

LUFKIN

ROUNDUP

JULY 1989



**Graduation
1989**

Lifelong Learning



In 1989, we established a new record for the number of scholarships awarded to sons and daughters of Lufkin Industries employees. Our plan is to offer a scholarship to every qualified candidate. This is a very exciting and worthwhile goal; however, it does challenge our ability to generate sufficient funding. Let me encourage you to be an active participant in meeting this challenge by contributing whatever you can to the Scholarship Fund. Tax deductible contributions can be made through the Personnel Department. They will also be happy to accept any suggestions you have that will help meet this funding need.

Scholarships are just one of many educational programs that we have at Lufkin Industries. Of all our goals and objectives, I feel that the most important one is to **HELP PEOPLE SUCCEED**, and we are daily providing the means to do this through education and training. On-the-job training has always been very helpful in allowing us to gain new skills and to move forward in our careers. Career development courses such as blueprint reading, shop math, foundry principles, non-destructive testing, work simplification, and others have been offered for almost 30 years. These courses are taught within the company and can contribute significantly to the development of our individual skills and career opportunities. In addition, LUFKIN's Tuition Aid Program is designed to encourage the

continuation of higher education by reimbursing expenses up to \$250.00 per semester for successfully completed college courses.

Our nation and our company are in a changing environment. Technology is advancing at an ever increasing rate and we must be prepared to meet the challenges that accompany these changes. LUFKIN products, as well as the processes and machinery used to manufacture them, are continuing to increase in complexity and sophistication; therefore, we must take advantage of every opportunity to improve our existing skills and to learn new skills.

Not only does our future as individuals depend on our willingness to continue our education, but the success of LUFKIN as a company will be determined to a large degree by that same amount of willingness. **LIFELONG LEARNING** is not just an idea to discuss, it is a necessity.

A handwritten signature in cursive script that reads "Frank B. Stevenson".

Frank B. Stevenson

1989 Lufkin Industries Foundation Scholarships

Lufkin Industries Foundation awarded 45 four year college scholarships, valued at \$3,000 each, to the sons and daughters of LUFKIN employees. In addition, LUFKIN awarded seven one year undergraduate scholarships valued at \$750 each.

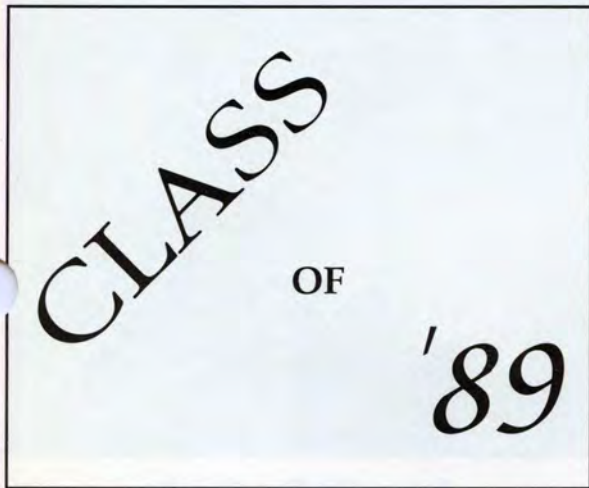
The first scholarships were awarded in 1965. Since that time, including this year's awards, the Foundation has awarded 322 scholarships for a total value of \$1,011,400.

The goal of the Foundation is to provide complete four year scholarships to all children of LUFKIN employees who qualify. Proceeds from the coke and vending machines go toward the scholarship foundation. To help further this

effort, The Company Store, located in Personnel, will increase the price of LUFKIN items by \$1.00 which will be deposited into the scholarship fund. Other fund raising events, such as golf tournaments, are being scheduled throughout the year to assist LUFKIN's money raising project.

This issue is devoted to the 1989 recipients of the Lufkin Industries Foundation scholarships. Not pictured are Hollis Nelson Landrum, son of Jack Landrum, Inspector in the Machine Shop; Jennifer Williams, daughter of Loy Williams, Chipper-Grinder in the Foundry; and Dwayne Darden, son of the late George Darden, 11 years in the Foundry.

Congratulations to each recipient.



Recipients from Lufkin, Hudson, Garrison, Diboll, Centerville, Central, Groveton, Zavalla, Huntington, Chireno, Newton, Kennard, California, and Houston.



