

THE LUFKIN ROUNDUP

JULY
1973



from The President's Desk...

FELLOW EMPLOYEES:

THE MOST important lessons I have learned in my 28-year career with Lufkin Industries, Inc. has to do with people.

First of all, I have learned that in a company like LUFKIN, as in life generally, people are what count. The best measure of our company is the fine caliber of people in it. In one way or another, people are behind every activity and asset of Lufkin Industries.

I have learned that with few exceptions, people, in order to enjoy life, need to be productive and do well on a job which challenges their abilities and ambitions. It means striving to do a job to the best of one's ability, and thus have that wonderful

feeling when leaving the job that "today I really earned my pay."

If employees do not enjoy their work, they are not going to put forth their best effort. However, they should not become completely satisfied, else they will have a tendency to become complacent.

Also I have learned that in these days skills, technology and markets are changing rapidly. But I have learned that the people who are actually involved in a particular work are usually the first to be aware of the need for changes, and often have the best ideas about how to adjust to them.

If an employee fails to recognize or respond to necessary improvements, then personnel changes must be made. Employees who do realize the necessity of staying abreast of the times and do adjust to the inevitable changes usually become supervisors or part of the management team.

One more thing I have learned relates to the personnel adjustments LUFKIN has made from time to time to eliminate unnecessary or overlapping work. I have learned it is far better to be working in a company whose goal is to make every job meaningful and productive.

Doing a job well is a challenge; it is also one of life's greatest satisfactions.



R. L. POLAND



ARVIL T. JOHNSON, right, accepts his watch upon retirement from R. E. (Mutt) Barr



L. G. RUSK, right, receives engraved watch from R. E. (Mutt) Barr after 30 years

son's last day to work. Since then, he has been at home at the request of his doctor. His disability retirement took effect May 1.

Mr. Johnson and his wife, Virgie Mae, have plans to move to Wells where he is building a new home. He is making the move so that he can be closer to his daughter, Linda Tobias, his son, Arvil Ray, and his four grandchildren.

Mr. Johnson had an 18-year-old son, Michael Lee, who was fatally injured last December in a car accident.

Arvil plans to help Arvil Ray with his cattle and to do a little fishing when his health permits.

He also says he may visit two of his sisters living here in Texas.

Mr. Johnson has a brother, Otis, who works in Assembly and Shipping, with whom Arvil worked side by side for almost all of his 18 years of service.

L. G. RUSK, Assembly and Shipping, first shift, retired June 1. Mr. Rusk was proud to proclaim that he had been with Lufkin Industries for 30 years, 56 days and 30 minutes.

Speaking of his years of employment, he said, "like one famous general said, I came, I saw, and I conquered,—but I'm worn out."

When Mr. Rusk came to LUFKIN, he worked in what was then known as the "boogy woogy" shop. Actually it was a lathe shop, but because of the war many women worked there, and it was nicknamed.

For about 20 years, L. G. has been an inspector in Assembly and Shipping. Mr. Rusk said, "I always tried to go beyond the line of duty with my work."

His retirement plans include doing some repairs around his home in Redland. Also, he plans to do some gardening with his wife, Louise.

L. G. has a son, L. Giles, who is an attorney in Houston. He also has a daughter, Dana Jumper, who lives in Duabi, Arabia, where her husband is a production engineer.

He has twin grandsons 18 years old. One attends Stephen F. Austin State University and the other attends University of Houston.

Mr. Rusk also has a sister, Bonna Fae Buford who lives in San Antonio.

The Best Is Yet to Come

by BARBARA CHAPMAN

"I TRIED to do my job as if I were doing it for myself," said Arvil T. Johnson, upon retirement after 18 years of service with Lufkin Industries.

Having been raised on a farm, Mr. Johnson said he had been used to hard work all his life. However, the work load must have been pretty well shared among his five brothers and six sisters.

Mr. Johnson started in Maintenance, Jan. 18, 1955. One year later he was transferred to Assembly and Shipping where he

spent the remaining 17 years of his employment.

He said that he has seen many changes in LUFKIN in his years of service. For instance, when he first came to LUFKIN, his job in Maintenance included carpentry, painting and digging ditches.

However, Mr. Johnson noted the much improved equipment including painting equipment, ditch-digging equipment and crane service.

Also, the automated assembly line came about while Arvil was with LUFKIN.

He commented that he always enjoyed his job until his health broke. Last Oct. 13 was Mr. John-



PATRICIA FORD, Lufkin High, accepts \$2,400 scholarship



GERALD KIMMEY, Lufkin, awarded 4-Year scholarship



SHERRY EASTEPP, Hudson High, wins \$2,400 scholarship



JANE MCGILVRA, Lufkin High School, receives \$2,400 award

College Bound Students Win Scholarships

NINE SCHOLARSHIPS were awarded to graduating high school seniors by the Lufkin Industries Foundation at the end of the 1972-73 school year. There were five 4-year awards and four 2-year Angelina College scholarships.

Three of the five winners of the 4-year scholarships were presented at the Lufkin High School awards day by Bayo Hopper, trustee of the Foundation. They were: Patricia Helene Ford, Gerald Walker Kimmey and Jane Carol McGilvra.

Sherry Eastepp was presented

a 4-year scholarship by R. E. (Mutt) Barr, president of the Lufkin Foundation. Sherry is a graduate of Hudson High School.

A new 4-year scholarship was awarded this year for the first time to a college-bound son or daughter of an employee outside of the Lufkin office. The recipient of this scholarship was Stephen Clay Roe, a graduate of John Foster Dulles High School in Sugarland, Texas.

Angelina College awards were presented to: Kathy Ridgeway, Huntington High School, by R. L. Poland; Patricia Ellen Hammer

and Patricia Ann Molandes, both graduates of Lufkin High School, by Bayo Hopper; and Vernon White, graduate of Wells High School, by R. E. (Mutt) Barr.

Patricia Ford is the daughter of Mr. and Mrs. W. E. (Bill) Ford, 414 Vine Drive, Lufkin. Bill is in the Engineering Department and Jackie works in the Order department.

Gerald Walker Kimmey is the son of Mr. and Mrs. Jerry Kimmey, 1409 Robinwood, Lufkin. Jerry is in the Engineering Department.

