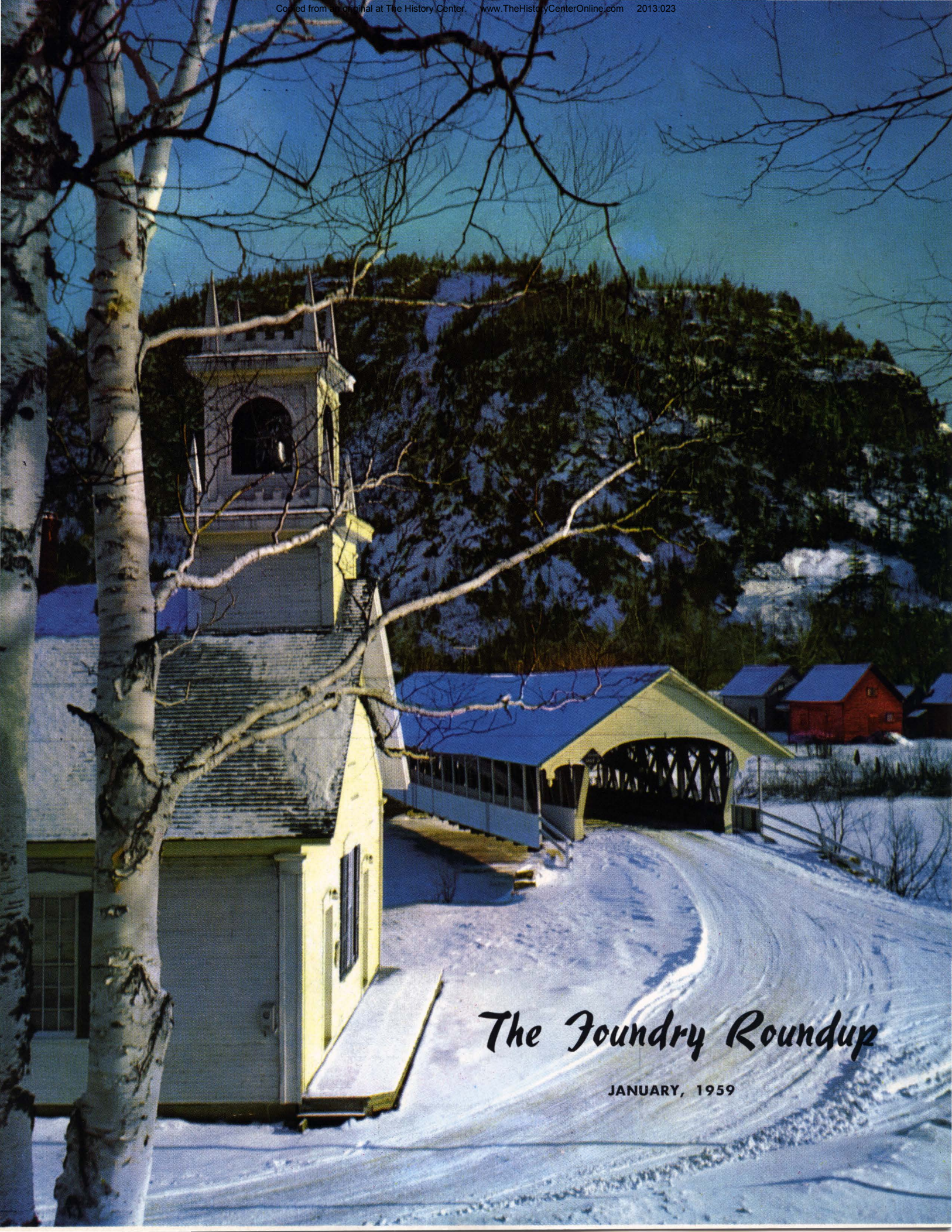




The Foundry Roundup

JANUARY, 1959

GOD CREATED CHRISTMAS DAY

And God spoke and said,

"My children must remember my Son's birth,
and have a special day to name for Him."

So, on a particular day, he lifted his hand,
and bells began to ring.

Choirs of angels were heard to sing.

The Lord then rung down the curtain of night,
and scattered a million shining stars of blue and white
across its dark blue folds.

Then he blinked His eye and a huge cloud burst open,
pouring forth flakes of white that we call snow.

The Lord then said, "For the little ones, an
image to love."

So, from a blooming flower, he took a little red,
and from falling snow, grabbed a little white.

Then He took love from His own sweet soul,
to create St. Nick, the fat jolly creature
all children know.

Finally, He sent to the hearts of all men the
spirit of giving, the rejoicing at living,
and love was everywhere.

Then the Lord smiled down at His dazzling world,
as an artist would fondly gaze at his masterpiece.

He heard the choirs singing in His churches,
saw the smiles and heard the happy greetings,
and He was joyful.

So gently He lifted His hands, and the world was
stilled, to hear Him say.

"Peace on earth, good will to men!"

And God created Christmas Day.

By MARY FOSTER
Daughter of A. A. Foster, Foundry Dept.



A Message From the President



ONE of the most important fringe benefits offered by the company is the financial support given by this company to Memorial Hospital each month. Among other things, this entitles our employees to a 10% discount on room and drugs.

Most of you have visited Memorial Hospital, and I believe it is safe to say that no town in the United States the size of Lufkin has any finer facilities available. If it had not been for these superior facilities, Lufkin today would not have several top-notch specialists, such as a urologist, pathologist, radiologist, as well as several others.

In spite of this, a few employees are still not taking advantage of these facilities. Not even taking into account the superior facilities at Memorial Hospital, it costs little, if any more, for employees to be a patient than in other East Texas hospitals. I know from personal experience in a Houston hospital that it costs at least 50% more than would be charged at Lufkin Memorial Hospital, and the rooms here are nicer and better equipped.

This hospital is approved by the Joint Commission on Accreditation of Hospitals and is the only hospital in this immediate area on the approved list. If the value of this approval were better understood, I do not believe any employee would consider being a patient in any other hospital in this immediate area. The real value of this approval is the PROTECTION IT GIVES THE PATIENT and not to the hospital or to the doctor.

It was common practice before Memorial Hospital was built for major operations to be performed with only one doctor present. All accredited hospitals require an additional doctor to be present.

Formerly, exploratory operations were more or less common. This type operation is one in which the doctor thought something was wrong but did not have the facilities to be reasonably sure, so they had to start cutting and

keep cutting until they located trouble, or found that there was no trouble. An exploratory operation today at any first-class hospital is almost a thing of the past.

Before Memorial Hospital was built, and in many unapproved hospitals today, if a doctor removed a healthy appendix, for example, no one knew the difference, and if this doctor took out a half dozen a month, the same was true.

At Memorial Hospital, the tissue from every operation is examined by a pathologist, and a report goes into the record of the operation. These reports are discussed at the monthly Staff Meeting, attended by all members of the hospital staff. It seems to me this would influence any doctor to be more sure of his diagnosis before he operates.

Let's take the case of Caesarean operations. The American Medical Association is opposed to Caesarean operations except in rare cases of necessity. A Caesarean is more hazardous to the patient than normal child birth. A few doctors prefer a Caesarean because they can set the time of the operation at a time convenient to them, finish the operation in a reasonable time, and frequently collect a larger fee. In the case of normal child birth, sometimes the doctor is tied up for several hours, and of course is frequently called out at all hours of the night.

At Memorial Hospital, before a Caesarean can be performed, the doctor doing the operation must get concurrence on the necessity of the operation from two other doctor members of the staff, one of whom must be the Chief of the Obstetrical Section. We know definitely of cases where this approval could not be obtained because other doctors did not think the operation necessary, and so the patient was taken to another hospital. It is a fact that in hospitals where such approval is not required, many more Caesarean operations are performed.

Another reason why some doctors

will occasionally prefer a non-approved hospital is because he does not like to take the time to keep current records on his patients. If a doctor who has a patient at Memorial Hospital suddenly becomes ill, or has to leave town on an emergency, any other doctor could come in and take over right where he left off, because a complete history of this illness and the treatment is up to date. At hospitals where this is not insisted upon, the doctor could probably see an extra patient during the time he would normally be working on these records.

It is my opinion that few towns the size of Lufkin have as many fine doctors as we do here. Like the rest of us, however, no doctor is perfect, and every good doctor has undoubtedly made some mistakes. The better the available facilities are, the fewer mistakes any doctor will make. Strict procedure standards in a good hospital are appreciated by the most capable doctors as evidenced by the fact that these standards are set up by the American Medical Association. Good hospital standards are the patients' protection against the occasional less qualified physician. The patient is not always in a position to be sure of the qualifications of his doctor.

