coordinates Utility Maintenance

MAINTENANCE . . . continued

Shop Assembly Floor. This includes foundation forms, pallets (built by the hundreds) and also repairs made on things that can be moved to the shop.

BALCONIES for the gear cutting area of the Machine Shop were finished the first part of July. They were assembled in the export area, then moved to the Machine Shop to be installed.

The balconies are the ledges at the top of the shop where jigs and fixtures are stored. Working foreman Arthur May directed this job.

Another project for Utility Maintenance is the inspection of chains used to lift material. They are tagged with metal tags after a load test inspection to show the maximum weight they can lift safely.

Utility Maintenance works closely with the Electrical department also. In many instances Utility Maintenance will set up the cable trays and Electrical will tie in the wires.

E. O. Taylor, a working foreman, directs sheet metal construction. One of his crew's recent projects has been floor plate installation for the G&L and the Pfauter gear cutters.

SHIPPING of the CSQ 16232 marine gear was an important event for Utility Maintenance. The gear with shipping crate weighed 216,000 pounds.

To ship the marine drive, it took more than 10 men from Utility Maintenance, Commercial Gears and the Assembly and Shipping department.

Two weeks before receiving the gear, the men started building the skids on which it would be shipped. Then four days after they got it, it was shipped on a flatcar by rail to Todd Shipyards in San Pedro, California.

Ultimately the marine gear reached a 25,000 DWT tanker which was part of Marine Transport, Inc.

Utility Maintenance cannot be confined to one area of maintenance. The men in the department jokingly explain their job as being, "whatever nobody else wants to do, that's what we get."

Exactly as the title implies, Utility Maintenance utilizes all the skills which the men can perform.



ROBERT HARRIS in "the shop" welding, only one job the men must perform



SHEET METAL men Oscar Bridges, left, and E. O. Taylor planning project



MIKE BURFORD welding tote boxes, for lifting material, in the export area



TERRY ALLEN, left, and Gene Fuller "in the shop," Utility Maintenance base



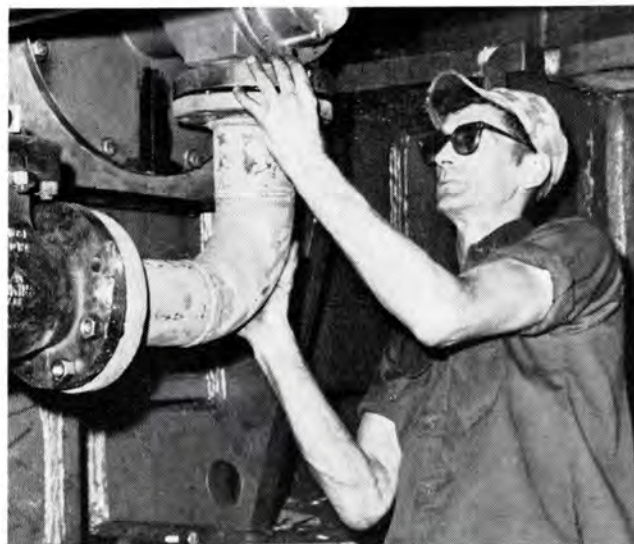
MORRIS MARTIN cuts steel beam, one step in constructing Shaft Shop trench



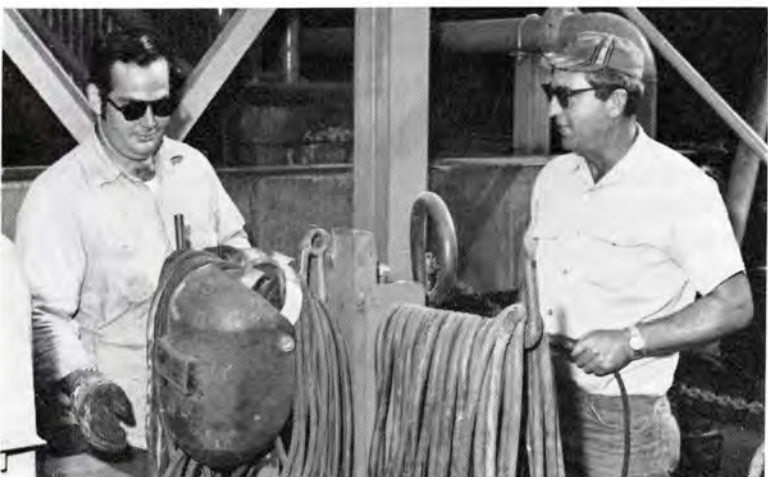
JOHN CLOUDY and Nathan McDaniels work together on the cupola scrubber



FROM LEFT: Leon Tidwell, R. A. Noel and Red Martin are the second shift assigned to completion of the Schiess pit



OCELEE ADKINS working here on a Commercial Gears job as a "loan-out," a common practice in Utility Maintenance



JOHN BRITTAIN, left, and Tinker Reynolds at cupola scrubber site. This Foundry clean-up project was completed in July



