



Pictured receiving one of two trophies awarded Temple for outstanding safety achievement at the Hope, AR and Thomson, GA Particleboard Operations is Particleboard Operations Manager Hal Cordell (center). He is joined by CPA Chairman, Elliott Savage of Georgia-Pacific and CPA Treasurer Cam Gentile of Uniboard, Canada during formal presentations at the Chairman's Dinner held April 29, 2002 during the CPA/CWC spring meeting in Carlsbad, CA.

Hope and Thomson receive highest safety awards from CPA

Temple's Hope and Thomson Particleboard Operations have each received the highest honor presented through the Composite Panel Association's annual safety achievement awards program. Formal presentations were made to the company at the Chairman's Dinner during the CPA/CWC (Composite Wood Council) spring meeting in Carlsbad, CA on April 29, 2002.

Temple's Thomson, GA particleboard plant received a 2001 achievement trophy in the small plant category. Temple's Hope AR plant received a trophy for achievement among large plants, an honor it shared with Willamette's Lillie,

LA plant. Both Temple plants were honored for having the best safety record in their respective divisions in 2001, having each completed the year with no recordable accidents.

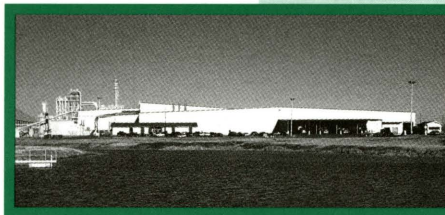
CPA Vice President, Regulatory Affairs John Bradfield said, "As the safety record of the PB/MDF industry has improved, these awards have become increasingly difficult to attain. In order to win the trophy, a plant needs either an

accident free year or, at most, a year with one accident. Such an achievement is not a random event. It is an achievement requiring the care, attention and effort of everyone at the plant."

Each year, CPA recognizes

U.S. and Canadian particleboard and MDF plants with exemplary safety records as measured by the OSHA 200 log. Plants are divided into large and small categories based on

the number of reported man-hours per year.



Temple's Hope AR plant received a trophy for achievement among large plants.

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Fossils found on Temple forestlands in GA provide prehistoric link

National Geographic supported research project helps solve 500 million-year-old fossil puzzle

On a 1995 rock collecting trip to Temple forestlands along the Coosa River Valley near Rome, Georgia, Bill Montante, an amateur paleontologist, found something unusual that ignited his curiosity and gave birth to a hypothesis that has become the focus of a two-year National Geographic funded research project.

What Montante found was a fossil of an inch long creature called a trilobite. "These were the first hard-bodied creatures that crawled the ocean floor during the Middle Cambrian geological period about 505 or 510 million years ago," Montante said.

Having found hard-bodied preservation, Montante wondered if soft-bodied preservation could also be found in the area. Soft-bodied preservation are fossils that show the soft tissue of animals or of plant material. It is very rare for soft body parts to fossilize.

among other topics, Middle Cambrian trilobites in the southern Appalachians and Late Cretaceous crocodiles in North America. Like Montante, Schwimmer had found similar trilobite fossils including one exhibiting gills and other internal soft tissue organs.

Schwimmer secured funding from National Geographic to help assemble and expand the collection to help show that there is a rich deposit of hard and soft-bodied preservation in the Southeast that share characteristics found at the world famous Burgess Shale fossil site in British Columbia.

Working last year along the Coosa River, which cuts through the Conasauga shale, peeling back layers of rock laid down hundreds of millions of years ago, the pair found algae, sponges, worms, brachiopods (shells) and more trilobites. Most were found on Temple lands and match up with similar items found in the Burgess Shale.

Schwimmer said, "Discoveries like this show that the landmass we know as North America was a vastly different world during the Cambrian period. Back then it was an island with a low flat surface located at the equator, and entirely surrounded by ocean."

Similar discoveries are being made in places like Utah, Pennsylvania, China and Greenland. Montante said, "This work is helping put together the pieces of a puzzle about a time period when similar biological development was occurring simultaneously in many parts of the world." Schwimmer added,



Pictured is a fossil of a small trilobite named Solenopleurella found on the same sites along the Coosa Valley River Valley in Georgia that are the subjects of a National Geographic supported research project.

