

InTouch

NEWS, IDEAS AND GROWING KNOWLEDGE FROM TEMPLE-INLAND FOREST PRODUCTS CORPORATION

AUGUST/SEPTEMBER 1998



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TEMPLE'S FIBER-CEMENT PRODUCTS HEADING FOR THE MARKETPLACE

FORTRA™, a line of fiber-cement products made at FORTRA Fiber-Cement, Inc., a Temple-Inland joint venture facility in Waxahachie, Texas, will soon be headed to the marketplace and will be used by builders as siding, soffit, trim, tile backer, and a variety of other applications.

The new plant will begin production on siding and soffit in the third quarter 1998. "We will focus our initial sales efforts in Texas, Louisiana, Oklahoma and Arkansas until we have adequate production to supply our full customer base," said Stephen Raley, product manager, fiber-cement. "Plans are to have the entire product line available by year-end, 1998. When line two is commissioned in early 1999, we will roll out all fiber-cement products to markets we currently serve. These include the Southeast, Midwest and Mountain Regions. This customer base includes retailers, national accounts and distributors for residential and commercial markets."

Raley continued, "Fiber-cement has been well received in the United States. Builders and homeowners are searching for products with the features and benefits available in fiber-cement.

These include: 50-year limited warranty; easy to cut, fasten and finish; immune to water damage, salt spray and termite attack; non-combustible, durable and the list goes on."

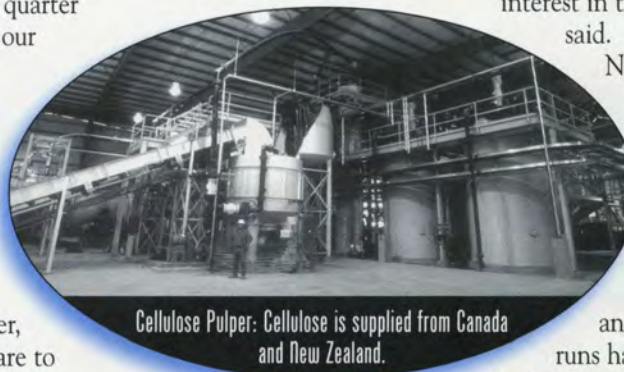
"The marketing department is very excited the company has chosen to move into the fastest growing segment of the building products industry, and our customers have expressed increasing interest in this new product," Raley said.

Norm Stuart, general manager of the plant, said trial production runs should be completed in the third quarter. The seven and a half acre building is finished, and equipment quality runs have been completed on the first two sections of the plant.

The management team for the new manufacturing plant is made up of veterans of various manufacturing industries, including fiber-cement.

The team includes technical director Tony Cooke, with 35 years of experience; operations superintendent Rodney Collins, 20 years; controller Carol Lambing, 18 years; human resources manager Flip Gullledge, 20 years; maintenance superintendent Del McLane, 35 years; and office administrator Jill Hall, with 10

(continued on page 3)



Cellulose Pulper: Cellulose is supplied from Canada and New Zealand.





OUR BUSINESS

by **Harold Maxwell**,
President and Chief
Executive Officer,
Temple-Inland Forest
Products Corporation

The 1996 U.S./Canada Softwood Lumber Agreement, which will expire on April 1, 2001, was intended to offset, in part, the enormous injury inflicted on U.S. mills and communities by subsidized Canadian lumber. The U.S. forest industry has always favored free trade; but, it must be fair trade. If the Canadian provinces ended their subsidies by selling their timber competitively, there would be no need for trade litigation or an agreement. Now, however, two major circumventions are undermining the Agreement: 1) increased Canadian subsidies through lower stumpage fees, and, 2) the misclassification of drilled lumber produced in Canada.

Canada subsidizes its lumber producers by giving them timber for administratively set fees that are a fraction of market value. The subsidy is worth more than C\$4 billion per year. Subsidized imports took an estimated 29,000 U.S. mill jobs from 1991 to 1995 (after Canada broke a 1986 Agreement), and the Canadian share of U.S. market rose from 27% to a record 37% during that same period.