Jane McGilvra is the daughter



PATRICIA MOLANDES, Lufkin, awarded 2-Year scholarship



KATHY RIDGEWAY, Huntington, wins Angelina award



PATRICIA HAMMER, Lufkin, presented 2-Year award



VERNON WHITE, Wells, accepts 2-Year Angelina award

of Mr. and Mrs. Earl McGilvra, Route 2, Huntington. Earl is a mechanic in the Maintenance department of the Trailer Division.

Sherry Eastep is the daughter of Mr. and Mrs. Carroll C. Eastep, Hudson. Carroll works in Assembly and Shipping.

Stephen Roe is the son of Mr. and Mrs. Jim Roe, Sugarland. Jim is the Machinery Sales Manager of the Gulf Coast Division.

Kathy Ridgeway is the daughter of Mr. and Mrs. J. R. Ridgeway, Huntington. J. R. is in the Foundry Department.

Patricia Hammer is the daughter of Mr. and Mrs. Calvin D. Hammer, 124 Zeagler, Lufkin. Calvin is a trailer body builder in the Trailer Division.

Patricia Molandes is the daughter of Mr. and Mrs. Orvil J. Mo-

landes, Route 3, Lufkin. Orvil is an inspector in the Vans department of the Trailer Division.

Vernon White is the son of Mr. and Mrs. John D. White, Wells. John is in the Yard Crew.

The 4-year scholarships are valued at \$2,400, worth \$600 a year to the student. The scholarships received by students from the Lufkin office are valid to any Texas college or university. The new scholarship awarded to the student away from the home office is good in any college or university in the United States or the nation in which he resides.

The Angelina College scholarships are for \$300 each year for two years. This scholarship was started just two years ago.

This year's awards bring the grand total of scholarships to 45



STEPHEN ROE, John Foster Dulles High School, Sugarland, with his 4-Year scholarship and parents, the Jim Roes

totaling \$81,600 in value. The program was begun in 1965 with four 4-year scholarships for \$2,000 apiece.



JOHN SHORT, with an architectural firm in Fort Worth, a 1965 recipient



ANNIE STEED has taught special education for three years in Grapeland



DAVID BOWERS in Industrial Engineering with LUFKIN, 1967 recipient and a 1972 B.B.A. graduate of Texas Tech

Whatever Happened to ...

HAVE YOU often wondered what happened to all the kids you went to high school with, or your children's friends?

Is the quarterback from your football team a welder, or the girl who was in your study hall a chemist, or how about the student voted "most likely to succeed." Did he?

Well, we have done a little research on the Lufkin Industries Foundation scholarship winners who have been out of high school for several years.

The first scholarships were given in 1965 and equaled \$2,000. The scholarships now have been raised to \$2,400, spanning a four-year-period, while the graduate remains in college. An additional scholarship was also made available in 1972, for a two-year grant to Angelina College, \$600 each year.

Michael Beck, a 1965 LUFKIN scholarship winner always wanted to be a dentist. He wanted to go to Stephen F. Austin, then go on to dental school, and that's exactly what he has done.

Mike is now in private practice in Pasadena. He got his D.D.S. degree last year from The University of Texas and went into practice in November of 1972.

Dr. Beck is the son of Mr. & Mrs. Charlie Beck. Charlie is the foreman of Commercial Gears.

Susan Lang was another scholarship winner in 1965. She decided to go to The University of Texas and graduated in 1969, with a degree in Anthropology.

Susan is now working with a psychiatrist in Mobile, Alabama, after living in New Orleans.

Susan is the daughter of Mr. and Mrs. Robert Lang. Robert is superintendent of the Foundry Department.

John Short is another success story from the class of 1965.

John went into A & M with a degree in design in mind. This June he received his architect's license after graduation from Texas A & M University in 1970.

He has been employed by the Lufkin firm of Kent, Marcellos & Scott for a year. Recently he moved to Fort Worth to work with another architectural firm.

Included in this move are John's wife, Janis, and their 14-month-old son, Gerimy.

John is the son of Mr. and Mrs. John V. Short. John is an inspector in the Trailer Division.

In 1966, Leah Hambrick Teutsch was awarded a scholarship and decided she would go to The University of Texas. She graduated from U.T. in 1971 with a B.S. in math.

Leah is now employed with C.D.C., a computer company, in Minneapolis, Minnesota, as a scientific computer analyst.

She also married a man in the computer field, Ron Teutsch, in 1969. They moved to Minneapolis in 1970. Leah then came back to Texas for a session in summer school to finish a computer course for her degree.

Leah is the daughter of Mr. &

Mrs. C. B. Hambrick. Pee Wee is in the Trailer Division.

Margaret Griffin Baze was awarded a scholarship in 1966. She also chose to go to The University of Texas and graduated with a B.S. in math, in 1970.

Margaret and her husband, Bob, just became the parents of a baby girl, Elizabeth, just a couple of months ago. Bob is a chemical engineer for Enjay Chemical Company, in Baton Rouge.

Margaret's younger brother, Fred, finished his freshman year at The University of Texas, also on a LUFKIN scholarship.

Their parents are the Fred Griffins. Fred is LUFKIN's chief engineer.

Gayle Fenley Bennett has found a way to combine a career with a family. She was also a 1966 scholarship winner, who graduated from S.F.A. in 1970 with a degree in special education.

Gayle and Darryl Bennett married that fall and she has taught school for two years in Henderson.

This past year Gayle and Daryl had their first child, Holly. She did not work this school year, but will resume her teaching this fall.

