

THE LUFKIN MARCH 1973 ROUNDUP



from The President's Desk...

FELLOW EMPLOYEES:

MANY YOUNG AMERICANS, it seems, think that big companies, somehow, are bad for the country and that the stockholders reap all the benefits. Anybody who is against big business, however, is automatically against the people who run and work in those companies—the employees.

They do not stop to think of the amount of income tax these employees and the company pay toward the upkeep of our government compared to non-business Americans.

The income generated by the profits of a company is taxed two ways. The government takes approximately 50 percent of the profits before it ever gets to the stockholders and employees, and then it takes another toll when you pay your personal income tax for dividends or wages.



It is actually the employees who truly reap the rewards of business. Last year, Lufkin Industries, Inc., paid out \$25 million to employees in wages and fringe benefits compared to approximately \$1 million paid out to the stockholders. Employees received over 20 times as much from Lufkin Industries, Inc. as the stockholders.

Therefore it is obvious that if Lufkin Industries, Inc. went out of existence, the greatest financial loss would be to the employees and not to the stockholders. This is the reason why it is so necessary for us to give good honest support to big business whenever we hear anyone condemning it.

Did you ever stop to think what would become of advancement and improvements without business? All research and development are conducted by business companies in the free enterprise system. It is only in communism, dictatorship or socialism that the government completely controls research and technology, and then without the effect of business competition.

The future of our jobs and the economy of America depend directly on big business. Any time the American people condemn big business, they are hurting the employees more than anyone else, and in the long run, themselves.

We just cannot afford to be against something that supports our very existence. Big business is good business if it exists for very long.

R. L. POLAND



CREDIT UNION directors are (front row, left to right) Henry Williams, A. C. Hunt, Hubert O'Quinn, Ickey Baird. Second row: Leamon Bullock, Wayne Chamblee, Billy Ray Harris, Austin Freeman, Hubert Lankford

BELOW: Annual meeting was conducted by Austin Freeman, secretary-treasurer, and Leamon Bullock, 1972 president



CREDIT committee members approve loans. Left to right: Ed Root, James B. Thomas and Roy Chappell

BELOW: Winners of door prizes were Joyce Johnson, daughter of Mr. and Mrs. Austin Freeman, \$25; Teresa Starrett, daughter of Mr. and Mrs. G. C. (Cowboy) Starrett, \$75; Thomas Alexander, Welding and Structural, \$50; Sam Adams, Trailer Division, \$25. Cowboy is employed in the Machine Shop.



Credit Union Pays 5.5 Percent

A 5½ percent dividend was paid Jan. 1 to shareholders of the LFM Federal Credit Union.

Officers and members met Jan. 20 at the district courthouse for the credit union's annual meeting.

James Harrison, area representative for Cuna Mutual Insurance Society, was guest speaker. He explained an insurance program which benefits credit union members.

"Until age 55 every dollar deposited in the credit union up to \$2000 is matched dollar for dollar by life insurance. From ages 55 to 60, 75 cents is paid in life insurance for every dollar deposited. From ages 60 to 65, 50 cents for every dollar is paid, and from ages 65 to 70, the amount is 25 cents," he said.

The credit union's financial re-

port for 1972 showed current assets at \$607,474.36, with a total of \$503,999.14 in outstanding loans. Total shares on deposit as of Dec. 31 amounted to \$518,239.85.

Membership in the credit union stands at 1910 with 1203 active members, an 8 percent increase over last year's active membership.

Directors elected for two-year terms are Billy Ray Harris, Pattern Shop; Ickey Baird, Welding and Structural; Hubert Lankford, Gear Cutters; A. C. Hunt, Material Control; Henry Williams, Trailer Division.

Directors with one-year left on their terms are Austin Freeman, Security Guard; Leamon Bullock, Assembly and Shipping; Hubert O'Quinn, Trailer Division; Wayne Chamblee, Construction and Maintenance.

Credit union officers are Hubert O'Quinn, president; Billy Ray Harris, vice president; Austin Freeman, secretary-treasurer.

Supervisory committee members for 1973 are Charles Blackwell, Jim Massingill and Donald Langston, all Main Office.

Credit committee members are Roy Chappell, Foundry Department, and James B. Thomas, Assembly and Shipping, who were elected to two-year terms at the Jan. 20 meeting; and Ed Root, Trailer Division, who has one year remaining on his term.

Austin Freeman is office manager for the credit union, which is located in the white building across the street from the Main Office building. Office hours are 12 p.m. to 5 p.m. Monday, Tuesday, Thursday and Friday.

Deadline: Four -

Number of Scholarships

Four scholarships are awarded under this plan each year; however, a lesser number will be awarded if there are fewer than four eligible recipients.

Students Eligible to Apply

A high school student who has a parent who has been an employee of Lufkin Industries, Inc. in its Lufkin, Texas, office or plant for at least one year when the student registers for the senior year in high school, is eligible to apply for this scholarship. A student whose employee-parent becomes totally incapacitated, retires or deceases at any time during such student's tenure in high school is eligible to apply provided the parent had been an employee of Lufkin Industries, Inc. for at least two years prior to such incapacity, retirement or decease. A student whose parent is an officer of the company at the time such student registers for the senior year in high school is not eligible.

Purpose of Scholarship

The purpose of this scholarship is to express an interest in the families of Lufkin Industries, Inc. employees and to help create greater interest in higher education.

When to Apply

The time to apply for a Foundation scholarship is prior to April 1 of the student's senior year in high school.

How to Apply

The student can apply for a Foundation scholarship by completing an application form and filing it with the Secretary of the Foundation located in the Trailer Division office. The application must be accompanied by:

- 1) Transcript of 9th, 10th, 11th and the first semester of the 12th year grades
- 2) The results of the Scholastic Aptitude Test.

These must be filed prior to April 1 of the student's senior year. Ap-



March 31 - Year College Scholarship Plan

plication forms may be obtained from the Lufkin High School principal's office, personnel office of Lufkin Industries, Inc. and the office of the Secretary of the Foundation.

High School Grade Required

To be eligible to be considered for a scholarship, a student must graduate from an accredited high school, and the student's grades for the four high school years must average at least 80.

Scholarship Committee

Each year the Foundation will appoint a Scholarship Committee which will evaluate the qualifications of the applicants and select the winners. No officer or employee of Lufkin Industries, Inc. will be a member of the committee.

Qualifications To Be Considered

Each applicant will be graded on the following qualifications:

- I. Scholarship in its broadest sense
 - A. Grades made in high school
 - B. Grades made on Scholastic Aptitude Test
 - C. Probability of success in college
 - D. Probable utilization of college education
- II. Character
 - A. Ambition
 - B. Reputation
 - C. Fairness in judgment
 - D. Respect for rights of others
 - E. Personal stability
- III. Citizenship
 - A. Health
 - B. Personality
 - C. Disposition
 - D. Qualities of leadership
 - E. Cooperation with fellow students and teachers
 - F. Willingness to be of service

In arriving at the student's overall grade, the grade made upon

each of the three above-listed qualifications will be weighed as follows:

Scholarship 65%, Character 20% and Citizenship 15%.

Announcement of Awards

The Scholarship Committee will receive from the Secretary of the Foundation on or after April 1, all applications together with transcripts and Scholastic Aptitude Test results. The scholarship committee, prior to May 15, will determine which of the applicants are to receive the scholarships. The Scholarship Committee will then submit the names of the scholarship recipients to Lufkin Industries Foundation, which in turn, will make the appropriate announcement.

Students Select Colleges

Scholarship students may choose to attend any accredited college or university in good standing located within the State of Texas. Upon receiving notice of a scholarship award, the student should contact the Secretary of the Foundation, located at the office of the Trailer Division, Lufkin Industries, Inc., for further information and instructions.

Amount of Scholarship

Each scholarship is for a total of \$2400, payable \$600 per year for four years, provided the student remains eligible.

How Scholarship Is Paid

A \$600 payment is scheduled to be made at the beginning of the first semester of each of the four school years. The payment is made by check to the college or university selected by the student and approved by the Foundation.

Cancellation of Scholarship

If a student attending college on a scholarship fails to maintain satisfactory grades, or misses a fall or spring semester for a reason other

than illness or military service, the scholarship will be cancelled and no further payment made. An absence of two years from college, regardless of the reason, will terminate eligibility, subject to review by the Foundation Board of Trustees. A college to which funds have been advanced for a student who subsequently becomes ineligible should return unused funds to the Lufkin Industries Foundation. No student will be awarded a scholarship who is married at the time of the award. If an employee-parent terminates his employment with Lufkin Industries, Inc. for any reason other than retirement or death while his son or daughter is receiving a scholarship, no further payment on the scholarship will be made.