To exacerbate the situation, British

Columbia recently announced that it would further reduce its below-market timber fees (currently only about 1/3 of market price) by another 16%, several hundred million dollars. As stated in the Agreement, Canadian provinces are prohibited from increasing subsidies by modifying timber stumpage prices or forest management practices. The U.S. lumber industry is already reeling from bad markets, brought on in part by subsidized imports evading the U.S./Canada Softwood Lumber Agreement, and cannot sustain these additional subsidies.

A large percentage of Canadian lumber production is exported, particularly to Japan and Asia. The Asian financial crisis has resulted in a decline in the large volumes of formerly exported lumber to Asia. Canadian producers are now attempting to make up for lost Asian markets by increasing exports to the U.S. Even in times of strong housing starts, the U.S. market cannot absorb this additional volume.

Although lumber prices have been on an 18-month decline, some observers think the U.S./Canada Soft Wood Lumber Agreement will result in higher domestic lumber prices. However, if Canadian lumber producers continue their subsidized or low-cost stumpage and unabated access to markets, the U.S. South and West will experience even more production losses and mill closures, and, in the long term, customers can expect significantly higher lumber prices.



Sales and marketing offers training - Builds small structures to learn product

Temple account representatives and account managers (excluding the industrial sales group) participated in a training workshop to learn FORTRA™, a line of fiber-cement products, from the application side. The workshop consisted of hands-on training, with participants in each group building 6'x8' structures using FORTRA™ products. Pictured here at the workshop site at Diboll Laminating are participants from the workshop's second week: (Front, L-R) Stephen Raley, fiber-cement product manager; Leroy Lazarine, Paige Carrigan, Joy Rich, Leslie Stubblefield, Renea Schott, and Martha Grissom. (Back, L-R) Bert Bedford, Bill Campbell, Tim Mahac, Ned Rhodes, Dave Geisler (workshop instructor), Bart Morton, Brian Buchanan (workshop instructor) and Scott Higgins. Not shown is Tony Cooke, workshop instructor.

NEW CONSTRUCTION AND EXPANSION PLANNED

In continuing its solid wood strategy to create value for its forest resources, Temple-Inland Forest Products Corporation announced plans to construct a new sawmill at Pineland and expand its finger-jointing capabilities by adding a green finger-joint operation in Diboll.

The new sawmill will replace the company's plywood operation in Pineland. Construction will begin in the third quarter

1998, with completion

expected in the first quarter 2000.

The company's decision to invest an estimated \$48 million in the new facility was based upon projected market demands and the future southern pine resource in the Pineland area.

David F. Kellam, vice president, Solid Wood Operations, said, "The decision to convert our current plywood plant into a world class sawmill marks a significant commitment by Temple to maintain a major

industrial operation in Sabine County."

The new green finger-joint operation will utilize an existing building on the grounds of Diboll Lumber Operation. The \$10.7 million project will enable production of 11 million board feet of green finger-joint shop grade and moulding lumber to be marketed under the brand name **TemBond**.

"Green trim blocks in the past have been processed into chips to make paper and fiber-board," said Mr. Kellam. "**TemBond** adds a new link to the value chain of our forest resource."

<http://inside.templeinland.com>

For the latest company information, including news releases, be sure to check out the company's Intranet. Departments and new features will be added over the next few months, so be sure to access it often. You'll find the information helpful to your job.

InTouch is published six times a year by Temple-Inland Forest Products Corporation.

Richard A. (Tony) Bennett, Vice President of Public & Government Affairs;
Carolyn C. Elmore, Director of Corporate Communications and InTouch
Editor; Jay Brittain, Manager of Creative Services and InTouch Photographer.

TEMPLE'S FIBER-CEMENT PRODUCTS HEADING FOR THE MARKETPLACE (cont. from page 1)

years. Stuart himself has 30 years of experience.

A key effort at the plant, said Stuart, will be to focus its employees in the production of quality products that meet customer needs. "When employees drive by a new home or building and see a FORTRA™ product, we want them to say with pride, 'Hey, I make that product.'"