These things, as I have already pointed out, are not for the protection of anyone but the patient, and should your doctor insist on taking you to an unapproved hospital you are certainly entitled to ask him why.

As you know, the money to build this hospital was put up by local industry. The Hospital corporation is set up on a non-profit basis. There is no way any company or any individual connected with the companies can ever get one penny back, even if the hospital were sold or the corporation dissolved. This should be evidence enough that the sole interest is to run a hospital, that we can all be proud of, strictly for the benefit of the patient.

Walter W. Trout, President



Christmas Gift Distributed to *All Employees*



E. P. TROUT,
spreading the Christmas spirit

(EDITOR'S NOTE: The following speech was delivered by E. P. Trout, vice-president, at a meeting of all employees Friday, December 12, 1958.)

HOW swiftly time has flown since we were here together in this same place 12 months ago to mark the end of another year, to anticipate the celebration of the birthday of the Prince of Peace, and to look ahead toward a new year.

It is good that we can come together at this time of year. So long as men allow the true Christmas Spirit to steal into their hearts, there is hope for the tomorrows that lie ahead.

I know that each of you has a primary interest in this meeting this afternoon, and that interest lies in the announcement that will be made at the conclusion of this speech. But I know, too, that each of you is aware that Christmas is something bigger and more significant than the material Christmas gifts you are expecting. Let us take time to think on these things for just a few minutes.

We have come through a particularly significant year, and I think it is necessary to discuss these things and evaluate what effect they have had on our lives, and what effect they will have on our future.

It is no secret, I am sure, that the summer months with the elections could have—and in some cases did

have—an unpleasant effect on the relationship between industry and labor.

Why should this be true? Why should you and I be the victims of personal ambition and greed, especially from outsiders who would use malicious propaganda to drive a wedge between us in a last, desperate effort to secure a political office?

But the most pathetic aspect of the whole scheme lies in the fact that we would allow this to happen—that we would be sucked in by such dastardly tactics.

As children, we all heard the story of the foolish man who killed the goose that laid the golden egg. And yet, today we are participating in a killing just as foolish . . . just as deadly . . . just as catastrophic.

Why is it that men think it normal or smart or popular to instigate a war between men of management and men of labor? How stupid can we be?

Last summer, driven by personal greed and ambition, a candidate for local political office who claimed to be a resident of this county while maintaining his family residence in a county more than 100 miles away, spread libelous lies throughout Angelina County.

But, from his sowing, he reaped a bitter harvest. We ought to learn through his mistake. If all industrialists can be damned simply because they are industrialists, our county would suffer an irrevocable loss.

For instance, if there were no industrial jobs available in Angelina County, five thousand men would be without work. The result of 5,000 jobless men on our economy would be disastrous.

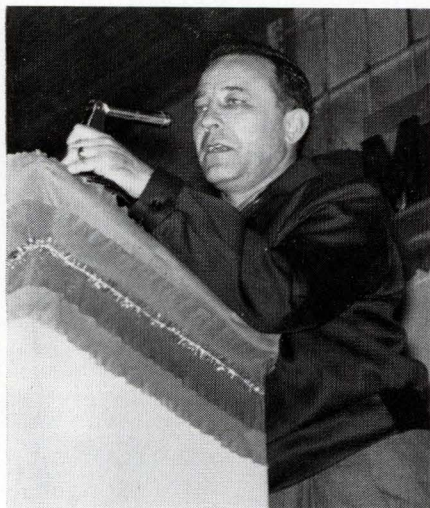
But bring it more specifically home. Where would you and I be tomorrow if all industry suddenly folded?

I can tell you one thing for certain. We don't allow outsiders to come to Management and belittle our employees. We know that we have employees of high moral character who are skilled in their jobs. We know this because we check every prospective employee very carefully, and during the early days of his employment, we screen him in every aspect. In that way, we know we have good employees.

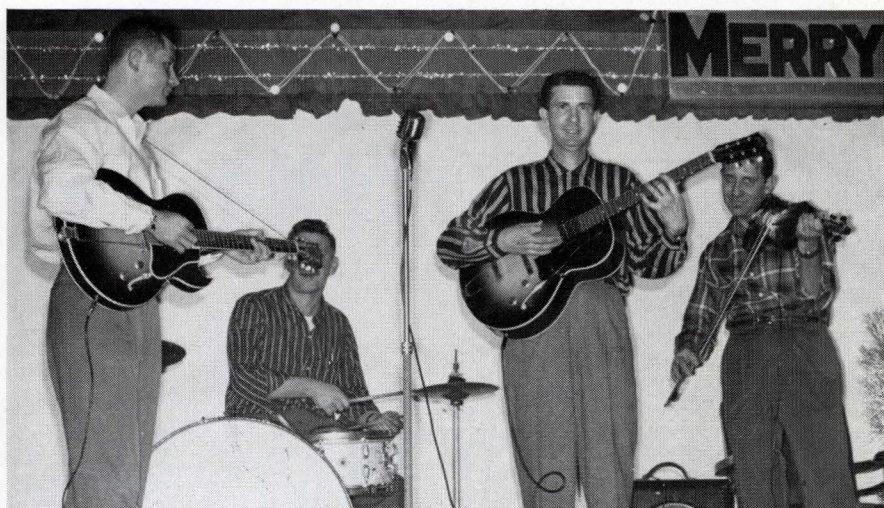
By the same token, we believe that you as a prospective employee checked on this Company to see if it were the type firm you wanted to work for. Doubtless, you decided that it was managed intelligently for all concerned, or you wouldn't have applied for your job.

Is it asking too much, then, to expect the men who work in industry to be the champions, the dependable warriors for industry when it is attacked? I think not.

You are as much a part of industry as I am. Neither of us can stand alone, but together, we can lick the termites who would use sneaky, unethical means to defeat us both!



ROBERT BARR, master of ceremonies, adding jokes throughout the program.



THE annual meeting was kept lively with music by, left to right, **JAMES ELLIOTT**, **BILL LOVE**, **ROY WALKER**, **RIP BUSSELLE**, Machine Shop employees

IT IS only normal and natural that you should be interested in the state of our business. You want to know how we are doing—whether we are financially sound—and if your job is secure. Well, I'd be a multi-millionaire if I could predict the future. But at least we can base some intelligent comments on the experience of the past.

Our products still enjoy a coveted position in the world market. Drilling of oil wells, both domestically and in Canada, was off about 25 per cent for the year. There was a cutback in production, as well as a reduction in the number of days pumping wells could produce in Texas. Also, there were cuts in the price of crude, particularly in the lower gravities.

This has resulted in closer buying by the purchasers of pumping units, which in turn caused many of our competitors to drop prices from five to 15 per cent. To meet competition, your Company had to cut the price of pumping units. This resulted in less profit, and forced the Company to reduce its manufacturing costs without cheapening or lessening the quality of our product.

Since we were the last to reduce prices, we lost considerable sales during the summer months. But today, we still maintain our position as the leading manufacturer of pumping units.

This will be a banner year for our Trailer Division. Two or three large orders are responsible primarily for this advancement. At the same time, considerable money has been spent on the addition of new sales and service branch offices for the Trailer Division.

But we believe this is essential to the future security of our trailer sales.

We are looking forward with real anticipation to a more stable and better 1959 than we have had this past year.

THIS is Christmas time again. Christmas is a family time because it renews family associations and strengthens the home. Christmas is an eternal time, a time which will recur forever. Long after psychiatry and medicine will have completely solved the problems of how and why men behave and function, Christmas will remain as the most fabulous fantasy of life. So long as there are children on this earth, there will be Santa Claus and gay Christmas trees.

Let us always be children at this time of year, so that this fantasy will continue to yield its bountiful share of kindness and decency and love and happiness.

In the spirit of sharing, in the true spirit of Christmas which is love and concern for others, the Management of your Company is happy that it may again distribute a Christmas gift to all employees. Although this has not been as good a year, our Directors voted to increase the Christmas bonus over what was paid last year.

Though it is not a set policy nor a demand performance, your Company has decided to present this Christmas gift to all employees who were employed here on October 15, 1958. This means that the men who have been laid off since October 15, will receive their Christmas gift as if they were employed here today.

I am sure that this announcement makes you as happy as it does me.

Production employees who have been employed prior to January 1, 1958, will receive a Christmas gift of 60 hours.

Those employed between January 1 and March 31, 1958, will receive 45 hours.

Those employed between April 1 and June 30, 1958, will receive 30 hours.