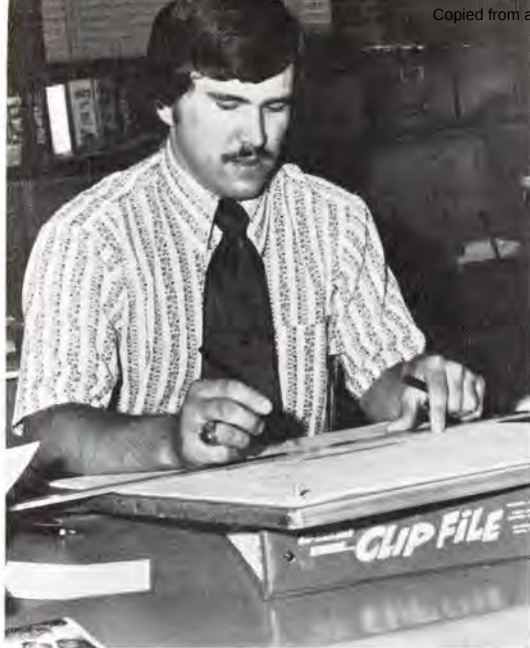
For the first time, special education will be offered in kindergarten. This is a completely new approach to special education that Gayle will be teaching.

Gayle is the daughter of Mr. and Mrs. Craft Fenley. Craft is a foreman in the Foundry Department.

Annie Earle Steed was a 1966 scholarship winner who graduated from Kennard High School.

She received a Bachelor of Science degree in Education from Prairie View A&M in 1970.

For the last three years she has taught special education in the



DAVID WILLMON, working for the Lufkin News and plans to graduate this summer from S.F.A. in commercial art

Grapeland Independent School District. At the present time, she is working on her Masters degree at Stephen F. Austin. She hopes to get her degree in education with a specialization in reading.

Annie is the daughter of Mr. and Mrs. James Earl Steed. James Earl is in the Foundry Department.

Judy Landrum McNeil, a 1967 scholarship recipient, graduated from Stephen F. Austin with a B.A. in English and History.

Judy and her husband, John, have a son, Ronald, one-year-old. John is employed as an engineer by the Texas Highway Department.

Judy is the daughter of the G. B. Landrums. G. B. works in the Machine Shop.

Employed in Industrial Engineering, David Bowers has been with Lufkin Industries since June of last year. He won a company scholarship in 1967.

He received his B.B.A. degree from Texas Tech in 1972 with specializations in personnel management and public relations.

David is the son of Mr. and Mrs. Doyle Bowers. Doyle is also in Industrial Engineering.

Rick Tate was also a graduate of Lufkin High School who received a scholarship. In 1968, he entered The University of Texas.

He graduated in 1972, with a Bachelor of Arts. His major was English, with a minor in History.

Rick plans to go into teaching, when the right kind of job opens



MARIE KAY BARNES, home economics graduate has plans to teach school

up. Right now he is working for The University of Texas.

In school, Rick was a member of Phi Beta Kappa and Phi Kappa Phi honorary scholastic fraternities.

Rick is the son of Mr. and Mrs. E. M. (Gene) Tate. Gene was in marine gear sales until recently when he resigned to go to work with Kerr-Lawson Associates, Inc.

Terry Bishop, a 1968 scholarship winner also, received his Bachelor of Science degree last summer.

Terry entered Angelina College and attended classes there for two years. He then went on to S.F.A. to get his bachelors degree.

He wants to teach at the college level and is now working on his Masters degree in Psychology, which he should have by December. While teaching he plans to keep studying and ultimately get his Ph.D.

Terry is the son of Mr. and Mrs. Connellee Bishop. Connellee is in the Trailer Division.

Marie Kay Barnes graduated from high school in 1969 and decided to go to Stephen F. Austin on her scholarship.

She graduated this spring from S.F.A. with a B.S. in Home Economics. Marie Kay hopes to teach this next school year in the Lufkin area.

Marie Kay is the daughter of the Richard Barnes. Richard works in Welding & Structural.

Janice Liese Dorsett just graduated from the University of Houston with a B.B.A. She received her scholarship in 1969 and attended Southwestern University for two years and then transferred to the U. of H. for her last two years.

She married Edward Dorsett in August of 1971 and they live in



TOMMY PARKER on the dean's list after receiving his scholarship in 1969

Houston where she just took a job as Personnel Assistant with the Federal Reserve Bank of Houston; Edward is a chemical engineer for ARCO.

Janice is the daughter of Mr. and Mrs. Carl Liese. Carl is in the Trailer Division.

Tommy Parker was another 1969 scholarship award winner.

Now a senior at S.F.A., Tommy plans to graduate with a B.S. His majors are political science and general business.

Tommy is on the Dean's List at S.F.A. and plans to graduate in December. In the meantime, he plans to take the law school and graduate school entrance exams.

Tommy is the son of Mr. & Mrs. Thomas B. (Red) Parker. Red is in Material Control.

A 1969 scholarship winner, David Willmon has only one more semester of school before receiving his Bachelor of Fine Arts from S.F.A.

David is presently working for the Lufkin News in the advertising department. Here he does layout and copy for many of the ads that the paper runs and sometimes writes news stories.

His major was commercial art with a minor in journalism. He is the son of the Roy Willmons. Roy is in Accounting.

The Lufkin Industries 4-Year Scholarship Plan and the Angelina College Scholarship Plan are available only to Lufkin Industries employees' children.



RUBY HUNTER
Trailer Division, 12 years



W. P. MOLANDES
Trailer Division, 12 years



W. C. GREEN
Trailer Division, 22 years



O. A. HARRISON
Trailer Division, 23 years



CHARLIE HODGE
Trailer Division, 17 years

CELEBRATING AN ANNIVERSARY 12 Years or more



JAMES LARUE
Foundry Department, 19 years



J. C. BOYD
Mechanical Maintenance
30 years



C. O. FORREST
Foundry Department, 26 years



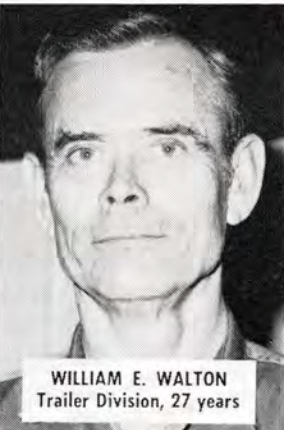
CECIL KUEHL
Trailer Division, 12 years



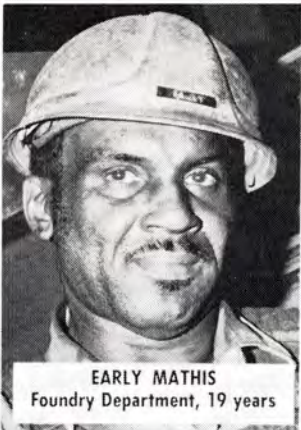
JIMMY HUNTRESS
Order Department, 23 years



