

THE LUFKIN

AUGUST
1972

ROUNDUP



from The President's Desk...

FELLOW EMPLOYEES:

IN THE ART of doing business we have found that increased profits come from one or all of the following sources: 1. increased sales; 2. decreased costs; 3. increased selling prices.

Industry averages show as much profit in a two percent savings in costs as a 12 percent increase in sales. For every dollar saved, it takes a minimum of \$10 in sales to accomplish the same return, assuming there is no change in the selling price.

With price controls and with competition as keen as it is today, it is difficult to raise selling prices. Even with increased labor and fringe benefits costs and a similar increase in materials costs, we can increase our prices only about three percent. This will not keep us on an even keel if business should drop off.

We are expected to make up this difference by efficiency in production or savings from cost reduction. With increased labor and materials costs, it is difficult to affect a direct cost reduction. Therefore, the only alternative is to increase efficiency in production.

In other words, we must produce more in less man hours. Can we count on you to produce seven percent more in the same work period?

Why profits? They are as important to employees as their paychecks. Profits are needed to keep any business or industry up-to-date, expand it, and keep its products competitive. They definitely protect and expand jobs.

A recent survey conducted by Opinion Research Corporation of Princeton, New Jersey, asked a broad representation of the American public this question: "Just as a rough guess, what percent profit on each dollar of sales do you think the average manufacturer makes, after taxes?"

The median answer given by the public

was 28 percent. The correct answer is about four percent. It has never been as high as six percent since 1950. At a time when profit margins are the lowest in a quarter of a century, the American public's estimate of profit is at its highest.

Would you be willing to invest your money at four percent interest with no assurance that you would get any return?

As a nation, we have set for ourselves an ambitious social agenda. We want to achieve standards of public education, health and welfare unknown to history. We want to abolish poverty, rebuild our cities, restore and preserve the beauty of our land, our waters and our skies. We want to give every American—of whatever color, religion or background—an equal opportunity to fulfill all his capabilities.

These tasks will require tremendous resources, and the hard fact is that the grand goals simply will not be accomplished unless our economy continues to generate profit. The growth of our state and nation depends on the profits of business and industry.

R. L. POLAND



For Automotive & Industrial Division

First Stages Of New Construction Completed

THE RECENT completion of the chain and cable building and pipe yard was the first major step in the re-building process of the Industrial Supply department of the Automotive and Industrial Division.

That department was destroyed by fire on Jan. 13 and work is now underway on the new Industrial Supply building and offices on the old Mill Supplies property.

The accompanying picture shows the new chain and cable building and pipe yard at Ellis and Raguet. In the background is the new Automotive Supply building, which suffered relatively little damage from the fire.

The urgency of the pipe yard move for the expansion of the

Automotive and Industrial Division necessitated clearing part of the employee parking lot.

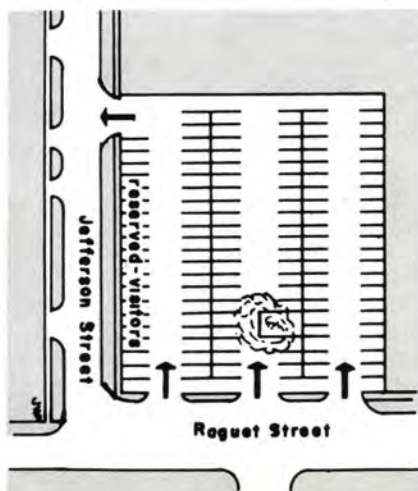
The old Garrison property on Jefferson and Raguet streets has been paved and marked off for employee parking as shown in the diagram.

Employees who had been parking in the area which is now the site of the pipe yard and cable building are parking on a first come, first served basis in the five rows marked at the top of the diagram.

The row adjacent to Jefferson Street is reserved for job applicants to the Personnel department and visitors to other departments.

Entrances to the new parking lot are from the recently completed

right turn lane on Raguet street. The exit is at the southwest corner of the parking lot onto Jefferson.



FIRST milestone in the re-building of the industrial Supply department was reached with completion of a pipe yard & cable building. Automotive is in background.



A Visit With Scholarship Winners

By CAROLYN CURTIS

LAW, MEDICINE, political science, psychology . . . these professional fields have been chosen by the four bright, young scholars who were awarded \$2400 scholarships to four-year universities by Lufkin Industries Foundation this past May.

They are Susan Braden, Vickie Walther, John Forney Jr. and Fred Griffin Jr.

Susan, Vickie and Fred are enrolling in The University of Texas at Austin this fall and John will attend Rice University in Houston.

Their parents are Mr. and Mrs. Tenney Braden, Mr. and Mrs. Milton Walther, Mr. and Mrs. John Forney and Mr. and Mrs. Fred Griffin.

Following are personality sketches on each scholarship recipient.

Next month's **ROUNDUP** will feature the winners of scholarships to Angelina College.

SUSAN BRADEN

IT'S some problem when a girl had such an exciting high school career that she cannot decide which thrilling moment was the highlight above all others.

After much thought, Susan Braden finally giggled, "Do I have to name just one?"

She listed winning district at the



speech contest and being named Outstanding Student at the Awards Day Assembly, but Susan could have made the list much longer.

For example, she could have named her position as associate editor of the annual, being listed in Who's Who at Lufkin High School or her memberships in National Honor Society, French-German Club and Red Cross.

Besides accepting the Balfour Award as Outstanding Student on Awards Day, Susan retraced her steps to the stage for the social science award and the government award. She tied with Vickie Walther for the latter.

Susan has been a leader among youth at her church and represented Lufkin at an International

Affairs Seminar, which took her to New York and Washington. She has held offices at the state level for church youth, and her responsibilities have included attending meetings throughout Texas.

She said, "Happiness is the most important thing in the world to me. I'm happy now. I have a good home, a good family, good friends and lots of opportunities open to me."

Susan has made an honest appraisal of her assets and is delighted to find that her aptitude in several fields allows her a carte blanche future.

She will attend The University of Texas at Austin in the fall but has not decided on a major.

"Right now I'm trying to decide between psychology and political science.

"If I go into political science, I'd like to do some sort of research for the government. If I go the psychology route, I think I'd like to do some counseling, maybe on the high school level. On the other hand, I could go into teaching, probably math. See what I mean? I've got so many ideas buzzing around in my head.

"It's pretty much up to me what I want to major in, because there's so much available to study at Texas and the whole world is out there waiting."