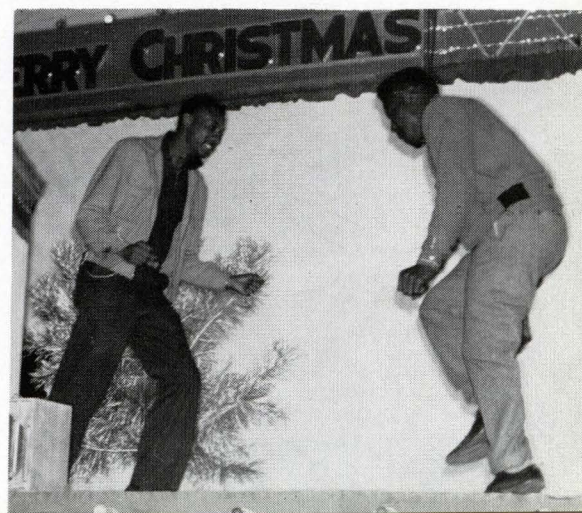
Those employed between July 1 and September 30, 1958, will receive 15 hours.

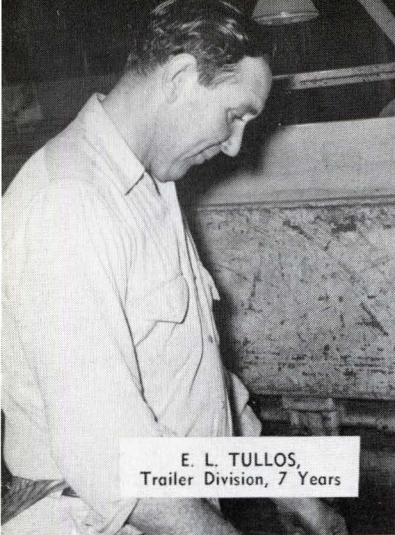
All who have been employed since October 1, 1958, will receive 8 hours.

On behalf of Management, I extend to you our hope that this Holiday Season will bring much joy and happiness to you and your families.

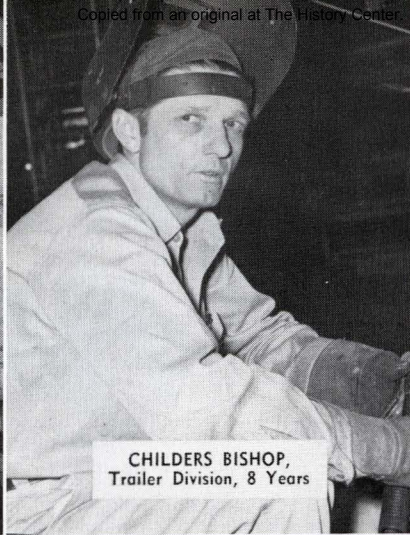
I say to each of you, a very Merry Christmas and a Happy New Year!

TWO Foundry employees entertained with tap dancing, **ANDREW BOGANY**, left, and **JAMES EDWARD GREEN**, clicked and clacked up and down the stage

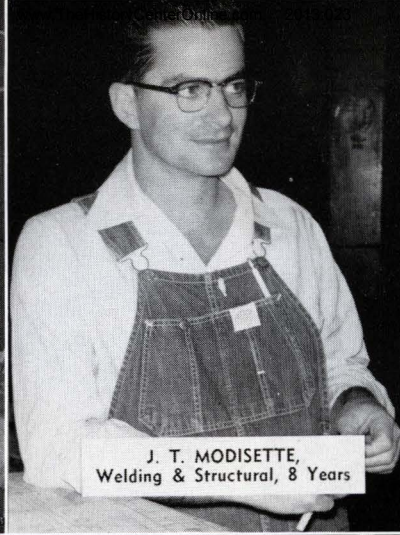




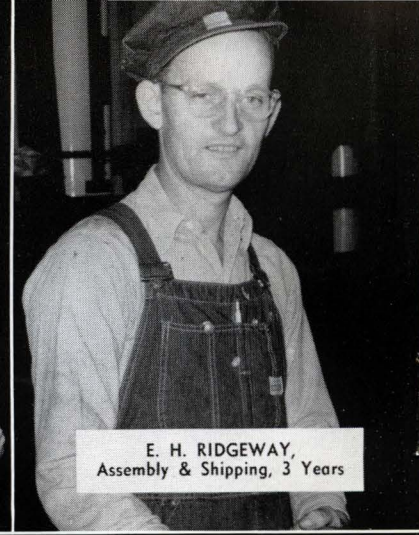
E. L. TULLOS,
Trailer Division, 7 Years



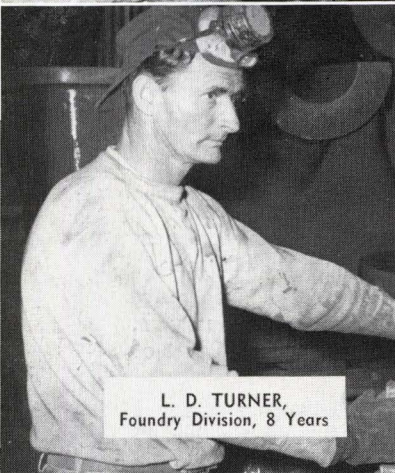
CHILDERS BISHOP,
Trailer Division, 8 Years



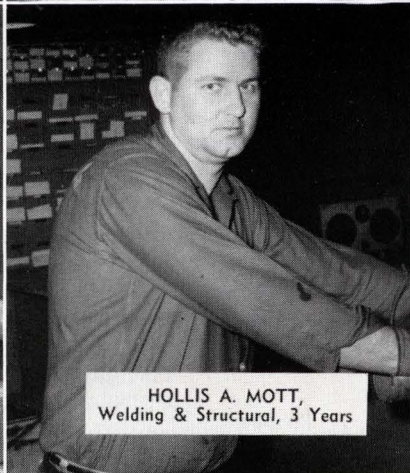
J. T. MODISETTE,
Welding & Structural, 8 Years



E. H. RIDGEWAY,
Assembly & Shipping, 3 Years



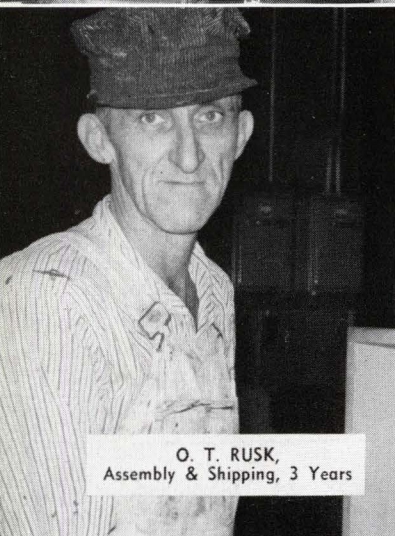
L. D. TURNER,
Foundry Division, 8 Years



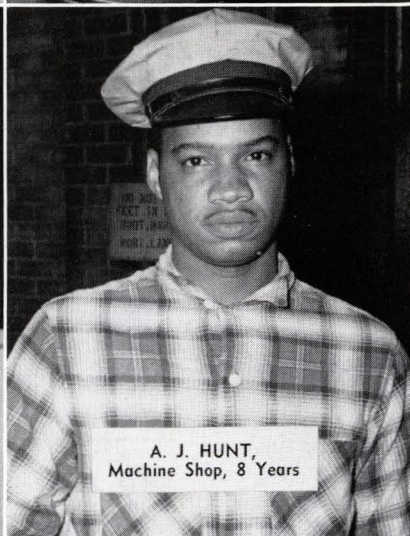
HOLLIS A. MOTT,
Welding & Structural, 3 Years

Celebrating Anniversaries

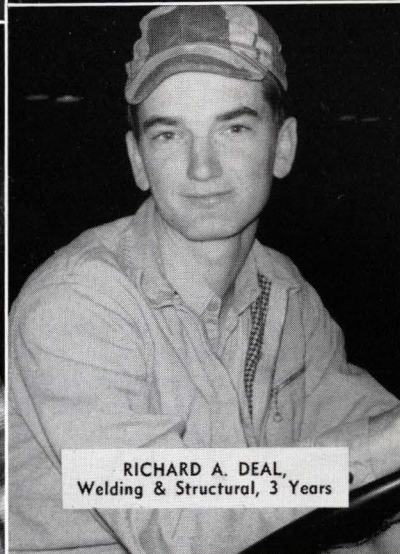
3 TO 10 YEARS



O. T. RUSK,
Assembly & Shipping, 3 Years



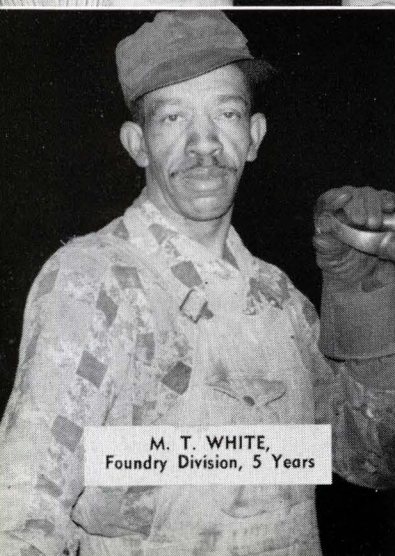
A. J. HUNT,
Machine Shop, 8 Years



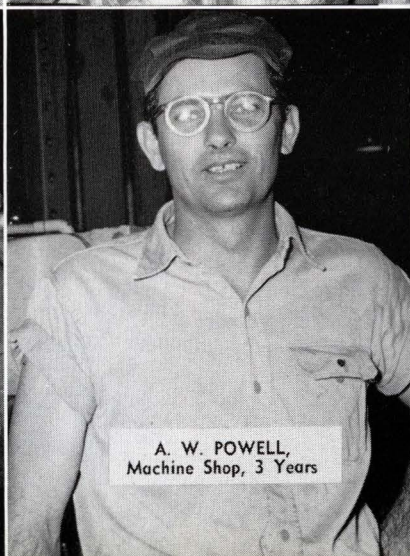
RICHARD A. DEAL,
Welding & Structural, 3 Years