ROBERT BOLES, left, and Glenn Oldham, also as "loan-outs" on Assembly & Shipping project. They go where needed



THE CSQ 16232 Marine Gear ready to be shipped to California destined for a 25,000 DWT tanker in the Pacific

CELEBRATING AN ANNIVERSARY-- 12 Years or more



CHARLES F. AUSTIN
Trailer Division
23 years



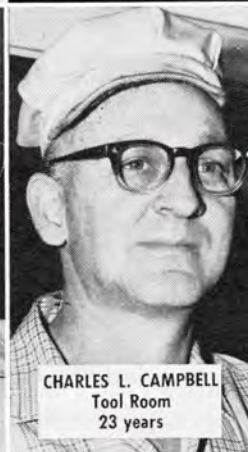
HOSIA L. HARRIS
Welding & Structural
12 years



J. D. EDWARDS
Welding & Structural
32 years



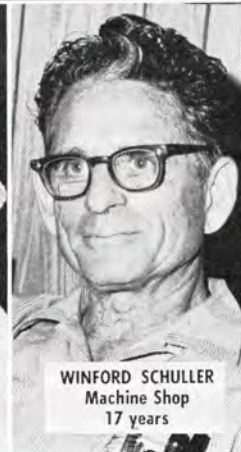
ARCHIE D. RICE
Trailer Division
19 years



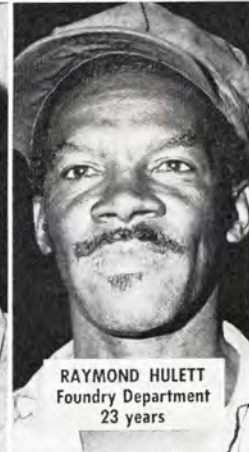
CHARLES L. CAMPBELL
Tool Room
23 years



ARTHUR HARRISON
Foundry Department
23 years



WINFORD SCHULLER
Machine Shop
17 years



RAYMOND HULETT
Foundry Department
23 years



ARTHUR L. DONNELL
Welding & Structural
18 years



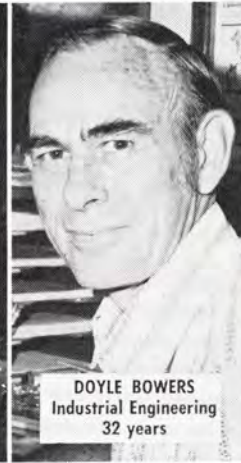
CARREL WATTS
Traffic
32 years



NOLAN WILSON
Main Office
28 years



ROBERT L. BOLES
Utility Maintenance
19 years



DOYLE BOWERS
Industrial Engineering
32 years



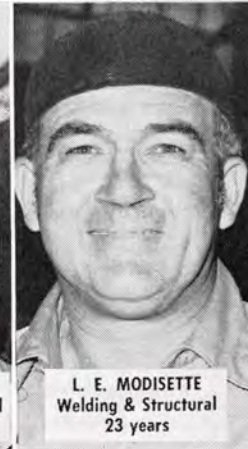
BETTY ROACH
Main Office
17 years



ERNEST MIDGLEY
Machine Shop
23 years



CURTIS B. MILLS
Automotive & Industrial
25 years



L. E. MODISETTE
Welding & Structural
23 years



S. S. RUSSELL
Welding & Structural
23 years



SMITTY REEVES
Gear Cutters
23 years



SAM WALL
Foundry Department
21 years

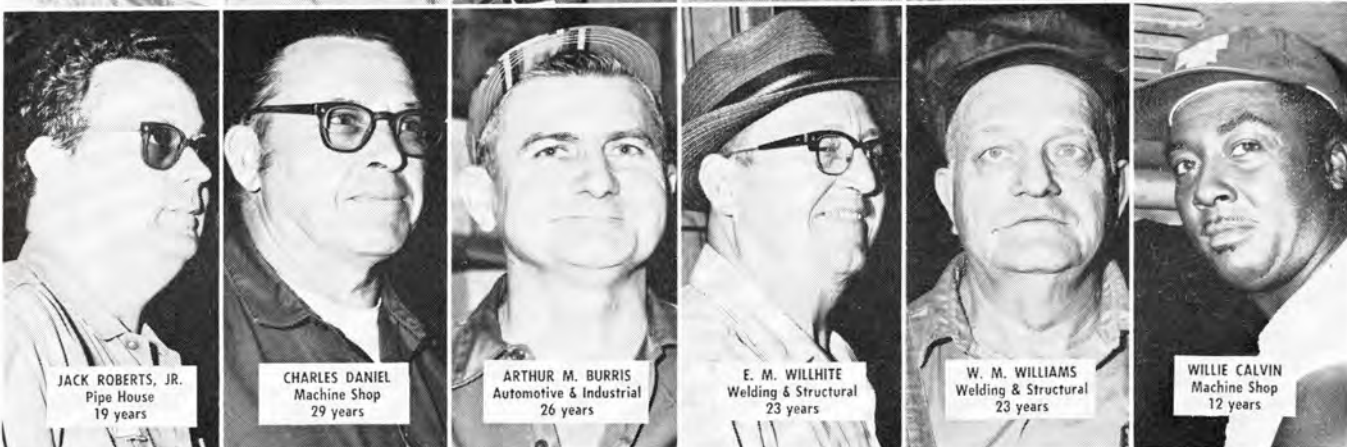


GEORGE BRANTON
Welding & Structural
19 years





MORE ANNIVERSARIES...