HAROLD DAVIS
Accounting, 17 years



WILLIAM E. WALTON
Trailer Division, 27 years



EARLY MATHIS
Foundry Department, 19 years



JIMMIE AUDREY
Foundry Department, 22 years



CLIFFORD TREVATHAN
Accounting, 25 years



CALVIN CRAIN
Lathe Shop, 30 years



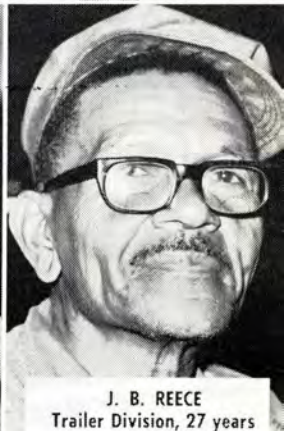
JOHNNIE E. JONES
Welding & Structural
23 years



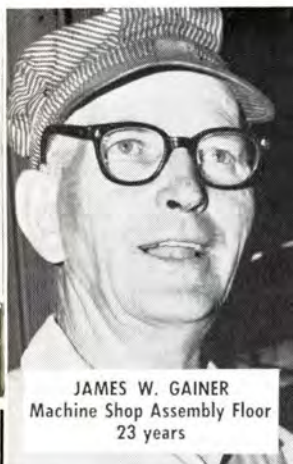
MARION F. FERGUSON
Machine Shop, 19 years



C. D. WINTHROP SR.
Welding & Structural
27 years



J. B. REECE
Trailer Division, 27 years



JAMES W. GAINER
Machine Shop Assembly Floor
23 years



ERVIN ANDERSON
Foundry Department, 22 years



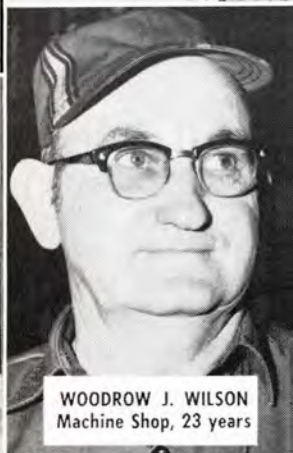
WOODIE WALLACE
Foundry Department, 27 years



JAMES L. DAY
Foundry Department, 32 years



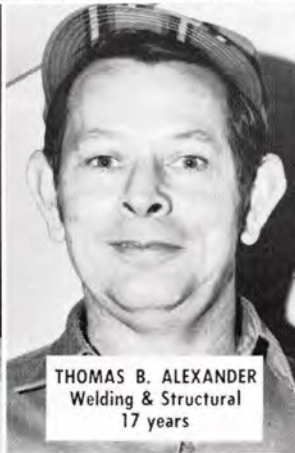
JOHN A. McCARTY
Welding & Structural, 23 years



WOODROW J. WILSON
Machine Shop, 23 years



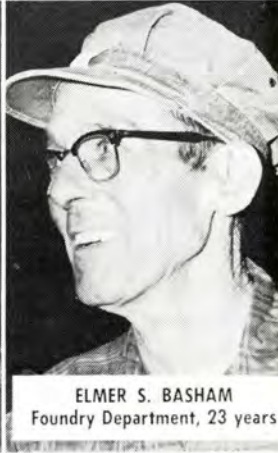
HARLEY GRAHAM
Assembly & Shipping, 26 years



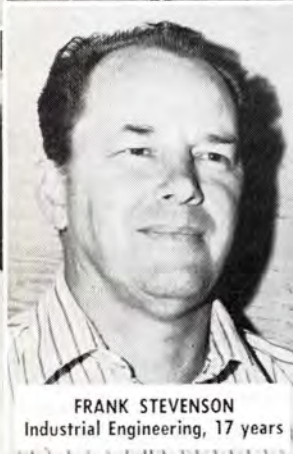
THOMAS B. ALEXANDER
Welding & Structural
17 years



JAMES C. BASHAM
Foundry Department, 22 years



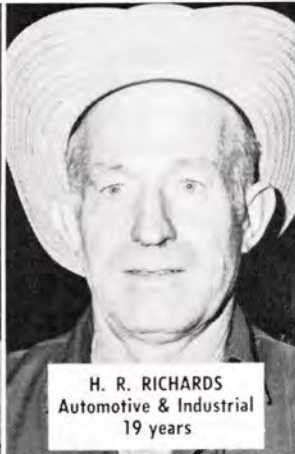
ELMER S. BASHAM
Foundry Department, 23 years



FRANK STEVENSON
Industrial Engineering, 17 years



WILLIE B. BIRDEN
Foundry Department, 23 years



H. R. RICHARDS
Automotive & Industrial
19 years



EDDIE POWELL
Foundry Department, 23 years



JAMES STEED
Foundry Department, 18 years



JOE C. LITTLE
Foundry Department, 23 years



BONA DIXON JR.
Jig Department, 32 years



BILL MILES
Trailer Division, 22 years



EDGAR BARNES
Welding & Structural, 39 years



JOHN H. READ
Foundry Department, 23 years

MORE ANNIVERSARIES...