Her proud family includes a younger brother and sister. Susan's father has 26 years service with the Engineering department.





FRED GRIFFIN JR.

FRED GRIFFIN JR. has a long and expensive education facing him.

He will attend The University of Texas at Austin and study pre-med. He says that he is not sure what kind of doctor he will be but for as long as he can remember he has wanted to go to Texas, from which his parents and sister also were graduated.

His father is chief engineer and came to work for LUFKIN in 1947.

Fred's best subjects were math and science and he was one of two boys awarded a slide rule by the Texas Society of Professional Engineers for high grades on a math and science exam.

He had almost a straight A average although he does admit to "a little difficulty in English."

Fred is proud of his track record as a pole vaulter. He won about five or six meets, including district, and 13'6" was his best height cleared. He also likes basketball and has the

height and build for it.

Besides graduating number four in the class at Lufkin High School, Fred was president of the National Honor Society. He says in high school he studied about an hour and a half to two hours per day but adds, "I expect I'll have to study a lot more than that in college!"

He also was listed in Who's Who at LHS, and he was a member of the Honor Guard and JETS (Junior Engineering and Technical Society).

Continued on Next Page



SCHOLARSHIPS . . . Continued

VICKIE WALTHER

GRADUATION from high school was only one milestone in the education Vickie Walther has mapped out for herself.

She wants to major in psychology "and, well, campusology, if you know what I mean." She also plans to take courses in speech and dramatics "to kinda feel out that field."

"I want to get a masters degree at least and I'm looking toward a doctorate."

When asked where she would do all this college work, she cocked her head like it was an absurd question and answered "At Texas. Naturally."

Her parents both attended The University and her brother Steven, also attending on a company scholarship, is a junior student there. Her father has been an engineer with LUFKIN since 1954.

Vickie says that moving to Austin will be like "going back to my old stomping grounds." She was born there.

To say that Vickie and her two brothers are tennis players would be an understatement. They are tennis champions. Vickie hurt her playing arm last year, but even swinging the racket with her left hand hasn't slowed her up much. This summer she is giving tennis lessons.

Vickie also is inclined dramatically. A member of Dramatics Club and International Thespians, she was in "Romanoff and Juliet" and "Cradle Song" but her favorite part was Crazy Lady in the one-act

play, "Still Stands the House."

She entered speech tournaments and took second place in the district meet in informative speaking. In this event, the student draws a topic and is given 30 minutes to research before speaking on the subject.

Vickie was valedictorian of her junior high school class and a member of National Honor Society in high school.

She also tied with Susan Braden for the government award which was announced at the Awards Day Assembly.



JOHN FORNEY JR.

“WHAT would you say if I told you someone just handed me \$2400 to go to college?” John Forney Jr. asked his mother by telephone from his speech class after the Awards Day Assembly at Lufkin High.

Her response could be expected of any mother who had dreamed of a good future for her son, instilled in him the appreciation for a good education and the ambition to seek knowledge and was now seeing the fruits of her efforts.

John has been accepted at Rice University, where he will study toward a law degree. In addition to the company scholarship, Rice has granted him an academic scholarship.

He worked after school during the school year and is working this summer. Also, his parents, whose dream it always has been for him to have a college education and to pursue a career in one of the professions, have been saving toward this goal for years.

Theirs and John's combined savings plus the two scholarships will be a tremendous financial help during the seven years of pre-law and law school at Rice, which has one of the highest academic ratings in this part of the country and where the tuition alone (not to mention living expenses) runs \$2100 per year.

So why did John choose such a difficult and expensive course of study? Partially it was the example set by a family friend, they said, in whose home Mrs. Forney works.

Also, John says he has been bent in that direction for years. His mother claims that she told him when he was about 11 years old, “Honey, you should grow up to be a lawyer, because you sure can talk!”



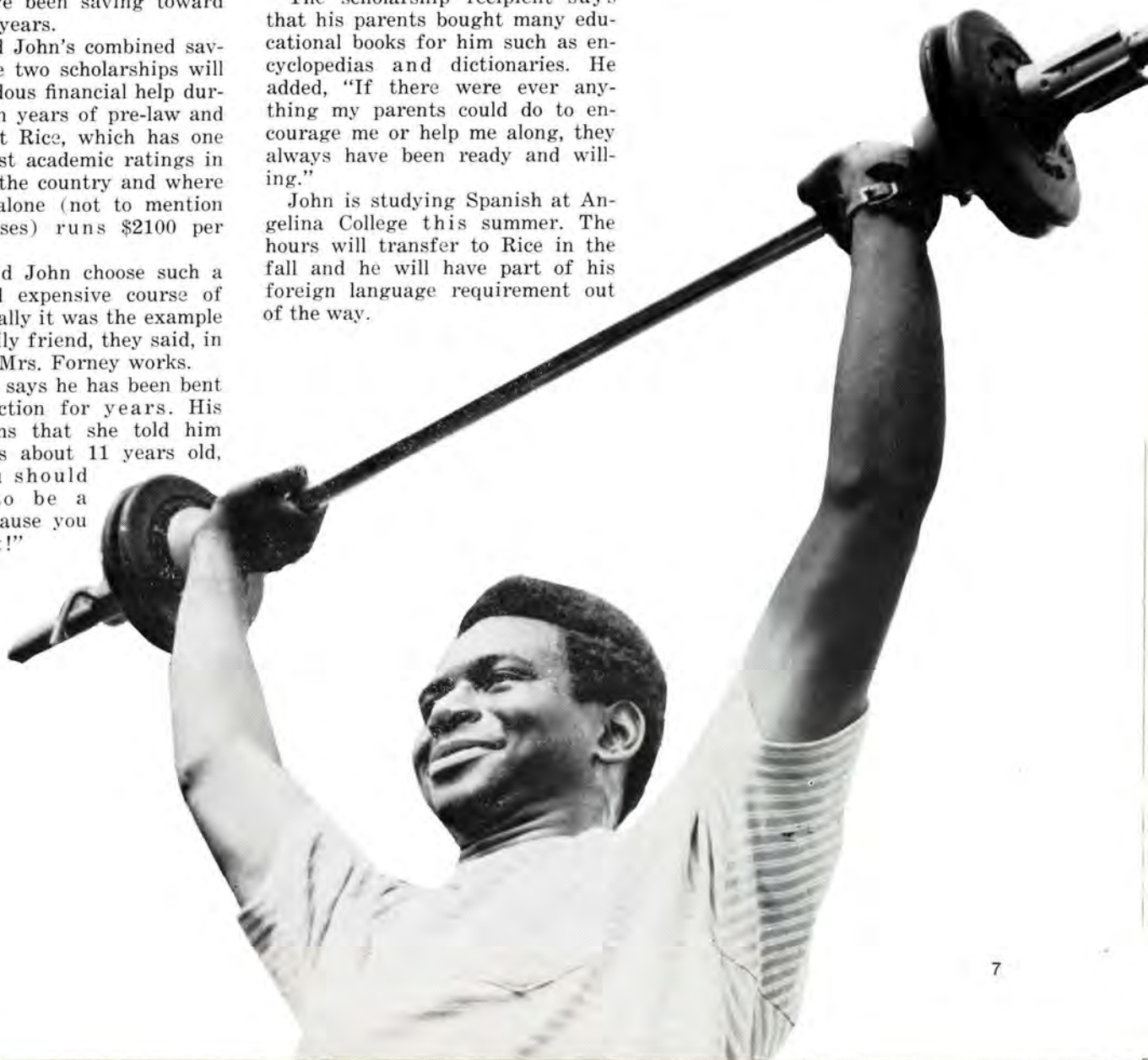
John Sr., who works in the Brass Foundry and has been with the company for 26½ years, always has encouraged John and Janet Louise, 9, to study and aim for a higher education. He went to work before finishing school, although Mrs. Forney was graduated from Dunbar High.

