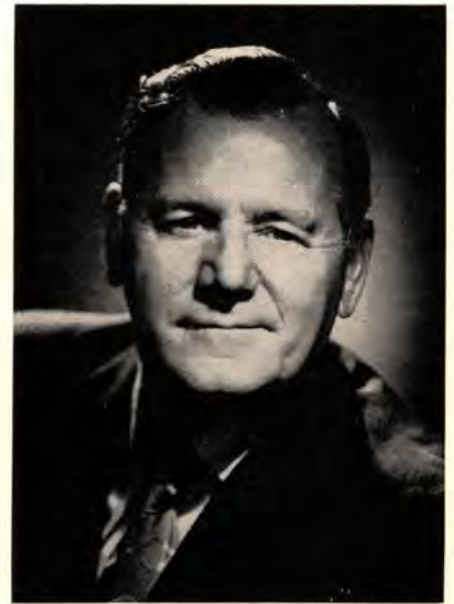


The Lufkin Roundup

OCTOBER 1971



from THE PRESIDENT'S DESK...



FELLOW EMPLOYEES:

NO GREATER tribute can be given a company than to build a product that is good and successful enough to give it a reputation as a company of integrity.

The LUFKIN pumping unit is a mark of distinction throughout the world. There is no better piece of equipment built for the money anywhere, yet we try to make every unit a little better than the last one.

Our first units, manufactured in the early 1920's, were worm drive units. The very first pumping unit was built from the worm gear rear end of a tractor in 1922 and installed on a shallow well at Goose Creek, now Baytown, Texas, for Humble Oil & Refining Company.

We later developed the more efficient parallel shaft herringbone gear pumping unit in the early 1930's, along with the Trout Rotary Crank which became the standard of the oil fields.

Now we manufacture two other types of pumping units in addition to the standard crank unit. The air balanced unit employs an air cylinder for counterbalance to reduce weight and size where space is a premium for congested areas or for offshore platforms. The Mark II unit contains an improved geometry to obtain a faster down-stroke and a slower up-stroke in order to reduce the higher peak loads on the polish rod. Each type has its place in the oil fields, and LUFKIN is the only company who builds and markets all three units.

LUFKIN started manufacturing pumping units almost fifty years ago, and on September 2 of this year we shipped our 100,000th unit. This is a record no other company in the world can match, and we are proud of our accomplishments.

This is a milestone that we could not have obtained without the dedicated effort of all employees working together as a team, and you are to be commended for this magnificent achievement.

Yet, we are not satisfied. We are now working toward our 200,000th unit, and we must continue to make them better at less cost to reach that goal.

R. L. POLAND



THESE FIVE MEN worked on the first LUFKIN pumping unit, which was installed in 1923 at Goose Creek, Texas, now known as Baytown. Left to right, they are Guy Croom, John

Nixon, F. C. (Bobo) Hayes, J. M. (Slim) Askins and Gordon Vickrey. Not present for the picture taking were Claude Green, Charlie Gault, H. R. (Red) Lewis, and Lee Deggs.

