

THE LUFKIN

SEPTEMBER
1972

ROUNDUP



from The President's Desk...

FELLOW EMPLOYEES:

A FEW PEOPLE have the short-sighted and selfish attitude that what they earn they should enjoy by spending it here and now. People who think this way usually do not care how they obtain it, whether by welfare or hard work. They practice the theory of "eat, drink and be merry today, for tomorrow you may die."

Fortunately, most people know that pleasure enjoyed at the expense of their own or another's pain is not delightful. But not nearly all of them know how to go about striking a balance between immediate enjoyment and future comfort.

The secret is to put aside a small portion

of your earnings for a "rainy day" and then to be wise in determining which are the "rainy days"—the family emergencies, the dreams of a lifetime or whatever you feel is truly worthy of reaching into the "nest egg." Even a small but consistent sacrifice now in the form of savings can give you a greater feeling of security about the future.

A person who actually earns his wages will appreciate the value of his estate more readily, whether it be in money, friends or goods. The theory of "easy come, easy go" applies more accurately to the freeloader or handout receiver.

I once heard of an old nester who ferried passengers across the Neches River in a rowboat for ten cents a trip. He was always ready to go whether it be night, day, rain or shine, and he saved a few cents every week. He had one of the best philosophies on business economics that I have ever heard in my whole lifetime of work.

When asked "how many times a day do you do this?" he would reply, "as many times as I can because the more I go, the more I get, and, if I don't go, I don't get."

This is a great philosophy for anyone. It is really all we need to know about business, economics, prosperity—and self respect.

R. L. POLAND



Retirees

SAM MARK

SAM MARK has retired from the Foundry Department where he was employed July 20, 1950. He was a Class A machine operator.

Sam likes to hunt and fish, and he had a good garden this year.

The Marks have a 14-year-old son and "a horse," says Sam, "who keeps the grass cut just as good as we could with a lawnmower."

Sam was one of eight children and an interesting thing about his family is that he has an uncle who is 101 years old.

EMMETT COPELAND

EMMETT COPELAND retired from the Foundry Department as assistant foreman of the core room. He was employed on July 7, 1941.

"It doesn't seem like so long ago at all that I started to work here pushing a wheelbarrow for 35 cents an hour," he said.

He and his six brothers and sisters grew up on a farm near Carthage. Now he's in the process of selling his home in Lufkin to move back to the family property for retirement.



RETIRING from the Foundry department are Sam Mark, left, and Emmett Copeland, right. Robert Lang, vice president and foundry superintendent, congratulates them

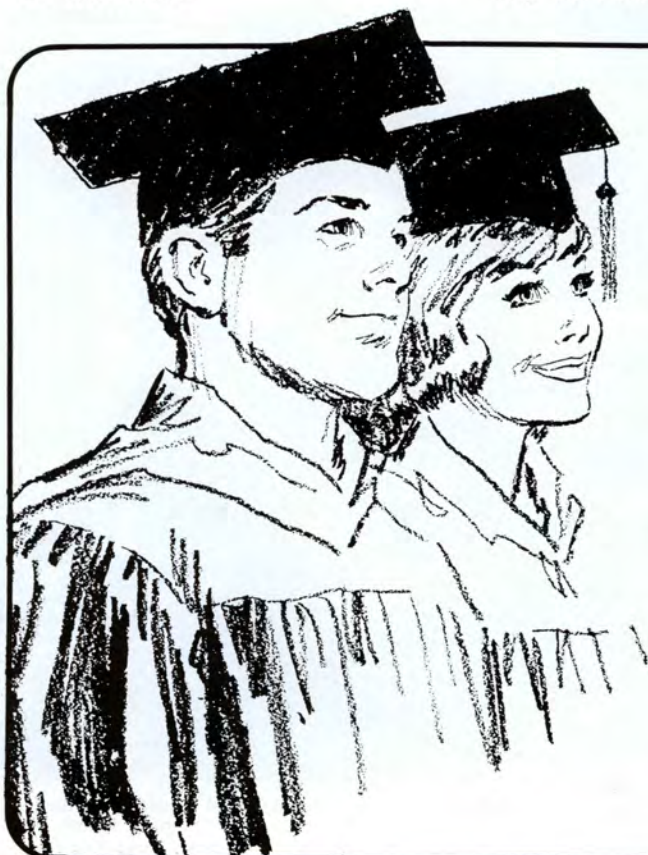
He's looking forward to "going back home" where he will help his brother work cattle.

"Another good thing about the family place is that it's only five miles from Lake Murvall, where I plan to spend plenty of time. Also, I can just pick up a gun and go hunting around the place whenever I feel like it."

Emmett remembers the foundry "way back when."

"Out of the group that was here when I hired in, only four of the original bunch are still here—Robert Lang, Franklin Weeks, Craft Fenley and Rayford Harbuck."

The Copelands have a daughter and two grandchildren. Their son-in-law is Tommie Miller, Trailer Division, and daughter Janell once worked as a keypunch operator for the Company.