The scholarship recipient says that his parents bought many educational books for him such as encyclopedias and dictionaries. He added, “If there were ever anything my parents could do to encourage me or help me along, they always have been ready and willing.”

John is studying Spanish at Angelina College this summer. The hours will transfer to Rice in the fall and he will have part of his foreign language requirement out of the way.

In high school he won third place in district in public speaking for the 4-H Club. He took fourth place in the math test number sets in Interscholastic League competition.

John also has been active in Red Cross and a member of the high school and college choir at his church.





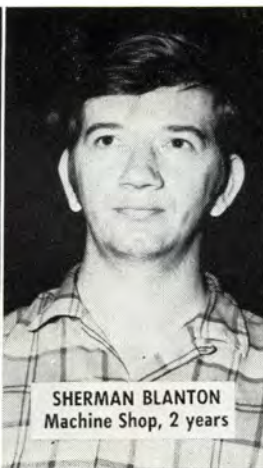
FRED CONWAY
Machine Shop, 9 years



LARRY DIGGS
Welding & Structural, 2 years



FRED L. REYNOLDS
Foundry Department, 5 years



SHERMAN BLANTON
Machine Shop, 2 years



JESSE I. MORGAN
Automotive & Industrial
5 years



WILLIE
Machine Shop

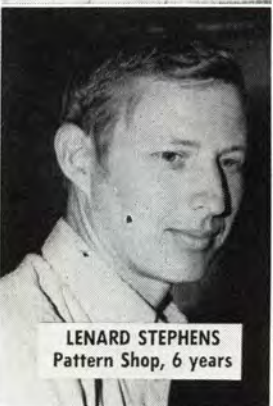


JOHN FRANKLIN
Engineering, 7 years

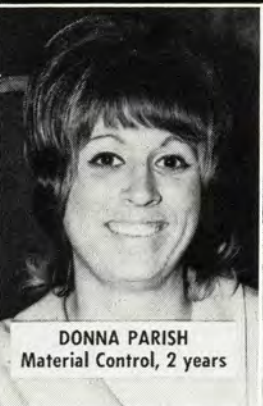
CELEBRATING AN ANNIVERSARY— 2-11 YEARS



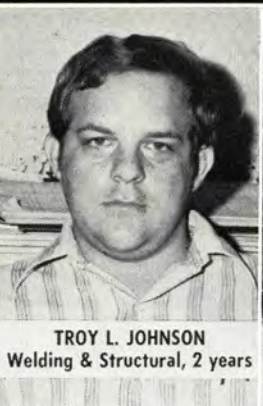
NATHAN
Automotive
3 years



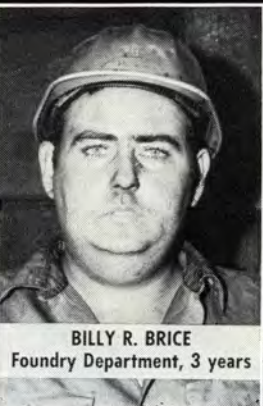
LENARD STEPHENS
Pattern Shop, 6 years



DONNA PARISH
Material Control, 2 years



TROY L. JOHNSON
Welding & Structural, 2 years



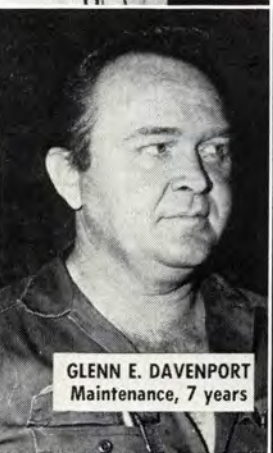
BILLY R. BRICE
Foundry Department, 3 years



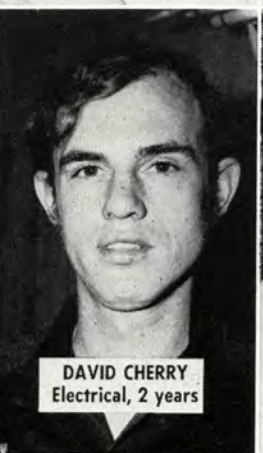
BRADY M. BURNETT
Gear Cutters, 10 years



JOHN M.
Lathe Shop



GLENN E. DAVENPORT
Maintenance, 7 years



DAVID CHERRY
Electrical, 2 years



FRANK GRIMES
Material Control, 5 years



CHARLIE E. JACKSON
Welding & Structural, 4 years



D. L. FREEMAN
Machine Shop, 5 years

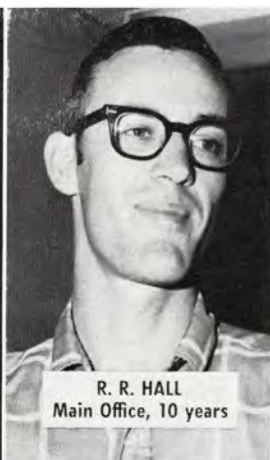


HOWARD
Welding & Structural





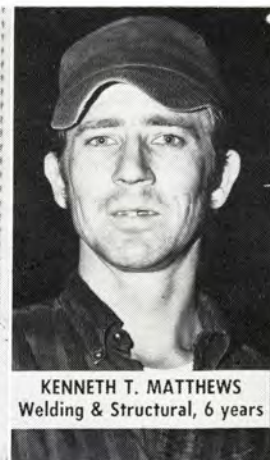
JAMES A. CARR
Trailer Division, 10 years