People Make The Difference

by CAROL KAMAS

AFTER 37 YEARS of service to Lufkin Industries, Cooper Richards has retired.

Joining Lufkin Foundry and Machine Company in 1936 as a salesman, he has progressed in those years to become vice president and sales manager of the Machinery Division.

He graduated from The University of Texas in 1936 with a double major in Aeronautical and Mechanical Engineering. Cooper came to work for LUFKIN two weeks after graduation.

He first had the Oklahoma City and Kilgore sales territories, then in 1954 he was transferred to the

Lufkin office to become assistant sales manager. He became a vice president in 1965. Then when Pete Little retired in 1968, he became sales manager.

In explaining LUFKIN's success story in comparison to competitors, Cooper said that it's people that make the difference.

He said that this is the reason that LUFKIN has survived and prospered in this field when the competitors have not. "The people involved" make or break a company.

DURING his retirement from Lufkin, Cooper and his wife, Jane, plan to stay in Lufkin where he



COOPER RICHARDS accepts retirement watch from R. L. Poland after 37 years

will pursue other business interests in the Quad Company of which he will be president.

REMINISCENCES

by GUY CROOM

MEN ONCE wore suspenders to hold up their breeches instead of a belt, as they do now. Secretly I wish this was still the custom, one which is a lot more comfortable and safer.

Well-dressed little boys wore knee length breeches held up by suspenders all right, but suspenders were covered by a shirt that bloused out at the waist.

It was my ambition to wear my suspenders on the outside like papa, but this desire was consistently denied. Besides, mama made my suspenders while papa's were "store-bought."

Any kid that wore his "galluses" on the outside of his shirt was a pure "mossback."

Men's shirts were not buttoned all the way down in front but were made like the modern sport shirt and had to be pulled over your head. There were no short-sleeved shirts for either dress or work.

For the dress shirt, the collar was a separate garment which was white and starched stiff.

Most collars were turned down similar to collars on the modern shirt, except detached. But the

ultra-conservative wore the stand-ing collar.

Men wore ankle-length under-pants during both the winter and summer. Mama made them for papa from yellow domestic for summer and flannel for winter.

These creations were split at the bottom, halfway to the knee and tied together above the ankle with a string attached to each side of the split.

LITTLE GIRLS, ages two to six, wore colored dresses for everyday and white for Sunday.

These dresses usually had a pleated skirt with a ruffle at the waist. When butter, syrup and/or gravy was spilled into this ruffle, it was a real job to get it clean over a rub board. Then they had to be starched and ironed.

Another chore with little girls was combing the tangles out of their hair every morning and platting it into two braids, doubling them back and securing them with bows of ribbon.

Hair dressers were something for the distant future and women never gave a thought to cutting their hair.

Women wore knee length panties with ruffles and lace at the bottom. I do not know why they went to all this trouble and expense because their skirts were so long and voluminous that it was impossible to "accidentally" show them off.

Added to this, there was enough cloth in one of their two or three underskirts to make a fair-sized tent.

Therefore, any display of the decorated panties had to be a deliberate exhibit.

AND THOSE bustles! If you can imagine a half moon out of a small-sized bed pillow, you are looking at a bustle.

This contraption was tied with a string around the waist leaving the bustle sticking out behind. This arrangement made their skirts hike up behind—something else unaccounted for.

They also wore a waist-disposal-unit called a corset that made them look wasp-waisted. Why they subjected themselves to this sort of punishment is something else hard to understand.

The only toothbrush I knew anything about 'til World War I was the black gum twig that grandma used to dip her snuff with. Grandma was a real Alabama southerner and reckoned her earlier life to things that happened during the "wah."



SHOP TALK

PATRICIA MULLER, 15-year-old daughter of RICK and Elsie MULLER, was honored by being accepted to the School of American Ballet, official school for the New York City Ballet Company, for a five-week study program this summer.

Patricia left Dallas on June 23 for New York City after being selected during March auditions held in Dallas.

