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The Luskin Roundup

JULY 1971



FROM THE PRESIDENT'S DESK . . .



FELLOW EMPLOYEES:

I WAS impressed by an editorial in "The New Age" entitled "To Be An American," and I believe it is worth sharing with you on this July Fourth Independence Day.

"I am an American. The Golden Rule is my rule. With steadfast loyalty, I will uphold the constitution of the United States of America. I will place moral integrity above worldly possessions or political gain. I will count my right of voting as a sacred trust, and I will diligently strive to prove worthy of that trust. Each obligation that comes to me as a true American, I will discharge with honor.

"I will salute when the flag goes by and will fight for it when necessary. I have true patriotism which is the sum of three cardinal virtues—Faith, Hope, Charity; Faith is the principle of our government, Hope in the future of our country, Charity toward all and malice toward none.

"Patriotism is that spirit that makes us help our neighbors when they are in distress, and extend sympathy when they are stricken. It is loving our country, respecting its traditions, and honoring its people—high or low—rich or poor.

"Patriotism is standing firm and unselfish for the right for the common good, for the peace and well being of all; it is sacrificing itself, if need be, and standing tall and unafraid against all opposition."

It's strange, perhaps, but a patriotic person is usually a leader in community affairs, in his church, in Boy Scouts, and he is almost always a dedicated man in his company or business.

He realizes that his government is not perfect, but no one has ever shown him a better system. Instead of griping about conditions, he does what he can, in his own small way, to change them. Probably most important, he believes in himself. He knows his limitations, but he takes what steps he can to improve his lot.

Can you think of any other country on the face of the earth that you would rather call "My Country" than America?

R. L. POLAND



Mr. and Mrs. Everett Walton, Anne and C. J. Schuller, vice president, Lufkin Industries Inc. and president, Lufkin Industries Foundation.



Mr. and Mrs. Calvin Stevens, Mary Ann and R. L. Poland, president, Lufkin Industries Inc.

A Visit with SCHOLARSHIP Winners

By CAROLYN CURTIS

FOUR GRADUATES of area high schools have been awarded Lufkin Industries Foundation scholarships amounting to \$2400, with \$600 to be paid at the beginning of each of the four years of their undergraduate education to the state college or university chosen by the recipients.

They are Anne Walton, Mary Ann Stevens, Charlotte Holcombe and

Steven Walther.

Their employee/fathers are Everett Walton, Trailer Division, Float department; Calvin Stevens, Machine Shop; Billy Holcombe, Trailer Division, Pierce Rivet Machine; and Milton Walther, Engineering department.

The selections were based on academic achievement, character and citizenship. The scholarship committee members who reviewed the applications are anonymous and none is an employee or official of Lufkin Industries Inc.

Each winner was interviewed in the Publications office and photographed at home. The following are synopses of their individual approaches to issues confronting college-bound seniors and their tips on studying.

ANNE WALTON is a dynamic girl with big, bright eyes and elbowlength hair. She has definite ideas of her own and ambitions for a future in government related work.

The learning process seems to be a joyride for her and she drops academic phrases with the ease of a professor. Every sentence is punctuated with her enthusiasm.

Why does she plan a political science major?

"Because I think it's terrifically in-

teresting and I think our government determines our way of living and manages our society!

She wants to be a part of big things. "I would just love to work with politicians. Or maybe in the Department of State. Maybe they would even send me overseas and I could work with foreign affairs like an American consul," she thinks aloud as one exciting idea leads to another.

On her desk is a catalog of European travel. It's one of the things she pores over in earnest preparation for her intended career. She also has taken more than the required amount of foreign language, two years each of French and Spanish. She pulled A's in both, as she did in most of her other subjects.

Her easiest course was government. Her favorite?

"History, English, government, speech-well, just about all the liberal arts subjects!

Surprisingly, she does have one "un-

"Math was hard for me in high school, but the funny thing is that I made an A in college algebra," she said, referring to one of the courses she took at Stephen F. Austin during the summer session of 1970. The program allowed several outstanding high schoolers to enroll in college freshman courses during the summer. All three LHS scholarship winners were selected for this "experience in freedom," as Anne calls it.

Also, all three were on the team that won the history and government award in competition at SFA.

In high school Anne was a contestant in the Interscholastic League and won first place in prose reading at a speech contest held at Angelina College. At the Awards Day assembly

she was named as the outstanding Speech III student.

She was a member of National Honor Society, Pep Squad, Spanish Club and French Club.

She has been a Girl Scout for 11 years and was secretary-treasurer of her Methodist Youth Fellowship.

She likes to collect things for her room and has a display of antique

"I like furniture better than I like

clothes," she explained.

She describes her study habits as erratic, saying, "Sometimes five minutes of the right kind of study are more beneficial to me than an hour of sloppy studying."

Anne views college as preparation for a young person's contribution to

"I don't think you should go to college just so you will have a better chance at a high paying job. I think you owe it to society to prepare yourself to be a well-rounded citizen.

No doubt her brother Wayne's example was an influence on Anne. A graduate of SMU, he now is a law student there.

Anne will attend SFA, beginning with the second summer session in July, and, after a few semesters in Nacogdoches, she intends to transfer to The University of Texas.

"I hope to get my degree from Texas and maybe even go to graduate school there." adds Anne, a girl who already is planning toward her second degree.

ASK MARY ANN Stevens about her trip last summer and she brightens up like a Christmas tree.

She went with her Girl Scout troop through New York, New England,



Mr. and Mrs. Billy Holcombe, Charlotte and Poland



Mr. and Mrs. Milton Walther, Steven and Poland.

Canada and even made a stop in Washington D.C., a particular highlight for Mary Ann, who plans a major in history with special emphasis on American history.

She would love to return to New York City, where she found the people to be friendlier than she expected.

"There must be a lot of myths about people in New York," she said. "All of the ones I talked to were outgoing and pleasant."

At home she has a boxful of souvenirs from the trip, including a playbill from "Coco," a Broadway play in which Katherine Hepburn starred.

The trip didn't satisfy her wanderlust, though, and she intends to apply for a student exchange program dur-

ing college.
"That would be a great way to see Europe.

She is so anxious to begin college that she is enrolling in summer school in July at SFA.

"I want to get started on that degree," she said with characteristic determination.

Already Mary Ann has a head start. Last summer she attended SFA on the junior program and got her freshman algebra and world history out of the way. It was a schedule combining her easiest and hardest subjects.

