



LUFKIN OCTOBER, 1981
ROUNDUP

FROM THE PRESIDENT'S DESK...

FELLOW EMPLOYEES:

We always have felt at Lufkin Industries that to have and maintain a strong financial and sound economical company, it is necessary to put back into the business a part of our yearly earnings. We also have believed that job security for all of us is a partnership between management and labor in working together for the common goal of maintaining customer security.

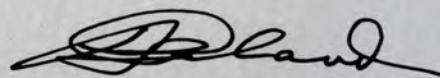
This brings to mind the often repeated "Ten Pillars of Economic Wisdom" which I think is worth repeating here:

- 1** Nothing in our material world can come from nowhere or go nowhere, nor can it be free; everything in our economic life has a source, a destination and a cost that must be paid.
- 2** Government is never a source of goods. Everything produced is produced by the people, and everything that government gives to the people, it must first take from the people.
- 3** The only valuable money that government has to spend is that money taxed or borrowed out of the people's earnings. When government decides to spend more than it has thus received, that extra unearned money is created out of thin air, through the banks, and, when spent, takes on value only by reducing the value of all money, savings and insurance.
- 4** In our modern exchange economy, all payroll and employment comes from customers, and the only worthwhile job security is customer security; if there are no customers, there can be no payroll or jobs.
- 5** Customer security can be achieved by the worker only when he cooperates with management in doing the things that win and hold customers. Job security, therefore, is a partnership problem that

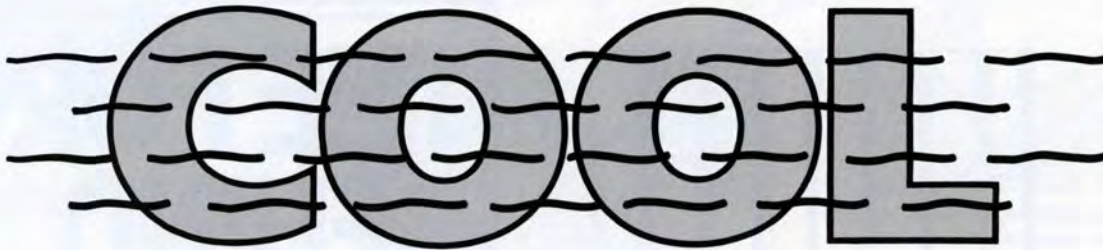
can be solved only in a spirit of understanding and cooperation.

- 6** Because wages are the principal cost of everything, widespread wage increases, without corresponding increases in production, simply increase the cost of everybody's living.
- 7** The greatest good for the greatest number means, in its material sense, the greatest goods for the greatest number, which, in turn, means the greatest productivity per worker.
- 8** All productivity is based on three factors: 1) natural resources, whose form, place and condition are changed by the expenditure of 2) human energy (both muscular and mental), with the aid of 3) tools.
- 9** Tools are the only one of these three factors that man can increase without limit, and tools come into being in a free society only where there is a reward for the temporary self-denial that people must practice in order to channel part of their earnings away from purchases that produce immediate comfort and pleasure, and into new tools of production. Proper payment for the use of tools is essential to their creation.
- 10** The productivity of the tools—that is, the efficiency of the human energy applied in connection with their use has always been highest in a competitive society in which the economic decisions are made by millions of progress-seeking individuals, rather than in a state-planned society in which those decisions are made by a handful of all-powerful people, regardless of how well-meaning, unselfish, sincere and intelligent those people may be.

I believe Lufkin Industries has followed this philosophy for the last 15 years, and this might be the reason we have been pretty well successful in our endeavors.



A SPACE-AGE



Temperature-controlled suits protect welders from extreme heat

They look like characters out of the latest Star Wars movie or astronauts dressed for a voyage to the moon. They are, in reality, welders clothed in new temperature-controlled protective hoods and suits.

The aluminized, air-conditioned suits are being worn by welding and structural employees involved in high temperature welding. Each suit features an individual air delivery system that supplies cool air around 72 degrees Fahrenheit.

"The composition of the metal used to manufacture many of our gears has become more and more complex," explains Joe Storey, welding technician. "To compensate for the hardness of the metal, the gear rims are preheated before welding to temperatures between 600 and 800 degrees. At those high temperatures, the area around the gear becomes very hot, too. The suits were purchased to avoid blistering and dehydration by welders working in the extreme heat.