R. R. HALL
Main Office, 10 years



DONALD L. KENDRICK
Trailer Division, 3 years



KENNETH T. MATTHEWS
Welding & Structural, 6 years



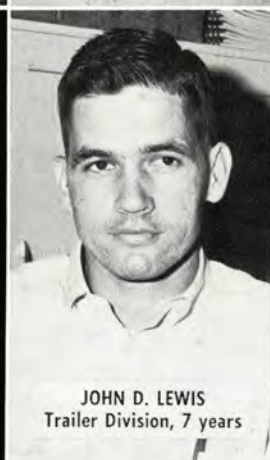
EARL W. ALLEN
Welding & Structural, 4 years



WILLIE L.
Welding & Str



LARRY W. BLANTON
Machine Shop, 2 years



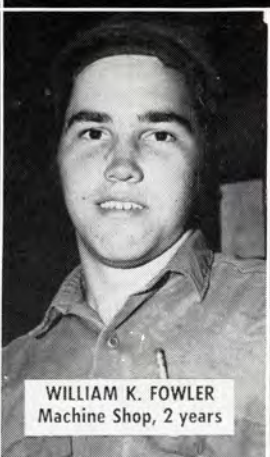
JOHN D. LEWIS
Trailer Division, 7 years



JAMES E.
Welding & Str



DEAN E. BROWN
Trailer Division, 8 years



WILLIAM K. FOWLER
Machine Shop, 2 years



CALVERT C. OLDS
Trailer Division, 9 years



MORRIS V. McADAMS
Assembly & Shipping, 6 years



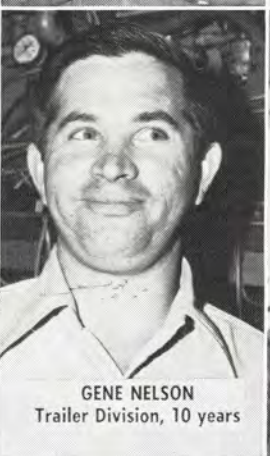
CHARLES H. SKIPPER
Trailer Division, 8 years



THOMAS
Machine



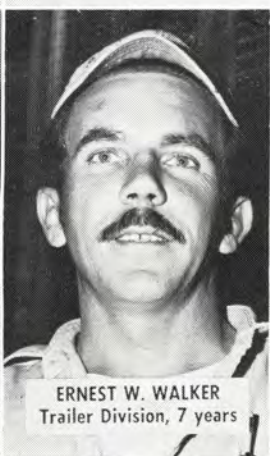
ROBERT McBRIDE
Trailer Division, 5 years



GENE NELSON
Trailer Division, 10 years



R. L. HAMILTON
Material Control, 6 years



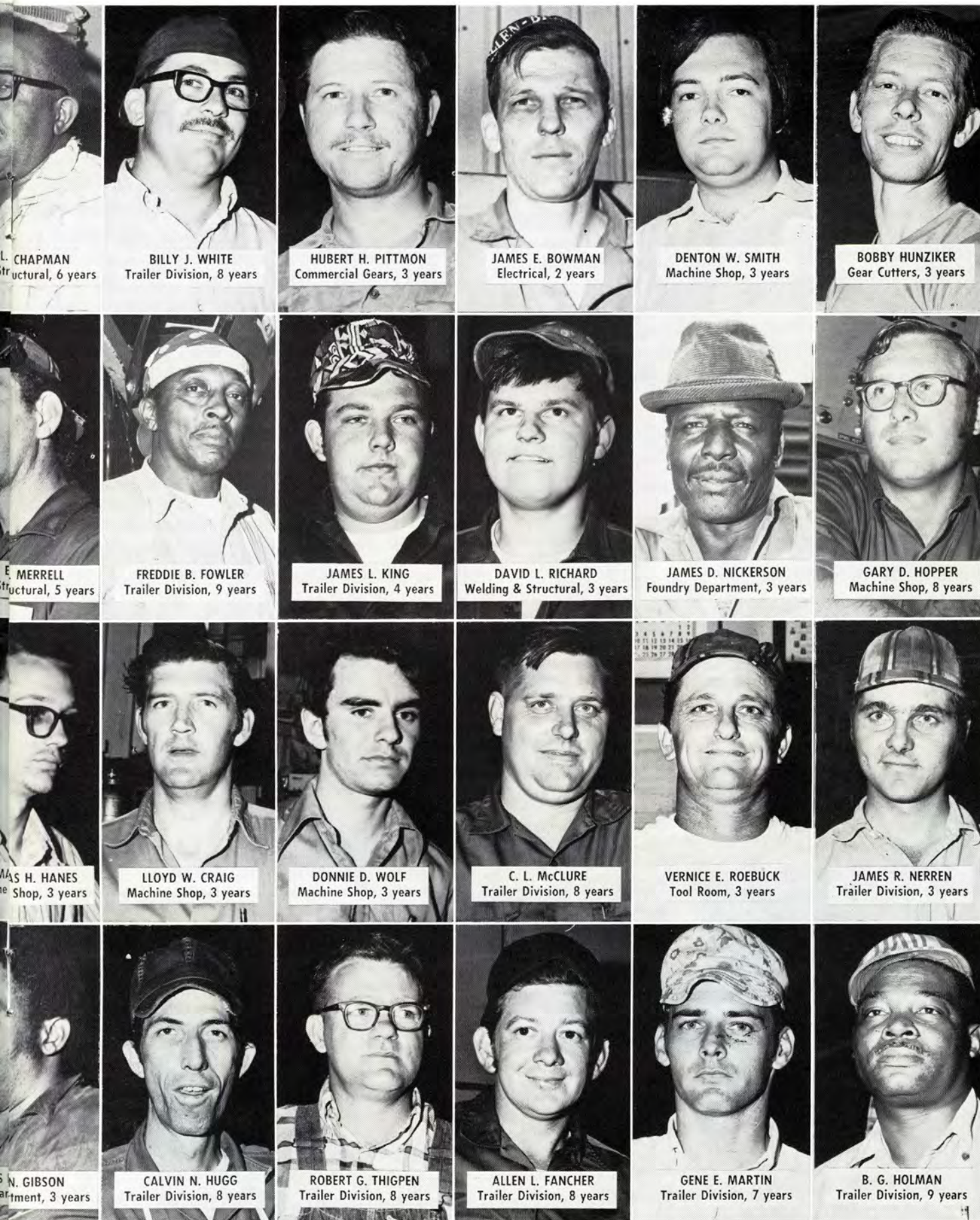
ERNEST W. WALKER
Trailer Division, 7 years