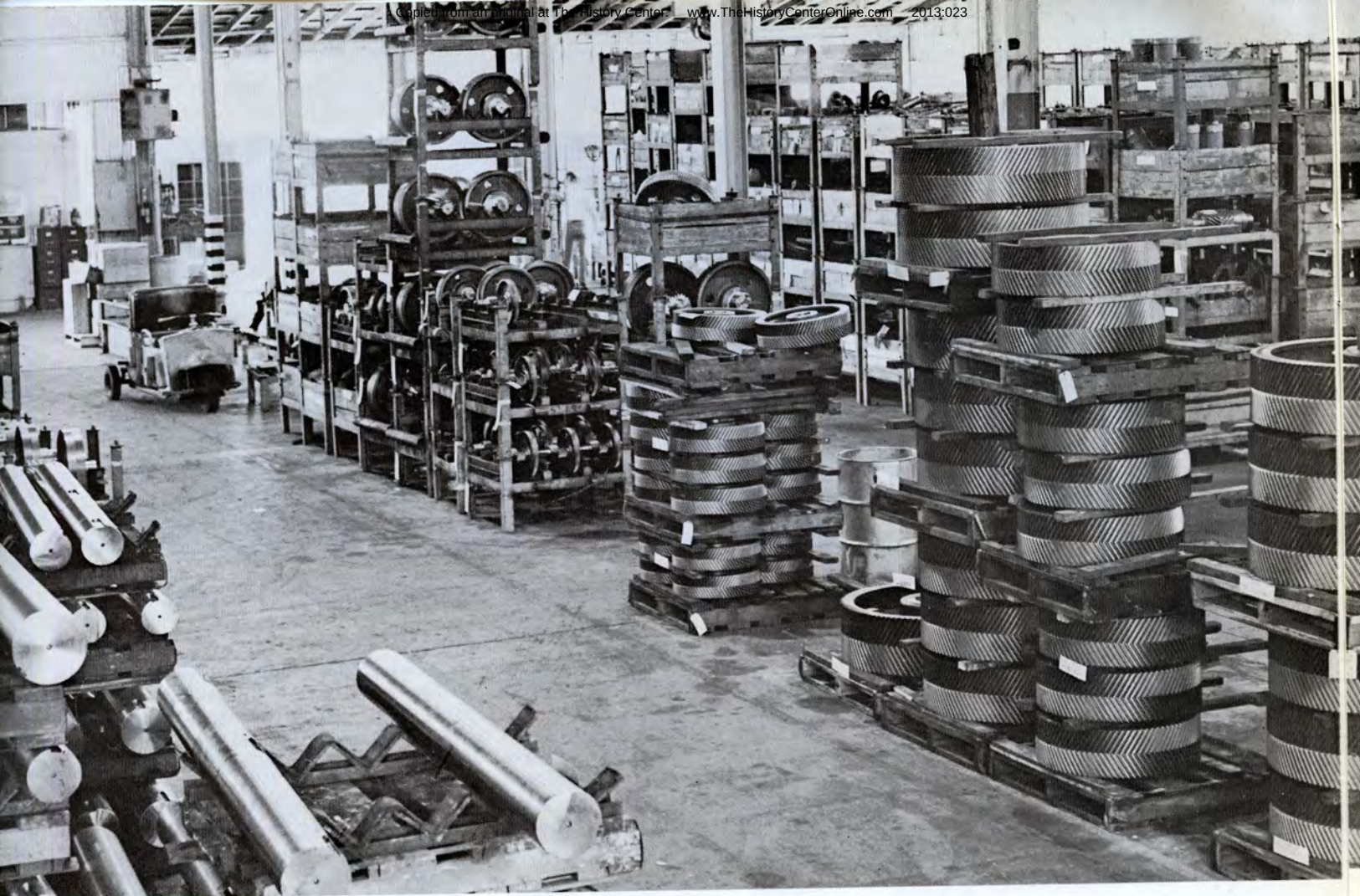


Scholarship Notice

All applicants for the Lufkin Industries Foundation four-year scholarship plan and the Lufkin Industries Foundation Angelina College scholarship plan should take note of these two changes:

1) beginning this year, applications do not have to be filed until April 1, 1973, and

2) applicants must turn in the results of the Scholastic Aptitude Test by April 1 as well as a transcript of the ninth, tenth, eleventh and the first semester of the twelfth year grades. This means that applicants should take the SAT as soon as possible so that the results will be returned by the April 1 deadline. SAT results and transcripts should be attached to the application when it is filed.

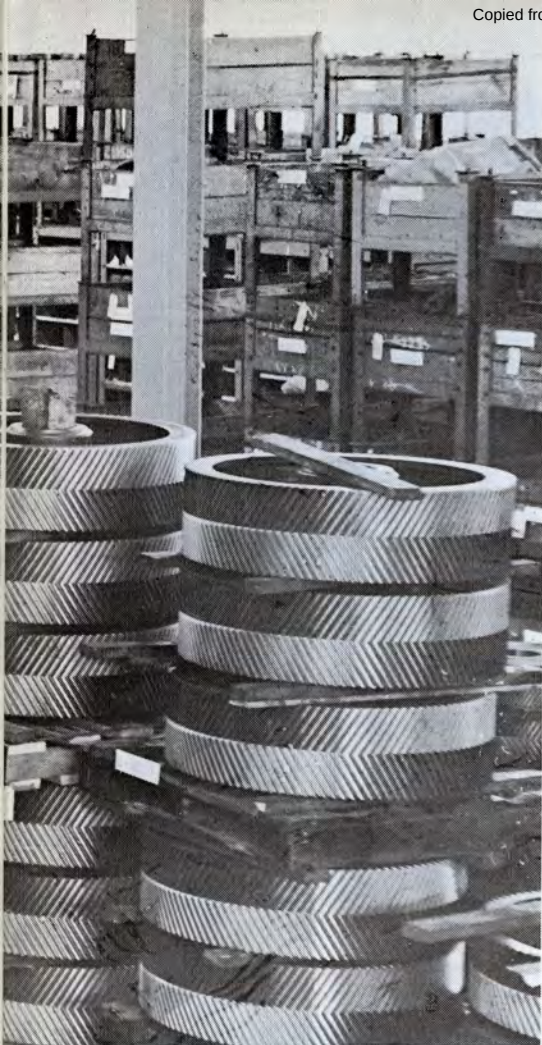


ABOVE: The new Material Control Warehouse features much wider aisles making the neat rows of parts more accessible

BELOW: Telescoping reach trucks are new in the Warehouse, like this one driven by Herbert Sowell. They reach about twice as high as fork lift trucks. Standing is Andrew White



ON THE Assembly Floor a new exhaust system, shown at right has been installed at the gear box cleaning booth. Pictured are W. D. Bryant, left, and Larry Parker. Dust and fumes are drawn from the booth and then expelled through the fan



Part of Long Range Plan

Two Departments Complete Move

TAKING ONE of the top priority spots among an overall list of "things to be done at Lufkin Industries" has been a long range plan of plant re-arrangement, which began back in 1969 when the Trailer Plant was settled at its new location.

That division vacated several well-equipped buildings in desirable locations in terms of the pumping unit manufacturing process.

The Engineering and Material Control offices first were moved into the empty space and plans began to jell which should result in the most efficient use of the shop and warehouse space located behind those departments.

To determine just what departments would be moved and when, proximity in the manufacturing process and the need for more room

in the Machine Shop and Gear Cutters department were the main considerations.

Because the operations of Material Control and the Machine Shop Assembly Floor are so interdependent, plans were made to move the Warehouse and Assembly Floor.

Also, this would place the Assembly Floor, which assembles all pumping unit gear reducers, in closer proximity with the Assembly and Shipping department, which assembles pumping unit structures and is the location of final steps before delivery to the customer.

But . . . as sometimes happens with the best laid plans . . . a monkey wrench was thrown into the works when the Mill Supplies fire created an immediate need for temporary space putting the completion of the Assembly Floor and Warehouse move behind schedule.

At present, the Assembly Floor has completed its move and the Material Control Warehouse, as well as Shipping and Receiving, are in the process.

As with any change, improvements and innovations have been made which not only affect the manufacturing operations of those departments but also update the existing procedures to comply with the new Occupational Safety and Health Act (OSHA).

According to Frank Stevenson, chief industrial engineer, many of the new rules of OSHA which apply to industrial plants have been in effect for several years at Lufkin Industries; however, others required changes in some of our systems.

For example, at the new location of the Assembly Floor the ventilating systems were improved, a new 10-ton crane was installed and the conveyor was expanded from 90 feet to 140 feet. Also, the new conveyor is electrically-powered.

A. J. Havard, foreman, says that the move created opportunities for the changes, which have improved

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ALSO NEW is this press, where Billy Gardner, left, and Jerry Green are pressing a shaft through a slow speed gear. Later shaft and gear will be set in a box

DEPARTMENTS MOVE . . . Continued

working conditions and reducer assembly as a whole.

In the Material Control move, proximity to the Assembly Floor and providing more space again are the chief goals.

Dan Martin, head of Material Control, explains that the idea is to store parts as close to the assembly points as possible and still be able to control parts for inventory purposes.

The Warehouse re-location into a much larger area allows wider aisles which in turn allow the use of floor type moving equipment instead of cranes.

The old warehouse, which was overcrowded, had such narrow aisles that fork lift trucks had difficulty making their turns to load and unload the reducer components.