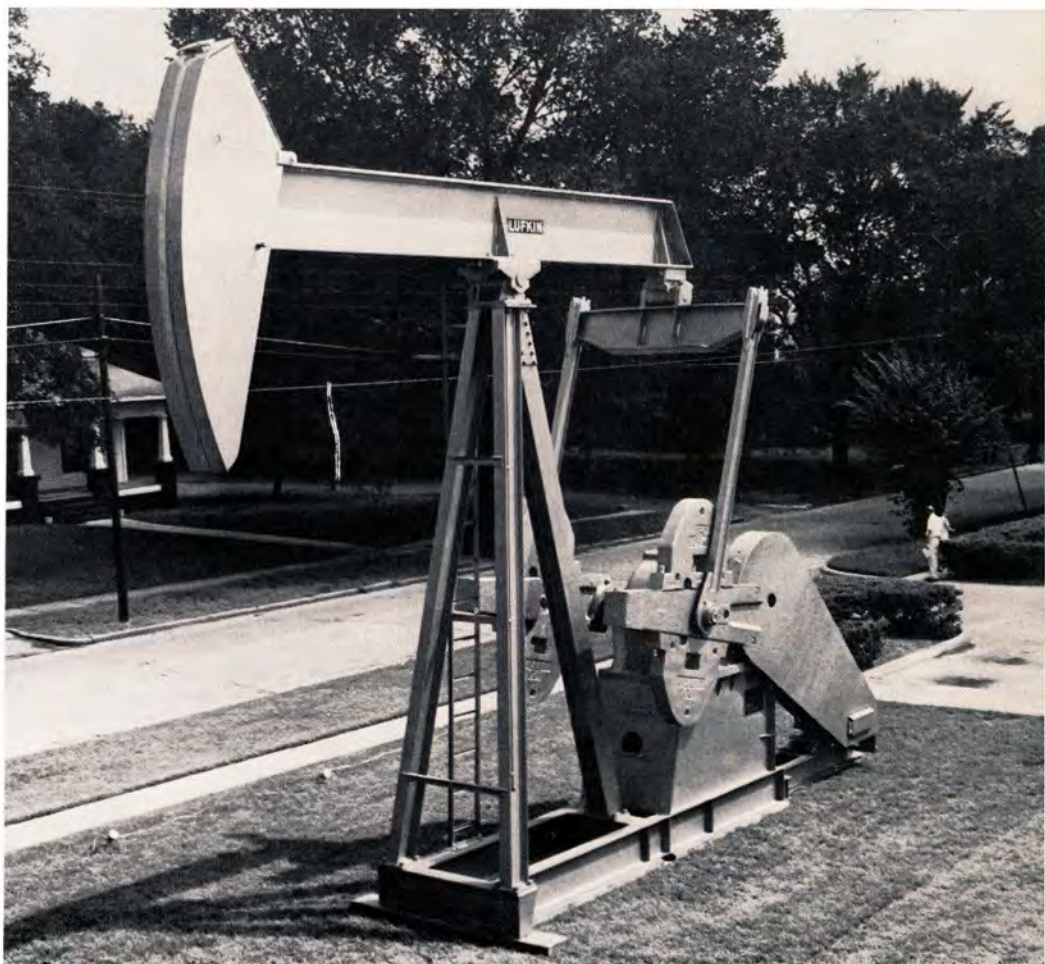
LUFKIN Reaches A Milestone

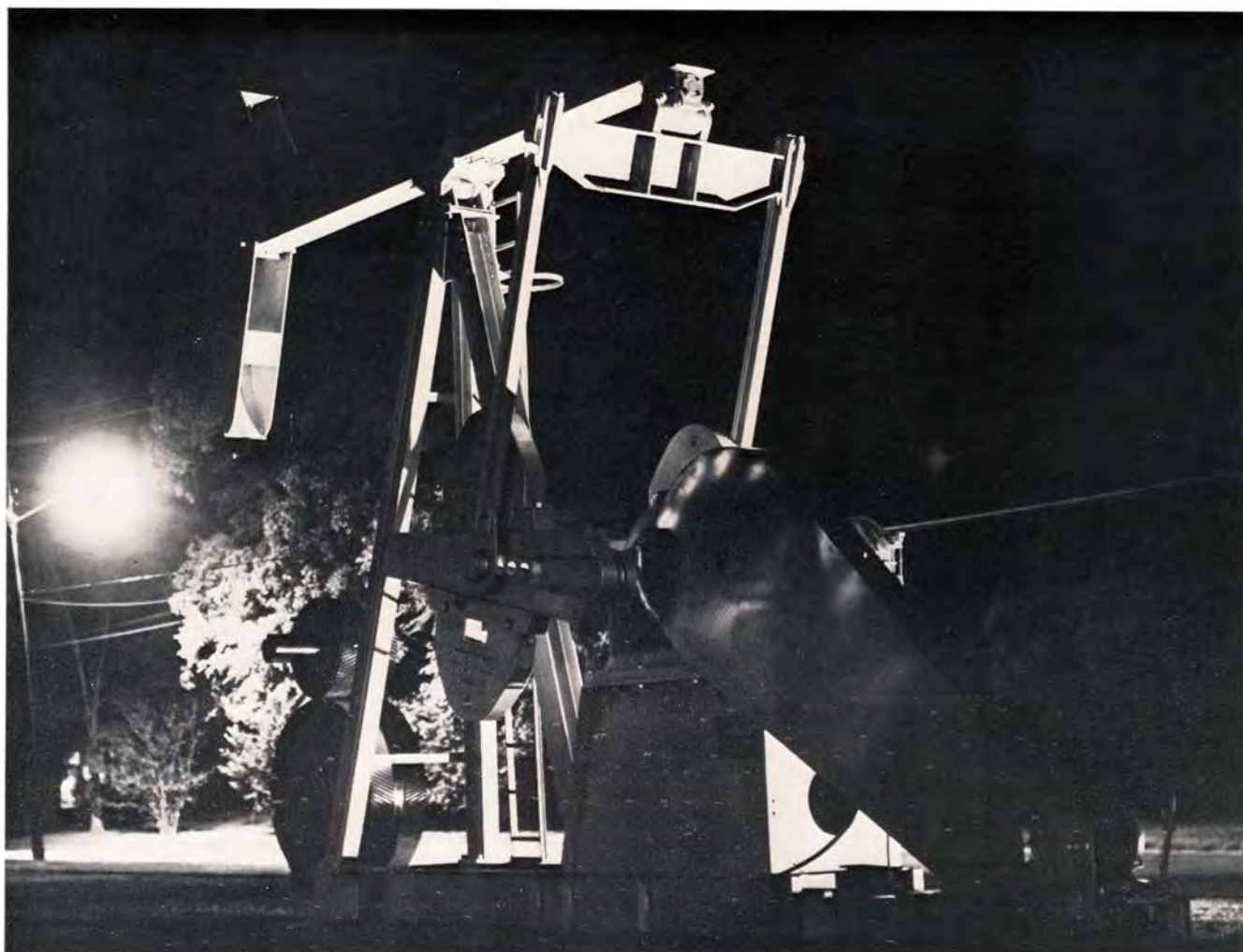
By CAROLYN CURTIS

AMONG the news events of August was an item of local interest as well as pertinence to the entire petroleum industry.

It was the manufacture of LUFKIN's 100,000th oilfield pumping unit, significant because it was a record milestone for this company and because the number far exceeded the number ever built by any other manufacturer of pumping units.

The unit which marked the 100,000th order was a conventional crank, appropriate because that model has been the workhorse of the oilfields since its introduction in the late 1920s and because it represents the majority of LUFKINs in operation today. About 70 percent of the 100,000 units built





by LUFKIN, since the first one was installed in 1923, are still in operation.

The unit itself was groomed for display on Jefferson Street before shipment to an oilfield near Gainesville, Texas. It was painted a specially selected gold color and a plaque designating it as the 100,000th unit was mounted on its gear reducer sub-base.

Meanwhile, President R. L. Poland sent a letter to all employees and retirees, to share with us the "scoop" before the press was informed. His letter included the following paragraph:

"Everyone associated with this company, either directly or indirectly, had a hand in the manufacture of this 100,000th pumping unit. You may be a retired employee who helped to build this company and who now is enjoying memories of your years here. Or you may be a present employee who is contributing to the high quality of our products and service. You may even be a member of the family of an employee in which case your attitudes at home of pride and genuine interest in

the company will be reflected in his work. All are contributors to the reaching of this milestone for without you LUFKIN would not have grown to the proportions and prestige to handle and merit 100,000 pumping unit orders."

On the days of display, many photos were made in both black and white and color by photographer Ben Hooker.

Among his vantage points was the roof of the Engineering Building for a dramatic effect. He even set up his tripod late one night for an intriguing shot of the unit with its spotlights.

Many employees and their families were seen driving by the unit and some stopped to take pictures for their own albums or just for posterity.

Even the sun seemed to behave on the days of picture taking.

Discussing the milestone, Mr. Poland said that the race among manufacturers of oilfield pumping units and equipment was for high quality as well as a large quantity. We believe that LUFKIN has succeeded in that respect also.

MARKING AN ANNIVERSARY

MACHINE SHOP

	Employment Date	Years with Co.
C. M. Ruby	Oct. 2, 1941	30
G. C. Starrett Jr.	Oct. 14, 1941	30
Thomas L. Vansau	Oct. 27, 1941	30
E. E. Kirkland	Oct. 26, 1942	29
Floyd R. Vann	Oct. 14, 1946	25
William M. Higdon	Oct. 13, 1947	24
John T. Lawrence	Oct. 4, 1950	21
Bill Luce	Oct. 26, 1950	21
Denzel Harris	Oct. 10, 1951	20
Victor Stephano	Oct. 30, 1951	20
Jim E. Fenley	Oct. 6, 1955	16
Fred W. Phillips	Oct. 27, 1955	16
James H. Elliott	Oct. 28, 1955	16
Thomas L. Nerren	Oct. 25, 1956	15
Clifton W. Foster	Oct. 10, 1961	10
Edward Gardner	Oct. 11, 1951	10
Johnnie E. Arnold	Oct. 16, 1961	10
Douglas W. Giles	Oct. 18, 1961	10
Billy C. Rice	Oct. 24, 1961	10
Lloyd E. Elkins	Oct. 17, 1962	9
James T. Cates	Oct. 28, 1963	8
J. E. Youngblood	Oct. 2, 1964	7
John D. White	Oct. 14, 1964	7
James E. Cole	Oct. 22, 1964	7
Michael W. Shuell	Oct. 27, 1964	7
M. T. Wilson	Oct. 1, 1965	6
Herman R. Dominey	Oct. 25, 1965	6
William Williams	Oct. 4, 1966	5

Robert G. Barbe	Oct. 10, 1967	4
Paul F. Crawford	Oct. 16, 1967	4
Mathis Wade Jr.	Oct. 19, 1967	4
Willie E. Holcombe	Oct. 30, 1967	4
John R. Musgrove	Oct. 9, 1968	3
Henry Ross	Oct. 14, 1968	3
Charles E. Jones	Oct. 2, 1969	2
Donald W. Hensley	Oct. 6, 1969	2
S. R. Greer	Oct. 7, 1969	2
Milton E. Atkinson	Oct. 8, 1969	2
Joe G. Thornton	Oct. 13, 1969	2
Homer L. Smith	Oct. 28, 1969	2
Gary N. Wilson	Oct. 1, 1970	1
Clifton C. Clonts	Oct. 23, 1970	1
Joe L. Poland	Oct. 27, 1970	1