Crissy Arnold

Daughter of Mr. & Mrs. Palmer Arnold
Palmer is Working Foreman in the Machine Shop



Cora Lee Ashworth

Daughter of Mr. & Mrs. Royce Ashworth
Royce is Structural Worker in Heavy Weldment



CaSondra Audrey

Daughter of Mr. & Mrs. Joe Audrey
Joe is Burner in Heavy Weldment



Joel Bain

Son of Mr. & Mrs. Bruce Bain
Bruce is MIS Project Analyst in the Foundry



Ricky Brockington

Son of Mr. & Mrs. Robert Bailey, Jr.
Robert is Machine Operator in the Machine Shop



Demetra Calvin

Daughter of Mr. & Mrs. Willie Calvin
Willie is Machine Operator in the Machine Shop



Donald Cramer, Jr.

Son of Donald Cramer
Donald is Welder in the Trailer Plant



Lisa Davis

Daughter of Mr. & Mrs. Wesley Davis
Wesley is Engineering Group Leader



Lori Dennie

Daughter of Mr. & Mrs. Richard Dennie
Richard is Electrician Specialist in the Machine Shop



Monique Denmon

Daughter of Mr. & Mrs. James Denmon
James is Machine Operator in the Machine Shop



Clinton Fincher

Son of Mr. & Mrs. John Fincher
John is Division Manager of International Sales



Stephanie Garcia

Daughter of Mr. & Mrs. Carl Conner
Carl is Machine Operator in the Machine Shop



Angela Green

Daughter of Mr. & Mrs. Herb Green
Herb is Manager of Machinery Division Manufacturing



Sonia Hathorn

Daughter of Bobbie Pipher
Bobbie is Secretary at Structural Fabrication



Andrea Hunt

Daughter of Mr. & Mrs. A.C. Hunt
A.C. is Truck Operator in the Machine Shop



Quintina Johnson

Daughter of Mr. & Mrs. James Johnson
James is Molder/Finisher/Coresetter in the Foundry



Keith Jones

Son of Richard Jones & Ellie Crump
Richard is Designer in Engineering



Brent Kartye

Son of Mr. & Mrs. Mike Kartye
Mike is Expeditor for Gear Division Sales



Mia Kartye

Daughter of Mr. & Mrs. Mike Kartye
Mike is Expeditor for the Gear Division Sales



Jennifer Kelsey

Daughter of Mr. & Mrs. David Kelsey
David is Welder in Heavy Weldment



Gregory King

Son of Mr. & Mrs. James King
James is Welder Specialist at the Trailer Plant



Kelly King

Daughter of James & Linda King
James is Manager Industrial Gear Mfg.
Linda works in Purchasing



Clevon Lewis

Son of Curley Jenkins
Curley is a Welder Specialist at the Trailer Plant



Dianna Lewis

Daughter of Mr. & Mrs. Jim Riggs
Jim is VP & Manager of Structural Fabrication



Rachelle Lovett

Daughter of Pam Lovett
Pam is Buyer and Mail Clerk in Office Services



Dianne Mainer

Daughter of Mr. & Mrs. James Mainer, Sr.
James retired after 36 years of service



Robin Meadows

Daughter of Robert Meadows
Robert is a Security Officer



Michelle Melton

Daughter of Dan & Louise Melton
Dan is Sand System Supervisor in the Foundry
Louise is Secretary to Machinery Division VP



Willie Mitchell

Son of Mr. & Mrs. Willie Mitchell
Willie retired after 33-1/2 years of service.



Guy Nunn

Son of Robert Nunn
Robert is a Designer in Engineering



Allen Pack

Son of Ann Harris
Ann is Industrial Nurse, LVN.



Rhonda Parker

Daughter of Ronnie Parker
Ronny is a Machinist in the Machine Shop



Michael Shawn Penn

Son of Mr. & Mrs. Mike Penn
Mike is VP & Manager of the Machinery Division



Samantha Quisenberry

Daughter of Mr. & Mrs. Wayland Quisenberry
Wayland is Chief Engineer in the Foundry



Heather Scott

Daughter of Mr. & Mrs. Alan Scott
Alan is Electronic Technician in the Machine Shop



Katherine Skinner

Daughter of Trina Lannan
Trina is Pricing Clerk at Industrial Supplies



John Douglas Southern

Son of Mr. & Mrs. Jim Massingill
Jim is Manager of Accounting



Eric Traylor

Son of Don & Joann Traylor and
Sidney & Bessie Alvers
Don is Sr. N.C. Programmer in the Machine Shop



George Trout

Son of Mr. & Mrs. Bill Trout
Bill retired after 30 years of service.



