

BARBARA WAMPLER

Interview 133a

Linda ?, Interviewer

Retyped by Courtney Lawrence

ABSTRACT: In this interview, Barbara Wampler details her life as a working woman who worked her way up the corporate ladder. Mrs. Wampler describes her relationships with her family, co-workers, and upper management. She comments on women's rights, women in the workplace, and the differences between women and men on the job.

Transcriber's Note: Linda (unknown last name) is interviewing Barbara Wampler. It was difficult to understand the interviewer. Evidently Linda conducted this interview in order to write an article on women within the Temple companies, including Barbara Wampler. Carolyn Elmore sent the interview to the archives. Ms. Wampler is an employee at L I C (Lumberman's Investment Company).

Linda (hereafter L): If we weren't I have them in my notes. How do you deal with stress?

Barbara Wampler (hereafter BW): I'm not one to let stress bother me because if I am mad I explode. I don't keep things in me. I'm not a worrier, I don't worry, I think sometimes I am deprived and I don't have anything to worry about. Stress really is not a factor with me because, like I say, I don't mince words and I don't keep things in me so, therefore, I don't really feel, you know, stress. I just don't – sometimes I – worry is not the right word, I get....

L: Anxiety?

BW: No, really I get – sometimes for peak periods and, you know, quite a long period, someone – Wendell works too hard and he is going hard, hard, hard and sometimes I get concerned about him but not really worry. As long as he is happy at doing what he is doing and doing what he does so very well, that usually takes care of my concern that he is working too hard. If I feel anxiety or stress, or whatever you want to call it, I usually get to the bottom of it and get it out of my system quickly. I'm not one to let – number one, I'm not a petty person so little things don't bother me, they just don't bother me. I don't care – it doesn't oh faze me or bother me, or I don't even think twice about what anybody in the world thinks about me other than my husband and my three boys. It never gives me a second thought of anything I am going to do or say about – “My lord, what will so and so think about something I am going to do.” I don't care. So, therefore I don't really feel much stress or anxiety.

L: Do you have any spare time hobbies that you enjoy doing?

BW: Yeah, now this is where my husband has to put up with me, God love him. We are a family that usually does things together – we all like to shoot, the boys and Wendell are avid hunters. I stay on their lease and whatever, I stay away from it, that’s their domain – I stay out of it. Myself I love to do things and make things with my hands. The LIC Christmas party this year will be my eleventh year for making all the decorations, from candleholders, name tags, center pieces, everything that is needed. I enjoy that and on that project I have started lots of years in February for the next Christmas party. My house looks like a Christmas store right now. I enjoy that and Wendell, David, Jay and Jerry, they tolerate that. That’s Mama’s thing. I used to sew a lot, I enjoyed doing that but I haven’t sewn in years. I got out of the habit and just haven’t done it. But that’s what I like to do, I love to cook, I do an awful lot of that. I thoroughly enjoy it and I even like to – now this is where I am really sick, I thoroughly enjoy shampooing carpet, defrosting refrigerators, cleaning ovens and waxing floors.

L: Doing housework?

BW: I do, I enjoy it. I love to iron, it’s a therapy for me, I like to do it and I’m not saying, you know, if I was working and had to go home, clean the house and do the washing, and ironing, I’m not saying that I would enjoy every minute of it but I do enjoy doing that. So I keep pretty busy doing my own thing and I’m not a helpless female, in fact, I don’t believe there is such an animal. There are a lot of them that want you to think they are. And I, you know, if I want to go home and move the refrigerator, knock a wall out, I’ll do it. So I keep busy, I have a lot of interests.

L: Do you take pains to learn as much as you can about everything you can for example knowing a little bit about your car in case you have to take it in to be fixed, to recognize the symptoms and mechanical failures?

BW: The obvious, yes, if it is a real obvious problem or something you know fairly common, yes, haven’t taken the time to read and learn I’ve taken the time to observe and, of course, with three boys and cars you learn, so yes.

L: What do you think about women who do not take their time to just observe and to learn as much as they can and say oh my husband will take care of it?

BW: They are cheating themselves. Do those women’s husbands say the same thing – “Oh, I’m not going to worry about that, my wife will take care of it?” The majority of the time, no. So, to me, the woman that does that is cheating herself, she is as capable of taking the car in for repairs or changing a flat or doing this, you know, as her husband is, so to me, that’s just like when a kid misbehaves at one o’clock in the afternoon and Momma says “When your daddy gets home he is gong to spank you” – that’s – you pick him up right there and spank him and go on. I just don’t believe in that.