TRAILER DIVISION

	Employment Date	Years with Co.
C. E. Hicks	Oct. 19, 1938	33
Lee Lowery	Oct. 17, 1945	26
Olen Ray	Oct. 22, 1945	26
Earl McGilvra	Oct. 7, 1946	25
Winston Richard	Oct. 14, 1946	25
Burnice Scarborough	Oct. 3, 1950	21
Hollis Burnett	Oct. 3, 1950	21
Robert D. Clark	Oct. 4, 1950	21
Elbert J. Kirk	Oct. 4, 1951	20
Oren G. Rice	Oct. 15, 1952	19
Roy H. Brown Jr.	Oct. 27, 1952	19
Brown H. Hays	Oct. 11, 1954	17
Ronald C. Jackson	Oct. 5, 1955	16
James R. McDuffie	Oct. 6, 1955	16
E. E. Dover	Oct. 24, 1955	16
Charles P. Gault	Oct. 26, 1964	7
Eldridge LaVane	Oct. 11, 1965	6
Darrell B. Carroll	Oct. 4, 1966	5
Chester Hodge	Oct. 24, 1966	5
Ernest R. Jenkins	Oct. 14, 1968	3
Jesse T. Kittrell	Oct. 14, 1968	3
John K. Snider	Oct. 1, 1969	2
Alvin L. Holcomb	Oct. 8, 1969	2
Jerry D. Stanley	Oct. 8, 1969	2
Robert H. Westberry	Oct. 13, 1969	2
David W. Sharp	Oct. 13, 1969	2
R. B. Hensarling	Oct. 16, 1969	2
Robert R. Lakey	Oct. 23, 1969	2
Albert E. Duffield	Oct. 29, 1969	2

FOUNDRY DEPARTMENT

	Employment Date	Years with Co.
R. C. Proctor	Oct. 12, 1942	29
Floyd Wiley	Oct. 9, 1945	26
John Elijah	Oct. 22, 1946	26
John Forney	Oct. 22, 1945	26
Wilson Burney	Oct. 21, 1947	24
Odus Garner	Oct. 24, 1950	21
Kenneth Murrell	Oct. 25, 1959	21
Delmer McGaughey	Oct. 13, 1953	18
Zephaniah Atkinson	Oct. 8, 1954	17
Lonnie Greer	Oct. 11, 1954	17
Steve English	Oct. 9, 1956	15
Lenard Anders	Oct. 22, 1962	9
Elmo R. Scott	Oct. 7, 1964	7
Richard C. Bivin	Oct. 1, 1966	5
Jimmy E. Jones	Oct. 11, 1966	5
Charles G. Clark	Oct. 1, 1970	1
Severino U. Lopez Jr.	Oct. 1, 1970	1
Willie B. Olford	Oct. 20, 1970	1

WELDING AND STRUCTURAL

	Employment Date	Years with Co.
W. A. Hopson	Oct. 18, 1944	27
Jodie Gleen	Oct. 23, 1956	15
Harvey Graham	Oct. 5, 1961	10
J. G. Stepherson	Oct. 6, 1964	7
David L. Kelsey	Oct. 1, 1965	6
Sam D. Swindle	Oct. 25, 1965	6
William C. Gann	Oct. 22, 1969	2
Jerry E. Williams	Oct. 29, 1969	2

PATTERN SHOP

	Employment Date	Years with Co.
Larry F. Stringer	Oct. 13, 1966	5

GAS ENGINES

	Employment Date	Years with Co.
William H. Yount	Oct. 11, 1951	20

CONSTRUCTION & MAINTENANCE

	Employment Date	Years with Co.
Leonard F. Grimes	Oct. 28, 1952	19
Wesley Cloudy	Oct. 7, 1963	8

MILL SUPPLIES

	Employment Date	Years with Co.
Bob F. Taylor	Oct. 27, 1941	30
Barbara Pletcher	Oct. 18, 1949	22
W. Robert Burroughs	Oct. 15, 1952	19
William T. Myers	Oct. 1, 1957	14
Nora J. Blaylock	Oct. 2, 1967	4
Sterling L. Mackey	Oct. 5, 1970	1



BOYCE HENDRY, center, helps demonstrate his winning suggestion of using chains with, in this case, landing gear subs. At left is Buck Kendrick and at right is Rudy Block.

Hendry's Monorail Improvement Wins

BOYCE Hendry is the ninth monthly winner of the Trailer Division's Project 100/300 Cost Reduction Tournament.

An employee of the Van Assembly department, his suggestion involved the monorail onto which sub-assemblies are hung.

He suggested replacing the heavy

steel carriers with chains for easier handling.

Estimated saving to be realized from the idea is \$1500.

Trailer Division employees wishing to enter the contests are reminded that the deadline for submitting entries is midnight on the fifteenth. The contest is open to shop employees and foremen.

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Calvin J. Scarbrough	Oct. 27, 1964	7

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Jack Lewis	Oct. 10, 1951	20
Sherman Farr	Oct. 15, 1962	9
James W. Allen	Oct. 17, 1962	9
Craig E. Curry	Oct. 12, 1967	4
William H. Lambert	Oct. 28, 1968	3

MATERIAL CONTROL

	Employment Date	Years with Co.
A. C. Hunt Sr.	Oct. 27, 1954	17
John N. Laird	Oct. 17, 1956	15
Andrew L. White	Oct. 9, 1961	10
Gary Greening	Oct. 24, 1961	10
James T. Stuckey	Oct. 10, 1967	4

ELECTRICAL

	Employment Date	Years with Co.
Carroll G. Hargis	Oct. 12, 1964	7
Richard L. Kosako	Oct. 15, 1970	1

ENGINEERING

	Employment Date	Years with Co.
Cletis W. Fuller	Oct. 12, 1942	29
James Kirksey	Oct. 28, 1947	24
James W. Courtney	Oct. 8, 1965	6
Ronald J. Rodgers	Oct. 23, 1967	4

SECURITY GUARD

	Employment Date	Years with Co.
Johnnie D. Rowe	Oct. 10, 1966	5
Mathey L. Lightfoot	Oct. 11, 1966	5

MAIN OFFICE

	Employment Date	Years with Co.
Leroy Willmon	Oct. 27, 1947	24
Lee R. Burnett	Oct. 24, 1951	20
Sherman Cole	Oct. 30, 1951	20
T. C. McMullen	Oct. 25, 1957	14
Judy A. Talton	Oct. 10, 1966	5
Marlene L. Glenn	Oct. 21, 1968	3

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
Robert Spaulding	Oct. 8, 1937	34
Angel G. Briceno	Oct. 1, 1962	9
Jerry L. Mullen	Oct. 14, 1963	8
William C. Sherman	Oct. 1, 1965	6
Michele D. Beason	Oct. 1, 1969	2

TRAILER SALES & SERVICE

	Employment Date	Years with Co.
James E. Walker	Oct. 7, 1954	17
Robert W. Boyd	Oct. 1, 1955	16
Ernest L. Dailey	Oct. 22, 1956	15
Billy F. Mayfield	Oct. 26, 1964	7
John T. McPherson	Oct. 24, 1966	5
A. N. Acosta Jr.	Oct. 15, 1969	2
Kenneth R. Downs	Oct. 28, 1969	2
R. L. Watkins	Oct. 26, 1970	1
Ernest R. Watkins	Oct. 26, 1970	1



MRS. WILLIAMS reads a story as "Linda" cuddles up on the lap of the Williams' own 12-year-old son, Wilber. A few months ago Linda was so shy that she wouldn't even allow anyone near her. At left are the foster boys, "Lester," 3, and "Jimmy," 7.

By CAROLYN CURTIS

THIS October is a special month for Mr. and Mrs. Marlin Williams.

It's their first anniversary as foster parents.