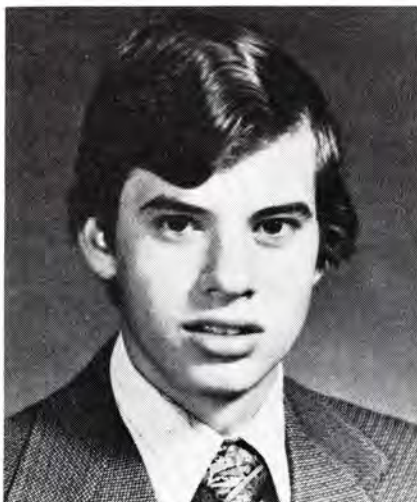
The scholarship includes round-trip air transportation to New York, tuition to the school and a reasonable living allowance.

She has studied ballet for eight years at the Ann Etgen-Bill Atkinson School of Ballet in Dallas and is a performing member of the Dallas Metropolitan Ballet Company. She has performed with the company in Dallas, Houston and Lake Charles, Louisiana.

In addition to her accomplishments in dance, she is also an honor student at Lake Highlands High School in Dallas.

Her father is on LUFKIN's Machinery Sales and Service force in Dallas.

Ronald J. Schaeffer, son of Mr. and Mrs. JOHN L. SCHAEFFER,



RONALD SCHAEFFER wins essay award

was awarded a certificate of achievement and a \$400 prize for his essay on the book "How We Live."

In this essay he demonstrated his knowledge of the economic system in the United States.

A junior at Lufkin High School, Ronald ranked among the top prize winners and was second in his class.

The award and check were given to him at the awards day ceremonies at the end of the school year. Joe Anderson of the Lufkin Independent Insurance Agents Association made the presentation.

Ronald's father is in Trailer Sales in the Lufkin office.

Another noteworthy high school student is Jeanne Belinda Jones, daughter of Mr. and Mrs. DOUG JONES, who graduated from Kennard High School this May.

Belinda was editor of "People '73," Kennard's year book, vice president of the Future Homemakers of America Club, won the Subject Field Award in homemaking and was a member of the Beta Club.

In the fall she plans to attend Sam Houston State University where she will major in Fashion Merchandising.



JASON PARRISH working in Houston

Her father is in the Trailer Division.

Another May graduate is Jason Eugene Parrish, son of Mr. and Mrs. HERMAN PARRISH, who graduated from Forrest Park High School in Beaumont. He is now employed by W. M. Kellogg Company in Houston.

His father works in the Machine Shop.



PATRICIA MULLER wins scholarship



BELINDA JONES to go to Sam Houston



M. T. WHITE and fishing buddies . . . M. T., center, Drew Andrew, left, 3-year-old grandson and their friend Curtis Williams with their big haul caught in Angelina River

M. T. WHITE is at it again! This time his catfish catch totaled 217 pounds. The six fish were caught in the Angelina River with a 3 inch net and were 48-, 40-, 38-, 37-, 35- and 19-pounders.

SHORTY JACKSON, Lathe

Shop foreman, first shift, has been down in the dumps lately. It seems that everytime he gets a man trained to be class A, the man is transferred to another department.

The ELMER WILLIAMS won the Yard Beautiful award for the

week of June 3 through 9.

Elmer said that he works hard mowing and trimming his yard, but that it was Nellie's flowers in bloom that netted them the prize.

He said that his wife saw some people stopped out in the street looking at their yard. Elmer teased her and said they probably had won Yard Beautiful. The next day a newsman from KTRE came out to take pictures and sure enough, they had won!

Elmer is in Welding & Structural, first shift.

Besides being a new mother, Rudae Couch, wife of DICK COUCH, is a super salesperson.

She just won an award for a new record high in home sales for a one-month period in the Bakersfield, California area. The award was presented to her by Doug Minner of Doug Minner Realty, Inc., Bakersfield.

Dick is on the Sales and Service force in Bakersfield.

JIM LAMONT and the VICK STEPHANO family just got back from an exciting ten-day vacation. Jim, Vick, Mary and their daughter, Vicki Lynn, went up the coastline.



RUDAE COUCH receives sales award after setting a new high in home sales



VACATIONING in New Orleans (left to right) are Ann Jean Cartazzo, Jim Lamont, Vick Stephano, Mary and Vicki Lynn Stephano at Pat O'Brien's in French Quarter

New Orleans and Atlanta were the big stops on the trip.

In New Orleans, Jim's cousin, Ann Jean Cartazzo, guided them to all of the exciting places in the city.

Jim and Vick took turns paying the check on the trip at the different places they visited.

The five were at the Pavillion, an exclusive club and restaurant in New Orleans, and it was Jim's turn to pay. To his surprise, the bill was \$65 for just the meal!

continued on next page

SHOP TALK . . . continued



CRUISE: Charlie & Nancy Hamilton, left, Stubblefields, Joan & Kelly Griffin

Speaking of vacations, some other people in the company had a nice trip.

The GRIFFINS, JOAN, Personnel, KELLY and MIKE, both in Automotive & Industrial, and Nancy and CHARLIE HAMILTON, Trailer Division, just got back from a week-long Caribbean cruise.

Their ship, the Ms. Boheme, left Miami for a tour of San Juan, Puerto Rico, Haiti, St. Thomas and other islands in the Caribbean. Then after a week of sun and gourmet food they docked again in Miami.