Awards Made Only To Eligible Applicants

An award will be made only when there is an eligible applicant, and any of the four annual awards that are not made due to the lack of an eligible applicant will be cancelled and will not be carried forward.

Scholarship Creates No Obligations

The awarding of a scholarship does not create an offer of employment, and the acceptance of a scholarship does not create any employment obligations. Acceptance of a scholarship award in no way obligates the recipient to the Foundation nor the Foundation to the recipient.

Duration of Scholarship Plan

The Lufkin Industries Foundation believes that this scholarship plan may be continued indefinitely. Yet, it also realizes that conditions may change in the future, and therefore, reserves the right to modify or terminate the Plan, in whole or in part, in such manner as it may determine.

Information about Angelina College scholarship... pages 6 and 7

Deadline : March 31

Angelina College Scholarship Plan

Number of Scholarships

Four scholarships are awarded under this Plan each year. However, a lesser number will be awarded if there are fewer than four eligible recipients.

Students Eligible to Apply

A high school student who has a parent who has been an employee of Lufkin Industries, Inc. in its Lufkin, Texas, office or plant for at least one year when the student registers for the senior year in high school, is eligible to apply for this scholarship. A student whose employee-parent becomes totally incapacitated, retires, or deceases at any time during such student's tenure in high school is eligible to apply provided the parent had been an employee of Lufkin Industries, Inc. for at least two years prior to such incapacity, retirement or decease. A student whose parent is an officer of the company at the time such student registers for the senior year in high school is not eligible.

Purpose of Scholarship

The purpose of this scholarship is to express an interest in the families of Lufkin Industries, Inc. em-

ployees and to help create greater interest in higher education.

When to Apply

The time to apply for a Foundation scholarship is prior to April 1 of the student's senior year in high school.

How to Apply

A student can apply for a Foundation AC scholarship by completing an application form and filing it with the Financial Aids Office of Angelina College. The application form must be accompanied by transcript of 9th, 10th, 11th and the first semester of the 12th year grades. These must be filed prior to April 1 of the student's senior year. Application forms may be obtained from the Lufkin High School principal's office, personnel office of Lufkin Industries, Inc., the Financial Aids office of Angelina College and the office of the Secretary of the Foundation.

Scholarship Committee

Applications will be considered by Angelina College scholarship committee and scholarships will be awarded according to their recom-

mendations. No officer or employee of Lufkin Industries, Inc. will be a member of the committee.

Qualifications

Each applicant will be graded on the following qualifications:

- A. Leadership
- B. Aptitude
- C. Achievement
- D. Need
- E. Other qualifications with the only scholastic requirement being the acceptance of the graduating senior student by Angelina College.

Announcement of Awards

The scholarship committee, prior to May 15, will determine which of the applicants are to receive the scholarships. The scholarship committee will then submit the names of the scholarship recipients to Lufkin Industries Foundation which in turn will make the appropriate announcement.

College Selection

Recipients of these scholarships are required to attend Angelina College. Upon receiving notice of a

REMINISCENCES

I CAN RECALL a few incidents that you may like.

We had two pigs and, of course, they had to have names. So we called one pig Sampson and the other one Jonah.

We also had goats. One time Papa was butchering a goat, and I couldn't stand seeing this, so I hid behind a door and wept bitterly. Mama tried to console me but to no avail. I shed tears of bitter grief in sympathy for the goat.

Chickens were an easy prey for hawks. One day Mama spied an old

by GUY CROOM
(second in a series)



hawk surveying the situation so she got Papa's old muzzle-loading shotgun and blasted away at him. Of course, she missed, but she did persuade the hawk to look for less fortified bastions.

Papa was very patient and tolerant, and it was fixed in my young mind that, when I got grown, he would be my little boy. I remember

talking to him about it and he encouraged the notion.

When the war was over we moved back to the sawmill in Tyler County on Hickory Creek about halfway between Warren and Village Mills. The place was called Hyatt. Living conditions were not much improved, but living standards were improved considerably.

You see, on the farm Papa could only make one or two trips to Rockland during the year. I don't know why we traded at Rockland instead of Zavalla, but, at any rate, in between trips, if we ran out of sugar, salt, flour, coffee, matches, kerosene oil or any other staple, we were just simply out.

THEN when we moved, we were on the railroad just 40 miles from Beaumont. We had the commis-

scholarship award, the student should contact the Director of Admissions and Records of Angelina College for further information and instructions.

Amount of Scholarship

Each scholarship is for a total of \$600 payable \$150 per semester for two years provided the student remains eligible.

How Scholarship Is Paid

A \$150 payment is scheduled to be made at the beginning of each of the four semesters. Payment is made by check to Angelina College by the Foundation.

Cancellation of Scholarship

If a student attending college on a scholarship fails to maintain satisfactory grades, or misses a fall or spring semester for a reason other than illness or military service, the scholarship will be cancelled and no further payment made. An absence of two years from college, regardless of the reason, will terminate eligibility, subject to review by the Foundation Board of Trustees. Angelina College should return unused funds to the Lufkin Industries Foundation for a student who subsequently becomes ineligible. No student will be awarded a scholarship who is married at the time of the award. If an employee-

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sary, the butcher shop and above all, some money.

The butcher shop was quite an antique. Since he had no refrigeration the butcher had to sell his kill the same day he butchered it, and he butchered about once a week.

In my memory I can still see him poking along the road to his shop in his wagon with the meat covered with freshly cut sweet gum boughs. The jolting of the wagon kept the boughs and leaves shaking which in turn kept the flies away. Then there would be a rush and a line of people at the market door.

I would be there with 35 cents—enough to buy two-bits worth of round steak and a 10-cent soup bone. The steak had to be pretty thoroughly hacked and smother-fried before it was tender enough to eat. This steak was enough for two evening meals and the soup

could be kept a couple of days after that.

Some farmers tried butchering goats and peddling the meat door to door. Once there was a peddler who stopped at our house and asked Mama if she wanted to buy some kid. He had a little boy on the seat with him, and I asked Mama if the man wanted to sell that little boy.

Farmers also peddled fryers at 15 cents apiece, or two for a quarter on foot.

FOR families like us shortly before the turn of the century, the first order of the day was to start a fire in the wood-burning cook stove.

While it was getting hot Papa would grind the coffee and slice the bacon while Mama made biscuits. Making biscuits she did every morning as regularly as a goose

goes bare-footed. Quite often we didn't have butter for the biscuits, but red eye gravy was good.

We had to buy coffee green (unparched). Then Mama had to parch it in the oven. This was time consuming because it had to be stirred regularly to keep outside kernels from burning before the inside was parched. Also, you had to get every bit of the moisture out or it would not grind, nor would it taste good.

The domestic coffee grinder was a simple machine that you nailed to the wall and turned with a crank. This mill was used for both black pepper and coffee, so after grinding black pepper it had to be thoroughly cleaned before using for coffee.

One good way to get the pepper out of the mill was to run a lot of corn meal through it. The meal was not wasted either since a little pepper did not hurt corn bread anyway.

No Noise Is Good Noise

QUALITY was a by-word at Lufkin Industries long before ecologists began talking about pollution.

First we heard about air pollution and water pollution. Then ecologists began calling disturbing or unwanted sounds "noise pollution."

LUFKIN agreed that noise pollution was a valid deterrent to the quality of gears and readily complied with government regulations to measure noise levels and to make adjustments.

Several years ago basic noise testing equipment was purchased and used on industrial and marine gears before leaving the plant for delivery.

These sound and vibration detectors supplemented the method

used in the past, known in the shop as the "seat of the pants" approach. In short, the approach amounted simply to listening to sounds emitted from the gear and feeling the gear for unnecessary vibrations while operating.

Then LUFKIN went a giant step further.

In the Industrial Gear department a large test stand was installed plus an adjoining building in which are housed the controls for testing and measuring other quality-determining factors such as speed, oil inlet and outlet temperatures, bearing temperatures, shaft and housing vibrations, oil flow rates, and, of course, sound levels.

"The issue of noise pollution created a new standard for qual-

ity, and we wanted to compete in the same market with the most sophisticated gears in the world," explains Jim Partridge, Engineering department.