The suits eliminate heat fatigue, and provide additional protection from dust, fumes and chemicals. The air-conditioning system is a patented process that supplies cool air 6 to 60 degrees below the temperature of the compressed air supply.

"It is a miniature air conditioning system," continues Storey, "Cold air is created by the use of our factory compressed air supply.



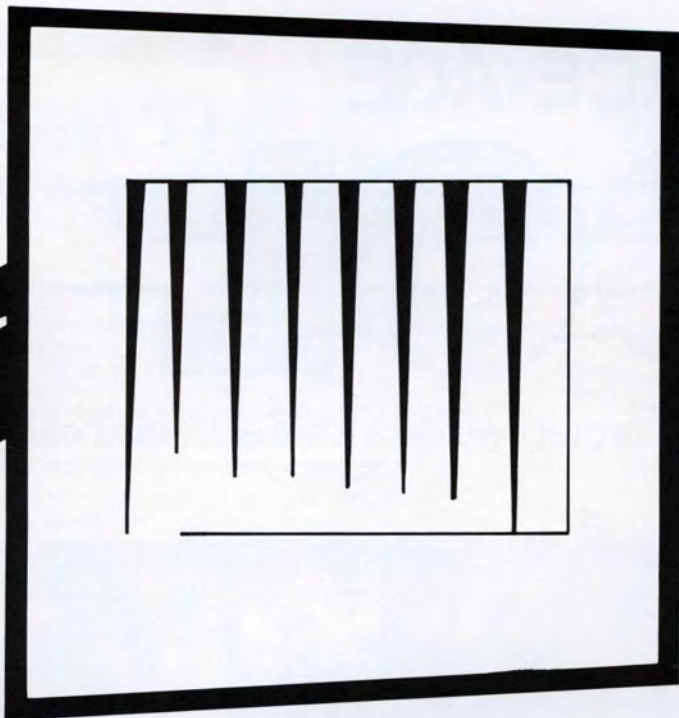
First shift welder Oscar Vasquez wears one of the new air-conditioned suits to protect himself from high temperatures while welding a gear rim.

Cool air enters the suit and hot air is exhausted from the suit. The temperature of the suit can be adjusted by changing the volume of compressed air."

Two of the suits have been purchased by the company. Each suit consists of a hood, coveralls and overboots. A chrome leather

apron and chrome welding sleeves are worn over the suits to protect the aluminized Nomex fabric.

"The suits are cool and comfortable," says welder Lawrence Holt. "We may look like something from outer space, but believe me, the suits certainly make our job safer and more comfortable." □



THE FORCE BEHIND THE POWER

Every part of the company is dependent on electrical energy, and to the crews that keep it flowing—like the machinery electrical group



(l-r) Electronic technicians Mike Hartman and Joe Mac Pittman replace an encoder on a shaft grinder in the shaft shop. Technicians must know how to operate all machinery before they can effectively repair it.



(l-r) Electrical troubleshooters Reggie Modisette and Tommy Harris repair an industrial gear test stand motor.



Electronics technician Michael Miles examines the control panel on a computer-controlled shaft grinder. The electronic technicians of the machinery group are responsible for installation and maintenance on all numerically-controlled machinery.

The next time you walk through the plant, notice the number of operations dependent on electricity—machinery, lighting, heating and cooling—the list is long. If electrical power to the plant is cut off, production stops.

No part of the company realizes the importance of electricity to Lufkin Industries more than the machine shop electrical group. The group is responsible for maintaining and installing electrical services for the Machinery Division.

"Whether it's a calculator on a desk or a million dollar machine tool," says Larry Tompkins, electrical manager, "if it requires electrical power, we install and service it. In addition, we do air conditioning and heating installation and repair, and are in charge of the company's other utilities, water, gas and air."

The services provided by the machine shop electrical group are almost impossible to list. The

group is responsible for upkeep on the plant's water coolers, fire alarm systems, electric forklift batteries and refrigeration systems. The group inspects all electrical work done by outside contractors. They also are involved extensively with planning for new construction, and recommend and approve electrical designs.