She has elected to pursue a Bachelor of Arts degree in history rather than a Bachelor of Science because "the arts degree will include foreign language and that will benefit me more as a teacher.'

She got one brief taste of teaching at Lufkin High School, where she was a history lab assistant for two years. One day the teacher left her in charge of the class and she says she'll never forget that experience!

At LHS she was a member of the National Honor Society, Red Cross and was reporter of the Spanish Club for three years.

She has taken voice and piano lessons and has a closetful of formals for her recitals.

Besides teaching her to appreciate music, the lessons and recitals obviously taught her poise and self-confidence before an audience or, in Mary Ann's case, at the head of a classroom, which is where she will find herself upon graduation from SFA. That's where she most likely will draw upon her background of being on her toes in front of people.

ON'T LET Charlotte Anne Holcombe's soft voice and quiet mannerisms fool you.

She is a demure young lady. But when she speaks, she has something to say. Her ideas are mature and carefully thought out before she expresses

Among her highest honors at Hudson High School, where she was graduated among the top ten percent, was being chosen to teach fourth grade Spanish in the Hudson school district.

Only seven other Spanish students were chosen for the teaching experience. All were proficient in the language and the teachers depended heavily upon their ability to pronounce distinctly the foreign words and hold the classes' attention.

Charlotte said she learned several important things from the experience.

"One was to budget my time. The classes took up a lot of my studying time during school hours, so I had to study at home."

She noted that the fourth graders caught on to the pronunciations as quickly as did her high school peers, and Charlotte attributes this to their lack of inhibition at that age.

She is considering a teaching career but not in the field of Spanish.

At Angelina College this fall Char-

lotte will major in science, probably chemistry.

Her high school chemistry teacher suggested that she would make a good analytical chemist, possibly because of her attention to details.

But teaching remains a possibility and she plans "to take education courses along the way."

After graduation from Angelina College, Charlotte plans to attend Stephen

Presently she is enrolled in a keypunch course in Houston "to prepare me for working during the summers.'

At Hudson High Charlotte was a member of the National Honor Society, Future Homemakers of America, Spanish Club and Pep Squad. She was historian-reporter in the honor society and an actress in the school play.

Charlotte was a student librarian, another responsibility which she says taught her to budget her time.

She won the Betty Crocker Future Homemaker Award for Hudson High and at the graduation ceremonies May 28, she was awarded the top honors in math, science and homemaking.

Charlotte has three brothers and two sisters and is the oldest of the girls. Her brother, Billy Jr., is an employee of the Inspection department.

TEVEN WALTHER will be among the 42,000 or so students registering at The University of Texas at Austin this fall.

But the number doesn't scare Steven and neither should the competition.

For with him he will take his intense interest in several fields and his rather unique rules of thumb for studying.

"My problem is deciding what my speciality will be, because I'm immensely curious about everything. I like to know what's going on in many fields." It was a characteristically



ANNE WALTON . . . her bottle collection

modest remark by Steven to say that he is "curious" about everything. To say that he excels would be more like it for he walked away with most of the top honors at the LHS Awards Day assembly and ranked number one in the graduating class.

Among his awards were those naming him the top student during all three years at LHS in the subjects of math, English, social studies and social science.

He also was named as a National Merit finalist, which places him in the top one percent academically among graduating seniors all over the nation.

Science is his special interest and he has his eye on a BS in chemistry. Already he is looking toward graduate school and a doctorate degree. Teaching on the college level is his goal, but scientific research appeals to him because of its "opportunities for originality."

Surprised that a math/science-oriented student also would excel in such a liberal arts subject as English? Not if you hear Steven explain it.

"The study of English is congruous with any field you choose to pursue. If you cannot effectively communicate to others what you have learned, what have you accomplished? That's especially true if you're involved in research," said the LHS valedictorian, his explanation plainly verifying the command of the language he advocates.

Other comments show his originality and mature thinking as well as his ability to communicate. Although his choices of words are careful, they are not stilted or deliberate.

On UT: "I attended the Symposium on Nuclear Energy at Texas last summer and discovered very quickly that the campus is difficult to cover on foot."

On ecology: "I tell my friends that



MARY ANN STEVENS . . . favorite formal

I'd like to find a way to make hamburger out of sewage." (A laugh followed this remark along with the explanation that he plans to take courses in biology and pollution control to supplement research in ecology problems.)

On research: "Research affords more opportunities for originality than many of the other fields. A researcher combines what others have learned with what he discovers himself. The net result is an original discovery."

On majors: "A Rhodes scholar advised me to postpone specializing as long as possible. I think the more courses you take in various fields before concentrating only on your major, the more well-rounded your education will be."

On study habits: "The most important thing is to develop a genuine interest in whatever you're studying. If you have to take a subject that doesn't particularly interest you, I think you should search for something about it that will hold your attention. Then studying it won't be such a pain if you convince yourself that the subject is interesting. If you really want to learn something, you will."

He will be nine hours ahead of most of the entering freshmen this fall. Because of high grades on achievement tests, he has placed out of algebra and one semester of freshman English. Also he took the first half of freshman chemistry at SFA last summer under the junior program.

Steven says that the importance of education has always been stressed in his family, which includes a brother and a sister. He remembers hours of thumbing through his grandmother's collection of encyclopedias and poring over college math books when he was only an eighth grader.



CHARLOTTE HOLCOMBE . . . feeds fish

But Steven is by no means a bookworm. With his list of activities, it's a wonder he even found time to crack a book!

At LHS, he was president of the National Honor Society and a member of Key Club, Dramatics Club, Spanish Club and the International Thespian Society.

He was in two school plays and was elected to the All-Star cast both times.

He has taken piano lessons for six years and also plays the organ at the First Lutheran Church.

He played basketball in junior high, ("that was back when I was tall relative to the other kids") and, as any local tennis buff knows, he is hard competition on the courts. He is virtually unbeaten in Lufkin and has taken honors in several out-of-town meets with the school tennis team.

Steven never made a grade below A in his 12 years of public education, but an odd story accompanies the lowest grade he ever made on an individual test—a 76 on a civics exam.

Seems that last year's valedictorian "willed" him a 76 on a civics test in the traditional senior wills.

"Ordinarily I'm not superstitious, but it's an odd coincidence that this year I got a 76 on a test in that particular subject!"