To date, government regulations have been concerned primarily with noise, but LUFKIN saw the benefits of thoroughly testing the other controllable factors.

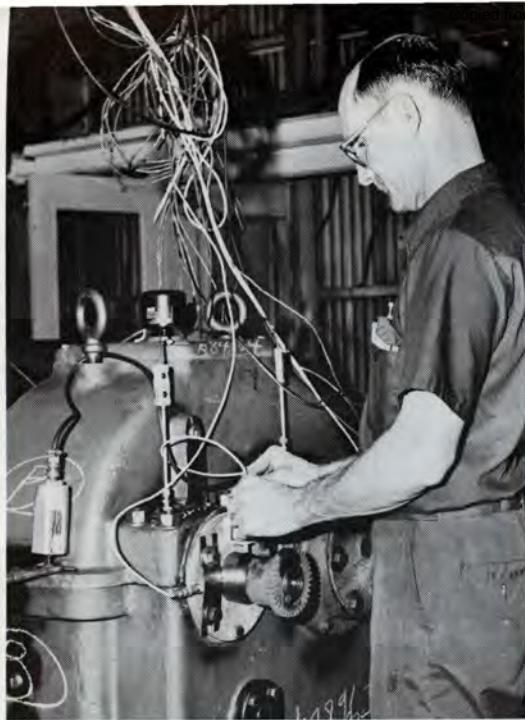
"It all boils down to quality control," Jim adds. "The old methods of testing just couldn't compare with the sophisticated equipment for testing which now can be purchased by gear manufacturers."

The heart of the new testing equipment is the 800-horsepower DC motor with its variable speed control which delivers full horsepower over a range of 400 to 1200 rpm and a constant torque rang-

FROM LEFT on the test stand are the 800-horsepower drive motor, the two-stage speed increasing gear and the high

speed gear being tested. Darwin observes from the control room in the background in the plant





ing from 40 to 400 rpm. This gives the drive motor a speed range of 40 rpm to 1200 rpm.

The motor is connected to a two-stage speed increasing gear with three output shafts. The range of output speed is 40 rpm to 21,500 rpm.

The gear to be tested is attached by high performance couplings to the test stand gear box.

DARVIN DOMINEY prepares the gear unit for tests by attaching non-contact vibration probes. The wires, which are suspended above the unit from a boom, lead to the testing equipment in the nearby control room

IN THIS view of the control room, Mike Penn is standing at the motor control and temperature read-out console. To his left is the electrical analyzing equipment which LUFKIN utilizes to test noise and vibrations

Then the gear unit is run at full field operating speed either unloaded or partially loaded or using a locked torque arrangement which simulates full load conditions.

Meanwhile, in the adjoining control room, the test supervisor records all pertinent operating conditions as the information is fed into the three panels for analysis.

For example, depending upon the unit being tested, the instruments simultaneously may be reading bearing temperature, oil flow, shaft vibrations, etc.

An overly-simplified explanation of the system's operation is that the transducer attached to the unit on the stand converts a motion or sound into an electrical signal, which is broken down into components and read and recorded in the control room. Pertinent temperatures also are recorded during these tests.

The noise data recorded is the only information which must be analyzed to meet government specifications. Other data is analyzed voluntarily by LUFKIN to insure high quality and conformance with customer specifications.

Amplitude, which is noise volume or intensity, is measured in "decibels," and frequency is measured in cycles per second or "hertz." These units of sound measurement are recorded as graphs on the "read-out" which is fed by the machine to the test supervisor.

"As a general rule, amplitude and frequency are directly related to the operating speed of the unit," says Mike Penn, Industrial Gears. "For example, if a gear is producing a noise above the maximum decibel level, we can determine that this is related to a particular problem in the gear and with this new equipment we can accurately trace down the problem."

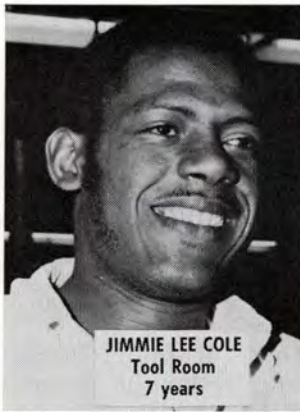
Some of the problems discovered may be bad couplings, misalignment, bent shafts, an imbalance, a loosely bolted housing or bad gear teeth.

Mike summarizes, "Remember that a vibration produces a noise, but an imperfection in that unit is what produces the vibration. We're looking for the source of the problem."

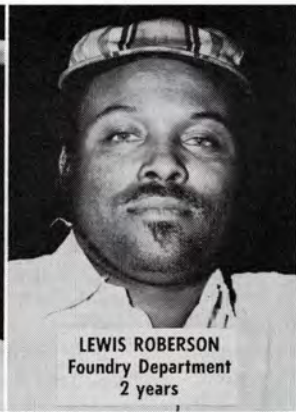


HERE Mike checks the strip chart of a sound test, which is recorded as a graph

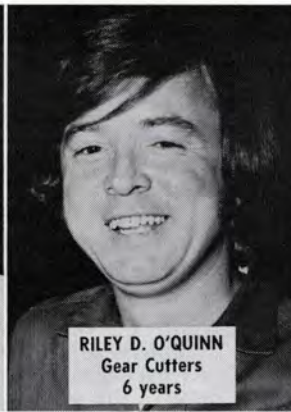




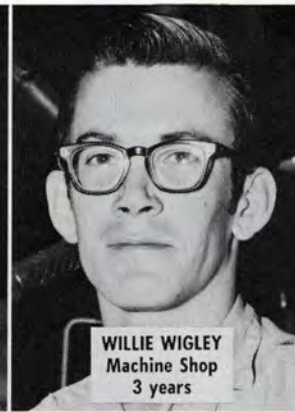
JIMMIE LEE COLE
Tool Room
7 years



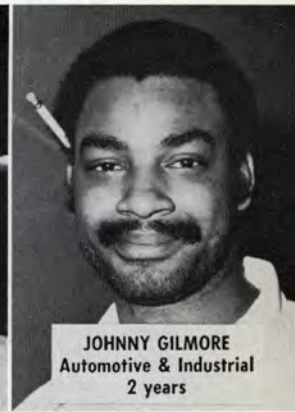
LEWIS ROBERSON
Foundry Department
2 years



RILEY D. O'QUINN
Gear Cutters
6 years



WILLIE WIGLEY
Machine Shop
3 years

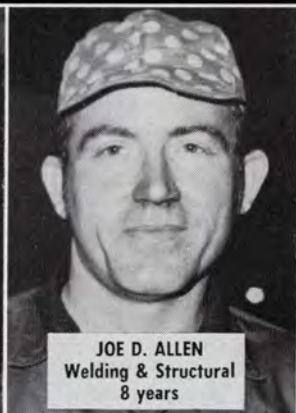


JOHNNY GILMORE
Automotive & Industrial
2 years

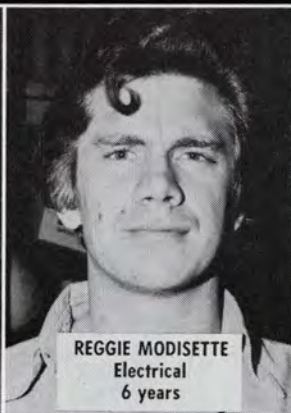
CELEBRATING AN ANNIVERSARY - 2-11 YEARS



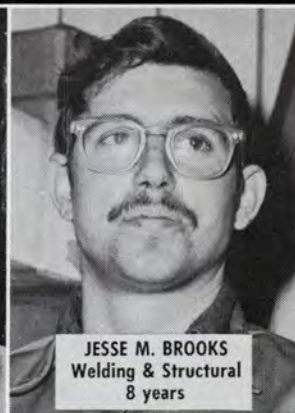
RAYFORD WRIGHT
Gear Cutters
10 years



JOE D. ALLEN
Welding & Structural
8 years



REGGIE MODISETTE
Electrical
6 years



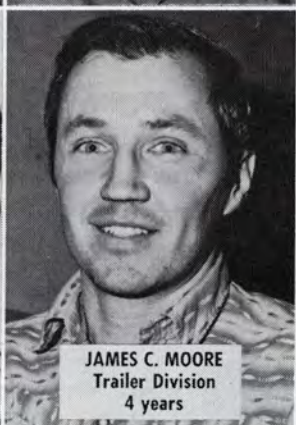
JESSE M. BROOKS
Welding & Structural
8 years