The group employs 60 persons, and is divided into several different categories. Johnnie Carroll is foreman over air conditioning, plumbing and pipefitting crews. Estill Holiday is in charge of electrical installations. Al Luce is responsible for the electronic technicians, and Billy Collmorgen supervises the electrical troubleshooting crews.

"The electrical rewind area also falls into the electrical group," continues Tompkins, "and Howard Bennett is in charge of this area. They rewind motors that have damaged wiring, and they do a

great deal of work for the foundry. The machine rebuild group, under Andy Modisette, overhauls the electricals on used machinery. With the increased production levels of the last few years, this has been a very busy area."

Tompkins is assisted by Wayne Harbuck, assistant electrical manager, who is responsible for the electronic technician, electrical troubleshooting and machine maintenance crews.

"We have a wide range of abilities represented in our group," adds Tompkins. "Our electronics technicians maintain the numerically-controlled machinery, and they usually have attended an electronics school or had military experience and training. We are in the process of expanding this area of our group because of the increase in sophisticated machinery with computer control. The electrical troubleshooting crews are electricians with years of



The machinery electrical group also handles all plumbing installations for the Machinery Division. Here, James Hines installs a water fountain in the new industrial gear building.

THE FORCE BEHIND THE POWER

electrical experience, and they are familiar with every part of the plant and its machinery. The plumbing and pipefitting people generally received their training on the job, and have moved up within our group."

Despite the varying skills, all members of the electrical group have one quality in common—the ability to make decisions in a crisis situation. "Most of our calls come when something needs repair," explains Tompkins. "Our crews have to determine what the problem is and act accordingly. We rely on their judgment."

The group's work takes them in contact with every department of the company. "Our people constantly are moving around the company. I guess we see more of the different plant operations than any other group in the company. It is challenging work, rarely boring. No two days are alike."

Although the group handles much of the new installation work



Don Jackson rewinds a motor in the electrical rewind area. The area is responsible for rewinding motors with damaged wiring.



Tim Daniel, a member of the electrical installations crew, wires an industrial gear unit.



(l-r) Wayne Harbuck and Larry Tompkins review electrical designs for the new welding and structural building under construction. Harbuck is assistant manager and Tompkins is manager of the machinery electrical group.

(they recently installed the test motors and built the control panels in the new gear test lab), it is the routine, everyday jobs that offer the greatest challenges.

"It is much more difficult to work in an existing building full of machinery. It takes planning and preparation to determine what can be done and what cannot be done," says Tompkins. "On a new project, the planning is done beforehand, and all that is left is the installation."

Tompkins estimates that the responsibilities of the machine shop electrical group have doubled in the past two years. With every new building and piece of machinery added to the plant, the company's dependence on electrical energy grows.

"We are all dependent on electricity," he concludes, "in our private lives and on the job. Without it, everything stops. Our job is to provide the power that keeps us all moving." □

The third annual company blood drive, October 14, 15, 16, is your chance to...

Give the Best that's in You

This month give the best that's in you—donate a unit of life-saving blood.

October is Blood Month at Lufkin Industries, and Wednesday, Thursday and Friday, October 14, 15 and 16, employees have an opportunity to become members of the Lufkin Industries Family Blood Plan.

A donation of one unit of blood assures the donor, his spouse and any children under 23 years of age living at home of unlimited blood replacement at no cost for one year by the Stewart Blood Center of Tyler. Dependent parents also are included in the plan for any units of blood not covered by Medicare. Single donors are assured of unlimited blood replacement at no cost for two years. The only charges are hospital processing and administration fees.

If ten percent of all full-time employees donate one unit of blood, Stewart Blood Center assures every full-time member of the Lufkin work force, and retirees living in East Texas, of unlimited blood replacement at no cost for one year. For the past two years, Lufkin Industries has qualified for this plan with one-third of the work force donating blood. Last year, a total of 1,008 units of blood were donated during a two-day, plant-wide blood drive. The drive topped the record set in 1979 by the company for the largest single blood

drive in the history of Stewart Blood Center.

The Stewart Blood Center of Tyler supplies blood to 44 area hospitals serving approximately 800,000 East Texans. Since blood cannot be synthetically produced, the blood bank must rely on donors to meet the area's growing blood requirements.