JAMES H. THOMPSON
Assembly & Shipping, 6 years



CHARLES
Foundry Depart



SHOP TALK

A CARTOON by DARCEY FAIRCLOTH, Trailer Division, shows MIKE CHAMPION, Material Control, who buried 165 white perch and bream in his flower beds as fertilizer.

True, fish do make good fertilizer, but Mike's coffee drinking buddies couldn't imagine his burying the WHOLE batch . . . especially since they were mighty hungry for a good fish fry.

O'NEAL DAVIS, Jig Department, first shift, visited his old first grade classroom at Apple Springs recently and learned something new . . . he found out what a little tyke he must have been 'way back when!

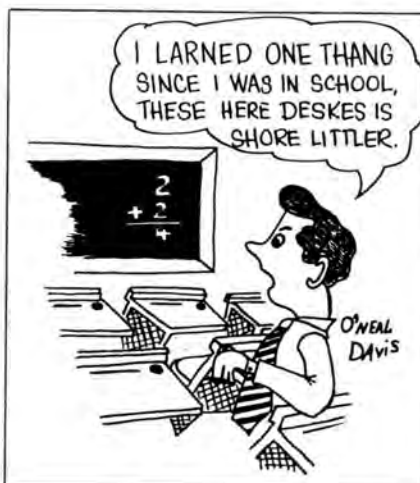
CHARLES CAMPBELL drew a cartoon about it.

Another Jig Department employee claims his dog is so smart that he can even warn his master of dangers . . . such as a snake outside the front door, as depicted in Charles' cartoon.

The owner of this amazing mutt is T. L. VANSAU.

RALPH MITCHELL, retired employee of the Foundry Department, reports that he recently caught 40 large catfish on Lake Rayburn. He says that he's been busy shelling peas from his garden which already is producing pumpkins.

Ralph dropped by THE ROUNDUP office for a nice visit and was sporting a beautiful new truck and camper.



The SAM BARROW family made a trip up the Natchez Trace, where they visited many historical sites. Sam works in the Machine Shop, second shift.



Photographer BEN HOOKER and his family just returned from a vacation to Canada, where they visited relatives and saw all the sights between here and there.

There's a story going around Gas Engines that's supposed to illustrate how tight PETE YOUNT is.

The boys claim that Pete fools his mule into eating pinestraw instead of grass. According to Pete, though, the poor 'ole mule can't even tell the difference.





EMMETT COPELAND, Foundry Department Core Room foreman, was honored by employees when he retired. Pictured at the get-together are, left to right, Cletus Fussell, Rayford Harbuck, Carl Christopher, Roosevelt Thomas,

Guy Richards, Emmett Copeland, Louis Ferguson, Joe Arnold, Elbert Deason, Lonell Sowell, Delbert McGaughey, Joel Thomas, Herman Horace and Clyde Grisham

CHARLES CAMPBELL drew the cartoon about Pete and his mule.

LARRY SANDLIN, Machine Shop, first shift, went to Dallas over the long Memorial Day weekend. He said his favorite part of the trip was seeing Animal World.

Also, Larry and his brother, JERRY, Machine Shop, first shift, had a fish fry with all the trimmings.

Congratulations to newlyweds:

Mr. and Mrs. WILLIAM KEITH WALTERS, who were married May 19. She is the former Geraldine Flurry. Both the bridegroom and his father, QUINTON WALTERS, work in the Automotive and Industrial Division.

Mr. and Mrs. DAVID MORTON, who were married June 9. She is the former Wanda Lynn Simpson and he works in the Welding and Structural Shop, first shift.

Mr. and Mrs. RANDALL GLENN ARNOLD, whose wedding was June 15. She is the former Shelia Lynn Singleton. Randy and his mother, EDITH ARNOLD, both are employees of the Automotive and Industrial Division.

Mr. and Mrs. LARRY DIGGS, who were married June 24. She is the former Patricia Kay and he is employed in the Welding and Structural Shop, second shift.

Mr. and Mrs. ROYCE OLIVER, who were married June 16. She is the

former Felicia Modisette, daughter of Mr. and Mrs. ROYCE MODISETTE, and her father works in Gear Cutters, second shift. The bridegroom works in the Trailer Division, first shift.

Mr. and Mrs. HARDY WAYNE THOMPSON, who were married June 17. She is the former Julia Anne Womack. The bridegroom works in the Welding and Structural Shop, second shift, as does his brother-in-law, J. P. WOMACK JR.

Mr. and Mrs. Robert McNeely, who were married May 30. The bride is the former Sharon Kathleen Paulette. His parents are Mr. and Mrs. ROBERT MCNEELY SR. and his father works in the Maintenance department, first shift.

Mr. and Mrs. Jerry Lynn Burnette, whose wedding was July 1. Patricia Ann is the daughter of Mr. and Mrs. PHILLIP SHARP and her father works in the Foundry Department, first shift.

Mr. and Mrs. STEVE DOVER, who were married June 16. She is the former Rhonda Donita Carter. Both the bridegroom and his uncle, EARL DOVER, are employed at the Trailer Division.

Mr. and Mrs. JOE ED GILMORE, who were married June 3. She is the former Becky Barnhill, niece of A. G. COLBURN, Trailer Division. The bridegroom is an employee of the Electrical department. His sister is JUDY HALES, Personnel, and

his brother-in-law is SAM TURNER, Commercial Gears.

Dr. and Mrs. Michael Beck, who were married June 3. She is the former Darlene McFatter and he is the son of Mr. and Mrs. CHARLIE BECK. Charlie is foreman of Commercial Gears.