For the protection of their three foster children, in this story we will use fictitious names.

Into their home and hearts last October came seven-year-old "Jimmy," a foster child who is as much a son to them now as their own 12-year-old, Wilber.

It doesn't matter what Jimmy's background is. His future looks as bright as his eyes. He's adapting well to his new home, although the transition was a little rough.

"Jimmy was pretty stubborn in the beginning," says Mrs. Williams. "We were determined that there would be some changes and, after awhile, Jimmy seemed determined to help himself too."

She expressed the child psychology theory that a child welcomes discipline and senses that it is a genuine expression of interest in his well being. Jimmy especially needed the security of loving discipline and attention and he finds plenty in the Williams home.

Now he is a cooperative helper to his foster father, a schoolboy enrolled in kindergarten and a playmate for big brother, Wilber, who is delighted to have brothers and a sister for the first time.

A Lot of Love FOR A Little While

Marlin related an example of how he motivates the boy to participate and help with the responsibilities on the acre and a quarter on which they live in Lufkin and their 80 acres in San Augustine County which they farm.

"I say 'Son, let's do such and such together.' He responds better if it's not a command and knows it will be a group project."

In April of this year, two more children were added to the Williams' home, a shy brother and sister combination who we will call "Lester" and "Linda."

Lester is three and Linda is 20 months old. Whereas Jimmy has lived in other foster homes, Lester and Linda are probably too young to recall whatever unhappy circumstances prompted the decision to place them in the Williams' care.

"If they remain with us, we may be the only family they will ever know and we are trying to give them as many happy memories as we can," says



BEFORE leaving for work in the Welding and Structural Shop, Marlin and the boys feed their pet quails.

Mrs. Williams, proudly showing pictures of the children's birthday parties and riding in the four-wheel buggy and two-wheel cart which the Williams own. They also have three Shetland ponies, one Jack, three young mules, 25 goats and a cageful of quails.

To meet Lester and Linda, one would never guess that a few months ago they were shy among strangers and unaffectionate.

"When we got them, they didn't recognize love and wouldn't respond at all to affection. They would hardly let us near them. Now they love to be held and they even offer affection," explains Mrs. Williams.

Handling a houseful of children is nothing new for the Williams.

When they were still newlyweds, they took into their home Mrs. Williams' seven younger brothers and sisters, all of whom were under 14 at the time.

They reared all seven, educated them and helped them find jobs and start families of their own.

"It was a struggle, but we made it by working together. It meant long hours, sacrifices and lots of cooperation from everybody."

At that time they lived in San Augustine County and Marlin drove 90 miles each day to and from his job in the Welding and Structural Shop. He is a Class A welder on the second shift and has been employed since 1959.

The whole family pitched in and helped with the provision of their meals. They canned vegetables from their tremendous garden and raised all their own beef, hogs and chickens.

It required sacrifices such as working during vacations and saving on luxuries. Even today the Williams have found that they can manage without a second car and telephone.

But Marlin says it was all worth it. He takes



ON the backyard swing set are, left to right, "Linda;" Amy, a neighborhood playmate whom the Williams babysit during the day; "Jimmy;" "Lester;" Wilbur, partially hidden from view; and Marlin.

well deserved pride in having his property paid for and few payments left on their relatively new home in Lufkin.

And in a prominent place in their house hangs a document certifying that they have been licensed as foster parents.

More such homes of all races are needed for Angelina County, according to Mrs. Elma Cook, area supervisor.

Candidates are interviewed and, if approved, one or more of the county's foster children is placed in the home for an indefinite period of time.

Money for the child's care, such as room and board and school expenses, is dispersed by the Foster Home Program to the foster family. Contributions to the Child Welfare Fund came from Community Chest, Angelina County, City of Lufkin, T.L.L. Temple Foundation, and various city and county service clubs and civic organizations.

The cost to the foster families amounts only to their time and attention. The returns for their investment of love and helping to shape a child's personality and future are priceless.

Families interested in applying for foster children may call 634-4545 for interview appointments.

Employee contributions to the Community Chest during the annual funds drive will help support the foster home program in Angelina County.



DELBERT WILLIFORD
Production Control, 26 years



E. E. KIRKLAND
Inspection, 29 years



JOHN ELIJAH
Foundry Department, 26 years



A. C. HUNT SR.
Material Control, 17 years



ROBERT BURROUGHS
Mill Supplies, 19 years

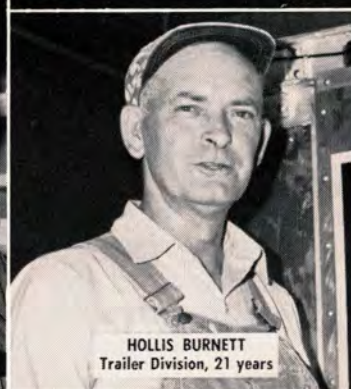


LONNIE GREER
Foundry Department, 17 years

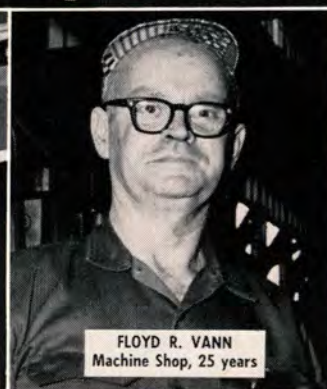


LEE LOWERY
Trailer Division, 26 years

Celebrating an Anniv



HOLLIS BURNETT
Trailer Division, 21 years



FLOYD R. VANN
Machine Shop, 25 years



LEONARD
Construction &



WILLIAM T. MYERS
Mill Supplies, 14 years



LEE R. BURNETT
Main Office, 20 years



ODIS GARNER
Foundry Department, 21 years



ELBERT J. KIRK
Trailer Division, 20 years



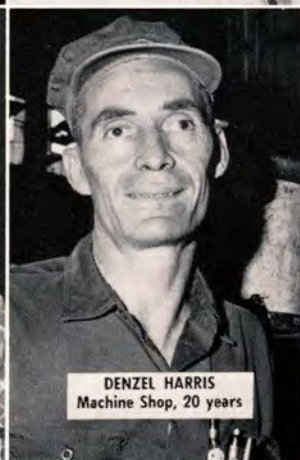
WILLIE MITCHELL
Pattern Shop, 19 years



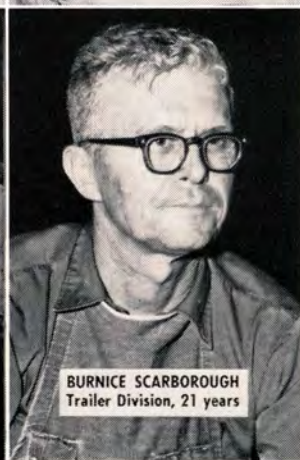
C. E. HICKS
Trailer Division, 33 years



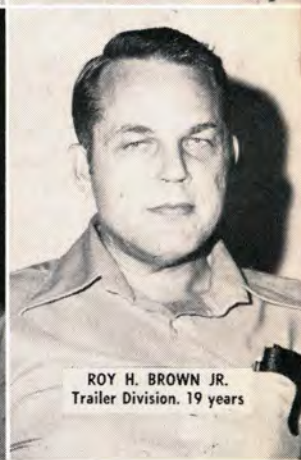
RONALD C. JACKSON
Trailer Division, 16 years