The blood donation process is safe and simple. First, a potential donor must pass a medical screening in which a brief, confidential medical history is taken. Blood pressure and pulse are recorded, and a few drops of blood are taken from a finger to determine blood iron content. If iron content is sufficient, the donor is ready to make a blood contribution.

The actual blood donation takes only 10 to 20 minutes, and there is little discomfort. An average person has from 10 to 12 pints of blood in his body, and the blood volume is restored in several minutes to a few hours. Following the donation, the donor is asked to relax a few moments and enjoy some kind of light refreshment that is provided by the center. Caloric content lost during donation is replaced by the refreshments.

Blood is a vital life-saving fluid, and the only source is the human body. When asked to donate blood this month, say yes, and give the best that's in you. ☐



Marshall Dailey has returned to work after successful heart surgery.

Your Best Helps Others...

Trailer sales manager Marshall Dailey is one of a number of employees who benefitted from the Lufkin Industries Family Blood Plan this year. In March, he was stricken with a heart attack that led to open heart surgery. During his month long hospital stay in Houston Methodist Hospital, he used 13 pints of whole blood.

If Dailey had not been a member of a family blood plan, he would have been billed \$404 in charges for blood alone. Instead, Stewart Blood Center of Tyler reimbursed the hospital with 40 units of blood, eliminating the charges for blood. Blood replace-

ment fees vary from hospital to hospital, and in this case, the hospital required 40 units of blood to replace the 13 units used by Dailey.

Without the family blood plan, those blood costs would have been passed along to Dailey and his company insurance plan—higher hospital costs that could be passed on later in higher insurance premiums to the company and its employees.

But even more importantly, blood was there when Marshall Dailey needed it. Blood drives like the one at Lufkin Industries this month assure all of us that when blood is needed, it will be there.

A trailer plant organization act in crisis

The answers to your questions

FEEDBACK

Q. How are cases of pregnancy by a female employee treated by the company? Does company insurance cover the medical expenses? Is there a maternity leave? If a pregnant woman is employed in the plant, is she considered disabled?

A. Johnny Long, personnel director, reports that the pregnancy of a female employee is treated in the same way as any illness or injury. If a pregnant employee is a participant in the company's group hospitalization plan, the insurance will pay 80 percent above the deductible of her medical expenses.

The amount of time off for a pregnancy is left up to the attending physician. Since the pregnancy is considered the same as an illness or injury, the employee is eligible to receive up to 13 weeks in disability benefits.

The ability of a pregnant employee to perform her job again is left up to the attending physician. However, Long adds very few pregnant women involved in production work have been ruled disabled unless there are medical complications. There also is a high rate of return among female production employees after a pregnancy. One woman returned to the job only three weeks after delivery.

Q. It is my understanding that the service awards for employees marking their years of employment with LUFKIN are distributed at a banquet at the civic center each year.

For those of us who work in the field sales offices, receiving a service award is not as much of a celebration, as we usually just

receive our pin or necklace or such through the mail system.

Wouldn't it be a nice compliment to the recipients of service awards in the sales offices to be taken out to dinner and presented the award by his or her district or division manager?

A. "The number of employees who are not recognized by an annual awards banquet are few," says Johnny Long, personnel director. Service awards are presented each December at a banquet at the Lufkin Civic Center to Lufkin employees who are celebrating anniversaries in five-year increments. Machinery Division salesmen celebrating five-year anniversaries are recognized at a banquet during the annual January sales conference. The trailer sales and service branch offices hold annual awards banquets each year. However, he and Ben Queen, vice-president of machinery sales, agree that any branch employee who is celebrating a five-year anniversary and cannot attend a service awards banquet should be recognized by his or her division manager. The manner in which this is done is left up to the branch manager.

FEEDBACK is a two-way, confidential communication program designed to answer employees' questions concerning company-related topics. To participate in the program, send your name, address and question to:

**FEEDBACK
Public Relations Department
P. O. Box 849
Lufkin, Texas 75901**

A cigarette is thrown into a plant trash can filled with oily rags and grease, and a fire ignites. An employee collapses on the job, his breathing and heartbeat stopped.

Both situations are emergencies that require immediate action. But what kind? The Plant Emergency Organization (PEO) of LUFKIN Trailers trains employees to know how to act in such cases of emergency.