ROSE GARLINGTON, in Diagnostic Hospital in Houston, wishes to express her appreciation for the monetary donations from all of her friends in all divisions of Lufkin Industries. She works in the Engineering office in the Trailer Division.

Co-workers in the Main Office gave COOPER RICHARDS a retirement party June 22.

He was presented with a rod and reel and cash to buy some lures for his new fishing outfit.

Congratulations to newlyweds:

Mr. and Mrs. BILLY BURRIS, who were married on June 22. She is the former Dianna Lynn Wilson. The bridegroom is employed in Industrial Engineering. The bride's father, W. J. WILSON, is in the Machine Shop, second shift, while the groom's father, ARTHUR M. BURRIS, is employed in Automotive & Industrial.



FROM LEFT: Cooper Richards, wife, Jane, and Betty Martin watch as Cooper examines rod and reel presented to him by co-workers at his retirement party June 22

There are new arrivals in the homes of:

Mr. and Mrs. DICK COUCH. Cara Cay was born June 18 at 5:30 p.m. and tipped the scales at 5 pounds 6 ounces. They're going to call her Tracy for the three c's in her initials. The proud father is in LUFKIN's Sales and Service office in Bakersfield, California.

Mr. and Mrs. JIM ATHEY. Kimberly Anne was born to Jim and Fern June 18 and weighed in at 7 pounds 10 ounces. Mother works in the Main Office.

Mr. and Mrs. RAY ROBERSON. Myron DeJuan came into the world at 1:54 a.m. on June 11, weighing 6 pounds 14 ounces. Lois works in Personnel.

Mr. and Mrs. STEVE ENGLISH. Jennifer Lynn was born on May 9 at 7:48 a.m. She weighed 6 pounds 7 ounces. Steve is in the Foundry Department, first shift.

Mr. and Mrs. Doug Spivey. Angela Denise was born May 9 and weighed in at 7 pounds 8 ounces. Proud grandfather, JIM PEAVY, works in Mechanical Maintenance, first shift.

Best wishes to:

VAL GALLIA, Machinery Sales

& Service, who has been hospitalized in Houston.

BROWN HAYS, Trailer Division, who has been ill.

Audrey Davenport, wife of GLENN DAVENPORT, Maintenance, who is recovering from surgery.

BILLY ALVIS, Electrical, first shift, who has been in the hospital.

O.P. REYNOLDS, Security Guard, who is at home recovering from surgery.

ROSE GARLINGTON, Trailer Division, who has had an extended illness.

Deepest Sympathy to:

JUAN REYES, Foundry Department, upon the death of his father-in-law.

JOHN MONDAY, Machine Shop, first shift, upon the death of his son who was killed in an accident in Germany.

ELLIS JOHNSON, Jig Department, first shift, and JESSE NEAL, Inspection, whose brother and brother-in-law passed away.

JIMMIE LEE HAMILTON, Welding & Structural, first shift, upon the death of his mother.

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
Bob Butler	Aug. 28, 1929	44
Carl Williams	Aug. 6, 1941	32
Shorty Jackson	Aug. 8, 1941	32
G. C. Lafferty, Jr.	Aug. 29, 1941	32
W. C. (Preacher) Weems	Aug. 17, 1942	31
Charles Daniel	Aug. 23, 1944	29
Charles L. Campbell	Aug. 2, 1950	23
D. L. (Buck) Scarborough	Aug. 2, 1950	23
Billie D. Kelley	Aug. 7, 1950	23
Bill Love	Aug. 7, 1950	23
Smitty Reeves	Aug. 8, 1950	23
W. D. (Mac) McWilliams	Aug. 11, 1950	23
J. D. Pitts	Aug. 15, 1950	23
Les Midgley	Aug. 16, 1950	23
Ernest R. Midgley	Aug. 29, 1950	23
Nick Brewer	Aug. 2, 1954	19
J. C. Wood	Aug. 3, 1954	19
Jack Roberts, Jr.	Aug. 30, 1954	19
John Smith	Aug. 19, 1955	18
Leonard Avery	Aug. 29, 1955	18
Winford Schuller	Aug. 20, 1956	17
Willie Calvin	Aug. 10, 1961	12
George Dyer	Aug. 9, 1962	11
Brady Burnett	Aug. 10, 1962	11
Dwayne Tullos	Aug. 24, 1962	11
Fred Conway	Aug. 7, 1963	10
Gary Hopper	Aug. 14, 1964	9
Glenn Davenport	Aug. 19, 1965	8
Eddie Mitchell	Aug. 3, 1966	7
John Moreland	Aug. 29, 1966	7
Gary D. Day	Aug. 7, 1967	6
Doris L. Freeman	Aug. 7, 1967	6
Bobby Hunziker	Aug. 4, 1969	4
Thomas Hanes	Aug. 5, 1969	4
Donnie Wolf	Aug. 11, 1969	4
Denton Smith	Aug. 11, 1969	4
Larry Powell	Aug. 12, 1969	4
Hubert H. Pittman	Aug. 14, 1969	4
Vernice E. Roebuck	Aug. 25, 1969	4
Lloyd W. Craig	Aug. 26, 1969	4
Larry W. Blanton	Aug. 18, 1970	3
Kent Fowler	Aug. 31, 1970	3
Van O. McDuffie	Aug. 9, 1971	2
James D. Davis	Aug. 18, 1971	2
Pete Lamb	Aug. 19, 1971	2
Richard Brashear, Jr.	Aug. 23, 1971	2
Hero Mitchell, Jr.	Aug. 23, 1971	2
Gene I. Wall	Aug. 23, 1971	2
Thomas O. McFarland	Aug. 1, 1972	1
James E. Burrell	Aug. 3, 1972	1
Ray Cole	Aug. 14, 1972	1
John A. Martin	Aug. 16, 1972	1
Kenneth D. Farmer	Aug. 16, 1972	1
Jerry M. Luce	Aug. 21, 1972	1
Marvin C. Freeman	Aug. 28, 1972	1