STEVEN WALTHER . . . handy with slide rule





MEMORIAL DAY was a big occasion at the Bethel Skinner home. Dual presentations were made to Bethel and his son, Charles. Left to right are Sgt. Vernon Cupit, U.S. Air Force recruitment officer in Nacogdoches; Charles, now a retired sergeant after 20 years with the Air Force; Bethel, who retired after 28 years with Lufkin Industries: and J. T. Long, personnel director, who presented Bethel with his



JAKE ROSS, right, receives his watch from R. E. (Mutt) Barr, vice president and plant superintendent. Jake had 34

Four Employees Join RETIREE Ranks

BETHEL SKINNER

BETHEL SKINNER's retirement watch was presented on Memorial Day to coincide with the retirement ceremonies for his son, Charles, who retired after 20 years with the U.S. Air Force.

Bethel had 28 years service with the company. He was employed April 8, 1943, and retired from the Welding

and Structural Shop.

Present at the Memorial Day ceremonies were the Skinners' six children, nine grandchildren and their one great-grandchild, who is the grandson of the now retired Sgt. Skinner.

Making the presentations were J. T. Long, Lufkin Industries personnel director; and Sgt. Vernon Cupit, U.S. Air Force recruitment officer in Nacogdoches.

Bethel said that he is not a hunter but that his wife "is going to make a fisherman out of me.

He does enjoy raising vegetables and has two large gardens and a

"I have no regrets about this company. I've really enjoyed working here," he said.

Bethel's brother is O. F. Skinner, Welding and Structural Shop, first

J. C. SQUYRES

J. C. SQUYRES has retired from the Foundry Department after 27 years service. He was employed April 7. 1944.

Because of her husband's handicap, Mrs. Squyres was present for the

retiree interview and the story she told of J. C. as an employee and a family man was an inspiration to anyone who would expect deafness to prevent leading a full, rewarding life.

She explained that J. C. lost his hearing with spinal meningitis when he was nine years old. He was a determined youngster and attended the School for the Deaf in Austin.

J. C. met his future wife through mutual friends and he claims he rode a mule to visit her.

"Communicating was no problem for us at all," explained Mrs. Squyres, who converses with her husband in sign language. He also reads lips.

They were married 37 years ago and now have two children and eight grandchildren.

J. C. likes to fish and camp out. He also cultivates a vegetable garden.

He learned to cook when he was a child and Mrs. Squyres is justly proud of his helpfulness at home.

"Am I a lucky woman! He's my cook! When I get home from work, he has our supper on the table." (Mrs. Squyres is an X-Ray technician.)

His specialties are barbeque, vegetables and homemade biscuits.

Of his employment Mrs. Squyres said, "He's especially proud of this company because it gave him the opportunity to do for himself. He's a determined man and not the type to depend on others to help him.'

J. C., who has not heard a spoken word since he was nine, speaks quite distinctly and loves to reminisce about his years with the company. He has many humorous stories to tell of jokes among him and his co-workers and

says he will miss them during his retirement.

To his wife's portion of the interview he added, "This company has been so good to me, and I'll always appreciate it. When you have such a good job, you just hate to give it up."

JAKE Ross

VI. R. (JAKE) ROSS has been so busy with his new calf crop this spring that he hasn't had time for even one fishing trip since his retirement from the Machine Shop.

But Jake isn't complaining about his calves. At last count he had 60 Braford calves out of his 80 or so heifers and he anticipates about a 95 percent calf crop. He has three Hereford bulls.

Jake, who comes from a long line of cowmen, explained, "You make your money off your pasture, because your cattle are just as good as your grass."

His father and grandfather were livestock people and crop farmers, but Jake says, "No crops for us-just a mighty pretty garden. I've been lucky

J. C. SQUYRES, left, retired after 27 years with the Company. Robert Lang, vice president and foundry superintendent, made the presentation.





J. L. (BLUE) SELMAN, right, was employed Sept. 9, 1946. Mutt Barr presented Blue with his retirement watch.

with my garden this year."

Their daughter, Betty Ruth Warren, lives near Jake and his wife. Grandson, Robert, 15, shares his grandfather's interest in cattle. The Warrens also have a daughter, Pamela, 15.

Jake was employed Feb. 20, 1937, and had 34 years of service.

BLUE SELMAN

• L. (BLUE) SELMAN came to work for the company Sept. 9, 1946, after a stint with the U.S. Air Force stationed in Liverpool, England.

He said that duty was as far away from home as he has ever cared to be and that now, during his retirement, he is content to stay on his eight-and-a-half-acre place with his wife and daughter, Sharon, and their garden

Blue explained the origin of his nickname. He and his twin brother, Blackie, were given the tags by a relative when they were only a few hours old and the names have stuck ever since.

Blue was more active before he suffered a stroke in January, 1970. He said he was "like an Indian . . . always thinking about hunting and fishing." During vacations he sometimes would spend a week at a time fishing at the lake.

Both he and his daughter are musically talented and enjoy Country and Western music. She plays clarinet and he plays banjo and guitar and the two spend many hours making music.

He said he has spent many of his happiest days working for the com-

"I put in my first day's work here under Charlie McLain," he reminisced.

Before transferring to the Machine Shop Assembly Floor, from which he retired, he worked with the old Bull Gang and the Utility Maintenance crew.

Shop Talk

DELBERT JONES, Gas Engines, has been named "Conservationist of the Year" for Zone 5 by the Cherokee County Soil and Water Conservation Board.

The presentation was made to Delbert April 28 at a buffet supper in Jacksonville honoring the winners and their families. Delbert's plaque names him as first place winner.

He joined the conservation program in 1954 and says he has "co-operated with the organization and taken their advice on conservation, particularly with regard to soil, ever since becoming a member."

The Joneses live on their 150-acre farm four miles north of Wells. The pasture won the highest rating given by the conservation board during 1970 to county farmers.

Mrs. Jones is a partner in the conservation and building of the farm property. Together they have cleared the land by axe and saw and planted bermuda grass, Dallis grass and rye grass and overseeded them with crimson and white clover.

Earlier in the improvement of the land, they had seeded vetch to stimulate the scattered stand of common bermuda on the old fields. Now the fields, once covered with sedge and brush, are producing excellent forage.

Delbert emphasizes the importance of fertilization and management in the production of good pastures. He regulates and rotates his cattle to prevent over-grazing and to allow clover to reseed.

By the way, the Jones home stands less than 100 yards from Delbert's birthplace.

Congratulations to Beverly Gay Vann, a spring graduate of Stephen F. Austin State University.

She earned a Bachelor of Science degree in elementary education.