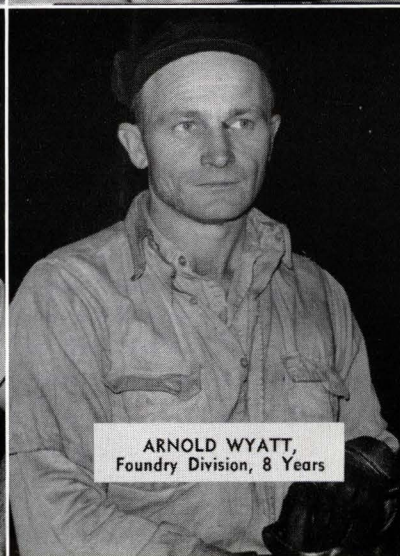
FRANKIE LOFTIN,
Mill Supplies, 6 Years



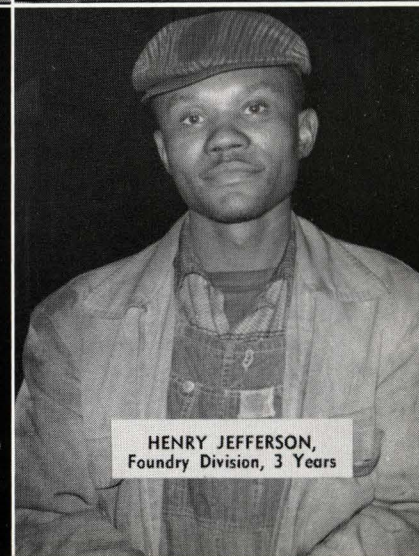
M. T. WHITE,
Foundry Division, 5 Years



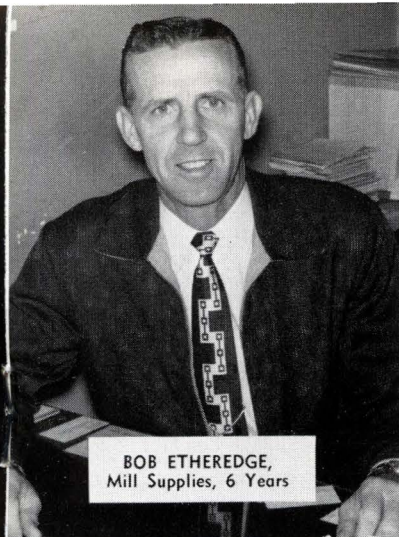
A. W. POWELL,
Machine Shop, 3 Years



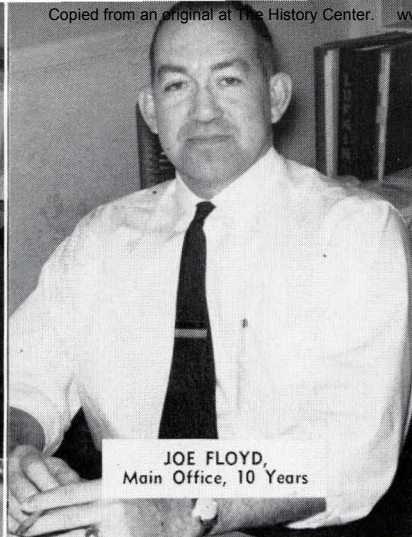
ARNOLD WYATT,
Foundry Division, 8 Years



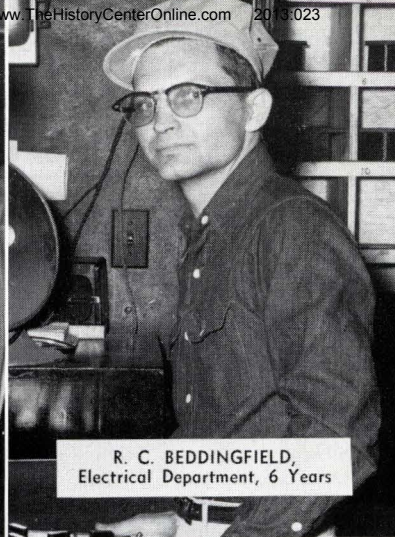
HENRY JEFFERSON,
Foundry Division, 3 Years



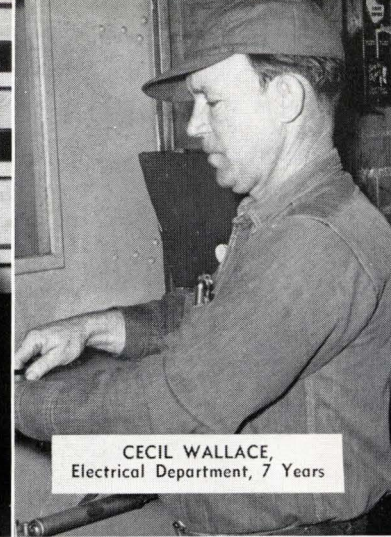
BOB ETHEREDGE,
Mill Supplies, 6 Years



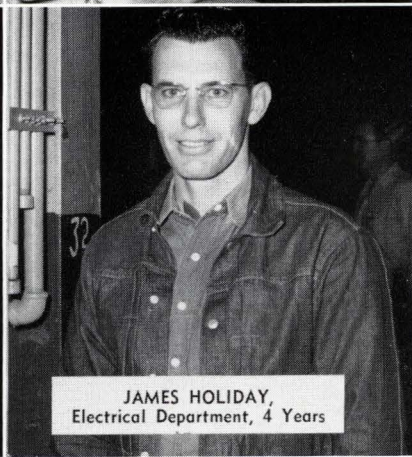
JOE FLOYD,
Main Office, 10 Years



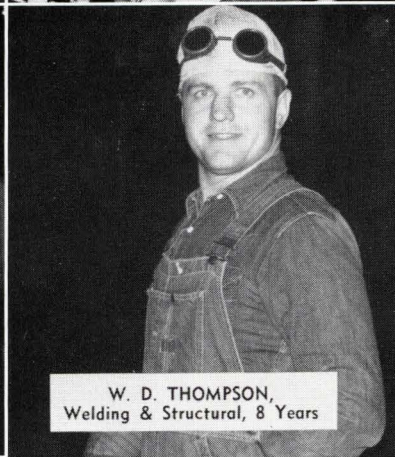
R. C. BEDDINGFIELD,
Electrical Department, 6 Years



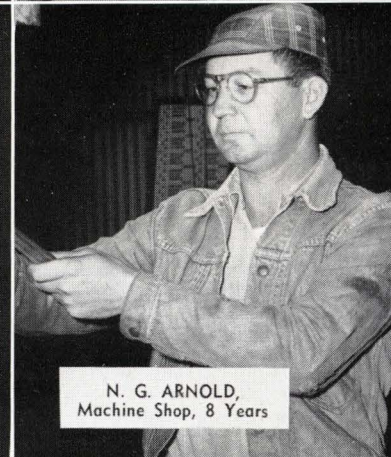
CECIL WALLACE,
Electrical Department, 7 Years



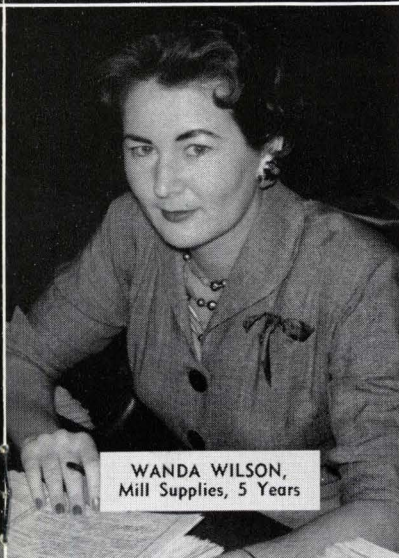
JAMES HOLIDAY,
Electrical Department, 4 Years