TRAILER DIVISION

	Employment Date	Years with Co.
Charles F. Austin	Aug. 24, 1950	23
Connellee Bishop	Aug. 28, 1950	23
Archie D. Rice	Aug. 23, 1954	19
M. R. Walker	Aug. 31, 1954	19
Katherine M. Luker	Aug. 27, 1956	17
Judy L. Eldridge	Aug. 15, 1962	11
James A. Carr	Aug. 27, 1962	11
Gene R. Nelson	Aug. 27, 1962	11
Freddie B. Fowler	Aug. 1, 1963	10
B. G. Holman	Aug. 19, 1963	10
Carter Olds	Aug. 20, 1963	10
Charles H. Skipper	Aug. 10, 1964	9
C. L. McClure	Aug. 10, 1964	9
Billy J. White	Aug. 18, 1964	9
Jesse D. Landers	Aug. 18, 1964	9
Robert G. Thigpen	Aug. 20, 1964	9
Calvin N. Huggs	Aug. 24, 1964	9
Allen L. Fancher	Aug. 24, 1964	9
Dean E. Brown	Aug. 25, 1964	9
Ernest W. Walker	Aug. 12, 1965	8
John D. Lewis	Aug. 16, 1965	8
Gene E. Martin	Aug. 18, 1965	8
Lee Yarborough	Aug. 24, 1965	8
Columbus Williams	Aug. 25, 1966	7
Robert B. McBride	Aug. 23, 1967	6
James L. King	Aug. 28, 1968	5
James R. Nerren	Aug. 18, 1969	4
Donald L. Kendrick	Aug. 26, 1969	4
Sherman J. Blanton	Aug. 10, 1970	3
Billy D. Sims	Aug. 1, 1972	1
Larry Morehart	Aug. 1, 1972	1
Jeff L. Stasney	Aug. 7, 1972	1
Roger L. Tillman	Aug. 8, 1972	1
Alberto R. Elizalde	Aug. 9, 1972	1
James E. Bryan	Aug. 9, 1972	1
Amos L. Kiel	Aug. 10, 1972	1
Roger W. Burges	Aug. 10, 1972	1
Ernie D. Nerren	Aug. 11, 1972	1

Lonnie B. Lampkin	Aug. 14, 1972	1
Donald W. Carroll	Aug. 14, 1972	1
Lawrence E. Devine	Aug. 17, 1972	1
Jerry B. Chapel	Aug. 17, 1972	1
Malcolm L. Golden	Aug. 21, 1972	1
Louis E. Ross	Aug. 21, 1972	1
Carl R. Hargis	Aug. 21, 1972	1
Billy Thomas	Aug. 21, 1972	1
Jimmy R. Scogin	Aug. 23, 1972	1
Robert C. Jackson	Aug. 23, 1972	1
Albert J. Hodge	Aug. 24, 1972	1
Paul L. Van Zandt	Aug. 24, 1972	1
William P. Dykes	Aug. 28, 1972	1
Juan J. Villanueva	Aug. 28, 1972	1
Paul E. Havens	Aug. 28, 1972	1
Willis N. Williams	Aug. 29, 1972	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
William Thorn, Jr.	Aug. 13, 1945	28
Izere Murphy	Aug. 17, 1945	28
Arthur Modisette	Aug. 7, 1947	26
James C. Evans	Aug. 30, 1947	26
Tony E. Adkins	Aug. 8, 1950	23
Arthur Harrison	Aug. 14, 1950	23
Raymond Hulett	Aug. 15, 1950	23
Robert Ridgeway	Aug. 19, 1950	23
Elbert Davis	Aug. 22, 1950	23
Sam Wall	Aug. 8, 1952	21
Leo Gregory	Aug. 19, 1954	19
Robert V. Brevell	Aug. 22, 1956	17
Roy L. Tullos	Aug. 28, 1962	11
Fred L. Reynolds	Aug. 23, 1967	6
Billy R. Bryce	Aug. 5, 1969	4
Charles N. Gibson	Aug. 6, 1969	4
Thomas L. Ladd	Aug. 26, 1970	3
Marvin J. Free	Aug. 27, 1970	3
R. L. Ross, Jr.	Aug. 10, 1971	2
Timothy Moses	Aug. 18, 1971	2
Jimmie Whitaker	Aug. 24, 1971	2
J. R. Burrell	Aug. 2, 1972	1
Erastus Moore	Aug. 21, 1972	1
W. D. Bryant, Jr.	Aug. 22, 1972	1
Melvin C. Harris	Aug. 24, 1972	1
Willie L. Robinson	Aug. 28, 1972	1
Horace T. Jones	Aug. 28, 1972	1