Her husband is LARRY VANN, Pattern Shop, and her father is J. D. Pitts, Tool Room, first shift.

Beverly and Larry have one daughter, Lori. 3.

Another graduate of SFA this spring is Jack Alexander, husband of Betty Alexander, Machine Shop office.

Jack completed requirements for a degree in elementary education, quite an accomplishment for a fellow who started back to college after the age of 40!



BEVERLY GAY VANN . . . SFA graduate

He will teach at Slack School next year.

We hear that JOHN PENA, Trailer Division, has started the ground school portion of his flying lessons in Nacogdoches.

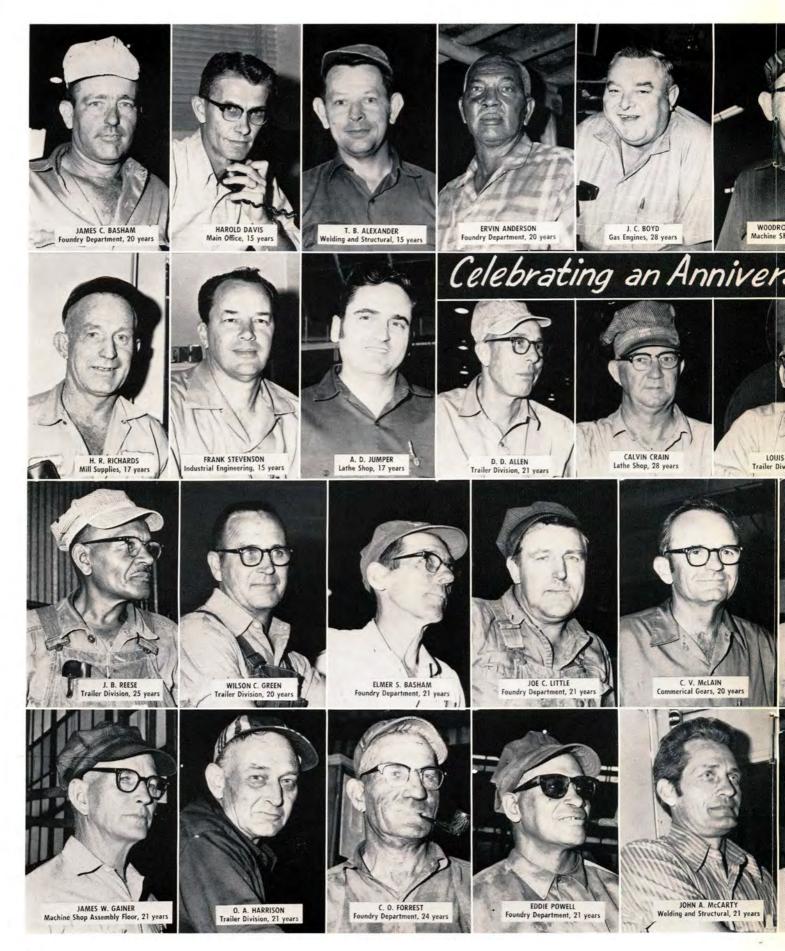
Got a nice note from Inspection department retiree Judge Hutson who reports that his travels are taking him and wife Barbary from coast to coast.

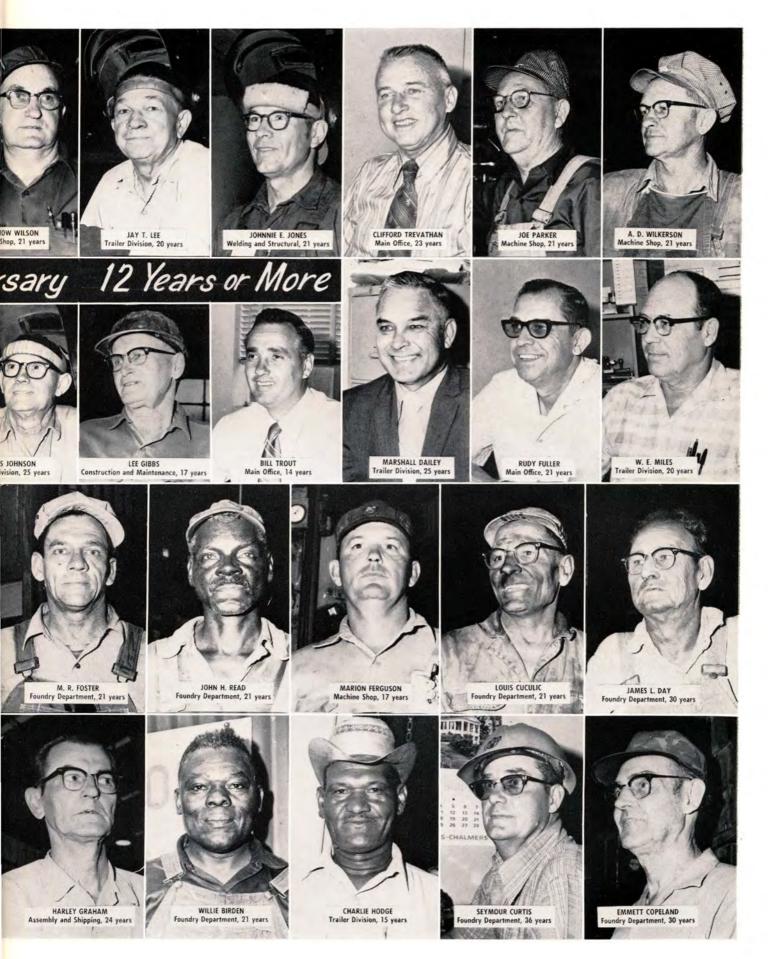
They went to Myrtle Beach, South Carolina, with relatives recently and plan this summer to visit the West Coast with their daughter and her family.