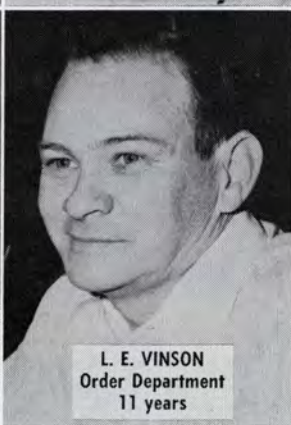
JANICE BROOKS
Main Office
2 years



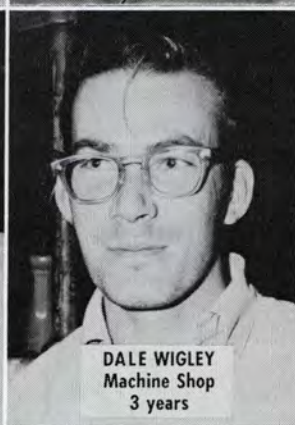
TOMMY McBRIDE
Industrial Engineering
3 years



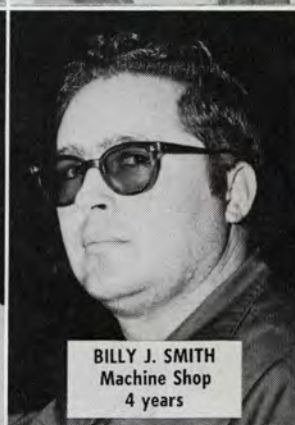
JAMES C. MOORE
Trailer Division
4 years



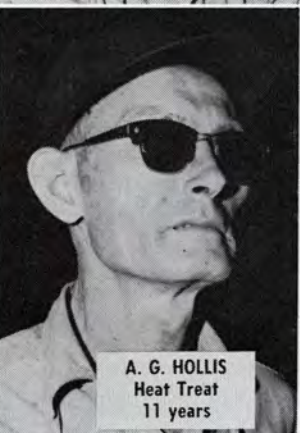
L. E. VINSON
Order Department
11 years



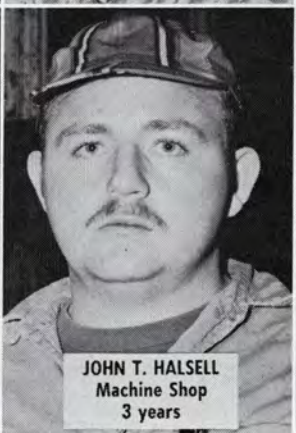
DALE WIGLEY
Machine Shop
3 years



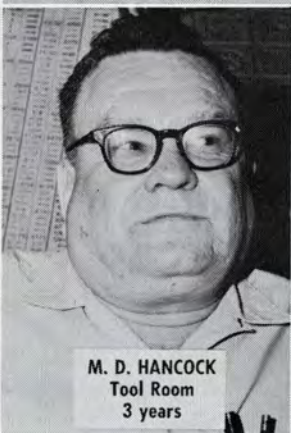
BILLY J. SMITH
Machine Shop
4 years



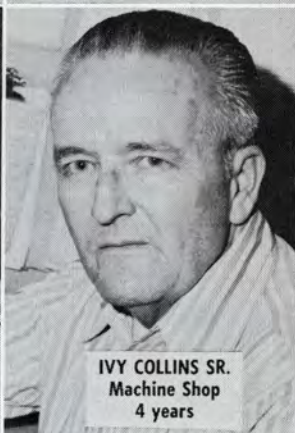
A. G. HOLLIS
Heat Treat
11 years



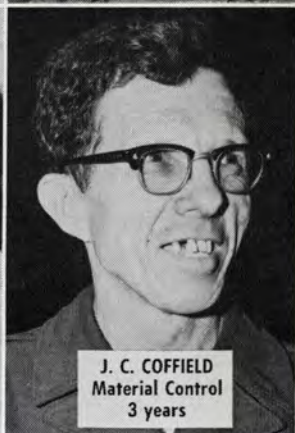
JOHN T. HALSELL
Machine Shop
3 years



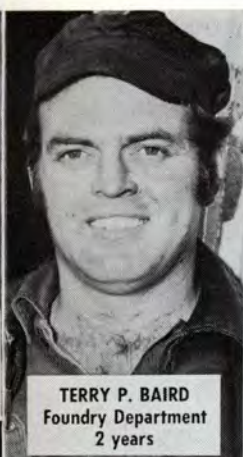
M. D. HANCOCK
Tool Room
3 years



IVY COLLINS SR.
Machine Shop
4 years



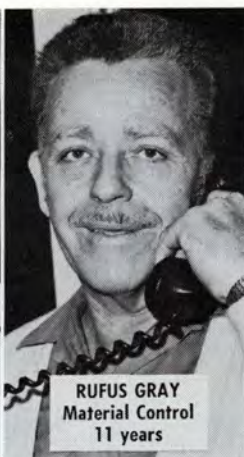
J. C. COFFIELD
Material Control
3 years



TERRY P. BAIRD
Foundry Department
2 years



JOHN E. ELLIS
Foundry Department
7 years



RUFUS GRAY
Material Control
11 years



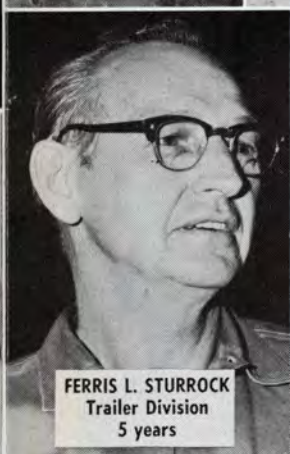
BOB WESTBROOK
Trailer Division
4 years



BOBBIE R. MALNAR
Trailer Division
11 years



MIKE CHAMPION
Material Control
6 years



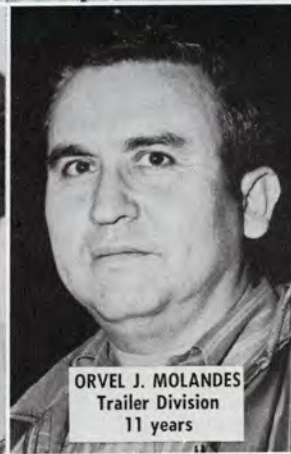
FERRIS L. STURROCK
Trailer Division
5 years



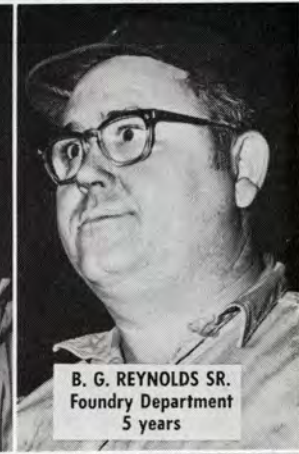
JOHNNIE C. MODISSETTE
Construction & Maintenance
4 years



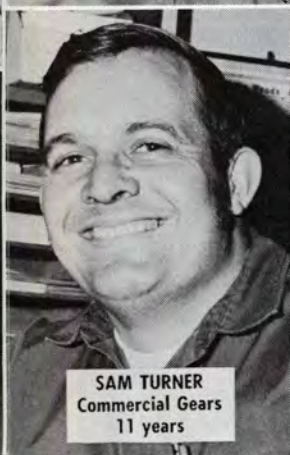
ELVIN BURRIS
Security Guard
10 years



ORVEL J. MOLANDES
Trailer Division
11 years



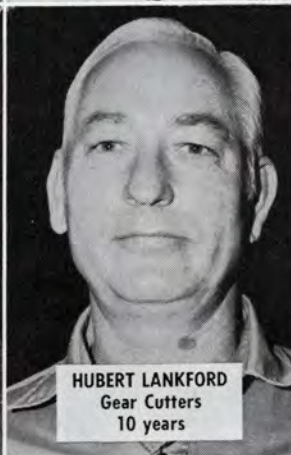
B. G. REYNOLDS SR.
Foundry Department
5 years



SAM TURNER
Commercial Gears
11 years



LOYCE B. SANDLIN
Machine Shop
10 years



HUBERT LANKFORD
Gear Cutters
10 years



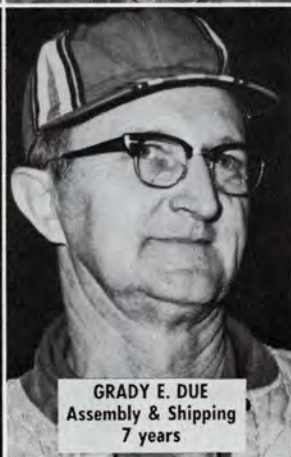
WILLIAM R. COLE
Foundry Department
10 years