W. D. THOMPSON,
Welding & Structural, 8 Years



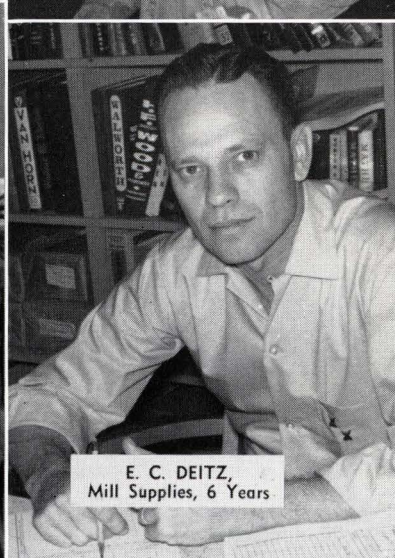
N. G. ARNOLD,
Machine Shop, 8 Years



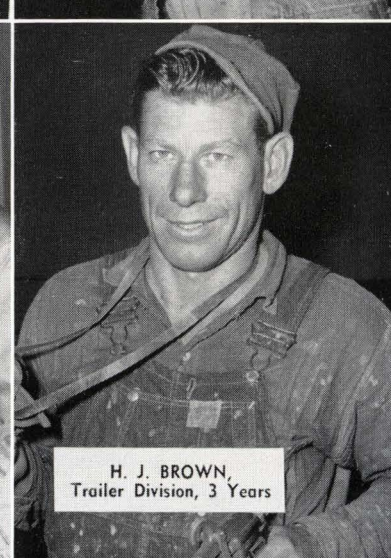
WANDA WILSON,
Mill Supplies, 5 Years



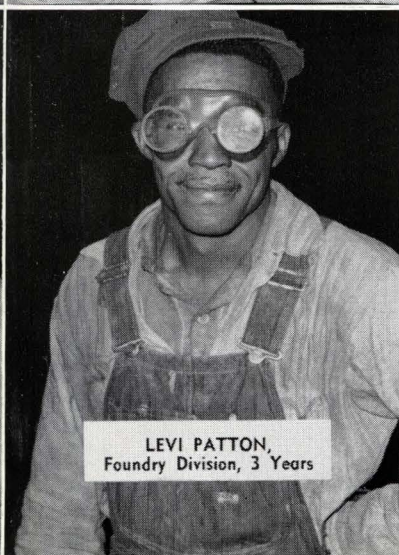
BILLIE JAYNE PARRISH,
Main Office, 6 Years



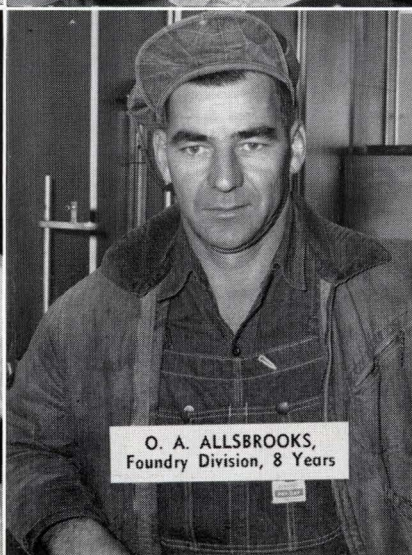
E. C. DEITZ,
Mill Supplies, 6 Years



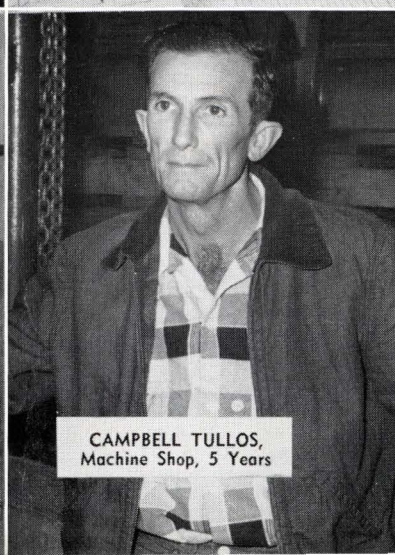
H. J. BROWN,
Trailer Division, 3 Years



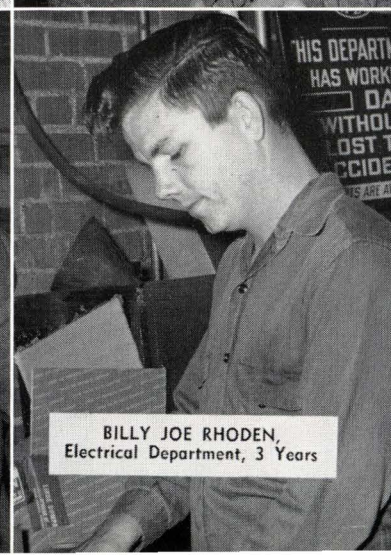
LEVI PATTON,
Foundry Division, 3 Years



O. A. ALLSBROOKS,
Foundry Division, 8 Years

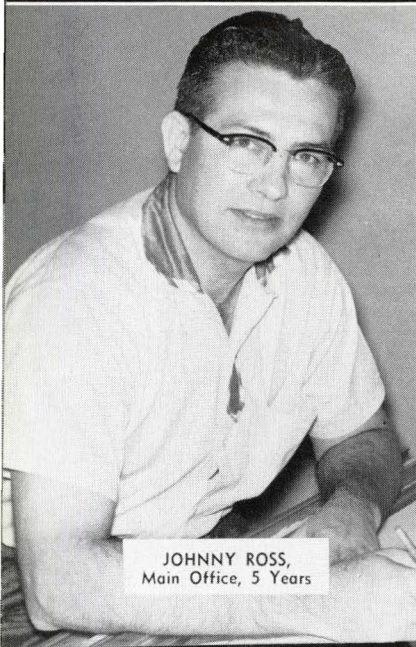


CAMPBELL TULLOS,
Machine Shop, 5 Years



BILLY JOE RHODEN,
Electrical Department, 3 Years

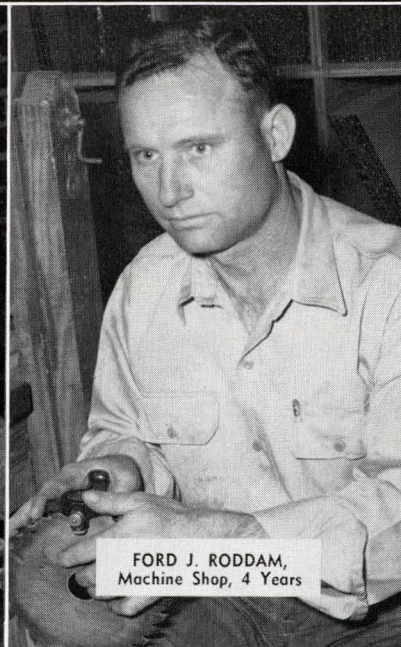
more anniversaries...