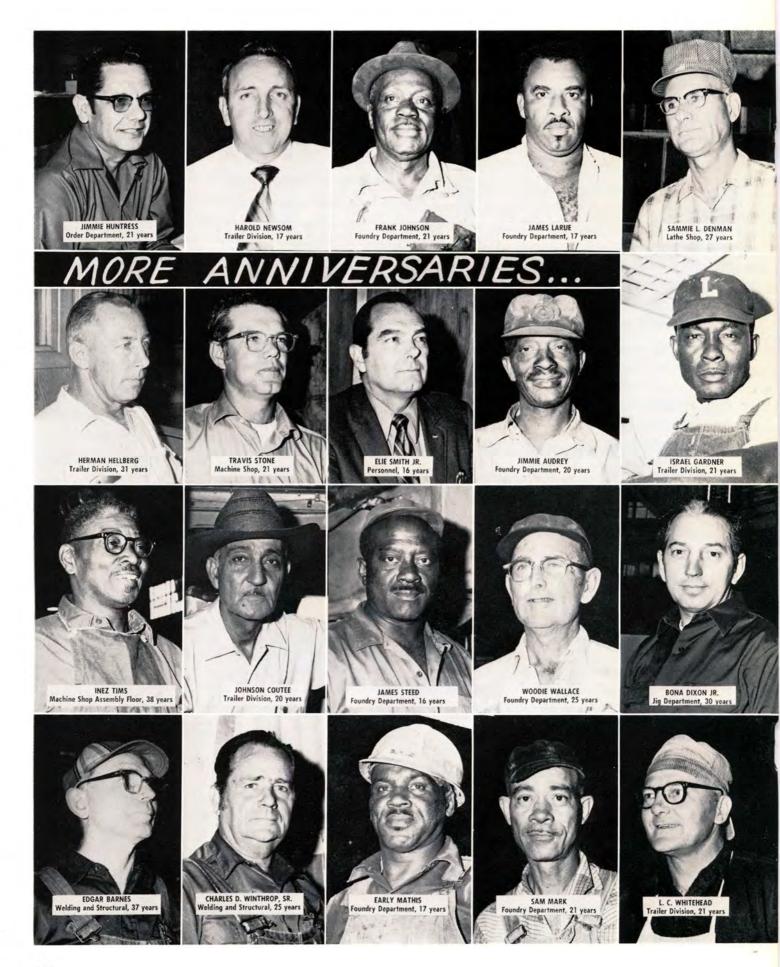
Judge wrote, "Since the recent earth continued on page 12



JUDGE HUTSON . . . with Coleman stove and radio given him upon retirement.









RECOGNIZE Tiny Tim and Miss Vicki? That's none other than Dan Tullos and wife Evelyn. Don't know where Dan got those lovely locks and falsetto voice.



BARING their pretty midriffs were O'Neal Davis, left, and Jimmy Ray Hathorn.

Employees Perform for "Laugh In"

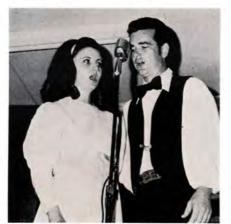
THE APPLE SPRINGS PTA had their own version of TV's "Laugh In" and quite a few of our employees were the featured stars.

The show was full of talent, sidesplitting humor and lotsa pure corn!

Ben Hooker was on hand to photograph the money raising affair and also to laugh with the several hundred guests who filled the Apple Springs auditorium and overflowed into the lobby.

The show was so popular that by five minutes to curtain time, it was SRO—Standing Room Only. The members of the school board and PTA have been invited back for a repeat performance.

Employees who starred were Dan Tullos, Lathe Shop, first shift; O'Neal Davis, Jig Department, first shift; Jimmy Ray Hathorn, Machine Shop, first shift; Campbell Tullos, Traffic department; Dwayne Tullos, Gear Cutters, first shift; Dick Tullos, Commercial Gears, first shift; and James Elliott, Machine Shop, first shift.

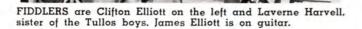




CAMPBELL TULLOS was a contestant in the beauty pageant. Ain't he a beaut?

DWAYNE TULLOS and wife Jolene lent their voices for the money raising event.

HERE'S another marriage made in Heaven and just in case the lucky fellow, Dick Tullos, (mustache, hat and a little extra hair) put up any last minute resistance, the father of the bride, Hoyt Hawthorn, had his shotgun ready. Blushing prettily is Arnold Tullos. Melvin Milligan performed the ceremony and the fellow with the goatee is Bill Sadler. The lovely bridesmaids are Bud Madden and the minister at Apple Springs Baptist Church. In left foreground is little Danny Tullos.





MARKING AN ANNIVERSARY

MACH	INE SHOP	40
	Employment Date	Years with C
Inez Tims	July 2, 1933	38
Bona Dixon Jr.	July 31, 1941	30
Joe Burnette	July 9, 1942	29
Calvin Crain	July 29, 1943	28
S. L. Denman	July 18, 1944	27
W. J. Wilson	July 5, 1950	21
J. W. Gainer	July 25, 1950	21
Travis Stone	July 27, 1950	21
A. D. Wilkerson	July 28, 1950	21
Joe Parker	July 31, 1950	21
C. V. McLain	July 21, 1951	20
Marion Ferguson	July 26, 1954	17
A. D. Jumper	July 30, 1954	17
B. E. Gardner	July 29, 1963	8
D. L. Flowers	July 15, 1964	7
Phillip Lowery Jr.	July 20, 1964	7
L. E. Arnold	July 27, 1964	
G. P. Hugg	July 1, 1965	6
Mike Penn	July 27, 1965	6
W. H. Poe	July 25, 1966	5
C. R. Smith	July 18, 1967	4
Chester Mitchell	July 19, 1967	4
W. E. Curl	July 10, 1968	3
H. W. Rogers	July 11, 1968	3
G. A. Pillows	July 15, 1968	3
E. T. Kirkwood	July 29, 1968	3
J. L. Few	July 7, 1969	2
A. D. Pate	July 8, 1969	2
T. M. Melvin Jr.	July 1, 1970	1
C. R. Cole	July 8, 1970	1
J. W. Grimes	July 13, 1970	1
B. W. Elijah	July 14, 1970	1
Tanseal Yarbrough	July 17, 1970	1
Joe D. Reed	July 21, 1970	1
S. L. White	July 23, 1970	1
D. N. Rainwater	July 27, 1970	1