TRAVIS E. STONE
Machine Shop, 23 years



ELIE SMITH
Personnel, 18 years



RUDY FULLER
Accounting, 23 years



CHARLIE McLAIN
Commercial Gears, 22 years



JOHNSON COUTEE
Trailer Division, 22 years



BILL TROUT
Assistant to the President
16 years



ALBERT D. JUMPER
Lathe Shop, 19 years



JOE T. JUMPER
Trailer Division, 12 years



HAROLD NEWSOM
Trailer Division, 19 years



HERMAN HELLBERG
Trailer Division, 33 years



ISRAEL GARDNER
Trailer Division, 23 years



A. D. WILKERSON
Machine Shop, 23 years



D. D. ALLEN
Trailer Division, 23 years



M. R. FOSTER
Foundry Department, 23 years



CHARLES W. CHAMBLEE
Construction & Maintenance
12 years



LOUIS CUCULIC
Foundry Department, 23 years



L. C. WHITEHEAD
Trailer Division, 23 years



JOE PARKER
Machine Shop, 23 years

MARKING AN ANNIVERSARY

MACHINE SHOP

Employment Date	Years with Co.
Bona Dixon Jr	July 31, 1941 32
J. C. Boyd	July 19, 1943 30
Calvin Crain	July 29, 1943 30
Sammie L. Denman	July 18, 1944 29
Woodrow J. Wilson	July 5, 1950 23
James W. Gainer	July 25, 1950 23
Travis E. Stone	July 27, 1950 23
A. D. Wilkerson	July 28, 1950 23
Joe Parker	July 31, 1950 23
Charlie McLain	July 21, 1951 22
Marion F. Ferguson	July 26, 1954 19
Albert D. Jumper	July 30, 1954 19
Billy E. Gardner	July 29, 1963 10
Dennis L. Flowers	July 15, 1964 9
F. J. Lowery Jr.	July 20, 1964 9
Larry E. Arnold	July 27, 1964 8
Mike Penn	July 27, 1965 8
William H. Poe	July 25, 1966 7
Charles R. Smith	July 18, 1967 6
Chester Mitchell	July 19, 1967 6
William E. Curl	July 10, 1968 5
Harold W. Rogers	July 11, 1968 5
Eddie T. Kirkwood	July 29, 1968 5
Teddie Melvin Jr.	July 1, 1970 3
Charles R. Cole	July 8, 1970 3
Joe W. Grimes	July 13, 1970 3
Tanseal Yarbrough	July 17, 1970 3
Jerry L. Sandlin	July 19, 1971 2
R. D. McQuilkin	July 26, 1971 1
D. C. McMillan	July 17, 1972 1
Douglas W. Cook	July 18, 1972 1
Walter Albro Jr.	July 20, 1972 1
James W. Morton	July 24, 1972 1
Clyde D. Benson	July 31, 1972 1
Jerry A. Wigley	July 31, 1972 1

TRAILER DIVISION

Employment Date	Years with Co.
Herman Hellberg	July 24, 1940 33
William E. Walton	July 9, 1946 27
J. B. Reece	July 24, 1946 27
L. C. Whitehead	July 6, 1950 23
D. D. Allen	July 18, 1950 23
Israel Gardner	July 26, 1950 23
O. A. Harrison	July 26, 1950 23
Bill Miles	July 21, 1951 22
Johnson Coutee	July 26, 1951 22
W. C. Green	July 27, 1951 22
Harold L. Newsom	July 6, 1954 19
Charlie Hodge	July 12, 1956 17
Ruby Hunter	July 3, 1961 12
Joe T. Jumper	July 19, 1961 12
Cecil Kuehl	July 19, 1961 12
W. P. Molandes	July 19, 1961 12
Jackie W. Jordan	July 27, 1965 8
David E. O'Quinn	July 28, 1965 8
Jerry F. Carr	July 29, 1965 8
Larry Armstrong	July 18, 1966 7
Robert E. Adams	July 17, 1967 6
K. R. Parrott	July 16, 1968 5
Don Wier	July 16, 1968 5
Samuel D. Alfred	July 7, 1969 4
Kenneth F. Rash	July 24, 1969 4
James T. Looney	July 3, 1972 1
Timothy Hale	July 6, 1972 1
James R. Young	July 10, 1972 1
Robert E. Mason	July 11, 1972 1
Garv L. Murray	July 12, 1972 1
Bobby E. Conner	July 17, 1972 1
Johnnie M. Brown	July 24, 1972 1
Donald E. Wilder	July 26, 1972 1
W. W. McClendon	July 26, 1972 1
Arville L. Henry	July 31, 1972 1
Harold A. Hall	July 31, 1972 1

FOUNDRY DEPARTMENT

Employment Date	Years with Co.
James L. Day	July 10, 1941 32
Woodie Wallace	July 29, 1946 27
C. O. Forrest	July 30, 1947 26
Joe C. Little	July 5, 1950 23
Willie B. Birden	July 6, 1950 23
Elmer S. Basham	July 10, 1950 23
John H. Read	July 17, 1950 23
Frank Johnson	July 17, 1950 23
Louis Cuculic	July 24, 1950 23
M. R. Foster	July 28, 1950 23
Eddie Powell	July 31, 1950 23
James C. Basham	July 20, 1951 22
Jimmie Audrey	July 20, 1951 22
Ervin Anderson	July 23, 1951 22
James Larue	July 19, 1954 19
Early Mathis	July 28, 1954 19
James Steed	July 11, 1955 18
John W. Norman	July 16, 1962 11
Leroy Patton	July 23, 1962 11
L. R. Garcia	July 30, 1962 11
Billy R. Saxon	July 14, 1966 7
J. C. Gilcrease	July 18, 1966 7
Ralph Jones	July 17, 1967 6
Ray Austin	July 14, 1970 3

George W. Martin	July 14, 1970 3
Jerome Thompson	July 14, 1970 3
Richard S. Rusher	July 17, 1972 1
Dexter E. Scott	July 17, 1972 1
Thomas Chapman Jr.	July 27, 1972 1

WELDING & STRUCTURAL

Employment Date	Years with Co.
Edgar W. Barnes	July 12, 1934 39
C. D. Winthrop Sr.	July 1, 1946 27
John A. McCarty	July 19, 1950 23
Johnnie E. Jones	July 21, 1950 23
T. B. Alexander	July 19, 1956 17
Ronald W. Smith	July 20, 1965 8
George B. Puryear	July 24, 1969 4
Clarence E. Owens	July 29, 1971 2
Terry L. Harrison	July 24, 1972 1
Elma D. Holloway	July 26, 1972 1

PERSONNEL

Employment Date	Years with Co.
Elie Smith Jr.	July 13, 1955 18

PATTERN SHOP

Employment Date	Years with Co.
Larry W. Vann	July 21, 1966 7
Jerry P. Palmore	July 17, 1968 5
James T. Modisette	July 24, 1972 1