PATTERN SHOP

	Employment Date	Years with Co.
Lenard R. Stephens	Aug. 15, 1966	7

MAIN OFFICE

	Employment Date	Years with Co.
Hubert Dyer	Aug. 16, 1933	40
Tilman V. Martin	Aug. 28, 1941	32
Nolan Wilson	Aug. 8, 1945	28
Betty Roach	Aug. 20, 1956	17
R. R. Hall	Aug. 1, 1962	11
Jean Kendrick	Aug. 26, 1968	5
Mike Kartye	Aug. 9, 1966	7
Charles D. Blackwell	Aug. 25, 1969	4
Kenneth P. Nethery	Aug. 1, 1972	1

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Arthur M. Burris	Aug. 14, 1947	26
Curtis B. Mills	Aug. 11, 1948	25
Jack L. Green	Aug. 1, 1956	17
Dick McKay	Aug. 1, 1956	17
Jesse I. Morgan	Aug. 21, 1967	6
Nathan O. Watson	Aug. 26, 1969	4
Van N. Hooker	Aug. 8, 1972	1
Claude P. Freeman	Aug. 28, 1972	1

WELDING & STRUCTURAL

	Employment Date	Years with Co.
P. P. (Buck) Stringer	Aug. 11, 1941	32
J. D. Edwards	Aug. 14, 1941	32
R. O. Kendrick	Aug. 21, 1941	32
Maurice Malone	Aug. 28, 1941	32
James B. Parnell	Aug. 23, 1948	25
W. M. Williams	Aug. 1, 1950	23
Edward Brock	Aug. 1, 1950	23
S. S. Russell	Aug. 7, 1950	23
E. M. Willhite	Aug. 14, 1950	23
James E. Oates	Aug. 17, 1950	23
L. E. Modisette	Aug. 23, 1950	23
G. W. Kirkland	Aug. 23, 1950	23
J. E. Watson	Aug. 5, 1954	19
Paul Thompson	Aug. 9, 1954	19
George Branton	Aug. 23, 1954	19
Arthur L. Donnell	Aug. 12, 1955	18
Bill Pennington	Aug. 1, 1957	16
James E. Landrum	Aug. 26, 1959	14
Hosia L. Harris	Aug. 18, 1961	12

Kenneth T. Matthews	Aug. 15, 1966	7
Willie L. Chatman	Aug. 25, 1966	7
Larry B. Caddell	Aug. 16, 1967	6
Charlie E. Jackson	Aug. 21, 1968	5
Earl W. Allen	Aug. 28, 1968	5
David L. Richard	Aug. 20, 1969	4
Howard A. Sorrell	Aug. 24, 1970	3
Curtis E. Berry	Aug. 25, 1970	3
Troy L. Johnson	Aug. 27, 1970	3
Willie S. Washington	Aug. 3, 1971	2
William Loche	Aug. 11, 1972	1
Ricky L. Weathers	Aug. 21, 1972	1
Jimmy W. Little	Aug. 21, 1972	1
Hughie Burrell	Aug. 23, 1972	1

ENGINEERING

	Employment Date	Years with Co.
Joseph Varga	Aug. 23, 1961	12
John E. Franklin	Aug. 9, 1965	8
Charles E. Deutsch	Aug. 23, 1965	8
Lil M. Etheridge	Aug. 2, 1971	2

MATERIAL CONTROL

	Employment Date	Years with Co.
George R. Gilliland	Aug. 22, 1950	23
Richmond L. Hamilton	Aug. 9, 1966	7
Frank Grimes, Jr.	Aug. 9, 1967	6
Roy Davis	Aug. 17, 1967	6
Donna L. Parish	Aug. 6, 1970	3
Mike Lawrence	Aug. 22, 1972	1

TRAFFIC

	Employment Date	Years with Co.
Carrel Watts	Aug. 12, 1941	32
E. W. Chapman	Aug. 5, 1950	23
Jim Cummings, Jr.	Aug. 11, 1955	18

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Doyle Bowers	Aug. 18, 1941	32