Now the department is using new telescoping reach trucks which reach approximately twice as high as fork lift trucks providing better access to material and better utilization of the warehouse space.

Also, a system of locating parts has been put into effect in the Warehouse.

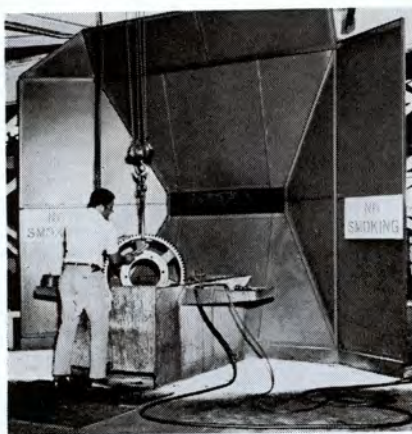
A brief explanation is that the part can be located within a 4' x 4' marked off area according to the system of cataloging. The part usually can be found in a few minutes.

To further relieve the congested traffic areas around the Machine Shop, Shipping and Receiving was included in the move.

After much thought was given as to how the loading areas, doors, cranes, moving equipment, etc. could be utilized for both operations, a schedule was adopted of handling all receiving in the mornings and all shipping in the afternoons.

Part of the space vacated by these departments will be absorbed by the surrounding departments, which are expanding and in need of growing room, and part of the space will be used for other purposes, which are still in the planning stages.

More about the plant's re-arrangement will be covered in the ROUNDUP as the moves are completed.



ANOTHER exhaust system was added to the gear cleaning booth, where high speed gears and pinions and slow speed gears are scrubbed and painted. Ray Thompson completes the operation



RIGHT: Operating the company's newest crane is Jimmy Freeman, who is moving a completed gear unit from the assembly line to the test block



FINAL STEP in quality control is running complete unit on the test block, pictured with Arthur Nelson, left, and Thomas Bone. In immediate background is Mike Conner. Austin Stein is operating fork lift truck. In center background is expanded assembly line conveyor where Malcolm King, Bryan Fox, Leslie Durham and William Curl install both bull gear and high speed gear assemblies, set on cover, fit brakes and generally tighten down unit for transfer to test block. Working at left are William Williams and J. W. Gainer, who are responsible for assembly work on bearing carriers, oil wipers and inspection covers

SHOP TALK

THERE ARE many meaningful ways to say "thank you; we appreciate you" without spending a penny or much more than a moment of one's time.

A word of encouragement, a grateful smile or even a written note—into these are sometimes packed our warmest messages.

And with the fast pace of our daily lives in today's hustle-bustle world, we have learned to rely on the simplest forms to communicate our gratitude. Our style of life rarely expects much more.

But the fellow employees of HUBERT BREAZEALE, Tool Room foreman, second shift, went that extra step to show their gratitude for his help, patience and sympathy when they need first aid.

They surprised him with a large cake decorated with fish and the words, "In Appreciation, 2nd Shift." The entire crew on the second shift in the Machine Shop, to whom Hubert administers first aid, was in on the surprise.



HUBERT BREAZEALE . . . cake presented to him in appreciation for first aid

DELBERT WILLIFORD, Production Control, was making miles on his bicycle the other day. As he whizzed by, he hollered, "Sure get good mileage on this thing—about five miles to the hamburger!"

The SAMMY KIRKLAND family made a two-week tour through Virginia and down to Florida.

Sammy works in the Assembly and Shipping department, first shift.

Special words of sympathy go to the family and friends of S-Sgt. Robert Lankford, who was killed in action Aug. 3 in Vietnam.

Sgt. Lankford had only been in Vietnam since July 12. It was his second overseas tour of duty with the Air Force, having re-enlisted after he was stationed in Japan.

He was married and the father of two daughters. Relatives employed at Lufkin Industries are his father, HUBERT LANKFORD, second shift Gear Cutters foreman; uncle,

WALLACE LANKFORD, Assembly and Shipping, first shift; cousin, TED LANKFORD, Gear Cutters, second shift; brother-in-law, JAMES KING, Trailer Division, first shift.

The granddaughter of Mr. and Mrs. A. J. STANBERY was among the top winners in the recent La Petite competition.

She is Tracie Lynn Jackson, 3, and her parents are Mr. and Mrs. Lonnie Jackson Jr. of Cushing. She was first runner-up.

Her proud grandfather works in the Trailer Division.

R. C. PROCTOR, Foundry Department, first shift, and his family vacationed in California this summer.

Mr. and Mrs. CARROLL EASTEP and daughters Sherry and Dorothy brought in four huge sunflowers cut from their yard and explained how they grew such unusually large flowers.

Carroll, who works in the Assembly and Shipping department, first shift, says he fertilized the sunflowers with cottonseed meal and side-dressed them with ammonia nitrate.

"I used oak shavings and covered the ground beneath the flowers four or five inches deep, then turned the shavings under," he explained. "This makes the ground mellow and soft and keeps the dirt from packing down."

The sunflowers measured about 15 or 16 inches in diameter and were cut from eight-foot stems.

Congratulations to newlyweds:

Mr. and Mrs. FRANK DAVIS, who were married July 12. She is the former Addie Liggins. He is an employee of the Foundry Department, first shift.

Mr. and Mrs. Dennis Wayne Modisette, who were married July 7. She is the former Patsy Louise Cates and he is the son of Mr. and Mrs. LEONARD E. MODISETTE. Leonard is an employee of the Welding and Structural Shop, first shift.

Mr. and Mrs. Jason Parrish, whose wedding was Aug. 11. The bride is the former Charlotte Condit. Parents of the bridegroom are Mr. and Mrs. HERMAN PARRISH JR. Herman works in the Lathe Shop, first shift.

Continued on Next Page

SHOP TALK . . . Continued

Mr. and Mrs. JOHN PORTER GRUBBS, who were married July 21. The bride is the former Patricia Ann Grimes and he is employed at the Trailer Plant, first shift.

Mr. and Mrs. Alan Upchurch, whose wedding was June 24. She is the former Betty Kirkland, daughter of Mr. and Mrs. E. E. KIRKLAND and her father is employed in the Machine Shop Inspection department, first shift.

Mr. and Mrs. FRED ALFRED COUTEE, who were married July 14. She is the former Belinda Joy Lamb. The bridegroom works in the Welding and Structural Shop, second shift, and his father is JOHNSON COUTEE, Trailer Division, first shift.

Mr. and Mrs. William Keith Childers, whose wedding was Aug. 4. She is the former Diana Lynn Dorsett. He is the son of Mr. and Mrs. E. J. CHILDERS and his father works in the Welding and Structural Shop, first shift.

Mr. and Mrs. Michael Earl



CARROLL EASTEPP . . . with daughters Sherry, left, and Dorothy holding giant sunflowers grown in their yard. These flowers were cut from eight-foot stems

Thomas, who were married June 2. The bride is the former Connie Marie Hendry, daughter of Mr. and Mrs. BOYCE HENDRY. Boyce is a foreman at the Trailer Division, first shift.