MAIL CARRIER

Employment Date	Years with Co.
Linwood D. Havard	July 16, 1964 9

SECURITY GUARD

Employment Date	Years with Co.
Ardie P. Brown	July 22, 1968 5

ASSEMBLY & SHIPPING

Employment Date	Years with Co.
Harley Graham	July 14, 1947 26
David F. Rivers	July 15, 1969 4

ELECTRICAL

Employment Date	Years with Co.
Thomas D. Mote	July 28, 1971 2

TRAILER SALES & SERVICE

Employment Date	Years with Co.
J. C. Lowe	July 1, 1949 24
E. R. Burns	July 20, 1954 19
B. J. McCullough	July 19, 1960 13
J. C. Cobb	July 21, 1966 7
Floyd V. Bailey	July 14, 1969 4
Freddie J. Drury	July 20, 1970 3

Allan L. Rutledge	July 3, 1972 1
Lloyd L. Stewart	July 6, 1972 1
Robert Archie	July 10, 1972 1
George D. Anthony	July 17, 1972 1
Ernest R. Watkins	July 17, 1972 1
Melvin H. Bell	July 24, 1972 1

CONSTRUCTION & MAINTENANCE

Employment Date	Years with Co.
C. W. Chamblee	July 19, 1961 12
William H. Redd	July 19, 1962 11
Robert L. Harris	July 23, 1962 11
Jerry A. Burford	July 27, 1972 1

MAIN OFFICE

Employment Date	Years with Co.
Clifford Trevathan	July 16, 1948 25
Rudy Fuller	July 6, 1950 23
Edgar H. Davis	July 16, 1956 17
Bill Trout	July 25, 1957 16

AUTOMOTIVE & INDUSTRIAL

Employment Date	Years with Co.
H. R. Richards	July 20, 1954 19
John W. Madden	July 21, 1969 4
W. H. Morgan	July 16, 1970 3
Betty C. Cortines	July 3, 1972 1

ORDER DEPARTMENT

Employment Date	Years with Co.
Jimmy Huntress	July 24, 1950 23

INDUSTRIAL ENGINEERING

Employment Date	Years with Co.
Frank Stevenson	July 30, 1956 17
Morgan Flournoy	July 27, 1965 8

ENGINEERING

Employment Date	Years with Co.
M. A. Allbritton	July 14, 1971 2
Fred M. Sandberg	July 10, 1972 1
Kenneth O. Beckman	July 17, 1972 1

MATERIAL CONTROL

Employment Date	Years with Co.
Jimmy L. Ramey	July 26, 1967 6
Sandy Mayfield	July 5, 1972 1

MACHINERY SALES & SERVICE

Employment Date	Years with Co.
Gene Nixon Jr.	July 16, 1956 17
Bob Evans	July 16, 1965 8
R. L. R. Zagaray	July 26, 1965 8
Sheelagh McGrew	July 27, 1971 2

New Face In Roundup Office

BARBARA CHAPMAN, a May, 1973 graduate of Stephen F. Austin State University has joined the Public Relations staff and will be an editorial assistant in the department. She got her B.A. with a major in English and a minor in journalism.

As editorial assistant, Barbara will be working on the ROUNDUP, THE LUFKIN LINE and various other communications projects for Lufkin Industries.

Born in Pasadena, Barbara graduated from Lufkin High School in 1970 before entering college. She attended Texas Tech for a year then finished at S.F.A. in only two more years.

Barbara is the daughter of Mr.

and Mrs. Devereux Chapman of Lufkin. Chapman owns Lufkin Muffler Shop.



SHOP TALK

CONGRATULATIONS to Mr. and Mrs. W. O. McKAY on celebrating their 50th wedding anniversary.

They were honored with a reception on May 20 by their children: DICK McKAY, manager, Automotive & Industrial Division; OLIVER McKAY, Machinery Sales & Service, Denver; and Mrs. Joe Rich of Lufkin.

As a surprise for their parents, the hosts staged a wedding ceremony complete with minister for the McKays.

Mr. W. O. McKAY is a retired employee of the Foundry Department.

Student Council officers were elected at Lufkin Junior High for both Junior High West and the New Junior High East for the 1973-74 school year.

Lloyd Hicks, son of Mr. and Mrs. HAROLD HICKS, was elected vice president for Junior High East. His father works in the Foundry Department, first shift.

KEITH STRICKLAND and BILL MOLANDES, both Machine Shop, first shift, hooked a big one! They caught a 40-pound Opelousas catfish on a trot line in the Angelina River. They used perch for bait.

Boy Scout Troop 127, headed by JOHN SNIDER and assisted by JAMES HANEY, won first place in the Huntington Scout Fair held in April.

Their troop's booth was done Hawaiian style, built completely out of bamboo. The scouts sold Hawaiian punch and frito pie.

Alan and Mark Snider, sons of Mr. and Mrs. JOHN SNIDER; Mike Haney, son of Mr. and Mrs. JAMES HANEY; and Kevin Fuller, son of Mr. and Mrs. JAMES FULLER, all contributed to troop 127's award.

The three fathers are employed in the Trailer Division.

ED and Lavirle ROOT are pretty



MR. AND MRS. Oliver McKay celebrated their golden wedding anniversary in May

excited. They are expecting a visit from their son, Robert and his wife, Regina from California. Along with them will be a new grandson, Bobby, 7-months-old, whom they have never seen.

Robert is a former employee of the Trailer Division.

The Roots also have a son, Jeffery, who graduated from Lufkin High School this spring. Jeffery is currently attending classes at Memorial Hospital to become an X-Ray technician.

ED is in the Order Department of the Trailer Division.



STUDENT COUNCIL officers for Junior High East; (from bottom of stairs) Diane Stewart, historian; Lloyd Hicks, vice president, son of the Harold Hicks; Mike Stringer, president; Charley Kimmey, secretary-treasurer; Gerald Parker, reporter



FROM LEFT: Johnny Molandes, Keith Strickland and Bill Molandes and catch

In this same X-Ray technician class is Beverly Korn, daughter of Mr. and Mrs. Curtis Korn. Beverly graduated from Huntington High School this May. GERALDINE KORN is in the Order Department of the Trailer Division.

Also graduating from Huntington High School this year was Mike Fuller. Mike is the son of Mr. and Mrs. JAMES FULLER. He is foreman of the Floats department of the Trailer Division.