Over the last several months, the first maintenance and process crews hired by the company traveled to Australia for specialized training in the manufacture of fiber-cement products. "This represents a big commitment, and we think it will pay off in quality products for our customers," said Stuart.

Pre-startup activities occurring this summer included equipment testing and design and supply checks.

At full capacity, the plant will produce 120 million square feet of fiber-cement products annually. These products will be rolled in sheets five feet wide and 12 to 16 feet long. From there, the sheets will move into a stack press for embossing and densification to produce smooth, cedar-grain and stucco textures. Stuart expects the plant to add additional patterns later.

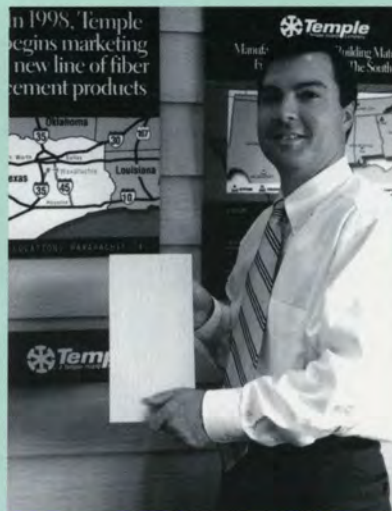
The name FORTRA™ implies strength and comes from the Latin word *fortis*. Temple will soon kick off a comprehensive advertising and marketing program supporting FORTRA™.



Phillip Stewart, Elec. Supv.



Front: Flip Gullede, H.R. Mgr. Back: Carol Lambing, Controller; Jill Hall, Office Administrator



Stephen Raley, Product Mgr.



(L-R): Buddy Wesson, Project Mgr.; Norm Stewart, General Mgr.



(L-R): Stephan Marshall, Q.A. Supv.; Ric Holly, Lead Oper.



(L-R): Jeremy Johnson, Oper.; Brad Brown, Oper.; Terri Gallahue, Oper.



Front Row (L-R): Keith Berry, Operator; Mike Honea, Oper. Supv.; Ken Shimmelbusch, Op. Supv.; Brian Beaty, Operator. Back Row (L-R): Rod Collins, Oper. Supt.

Officials see first-hand how turn TVA scrubber was



OUR FUTURE

Tennessee Commissioner for Economic Development, Bill Baxter, experienced an up close and personal look at the unique manufacturing arrangement of synthetic gypsum production on July 8 when officials from the Tennessee Valley Authority's Cumberland Fossil Plant, Temple and Standard Gypsum L.L.C. toured the area. Local officials see the venture as providing much needed economic relief to the area as well as reducing significant

waste from the state's landfills.

The Commissioner and a number of local, county and industry officials saw the three-step scrubber waste-to-gypsum process: how synthetic gypsum is produced; SYNMAT Synthetic Materials' processing plant, which de-waters the synthetic gypsum; and the construction progress of Cumberland Wallboard's plant, located on a nearby 124-acre tract purchased from the TVA. The plant will produce 700 million square feet of gypsum wallboard annually and will add approximately 120 jobs to the Stewart / Houston County economy.

Cumberland Wallboard is owned by Standard Gypsum L.L.C., a joint venture of Temple-Inland Forest Products Corporation and Caraustar Industries, Inc. Temple will manage plant operations for the joint venture and market the product through its existing sales network. Construction of the Cumberland Wallboard facility is on schedule to meet its June 1999 startup date. The plant will be the largest capacity and most efficient gypsum wallboard manufacturing facility in North America. As for the raw material, Bruce Shrader, plant manager at West Memphis Wallboard, said,



Wet End

This view from the wet end of Synthetic Materials' gypsum processing plant shows the diluted gypsum slurry entering the drying mat line. After a total of 80 feet, the gypsum is deposited into a holding shed where it is ready to transport to the West Memphis or Cumberland wallboard facilities. In this photo, Bruce Shrader (foreground) and Synthetic Materials Plant Manager John Glasscock (left) explain the process to local officials touring the facility.