L: On salaries for women, you mentioned earlier that, in your opinion, many of the professional women, from the professional point, particularly in business, getting paid really more than they should be paid, even though they are not paid as much as men.

What is your personal opinion on salaries? Are they competitive with men in the same job?

BW: I think – oh, that’s a double edged sword. I think there are a lot of women working who are grossly underpaid. They are very good at what they do, and I’m not talking about the upper echelon of management. I’m talking about the supportive group that works very hard, have a lot of responsibility, those women are grossly underpaid and there are some of them, you know, who are grossly overpaid. My point on that was I think that women demand and receive higher salaries than they should be paid only because they are a woman. And the quality and the overall quantity of what they produce is not taken into consideration, they are paid and they are promoted and they are tolerated because they’re women and because business can’t deal with them either through the legal problems or – business can’t deal with them. So, therefore, they just keep them in there. I have a work ethic that I have had forever, and my whole thing is the only way you are ever going to get ahead – I don’t care if you are a man or woman – is you are going to do more and work more and produce more than you get paid for. That’s the only way you get ahead. And nobody walks in and says “Hey, I’m a woman and expect to get ahead.” But I guess what I am getting at, Linda, is management has let this happen, corporate businesses have let it happen. If a man is found not doing a job to suit his superiors, he can be called in and scathed to the bare bone, dealt with – okay, that man says he either takes it as the way it should be taken, I mean, he didn’t get fired, he has been warned, he is going to shape up or ship out and they are either going to buckle down and see the error of their ways and straighten up, but they don’t tend to do women in the same position as, you know, these men, they don’t tend to do that. They tend to get by with more; they are coddled because management, to me, runs scared of them. Women tend to, if they are scathed, especially by a man, they tend to hold a grudge, they tend to never forget that, they tend to start nasty rumors, they tend to do all kinds of things, and men don’t do that as a rule. I just don’t think the make-up of a woman is so that it is designed to tolerate, be it fair, or just anything you want to say as a man, especially in business. I just don’t think so. A woman, oh, you see it all the time, it’s a joke sometimes. Women get bitchy, that’s why I hate women, women get bitchy, their menstrual cycle governs their mind. They get a little bit pregnant, you know, bow down, so you are pregnant. Men don’t go through this horseshit. Everything that ever happens in a woman’s life, menopause, menstrual, pregnant, spat with the boy friend, it rules her and it all comes out in business and they tend to rule with emotions more than they do with brains.

L: Do you see that in the lower echelon?

BW: Sure, you see it everywhere, no, I don’t say you see it any more – I say you see it in the lower echelon, the women employees, yes, I guess you see it more because they are more lower echelon women employees, you know, than higher echelon employees, but it comes out in all of them. There’s no two ways about it, it comes out in all of them. You know, if a woman is feeling down, sorry for herself, or something, she is best to keep her mouth shut and sit down and do notes all day. But they don’t tend to do that. Like, you know, I say there is a lot of very lucrative, very good positions for women, but upper

management says it shouldn't be. And I don't think that a woman is just not equal to a man and that's it, that's the way I feel about it.

L: From my own personal standpoint, I wouldn't want to be.

BW: Oh, I don't either.

L: I enjoy certain privileges in the man/woman relationship that I wouldn't enjoy if I were suddenly equal.

BW: Yes, and if something isn't done we are going to lose them all. I mean, you know, I don't know what is going to happen to these crazy broads.

L: How did you feel when the ERA was not passed?

BW: I was thrilled to death.

L: I was overjoyed.

BW: I was absolutely thrilled to death, it just made me ecstatic I loved it and I hope if they try it again it goes right down the tube again and I'm sure it will.

L: I have a feeling it will. The opposition came from women and not for men.

BW: That's right. I think the overall move of women is, I don't know that it has peaked on this crazy cycle it is on, but I think in my life time, it will swing back the way it ought to be, I really do, because – it's just got to. I used to – you know, I can't, like I said earlier, I can't understand how any woman can say that she feels second class, or not equal to a man. I can't understand that because I just never felt that way, never have.

L: What changes have you seen with the company and in your affiliation with Temple Eastex? I know you talked with a good number of Temple people on the corporate level and other areas of the corporation from time to time. What changes have you seen in management's attitude toward women?