"The purpose of the group is to provide first-response action in emergency situations," explains Jerry Sudduth, PEO coordinator. "If there is a crisis, we need trained employees throughout the plant to take charge until professional help arrives."

Through the organization, some 25 employees in the trailer plant are receiving instruction in basic fire fighting, first aid and cardio-pulmonary resuscitation. Training is accomplished through films, written procedures, professional assistance and actual practice.

"The location of the trailer plant, away from fire and ambulance facilities, makes it especially important that someone know what to do the first few minutes after an injury or fire occurs," Sudduth says. "Although there have been no serious emergencies since the organization began, members have been called upon to help in several industrial accidents."

The PEO has been in existence for one year, and meetings are held once every three months. Topics for the meetings are selected by the trailer's industrial engineering department and the corporate safety department.

"We have had some very interesting presentations," Sudduth says. "A local physician, Dr. C. H. McClure, spoke on basic first aid for typical job injuries. The American Heart Association taught a course in CPR, the method of sustaining life in a person whose breathing and heart functions have

on trains employees to situations

EMERGENCY!

(Top photo) (l-r) Cabe Clonts, Jerry Sudduth and Jerry Swearingen learn the correct procedure for using a fire hose at a recent meeting of the Plant Emergency Organization. (Middle photo) Gene Nelson, head of trailer maintenance and fire chief for the PEO, demonstrates the correct method of using a fire extinguisher. Looking on are (l-r) Leon Carroll, Robert Clark, James McDuffie, Joe Jumper, Vernon Morton, Cabe Clonts, Joe Waller and Larry Havard. (Bottom photo) Michael Mark, a member of the American Heart Association and company personnel officer, explains single cardiopulmonary resuscitation to PEO member Dean Brown. CPR techniques can maintain life in a victim whose breathing and heart functions have stopped.

stopped. The Lufkin Fire Department outlined a plan of action for our organization in the case of a major fire. Several more meetings are planned with the fire department to familiarize them with our fire protection system."

Members of the organization are David Lawson, Joe Waller, Gene Hallmark, Oscar Milligan, J. W. Watson, Kenneth White, Coy Oliver, Robert Clark, James McDuffie, Cabe Clonts, Leon Carroll, Buck Kendrick, Joe Jumper, Vernon Morton, Dean Brown, Jerry Swearingen, Dick McKay, Earl Dover, Arthur Warren, Lester Fuller, Larry Havard, Allen Fancher and Bobby Allen. Jim Riggs is manager of the group, Gene Nelson serves as fire chief, and Maebelle Hearne is the organization's secretary.

"The response to PEO has been excellent," says Sudduth. "And I believe it is because the program benefits the member both on the job and at home. We have all been in an emergency situation where we did not know what to do. It is frightening and dangerous."

For the employee who is working in an area that suddenly catches fire or the employee who becomes ill or injured on the job, the Plant Emergency Organization means someone is near who can be of assistance till help arrives—and maybe save a life. □



A Change

Enjoy an East Texas
Mission Tejas State



The site for Mission Tejas State Historical Park was based on the discovery of an old cannon believed to have been buried by the Spanish in 1693 when they abandoned Mission San Francisco de los Tejas. A replica of the mission was built in 1935 by the Civilian Conservation Corps. Gerald Germany, heat treat, and his family are frequent visitors to the park. His wife, Shirley, is employed by the park.



The park offers an atmosphere of rustic beauty and tranquility to its visitors. Here, Wayne Bobbitt, and wife Tina enjoy the scenery with their three-month-old niece, Brandi. Bobbitt is employed in pumping unit gear box assembly. His wife is the daughter of Gerald and Shirley Germany.

With the month of October comes the first telltale signs that another long East Texas summer is coming to an end. Temperatures begin to drop slowly, and the leaves begin to turn colors. A new season is almost here, and it is time again to take to the great outdoors.

Nowhere is the beauty of an East Texas autumn better reflected than at Mission Tejas State Historical Park, located 41 miles northwest of Lufkin in the Davy Crockett National Forest. Towering hardwoods amid tall pine trees offer a colorful mixture of evergreen and ever-changing shades of yellow, orange and red.

For an afternoon picnic or a weekend camping, the park is an ideal setting to rediscover nature and the heritage of East Texas. Spanish Franciscan priests founded Mission San Francisco de los Tejas in 1690 to bring Christianity to the Tejas Indians and to secure Spain's dominance over Texas. The park was built in 1935 at the believed site of that first Spanish mission, and a replica of the mission reminds visitors of the Spanish influence on Texas.