JOHNNY ROSS,
Main Office, 5 Years



JOHNNIE LEE CARROLL,
Electrical Department, 6 Years



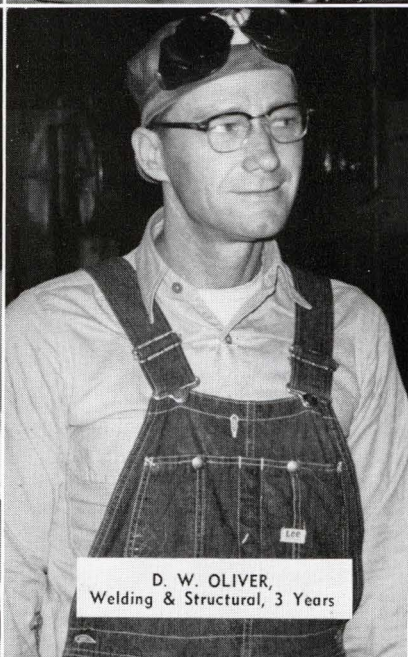
FORD J. RODDAM,
Machine Shop, 4 Years



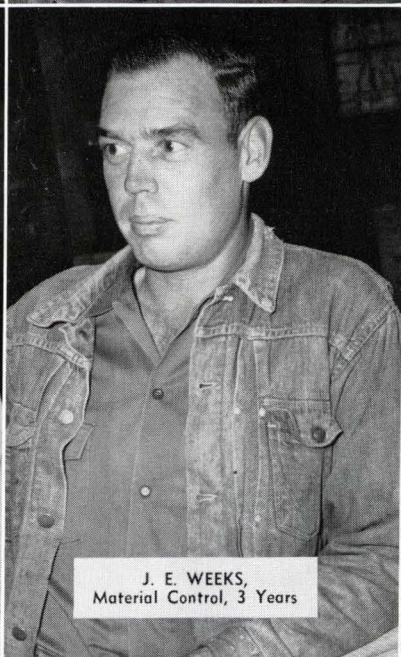
J. M. ASKINS,
Machine Shop, 5 Years



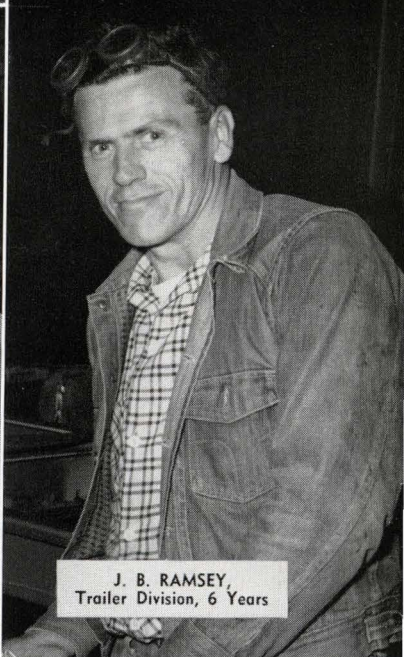
HUBERT LANGFORD,
Machine Shop, 8 Years



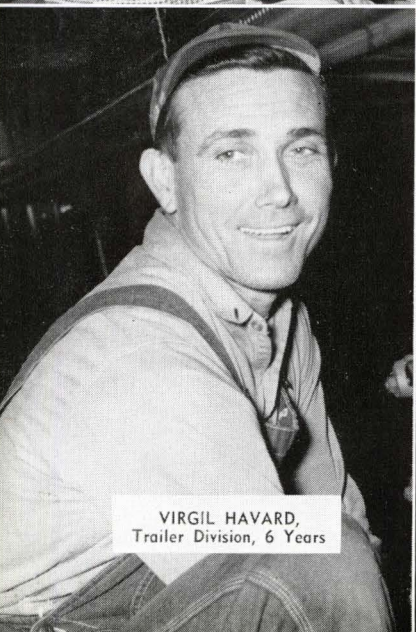
D. W. OLIVER,
Welding & Structural, 3 Years



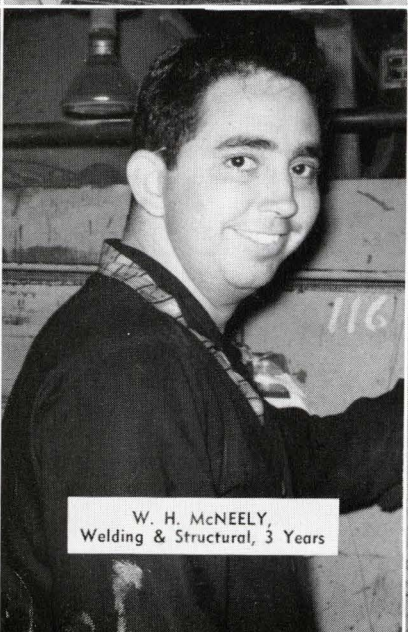
J. E. WEEKS,
Material Control, 3 Years



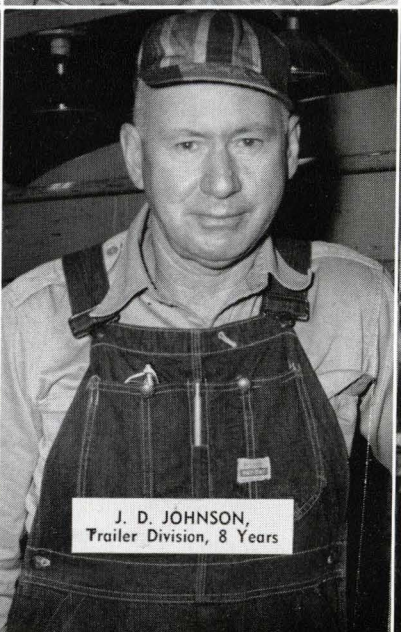
J. B. RAMSEY,
Trailer Division, 6 Years



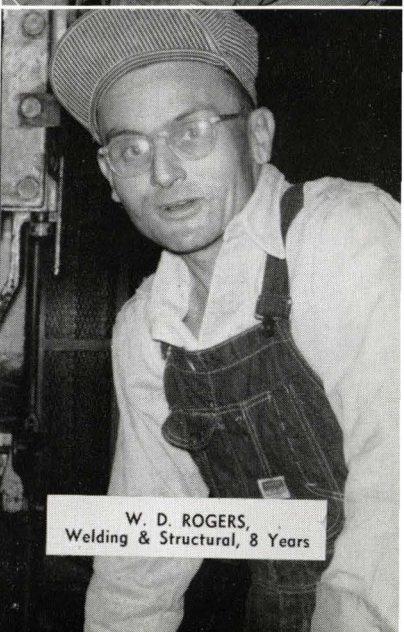
VIRGIL HAVARD,
Trailer Division, 6 Years



W. H. McNEELY,
Welding & Structural, 3 Years



J. D. JOHNSON,
Trailer Division, 8 Years



W. D. ROGERS,
Welding & Structural, 8 Years

NOVEMBER ANNIVERSARIES

MACHINE SHOP

	Employment Date	Years With Co.
P. P. Cooney	Nov. 10, 1926	32
L. L. Bullock	Nov. 24, 1928	30
Curtis Hodges	Nov. 19, 1941	17
J. O. Burgess	Nov. 2, 1942	16
F. F. Carson	Nov. 10, 1942	16
E. M. Harrell	Nov. 4, 1943	15
G. C. Kirkland	Nov. 2, 1944	14
R. W. Pinner	Nov. 2, 1944	14
D. D. Teer	Nov. 6, 1944	14
J. E. Smithhart	Nov. 5, 1946	12
F. E. Null	Nov. 6, 1946	12
J. A. Collmorgen	Nov. 7, 1946	12
M. M. King	Nov. 10, 1950	8
C. E. Weeks	Nov. 20, 1950	8
Cecil Wallace	Nov. 6, 1951	7
R. C. Beddingfield	Nov. 12, 1952	6
Johnnie Lee Carroll	Nov. 24, 1952	6
J. M. Askins	Nov. 2, 1953	5
Campbell Tullos	Nov. 2, 1953	5
James Holiday	Nov. 15, 1954	4
Ford J. Roddam	Nov. 15, 1954	4
Billy Joe Rhoden	Nov. 8, 1955	3
O. T. Rusk	Nov. 16, 1955	3
A. W. Powell	Nov. 21, 1955	3
J. E. Weeks	Nov. 23, 1955	3

TRAILER DIVISION

	Employment Date	Years With Co.
G. P. Ellis	Nov. 2, 1942	16
W. E. Humphries	Nov. 9, 1942	16
Clyde Hall	Nov. 23, 1942	16
J. W. Smith	Nov. 14, 1944	14
J. D. Thomason	Nov. 19, 1945	13
Willie Lockhart	Nov. 13, 1946	12
Childers Bishop	Nov. 6, 1950	8
J. D. Johnson	Nov. 15, 1950	8
E. L. Tullos	Nov. 27, 1951	7

J. B. Ramsey	Nov. 25, 1952	6
H. J. Brown	Nov. 16, 1955	3
L. J. Mott	Nov. 2, 1956	2
Ed Root	Nov. 13, 1956	2

PATTERN SHOP

	Employment Date	Years With Co
E. J. Johnson	Nov. 27, 1937	21

FOUNDRY

	Employment Date	Years With Co.
James Grimes	Nov. 2, 1944	14
Elbert Shipp	Nov. 6, 1944	14
G. R. Lilly	Nov. 28, 1944	14
E. E. Edwards	Nov. 21, 1945	13
Clarence Morrison	Nov. 27, 1945	13
Judge Burrell	Nov. 4, 1946	12
Alvin Landrum	Nov. 7, 1946	12
Seamon Riggsby	Nov. 1, 1947	11
Dock Spencer	Nov. 4, 1947	11
Elbert Deason	Nov. 15, 1947	11
Arnold Wyatt	Nov. 9, 1950	8
O. A. Allsbrooks	Nov. 20, 1950	8
M. T. White	Nov. 5, 1953	5
Levi Patton	Nov. 2, 1955	3
Henry Jefferson	Nov. 18, 1955	3