DENZEL HARRIS
Machine Shop, 20 years



BURNICE SCARBOROUGH
Trailer Division, 21 years



ROY H. BROWN JR.
Trailer Division, 19 years



WINSTON RICHARD
Trailer Division, 25 years



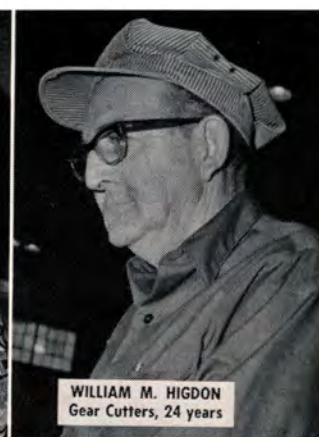
DELMER MCGAUGHEY
Foundry Department 18 years



T. C. McMULLEN
Print Shop, 14 years



CLETIS W. FULLER
Engineering, 29 years

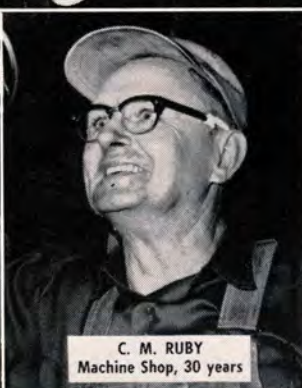


WILLIAM M. HIGDON
Gear Cutters, 24 years

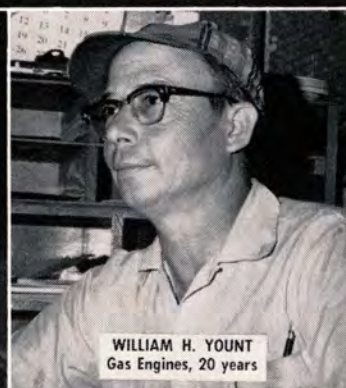
Anniversary - 12 Years or More



EDWARD F. GRIMES
Maintenance, 19 years



C. M. RUBY
Machine Shop, 30 years



WILLIAM H. YOUNT
Gas Engines, 20 years



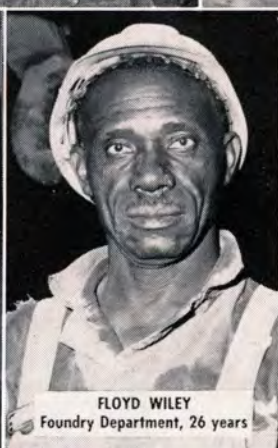
OLEN RAY
Trailer Division, 26 years



JOHN N. LAIRD
Material Control, 15 years



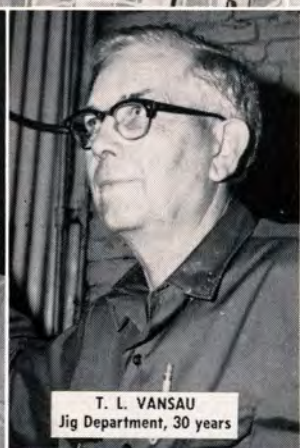
BILL LUCE
Lathe Shop, 21 years



FLOYD WILEY
Foundry Department, 26 years



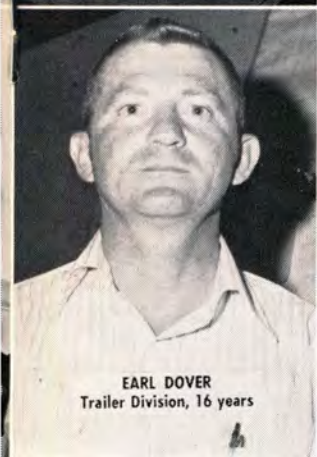
BROWN H. HAYS
Trailer Division, 17 years



T. L. VANSAU
Jig Department, 30 years



BARBARA PLETCHER
Mill Supplies, 22 years



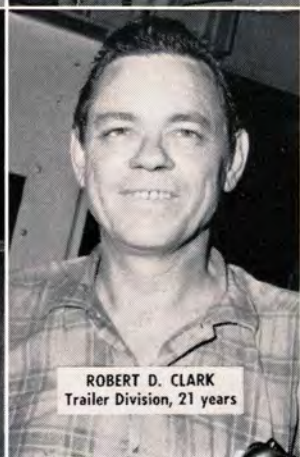
EARL DOVER
Trailer Division, 16 years



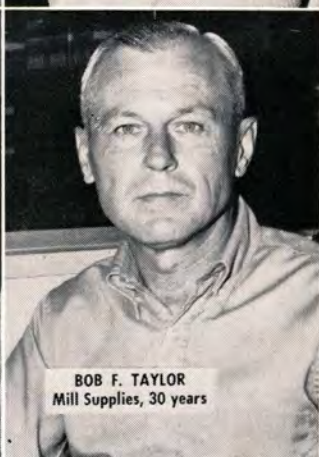
LEROY WILLMON
Main Office, 24 years



JAMES H. ELLIOTT
Machine Shop, 16 years



ROBERT D. CLARK
Trailer Division, 21 years



BOB F. TAYLOR
Mill Supplies, 30 years



JOHN T. LAWRENCE
Machine Shop Assembly Floor, 21 years



OREN G. RICE
Trailer Division, 19 years

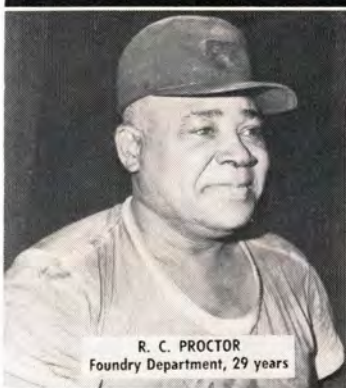


JOHN FORNEY
Foundry Department, 26 years



ZEPHANIAH ATKINSON
Foundry Department, 17 years

more Anniversaries



R. C. PROCTOR
Foundry Department, 29 years



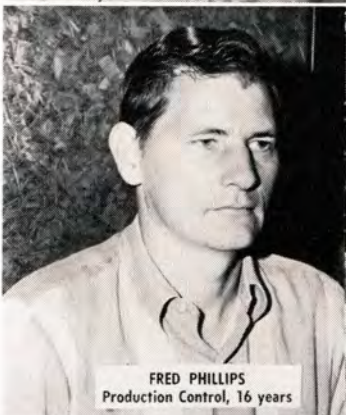
VICTOR STEPHANO
Tool Room, 20 years



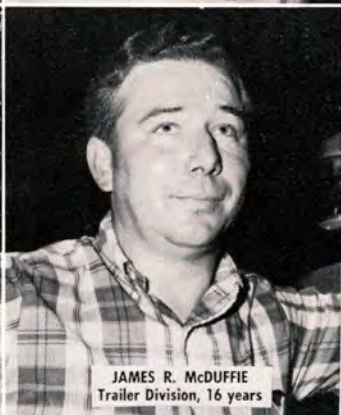
KENNETH MURRELL
Foundry Department, 21 years



W. A. HOPSON
Welding & Structural, 23 years



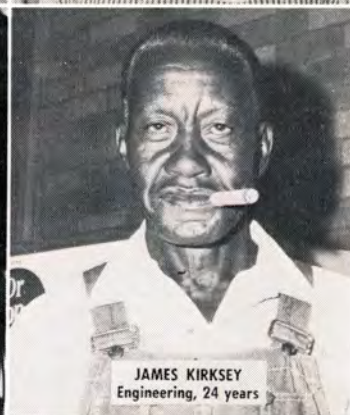
FRED PHILLIPS
Production Control, 16 years