"It also suggests that distribution of fossils from this period is nearly worldwide and is an artifact of similar environmental conditions that existed in each of these places."

Temple is supporting the research project by permitting access to the company's Coosa River Valley forestlands. Schwimmer said, "Temple has been most cooperative in allowing us access to their Georgia properties."

Operation Leader, Applied Research & Development Dick Fisher said, "Temple routinely grants permission for research like this. Other ongoing projects include teams working on our forests in Texas and Louisiana investigating the population and biology of the Louisiana pine snake, leaf cutting ants, and the variety of fungi found in our forest. The company strives to manage its lands in ways that protect and promote the diversity of biological, physical, and cultural features they contain and welcomes the assistance from experts in gaining knowledge about these wonders."

When complete, sometime in 2003, Schwimmer and Montante plan to publish their findings in a technical paleontology journal. Many of the fossils they have found will go to the National Museum in Washington as specimens of original Georgia soft-bodied preservation.

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Dr. David Schwimmer takes notes while collecting shale from a fossil bed near Temple's forestland in Rome, Georgia.

Montante took his evidence and his intuitions to Doctor David Schwimmer. Schwimmer, who is a professor of geology at Columbus State University in Columbus, Georgia, has been involved since the 1980s in research focused on,

Community involvement runs deep for Temple employees

A quick survey reveals the company's team members are giving to their communities in ways that improve the quality of life where they live and work.

From donating blood to raising money for the neediest to helping fight cancer, the employees of Temple are involved everywhere there is a need.

There are those helping to provide positive role models by coaching youth sports, or helping the elderly maintain their home and their independence. Some are devoted to raising funds for beautifying communities and picking up trash along the highways or planting trees to help reinvigorate the aesthetics of a community. Through hours of giving, Temple's employees are involved in every facet of community life.



Posing with the under 13 Pembroke Minor League Soccer team "The Grapes" are Temple Pembroke's Mechanical Technician John Ansara, (at left) and Safety Manager Scott Blain, (at right). As coach and assistant coach, respectively, the pair saw their team take first place in the Soccer Leagues play-offs during the indoor season this year.

Why do they do it? For some it's a passion for giving back to the community or as an outlet for special talents and creativity.

For others it is a way of saying thank you to an organization or cause that has given so much to families struggling with an ailing infant or a well-loved grandmother struck with Alzheimer's Disease or a father needing a transfusion in order to survive a life-threatening injury.

H. R. Manager Janet Stewart, who along with her tri-captains, Tammy Karg,

production scheduler and Mary Orsino, administrative technician, accounts payable, has helped orchestrate fundraising activities for March of Dimes at Temple Clarion said, "There is a tremendous feeling of satisfaction that I get by being involved in this worthy cause." This year the plant raised more than \$2,000 for the March of Dimes through participation in the annual Walkathon and through a two-month schedule of fundraising events. Through these extra efforts, the plant was able to exceed its 2001 total by 101 percent.

Another dedicated group of volunteers at Fletcher Wallboard schedules a blood drive every 56 days. In 2001, a total of 208 units of donated blood went to help more than 624 patients. The plant was recognized in 2000 for achieving a level of excellence for a business its size and for contributing the most and at the highest percentage. Receptionist and H. R. Clerk, Sandra Wood said, "We do this as an ongoing effort to support our community."

Temple-Inland Foundation Matching Gifts Program allows bigger giving

Besides their direct involvement with volunteer organizations, eligible employees of Temple are using the power of their Matching Gifts benefit to maximize contributions to their favorite, qualified educational, art, culture and health programs. Donations from \$25 to the first \$1,000 are matched by the Temple-Inland Foundation on a three-for-one basis. Each dollar of the second \$1,000 donated is matched on a two-for-one basis, and on a one-for-one basis for the third \$1,000.

SPEC SHEET: Temple Clarion MDF



Standing on the Stairs, (bottom to top, l to r): Jana Wolbert, process technician; Bob Emhoff, maintenance technician; Bill Clark, process team leader; maintenance technicians Ed Saylor and Jeff Mong; and Harry Myers, process technician.