Mr. and Mrs. JERRY ALLEN BURFORD, who were married Aug. 5. She is the former Brenda Havard, daughter of Mr. and Mrs. A. J. HAVARD. Her father is foreman of the Machine Shop Assembly Floor, first shift, and her mother,

DOROTHY, works in the Automotive and Industrial Division. The bridegroom is employed in the Construction and Maintenance department, first shift.

Mr. and Mrs. Byron Earl McCollum, whose wedding was Aug. 5. The bride is the former Vera Ellen McCoy. He is the son of Mr. and Mrs. RAYMOND EARL MCCOLLUM and his father works in the Welding and Structural Shop, second shift.



ELBERT DEASON'S buddies in the Foundry department honored him when he retired with a fishing rod and reel. Elbert is at right. Looking on are, l-r, Verdell Johnson, Roosevelt Thomas, Felton Purvis. In back is John Ridgeway



LA PETITE WINNERS . . . left to right, Valerie Kay Webster, second runner-up; Missy Sanders, Miss La Petite; and Tracie Lynn Jackson, first runner-up and granddaughter of Mr. and Mrs. A. J. Stanbery. A. J. works at Trailer Plant

Mr. and Mrs. Donald Gene Allen, who were married June 9. She is the former Patsy Marie Walker, daughter of Mr. and Mrs. M. R. WALKER. The father of the bride is employed in the Trailer Division, first shift.

There are new arrivals in the homes of:

Mr. and Mrs. GLENN LOFTON. Anthony Glenn was born July 13 and weighed 8 pounds 3 ounces. The new father works in the Machine Shop, first shift.



STACIA LORRAINE WALLACE

Mr. and Mrs. JUAN REYES. Juan Jr. weighed in at 5 pounds 10 ounces when he was born Aug. 1. The new father works in the Foundry department, first shift.

Mr. and Mrs. John Wesley Haak. Leslie Sue was born Aug. 2 and weighed 7 pounds 2½ ounces. Proud grandparents are Mr. and Mrs. HAROLD WEEKS. This is grandbaby number six for Harold, who works in Gas Engines.

Mr. and Mrs. RICHARD RHODES. Leaverne weighed 10 pounds 6 ounces when she was born July 26. Richard works in the Foundry department, first shift.

Mr. and Mrs. LONNIE WALLACE. Stacia Lorraine weighed 7 pounds 5 ounces when she was born June 8. Her father is employed in the Machine Shop, second shift.

Mr. and Mrs. James Horace. Cynthia Yvonne was born Aug. 1 weighing 7 pounds. The new father works in the Foundry department, first shift.

Best wishes to:

CHARLES E. (PREACHER) WEEKS, Pipe House, first shift, who has been in the hospital.

J. T. LEE, Trailer Division, first shift, who has been ill.

CURTIS HODGES, Machine Shop,

first shift, who has been in the hospital.

BILLY GARDNER, Machine Shop Assembly Floor, first shift, who has been in the hospital.

R. J. COLEMAN, Trailer Division, first shift, who had back surgery.

LUDA BELLE WALKER, Main Office, who had back surgery.

BOBBY MALNAR, Trailer Division, first shift, who was in the hospital.

Sympathy is extended to:

The family of GROVER VINSON, retired employee of the Assembly and Shipping department, who died.

The family of BILLIE T. BELL, retired employee of the Machine Shop Yard Crew, who died.

The family of RALPH VERNON ALLRED, an employee of the Trailer Division, first shift, who died.

JIM PRICE, Foundry department, first shift, upon the death of his mother.

E. O. TAYLOR, Welding and Structural, first shift, upon the death of his mother.

JOHN SHORT, Trailer Division, first shift, upon the death of his father.

CAMPBELL TULLOS, Traffic, and MARLIN TULLOS, Commercial Gears, first shift, upon the death of their father.

JOHN ANDERSON JR., Welding and Structural, third shift, whose father died.

TIMOTHY MOSES, Foundry department, first shift, whose aunt died.

ED RIDGEWAY, Assembly and Shipping, first shift, and JOHN RIDGEWAY, Foundry department, first shift, upon the death of their father.

CULLEN MALONE, Welding and Structural Shop, first shift, upon the death of his wife.

CARL CHRISTOPHER, Foundry department, first shift, whose aunt died.



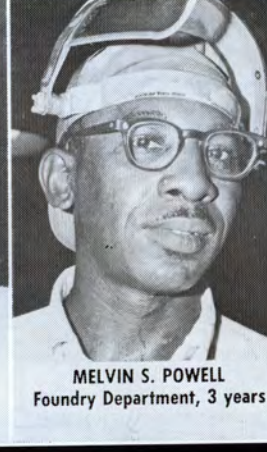
JAMES WEEKS
Material Control, 6 years



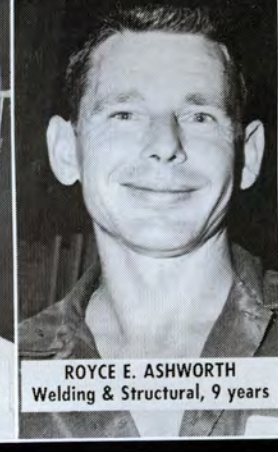
J. D. SKINNER
Welding & Structural, 7 years