CECIL D. FOSTER
Maintenance
9 years



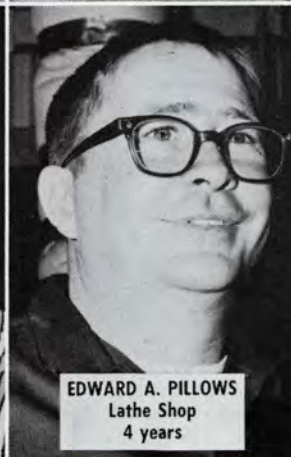
A. J. BARGE JR.
Machine Shop
8 years



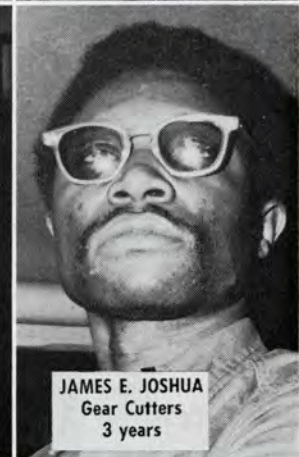
GRADY E. DUE
Assembly & Shipping
7 years



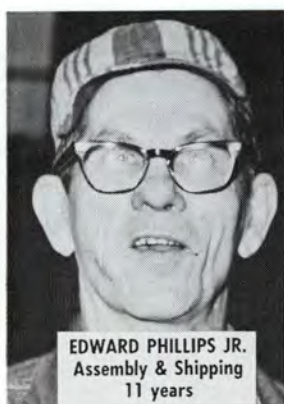
JIMMIE L. BRISTER
Pattern Shop
2 years



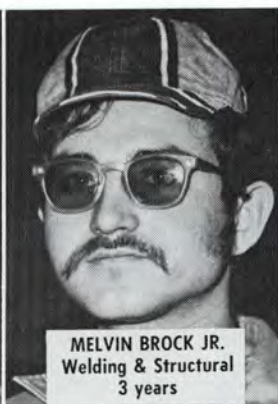
EDWARD A. PILLOWS
Lathe Shop
4 years



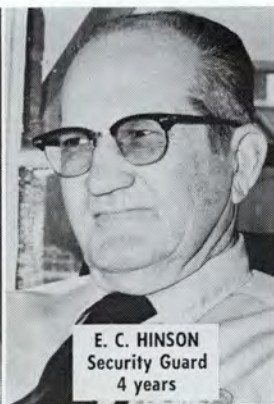
JAMES E. JOSHUA
Gear Cutters
3 years



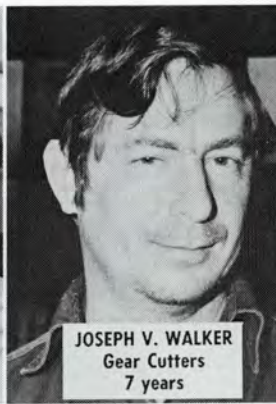
EDWARD PHILLIPS JR.
Assembly & Shipping
11 years



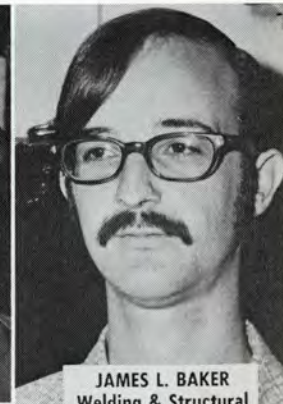
MELVIN BROCK JR.
Welding & Structural
3 years



E. C. HINSON
Security Guard
4 years

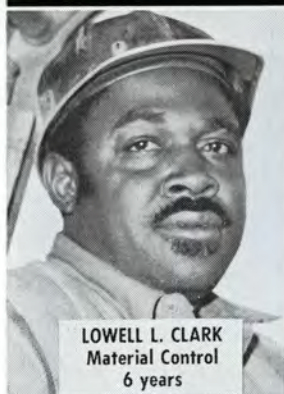


JOSEPH V. WALKER
Gear Cutters
7 years

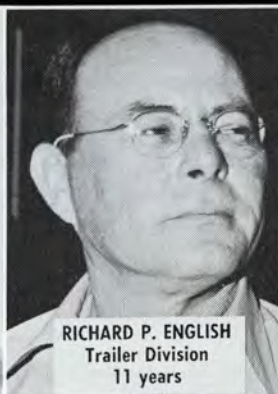


JAMES L. BAKER
Welding & Structural
3 years

MORE ANNIVERSARIES...



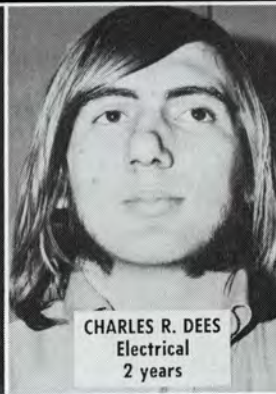
LOWELL L. CLARK
Material Control
6 years



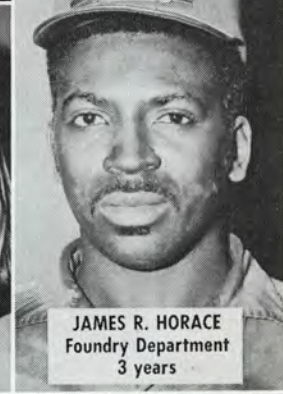
RICHARD P. ENGLISH
Trailer Division
11 years



ROYCE MODISETTE
Gear Cutters
6 years



CHARLES R. DEES
Electrical
2 years



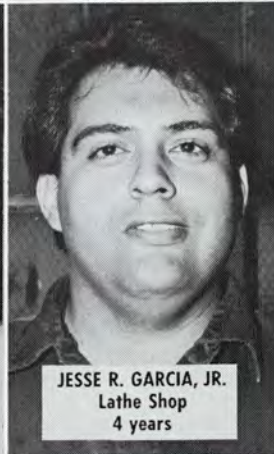
JAMES R. HORACE
Foundry Department
3 years



LARRY D. SANDLIN
Machine Shop
2 years



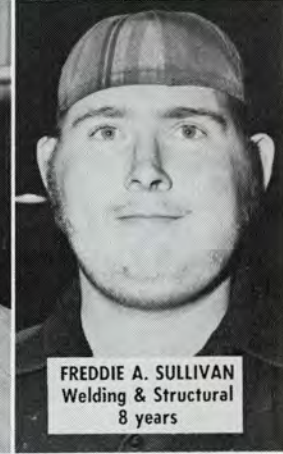
JOAN GALLAS
Trailer Division
4 years



JESSE R. GARCIA, JR.
Lathe Shop
4 years



MARVIN SIMONS JR.
Pipe House
6 years



FREDDIE A. SULLIVAN
Welding & Structural
8 years



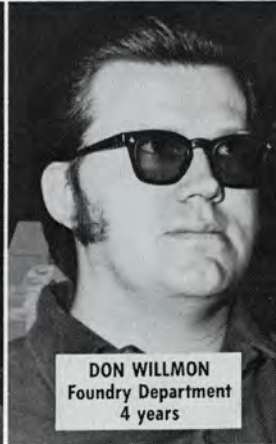
IRA M. BROWN
Pipe House
6 years



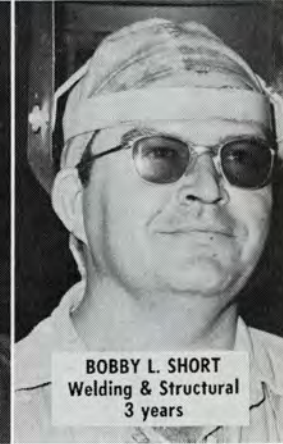
MacARTHUR HATTON
Foundry Department
3 years



HERBERT SOWELL
Material Control
4 years



DON WILLMON
Foundry Department
4 years



BOBBY L. SHORT
Welding & Structural
3 years



(Left) ERNEST LATHAM is congratulated by R. E. (Mutt) Barr; (center) Elbert Deason is presented his watch by Robert



Lang; (right) J. Trubon Lee is awarded his retirement watch by C. J. (Dude) Schuller on behalf of LUFKIN.



Retirees

Ernest Latham

ERNEST LATHAM remembers well his first day at work April 24, 1944, nearly 29 years ago, when he was assigned to be a helper to a set up man on milling machine number 85.