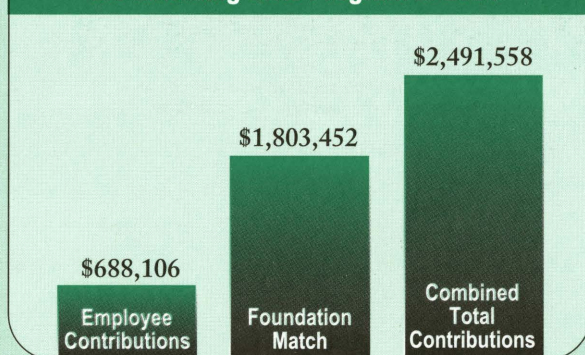
Front row, (l to r): process technicians Dan Osten, Denny Battaglia, and Cole Dawson

Second row, (to right of stairs): process technicians Bill DeFelice and Eric Deitz; Jeff Yeany, process improvement technician; Gary Dittman, process technician.

Third row, (to right of stairs): process technicians Kevin Fultz, Chuck Troup, Guy Steele, Kevin Gruver, and Joe Dechant

Temple's Clarion MDF plant is located on a 173-acre site one-half mile outside of Clarion, Pennsylvania. The plant produces up to 120 million square feet of 3/4 inch-based board annually and manufactures industrial grade medium density fiberboard, marketed as Northern Gold™. This product is used primarily to make kitchen cabinets, ready-to-assemble furniture, office furniture, laminated flooring substrate and store fixtures.

Total Eligible Participant Donations through the Matching Gifts Program in 2001



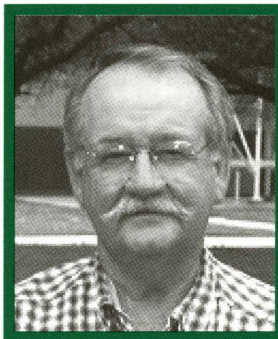
At home or work, always think safety

By Jimmy Hufstetler
Particleboard Operations Safety Manager

From time to time the safety staff passes out material that deals with home safety. Since I have always felt that I was the most safety conscience and aware person I know, I have a story to pass along to all of you about a recent and frightening experience I had.

On a Saturday afternoon in March I was raking and burning leaves in my yard. I had just collected another pile and had set it on fire.

As I stood back to marvel at my handiwork, I noticed a small plastic bottle lying in the ditch, about three feet ahead of the flames. Not knowing what was in the bottle and not wanting an explosion, I quickly squatted down and picked the bottle up and turned to walk away. The bottle was very brittle, probably from being in the sun I thought. Almost instantly it shattered causing a large flash and boom. I instinctively threw up my right arm, to protect my face,



Jimmy Hufstetler
Particleboard Operations Safety Manager

and turned to run. When I opened my eyes, all I could see were flames and my face appeared to be on fire. I took off my cap and smothered the flames eating away at my mustache.

I received second and third degree burns to the right side of my face and right forearm.

Now some say it was just one of those accidents. But is that right? Had I realized that there were flammables in the bottle I would have chosen a better method to remove the bottle, like using a rake. At the very least, I should have turned my head away when I picked up the bottle. There are many things that could have prevented my getting burned. Had I just been thinking safety like I do at work.

PEOPLE ON THE MOVE

Promotions

Temple:

Diboll: Sharon R. Diaz, secretary, Human Resources

Diboll Fiberboard: Jason M. Kartye, general supervisor, Paint Line

New Hires

Temple-Inland Investment:

Emily F. Russell, senior internal auditor, Internal Audit

Temple-Inland Forest:

Christopher N. Singleton, forest analyst, Integrated Planning

Temple:

Pineland: Christopher J. Standley, production supervisor, Sawmill/Green End

Retirees

Temple-Inland Forest Products Corporation:

Corporate: Don E. Hendrick, purchasing manager, Procurement

Temple:

Diboll Fiberboard: Sherman Allen, specialist-welding, Maintenance; Pantaleon A. Tobias, maintenance A, Maintenance

Diboll Lumber/Fingerjointing: Earline P. Vinson, strapper operator, Dry End

Diboll: James W. Eldridge, fiber utilization coordinator, Operations Research

Pineland: Thomas W. Townsend Sr., electrician A, Shops

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Carolyn C. Elmore, Director of Corporate Communications and InTouch Editor

Jay Brittain, Manager of Creative Services and InTouch designer/photographer

Debora M. Turner, Contributing Editor/Writer

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