Plant & people

Officials who participated in the Cumberland tour included (from left) Bill Shuff, Middle Tennessee Industrial Development Association; Larry Moody, plant manager of the TVA Cumberland Fossil Plant; Rick Daugherty, Cumberland Wallboard plant manager; Bill Baxter, Commissioner of Tennessee Economic Development Department; Jim McFleer, Temple Gypsum operations manager; G.E. Clark, representing Houston County; and Cumberland City Mayor Ryan Holley.



Inside Cumberland Gypsum

This inside view of Cumberland Wallboard shows the length of the facility's forming line. At full speed, the line will run 400 feet per minute.



Synthetic Mater

Officials hear an overview of processing by Synthetic Materials. Glasscock (far right with back to camera) is in front of Cumberland Fossil Plant's main background.

How Cumberland Gypsum will turn into useful products

"TVA's synthetic gypsum is the best I've seen. It has good, consistent particle size and excellent purity. It also has a higher gypsum content than natural rock gypsum, because natural gypsum contains clay and other impurities."

Jim Rush, Temple's business manager for gypsum and fiber products, said the plant's strategic location will enable the company to expand into new markets as well as serve our existing customer base. "When you combine this great raw material source and the plant's logistically favorable location in relation to the nation's growing markets, you can see that this is a very valuable business opportunity for Temple," said Rush. "This plant will enable us to expand our market penetration in the eastern half of the U.S. where we have been limited due to the utilization of our West Memphis facility as a specialty mill to produce Stretch 54®."

Synthetic gypsum, a by-product of the air pollution control processes at TVA's Cumberland Fossil plant, is already being shipped down the Cumberland River to West Memphis Wallboard, West Memphis, AR, whose product is now composed of 100% synthetic gypsum.

"Dirt work commenced on November 18, 1997, even with the excess rainfall," said Jim McNeer, Gypsum Operations manager. "The building construction is progressing rapidly and at the current pace, will permit equipment installation to begin the first of September. Our gypsum group is very pleased to be able to participate in this unique partnership arrangement."

HOW TVA'S SYNTHETIC GYPSUM IS PRODUCED. . .

In 1994, the TVA's Cumberland Fossil Plant retrofitted its scrubbers to remove sulfur oxides from flue gasses. The scrubbers pull the sulfur compounds from stack emissions prior to release into the atmosphere. Limestone slurry is injected into the exhaust stacks and calcium sulfate, the raw material in gypsum is produced. The synthetic gypsum, more than a million tons per year, is pumped to settling ponds where it is then reclaimed.

SYNMAT Synthetic Materials, a St. Petersburg, FL company, has constructed a high tech de-watering facility located between the fossil plant and the gypsum wallboard plant. Water for washing purposes is added to the gypsum once it enters the Synthetic Materials plant. The solution is then pumped onto a drying mat, which brings the gypsum to 6% water content. It is then ready for transport to the West Memphis or (when completed) the Cumberland facility.



Is Plant

the synthetic gypsum
als Plant Manager John
o camera). The
ive stacks are seen in the

Truck bays

Metal roof sheathing is ready for application to the framed-in storage area at the Cumberland Wallboard facility. The concrete piers behind the sheathing are truck bays for loading finished board.



Stacks

This access road is located at the back of the Cumberland Wallboard facility (building on the right) and will be used by trucks transporting finished product from the facility. The TVA's Cumberland Fossil Plant is seen at left.

SERVICE ANNIVERSARIES

MAY/JUNE 1998

TEMPLE-INLAND INVESTMENT

40 years
Betty M. Burkhalter

BUILDING PRODUCTS

Buna
10 years
Steven E. Bendi
Kenny D. Bolton
Thomas L. Harris

5 years
Richard C. McGillivray
Nancy D. Strange

Diboll
30 years
Edwin D. Smith
John R. Scott

25 years
Woody D. Kirkland
Dennis W. McKay
J. A. Rodriguez
Maria T. Saucedo
David L. Helm
Alejos F. Salais
Jose A. Ybarra