TRAILER DIVISION

TRAILER	DIVISION	
	Employment	Years
	Date	with Co
Herman Hellberg	July 24, 1940	31
Louis Johnson	July 8, 1946	25
W. E. Walton	July 9, 1946	25
J. B. Reese	July 24, 1946	25
L. C. Whitehead	July 6, 1950	21
D. D. Allen	July 18, 1950	21
O. A. Harrison	July 26, 1950	21
Israel Gardner	July 26, 1950	21
W. E. Miles	July 21, 1951	20
Johnson Coutee	July 26, 1951	20
W. C. Green	July 27, 1951	20
J. T. Lee	July 27, 1951	20
Harold Newsom	July 6, 1954	17
Charlie Hodge	July 12, 1956	15
Ruby Hunter	July 3, 1961	10
Ray Kuehl	July 19, 1961	10
J. T. Jumper	July 19, 1961	10
W. P. Molandes	July 19, 1961	10
J. W. Jordan	July 27, 1965	6
D. E. O'Quinn	July 28, 1965	6
J. F. Carr	July 29, 1965	6
Larry Armstrong	July 18, 1966	5
R. E. Adams	July 17, 1967	4
K. R. Parrott	July 16, 1968	3
Don Wier	July 16, 1968	3
S. D. Alfred	July 7, 1969	9
J. A. McNeely	July 21, 1969	2
K. F. Rash	July 24, 1969	2
H. W. Burns	July 24, 1969	2

FOUNDRY DEPARTMENT

FOUNDRY	DEPARTMENT	
	Employment Date	Years with C
Seymour Curtis	July 23, 1935	36
Emmett Copeland	July 7, 1941	30
James Day	July 10, 1941	30
Woodie Wallace	July 29, 1946	25
C. O. Forrest	July 30, 1947	24
J. C. Little	July 5, 1050	21
W. B. Birden	July 6, 1950	21
E. S. Basham	July 10, 1950	21
John Read	July 17, 1950	21
Frank Johnson	July 17, 1950	21
Sam Mark	July 20, 1950	21
Louis Cuculic	July 24, 1950	21
M. R. Foster	July 28, 1950	21
Eddie Powell	July 31, 1950	21
J. C. Basham	July 20, 1951	20
Jimmie Audrey	July 20, 1951	20
Ervin Anderson	July 23, 1951	20
James Larue	July 19, 1954	17
Early Mathis	July 28, 1954	17
James Steed	July 11, 1955	16
J. W. Norman	July 16, 1962	9
Leroy Patton	July 23, 1962	9
L. R. Garcia	July 30, 1962	9
B. R. Saxon	July 14, 1966	5
J. C. Gilcrease	July 18, 1966	- 5

Ralph Jones	July 17, 1967	4
Paul Coutee	July 7, 1969	9
Jerome Thompson	July 14, 1970	1
G. W. Martin	July 14, 1970	1
W. R. Austin	July 14, 1970	1
Elbert Murphy Jr.	July 20, 1970	1
J. M. Bennett	July 23, 1970	1
J. L. Canada	July 27, 1970	1
Marvin Dill	July 27, 1970	1

WELDING & STRUCTURAL

	Employment Date	Years with Co
E. W. Barnes	July 12, 1934	34
C. D. Winthrop Sr.	July 1, 1946	25
J. A. McCarty	July 19, 1950	21
J. E. Jones	July 21, 1950	21
T. B. Alexander	July 19, 1956	15
Ronnie Smith	July 20, 1965	6
T. O. Davisson	July 17, 1969	2
J. M. Hollis	July 23, 1969	2
J. R. Kilcrease	July 23, 1969	2 2
G. B. Puryear	July 24, 1969	2

ASSEMBLY & SHIPPING

	Employment Date	Years with Co.
Harley Graham	July 14, 1947	24
J. L. Ramey	July 26, 1967	4
D. F. Rivers	July 15, 1969	2

PATTERN SHOP

	Employment Date	Years with Co.
Larry Vann	July 21, 1966	5
Jerry Palmore	July 17, 1968	3
Jerry Palmore		

MAIN OFFICE

	Employment Date	Years with Co.
Clifford Trevathan	July 16, 1948	23
Rudy Fuller	July 6, 1950	21
E. H. Davis	July 16, 1956	15
Bill Trout	July 25, 1957	14

ORDER DEPARTMENT

		Employment	Years
		Date	with Co
Jimmie	Huntress	July 24, 1950	21

MILL SUPPLIES

	Employment Date	Years with Co.
Blanche Culbertson	July 16, 1951	20
H, R. Richards	July 20, 1954	17
G. W. Hendrix	July 21, 1969	2
J. W. Madden	July 21, 1969	2
W. H. Morgan	July 16, 1970	1

PERSONNEL

			ALCOHOL IN CHARGE	
		Employment	Years	
			Date	with Co.
Elie	Smith	Jr.	July 13, 1955	16

CONSTRUCTION & MAINTENANCE

	Date	with Co
Lee Gibbs	July 19, 1954	17
C. W. Chamblee	July 19, 1961	10
W. H. Redd	July 19, 1962	9
R. L. Harris	July 23, 1962	9

INDUSTRIAL ENGINEERING

	Employment Date	Years with Co.
Frank Stevenson	July 30, 1956	15
Morgan Flournoy	July 27, 1965	6

MAIL CARRIER

		Employment	Years
		Date	with Co.
Linwood	Havard	July 16, 1964	7

SECURITY GUARD

			Employment Date	Years with Co.
A,	P.	Brown	July 22, 1968	3

MACHINERY SALES & SERVICE

	Employment Date	Years with Co.
E. H. Nixon Jr.	July 16, 1956	15
Eldon Hudson	July 16, 1956	15
Robert Evans	July 16, 1965	6
Louise Martin	July 5, 1966	5

GAS ENGINES

			Employment	Years
J.	C.	Boyd	Date July 19, 1943	with Co.

TRAILER SALES & SERVICE

	Employment	lears
	Date	with Co.
J. C. Lowe	July 1, 1949	22
E. R. Burns	July 20, 1954	17
B. J. McCullough	July 19, 1960	11
T. W. Lacy	July 27, 1964	7
J. C. Cobb	July 21, 1966	5
W. A. Turner	July 25, 1966	5 3
Ray Schakel	July 15, 1968	3
F. V. Bailey	July 14, 1969	2
O. A. Dupeire	July 3, 1970	1
Jack Burtz	July 13, 1970	1
F. J. Drury	July 20, 1970	1

SHOP TALK continued

tremors out there, Barbary may have to twist my arm to make me come along."

He added, "We still live at the state capital, Fairview. Y'all come see us."

Congratulations to the King Pins, winners of the first place title at the Pine Tree Bowling League Tournament.

Out of 140 games played, they won 95.

Members of the team are Bobby Spells, Inspection; George Haygood, Machine Shop, first shift; Lee Burnett, Accounting; Charlie Hamilton, Trailer Division; Zack Fenley, Pipe House.

Speaking of competition, you should have seen ARTHUR WARREN at Speed-O-Rama June 5.

His little red car roared around the track at impressive speeds, but his right hand door flew open at every curve.