Another historical interest of the park is the Rice Family Log Home, constructed between 1828 and 1838. Built by Joseph Redmond Rice, Sr., one of the earliest settlers of Houston County, the structure is typical of pioneer log housing. Originally located 16 miles southwest of the park near Crockett, the house served as a stopover for immigrants, adventurers and local residents traveling the Old San Antonio Road across Texas. In 1973, the Rice family donated the home to the state, and it was restored and relocated at the park.

Recreational facilities at the park

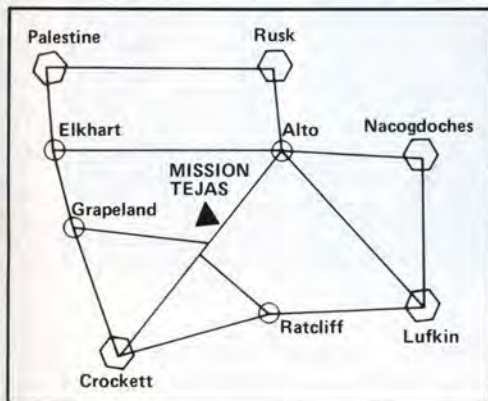
e of Season

Texas autumn at ate Historical Park

include multi-use campsites with utilities, a day-use picnic area, and a pavilion for group gatherings. Restrooms with and without showers are provided. A three-acre lake with fishing reserved for children 12 and under offers an excellent pastime for youngsters. Hiking and nature trails and a playground area also are available.

Lufkin Industries visitors to Mission Tejas State Historical Park may be greeted by a familiar face. Shirley Germany, the wife of Gerald Germany, heat treat, serves as one of the hostesses of the park. She recommends reservations for weekend campers since certain areas of the Davy Crockett National Forest are opened to squirrel and deer hunters during this time of year. Reservations and further information can be obtained by writing Mission Tejas Historical Park, Route 2, Box 108, Grapeland, Texas 75844, or calling 713/687-2394. There is a small fee for camping.

This month as the first cool breezes of autumn begin to blow, welcome the season with its color and its splendor at Mission Tejas State Historical Park. □



Come and get it! The park features a day-use picnic area along with multi-use campsites. Enjoying an old-fashioned family picnic are members of the Germany family, (l-r) Sherry, Shirley, Tina Bobbitt, Tim, Wayne Bobbitt, Ralph and Nathan.



Young Nathan tries his luck in the three-acre fishing lake reserved for children 12 years and under. He is the son of Tim and Sherry Germany.

IN FOCUS

Retirees Look to Future

Two employees have retired after a total of 28 years of service with the company. Charlie Jackson has retired after 13 years in the welding and structural department, and R. L. Hamilton has retired after 15 years in the material control department.

Charlie Jackson may have retired from Lufkin Industries but his family remains well-represented in the company. Five of his ten children are employed by LUFKIN: Charlie, Jr. in the trailer plant and Terry, Jerry, Jimmy and Merlyn in the welding and structural department.

"I don't think there is any better place to work than Lufkin

Industries," says Jackson. "I always told my children if you can't work here you can't work anywhere."

Originally from Arkansas, Jackson and his family were on their way to California when they heard on the radio that a sawmill was hiring near Lufkin. He turned his car around at Woodville, got the job and bought a home.

"This country is much like Arkansas," he says, "and it reminded us of home. I stayed in the sawmill business until I came to LUFKIN as a welder and grinder."

Jackson's retirement plans include a trip back to Arkansas and to the state of Washington. He also enjoys fishing. "I imagine for the next few months, I am going to wake up in the morning jumping out of bed headed for work," he laughs. "This retirement business is all new to me."

Like Jackson, R. L. Hamilton leaves a member of his family behind at the company. He and his son, Floyd, worked together in the material control department of the final assembly and shipping area.

"I worked for 14 years selling welding supplies in West Texas," says Hamilton, "but in 1966, I came home and went to work at the Atkinson Candy Kitchen. Bill Pennington sent word by a friend that he might have a job for me.

I never had seen or heard of the man, but I went."