GRATT THOMPSON, retired employee of the Trailer Division, and his son Gene of Houston caught a total of 65 pounds of catfish on Lake Livingston May 15.

The largest weighed 27 pounds and was caught on red perch. They used blood baits for the others.

He says he's enjoying fishing at Livingston where he has a large tent set up, plus tables and a rack for cooking.

Have you heard about J. C. CRAWFORD's coon hound? The paper said that Roger, J. C.'s hound, won the Angelina County Coon Hunter's Association trial.

Roger's specialty is coons in holes with hard shells, so say BOYCE HENDRY and BENNIE SPIVEY, in the Trailer Division with J. C.

The only thing J. C.'s friends can't figure out is where he got the trophy shown with his dog!

In the May issue of the ROUNDUP, we mentioned that Sabrina Mc-



GRATT THOMPSON hoisting 65 pounds of catfish caught in Lake Livingston

Bride was the first runner-up for the Lufkin La Petite contest. Well, Sabrina has done it again!

She will now compete in the state contest in Waco as the delegate-at-large from Central East Texas after winning a contest in Woodville.

Sabrina is the daughter of the TOMMY McBRIDES. Tommy is in Industrial Engineering.

Out of the nine softball teams in the National League in Lufkin, the Lufkin Industries STARS are in first place!

Leading hitter on the team is JOHN POLAND, Personnel, who has a current batting average of .542.

BUBBA SITTON just won a 5000-C Garcia reel and a hand-tied rod in the Huntington Bass Club drawing held on May 26. He works in Welding & Structural, first shift.



J. C. CRAWFORD and his hound, Roger



BEVERLY KORN, graduate of Huntington High, studying X-Ray technology

LARRY VANN, his wife Gay, daughter Lorie and another couple took a Memorial Day Weekend trip to Six Flags in Arlington. He is in the Pattern Shop.

May 19 dawned bright and shiny for the first Invitational Golf Tournament at Diboll Municipal Golf Course for employees of Lufkin Industries.

There were 18 entries with prizes awarded the first five places. Prizes included three trophies and two dozen golf balls.

Winners were: JAMES DAVIS, first place, Main Office; FRED GRIFFIN, second place, Engineering; JIM PARTRIDGE, third place, Engineering; DICK McKAY, fourth place, Automotive & Industrial; and DUB OWENS, fifth place, Machinery Sales & Service.

Other golfers in the tournament included: FRANK RUDROW, JIM MEWBOURN, JOHN ROWE, H. P. COLLINS, MIKE MORELAND, BOBBY SPELLS, MAX ROTH, PHIL KEE and HERMAN VanHORN, all in Engineering. Also playing in the tournament were: CHARLES WARRICK and JACK DAVIS of the Trailer Division and Bob Baze, son-in-law of Fred Griffin, from Baton Rouge.

Plans are to continue the tournaments and the next one will be held June 23. Any employee interested in participating should call MIKE MORELAND in Engineering.

There was recently a reunion of four generations of Burnettes. The

Continued on next page



FOUR GENERATIONS of Burnettes . . . from left: Dane; Joe holding Paul Ryan, Dane's son and his great-grandson; Billy, Joe's son and Dane's father; and Dane II, Dane's other son



GEORGE STEED signs letter of intent to Jacksonville. From left: Carl Owens, Kennard basketball coach; Bobby Weddle, Jacksonville coach, George seated; and his parents

SHOP TALK . . . continued

celebration was brought about after the birth of Paul Ryan Burnette who weighed in at 6 pounds 4 ounces on April 26.

JOE BURNETTE, patriarch of the family, recently retired from Lufkin Industries' Yard Crew where he was the foreman.

His son, BILLY, is with LUFKIN's gear sales office in Metairie, Louisiana.

Billy's son, Dane, Paul Ryan's father, also has another son, Dane II, 3-years-old. Dane is a computer analyst for Offshore Drilling Company in Lafayette, Louisiana.

George Steed, mentioned in the April ROUNDUP for his basketball skills, signed a two-year athletic scholarship for basketball with Jacksonville Baptist College in Jacksonville.

George was all Tournament in Madisonville, first team All District, second team All East Texas and second team All State.

George is the son of Mr. and Mrs. JAMES EARL STEED. JAMES EARL is in the Foundry Department.

Congratulations to newlyweds:

Mr. and Mrs. W. L. (DUB) BULLARD, JR. who were married April 7. She is the former Connie Susan Gilbert. He works in the Machine Shop, third shift.

Mr. and Mrs. Gaylon S. Rodrigues whose wedding was May 12. She is the former Judy Karon Goodwin. Gaylon's parents are Mr. and Mrs. SANTOS RODRIGUES. The bridegroom's father works in the Trailer Division.

Mr. and Mrs. RICHARD WOMACK who were married May 12. She is the former Stephanie O'Quinn, niece of HUBERT O'QUINN, Trailer Division. The bridegroom works in Welding & Structural, first shift.

Mr. and Mrs. JOHNNY COULTER, whose wedding was May 26. The bride is the former Sheila Heller. The bridegroom works in Welding & Structural, first shift.

New arrivals in the homes of:

Mr. and Mrs. TOMMY STRICKLIN. Tammy Ann was born May 12 and weighed 8 pounds 2 ounces, 20½ inches long. The proud father is in Gear Cutters, third shift. Grandparents are Mr. and Mrs. H. H. MITCHELL, JR. He is in the Yard Crew.

Mr. and Mrs. LARRY ARNOLD. Kelly Ray weighed in at 7 pounds 6.1 ounces on May 9. He was 19 inches long.

The father works in Machine Shop Assembly Floor, first shift.

Best wishes to:

A. J. HAVARD, Machine Shop Assembly Floor foreman, first shift, who had surgery.

ROBERT GRESHAM, Machine Shop, third shift, who has been hospitalized.

MYRLE POWERS, Machine Shop, first shift, who has been in the hospital.



TAMMY ANN . . . Stricklin's property



KELLY RAY, son of the Larry Arnold's

EARL MCGILVRA, Trailer Division, first shift, after knee surgery.