20 years
Danny F. Mullins
Socorro R. Chavez
Cynthia D. White

15 years
Matthew D. Amason
Alton Thompson
Daniel Hernandez
Leslie E. Stubblefield

10 years
Jamie R. Pittman
Randy E. Capps
James F. Fisher
Shandi G. Frieze

5 years
Michael R. Baird Jr.
David L. Brimer
Walter J. Hodge
Todd D. Kellam
Patton Muckleroy
Guadalupe Perez
Patricia S. Reagan
Lance J. Scott
David Thelen
Joe S. Beard
Rejinaldo De Jesus Jr.
Christopher G. Ellis
Herbert E. Huber
Michael J. James
Johnny D. New
George E. Rose
Brian E. Stephens

Pineland

35 years
Lee E. Hunt
30 years
Van Williams

25 years
Johnnie L. Simmons

20 years
Earl Brown

15 years
James Rozas

NOTHING WASTED

Temple manufacturing plants, Environmental Department work together

If you asked Patrick Miller, Environmental Affairs manager, to define waste, he would be hard pressed to give you an answer.

"There's no such thing as waste," said Miller, "or if there is, it's only called waste after every possible avenue of recycling opportunity has been covered."

Miller, other environmental personnel, and managers at Temple manufacturing facilities take a two-pronged approach toward eliminating waste items from entering landfills: identify and collect waste; and find a vendor to put the waste to use.

"If we have to teach potential recyclers how our waste products could benefit them, then that's what we'll do," said Miller.

All Temple facilities have a Recycle Management Plan and Source Reduction Waste Minimization Plan in place. The latter is required in Texas by the Texas Natural Resources Conservation Commission (TNRCC).

In an effort to cut down on bulk that is deposited in the landfill, a company grinder travels to Diboll Lumber and Fiber Products Operation to grind wood waste such as broken pallets. The portable grinder spends about a week at a facility, where the ground material is deposited into boilers.

"The effort has a tremendous impact on the amount of bulk waste that is diverted from company-owned landfills," said Richard Collmorgen, Fiber Products' mill superintendent. "The idea is to keep materials out of the trash container."

Also, waste office paper is collected at all Diboll facilities and taken to the hydropulper at Fiber Products where it is blended into the fiber.

At Temple's gypsum wallboard plants, recycling is also standard procedure. At Fletcher Wallboard, the wallboard's paper face and backer are 100% recycled paper.

Wallboard filler contains scrap paper. For wallboard cuttings, the paper face and backer are separated from the gypsum. The paper goes directly into the plant's hydropulper, and

the gypsum goes back into the production process.

Recycling waste products, from aluminum cans and batteries to wooden pallets, is typical at Temple's manufacturing plants.

However, Environmental Affairs does not stop with those products.

Department personnel work with professional associations and other groups to find possible uses for waste material.

One example is boiler sludge/ash. According to

Miller, it has the same properties as coal ash, which is commonly used in roadwork.

Environmental Affairs has secured approval from the TNRCC for its use as a road construction material and soil amendment on

the company's forestlands. The Texas Department of Transportation is currently evaluating boiler sludge/ash from Temple facilities for statewide use.

Temple has a long history of turning conventional

"waste" into product success stories. Both fiberboard and particleboard are made entirely from the wood by-products of Southern pine sawmills. Two recent additions are: engineered studs, finger-jointed lumber trimmings glued together to create a continuous ribbon of wood that can be cut to desired lengths; and LumberLast®, a synthetic lumber made from recycled post-industrial and post-municipal plastic waste.



Collecting Gypsum at Fletcher, OK.



Gypsum Grinder at Fletcher, OK.