He worked as a painter in the welding and structural paint booth for four years, and then transferred to material control as a storekeeper.

"I went to work in the yard driving what we call the bluebirds, the fork trucks," he continues. "After a few health problems, I moved to the warehouses."

Hamilton owns a travel trailer, and he plans to spend much of his retirement traveling. He also camps and fishes. "We practically live on the lake, and I've promised my three grandsons that I'd carry them on a fishing trip or two. It is going to be nice taking things easy."



Charlie Jackson



R. L. Hamilton

Reminder to High School Seniors

High school seniors interested in applying for 1982 Lufkin Industries Foundation four-year scholarships are reminded that the fall test date for the Scholastic Aptitude Test (SAT) is Saturday, December 5 at Lufkin High School. Deadline to register for the December test date is October 30.

The results of the SAT test must be attached to four-year scholarship applications. To meet the April 1, 1982 filing deadline,

applicants must take the SAT test by the December date.

Children of LUFKIN employees in branch offices or plants away from Lufkin should contact their local high school counselor for SAT test dates and test centers in their area.

An unmarried, high school senior with an overall high school grade of 80 or more, and whose parents have been an employee of the company at least one year

immediately prior to the date the student registers for his or her senior year is eligible to apply for the Lufkin Industries Foundation four-year scholarship.

In May, the Foundation awarded nine \$4,800 four-year scholarships and six \$1,200 two-year Angelina College scholarships. The Angelina College scholarship does not require SAT test scores, but students are encouraged to apply for both scholarships.

Company Promotes Eight Employees

Eight promotions have been announced by company officials during the month of September.

In the data processing department, five employees have been promoted. Doug Hudson was promoted from programmer to system analyst. Pam Thompson and Bonnie Moore were promoted from programmers to programmer analysts. Don Clark and Jerry Hill were promoted from entry level programmers to programmers.

Hudson holds a bachelor of business administration degree from Stephen F. Austin State University. He was employed by the company in 1977. He and his wife, Donna, reside in Nacogdoches.

Thompson graduated from Stephen F. Austin State University with a bachelor of science degree in mathematics, and was employed by the company in 1979. She is a

member of Alpha Beta Chi service sorority. She and her husband, Jeff, reside in Lufkin.

Moore is a graduate of Asheville Buncombe Technical Institute in Asheville, North Carolina. Prior to her employment with the company last year, she worked nine years as a programmer for the Stephen F. Austin State University Computer Center. She and her husband, John, reside in Nacogdoches. They are the parents of two boys, Jason and Matthew.

Clark holds bachelor and master of science degrees in mathematics from Stephen F. Austin State University. He joined the company last year. He and his wife, Pat, reside in Nacogdoches.

Hill graduated from Stephen F. Austin State University with a bachelor of science degree in computer science. He has been

employed by the company for almost two years. He and his wife, Debbie, reside in Nacogdoches.

In the personnel department, Sam Blair, Jr. has been promoted to security director for the company. Employed in 1977 as a roving guard, he has participated in several training programs in the security field, including courses at Harris County Sheriff's Academy and the United States Air Force Personnel Specialists School.

He is a member of the Sheriff's Association of Texas and Angelina County Peace Officers Association. He is a past president of the Montgomery County Peace Officers Association and past vice-president of the Brazoria County Peace Officers Association.

He and his wife, Patricia, reside in Lufkin. They are the parents of three sons, Rod, Tommy and Patrick.

In the machinery sales department, David Henning has been assigned to the North Central Division branch office in Crystal Lake, Illinois. Since joining the company last year, he has been involved in the sales and service training program. He is a graduate of Pennsylvania State University with a bachelor of business administration degree. He and his wife, Madeline, are the parents of one daughter, Kristina.

In the foundry department, W. W. Peavy has been promoted to the new job of lead controller for the floor reporting group. This is a new group formed with the responsibility of accurate production reporting for the foundry department. Employed by the company earlier this year, Peavy holds a bachelor of business administration degree from Stephen F. Austin State University. Prior to his promotion, he served as second shift sand technician. He and his wife, Cathy, reside in Lufkin. They are the parents of a daughter, Amy Marie.



Doug Hudson



Pam Thompson



Bonnie Moore



Don Clark



Jerry Hill



Sam Blair, Jr.