Scott Varga

Son of Mr. & Mrs. Joe Varga
Joe is Engineering Group Leader



Sonya Walker

Daughter of Mr. & Mrs. Willie Walker
Willie is Foreman in Fabrication



Patricia Ann Wiley

Daughter of Mr. & Mrs. James Wiley
James is Shotblast Operator in the Foundry



Amy Williamson

Daughter of Freddy & Shirley Williamson
Freddy is Welder Specialist at the Trailer Plant
Shirley works in Accounting



James Evans Barnes

Son of Carla Villareal
Carla is Secretary in the Houston Sales Office



Dusty Calhoun

Son of Mr. & Mrs. Charles Calhoun
Charles is Machine Operator in Heavy Weldment

JULY ANNIVERSARIES

Accounting Edgar Davis.....33 Assembly & Shipping David Rivers20 Canada Mark Lamarre2 Robert Fortier2 Corporate Frank Stevenson33 Mike Penn.....24 Engineering Kenneth Beckman.....17 Melba Parker.....12 Butch Gorman.....10 Michael Read.....2 Foundry Division James Larue35 John Norman27 Billy Saxon.....23 James Gilcrease23 Larry Vann.....23 Jerry Palmore.....21 William Austin.....19 George Martin.....19 Jerome Thompson.....19 Richard Rusher17 Troy Smith16 Mattie Wilson.....15 Jesse Brooks14 Gerald Coutee14 Odis Hamilton13 Michael Bellamy.....12	Leonard Sweat.....12 Louis Dunham.....11 Martin Castro10 Victor Paredes.....10 Charles Mark.....10 Heavy Weldment Clarence Owens18 Stephen Simcoe.....15 Donald Baker14 Charles Calhoun.....14 Curtis Crocker.....2 Industrial Supplies Charlene Cortines.....17 L. J. Loving.....12 Charles Watts11 Kenny Moulder.....8 Terry Akers6 Tim Becket3 Machinery Division Wayne Chamblee.....28 Robert Harris27 Billy Gardner26 Dennis Flowers.....25 Phillip Lowery, Jr25 Larry Arnold.....25 Morgan Flournoy.....24 Charles Smith.....22 Chester Mitchell.....22 William Curl.....21 Harold Rogers.....21 Charles Cole.....19 Joe Grimes.....19	Jerry Sandlin18 Bobby Colbert17 Jerry Wigley17 Glenn Brock16 Arron Clinton.....16 Ronald Brown.....16 Edward Butler.....16 Jack Gaston.....16 Linda White15 Harry Mewbourn.....15 Margie Lee15 Elbert Maiden14 Jimmy Marshburn.....14 John Halsell14 David Lee.....14 Peedikayil Joseph.....13 Billy Kittrell13 David Frederick.....12 Ralph McClain11 Lorinzo Tatum11 Tony Ellington11 Ray Manley11 Don Wall.....10 Curtis Massingill.....10 Worth Haggerton.....5 Johnny Corcoran2 Marilyn Colbert.....2 Bobby Barber2 Douglas Giles2 Machinery Sales John Rouse15 Chuck Anderson.....15 Howard Cordell.....8 Francisco Frausto8 Christopher Peterson.....3	Personnel Carl Christopher10 Wayne Palmer.....9 James McGee.....9 Susan Campbell.....8 Beverly Martines.....2 Purchasing Jimmy Little.....9 Sargent Eugene Wellman.....21 Terri Warber.....7 Trailer Division Joe Jumper.....28 Winfred Molandes28 Robert Adams22 Donald Wier21 Samuel Alfred20 Charles Warrick20 Freddy Drury19 Ernest Watkins17 Martha Roberts16 Luther Patton, Jr.....13 James Goolsby, Jr.....12 James Hodges.....12 Joseph Bevil.....11 Timothy Teel11 David Craven.....11 Albert Lane11 Patricia Tyler.....11 Jimmy Releford, Jr.....10 Steven Hazard9 Cleophas Irby8	Hugh Poulard6 Jerry Williams6 Virgil McKinney, Jr6 Jerry Wells.....6 Phillip Wells6 Fred Franklin6 Kenneth Sanches.....6 Marvin McKnight II5 Bobby Watts5 Danny Rodgers.....5 Gary Pierson.....5 James Nease4 Jose Ibanez, Jr.....4 Carlos Acevedo.....3 Eddie Foster, Jr.2 Bob Ward.....2 Bruce Lightfoot, Jr.2 Rufus Kirkwood, Jr.2 Charles Oliver.....2 James Hendrix.....2 Vister Carey1 Dennis Sapia.....1 Henry Mancha.....1 Robert Dover.....1 Welding Shop Ronald Smith24 Lester Ener.....15 Lenosker Lockheart14 Noel Marshall.....14 J. Burrell.....14 William Massingill12 Rogelio Reyes.....12 James Jones2 Bobbie Pipher2
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On The Road To Success