J. C. HIGGINS
Pattern Shop, 3 years



MELVIN S. POWELL
Foundry Department, 3 years



ROYCE E. ASHWORTH
Welding & Structural, 9 years



RAYFORD
Assembly & Ship



WALLACE SHIELDS
Construction & Maintenance,
3 years

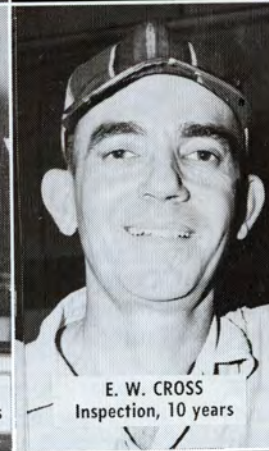
CELEBRATING AN ANNIVERSARY— 2-11 YEARS



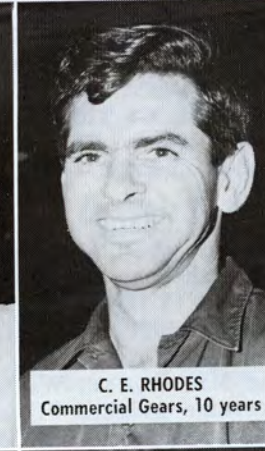
EDD TER
Commercial G



DON TRAYLOR
Industrial Engineering, 9 years



E. W. CROSS
Inspection, 10 years



C. E. RHODES
Commercial Gears, 10 years



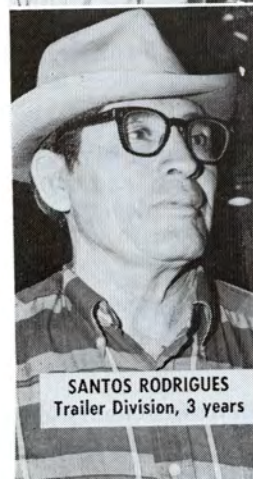
JAMES M. DIAS
Security Guard, 2 years



WILLIAM HUTSON
Welding & Structural, 10 years



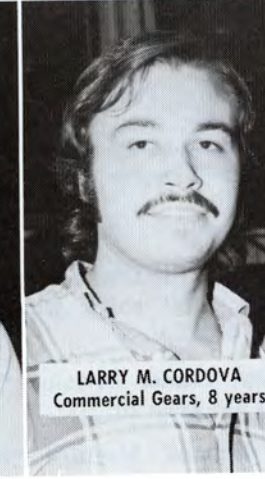
WILLIE T.
Assembly & Ship



SANTOS RODRIGUES
Trailer Division, 3 years



TOMMIE FOX
Trailer Division, 5 years



LARRY M. CORDOVA
Commercial Gears, 8 years



NELL ARNOLD
Trailer Division, 2 years

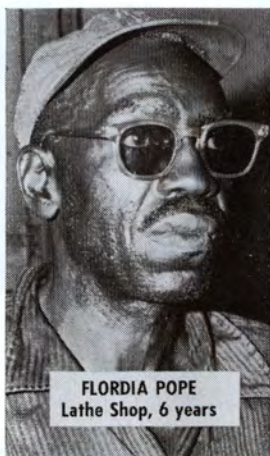


BOBBY O. STRANGE
Foundry Department, 6 years

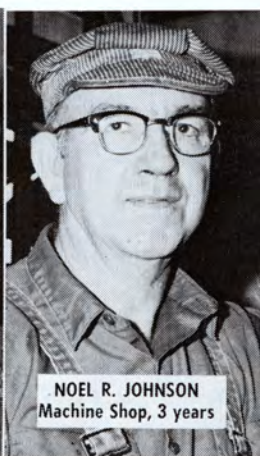


WILLIAM
Trailer Divis





FLORDIA POPE
Lathe Shop, 6 years



NOEL R. JOHNSON
Machine Shop, 3 years



MAXIE E. RICHARDS
Foundry Department, 7 years



BOBBY F. ALLEN
Inspection, 5 years



EDWARD L. FLEMON
Foundry Department, 9 years



WILLIE L. V.
Assembly & Ship



VIRGIL W. FOUNTAIN
Trailer Division, 3 years

MORE ANNIVERSARIES...



RAY G. LOVING
Trailer Division, 4 years



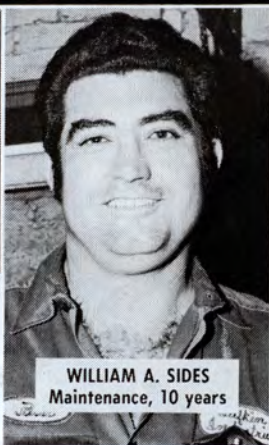
SAM BAF
Machine Shop



ROBERT L. POWELL
Trailer Division, 3 years



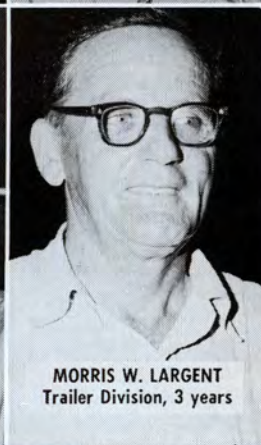
MARVIN C. HARTSFIELD
Welding & Structural, 3 years



WILLIAM A. SIDES
Maintenance, 10 years



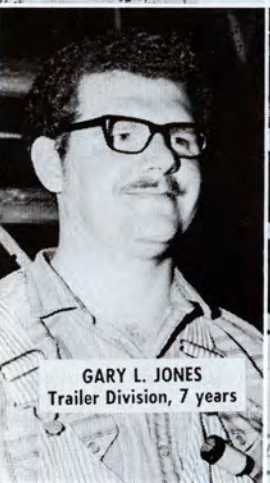
KEITH STRICKLAND
Machine Shop, 10 years



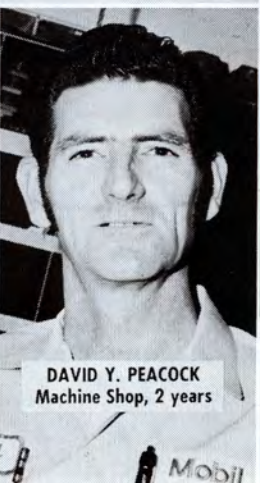
MORRIS W. LARGENT
Trailer Division, 3 years



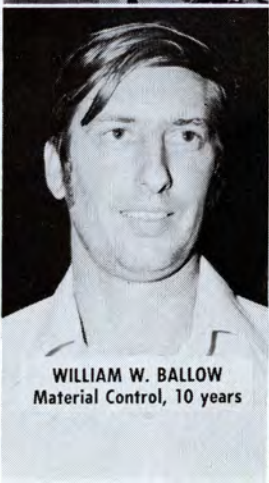
BILLY J. D.
Trailer Division



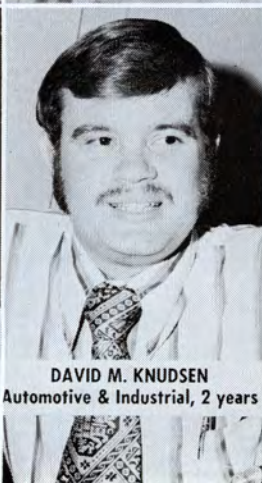
GARY L. JONES
Trailer Division, 7 years



DAVID Y. PEACOCK
Machine Shop, 2 years



WILLIAM W. BALLOW
Material Control, 10 years



DAVID M. KNUDSEN
Automotive & Industrial, 2 years



CURTIS A. STEWARD
Yard Crew, 4 years



JOSEPH A.
Foundry Depart





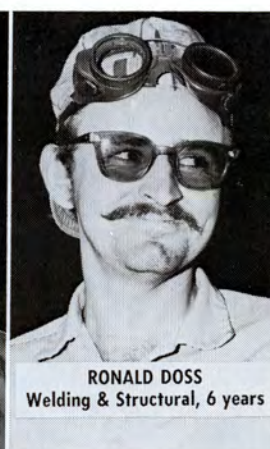
BOBBY J. WOOD
Machine Shop, 11 years



LARRY D. CLOYD
Welding & Structural, 6 years



JAMES A. FREDRIGILL
Commercial Gears, 3 years



RONALD DOSS
Welding & Structural, 6 years



MARVIN TARVER
Welding & Structural, 9 years



ARTHUR R. STARLING
Welding & Structural, 4 years



L. W. OWENS
Main Office, 6 years

**MORE
ANNIVER-
SARIES...**



TOMMIE D. MILLER
Trailer Division, 5 years



JAMES L. DUIRDEN
Foundry Department, 11 years



DOUGLASS JONES
Trailer Division, 6 years



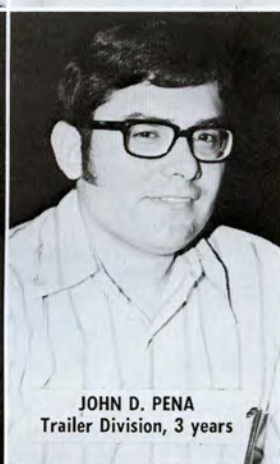
HENRY E. WILLIAMS
Trailer Division, 10 years