JAMES R. McDUFFIE
Trailer Division, 16 years



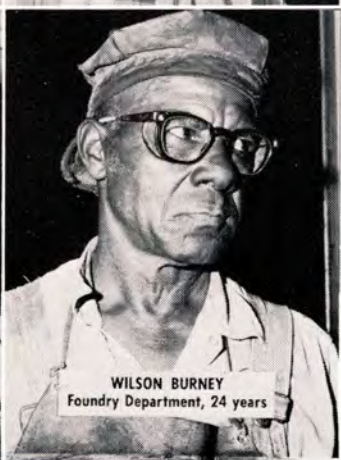
JACK LEWIS
Assembly & Shipping, 20 years



JAMES KIRKSEY
Engineering, 24 years



EARL MCGILVRA
Trailer Division, 25 years



WILSON BURNLEY
Foundry Department, 24 years



JODIE GLEEN
Welding & Structural, 15 years



STEVE ENGLISH
Foundry Department, 15 years



THE STARS, front row, left to right, Earl Dover, Jimmy Masters, Dorsey Faircloth, Lavan Watts, Tommy Miller, Robert McBride. Back row, left to right, John Lewis, Joe Bills, Pat Gammill, Johnny Johnston, Charles Warrick, Mitchell O'Neill.

Shop Talk

WINNERS of the Lufkin Amateur Softball League during the summer was a company sponsored team, the Trailer Division Stars.

The Stars finished with a 19-6 season, winning two games more than the next contender for the title.

Members of the Stars were JOE BILLS, catcher; DORSEY FAIRCLOTH and LAVAN WATTS, both pitchers; JOHNNY JOHNSON, first base; JIMMY MASTERS, second base; ROBERT MCBRIDE, third base; PAT GAMMILL, shortstop and second base; CHARLES WARRICK, shortstop and left field; JOHN LEWIS, center field; MITCHELL O'NEILL, EARL DOVER and TOMMY MILLER, all right field.

Elected to the All-Star team were JOHN LEWIS, PAT GAMMILL and ROBERT MCBRIDE.

Lufkin Industries also sponsored two other teams, the Oilers and the Trailers.

The Oilers finished the season with 10 wins and 12 losses and their third baseman, JIMMY LITTLE, Welding and Structural, first shift, was on the All-Star team.

Team members and their positions were LARRY HOWARD, catcher, Machine Shop Assembly Floor; BOBBY ALLEN, Inspection, JERRY VANN, Production Control, and MIKE CLOYD, Material Control, all pitchers; WILLIAM BALLOW and CURTIS THOMAS, both first base-



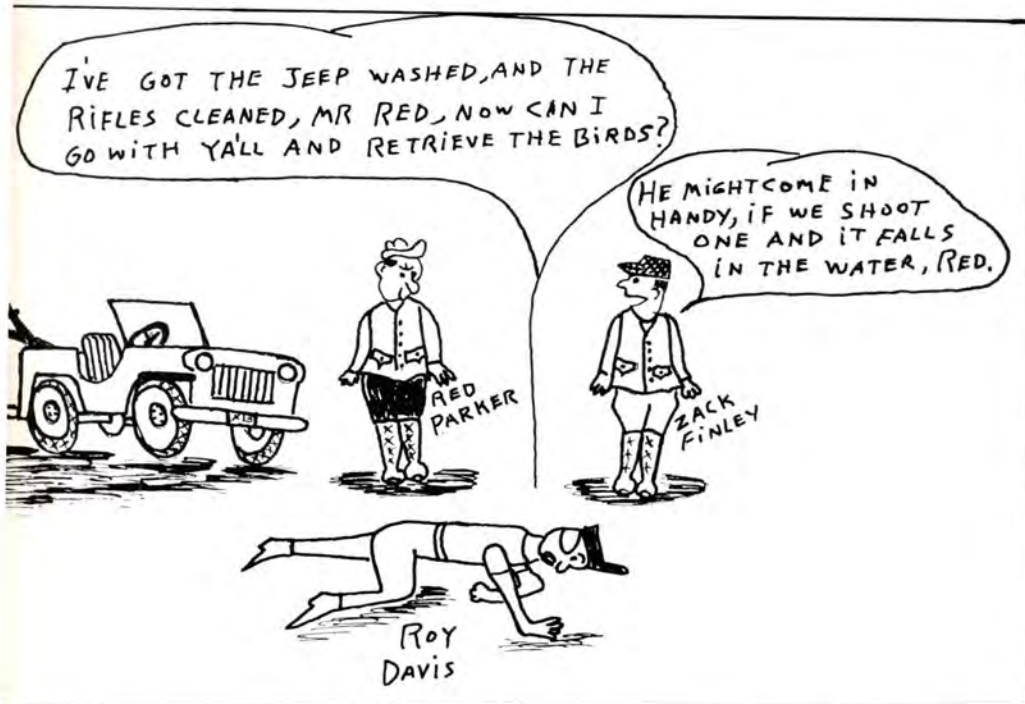
CHARLES WARRICK, center, manager of the Stars, with Bayo Hopper, left, and R. L. Poland. In addition to the large trophy presented the team, each member received a smaller trophy.

men and both Material Control; GARY DAY, second base, Material Control; JIMMY LITTLE, third base, Welding and Structural; JAMES DAVIS, short stop, Material Control; BOBBY SPELLS, right field, Engineering; JERRY JACKSON, right field, Assembly and Shipping; RICHARD JONES, center field, Drafting; JOHN POLAND, left field.

The Trailers had a 7-13 season and sent three players to the All-Star team, JACKIE JORDAN, pitcher, and two outfielders, ALLEN FANCHER and ELVIN DIAS.

All members of the team are employees of the Trailer Division. They include, besides the three mentioned, ROBERT THIGPEN and RUDY BLOCK, both catchers; CLARENCE (BUBBA) ROSS, first base; DEAN BROWN, second base; RICHARD RAY, third base; JACK HARTMAN, short stop; RAY LOVING, right field; BILLY WHITE and JIMMY EVANS, both outfield.

Speaking of sports, at least two employees we know of were entered in the World Invitational Bass Tournament, sponsored by Sports, Inc. of Irv-



Lonnie Wallace . . . fishing trophy and check for \$450

ing, Texas, and held at Sam Rayburn Lake August 12, 13 and 14.

They were Lonnie Wallace and Travis Stone, both Machine Shop, second shift.

They were sponsored in the fishing derby by 20 other employees of the Machine Shop. Entrance fee was \$150 each.

Lonnie placed 17th out of a field of 480 entrants from 30 states.

His string of fish looked good and so did his prize—a huge trophy weighing 70 pounds and, best of all, a check for \$450.

The boys said that Travis also would have placed in the tournament if his catches had weighed in only a few ounces heavier.

Arthur Ward's four-week dream vacation took him nearly coast to coast and just about five miles short of logging 5000 miles on his car.

They made a huge circle from here to California, north to Canada and east across that country to Niagara Falls, New York, then to Ohio for a visit with relatives.

He is employed in the Machine Shop, first shift.

Charles E. Dyer II, a spring graduate of the University of New Mexico in Albuquerque, is now a student at the Law School at the University of Oklahoma.

He is the son of Mr. and Mrs. Charles Dyer of Tulsa where his father is Mid-Continent Division Manager.

The Marvin Dias family drove to Virginia on their summer vacation. He is a Security Guard.

Congratulations to Mr. and Mrs. Guy Croom who celebrated their fiftieth wedding anniversary on Sept. 3.

Guy was plant superintendent before his retirement.