ENGINEERING

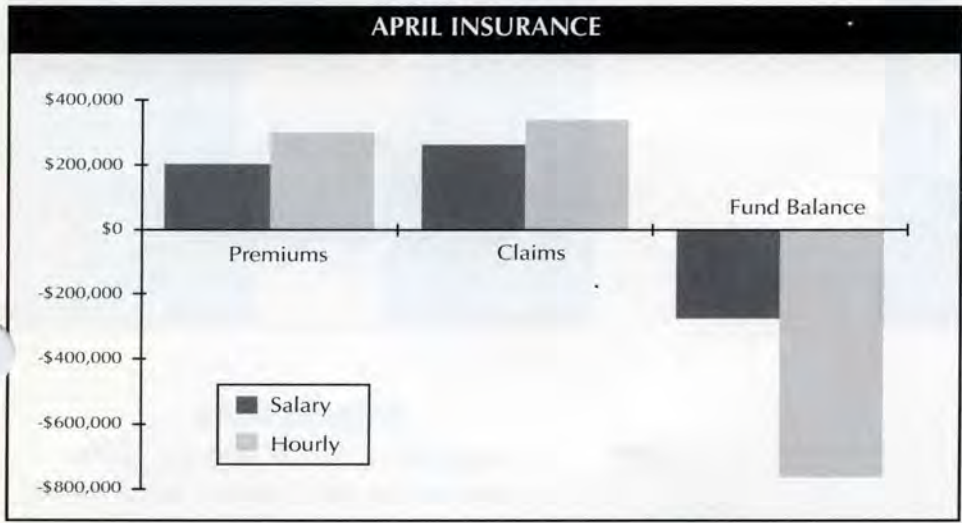
Craig Cloud.....Graduate Engineer to Associate Engineer
 Jim Naquin.....Associate Engineer to Design Engineer
 Colbert Ritters.....Designer B to Designer A

FOUNDRY DIVISION

Clyde Lowery.....Casting Inspector to Foundry Process Inspector
 Jim Stacy.....Casting Inspector to Foundry Process Inspector
 David Wilde.....Casting Inspector to Foundry Process Inspector

MACHINERY DIVISION

John Freeman.....Electrical Dept. Specialist to Working Foreman
 Beauford Kervin.....Maintenance Mech. A to Maintenance Mech. Specialist
 Irineo Mendoza.....Machine Operator B to Assembler
 Charles Smith.....Laborer to Machine Operator Trainee
 Kenneth Spears.....Machine Operator A to Machinist
 Conney Stapleton.....Machine Operator A to Machinist
 Claude Williams.....Electrician A to Electrical Department Specialist
 David Yount.....Truck Operator to Machine Operator Trainee



Help Us Cut Costs
 If you are receiving duplicate copies of the Roundup or do not wish to receive the Roundup, please notify the Corporate Communications Department.

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 For active and retired employees and their families.
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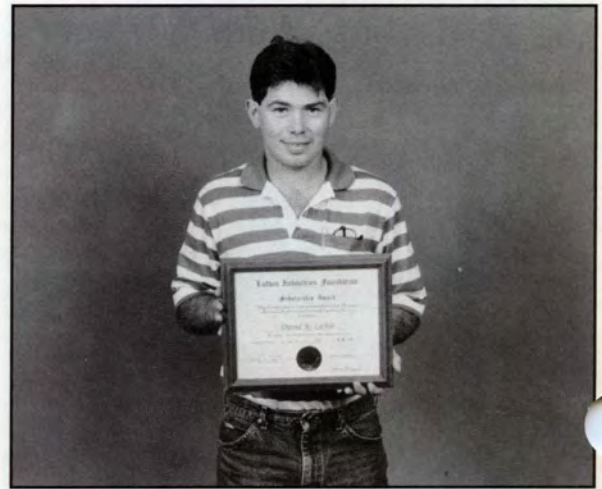
Address Correction Requested

1989 Scholarship Recipients



Joseph Collmorgen

Son of Mr. & Mrs. Richard Collmorgen
Richard is Electrician Specialist in the Machine Shop



David LaBar

Son of the late Carolyn Buchleiter
Carolyn was employed in Fabrication



Cary Douglas Lewis

Son of Mr. & Mrs. John Lewis
John is Parts Clerk at the Trailer Plant



Angela Ross

Daughter of Mr. & Mrs. R.L. Ross
R.L. is Molder/Finisher/Coresetter in the Foundry