DARCEY FAIRCLOTH
Trailer Division, 7 years



MITCHELL O'NEILL
Trailer Division, 10 years



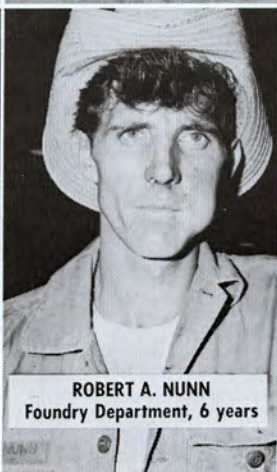
JOHN D. PENA
Trailer Division, 3 years



BETTY ALEXANDER
Production Control, 6 years



HOLLIS R. BARNHART
Construction & Maintenance,
6 years



ROBERT A. NUNN
Foundry Department, 6 years



MALCOM MCGAUGHEY
Electrical, 2 years



KENNETH WHITE
Trailer Division, 10 years

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
George Freeman	Sept. 21, 1936	36
B. F. Latham	Sept. 2, 1941	31
J. J. McDougald	Sept. 3, 1941	31
W. L. Harris	Sept. 4, 1941	31
Jesse R. Neal	Sept. 10, 1941	31
A. A. Lee	Sept. 13, 1941	31
H. H. Thompson	Sept. 25, 1941	31
C. L. Beck	Sept. 26, 1941	31
W. W. Lee	Sept. 8, 1942	30
J. M. Daniel Jr.	Sept. 13, 1943	29
B. D. Williford	Sept. 17, 1945	27
Caesar Singletary	Sept. 8, 1950	22
Ertis R. Brock	Sept. 22, 1950	22
Louis Davis	Sept. 5, 1951	21
C. S. Grimes	Sept. 19, 1951	21
Alvin L. Lane	Sept. 6, 1955	17
W. H. Bonney	Sept. 7, 1955	17
G. B. Landrum	Sept. 21, 1955	17
A. C. Lunsford	Sept. 16, 1957	15
Bobby J. Wood	Sept. 26, 1961	11
J. D. Behannon	Sept. 4, 1962	10
Keith Strickland	Sept. 5, 1962	10
C. W. Hodges	Sept. 13, 1962	10
C. E. Rhodes	Sept. 17, 1962	10
E. W. Cross	Sept. 17, 1962	10
William A. Sides	Sept. 24, 1962	10
Edd Terrill Jr.	Sept. 21, 1964	8
Larry W. Cordova	Sept. 28, 1964	8
Sam Barrow	Sept. 6, 1966	6
Archie L. Taylor	Sept. 12, 1966	6
Florida Pope	Sept. 13, 1966	6
Curtis Randle	Sept. 14, 1966	6
Betty Alexander	Sept. 19, 1966	6
Bobby F. Allen	Sept. 12, 1967	5
T. H. Stricklin	Sept. 3, 1968	4
Tommy Shaw Jr.	Sept. 4, 1968	4
Larry K. Nash	Sept. 9, 1968	4
Curtis Steward	Sept. 16, 1968	4
B. F. Holcomb Jr.	Sept. 1, 1969	3
J. A. Fredrigill	Sept. 8, 1969	3
M. A. Cummings	Sept. 8, 1969	3
Noel R. Johnson	Sept. 8, 1969	3
James E. Bolt	Sept. 8, 1970	2
Isaac Herring	Sept. 8, 1970	2
Terry G. Johnson	Sept. 22, 1970	2
David Y. Peacock	Sept. 29, 1970	2
C. M. Brookshire	Sept. 13, 1971	1
John H. Tobias	Sept. 15, 1971	1
C. M. Winston	Sept. 21, 1971	1
Sammy Madden	Sept. 28, 1971	1

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
Charles Dyer	Sept. 10, 1933	39
Dick Couch	Sept. 4, 1959	13
E. W. Patterson	Sept. 28, 1959	13
Mary C. Duncan	Sept. 13, 1967	5
Inez M. Thomas	Sept. 3, 1969	3
Roberta A. Feild	Sept. 23, 1971	1

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
Ernest Slaughter Jr.	Sept. 1, 1949	23
Marilyn M. Garrett	Sept. 12, 1962	10
Judson E. Prater	Sept. 16, 1963	9
Keith L. Newell	Sept. 16, 1968	4
Virgil L. Curlin	Sept. 3, 1969	3
C. R. Browder	Sept. 8, 1969	3
D. F. Rhodes	Sept. 24, 1969	3

TRAILER DIVISION

	Employment Date	Years with Co.
Leon Walker	Sept. 16, 1940	32
Allen W. Gann	Sept. 9, 1946	26
C. B. Hambrick	Sept. 16, 1946	26
Wallace Davison	Sept. 4, 1951	21
T. L. Carroll	Sept. 13, 1951	21
Sam Taylor	Sept. 28, 1951	21
Eli Coutee	Sept. 4, 1952	20
C. C. Grimes	Sept. 20, 1952	20
Bill Woodward	Sept. 3, 1955	17
J. C. Crawford	Sept. 12, 1955	17
Kenneth White	Sept. 4, 1962	10
M. C. O'Neill	Sept. 13, 1962	10
H. E. Williams	Sept. 17, 1962	10
E. E. Allen	Sept. 13, 1963	9
Darcey Faircloth	Sept. 16, 1965	7

Ada Beck	Sept. 17, 1965	7
Gary L. Jones	Sept. 27, 1965	7
Norris G. Allen	Sept. 6, 1966	6
Albert Mills	Sept. 12, 1966	6
D. G. Jones	Sept. 21, 1966	6
Tommie D. Miller	Sept. 5, 1967	5
Tommie J. Fox	Sept. 25, 1967	5
Billy J. Durham	Sept. 3, 1968	4
Larry S. Havard	Sept. 23, 1968	4
Ray G. Loving	Sept. 30, 1968	4
V. W. Fountain	Sept. 3, 1969	3
W. E. Rogers	Sept. 4, 1969	3
Ronnie L. Allen	Sept. 4, 1969	3
A. C. Romero	Sept. 4, 1969	3
John D. Pena	Sept. 8, 1969	3
J. T. Latham	Sept. 8, 1969	3
T. R. Price	Sept. 8, 1969	3
M. W. Largent	Sept. 9, 1969	3
H. R. Woodcock	Sept. 10, 1969	3
O. A. Malone Jr.	Sept. 11, 1969	3
A. J. Stanbery	Sept. 11, 1969	3
Santos Rodrigues	Sept. 15, 1969	3
R. L. Powell	Sept. 15, 1969	3
E. L. Clifton	Sept. 24, 1969	3
Nell Arnold	Sept. 28, 1970	2
Robert Johnson	Sept. 28, 1970	2