Soon he became operator of the machine. Later he operated a boring mill, an engine lathe, a turning lathe, and, when he retired, he was on the Assembly Floor as a specialist.

He says that now that he's retired, he will "take it easy!" He plans to do some hunting and fishing and work on his farm where he raises cattle and a garden.

The Lathams soon will move to their place about 11 miles south of Lufkin on Highway 59.

Ernest's brother is Bennie Latham, Inspection department.

Elbert Deason

ELBERT DEASON has worked with all phases of core production in the Foundry Department and retired as a core finisher last year.

He was employed Nov. 15, 1947.

He said, "A man who worked 25 years for a company has earned a rest if he can afford it."

He added, "I appreciate the men who hired me and took the time to teach me my job. They worked with me until I knew it well enough to handle it by myself."

The Deasons have two daugh-

ters and seven grandchildren, including five boys and two daughters. Both families live in Apple Springs near the Deasons.

"Now I can go home and milk cows, feed chickens, gather eggs, make syrup, and if times get bad, I'll still be on my feet," he said of retirement.

J. T. Lee

JAY TRUBON LEE retired from the Trailer Division after 22 years of service. He was employed July 27, 1951.

He and his wife have nine children and 11 grandchildren. Two of the children live at home with the Lees on their 114-acre place in the Fairview community. The grown children live in Nashville,

Houston, Lufkin, and one lives in Alexandria, Egypt.

"I love children," he said. "I love to feed them, take care of them and watch them grow."

Reflecting on his employment, he said, "My first desire was to do my job as effectively and efficiently as I could. Secondly, I endeavored to make the job easier for my co-worker. At the end of each day, I looked for an expression on his face that indicated to me that his job had been easier because of my help. My third goal was to accomplish the other two goals without offending anyone."

He added that he will miss his job but that he is looking forward to "getting back to my place and tilling the soil."

Carol Kamas Joins Staff



CAROL KAMAS, a June, 1972, graduate of The University of Texas at Austin with a bachelor of journalism degree, has joined the Public Relations department as editorial assistant.

She formerly was employed by Ag Trucking News, a magazine published in Austin.

Carol was born in Houston, and was graduated from Spring Woods High School before entering The University.

She is the daughter of Mr. and Mrs. Thomas J. Kamas of Houston, where her father is assistant director of Business Systems at Tenneco, Inc.

SHOP TALK

PERFECT attendance records were reported to THE ROUNDUP by the Machine Shop, second shift, and the Trailer Division.

Employees of the Machine Shop, second shift, who were on the job

every work day of 1972, except during their vacation times, are WAYNE FOWLER, LINWOOD HARVARD JR., DOYLE LUNSFORD, W. J. WILSON, PHILIP LOWERY, JR., JOHN R. SMITH, JOE NICK, I. D. PARKER.

BOBBY TUCKER. CHARLES VANN. HARRY SEAL and TOMMIE WILLIAMS SR.

Trailer Division employees with perfect job attendance during 1972 are DENNIS RICE, JOHN MODISETTE,



MACHINE SHOP, second shift, employees with perfect attendance during the year of 1972 are (front row, left to right) Joe Nick, Charlie Vann, Phillip Lowery Jr., T. L.

Williams Sr., Doyle Lunsford, Harry Seale; (second row, left to right) I. D. Parker, John Smith, Linwood Havard Jr., Bob Tucker, Wayne Fowler and W. J. Wilson



TRAILER DIVISION employees with a perfect attendance during 1972 are (left to right) Arthur Davis, second shift;

Allen Repp, first shift; John Modisette, first shift; Dennis Rice, second shift; and Quinton Edwards, first shift



GRANDCHILDREN of John Daniel, Gear Cutters, first shift, are (left to right) John Andrew Stockman, 18 months, Jennifer Joelle Harrison, 3, and Amanda Michelle Harrison, 11 months. Parents are the Andy Stockmans and the Paul Harrisons

ALLEN REPP, QUINTON EDWARDS and ARTHUR DAVIS.

Congratulations to GARY G. DAY, Material Control, who was given an award of merit by Angelina College

as an evening division student.

The award was based on scholarship, leadership and perseverance.

Gary is a business major.

Mr. and Mrs. ARTIE BROWN recently visited their children and grandchildren in Port Arthur. They

Continued on next page

INSURANCE CHANGED

Employees have been notified of changes in LUFKIN's group insurance program, according to Johnny Long, personnel director.

Beginning January 1, 1973, the group health insurance has been changed from Aetna to Tennessee Life. This change combines our group health and group life insurance programs with one insurance carrier.

A change in life coverage was made which affects only persons who are employed by Lufkin Industries beginning January 1, 1973. All future new employees after January 1 will have their life insurance reduced upon retirement to 25 percent of regular coverage, or \$2500, whichever is greater.

This change will not affect any employee hired prior to January 1, 1973, nor will it affect any currently retired employee.

This change of insurance carriers did not result in any change in the hospitalization coverage.

"There will be no reduction in any benefit that was derived from our hospitalization coverage with Aetna," Johnny Long emphasized.



NEWLYWEDS Mr. and Mrs. Freddy C. Pruitt and her parents Mr. and Mrs. and Mrs. L. C. Richards on the Pruitts' wedding day. L. C. works in the Foundry Department



FREDDIE LORD, Pattern Shop, and Becky Vines have their marriage scheduled for June 8. Freddie's parents are the Ernest Lords and his father works in Foundry Department

SHOP TALK . . . Continued

have five grandchildren.

He is a Security Guard.

Wedding anniversaries were reported by Mr. and Mrs. MARVIN DIAS, who celebrated their 40th on Feb. 5, and Mr. and Mrs. NORMAN GREEN, whose 25th anniversary was Jan. 29.

Marvin is a Security Guard and Norman works in the Tool Room, first shift.

The fellows in the Welding and Structural Shop, first shift, say better luck next time to JIM CATER, who went hog hunting and got lost in the woods.

PHILLIP LOWERY JR. and TRAVIS STONE, both Machine Shop, second shift, took first and second place trophies at the Lufkin Bass Club tournament Jan. 20 at Lake Sam Rayburn.

Phillip was the big winner out of the 51 fishermen who entered. His best 10 bass weighed a total of 40 pounds 13 ounces.

Travis came in second place with a total of 34 pounds 3 ounces.

Congratulations to newlyweds:

Mr. and Mrs. Freddie C. Pruitt, whose wedding was Nov. 18. She is the former Bessie Richards, daughter of Mr. and Mrs. L. C. RICHARDS and her father works in the Foundry Department, first shift.

Mr. and Mrs. Thomas Willard Hilton, who were married Dec. 23. She is the former Claudia Denise Barley, daughter of Mr. and Mrs. ROBBIE BENSON BARLEY, and her father is employed in Assembly and Shipping, first shift.