10 years
Jeffery S. Kilgore

5 years
Richard M. Glenn
Raymond Armstrong
Mary L. Burrell
Stephen W. Gray
Lester P. Procell
James N. Smith

SW Louisiana

5 years
Lawrence A. Williams
Collin Bailey

Rome

10 years
Marlyn A. Harrison
Erby A. Robertson

5 years
Robert W. Mobbs

Thomson

20 years
Douglas Y. Robertson
10 years
Reginald R. Doughty
William C. Holbrook
Kilbrent H. Stephenson
Billy F. Townsend

5 years
Randy D. Hart
Jack S. Mullen
Dan M. Atchley Jr.
James A. Cook
Gerry L. Hannah

West Memphis

25 years
Bobby G. Henry

20 years
Stanley M. Clark
Charles W. Johnson

5 years
Steven L. Veteto

CORPORATE

20 years
Bruce W. Owens

10 years
James N. Leavell

5 years
Royce Ashworth
Sharon Kutach-DeLoss
Thomas K. Buchanan
Gary L. Dobbs

FOREST

30 years
James N. Camp
C. D. Foster

25 years
Steve B. Burns
Bobby R. Strickland
Charles H. Broom
Henry M. Butler
Don C. Whitaker

20 years
Vicky L. Baccus
Ivey E. Dickert

15 years
Joseph F. Hamrick

10 years
Catherine E. Dickerson

5 years
Robert P. Jacks
Brenton L. Kartye

(continued on page 7)



NEWS BRIEFS

SW Louisiana Bass Tournament

Southwest Louisiana Lumber Operation recently held its First Annual Team Bass Tournament to benefit the Children's Miracle Network. The tournament was held on the Calcasieu River with 15 teams participating. The event raised over \$400 for CMN. The Temple-Inland Bass Club of Buna and DeQuincy assisted with equipment and door prizes. Local vendors were generous in providing a variety of outstanding door prizes. Southwest Louisiana Lumber employees contributing to the success of the event included Steve Felts, Gary Frost, Scott Stubblefield, Brian Swan, Dan Heard, Byron



Cooley, Leah Fontenot, Red Harper, and Jeff Lanclos. Also helping were Jim Sluss and Crocket Whitmire, Buna Lumber Operation, and Shaun Davis, Public Affairs. Pictured are (from left) Scott Stubblefield, Paddy Champeaux, CMN director for Southwest Louisiana Lumber; Gary Frost and Steve Felts.



Alabama's "Relay for Life"

Alabama Particleboard raised over \$4,000 for the American Cancer Society in its Relay for Life event. Employees participating were (front row from left) Dana Barnes, Peggy Sigler (team captain), and Annette Luker. Also, middle row, C.B. Wilson, James Gallery, Chad Chandler and Mifford Hill. Back row, Jerry Jones, Joe Pridden and Rod Chandler. Not pictured are Bob Boyer and Jackie Crook.

(cont. from page 6)

John V. Lakey
Bobby G. Eichler
Curtis Jackson
Randall E. Rhyne

INLAND EASTEX

40 years
Jim T. Grissom

30 years
Randolph E. Cleveland
Lewis K. Crocker
John L. Garrett
Tommy E. Hartman
George M. Ferguson
William T. McGallion
Robert E. McNeil Jr.
Frank E. Morgan
Tommy L. Brooks
Larry C. Davenport
Kenneth W. Phillips
Sam H. Ryan

25 years
Freddy J. Hartman
James E. Turner
Billy F. Sumrall

20 years
Herbert A. Conway
John S. Parigi
Jack W. Rigsby
Debra D. Smith
Gary V. Buffington
Richard O. Langley
Jimmy D. Parish
James F. Schee
David L. Smith
William E. Denby
Brian G. Harding
Gary L. Paine

David M. Pattarozzi
Chalmos G. White

15 years
Brian A. McDonald
Mark E. Simmons
Franklin E. Tompkins

10 years
Patricia D. Etue
Susan G. Quick
Mark A. Williams

5 years
Tommy J. King
Roy N. Lackey
Brian P. Lewis
Jommy C. Holder
Kevin R. Cooper
Donald G. Harvill II
Robert W. Robinson
Michael K. Smith

JULY/AUGUST 1998

TEMPLE-INLAND INVESTMENT

25 years
John T. Orynawka

10 years
Carl L. Pavlic

BUILDING PRODUCTS

Buna

5 years
Brian T. May
Raymond Ronquillo
Johnny R. Perkins
Jesse L. Rosemon
Dale E. Totten
Lenard D. Williford