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
Henry M. Basham	Sept. 13, 1944	28
Bert F. Humbert	Sept. 9, 1945	27
Colbert Purvis	Sept. 9, 1945	27
I. V. Christopher	Sept. 6, 1946	26
Curtis Williams	Sept. 9, 1946	26
Johnnie McAdams	Sept. 11, 1947	25
L. C. Richards	Sept. 6, 1950	22
Ellison Perry	Sept. 13, 1950	22
Harold Hicks	Sept. 27, 1950	22
James Holliman	Sept. 28, 1950	22
Roosevelt Adams	Sept. 29, 1955	17
J. W. Summers	Sept. 3, 1958	14
J. L. Dairden	Sept. 14, 1961	11
E. L. Flemon	Sept. 11, 1963	9
M. E. Richards	Sept. 3, 1965	7
Robert A. Nunn	Sept. 15, 1966	6
Joseph B. Arnold	Sept. 20, 1966	6
Bobby O. Strange	Sept. 22, 1966	6
Costronia Lacy	Sept. 16, 1969	3
M. S. Powell	Sept. 29, 1969	3
K. L. Burnett	Sept. 21, 1970	2
Abraham Rainey	Sept. 13, 1971	1
G. L. McKinney	Sept. 20, 1971	1
J. C. Renfro	Sept. 21, 1971	1
J. D. Rodgers	Sept. 23, 1971	1

SECURITY GUARD

	Employment Date	Years with Co.
James M. Dias	Sept. 1, 1967	5

WELDING & STRUCTURAL

	Employment Date	Years with Co.
Preston Weatherly	Sept. 17, 1929	43
Alvie E. Green	Sept. 29, 1937	35
J. F. Young Jr.	Sept. 8, 1941	31
Robert E. Maxey	Sept. 15, 1941	31
Lee Roy Clark	Sept. 4, 1946	26
Cecil Oates	Sept. 21, 1950	22
M. P. Christie	Sept. 1, 1955	17
Howard L. Hall	Sept. 1, 1955	17
Coy Minshew	Sept. 11, 1961	11
W. Z. Hutson	Sept. 6, 1962	10
J. T. Carlile	Sept. 10, 1962	10
M. O. Tarver	Sept. 16, 1963	9
R. E. Ashworth	Sept. 30, 1963	9
Glenn D. Edwards	Sept. 14, 1964	8
J. D. Skinner	Sept. 29, 1965	7
Larry D. Cloyd	Sept. 6, 1966	6
F. R. Fountain	Sept. 13, 1966	6
Ronald W. Doss	Sept. 15, 1966	6
Palmo D. Freis	Sept. 25, 1967	5
A. R. Starling	Sept. 5, 1968	4
James R. Brennan	Sept. 23, 1968	4
J. D. Houston Jr.	Sept. 10, 1969	3
M. C. Hartsfield	Sept. 24, 1969	3
Randy C. Reid	Sept. 1, 1970	2
Jesse C. Ross	Sept. 22, 1970	2
James C. Cater	Sept. 2, 1971	1
F. D. Phillips	Sept. 15, 1971	1
R. W. McKinney	Sept. 27, 1971	1

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Jack Allen	Sept. 1, 1950	22
James Pierce	Sept. 19, 1951	21
E. L. Parks	Sept. 23, 1955	17
R. L. Watson	Sept. 29, 1958	14
Rayford Davis	Sept. 5, 1962	10
R. C. Forney	Sept. 16, 1963	9
A. V. Windsor	Sept. 25, 1968	4
Larry Shields	Sept. 15, 1969	3
Dailley Davis	Sept. 18, 1969	3
Willie T. Hector	Sept. 23, 1969	3
Robert E. Adams	Sept. 24, 1969	3
Willie L. Walker	Sept. 21, 1970	2
Julious V. Simons	Sept. 28, 1970	2
K. W. Willoughby	Sept. 20, 1971	1

CONSTRUCTION & MAINTENANCE

	Employment Date	Years with Co.
Robert M. Berry	Sept. 1, 1943	29
H. R. Barnhart	Sept. 6, 1966	6
Arthur A. May	Sept. 6, 1966	6
Wallace Shields	Sept. 10, 1969	3

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Don Traylor	Sept. 23, 1963	9

MAIN OFFICE

	Employment Date	Years with Co.
Gene Tate	Sept. 5, 1952	20
L. W. Owens	Sept. 14, 1966	6
Sherrie G. Yates	Sept. 2, 1971	1

PATTERN SHOP

	Employment Date	Years with Co.
W. Z. Mitchell	Sept. 17, 1952	20
J. C. Higgins	Sept. 11, 1969	3

ORDER

	Employment Date	Years with Co.
C. D. Boykin	Sept. 12, 1941	31

MATERIAL CONTROL

	Employment Date	Years with Co.
Dan W. Martin	Sept. 14, 1942	30
Thomas B. Parker	Sept. 1, 1954	18
William W. Ballow	Sept. 4, 1962	10
Lee J. Montes	Sept. 1, 1966	6
James E. Weeks	Sept. 19, 1966	6
D. R. Youngblood	Sept. 29, 1970	2
Karen A. Murph	Sept. 13, 1971	1

AUTOMOTIVE & INDUSTRIAL

	Employment Date	Years with Co.
Evelyn Bell	Sept. 7, 1944	28
Howard Parker	Sept. 9, 1947	25
Elmo Bradley Jr.	Sept. 3, 1957	15
D. M. Knudsen	Sept. 8, 1970	2
Andrew J. Page	Sept. 7, 1971	1

TRAFFIC

	Employment Date	Years with Co.
Fred L. Hardy	Sept. 1, 1948	24

ELECTRICAL

	Employment Date	Years with Co.
B. N. Champion	Sept. 25, 1950	22
Malcom McGaughey	Sept. 2, 1970	2

ENGINEERING

	Employment Date	Years with Co.
Bill Ford	Sept. 4, 1951	21
B. M. Anderson	Sept. 26, 1955	17

AC Scholarship Winners Speak Out

RECIPIENTS of the \$600 two-year scholarships to Angelina College are Markett Russell, Gloria Mainer, Laura Massingill and Wyman Farr.

Markett is the daughter of Mr. and Mrs. Thomas E. Russell and her father is employed in the Foundry department, second shift.

Gloria's parents are Mr. and Mrs. James Mainer. James works at the Trailer Division, first shift.

Laura is the daughter of Mr. and Mrs. Jim Massingill and her father works in Accounting.

Wyman's parents are Mr. and Mrs. Sherman Farr and his father is an employee of Assembly and Shipping, second shift.

Gloria and Laura were graduated

from Lufkin High School, and Markett and Wyman are graduates of Hudson.

Following are personality sketches on each of the four Angelina College scholarship winners.

MARKETT RUSSELL

AT GRADUATION exercises at Hudson High School Markett Russell seemed to be walking away with most of the honors.

Besides the Lufkin Industries Foundation scholarship, she won the Fred and Jennie Gann scholarship for business majors and was named for the Publications award.

She was also at the front of her class with the female lead in the

senior class play, "Me and My Shadow."

She served as historian of the National Honor Society and secretary of the Future Homemakers of America. Markett was on the annual staff and made the girls' volleyball A-team when she was only a sophomore.

Her most memorable experience as a member of the Spanish Club was teaching Spanish to sixth graders when she was a high school junior. "One of the things I learned that year was that I didn't want to go into teaching," she remarked, explaining that teachers have a harder job than students sometimes realize.

At Angelina College she will



MARKETT RUSSELL . . . talking to dogs



MR. AND MRS. THOMAS E. RUSSELL and Markett

study either data processing or secretarial studies.

"Whatever I do, I want to work some place where I can meet the public," Markett said. "People fascinate me."