Mr. and Mrs. Charles Winthrop Jr. spent a week in Colorado during August. He works in the Foundry department.

A cartoon on these pages by Charles Campbell, Tool Room, depicts a little gag going around about Roy Davis,

Shipping; Red Parker, Material Control Warehouse; and Zack Fenley, Pipe House.

Seems that the boys think that it was a mighty big coincidence that Roy took off from work to see about an ill member of his family the same day that Red and Zack took off to go bird hunting.

So the fellows used their imaginations and elaborated on how it might have been if Roy had wanted to go hunting with them. We doubt that Roy would have wanted to go THAT bad!

Belated birthday greetings to Judge Hutson, retiree of the Inspection department, who brought the boys a cake on Aug. 31.

Acie M. Cobb, a retiree of the Machine Shop, third shift, spent about 50



MRS. CHARLES PAYTON BALLARD



MRS. JIMMY RAY ERWIN



ANNIE BELINDA WALKER . . . daughter of Joseph Walker, Gear Cutters, second shift

days leisurely driving through Canada and stopping in Yellowstone National Park.

You may have heard about the monkey business going on in the Machine Shop recently.

The source of the activity was BILL BONNEY, second shift, who raffled off a real live monkey at a dollar a chance.

WILLIE COLE, also second shift, held the winning number and we understand he's tickled to be the new owner of a pet monkey.

Seems that Bill's sister-in-law wanted to get a monkey off her back—we mean her hands—and she persuaded Bill to try to sell the pet, which her son had bought with paper route money and without consulting his parents.

Bill posted a "for sale" notice on the bulletin boards. No takers.

But when the ingenious idea of a raffle struck him, he sold out of tickets in no time. Some fellows who bought tickets didn't even want a pet monkey! They just got caught up in the spirit of it all and got a ticket with instructions to give the animal to the zoo if they won.

But, some folks are just plain lucky and, as it turned out, the fellow who was most anxious to have the monkey did win. Congratulations go to Willie!

Congratulations to newlyweds:

Mr. and Mrs. Charles Payton Ballard, who were married July 23. The bride is the former Linda Diane Malnar, daughter of Mr. and Mrs. J. C. MALNAR. Her father is an employee of the Trailer Division.

Mr. and Mrs. Jimmy Ray Erwin, who were married Aug. 28. She is the former Debra Gail Wallace, daughter of Mr. and Mrs. GAYLAND WALLACE, and her father works in the Lathe Shop, first shift.

Mr. and Mrs. Richard Galen Gibson, whose wedding was July 10. The bride is the former Brenda Sue Kinner. The bridegroom's father is H. F. GIBSON, Welding and Structural Shop, first shift.

Mr. and Mrs. Hubert Edward Dorsett, whose wedding was Aug. 7. Janice is the daughter of Mr. and Mrs. CARL LIESE and her father is an employee of the Trailer Division. The bridegroom's parents are Mr. and Mrs. HUBERT DORSETT and his father works in the Mill Supplies Division.

Mr. and Mrs. Ben Wayne Wells, who were married Aug. 7. She is the former Juanita Christine Haynes, daughter of Mr. and Mrs. JACK ROBERTS JR. Jack is employed in the Pipe House, first shift.

Mr. and Mrs. Billy Morris Modisette, who were married Aug. 6. She is the former Billie Joe Thrailkill. His parents are Mr. and Mrs. JOHN MORRIS MODISETTE and his father works in the Trailer Division.

Mr. and Mrs. THOMAS J. ZEAGLER, who were married July 30. The bride is the former Vicki Lynne Stewart. The bridegroom is employed in the Machine Shop, third shift.

Mr. and Mrs. Gregory Michael Carr, who were married Sept. 2. Flora Elaine is the daughter of Mr. and Mrs. C. D. (SLIM) FOSTER and her father works in the Maintenance department, first shift.

There are new arrivals in the homes of:

Mr. and Mrs. WILLIE CALVIN. Remona Demetra was born July 29 weighing 7 pounds 5½ ounces. Willie works in the Machine Shop, second shift.

Mr. and Mrs. JAMES RICHARD DAVIS. James Richard Jr. was born July 14 and weighed 8 pounds 1 ounce. The new father works in the Print Shop. The baby's uncle is JERRY VANN, Production Control.

Best wishes to:

PERRY BOOSE, Foundry department, first shift, who has been ill.

H. D. CHANEY, Welding and Structural Shop, second shift, who has been ill.

JAMES T. STUCKEY, Material Control Warehouse, who had surgery.



CLINT and CLIFF LUCE . . . grandchildren of Raymond E. McCollum, Welding and Structural, second shift

CECIL HAYES, Foundry department, second shift, who was ill.

FRED PHILLIPS, Production Control, who was in the hospital.

CLAUDE GREEN, retired employee of the Foundry department, who has been ill.

GARY GREENING, Material Control, who was in the hospital.

Deepest sympathy is extended to:

The family of RAYMOND FORNEY, Traffic department and an employee of the company for 26 years, who died in August.

The family of FRED CHILDERS, Purchasing Agent and an employee since 1929, who died in August.

The family of HOWARD LEE ARANT, an employee of the Foundry department, first shift, for 21 years, who died.

T. E. RUSSELL, Foundry department, third shift, upon the death of his aunt.

JAMES MCKINNEY, Welding and Structural Shop, first shift, upon the death of his father.

JIMMY HAMILTON, Welding and Structural Shop, first shift, upon the death of his brother.

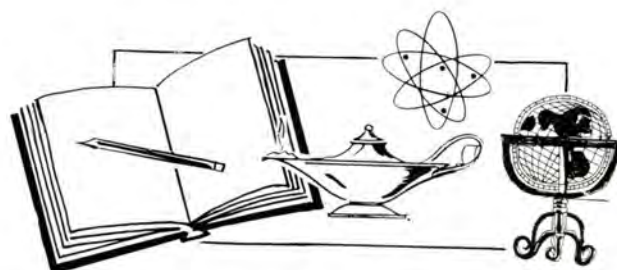
JOE PERKINS, Personnel, upon the death of his mother.

LARRY CADDELL, Welding and Structural Shop, first shift, upon the death of his father.

JIMMY STEPHERSON, Welding and Structural Shop, second shift, upon the death of his father.



Changes made in



(EDITOR'S NOTE: *We are reprinting the rules for the 4-year college scholarships given each year by Lufkin Industries Foundation. There have been two changes in the rules and we urge parents of eligible children to read them carefully. The deadline for applying for the scholarships is October 1; therefore, we suggest parents encourage their children to do this immediately.*)

Number of Scholarships

Four scholarships are awarded under this plan each year; however, a lesser number will be awarded if there are fewer than four eligible recipients.

Students Eligible to Apply

A high school student who has a parent who has been an employee of Lufkin Industries, Inc. in its Lufkin, Texas, office or plant for at least one year when the student registers for the senior year in high school, is eligible to apply for this scholarship. A student whose employee-parent becomes totally incapacitated, retires or deceases at any time during such student's tenure in high school is eligible to apply provided the parent had been an employee of Lufkin Industries, Inc. for at least two years prior to such incapacity, retirement or decease. A student whose parent is an officer of the company at the time such student registers for the senior year in high school is not eligible.

Purpose of Scholarship

The purpose of this scholarship is to express an interest in the families of Lufkin Industries, Inc. employees and to help create greater interest in higher ducation.

When to Apply

The time to apply for a Foundation scholarship is when the student registers for the senior year in high school.