WELDING & STRUCTURAL

	Employment Date	Years With Co.
Curtis E. Stephens	Nov. 25, 1942	16
A. C. Martin	Nov. 18, 1943	15
H. F. Gibson	Nov. 20, 1945	13
Grady M. Grimes	Nov. 28, 1947	11
W. D. Rogers	Nov. 14, 1950	8
Richard A. Deal	Nov. 10, 1955	3
Hollis A. Mott	Nov. 21, 1955	3

MILL SUPPLIES

	Employment Date	Years With Co.
E. E. Turner	Nov. 6, 1917	41
Carl Garner	Nov. 15, 1939	19
Curtis Carswell	Nov. 1, 1946	12
Frankie Lofton	Nov. 1, 1952	6
E. C. Dietz	Nov. 3, 1952	6
Bob Etheredge	Nov. 15, 1952	6

MAIN OFFICE

	Employment Date	Years With Co.
Louis Fincher	Nov. 15, 1929	29
C. M. Wooten	Nov. 1, 1936	22
Joe Floyd	Nov. 22, 1948	10
Billie Jayne Parrish	Nov. 10, 1952	6
J. D. Bradley	Nov. 20, 1956	2

SECURITY GUARD

	Employment Date	Years With Co.
J. A. Jenkins	Nov. 22, 1943	15

PUBLICATIONS

	Employment Date	Years With Co.
Virginia R. Allen	Nov. 1, 1946	12

OILFIELD SALES & BRANCHES

	Employment Date	Years With Co.
H. H. Muller	Nov. 29, 1949	9
Robert Gibbs	Nov. 28, 1955	3

TRAILER SALES & BRANCHES

	Employment Date	Years With Co.
Fred L. Freeman	Nov. 6, 1952	6
Beulah Mae Harris	Nov. 3, 1953	5
R. E. Ferguson	Nov. 4, 1957	1

DECEMBER ANNIVERSARIES

MACHINE SHOP

	Employment Date	Years With Co.
F. C. Hayes	Dec. 19, 1916	42
Oliver Lacy	Dec. 16, 1930	28
F. M. Chastain	Dec. 14, 1939	19
J. M. Herrington	Dec. 14, 1939	19
O. B. McCarty	Dec. 15, 1941	17
J. H. Gregory	Dec. 17, 1941	17
Harvey Nerren	Dec. 30, 1941	17
Calvin L. Johnson	Dec. 7, 1942	16
Roy Walker	Dec. 7, 1942	16
David Jones	Dec. 10, 1942	16
J. P. Mays	Dec. 26, 1942	16
L. C. Jones	Dec. 21, 1943	15
B. L. Cater	Dec. 9, 1944	14
Zack Fenley	Dec. 12, 1944	14
Milton Sanders	Dec. 27, 1944	14
N. G. Arnold	Dec. 7, 1950	8
Hubert Lankford	Dec. 7, 1950	8
A. J. Hunt	Dec. 21, 1950	8
E. H. Ridgeway	Dec. 2, 1955	3
Joseph Bogany	Dec. 20, 1956	2

TRAILER

	Employment Date	Years With Co.
C. A. Thompson	Dec. 17, 1941	17
L. E. Read	Dec. 31, 1941	17
Lester J. Read	Dec. 9, 1943	15
J. J. Gunter	Dec. 16, 1943	15
Edward Smith	Dec. 6, 1945	13
J. V. Short	Dec. 7, 1945	13
R. L. Oliver	Dec. 10, 1945	13
Virgil Havard	Dec. 10, 1952	6
E. L. Mills	Dec. 3, 1956	2

WELDING

	Employment Date	Years With Co.
Joe Storey	Dec. 19, 1936	22
J. M. Simms	Dec. 10, 1941	17
I. R. Baird	Dec. 27, 1943	15
S. B. Hunt	Dec. 27, 1943	15
Lee Oliver	Dec. 27, 1943	15
J. D. Modisette	Dec. 5, 1950	8
W. D. Thompson	Dec. 14, 1950	8
D. W. Oliver	Dec. 6, 1955	3
W. H. McNeely	Dec. 9, 1955	3
Morris W. Hodges	Dec. 18, 1956	2
A. V. Cheatom	Dec. 21, 1956	2

FOUNDRY

	Employment Date	Years With Co.
Leedel Little	Dec. 1, 1942	16
Richard Reese	Dec. 16, 1942	16
Izaih Johnson	Dec. 20, 1947	11
L. D. Turner	Dec. 1, 1950	8
Andrew Bogany	Dec. 20, 1956	2

TRAFFIC

	Employment Date	Years With Co.
Paul Welch	Dec. 20, 1941	17

MILL SUPPLIES

	Employment Date	Years With Co.
Wanda Wilson	Dec. 17, 1953	5

MAIN OFFICE

	Employment Date	Years With Co.
G. L. Vickrey	Dec. 18, 1922	36
Ardie Tucker	Dec. 5, 1936	22
Bob Poland	Dec. 1, 1945	13
Riley Webb	Dec. 2, 1946	12
Johnny Ross	Dec. 1, 1953	5
Jim Massingill	Dec. 1, 1956	2
Don Smith	Dec. 2, 1957	1

SECURITY GUARD

	Employment Date	Years With Co.
J. F. Nick	Dec. 14, 1942	16

OILFIELD SALES & BRANCHES

	Employment Date	Years With Co.
A. G. Black	Dec. 17, 1946	12
Louise McCormick	Dec. 1, 1948	10
John Swanson	Dec. 17, 1949	9

TRAILER SALES & BRANCHES

	Employment Date	Years With Co.
John Schaeffer	Dec. 7, 1953	5
Morris G. Brazier	Dec. 2, 1957	1
Billy Joe McGowan	Dec. 5, 1957	1

SAFETY MUSINGS

A wound neglected may be a wound infected.

By using first aid instead of endurance, your family has you instead of insurance.

Get first aid fast—Don't get scratched off your job.

Infection stopped at early stages, cuts loss of time and loss of wages.

Some live to a ripe old age; others say "It's only a scratch."

Hospitals are crowded with accidents that couldn't happen, but did.

Luck can stay with you for years, and disappear in a flash.

Safety is an investment only fools can't afford.

Watch it! Accidents don't always happen to the other guy.

What you forget for a moment you may remember for a lifetime.

the Editor's Corner

THANKS and appreciation are extended to members of Clifton Deal's crew, Gene Chastain's electrical department employees, and Willie Ricks' crew for getting things ready for the annual meeting of the employees on December 12. RAY WOLFORD and EARL DEAL, from Utility Maintenance crew, did the wood work and decorations. CECIL WALLACE, BILLY JOE RHODEN, R. C. BEDDINGFIELD and BURVAL HOLT, from the Electrical Department, strung the lights and set up and operated the public address system. Willie Ricks' crew set up the seats and cleaned out the van shop in the Trailer Division where the meeting was held.

Besides those mentioned in the story and pictures about the meeting which can be found elsewhere in this issue, a colored trio sang for the group. Members of the trio were INEZ TIMS, WILLIE LOCKHART, and JACK LEWIS.

We sincerely thank all who had a part in making the meeting a success.

AMONG the deer hunters who reported kills to THE FOUNDRY ROUNDUP were ROY BROWN, WALLACE DAVISON and FRANK RAGLAND of the Trailer Division. We got a picture of Frank with the heads of two deer he killed on Thanksgiving morning. He killed a 6-point buck about 7:50 a.m., and a 5-point buck at 9:15 a.m., using a 30-30 rifle. We don't have pictures

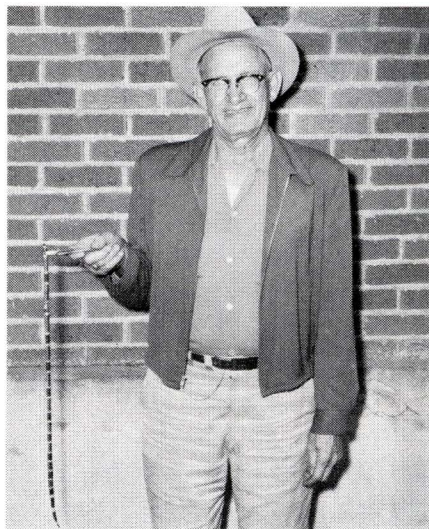


FRANK RAGLAND closed the deer season for himself in one day. He got both these bucks in the early morning hours of Thanksgiving Day near Chester

of the other kills, but enough witnesses corroborated their stories so that we believe they did get their bucks.

We appreciate Mary Foster, daughter of A. A. FOSTER, Trailer Division employee, who sent us her original poem which is reproduced on the inside front cover of this issue. Foster has been employed with Lufkin Foundry for seven years.