She offered mature advice for next year's seniors in preparation for college. "First I would say they should work at expanding their vocabularies. Secondly, I would recommend taking their English courses seriously. The skills we learned in English are invaluable."

Both her parents work. Markett's sister, Virginia, is married and lives in Dallas, and her brother, Keith, is 13. Her father's date of employment is May 13, 1967.

GLORIA MAINER

GGLORIA MAINER is the second oldest of nine children and will follow her sister's footsteps as a career girl.

Gloria plans to study data processing at Angelina College, saying that her best subject in school was vocational office education.

Her sister finished the executive secretary course at Massey Business College and has been working in Sacramento, California. She recently moved to Houston.

Gloria is a bubbly girl who enjoys sports and music. She says, "I love anything about sports!" and added that she was on the volleyball, basketball and softball teams.

She has taken piano lessons and accompanies the Angel Choir at her church. She also sings with the United Singers of Lufkin, a non-denominational group of teenagers 16 and older.

Gloria is one of those pianists who makes playing look easy. As soon as she sits down to the piano, her fingers sweep the keyboard with the ease of a professional as she improvises freely and accompanies her own soft singing. Gloria puts her own brand of soul into her music.

At Lufkin High she was a member of both the Junior and Senior Councils. She also was given the Good Citizen Award by the Optimist Club during Youth Appreciation Week in November of 1970.

Her parents, who said that they were thrilled with Gloria's ambitions, both work. James has been with the Trailer Division since 1952.

(Continued on Next Page)



GLORIA MAINER . . . soul music



MR. AND MRS. JAMES MAINER and Gloria



LAURA MASSINGILL . . . crocheting afghan



MR. AND MRS. JIM MASSINGILL and Laura

SCHOLARSHIPS . . . Continued

LAURA MASSINGILL

LAURA MASSINGILL says she was completely surprised when her name was read as one of the Angelina College scholarship recipients.

The day before the announcement she said to her parents and younger sister, "They told me to be at both awards assemblies. They must want me to draw the curtain!"

When this is published, she will be returning from her student exchange trip to Germany, which is sponsored by Youth for Understanding.

Laura's aptitude for foreign languages prompted her to apply for the trip, which left June 17 from Detroit. She took four years of foreign language, including French and Spanish, and her family had lived in Europe for several years when Laura was much younger.

At last report she was getting together small gifts to present to members of the family with whom she has stayed in Germany, a custom recommended by the program sponsoring the trip for selected young people throughout the United States.

Laura describes herself as "somewhat of a loner" and says she would like someday to live in the country. She likes to take walks in the woods, and she keeps a horse at her grandparents' place.

Her career interests are divided between merchandising and teaching kindergarten. She plans to attend The University of Texas at Austin after graduation from AC.

Laura was vice president of the French-German Club and a member of the Junior and Senior Councils, Spanish Club, Drill Team, Dramatics Club, Red Cross and Pep Squad.

Her father, Jim, has been an employee since 1956.

WYMAN FARR

WYMAN FARR is a confident young man who takes his family responsibilities seriously.

He is the oldest of eight children and his baby sister was only one week old when he was graduated from Hudson High School.

"As soon as we are old enough to work, we kids feel we should get a job after school and during the summers. We take pride in being able to help."



WYMAN FARR . . . yellow Mustang

Already Wyman is paying his own notes and insurance on his bright yellow Mustang.

He said that he came to work for the Trailer Division because "the company has been good to my dad. The pay is good and there are good opportunities for advancement." His father, Sherman, who works at Assembly and Shipping, second shift, was employed here in 1962.

Wyman plans to work full time and attend Angelina College where he will study business administration.

He pictures himself as someday managing a chain store and says that, by attending AC, "I will be preparing myself in advance for whatever opportunity might come along. When you get a chance for something you dream of, you need to have your qualifications and preparation already behind you."

He's already had a taste at the business world by taking Distributive Education at HHS, where he studied sales and management. To students who want to combine education with practical experience, he recommends joining DECA (Distributive Education Clubs of America) which he served as president and which named him as Outstand-

ing Student of the Year at commencement.

Wyman lists several characteristics of growth and maturity in himself which he attributes to the working, traveling and public speaking opportunities he had as

president and voting delegate of DECA.

"I meet the public easily and I feel 'collected' when I'm dealing with people."

We know Wyman will get it all together next year at AC.



MR. AND MRS. SHERMAN FARR and Wyman

THE LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.

P.O. Box 849 Lufkin, Texas 75901

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Roundup Laffs

Secretary, "There's a man outside with one leg named Smith."
Executive, "What's the name of his other leg?"

Speaking of executives—a good executive is judged by the company he keeps—solvent.

The moon will probably be our next vacation spot. People who go there won't have an earthly thing to do.

Doctor, "I can't find any cause for your complaint. I think it's due to drinking."

Patient, "I'll come back when you're sober."

"All right, you dummies," the sergeant screamed, "fall out!"

And with that order all the recruits except one disappeared into the barracks. The sergeant stared at the remaining rookie and said, "Well?"

The recruit replied, "There sure were a lot of dummies in the bunch weren't there, sarge?"

A common house fly was buzzing around the supermarket. On his way from the fruit to the dairy department, he whizzed in front of a display of insecticides. A large sign, prominently displayed, read: Special—New Fly Spray—Guaranteed to Kill All Flies Instantly.

The fly hovered in mid-air for a moment, shook his head and muttered sadly to himself, "There's so much hatred in this world."

ABOUT OUR COVER

Mount Shasta, with its five glaciers and rugged slopes, towers over Redding, California.

The 14,162-foot mountain provides a challenge for skiers in the winter and a photogenic landmark for visitors to Northern California in the autumn.

Jimmy Wong has a new Chinese diet—eat all you want, but use only one chopstick.

They say that women are smarter than men. But did you ever see a man wearing a shirt that buttons down the back?

Wives subscribe to the fact that the secret of a happy marriage is doing things together—like opening a joint bank account.

Two friends, after celebrating their discharge from the army, agreed to meet at the same bar in 10 years. After the years had passed the first one walked into the bar and sure enough, there was his old buddy, sitting at the same stool, decked out in his old uniform.

"Good old Charlie," said the man, "so you got here first, huh?"
"Whadda ya mean got here first," mumbled Charlie, "who left?"

A miser isn't much fun to live with, but he's sure a good ancestor.

Sign on the door of a college basketball coach's office: "I'm busy but if you can see over the transom, come in."

There is nothing like a good pat on the back as an aid to character development—provided it is administered young enough, often enough and low enough.

The lady of the house was in the bathtub when she heard someone knocking at her front door.

She called out, asking who was there.

"It's the blind man," was the answer.

So she thought it would be all right to go to the door. When she

opened the door, he walked in and said, "Where do I hang these venetian blinds?"

Computer repairman to executive, "I've found the reason for your slowdown. The big computer is shoving all the work onto the little computer."

"Look what I found, daddy," said the little boy to his father as he dragged the top half of a bikini bathing suit to the blanket on the beach.

"Now show daddy exactly where you found it," the dad begged.
"We must give it back to the nice lady."

Mother: "Just returned from a pleasure trip."

Friend: "Where did you go?"

Mother: "Drove the kids to school."

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