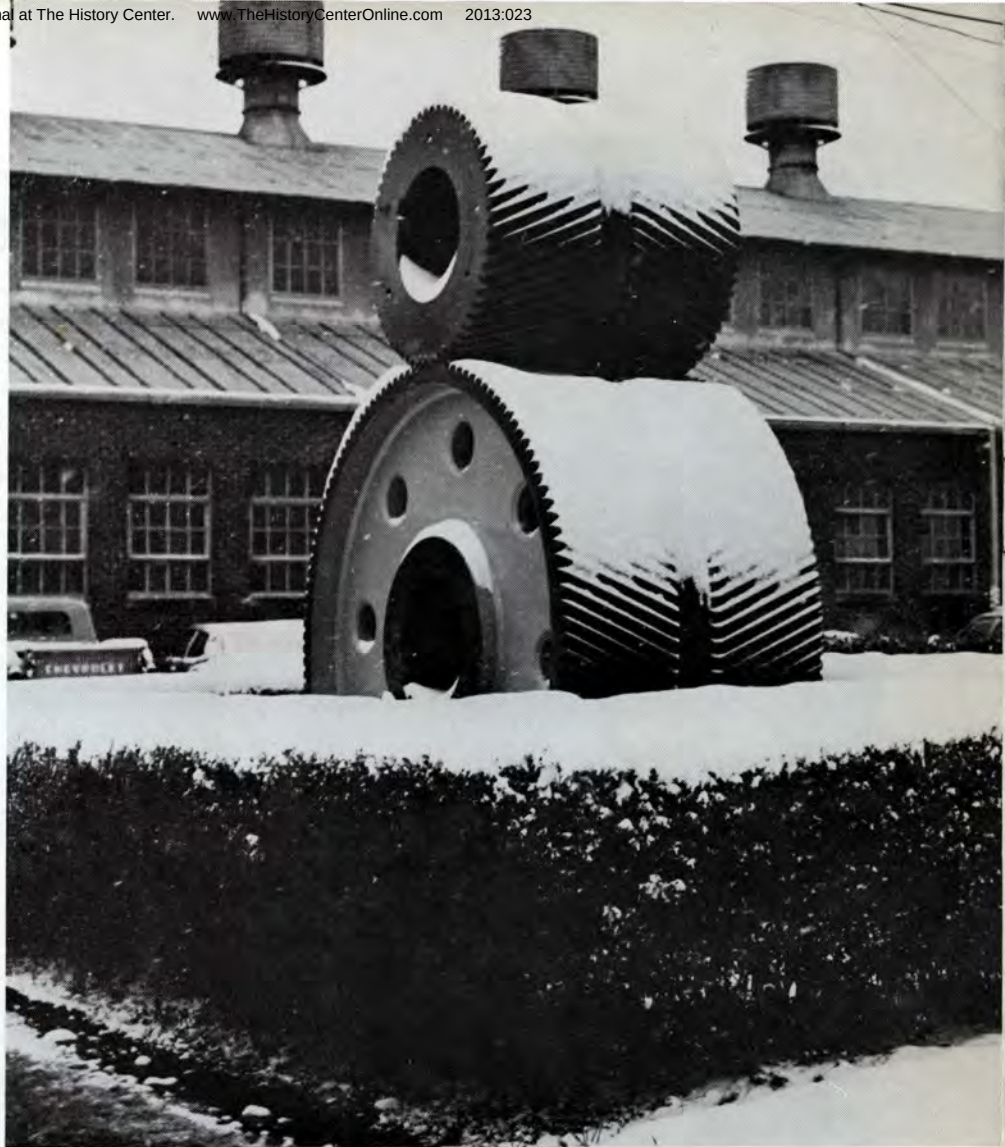
There are new arrivals in the homes of:

Mr. and Mrs. WAYNE WILLOUGHBY. Shannon Lea was a Christmas present, weighing 7 pounds 13 ounces when she was born Dec. 25. She is baby number four for Wayne, who works in Assembly and Shipping, second shift.

Mr. and Mrs. Joe Penn. John Dexter weighed in at a whopping 9 pounds 7 ounces when he was born Jan. 10. Grandfather is LUKE ROUSE, Trailer Division, first shift.

Mr. and Mrs. Jim Wilson. Janna

Continued on Page 18



On January 10-11, 1973

It SNOWED! ...





and it brought out the kid in us.



SHOP TALK ... continued

Marguerite arrived Jan. 18 weighing 6 pounds 2 ounces. Proud grandpapa is WILLIAM HIGDON, Gear Cutters, first shift.

Best wishes to:

PATRICK BIRDWELL, Trailer Division, second shift, who has been in the hospital.

PAT JOHNSON, Lathe Shop, first shift who has been ill.

CHARLES RAY COLE, Machine Shop, first shift, who was in the hospital.

B. N. (SLIM) CHAMPION, Electrical department, who had surgery.

MANUEL CRUSETURNER, Trailer Division, first shift, who was in the hospital.

HUBERT SMITH, Welding and Structural, first shift, who has been ill.

MELVIN CARTER, Trailer Division, second shift, who was in the hospital.

Mrs. BOB BEDDINGFIELD, who was



MIKE GRIFFIN, Automotive and Industrial, celebrated his 21st birthday on Jan. 21. His co-workers surprised him with a cake and party

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
Ellis Johnson	March 1, 1936	37
V. P. Johnson	March 11, 1937	36
Grady Campbell	March 12, 1941	32
J. E. Thompson	March 20, 1941	32
J. V. Nash	March 20, 1952	21
A. L. Christina	March 2, 1953	20
John Monday	March 15, 1954	19
Rex K. Berry	March 22, 1954	19
Gayland Wallace	March 24, 1954	19
Jewel Kolb	March 29, 1954	19
Howard C. Smith	March 28, 1955	18
Doyle Lunsford	March 2, 1959	14
George R. Montes	March 2, 1959	14
Sherman Allen	March 4, 1959	14
Ross Nash	March 6, 1959	14
Sam Turner	March 23, 1962	11
A. G. Hollis	March 30, 1962	11
Hubert Lankford	March 4, 1963	10
L. B. Sandlin	March 15, 1963	10
Rayford Wright	March 20, 1963	10
Cecil D. Foster	March 2, 1964	9
A. J. Barge Jr.	March 5, 1965	8
Jimmie L. Cole	March 22, 1966	7
Joseph V. Walker	March 25, 1966	7
Ira M. Brown	March 14, 1967	6
Marvin Simons Jr.	March 20, 1967	6
Riley D. O'Quinn	March 28, 1967	6
Royce Modisette	March 20, 1968	5
Edward A. Pillows	March 4, 1969	4
Billy J. Smith	March 10, 1969	4
Ivy Collins Sr.	March 11, 1969	4
J. R. Garcia Jr.	March 25, 1969	4
James E. Joshua	March 12, 1970	3
John T. Halsell	March 24, 1970	3
Dale Wigley	March 26, 1970	3
Willie Wigley	March 26, 1970	3

M. D. Hancock	March 31, 1970	3
Larry Sandlin	March 31, 1971	2
Kyle E. Dean	March 6, 1972	1
Albert D. Pate	March 7, 1972	1
D. C. Wooldridge	March 22, 1972	1
Jim B. Peavy	March 23, 1972	1
Jerold G. Runnels	March 27, 1972	1
Gary D. Boyd	March 28, 1972	1
James M. Wolfe	March 30, 1972	1

TRAILER DIVISION

	Employment Date	Years with Co.
Robert H. Davis	March 1, 1943	30
John E. Moreland	March 11, 1946	27
Carl Liese	March 27, 1946	27
Elbert R. Bailey	March 2, 1950	23
Coy Oliver	March 2, 1950	23
Fred Nash	March 20, 1952	21
James D. Mainer	March 25, 1952	21
Fred J. Strait	March 1, 1954	19
G. J. Brown	March 14, 1956	18
James H. Horn	March 18, 1957	17
Bobbie R. Malnar	March 7, 1962	11
O. J. Molandes	March 8, 1962	11
Richard P. English	March 8, 1962	11
George J. Johnson	March 18, 1966	7
Anclie Armstrong	March 31, 1966	7
Ferris L. Sturrock	March 12, 1968	5
James C. Moore	March 3, 1969	4
Bob Westbrook	March 3, 1969	4
Joan Gallas	March 17, 1969	4
M. R. Yarbrough	March 25, 1969	4
Jimmy D. Powell	March 1, 1972	1
K. P. Woodall	March 7, 1972	1
William L. Lyons	March 7, 1972	1
Fred E. Collins	March 13, 1972	1
Jerry Ferguson	March 14, 1972	1
A. R. Peterson	March 15, 1972	1

M. L. Cruseturner	March 15, 1972	1
Lester E. Lee Jr.	March 16, 1972	1
Robert E. Holcombe	March 20, 1972	1
Carnuto Rios	March 20, 1972	1
James T. Honey	March 21, 1972	1
Frank Davis Jr.	March 21, 1972	1
Alvah A. Hankins	March 22, 1972	1
Scott A. Ragland	March 23, 1972	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
N. L. Stringer	March 20, 1947	26
Lessie Roberson	March 3, 1953	20
William R. Cole	March 18, 1963	10
John E. Ellis	March 24, 1966	7
B. G. Reynolds Sr.	March 11, 1968	5
Don Willmon	March 10, 1969	4
Hilton Dixon	March 12, 1969	4
MacArthur Hatton	March 11, 1970	3
James R. Horace	March 30, 1970	3
Jim Bowden	March 1, 1971	2
Terry P. Baird	March 9, 1971	2
Lewis Roberson	March 15, 1971	2
Glenn Nichols	March 31, 1971	2
Eugene Hodge	March 7, 1972	1
L. G. Durham Jr.	March 24, 1972	1
E. B. Thompson	March 29, 1972	1

WELDING & STRUCTURAL

	Employment Date	Years with Co.
B. R. Wallace	March 17, 1937	36
J. C. Covington	March 15, 1945	28
W. A. Drake	March 23, 1946	27
Barner Davis	March 8, 1954	19
Robert Molandes	March 30, 1954	19
Donald H. Jones	March 28, 1955	18
M. S. Williams	March 3, 1959	14



SHANNON Willoughby . . . daughter of Wayne Willoughby, Assembly & Shipping in the hospital. Her husband is Electrical department foreman.