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Joe W. Bailey	Aug. 7, 1945	28
James B. Thomas	Aug. 25, 1958	15
Morris V. McAdams	Aug. 22, 1966	7
James H. Thompson	Aug. 23, 1966	7
James E. Hanes	Aug. 4, 1972	1
Armon L. Thrasher	Aug. 24, 1972	1

ELECTRICAL

	Employment Date	Years with Co.
Robert G. Walker	Aug. 1, 1950	23
David L. Cherry	Aug. 6, 1970	3
David M. Hartman	Aug. 31, 1970	3
Ottis E. Allen	Aug. 1, 1972	1
James D. Thompson	Aug. 24, 1972	1

UTILITY MAINTENANCE

	Employment Date	Years with Co.
Robert L. Boles	Aug. 17, 1954	19
Jack D. Palmer	Aug. 8, 1969	4

GAS ENGINES

	Employment Date	Years with Co.
Roy A. Mixon	Aug. 28, 1972	1

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
Sam Curtis	Aug. 13, 1956	17
Doyle Herndon	Aug. 20, 1959	14
Pat Stanley	Aug. 1, 1966	7
R. C. Gonzales	Aug. 16, 1967	6
Roman Eckols	Aug. 3, 1971	2
Beverly Kluczny	Aug. 31, 1972	1

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
A. E. Morris	Aug. 1, 1955	18
Don Butler	Aug. 21, 1956	17
G. E. Lewis	Aug. 27, 1957	16
E. L. Johnson, Jr.	Aug. 27, 1957	16
Floyd Bates	Aug. 1, 1960	13
N. K. Coleman	Aug. 10, 1964	9
W. F. Money	Aug. 11, 1969	4
Daniel J. Torres	Aug. 29, 1969	4
Ronald L. Clesi	Aug. 2, 1971	2
Steve L. Mason	Aug. 8, 1972	1
B. D. McCullough	Aug. 15, 1972	1
Phillip R. Coderre	Aug. 21, 1972	1

THE LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.

P.O. Box 849 Lufkin, Texas 75901

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Address Correction Requested

Roundup Laffs

And it was a little boy from Texas who walked up to Santa Claus last Christmas and said, "What can I do for you?"

A farmer's barn burned down, and the insurance agent, explaining the policy that covered the structure, told him that the company, instead of paying the claim in cash would build another barn just like it.

"Well," said the farmer, "if that's the way your company does business, you can cancel the insurance on my wife."

"I just got out of prison this morning," a traveler told a man on the train. "It's going to be tough, facing old friends."

"I can sympathize with you," commiserated the other. "I'm just getting home from Congress."

A man was buying a fountain pen for his son's birthday present.

"It'll be a surprise, I suppose," said the clerk.

"It sure will," replied the father. "He's expecting a convertible."

ABOUT OUR COVER

A lone Conestoga wagon stands silently in the foothills of Superstition Mountain at Apache Junction, Arizona.

Apache Junction is the southwestern terminus of Apache Trail which winds through some of the West's most spectacular scenery.

A little over one hundred years ago this was the land of the Apache Indians. It was here that legends of the West were born.

Today, all that stands is the solitude of the hills and a lone wagon that lends pictorial testimony to the land that once throbbed with the sound of Apache drums.

A salesman fell in love with a cigarette girl but thought he should have a character report before popping the question.

The detective's report: Fine reputation, past without a blemish, has a circle of impeccable friends. Only breath of scandal is that lately she's been going around with a salesman of doubtful reputation.

"Yes sir," said the old man, "I've lived around here for 90 years and I don't have an enemy in the world."

"That's fantastic," said the young man, "What's your formula for getting along with people so well?"

"Outlived 'em all."

A Texan stepped into his car and removed his eyeglasses as he proceeded to drive.

"Shouldn't you be wearing your glasses to drive?" asked his passenger.

"Don't need them. I've had the windshield ground to my prescription."

The young wife approached a post office window and said, "I wish to complain about the service."

"What's the trouble, madam?" the clerk asked.

"My husband is in Atlanta on business and the letter he sent me is post marked Miami Beach!"

In the Old West nobody really had any psychological problems. A man who was hung-up was simply a horse thief who'd been caught.

A Texas woman visiting in Illinois was asked what part of the country she came from.

"Oh," she replied, "about 125 miles from Neiman-Marcus."

"Doctor," said the pale-faced man to his physician, "I'm in an awful state. Whenever the phone rings, I almost jump out of my skin. The doorbell gives me the willies. If I see a stranger at the door, I start shaking. I'm even afraid to look at a newspaper. What's come over me anyway?"

The doctor patted him on the back sympathetically. "There, there, old man, I know what you're going through. My teen-age daughter just learned to drive, too."

They say our streets are unsafe, our parks are unsafe, our nation's capitol is unsafe, but due to roll-ons under arms are safe for at least 36 hours.

THE LUFKIN ROUNDUP

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