Best wishes for the next race go to Arthur, who works at the Trailer Di-

By the way, the same night Arthur was having his bad luck, YANK WILLIAMS, Machine Shop Assembly Floor, won the demolition event by putting his own son out of contention with a few hard rams in reverse gear.

A letter to the Lufkin Industries Foundation reports that Mrs. John D. McNeil, the former Miss Judy Landrum, posted a final grade point average of 2.76 at SFA, where she was graduated this spring with a Bachelor of Arts degree in English, Her minor was history and she also earned a teaching certificate.

The daughter of G. B. LANDRUM, Machine Shop, second shift, she was a recipient of the company scholarship in 1967.

She wrote, "I wish to thank you and all of the Lufkin Industries employees





FIVE GENERATIONS . . . ages range from 6 months to 89. Top left is James King, father of the baby and an employee of the Trailer Division. Top middle is the young grandmother, Lois Marie King, and top right is the baby's great-grandfather, Clayton Davis. Holding six-month-old Greg is great-great-grandmother Leola Davis. In the photo at right Mr. and Mrs. Hubert Lankford celebrate their 25th wedding anniversary May 24 with grandchildren Leslie Ann and Lori Lankford, daughters of Sgt. and Mrs. Robert Lankford, and Greg King, baby son of Mr. and Mrs. James King. Hubert is foreman of Gear Cutters, second shift.



BOWLING CHAMPS . . . Presenting trophy to R. L. Poland for display in the main office is Zack Fenley, right, on behalf of the King Pins. Teammates are front row, left to right, George Haygood and Lee Burnett. Back row, Charlie Hamilton and Bobby Spells. In the photo below, the Burnetts and Fenleys display trophies won in the Thursday night couples league. All are first place trophies, Scores were: Zack, 721, highest series with handicap; Mrs. Burnett, 666, highest series with handicap, and 266, highest game with handicap; Lee and Mrs. Fenley, holding trophies for both couples for being named first place team in the league.



for making this possible. I have many friends and relatives among your employees who have helped me tremendously. Thank you again for making my dream of a college education come true."

Betcha didn't know I. D. PARKER was a poet. He works in the Lathe Shop, first shift, and here's a limerick he wrote:

A hippie with long shaggy beard Said things are much worse than I feared

Two owls and a hen Three snakes and a wren Have all built a nest in my beard.

Congratulations to Mr. and Mrs. G. C. (COWBOY) STARRETT who were installed June 5 as worthy matron and worthy patron of the Lufkin Chapter 382, Order of the Eastern Star.

He is an employee of the Machine Shop, first shift.

Installed as associate matron and associate patron were Mr. and Mrs. C. N. (Buster) Rowin.

She is Veta Rowin, Publications department, and their daughter, Mrs. Jan Morgan, is an employee of the Material Control department.

RAY RUSSELL, Traffic, reports that he and his wife Darruth, daughter of LEE BURNETT, Accounting, vacationed in Los Angeles where they visited Darruth's brother, Stacey.

While there, the Russells took in Disneyland, Knott's Berry Farm and the Hollywood Wax Museum.

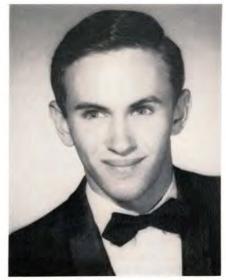
Ray added that they travelled via the "fly now pay later" plan.

Engagements are announced by:

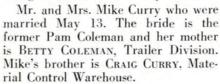
Mr. and Mrs. W. M. Kinner whose daughter, Brenda, will marry Richard



WEDDING was May 6 . . . Hubert Morgan, Mill Supplies, and the former Janis Simmons







Mr. and Mrs. Hubert Morgan, who were married May 6. She is the former Janis Simmons. Both Hubert and his father, LLOYD MORGAN, work at the Mill Supplies Division.

Mr. and Mrs. John V. Duke who were married April 20. The bride is the former Sue Lynn Johnson and her father is N. R. Johnson, Machine Shop, first shift.

Mr. and Mrs. DENNIS NORTON, who were married Feb. 23. She is the former Nancy Baker and is an employee of the Mill Supplies Division.

There are new arrivals in the homes of:

Mr. and Mrs. WILLIE WALKER. Sonya Lachell weighed 5 pounds 14 ounces when she was born May 20. The proud father is an employee of Assembly and Shipping department, first shift, and mother Lois is a former employee of the Publications department.

Mr. and Mrs. Johnny Johnson. Jason Aaron was born May 16 and weighed 5 pounds 9 ounces. The new father works in the Trailer Division.

Mr. and Mrs. Michael Reihle. Julie Celeste was born May 15 and weighed 7 pounds 6 ounces. She is the granddaughter of J. C. BOYD, Gas Engines.



MRS. JOHN V. DUKE

Mr. and Mrs. A. R. STARLING. La-Brenda Joyce was born May 18 and weighed 7 pounds 12 ounces. Her father works in the Welding and Structural Shop, first shift.

Mr. and Mrs. George Dyer of Pittsburgh, Pa. Jennifer Leeann was born April 7 and weighed 7 pounds 10 ounces. She is the granddaughter of HUBERT DYER, company treasurer, and niece of CHARLES DYER, company sales representative for the Machinery Division in Tulsa. The baby's father is with the Machinery Division sales office in Pittsburgh.

Mr. and Mrs. Ford Christopher Roddam. Tara Arleyne was born June 3 and weighed 8 pounds 12 ounces.



WEDDING is July 10 . . . Brenda Sue Kinner and Richard Galen Gibson.

Galen Gibson, son of Mr. and Mrs. H. F. Gibson, on July 10. The father of the prospective bridegroom works in the Welding and Structural Shop, first shift.

Mr. and Mrs. CARL LIESE whose daughter, Janice, will marry Hubert Edward Dorsett, son of Mr. and Mrs. Hubert C. Dorsett, on Aug. 7. The father of the bride-to-be is an employee of the Trailer Division and the prospective bridegroom's father works in the Mill Supplies Division.

Mr. and Mrs. HAROLD B. WEEKS whose daughter, Kathy Sue, will marry John Wesley Haak on Aug. 20. The father of the bride-to-be is an employee of the Gas Engines department.

MR. AND MRS. MIKE CURRY





JENNIFER LEEANN DYER . . . father is George Dyer, salesman in Pittsburgh.

She is the granddaughter of FORD RODDAM, Commercial Gears, first shift.