RICHARD HAMILTON, Material Control, who has been ill.

FREDDIE WILLIAMSON, Trailer Division, first shift, who has been in the hospital.

JOHNNIE CARROL, Electrical department, who had surgery.

Sympathy is extended to:
LUTHER TACKETT, Machinery Di-



MR. AND MRS. Trubon Junior Lee, Deidre, and twin girls . . . son, daughter-in-law and grandchildren of Jay Trubon Lee, recently retired from the Trailer Division

vision sales representative in Kilgore, upon the death of his father.

KENNETH RASH, Trailer Division, first shift, upon the death of his child.

JOHNNY SMITHERMAN, Jig department, first shift, whose wife's

grandmother died. She was the mother-in-law of J. C. BASHAM, Foundry Department, first shift.

JACK CHASTAIN, Inspection, whose sister-in-law died.

WILLIE OLFORD, Foundry department, first shift, whose aunt died.

R. G. Mitchell	March 16, 1959	14
F. A. Sullivan	March 11, 1965	8
Jesse M. Brooks	March 29, 1965	8
Joe D. Allen	March 30, 1965	8
Melvin Brock Jr.	March 4, 1970	3
Bobby L. Short	March 16, 1970	3
James L. Baker	March 27, 1970	3

PATTERN SHOP

Employment	Date	Years with Co.
Steve McKinney Jr.	March 22, 1954	19
Jimmy L. Brister	March 24, 1971	2

CONSTRUCTION & MAINTENANCE

Employment	Date	Years with Co.
J. C. Modisette	March 4, 1969	4

MAIN OFFICE

Employment	Date	Years with Co.
Raymond Willmon	March 15, 1943	30
Eulen Parrish	March 3, 1947	26
Martin Cortines	March 23, 1959	14
Janice Brooks	March 29, 1971	2

ENGINEERING

Employment	Date	Years with Co.
Selman Griffith	March 16, 1960	13

ASSEMBLY & SHIPPING

Employment	Date	Years with Co.
L. G. Rusk Sr.	March 5, 1943	30
Dee Russell	March 31, 1946	27
Tom Treadwell	March 3, 1947	26

Luther A. Yount	March 5, 1951	22
Edward Phillips Jr.	March 30, 1962	11
Grady Due	March 23, 1966	7

ELECTRICAL

Employment	Date	Years with Co.
Garland N. Jones	March 9, 1945	28
A. J. Modisette Jr.	March 1, 1948	25
Reggie Modisette	March 29, 1967	6
Charles R. Dees	March 24, 1971	2

SECURITY GUARD

Employment	Date	Years with Co.
Austin Freeman	March 1, 1950	23
Elvin Burris	March 30, 1963	10
E. C. Hinson	March 28, 1969	4
Jessie J. Ray Jr.	March 24, 1971	1

TRAFFIC

Employment	Date	Years with Co.
Robert Chapmon	March 19, 1951	22
Charles E. Steele	March 27, 1963	10

MATERIAL CONTROL

Employment	Date	Years with Co.
Rufus Gray	March 8, 1962	11
Mike Champion	March 6, 1967	6
Lowell L. Clark	March 30, 1967	6
Herbert Sowell	March 10, 1969	4
J. C. Coffield	March 9, 1970	3
James E. Sowell	March 14, 1972	1

ORDER DEPARTMENT

Employment	Date	Years with Co.
L. E. Vinson	March 26, 1962	11

INDUSTRIAL ENGINEERING

Employment	Date	Years with Co.
Bill Temple	March 16, 1954	19
Tommy McBride	March 30, 1970	3

PERSONNEL

Employment	Date	Years with Co.
Martha Hopson	March 25, 1953	20
Joe Perkins	March 16, 1954	19

AUTOMOTIVE & INDUSTRIAL

Employment	Date	Years with Co.
Shaila Carlile	March 28, 1966	7
Johnny Gilmore	March 22, 1971	2
Buck Croom	March 8, 1972	1
Janis Carenza	March 30, 1972	1

MACHINERY SALES & SERVICE

Employment	Date	Years with Co.
Carl Frazer Jr.	March 10, 1947	26
Jack Gissler	March 24, 1947	26
Geraldine Henry	March 1, 1965	8
Bill Hanover	March 16, 1967	6
Hugh McWilliams	March 25, 1969	4

TRAILER SALES & SERVICE

Employment	Date	Years with Co.
Elmer H. Fuller	March 1, 1958	15
Joe F. Wade	March 29, 1965	8
Fred R. Mullins	March 10, 1969	4
R. V. Donoso	March 10, 1970	3
G. O. Glover	March 13, 1972	1
E. O. Barnes	March 13, 1972	1
Noe Garza	March 20, 1972	1
Donald R. Hood	March 21, 1972	1

THE LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.

P.O. Box 849 Lufkin, Texas 75901

Address Correction Requested

BULK RATE
U.S. POSTAGE
PAID
HOUSTON, TEXAS
Permit No. 5340

Roundup Lafts

Ask a woman how she stubbed her toe and she'll say she walked into a chair; ask a man, and he'll say someone left a chair in the middle of the room.

After a broken engagement, the young lady returned all of her suit-or's letters marked "Fourth Class Male."

First husband: "Did my wife speak at the meeting yesterday?"

Second husband: "I don't know if it was your wife or not, but a lady who rose to the podium said she couldn't find words to express her feelings."

First husband: "That wasn't my wife."

People will buy anything that's only one to a customer.

A vacationing artist requested a colorful old mountaineer to pose for him.

"Pop," wheedled the artist, "I'll give you a ten-dollar bill if you will let me paint you."

"Okay," conceded the mountaineer grudgingly, "but you'll have to tell me how to get the stuff off when you're finished."

Golf was invented so that wives would have something to nag an otherwise perfect husband about.

The deacon had been laying the new carpet on the pulpit platform and had left a number of tacks scattered on the floor. "See here, James," said the preacher, "what do you suppose would happen if I stepped on one of those tacks right in the middle of my sermon?" "Well, preacher," said the deacon, "I reckon there'd be one point you wouldn't linger on!"

A salesgirl was approached by a matron who asked where the perfume counter was located.

"Just walk this way," replied the girl and headed for the counter. "If I could walk *that* way, I wouldn't need perfume," said the customer.

Ad in Personal Column: 90-year-old man who drinks and smokes wants to meet 90-year-old woman who drinks and smokes. Object: drinkin' and smokin'.

The customer was returning a monthly payment card along with his check and was scrupulously careful not to fold, bend, staple or mutilate the card.

Because the card contained a correction in his name he decided to include the following note: "Dear Machine: Once again you have misspelled my name. Please make a correction at once. If this is not taken care of, I shall have no choice but to *bend* your card."

The trouble with the dictionary is that you have to know how a word is spelled before you can look it up to see how it is spelled.

Patient: "I'd like to have my teeth checked."

Dentist: "That's funny. Most people want them white."

A farmer tells about a new game played by chickens. They line up along-side a road and wait for a speeding car. Then they all dash across in front of it. Last one across is called a high school student.

Women like a strong silent man. They think he's listening.

One of the biggest troubles with success is that its recipe is about the same as that for a nervous breakdown.

An "old timer" is one who can remember when the village square was a place instead of a person.

"What do most people want to get out of a car?" asked the car salesman.

"Good looks," said the college daughter.

"Dependability," said Mom.

But Dad had the perfect answer: "My teenage son."

ABOUT OUR COVER

This famous mountain is the center of the 37 mile long "Round-the-Mountain" trail from which begins the "Cooper Spur" climb to the summit. Mt. Hood Circle Drive, 137 miles long, offers motorists breathtaking views of this beauty spot.

Majestic Mt. Hood glistening in the background is delicately framed by sprightly rhododendron, a pine covered landscape and sparkling Lake Trillium. This glorious landmark rises 11,245 feet above sea level.

THE LUFKIN ROUNDUP

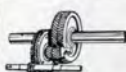
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VIRGINIA R. ALLEN
Editor

CAROLYN CURTIS
Associate Editor

CAROL KAMAS
Editorial Assistant

Member of
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