Diboll

45 years
Charlene Minton

40 years
Billy F. Jones

35 years
B. J. Beene
Harold C. Maxwell

30 years
Paul W. Mossenton

25 years
Milton Browning
Jim W. Havard
Michael V. Bintliff
Ramiro Diaz
Lester W. Rhoden

20 years
Patricia J. Aldredge
Camilo C. Betancurt
William B. Fulmer III
Billy W. Junge
James M. McGuire
Timothy C. Windsor
Manuel A. Concha
Dave Martinez Jr.
Oscar A. Padilla
Gonzalo Sanchez
Gonzalo A. Serrato
Carlos A. Tapia

15 years
Ronnie G. Cook
Norman D. Poteet

10 years
James A. Cotton
William A. Parish
Tamala D. Julian
William R. Pettit
Rhonda K. Shivers
David B. Wilson
James E. Wilson

5 years
Tracy L. Edwards
Ezzie B. Oaks

Robert E. Proctor Jr.
Eric R. Anthony
Omar Flores
Orlando Flores
Bobby D. Wallace Jr.

Fletcher

25 years
Teddy Neighbors

5 years
Robert J. Pecina
Theodore J. Philpott

Monroeville

20 years
James W. Gallery

5 years
Michael D. Kelley

Pineland

30 years
C. A. Crow
Leroy Ward Jr.

25 years
Anita Hamilton
Angela Weatherspoon
Theodore C. Williams

20 years
Kenneth L. Berry
Larry Singleton
James E. Wood

15 years
Bruce U. Garrett
Greg G. Kilcrease

10 years
Debbie M. Brydson
Willie G. Goodwin
Charles H. Sidney
Alfred L. Southwell
Timothy D. Stewart
William E. White

Ella M. Gilbert
Doris E. Parks
Phillip R. Remedies

5 years
Al J. Adams
Phillip D. Harris
Benjamin T. Thomas
Ronald J. Comeaux Jr.
Richard S. Langley
Anthony Lewis

SW Louisiana

5 years
Syrina Silas

Thomson

25 years
Larry E. Thompson

10 years
Leon Lazenby
Donald G. Bales

5 years
Michael D. Anderson
Wayne C. Erkens

West Memphis

15 years
Randal L. Wilbanks
Jerry C. Stewart

5 years
Milton A. Sims

CORPORATE

25 years
Patsy C. Jackson

20 years
Christa K. Capps
Melvin H. Durham

10 years
Tammy D. Trevino
Traci M. Goodman

5 years
Phillip R. Sparks
Dennis K. Ellington

FOREST

30 years
Johnny C. Bingham
Mary A. Clark
James A. McDonald
Stephens L. Harp Jr.
David E. Cantrell

25 years
Robert E. Davis
Halles G. Howell
Billy W. Morgan

20 years
Henry M. Parnell

15 years
Bobby G. Davis
Daron G. Lee

10 years
Gregory H. McClure

5 years
Kenneth W. Morgan
Joseph A. Rodgers
Keith W. Williams

INLAND EASTEX

40 years
Gerald D. Davis
O. L. Collins Jr.
Clinton L. Spence
Walter D. Stokes

30 years
Carl W. Moore
Aubrey N. Sandefer
Charles C. Adkins
Douglas D. Kerr
Johnny G. Morgan
Marvin E. Strickland

Charles E. Arline
James C. Boughan
Dudley L. Denmon
Woodrow J. Dugas
Presley D. Nolen
Leslie R. Ross
Ernie L. Simons

25 years
Delbert A. Bryan
Terry D. Denmon
Dorman A. Walters Jr.
Terry L. Ayres
Timothy P. Herrington
Tommy G. Overstreet
Herbert R. Rawls
Jose A. Rodriguez
Terrell H. Weir
Charles W. Williams
Charles A. Willis

20 years
Debra S. Roberts
Garland W. Hogan
Michael C. Cox
Michel E. Olds
Henry T. Storm

5 years
Darren R. Smith
Curtis R. Bradford
Jim P. Elliott
Derry R. King
Teria S. Lynn
Milton E. Ratcliff
Donald G. Samuel
Ronald E. Shoats
Stephen K. Toms
Timothy J. Walters Sr.