BW: On Temple Eastex level I can't speak because, you know, I deal with individuals on specific problems. At LIC level I don't think anything has changed. I really and truly don't. LIC has, of course, Momma Branch, God love her, nothing has really changed. They have some women in some positions I can't say they are token positions but they have some women in positions and there are some of them that shouldn't be there. But I don't think LIC's attitude toward women hasn't changed at all. And, in a way, I'm glad. Sue Branch, she is a woman, she's done her time, she's put in her dues and she knows where she is coming from. Her position – she didn't start as fresh out of college. "Hey, I'm a woman, let's go." Sue has put in a lot of years, worked hard and here again, Sue has gotten to where she has gotten – now she is head of a department of marketing that, basically, she has gotten where she has gotten and she is smart, she knows what she has

done and she is a female first. She is not a strong advocate of women's rights and all of this, she was way ahead of that. But she has gotten basically where she has gotten by being so supportive of a man. She has gotten – and she is good, there is no question about it, she is one of the best in the whole damn company doing what she does. She is one of the most respected human beings in the mortgage banking business and she has earned it. She is back to the basics, her word is law, her word is good, she has very high ethics, she is very fair, she is very stern, but her being a woman does not interfere with what she does and she is good. And she, I'm not saying that a man couldn't do her job just as well but he would have a darn hard road to do her job just as well. And Sue doesn't have any aspirations of doing anything except what she is doing and she is good at it. And she has always been around, she was Wayne McDonald's – she was his secretary, they were in the Austin Branch in the loan production and that's where she started and she was good and she has worked hard, put in her hours and came up the ladder, you know, just like you are supposed to do. She didn't step in at the top. I think, overall, Sue Branch is the only woman at LIC, since I have been here, that is, you know, that sticks out. We have a woman in management but she is there because she is good and she is supportive and she answers to Kenneth, she answers to Joe. Of course, she answers to Wayne, and that's fine, she doesn't have the total complete problem of, you know, "I'm it" and she is good. I think they have tried other women in various positions and I think the attitude of the individual is the reason it hasn't worked. Like I say, they have some here in positions that I don't think they should be in. We haven't had a great- I can't think of an obvious situation where, you know, women left and were replaced by men, there are a couple but, in my opinion, the men that replaced the women, the women weren't fired or whatever, they left and then were replaced by the man, and the men are doing a hell of a better job than the women. Now that can be, the man may be more qualified than the woman was or maybe it really is a man's position, not a woman's or there are all sorts of things but in the two or three spots I can think of where a man steps in and replaced a woman, they are doing a better job though. But I don't think the basic attitude of LIC in women has changed.

L: For yourself, are you ambitious if a higher position were offered to you, would you take it? Knowing how you feel about women in general, do you feel the same way about yourself; if you are qualified to take it will you take it?

BW: That has happened to me. I have turned them down only for – one position was offered to me, I turned it down because, not that I didn't think I could handle it because I could have handled it, I could handle it now. But I turned it down because it was out of my area. I am insurance, I love all phases of insurance, that's me and the position offered me, after about six months would have become the pits as far as boring and just yuck. And it was out of my area, I turned it down. They offered me another position that was more in line with, you know, insurance. I turned it down because I think the person that has that area right now is doing a hell of a job. And the person who has that area now is a man and they were going to demote, or eliminate him from the position and put me in it. I can – I have had lots of job offers from outside of LIC, outside Temple Eastex which you know, in my field, in my area. I haven't taken them because I don't want them. I like what I am doing.

L: I'm going to leave the tape running and go back and do sort of a re-cap so that if there is something you want to add or what ever you can. The story will go to you. I'll send a rough draft to everyone. I highlight your part or your statements and ask for comments.

As a journalist, it helps me and it helps everyone else. I get a tighter story. Everyone has a chance to say "Oh, I didn't really want to say that." If I haven't captured you then you can tell me. Okay your individual background is you were a high school graduate, went to one year of business school in Oklahoma City, born and bred. With LIC agency, I should say, since 1969. Before that you were with Oklahoma Inspection Bureau for six years. You are currently supervisor in charge of production in servicing from witness protection. You deal with customers and agencies. You supervise two other persons within the office. As far as acceptance goes by other women you said that acceptance was fantastic, however you feel that sometimes you're more accepted by men, you have worked with men and prefer working with men. General opinion of women in business is that most women have the wrong idea about where they are suppose to fit in, they feel because they are women they should get everything that they want. You said you never felt that you are a second rate citizen or less than a man. Women who do think that are a very weak individual to begin with. You love working with men. Why is it that you love working with men? I enjoy working with men because of the insight they give, there is a broader experience.