Mr. and Mrs. TONY RUNNELS, whose wedding was June 10. The bride is the former Pamela Ridley. Tony works in the Welding and Structural Shop, second shift. His brother is LONNIE RUNNELS and his brother-in-law is ERNEST RAY JENKINS, both Trailer Division, first shift.



MRS. DAVID MORTON

SHOP TALK . . . Continued

Mr. and Mrs. LINWOOD HAVARD JR., whose wedding was June 19. She is the former Marilyn Fredregill Smith. The bridegroom works in the Lathe Shop, second shift, and his father is LINWOOD HAVARD, mail carrier. His brother-in-law is WALTER ESTES, Machine Shop, first shift.

Mr. and Mrs. PAUL PRICE, who were married June 2. She is the former Earline Stephens. The bridegroom is employed in the Trailer Division, first shift.

Mr. and Mrs. WILLIAM W. HAMBRICK, who were married June 3. The bride is the former Gwen Loradier. The bridegroom is employed in the Welding and Structural Shop, second shift, and his father is CHARLES B. HAMBRICK, Trailer Division, first shift.

There are new arrivals in the homes of:

Mr. and Mrs. TANSEAL YARBROUGH. Patrick Derwin was born May 16 and weighed 6 pounds. The new father works in the Machine Shop, first shift.



PATRICK DERWIN YARBROUGH

Mr. and Mrs. Bennie Latham. Cristi Louise weighed 7 pounds 15 ounces when she was born June 27. Proud grandfathers are BILL LOVE, Machine Shop timekeeper, and B. F. LATHAM, Machine Shop Inspection, first shift.

Mr. and Mrs. Bobby Bounds. Jeffrey Nelson was born May 22 weighing 8 pounds 13 ounces. W. C. (PREACHER) WEEMS, Tool Room foreman, is the baby's grandfather.

Sympathy is extended to:

The family of A. J. JUMPER, retired employee of the Machine Shop, who died. His brother is EUGENE JUMPER, Lathe Shop, first shift.

The family of ROBERT ROY LAKEY an employee of the Trailer Division, first shift, who died.

BETTY ALEXANDER, Production Control, upon the death of her husband.

HENRY JEFFERSON, Foundry Department, second shift, whose wife died.

ROSE GARLINGTON, Trailer Division, upon the death of her father.

E. J. CHILDERS, Welding and Structural, first shift, whose sister died. She was the sister-in-law of W. B. WATSON, Welding and Structural, first shift.

JESSE DODD, Foundry Department, first shift, whose sister died.

BRADLEY KING, Welding and Structural Shop, second shift, upon the death of his father. Other relatives are BARNEY DAVIS, Welding and Structural, second shift; RAYFORD DAVIS, Assembly and Shipping, first shift; and LLOYD DAVIS, Machine Shop, second shift.

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
Bob Butler	Aug. 28, 1929	43
J. R. Nutt Jr.	Aug. 30, 1935	37
C. L. Williams	Aug. 6, 1941	31
Harvey Jackson	Aug. 8, 1941	31
G. C. Lafferty Jr.	Aug. 29, 1941	31
W. C. Weems	Aug. 17, 1942	30
Charles Daniel	Aug. 23, 1944	28
Joe W. Bailey	Aug. 7, 1945	27
C. L. Campbell	Aug. 2, 1950	22
D. L. Scarborough	Aug. 2, 1950	22
B. D. Kelley	Aug. 7, 1950	22
Bill Love	Aug. 7, 1950	22
Smithie Reeves	Aug. 8, 1950	22
W. D. McWilliams	Aug. 11, 1950	22
J. D. Pitts	Aug. 15, 1950	22
L. H. Midgley	Aug. 16, 1950	22
E. R. Midgley	Aug. 29, 1950	22
Cornelius Brewer	Aug. 2, 1954	18
James C. Wood	Aug. 3, 1954	18
Jack Roberts Jr.	Aug. 30, 1954	18
John R. Smith	Aug. 19, 1955	17
L. H. Avery	Aug. 29, 1955	17
Winford Schuller	Aug. 20, 1956	16
James B. Thomas	Aug. 25, 1958	14
Willie Calvin	Aug. 10, 1961	11
George L. Dyer	Aug. 9, 1962	10
Brady M. Burnett	Aug. 10, 1962	10
Dwayne Tullis	Aug. 24, 1962	10
Fred Conway	Aug. 7, 1963	9
Gary D. Hopper	Aug. 14, 1964	8
G. E. Davenport	Aug. 19, 1965	7
E. L. Mitchell	Aug. 3, 1966	6
John Moreland	Aug. 29, 1966	6
A. L. Morgan	Aug. 31, 1966	6
Gary D. Day	Aug. 7, 1967	5
D. L. Freeman	Aug. 7, 1967	5
Bobby Hunziker	Aug. 4, 1969	3
Thomas H. Hanes	Aug. 5, 1969	3
Donnie D. Wolf	Aug. 11, 1969	3
Denton W. Smith	Aug. 11, 1969	3
Larry G. Powell	Aug. 12, 1969	3

H. H. Pittmon	Aug. 14, 1969	3
V. E. Roebuck	Aug. 25, 1969	3
Lloyd W. Craig	Aug. 26, 1969	3
S. J. Blanton	Aug. 10, 1970	2
L. W. Blanton	Aug. 18, 1970	2
W. K. Fowler	Aug. 31, 1970	2
Van O. McDuffie	Aug. 9, 1971	1
W. D. Forsythe	Aug. 12, 1971	1
J. D. Davis	Aug. 18, 1971	1
M. P. Lamb	Aug. 19, 1971	1
R. F. Brashear Jr.	Aug. 23, 1971	1
Jimmy L. Brooks	Aug. 23, 1971	1
H. H. Mitchell Jr.	Aug. 23, 1971	1
Gene I. Wall	Aug. 23, 1971	1
N. H. Owens	Aug. 24, 1971	1
D. L. Richmond	Aug. 30, 1971	1