How to Apply

A student can apply for a Foundation scholarship by completing an application form and filing it with the Secretary of the Foundation, located in the Trailer Division office. The application form with a 9th, 10th and 11th grade transcript attached must be filed no later than October 1 following registration for the senior year in high school. An application form can be obtained from the Lufkin High School principal's office, Personnel Office at Lufkin Industries, Inc. and the office of the Secretary of the Foundation.

High School Grade Required

To be eligible to be considered for a scholarship, a student must graduate from an accredited high school, and the student's grades for the four high schools years must average at least 80.

Scholastic Aptitude Test Required

Not later than January 31 in the senior year of high school, scholarship applicants will take the Scholastic Aptitude Test of the College Entrance Examination Board. Not later than April 1, applicants will file with the Secretary of the Foundation (1) a report of the results of the Scholastic Aptitude Test, and (2) a transcript of the first semester grades of the senior year in high school.

Scholarship Committee

Each year the Foundation will appoint a Scholarship Committee which will evaluate the qualifications of the applicants and select the winners. No officer or employee of Lufkin Industries, Inc. will be a member of the committee.

4-Year College Scholarships

Qualifications To Be Considered

Each applicant will be graded on the following qualifications:

I. SCHOLARSHIP IN ITS BROADEST SENSE

- A. Grades made in high school
- B. Grades made on Scholastic Aptitude Test
- C. Probability of success in college
- D. Probable utilization of college education

II. CHARACTER

- A. Ambition
- B. Reputation
- C. Fairness in judgment
- D. Respect for rights of others
- E. Personal stability

III. CITIZENSHIP

- A. Health
- B. Personality
- C. Disposition
- D. Qualities of leadership
- E. Cooperation with fellow students and teachers
- F. Willingness to be of service

In arriving at the student's over-all grade, the grade made upon each of the three above-listed qualifications will be weighed as follows:

Scholarship 65%, Character 20% and Citizenship 15%.

Announcement of Awards

The Scholarship Committee will receive from the Secretary of the Foundation (1) on or about October 1 the application forms and (2) on or about April 1 the results of the Scholastic Aptitude Test and transcripts of the first semester grades of the senior year in high school. Based upon this information, and such other information as may be obtained, the Scholarship Committee, prior to the end of the school year, will determine which of the applicants are to receive the scholarships. The Scholarship Committee will then submit the names of the scholarship recipients to the Lufkin Industries Foundation, which in turn, will make appropriate announcement.

Students Select Colleges

Scholarship students may choose to attend any accredited college or university in good standing located within the State of Texas. Upon receiving notice of a scholarship award, the student should contact the Secretary of the Foundation, located at the office of the Trailer Division, Lufkin Industries, Inc., for further information and instructions.

Amount of Scholarship

Each scholarship is for a total of \$2400, payable \$600 per year for four years, provided the student remains eligible.

How Scholarship Is Paid

A \$600 payment is scheduled to be made at the beginning of the first semester of each of the four school years. The payment is made by check to the college or university selected by the student and approved by the Foundation.

Cancellation of Scholarship

If a student attending college on a scholarship fails to maintain satisfactory grades, or misses a fall or spring semester for a reason other than illness or military service, the scholarship will be cancelled and no further payment made. An absence of two years from college, regardless of the reason, will terminate eligibility. A college to which funds have been advanced for a student who subsequently becomes ineligible should return unused funds to the Lufkin Industries Foundation. No student will be awarded a scholarship who is married at the time of the award. If an employee-parent terminates his employment with Lufkin Industries, Inc. while his son or daughter is receiving a scholarship, no further payment on the scholarship will be made.

Awards Made Only To Eligible Applicants

An award will be made only when there is an eligible applicant, and any of the four annual awards that are not made due to the lack of an eligible applicant will be cancelled and will not be carried forward.

Scholarship Creates No Obligations

The awarding of a scholarship does not create an offer of employment, and the acceptance of a scholarship does not create any employment obligations. Acceptance of a scholarship award in no way obligates the recipient to the Foundation nor the Foundation to the recipient.

Duration of Scholarship Plan

The Lufkin Industries Foundation believes that this scholarship plan may be continued indefinitely. Yet, it also realizes that conditions may change in the future, and therefore, reserves the right to modify or terminate the Plan, in whole or in part, in such manner as it may determine.

The Lufkin Roundup

Lufkin Industries, Inc.

P. O. Box 849
LUFKIN, TEXAS 75901

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One guy: "Did you mark that place where fishing was so good?"

Other guy: "Sure. I put an X on the side of the boat."

First guy: "That's silly. What if we should get another boat?"

A youngster who lost a baby tooth tucked it under his pillow like grandma told him to and happily collected a dime from the good fairy.

Then the little hustler snatched grandma's lower plate in a sharp play for the jackpot.

The reason so many Congressmen are anxious to be re-elected is that they would hate to try to make a living under the laws they passed.

An elevator operator had a rather hectic day and her patience was strained. A passenger queried, "What would happen if the cables broke—would we go up or down?"

And the operator retorted, "That would depend entirely on what kind of life you've led, lady!"

At a modern art exhibition, first prize in sculpture went to a curiously shaped form bearing the sign: "The sculptress shaped this entirely with her tongue."

Someone questioned the exhibitor: "Who is this talented sculptress?"

"My cow," came the reply. "That's her salt block."

Junior brought home a note from school. They wanted a written excuse for his presence.

More men are known by their mortgages than by their deeds.

"The weather here is so wonderful," the tourist said. "How do you tell summer from winter?"

"In winter," replied the southern resort manager, "we get Cadillacs, Continentals and stuffed shirts. In summer we get Fords, Chevrolets and stuffed shorts."

"What are Thongs?"

"They're what Thinatras things."

Once you get a mouthful of boiling hot coffee, whatever you do next is going to be wrong.

A father told his teenage daughter he wanted her home by 11 P.M.

"But, Father," she complained, "I'm no longer a child."

"I know," answered her father. "That's why I want you home by 11."

Any wife with an inferiority complex can cure it by being sick in bed for a day while her husband manages the household and children.

The animals in the zoo all came down with a type of flu, so to stop its spreading, the zoo keeper decided to try a new approach. He placed medication in the ventilating systems and let it be wafted to the animals. They quickly recovered.

This has since become known as medical air for the caged.

"You say there's actually an organization called 'Hippies Anonymous'? How does it function?"

"Well, if a member feels like taking a bath, he phones another member, who rushes over, shuts off the water and sits with him until the feeling passes."

The Medicare patient woke up following surgery to find a placard on his incision reading, "This is a federal project showing your tax dollars at work."

Son: "Daddy, why is our language called the mother tongue?"

Father: "Because fathers hardly ever get a chance to use it."

Show me a man with both feet on the ground . . . and I'll show you a man who can't get his pants on.

The refugee couple came to the United States and after years of studying and red tape to become citizens, the husband rushed into the kitchen one day shouting, "Anna! Anna! At last we are Americans!"

"Wonderful, Franz," she replied while untying her apron. "Now, you wash the dishes!"

Wife: "I'm convinced you only married me because my father left me all this money."

Husband: "Nonsense. I didn't care who left you the money."

George Washington never told a lie, but then he never had to file a 1040 form either.

Two fishermen sitting on a bridge, their lines in the water below, made a bet as to who would catch the first fish. One got a big bite and got so excited that he fell off the bridge.

"Oh, well," said the other, "If you're going to dive for them, the bet's off."

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by

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