CHARLES E. (Preacher) WEEKS, Pipe House, first shift, who was ill in the hospital.

EARL EPPS, Mechanical Maintenance, first shift, who was in the hospital.

Audrey Davenport, wife of GLENN DAVENPORT, Mechanical Maintenance, first shift, who has been in the hospital.

Sympathy is extended to:

PERRY GRISHAM, Material Control, CLYDE GRISHAM, Foundry Department and LUCY RICHARDSON, Trailer Division, upon the loss of their mother and grandmother.

BILLY ADAMS, Foundry Department, first shift, whose sister died.

WILLIAM CURL, Machine Shop Assembly Floor, first shift, whose father died.

SAMUEL JOHNSON, Foundry Department, second shift, whose grandmother died.



L. G. RUSK retired and the employees of Assembly and Shipping, where he was an inspector for 20 years, gave him a surprise retirement party on his last work day, June 1. Tom Treadwell, center, presented L. G. with Gray Eaves gift certificate

REMINISCENCES

by GUY CROOM



PAPA LOST the job at Warren and took a similar one at Village Mills.

My Grandfather Bledsoe lived at Village. He drove the company wagon and was in charge of the company corral. Grandpa loved his grandchildren. It was a delight for me when Mama let me ride on the wagon with him and he let me drive the mules.

One day on the way home we stopped by the commissary and Grandpa bought a piece of cheese for me. Then he asked if I thought we should take a piece to my little sister. I told him no, that she probably would think it was soap and would not eat it anyway. In those days, soap was yellow like cheese.

We didn't stay at Village Mills very long before Kirby Lumber Company moved all their maintenance to Silsbee. Instead of moving to Silsbee, Papa got a job back at Hyatt.

We lived in a corner house facing the public road that practically bisected the mill town.

The company corral was on the other side of the creek about a mile from the mill. Every morning one or two men went over to the corral and brought back eight or ten mules for work on the lumber yard, planing mill, etc.

But at quitting time, 6 p.m., all they had to do was turn those mules loose and they went galloping down the road back to the corral and feed trough.

This 6 p.m. quitting time was when all the mothers up and down the road saw to it their brood was inside the fence, because those mules seemed to be hellbent on running over anything that barred them from the feed trough. I can well remember hearing the women up and down the road warning, "here comes the mules!"

THERE were hogs on the loose everywhere and seemed to belong to nobody. They were really a pest.

These devilish hogs would get under the house, keep you awake at night and shed off fleas that eventually got into the house. If Mama left a bar or half-bar of soap where she was washing clothes, an old sow would get it almost while we were looking at her.

I've seen Mama get so exasperated with these swine that she would catch the leader of the gang under the kitchen window and scald her with boiling water. Then you never heard such squealing and running right through the fence, taking three or four pickets with her, but she was back the next day.

Mama always threw the dishwater out the kitchen window. You are right, some of it spilled on the windowsill and ran down the outside wall. But why worry about that, everybody else had the same decoration.

Kids went barefooted most of the time and it was a chore to get some of the boys to wash their feet before going to bed at night.

It was customary for everyone to take a bath in a washtub every Saturday night. We did not always need it, but this being the custom, nearly everybody participated.

THE LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.

P.O. Box 849 Lufkin, Texas 75901

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Roundup Laffs

The other day in a local super-market a harried husband loaded up a shopping cart after trying to decipher his wife's long grocery list. He pushed the wagon to the long line at one of the check-outs and patiently waited while what seemed like thousands of items were checked off by the customers in front of him.

Finally he was at the cash register. "Sorry," said the cashier, "but I'm closing this line to take my coffee break."

"Well, in that case," said our hero, "when you come back, you can put all these groceries back on the shelves."

And with that he left the loaded shopping cart in the aisle and walked out the electric door.

A woman went to the police to report her husband missing.

"He's bald and skinny, has no teeth and no personality," she said. "In fact, most of him was missing before he was."

A conscientious wife tried very hard to please her ultra-critical husband but she failed regularly. Scene of most of the flops was breakfast. If the eggs were scrambled, he wanted them poached; if they were poached, they should have been scrambled.

One morning, cleverly, she poached one egg and scrambled the other and placed his tray before him.

Anxiously she awaited what surely this time would be his wholehearted approval. He peered down at the tray, then snorted: "Can't you do anything right? You scrambled the wrong one!"

A couple of preachers, good friends, but of different denominations, often disagreed on religious issues. One day, after arguing more than usual on a theological point, one of the ministers stated:

"That's all right. We'll just agree to disagree. The thing that counts is that we're both doing the Lord's work—you in your way and I in His."

As his wife checked out at a local super market, an irate husband exclaimed: "Nylons, cosmetics, records, magazines, plants—no wonder grocery bills are so high!"

Doesn't it make you a little bit uneasy that the colleges and universities that are teaching our kids how to make a good living, are all broke?

"Pardon me," said the stranger, "are you a resident here?"

"Yes," was the answer, "I've been here going on 50 years. What can I do for you?"

"I'm looking for a criminal lawyer," said the stranger. "Have you any here?"

"Well," said the other, "we're pretty sure we have, but we can't prove it."

Customer: Have you a book called, "Man, Master of the Home?"

Sales girl: Try the fiction department, please."

Home from the capitol, a businessman looked out the window and saw a big log floating down the river. He pointed it out to a friend. "See the log," he said, "that's just like Washington. If you examine it closely, you'll find 10,000 ants on the log—and each one thinks he's steering it."

On the morning that a sophisticated man was told of the birth of his first grandchild, a friend asked how it felt to be a grandfather.

"Well, I don't object to being a grandfather," he answered, "but I can't say I feel so good about being married to a grandmother."

THE LUFKIN ROUNDUP

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Editorial Assistant

Member of
AABC



Published Monthly
For Employees and Their Families
by
LUFKIN INDUSTRIES, INC.

ABOUT OUR COVER

One of the most spectacular scenes in America, "Monument Canyon" is in Smith Rock State Park, Oregon.

From the lip of the gorge, one can look down to the bottom of the canyon. Crooked River winds and twists its way around the base of massive, everchanging, multicolored rocks that tower hundreds of feet in the air.