BW: I guess, basically, Linda, the reason I enjoy working with men is because I even enjoy being with men more than I do women. Women, I do not like and will not associate, never, never have in my whole life, with women in a group. I don't think there is anything more dangerous, back biting, scheming than a bunch of women. Women, on a one to one basis, or you know, three women who are good friends, that's one thing, but being in the little club circles and all of this – no – the Tupperware parties and this and that – no I don't attend those things. I don't like them. I just get along better and, really in most instances, I have more in common with men than I do women. Men are outrageous gossips, I mean, I put them right up against any group of women you want to bring up, but I don't think men basically are not malicious as women. I just think you could have more fun and be relaxed and let your hair hang out with men more than you can with women and I've been that way all of my life.

L: That has always been my feelings since I grew up with two brothers so I never was around women until I started to college and I hated living with in the dorm because of that.

BW: I wouldn't do it. I don't know, I've just been this way all my life, I just don't enjoy women as a group, you know, I have a lot of women friends who I just actually think the world of all of them – Mary Steele, who you know, I just idolize Mary, we are just great friends.

L: She said hello, by the way.

BW: She did? I talked to the old broad last night, she is a character. I just absolutely love Mary. I also love her husband, I just absolutely think there is nothing like Jim Steele, but as a group, I just, uh-huh – I don't have any use for them. I don't have any use for anybody, male or female, I can't stand whiners – oh, my God, they drive me crazy. I don't enjoy them. I just really don't. I had been in Oklahoma City, so involved in PTA and working with the school board, just all kinds of things and I was very, very active in getting volunteers for the Delman Mecado method of patterning for brain damaged children. I love to do things like that if I don't have to be involved in group activities. I'll work 24 hours a day but don't put me in a group and I just, when we moved I just made up my mind I would never get involved where it was a group of women, and I never have, never will.

L: As far as motivation your motivation is that you like what you're doing. You don't have to have a pep talk or have anybody else give you a pep talk. You enjoy challenges and problem solving. This keeps you going. You get along with other people or manage other people, motivate other people by simply being yourself. By being a friend to them, by recognizing their weaknesses, working with them, teaching where necessary, training where necessary, letting them learn from their mistakes.

END OF SIDE ONE

L: Your professional life has given you a deeper understanding of people, of yourself and a better attitude about yourself. You have always had a good attitude which strengthens your self esteem. The way to succeed at anything is to work very hard at it. You are a woman twenty four hours a day and a woman first and professional woman second. You are wife and mother first. Your family is first. You have to be a woman first and a success at that before you can succeed at anything else. You said you have three sons and they are David, Jay, and Jerry. You have taught them, you and your husband have taught them, to have a realistic viewpoint of what goes on in the world. You have taught them that business is not always fair, that it is hard and that honesty and integrity above all is important and your good name in the work is the most important thing. Set your goals and go for it and be willing to work hard and to achieve what you want to achieve. You have to set your priorities. Very obviously yours are your family, self and work. Where does work fit into your priorities?

Barbara Wampler (hereafter BW): Priority scheme work is a means to an end. My attitude about work, as far as priorities go, I respect my job, I like my work and if I don't work, has to fit in pretty close behind family because without work, with Wendell and I working together I don't have to work. Now that's number one, but I enjoy it so I do it. You have to have your work up there as a high priority or the first thing you know the monetary value of your work you don't get to do and have what you want with your family. I mean you have to respect your job and take of it and work hard in order to reap the benefits. I don't like to see people out here thinking all these ways and spending two hours a day of their employers time planning on what they are going to buy and what they are going to do and where they are losing tack. If they don't be careful they are not going to have their position to make the money for what they are buying. But they don't

hesitate about wasting their employer's time making plans or how they are going to enjoy the benefits and that, I don't like. You can't do that, the work has to come up there right after your family.