JOHN ODOM, truck driver with the Traffic Department, brought a specimen in to be photographed that was a little different from the usual deer or squirrel pictures we carry in the magazine. He and his son ran over a coral snake, then stopped the truck and finished the job with a stick. It was one of the longest snakes to be brought in, and if memory serves correctly, John said the snake measured more than 30 inches in length.



JOHN ODOM holds the deadly coral snake he killed. It wasn't too good a feeling to be that close to the snake even though it were dead

JOE PERKINS, Insurance Officer, spent a few weeks and a few dollars investigating the radio repair field, but decided he better stick to insurance, and announces that he has a small radio for sale. He's hoping to be able to get \$3 for it, since that is what he paid for it, but we have it from good authorities that the radio can not be repaired, so we don't expect Joe to be



MRS. MARCUS TAYLOR BALLENGER, new daughter-in-law of **CHICK BALLENGER**, Traffic Department employee

able to dispose of the white elephant any time soon . . . at least not for cash.

Miss Frances Safley and Marcus Taylor Ballenger were married December 27 in the First Baptist Church. Marcus is the son of Mr. and Mrs. Chick Ballenger and Miss Safley is the daughter of D. S. Safley. CHICK has been employed in the Traffic Department for six years. Frances and Marcus are both seniors at North Texas State College in Denton, and are majoring in education.

A letter of thanks and appreciation to our employees was received from Marvin Kreuter, general chairman of the recent Community Chest campaign, and Herman Brown, executive director of the Chest. It reads as follows:

"The Community Chest goal has again been reached. We want to thank your company, all of your employees and the members of your company which served on the campaign committees. The good work done by your people has made success possible.

"As you know the Community Chest does not have any full-time staff people. Those who help us with the campaign must now turn attention to other duties and community work.

"Therefore, it is extremely difficult for us to write a letter to each of your workers and express our appreciation—much as we would like to do so.

"So we are taking this means to express our gratitude with the hope that you will be able to post copies of this letter on your bulletin boards or publish in any company publications you might be issuing.

"The citizens of Angelina County have a wonderful spirit of getting things done. We want all to know of our thanks."

CHANGES in Social Security Becomes Effective *in January*



ON AUGUST 28, 1958, President Eisenhower signed several bills which brought about many changes in the old-age, survivors, and disability provisions of the social security law. These changes are important not only to the more than 12 million persons who have already qualified for social security payments but also to all workers who contribute to the program.

What could be considered as the major changes are a general benefit increase effective with the payment for January, 1959, an increase in the taxable earnings base from the present \$4200 to \$4800 accompanied by an increase in the tax contribution rate of one-fourth per cent each for employer and employee, payments to dependents of disabled workers, and the removal of the requirement that a severely disabled worker must have worked 1½ years out of the 3 years before becoming disabled as a qualifying requirement for receipt of disability payments or to freeze the earnings record.

The general increase in benefits will be made automatically to all beneficiaries. Retired workers will get an increase of approximately 7 per cent, their minimum increase being \$3. Their dependents, and the survivors of workers who have died, will receive somewhat smaller increases. The maximum monthly payment to any one

family, formerly limited to \$200, may be increased to as much as \$254.

The increase in tax rates beginning January, 1959, will bring the rates to 2½ per cent for both employer and employee on the first \$4800 of wages. There will be a further change in the social security tax rate beginning with 1960.

With the removal of the requirement of at least 1½ years of work out of the 3 years before becoming disabled, some disabled workers not previously eligible may now qualify for disability payments if at least 50 years of age, or for the freezing of the earnings record if younger. The requirement that a person must have worked at least five years in a job covered by social security out of the ten years before you became disabled has not been changed. If you may now qualify because of the change in the law, you should file application.

Among several changes relating to dependent's benefits are provisions for paying benefits to the dependent parent of a deceased worker even though a widow, dependent widower, or dependent child also survived, and for removing the requirement that a disabled child furnish proof of his dependency on the parent for one-half of his support.

Of importance to workers who become disabled are provisions which allows the worker to receive his full

disability insurance benefit even though he is paid State Workmen's Compensation or some benefit from the Federal Government because of his disability. This provision went into effect beginning with payments for August, 1958.

Under the old law disability payments could not be made for months prior to the month of application. The new law permits payments for as many as 12 months retroactive—but no farther back than the first month when all other requirements were met or before July, 1957, the first month for which disability benefits became payable under the law.

Minor changes in the law enable many adopted children, previously ineligible, to now qualify for benefits and makes eligible for payments those whose dependents or survivors benefits were stopped because of marriage providing the marriage is to someone who is also entitled to dependents or survivors benefits at the time of marriage. If the marriage is to someone who is receiving social security benefits as a retired or disabled worker, you can qualify as his (or her) dependent without waiting three years as formerly.

If you may now qualify for benefits because of the new amendments, you should visit the local social security office. There you will be advised as to what course of action to take.

The Foundry Roundup

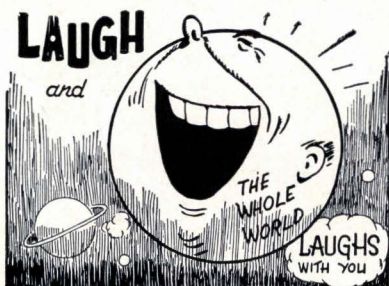
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FORM 3547 REQUESTED



Sadie: "Honey, what is your definition of a successful man?"

Cora: "One who earns more than his wife can spend."

Sadie: "Then what's your definition of a successful woman?"

Cora: "One who finds such a man!"

Welder: "Bill that was some glamorous gal you brought to the dance last night. She certainly looked tempting in that Biblical gown she wore."

Fabricator: "What do you mean, Biblical gown?"

Welder: "Oh, you know. Sort of low and behold!"

Eight-year-old Johnny, finding the minister's prayers during church service extremely long, took a dim view of the situation when at Sunday dinner the minister was asked to say grace. But when the divine blessing proved to be very brief, Johnny looked up at the minister and said innocently, "It makes a difference when you're hungry, doesn't it?"

Machinist's son: "Well, my father now has another wife to support."

Co-worker: "You mean he's a bigamist?"

Machinist's son: "Oh, no. I just got married."

If you give some women enough rope, they'll put up another clothesline in the bathroom.

Wife: "This place is simply grand, simply wonderful. It leaves me speechless!"

Husband: "Then let's lease it for life."

"Mummy, why doesn't daddy have any hair on his head?"

"Well, he thinks a great deal, dear."

"Well, Mummy, why do you have so much hair on your head?"

"Shut up and eat your breakfast."

There's one thing you can say for the men in charge of our government—they're running it like nobody's business.

A fellow recently bought a foreign-made automobile and after careful computation over a month came to the conclusion that he was not getting the phenomenally high gasoline mileage so often credited to such cars.

So he took it to a local mechanic who after checking it thoroughly, pronounced it in perfect condition.

"But isn't there something I can do to increase its mileage?" the owner asked.

"You can do the same as most foreign-car owners do," replied the mechanic. "Lie about it."

"What will you do when you grow up to be a big girl like me?"

"I'll reduce."

Repair man: "Shall I install a loud or soft horn, sir?"

Motorist: "Just one with a dirty sneer."

"Did you give your wife that lecture on economy you talked about?"

"Yes."

"Any results?"

"Yeah . . . I've got to give up smoking."

A psychiatrist visiting an insane asylum noticed a patient all alone in a corner, busily scratching.

"Why do you spend your time scratching yourself?" he asked.

"Because," said the inmate, "I'm the only person in the world who knows where I itch."

An old gent was passing a busy intersection when a large St. Bernard ran by and knocked him down. An instant later, a foreign sports car skidded

around the corner and inflicted further damage. A bystander helped him up and asked if the dog had hurt him.

"Well," he answered, "the dog didn't hurt so much but that darned tin can tied to his tail nearly killed me."

Jim: "Yep, the engagement is off; she won't marry me."

Joe: "Did you tell her about your rich uncle?"

Jim: "Yeah; now she's my aunt."

A man approached a big store floorwalker and said, "I'm looking for a present for my wife."

"How long have you been married?" asked the floorwalker.

"Ten years," replied the man.

"Bargain basement downstairs, sir."

"Yes, ma'am," said the sailor, relating his experience to an old lady. "I was torpedoed in the Atlantic and lived for a week on a tin of sardines."

"Dear me," said the old lady sympathetically. "How did you ever keep from falling off?"

The Foundry Roundup

Volume 16

Number 1

Published Monthly for
Employees and Their Families
by

LUFKIN FOUNDRY & MACHINE CO.
VIRGINIA R. ALLEN, Editor



Member
of the
International Council
of Industrial Editors