TRAILER DIVISION

	Employment Date	Years with Co.
C. F. Austin	Aug. 24, 1950	22
Connellee Bishop	Aug. 28, 1950	22
A. D. Rice	Aug. 23, 1954	18
M. R. Walker	Aug. 31, 1954	17
Katherine Luker	Aug. 27, 1956	16
Judy Eldridge	Aug. 15, 1962	10
Gene R. Nelson	Aug. 27, 1962	10
James A. Carr	Aug. 27, 1962	10
F. B. Fowler	Aug. 1, 1963	9
B. G. Holman	Aug. 19, 1963	9
Calvert C. Olds	Aug. 20, 1963	9
C. H. Skipper	Aug. 10, 1964	8
C. L. McClure	Aug. 10, 1964	8
J. D. Landers	Aug. 18, 1964	8
Billy J. White	Aug. 18, 1964	8
R. G. Thigpen	Aug. 20, 1964	8
Calvin N. Hugg	Aug. 24, 1964	8
A. L. Fancher	Aug. 24, 1964	8
Dean E. Brown	Aug. 25, 1964	8
E. W. Walker	Aug. 12, 1965	7
John D. Lewis	Aug. 16, 1965	7
Gene E. Martin	Aug. 18, 1965	7
Leetolia Yarbrough	Aug. 24, 1965	7
Columbus Williams	Aug. 25, 1966	6

Robert McBride	Aug. 23, 1967	5
James L. King	Aug. 28, 1968	4
James R. Nerren	Aug. 18, 1969	3
D. L. Kendrick	Aug. 26, 1969	3
Peggy H. Lowry	Aug. 23, 1971	1
C. D. Skinner	Aug. 23, 1971	1
J. L. Marshall	Aug. 31, 1971	1

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
William Thorn	Aug. 13, 1945	27
Izere Murphy	Aug. 17, 1945	27
A. J. Modisette	Aug. 7, 1947	25
James C. Evans	Aug. 30, 1947	25
W. B. Clifton	Aug. 11, 1948	24
Tony E. Adkins	Aug. 8, 1950	22
A. L. Harrison	Aug. 14, 1950	22
Raymond Hulet	Aug. 15, 1950	22
Robert Ridgeway	Aug. 19, 1950	22
Elbert Davis	Aug. 22, 1950	22
Sam Wall	Aug. 8, 1952	20
Leo Gregory	Aug. 19, 1954	18
Robert Brevell	Aug. 22, 1956	16
Roy L. Tullis	Aug. 28, 1962	10
Fred L. Reynolds	Aug. 23, 1967	5
Billy R. Bryce	Aug. 5, 1969	3
C. N. Gibson	Aug. 6, 1969	3
J. D. Nickerson	Aug. 6, 1969	3
T. L. Ladd	Aug. 26, 1970	2
M. J. Free	Aug. 27, 1970	2
W. F. Denman	Aug. 5, 1971	1
R. L. Ross Jr.	Aug. 10, 1971	1
Timothy Moses	Aug. 18, 1971	1
Jimmie Whitaker	Aug. 24, 1971	1
M. D. Garrett	Aug. 26, 1971	1

WELDING AND STRUCTURAL

	Employment Date	Years with Co.
P. P. Stringer	Aug. 11, 1941	31
John D. Edwards	Aug. 14, 1941	31
R. O. Kendrick	Aug. 21, 1941	31
Maurice Malone	Aug. 28, 1941	31

Retirees

EARL DEAL

EARL DEAL has been a carpenter with the Construction and Maintenance department since Feb. 7, 1955, but he says his real love is the cattle business.

He raises registered red and gray Brahman and owns quite a bit of acreage, much of which he leases to other cattle breeders.

Earl says "I've been in the working world for 50 years. That's about long enough for anybody!" He was about 13 when he began buying and trading cattle.

Earl, who comes from a large family of boys, has two brothers working for the Company, Clifton, foreman of the Construction and Maintenance crew, and Bill, who works in the Trailer Inspection department.

The Deals have three sons and seven grandchildren.



EARL DEAL, left, and R. E. (Mutt) Barr, vice president and plant superintendent, admire Earl's new watch.

JASPER WILSON

C. J. (JASPER) WILSON went to work in the Machine Shop June 5, 1942, and retired as an inspector after nearly 20 years in that capacity.

Before that he says he worked on almost every machine in the shop.

About the Company Jasper said, "I think we've got the best bunch of men anywhere. We work to-



JASPER WILSON, left, is congratulated upon retirement after 30 years of service by Mutt Barr.

gether and that means a lot. I think the fact that we work as a team has a lot to do with the high quality of our products."

Jasper and his wife enjoy camping.

They have two sons, Tom Ed and Gene, who now live in San Diego and Memphis, and seven grandchildren. Both sons worked for LUFKIN during summers and after their graduations from S.M.U.

J. B. Parnell	Aug. 23, 1948	24
W. M. Williams	Aug. 1, 1950	22
Edward Brock	Aug. 1, 1950	22
Carl L. Thompson	Aug. 3, 1950	22
S. S. Russell	Aug. 7, 1950	22
E. M. Willhite	Aug. 14, 1950	22
James E. Oates	Aug. 17, 1950	22
G. W. Kirkland	Aug. 23, 1950	22
L. E. Modisette	Aug. 23, 1950	22
J. E. Watson	Aug. 5, 1954	18
Paul Thompson	Aug. 9, 1954	18
G. A. Branton	Aug. 23, 1954	18
A. L. Donnell	Aug. 15, 1955	17
Bill Pennington	Aug. 1, 1957	15
J. E. Landrum	Aug. 26, 1959	13
K. T. Matthews	Aug. 15, 1966	6
W. L. Chatman	Aug. 25, 1966	6
L. B. Caddell	Aug. 16, 1967	5
J. E. Merrell	Aug. 23, 1967	5
C. E. Jackson	Aug. 21, 1968	4
Earl W. Allen	Aug. 28, 1968	4
D. L. Richard	Aug. 20, 1969	3
H. A. Sorrell	Aug. 24, 1970	2
C. E. Berry	Aug. 25, 1970	2
Troy L. Johnson	Aug. 27, 1970	2
Larry Diggs	Aug. 31, 1970	2
W. S. Washington	Aug. 3, 1971	1
Fred A. Coutee	Aug. 18, 1971	1
Gregory L. Ener	Aug. 20, 1971	1

PATTERN SHOP

Employment Date	Years with Co.
L. R. Stephens	Aug. 15, 1966 6

MAIN OFFICE

Employment Date	Years with Co.
H. L. Dyer	Aug. 16, 1933 39
Tilman Martin	Aug. 28, 1941 31
Nolan Wilson	Aug. 8, 1945 27
Dick McKay	Aug. 1, 1956 16
Betty Roach	Aug. 20, 1956 16
R. R. Hall	Aug. 1, 1962 10
Jean Kendrick	Aug. 26, 1968 4
C. D. Blackwell	Aug. 25, 1969 3