L: Balancing your schedules have never been a real problem for you due to the fact you said you have been terribly fortunate because you hired a housekeeper that stayed on with you for a number of years and she has been excellent with your children – just all around. You enjoy being a well-rounded woman in that you have a job, a family, deal with their friends, your children's friends and you enjoy the whole picture and not something that you were just dedicated to work, or just dedicated to family and enjoyed the whole thing.

BW: That's right.

L: There has been no problem with acceptance from your particular level. You have never had the attitude that: "I'm too good to do anything."

BW: That's correct, I have scrubbed woodwork at LIC, you can't name anything that I haven't done.

L: You said "I have great high respect for the "little people" in a business and they know I do and this is what keeps business going."

BW: You can't run without it.

L: Any change in attitude or a problem with it, especially when a woman steps into a supervisory level tends to have a more enjoyment than men because the woman's attitude changes and it is not necessarily the attitude of the people around her that changes first, her's changes and then theirs. Your husband, Wendell, is very supportive of you 100% as far as your personal goal. You said "I work with Wendell because I enjoy working for Wendell. I have a big advantage over most women because I know what my husband does in an eight to ten hour period."

Stress management: You said you don't have much of a problem with stress that "if I am mad I explode" likewise if you are happy you let everyone know that.

BW: That's right.

L: You said "I'm not a worrier; stress is not a problem for me. I don't really fell stress, if I feel anxiety or stress, whatever you want to call it, I get to the bottom of it, get it out quickly so things don't bother me." You said you are not a petty person. "It doesn't faze me what someone thinks about me."

BW: That's correct.

L: Hobbies include shooting. Do you also engage in this and your husband and boys enjoy hunting.

BW: I stay out of that; I'm a fantastic deer processor. (laughing)

L: Your major hobby is handicrafts, working with your hands, making things, decorations for a lot of people. What specifically do you do, I would like to do that sometime – do you needle point or...?

BW: Needlepoint I don't like. I tried needlepoint, Momma Branch was going to get me on needlepoint. Boy, I'll tell you, that woman is crazy about needlepoint and I don't like needlepoint. I've don't one and a half very small canvases and they are hidden away because I just don't like needlepoint. I love sequins, I love beads; I loved to bead and sequin things.

L: Flower arrangements?

BW: Oh, yeah, that's uh, center pieces or door decorations, the full gambit of that. Now our Christmas party consists of Barbara gets ideas – don't ask me where I get them, they just – oh, I get this idea, I think, hey, hell, that would be fun or – then – one thing LIC has done, as far as this Christmas party goes, I have total carte blanc – I can – they have never interfered with me – I usually get my master made, whether it be a center piece – get my theme, will show it to one other person. I've never had any problems from LIC, they have always let me do what I want to do. They have that much faith and trust in me. I do it by myself, I don't do it in a group because any time you get in a group situation there is too much waste, it's unbelievable. But I come up with an idea, I take the theme, first the theme, then an idea, the center piece, name tags. Candle holders, everything is done to the same theme and that barrel sitting there will become a giant Santa Claus. I don't know what I do, I just, my head's crazy.

L: Well, any creative endeavor requires a little bit of craziness to make it work.

BW: Insanity, Linda, is the word you are searching for.

L: That is what everybody tells me about being a writer. You commented earlier about women in a managerial position, not a lot of women not really being qualified for the position that they hold because of their individual personalities and individual make-up. Some women do fit into management okay but it is very rare. You said that a lot of women who are working now are grossly underpaid but they are very good at what they do – on the same end of it there are some grossly overpaid.

BW: I believe the women I said that are very good in what they are doing and grossly underpaid, those are the women, they are not in managerial positions, they are in the necessary group of employees, and they may have been at a job for ten or fifteen years and they have always done a good job, they have always grown, they are the glue that holds an area together. They become, management kind of tends to over look them because, you know, they are always there, they have always been there, they will always be there. But if something happens to one of those women, or men, the void is awfully

hard to fill. I mean nobody is indispensable, I mean nobody at some time, when certain people leave, retire, whatever, their void is sometimes difficult to fill but nobody is indispensable and I think there are certain positions they are usually, I wouldn't even call them management division, they are just divisions that hold it together, to keep it running, that are over looked and management tends to take it for granted and, what always amazes men, is you have a person, and so many times it is a female, that has been in a position for ten years, and all of a sudden she decides that she is under paid, maybe she is not in a productive, and she doesn't produce, she is not an income, in the income area, but she is necessary, she would be most willing to stay, you now, a hundred bucks a month, they won't give it to her, but invariably when they replace that somebody in that position who knows zip of what this person was doing, they usually start them out at two or three hundred more than the one that left. To me basically it is poor business, it is absolutely poor business, it's not fair but more than that, it is poor business, and I think it is ridiculous.