Mr. and Mrs. John Foreman. Chanthony Charnae weighed 6 pounds 8 ounces when she was born April 8. This is baby number three for John, who works in the Industrial Engineering department. The baby's uncle is Elmo Scott, Foundry department, first shift.

Mr. and Mrs. Billie Ray Loving. Jeffrey Ray arrived April 28 weighing 9 pounds 10 ounces. Mother Aubie works in the Mill Supplies Division.

Mr. and Mrs. H. W. Burns. James Presley weighed 8 pounds 8 ounces when he was born May 10. The new father is an employee of the Trailer Division.

Mr. and Mrs. C. L. Brent. Rose Marie weighed 4 pounds 1 ounce when she was born May 30. She is the granddaughter of F. M. (PEE WEE) Chastain, Electrical department.

Mr. and Mrs. Charles Skinner. Katherine Leigh was born Feb. 22 and weighed 8 pounds 9½ ounces. Mother Trina works in the Mill Supplies Division and Charles is employed in Accounting.



LABRENDA JOYCE STARLING . . . father is A. R. Starling, Welding and Structural.



R. B. SMITH, right, won the latest Trailer Division contest. His idea involved cleaning spindles on axles, such as the one shown. Looking on are John Lee Slaughter, left, and Al Walton, both Trailer Division Purchasing department.

SMITH'S Idea Wins Trailer Contest

R. Smith is the sixth monthly winner in the Trailer Division's Project 100/300 Cost Reduction Tournament.

He is foreman of the Brake and Axle department.

The suggestion he submitted would eliminate the step of cleaning spindles on axles before attaching the bearings. He suggested that the Purchasing department insist that the manufacturers from whom the Trailer Division buys axles supply only axles with clean spindles.

He chose the 4000 S&H Green Stamps as his prize.

Shop employees and foremen wishing to enter are reminded that the deadline for monthly contests is 12 p.m. on the fifteenth of each month.

Best wishes to the following:

AMADO S. MARTINEZ, Foundry department, second shift, who has been in the hospital.

Mrs. OSCAR GARCIA, who was in a car wreck. Her husband is an employee of the Foundry department, second shift.

C. M. Ruby, Machine Shop, first shift, who had surgery.

WOODIE WALLACE, Foundry departmen, second shift, who is back following his illness.

Deepest sympathy is extended to:

MAXIE WAYNE CARTER, Foundry department, first shift, upon the death of his grandfather.

LEONARD DONNELL, Trailer Division, upon the death of his mother.

J. T. Jones, Foundry department, first shift, whose mother-in-law died.

G. W. MARTIN, Brass Foundry, first shift, whose father-in-law died.

JOHNSON and ELI COUTEE, both Trailer Division, upon the death of their father. Other relatives are THOMAS, Trailer Division, and PAUL, Foundry department, first shift.

J. E. Steed, Foundry department, first shift, whose brother died.

ED DIETZ, Mill Supplies, upon the death of his brother-in-law.

W. R. Austin, Foundry department, first shift, upon the death of his father.

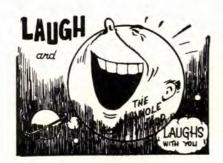
The family of EUGENE PERKINS, retired employee of the Machine Shop Assembly Floor, who died.

The Lufkin Roundup

Lufkin Industries, Inc.
P. O. Box 849
LUFKIN, TEXAS 75901

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Little boy to parents: "Take a look at this report card and see if I can sue for defamation of character."

Triumphant father to mother watching his teenage son mow the lawn: "I told him I lost the car keys in the grass."

"Willie, if you're a bad boy during this movie, I'll spank you!"

"You do and I'll tell the usher how old I am!"

It's a fact that there are militant students even among those taking correspondence courses. One young man recently beat up his mailman.

Found: One wallet with four \$1.00 bills missing.

"Wonderful sermon," purred the dignified old lady as she approached the pastor after services. "Everything you said applies to somebody or other I know."

The modern husband believes a woman's place is in the home . . . and he expects her to go there straight from work.

Mother discovered her little daughter fighting with the boy next door.

After parting them, she lectured her daughter. "Next time," she said, "I don't want you hitting Johnny back. Remember that you're a lady. Out-talk him!"

From the time an infant first tries to get his toes into his mouth, life is a continuous struggle to make both ends meet. Stranger: Pardon me, old timer, but I'm lost. Where does this road go?

Mr. Bones: It don't go no where. It

stays right there where it is.

Stranger: Then could you tell me the way to the nearest town?

Mr. Bones: I could, but it wouldn't do you no good.

Stranger: Why not?

Mr. Bones: You can't get there from here.

Stranger: You know what you are? You're ignorant!

Mr. Bones: Maybe. But I ain't lost.

Two boy silkworms were chasing a girl silkworm. They ended up in a tie.

Automation doesn't cut red tape. It perforates it.

Double your pleasure, double your fun—Xerox your paycheck.

Prosperity: Something you feel, fold and mail to Washington.

The bank robber shoved a note across to the teller. It read: "Put the money in a bag, sucker, and don't make a move."

The teller pushed back another note: "Straighten your tie, stupid, we're taking your picture."

The Sunday-school teacher was describing how Lot's wife looked back and turned into a pillar of salt, when little Jimmy interrupted, "My mother looked back once when she was driving, but she turned into a telephone pole."

An old Indian was standing on a hill, saying to his son: "Someday, my son, all this land will belong to Indian again. Paleface all go to moon."

Walking down the dimly lighted street the other night, a man was stopped by a stranger.

"Please, sir," asked the stranger, "would you be so kind as to help a poor unfortunate fellow who is hungry and out of work? All I have in the world is this gun."

An Alaskan who was getting tired of hearing a Texan complain about his state now being only the second largest said, "If you don't keep quiet, we'll split Alaska in half and then you'll be number 3."

Four Marines were playing bridge in a hut on a South Pacific island during World War II. A sailor burst in shouting, "The enemy is landing a force of about 400 men on the beach!"

The Marines regarded each other wearily. Finally one said, "I'll go. I'm dummy this hand."

Tenderfoot: Is it true that a mountain lion won't attack you at night if you carry a flashlight?

Guide: Well, that all depends on how fast you carry it.

"Any fool can ask questions the wise cannot answer," the father observed. "Gee," his son replied, "You must know my teacher."

And did you hear the one about Mr. Carr who sold used plumbing fixtures? He had a sign out in front of his store that said: "Honest Carr, Used John Dealer."