TRAFFIC

Employment Date	Years with Co.
Carrel Watts	Aug. 12, 1941 31
E. W. Chapmon	Aug. 5, 1950 22
Jim Cummings Jr.	Aug. 11, 1955 17

AUTOMOTIVE AND INDUSTRIAL

Employment Date	Years with Co.
A. M. Burris	Aug. 14, 1947 25
Curtis Mills	Aug. 11, 1948 24
Jack L. Green	Aug. 1, 1956 16
Jesse I. Morgan	Aug. 21, 1967 5
N. O. Watson	Aug. 26, 1969 3

ASSEMBLY AND SHIPPING

Employment Date	Years with Co.
M. V. McAdams	Aug. 22, 1966 6
J. H. Thompson	Aug. 23, 1966 6
Darwyn E. Page	Aug. 5, 1971 1

INDUSTRIAL ENGINEERING

Employment Date	Years with Co.
Doyle Bowers	Aug. 18, 1941 31

ELECTRICAL

Employment Date	Years with Co.
R. G. Walker	Aug. 1, 1950 22
David Cherry	Aug. 6, 1970 2
J. E. Bowman	Aug. 10, 1970 2
D. M. Hartman	Aug. 31, 1970 2

CONSTRUCTION AND MAINTENANCE

Employment Date	Years with Co.
R. L. Boles	Aug. 17, 1954 18
Jack D. Palmer	Aug. 8, 1969 3
Rickie Shields	Aug. 6, 1970 2

ENGINEERING

Employment Date	Years with Co.
Joseph Varga	Aug. 23, 1961 11
J. F. Franklin	Aug. 9, 1965 7
Charles Teutsch	Aug. 23, 1965 7
Michael Kartye	Aug. 9, 1966 6
Juanita Rasbeary	Aug. 21, 1969 3
Lil Etheridge	Aug. 2, 1971 1
Carol Clark	Aug. 30, 1971 1

MATERIAL CONTROL

Employment Date	Years with Co.
G. R. Gilliland	Aug. 22, 1950 22
Hosia L. Harris	Aug. 18, 1961 11
R. L. Hamilton	Aug. 9, 1966 6
Frank Grimes Jr.	Aug. 9, 1967 5
Roy V. Davis	Aug. 17, 1967 5
Donna L. Parish	Aug. 6, 1970 2

TRAILER SALES AND SERVICE

Employment Date	Years with Co.
A. E. Morris	Aug. 1, 1955 17
D. E. Butler	Aug. 21, 1956 16
G. E. Lewis	Aug. 27, 1957 15
E. L. Johnson	Aug. 27, 1957 15
Floyd Bates	Aug. 1, 1960 12
N. K. Coleman	Aug. 10, 1964 8
W. F. Money	Aug. 11, 1969 3
D. J. Torres	Aug. 29, 1969 3
R. A. Scott	Aug. 4, 1970 2
J. M. Hayden	Aug. 24, 1970 2
R. L. Clesi	Aug. 2, 1971 1
G. L. Sandoval	Aug. 17, 1971 1

MACHINERY SALES AND SERVICE

Employment Date	Years with Co.
Sam Curtis	Aug. 13, 1956 16
A. D. Herndon	Aug. 20, 1959 13
Pat Stanley	Aug. 1, 1966 6
Ray Gonzales	Aug. 16, 1967 5
Roman Eckols	Aug. 3, 1971 1

THE LUFKIN ROUNDUP

LUFKIN INDUSTRIES, INC.

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Roundup Lafts

The hippie bird wore something old, something new, something borrowed and something blue, red, orange, green, pink and purple.

A man known for his stinginess inherited a great deal of money. Excited, he called his wife and said, "Now that we're rich we'll go out and buy some decent clothes."

"Nothing doing," replied his wife. "I've been wearing decent clothes all my life. Now I want to dress like other women."

The husband is the head of the house and the pedestrian has the right-of-way. Both are fairly safe if they don't try to exercise their rights.

Foreman: "Why is it you're carrying only two bricks and all the other men are carrying four?"

Worker: "I guess they're just too lazy to make two trips."

Husband answering the telephone: "She's not home, Mrs. Smith. Would you care to leave a rumor?"

A hotel manager received this letter: "Have you suitable accommodations where I can put up with my wife?"

ABOUT OUR COVER

Truly one of the world's most beautiful lakes, Lake Tahoe is noted for its remarkable clearness and deep blue color. Nestled in a valley, the lake is surrounded by snow-capped mountains.

About two-thirds of Lake Tahoe lies in California and the remainder in Nevada. It's a huge lake—26 miles long and 13 miles wide. The scenery can be enjoyed from a road circling the lake.

Toupee: Ear to ear carpeting.

The happiest ending in the movies is when the guy behind you finishes his popcorn.

You know you've had it when you realize that the last place anybody would look for you is where the action is.

The doctor in a rural clinic asked the weather-beaten fellow how he was feeling. "It's like this, doc," the old man drawled, "I'm still kicking but I ain't raising any dust."

In Africa, native tribes beat the ground with clubs and utter blood-curdling yells. Anthropologists call this "primitive self expression." Here, we call it golf.

The seven stages of ambition: To be like dad; to be an engineer; to pilot an airplane; to be famous; to become a millionaire; to make both ends meet; to hang on long enough to draw a pension.

A missionary returning from India fell into conversation with a big game hunter.

"It's odd," said the hunter facetiously, "but I've been travelling to India for years and I've yet to see a convert."

"Odd?" replied the missionary. "Not particularly. I have been living in India for years and I've yet to see a tiger."

Ecologists who claim that America's wildlife is disappearing don't stay up very late at night.

The trouble with stretching the truth, is that it's apt to snap back at you.

Taking a short cut home through a rural cemetery, a man stumbled into a newly dug grave six feet deep. After struggling to get out, he finally gave up, deciding to wait until morning when someone might hear his cries for help.

A gangly farmer out on a 'possum hunt also took a short cut through the cemetery and he, too, fell into the open grave. He began a desperate struggle to get out, unaware that anyone else was in the pit with him. After a few moments, the first man reached out in the darkness and laid a hand on his shoulder, saying, "You can't get out of here."

But the man did.

Cynical husband: "I never appreciated real happiness until I got married—then it was too late."

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