L: You said "I think women demand and receive higher salaries simply because they are women, that many kinds of woman because of the EEO and affirmative action, etc. that I am entitled to this much money.

BW: And management runs scared of them. (laughing) And once they get one in there and they think, "Boy, have we goofed," then they don't know how to get rid of her.

L: Then business can't deal with them and quality suffers as a result. You said "the only way you will get ahead is that you will do more work, and produce more than you get paid for. You will get ahead."

BW: That applies to men, women and children.

L: You said that "corporate business has gone into a pattern of discrimination and that they don't," I paraphrased it a little bit, I said that they don't chew out women when it is needed, the same way they would a man. If a woman is not producing up to their capacity then she needs to be reprimanded when necessary just the same as anyone else.

BW: Now here's where women's rights, women's whatever you want to call it, I hate the word "women's lib" is not quite equal. You see, they want to be equal to a man, they want the same pay, they want the same this, they want the same that but they don't want the same abuse and they don't want management, in so many women's eyes does not have the right to scathe them like they would a man. And to me, they are discriminating against men. And they are not all honest in their views of what they are saying and what they want. You know, to me, if a woman is going to act like a man, then by damn, she should be treated like a man, if that's what she really wants and maybe a lot of them need to be treated like a man and find out what it is all about, maybe they would re-evaluate – "Hey, maybe I don't want this." You know, in my whole life of growing up, when I was a kid, I was always a tomboy, but I was also taught if you are going to act like a man you will be treated like one. Now you better back up and think twice. That's why – female slapping men – slap her back. If she is going to act like a man, treat her like one, that's

just the way I feel. And I just think so much of this is carried over into business that, you know, that women think that is what they want, but I don't think it is what they want because I don't think that women fresh out of the universities, I don't think they even know what a man goes through in business, but yet, they are ready to get out there and say "I want the same thing" – bullshit, they don't want the same thing.

L: I think, I know from my own experience when you graduate from college you bring a certain naiveté to business – even though I have grown up around here and everything, I was very naïve when I first began working. It has been amazing how much I have been able to absorb and learn in work for the last three years.

BW: Well, you are fortunate that you have learned it. I mean, there is a lot of them that have been working for five or six years and they carry a female chip on their shoulder and they ain't going to learn nothing.

L: True, you said that women get away with more, that they are coddled with any respect that the corporate management is hesitant to scathe them when necessary due to, actually, they are afraid of law suits and various other things that may be raining down upon them. Women tend to –

BW: You can also add tolerated along with coddled.

L: You said that women tend to hold a grudge ---- and tell everybody what a mean old man the boss is.

BW: Not necessarily what – no they are too slick for that. They start planting doubts, of course, rumors are good – rumors don't hurt anything, but women are vicious with it women are just – oh, just women.

L: Upper management is something that is really not suited to nurture a personality or most - just their physical and emotional make up.

BW: That's right, because they rule with emotions instead of brains.

L: For changes within the corporation here at LIC that attitude has not changed a lot. The attitude of the individual was the most important factor.

BW: That's right.

L: You said that you were willing, or glad that the attitude of this particular company has not changed drastically and that suddenly there are all kinds of women moving up to the top position. The women who are in the top positions have earned their way up there. If you were offered a position that was in your area and that it was something you would enjoy doing and it was a good opportunity you would take it but you like what you are doing. You are happy where you are. Have I captured you?

BW: Well, Linda, you couldn't capture me on a tape and canvas, but you have my opinions down correctly.

L: Well, that's what I wanted. What I envision the story of being is a fairly long story because I have talked to a lot of women. It will be segments out of each persons view, to give enough of an overview of that particular person so that readers can see what that particular persons personality is or experiences. I have women from all different walks of the corporate ladder. I have one lady down at Evadale who is about my age who has only been with the company for eight months and by the same token I've got women who have been with the company 20, 30 years or more, who have gone all the way up the ladder from the bottom who have literally seen everything that there is to see throughout that corporation. It is been interesting because I have gotten to meet a lot of people.

END OF INTERVIEW