PEOPLE ON THE MOVE

Promotions

TIFPC Bldg. Prod., Diboll: Joseph M. Buchanan, Account Manager III; William R. Campbell, Account Manager I; Jefferey D. Faganello, Special Project Manager; Ruben J. Hamilton, Secretary II; Leslie Kilgore, Sales Trainee; Cecil E. May, Laminating Superintendent; David Telen, Production Manager; Diane M. Yates, Systems Integrator
TIFPC Bldg. Prod., Pineland: Angelia G. Eichler, Clerical; Pamela R. Hardy, Safety Coordinator; Kyle D. Hay, Logistics Manager II; Mike E. Jerge, Green End Superintendent; Christine Murrell, Safety Clerk; Todd W. Robinson, Production Manager; William T. Whittington, Production Superintendent
TIFPC Bldg. Prod., W. Memphis: Kenneth W. Boone, Shipping/Sales Coordinator; Robert A. Dickson, Asst. Plant Engineer
TIFPC Bldg. Prod., Monroeville: Ricky L. Horton, Production Supervisor
TIFPC Bldg. Prod., Fletcher: Cecil C. Cameron, Production Supervisor; Thomas B. Massey, Process Technician; Wanda J. Moody, Process Technician; Charles S. Pate, Process Technician; Jeremiah Wesley, Process Technician
Forest: Stanley F. Cook, Forest Manager Special Use; Donald R. Dietz, Wildlife Manager; Gregory W. Foster, Northern Chipmill Supervisor; Ronnie N. Pavlic, Northern Chipmill Supervisor
Del-Tin Fiber L.L.C.: Carl M. Birchfield, Production Team Leader; Odis L. Gatewood, Production Team Leader

New Hires

Rome Sawmill: Donald B. Willis, CPI Engineer
Rome Forests: Darrel F. Roberts, Fiber Procurement Supervisor
Temple-Inland Investment: Marilyn R. Cook, Assistant Tax Manager; Drew A. Knowles, Tax Manager; Terry L. Mallon, Tax Accountant; Dennis M. Caldwell, Dir., Corporate Support Service
TIFPC Corporate: Betty J. Brinkerhoff, Administrative Assistant; Allen J. Foster, Support Specialist; Phong V. Pham, Desktop Specialist; Anthony J. Riggio, Systems Programmer; Travis D. Tompkins, Desktop Specialist; Melanie Saxton, Support Specialist
TIFPC Bldg. Prod., Diboll: Jo M. Adams, Sales Trainee; Mary L. Dean, Receptionist; Gregory M. Garcia, Resource Coordinator; Joel F. Hankins, Transportation Coordinator; Kenny W. Kendrick, Transportation Coordinator; Marus E. Mitchell, Sales Trainee; Emily Sloan, Sales Trainee; JoAnna Thompson, Receptionist; Joel L. Turner, Transportation Coordinator; James L. Wahlquist, Fiber Cement Product Champion; Ronald A. Tews, Project Manager
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TIFPC Bldg. Prod., W. Memphis: Vincent S. Corley, Foreman Trainee; Mark A. Warren, Technical Projects Manager
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Del-Tin Fiber L.L.C.: Stephen W. Acord, Finishing Team Leader; Jason K. Bell, Heat Energy Operator; Jason T. Brown, Strapper; Erica C. Ford, Clean Up; Chris L. Griffin, Strapper; Carolyn Haslerig, Scale House Operator; Jason A. Kitchens, Grader; Jody W. Works, Training/Safety Director; Regina Zeigler, Sales/Scheduler Coordinator

Retirees

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Temple-Inland FPC, Corporate: Ruth E. Ruby, Executive Secretary I
Texas South, Eastern Railroad: Charles D. Mills, Superintendent Shops & Equipment
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