David Henning



W. W. Peavy

Credit Union Participates In Meetings

The LFM Federal Credit Union is participating in a series of monthly meetings with other county credit unions to discuss the needs and problems of credit unions today.

Allen Hudson of Members Insurance was guest speaker for the group's August meeting. Members Insurance is an insurance company that offers low-cost auto, home and life insurance to credit union members.

Any member of the LFM Federal Credit Union can qualify for Members Insurance which ranges 5 to 35 percent below state insurance rates. For more information on the insurance program, contact the credit union at 632-4397.



LFM Credit Union president Leonard Avery (left) and secretary-treasurer Austin Freeman (right) meet with Allen Hudson (center) of Members Insurance during the August monthly meeting of Angelina County credit unions.



Members of the Midland-Odessa Desk & Derrick Club recently visited Lufkin Industries during their summer field trip. The group toured the company's foundry and machine shop, and were brought up-to-date on the latest engineering and drafting techniques. The club also was treated to a two-day outing at the company's Piney Point Lodge on Lake Sam Rayburn. Engineering employees Connie Townsend (pictured second from right), Gladys Grossman and Kathy Salagaj (not pictured) served as hostesses for the event.



The Lufkin Industries-sponsored Stealers softball team recently took third-place honors in the Amateur Softball Association State Tournament. Members of the team are (l-r) Tim Coker, data processing; David Bradford; James A. Davis, cleaning room; Bob McCarroll, Jimmy Byrd and David Pustka, data processing; James Bell, foundry; Jeff Thompson; Doug Hudson, data processing; Chuck Crowson; Barry Rhodes; and Tim Beamon, data processing. Tim Coker and James Bell also were named to the all-state tournament team.



A banquet honoring summer shop class graduates was held recently at K-Bobs Steakhouse. Completing the introductory welding class were (l-r) James Crain, machine shop; Billy Jones, final assembly and shipping; Mitchell O'Neil, plant engineering and course instructor; Chris Farris, machine shop; Bob Pennington, plant engineering; and Doc Grimes, machine shop.



Lela Michelle Wallace is the one-year-old granddaughter of Mr. and Mrs. Woody Wallace. Wallace is a foundry retiree with 32 years of service with the company.



Amber Kathleen is the 14-month-old daughter of Bobby and Teresa Tucker. Her father is employed at the trailer plant, first shift. Her grandfather is Bob H. Tucker, machine shop, second shift, and her uncle is Gary Selman, pattern shop.



REMINISCENCES by Guy Croom

An Extinct Railroad

In the fall of 1905, our family was temporarily living here in Lufkin in a rent house situated behind the old Bledsoe home where Dr. J. C. Clements office is now. Had the house not been moved or destroyed, Ellis Avenue would have run right through the middle of it. At that time, there were six of us children, I being the oldest.

Papa got the job as master mechanic at Elmina, Texas. Elmina was on the I. & G.N. Railroad about 13 miles south of Huntsville and 56 miles north of Houston. The move then was to Elmina.

We boarded the H.E. & W.T. Railroad passenger train that came through here about midnight. H.E. & W.T. stood for Houston, East and West Texas. It ran from Houston to Shreveport, Louisiana. It was originally a narrow gauge road, but was widened out about the turn of the century. It is, of course, now owned by Southern Pacific.

We detrained at Corrigan, and went to some sort of hostelry for the remainder of the night and the next day while the train went on to Colmesneil and back.

We boarded this train soon after lunch. The road was then owned by M.K. & T.—the Missouri, Kansas and Texas—nicknamed the Katy. It was then a profitable operation making connections with I. & G.N. at Trinity, Texas and the T. & N.O. At Colmesneil and crossing the H.E. & W.T. at Corrigan, there were sawmills all along the route—such as Groveton, Saran, Willard, Carmona, Benford and, of course, others. Hauling lumber from the mills to trunk lines made freight business good.

At any rate, we detrained at Trinity late in the afternoon, and went to another hostelry to wait for the I. & G.N. passenger train that came through about midnight. We detrained at Elmina around 1:30 a.m. There was no depot at Elmina, but the boarding house where Papa had made arrangements for us was not over 200 yards away. I don't imagine any of us had to be rocked to sleep.

My old friend, Jim Odom, brought me a copy of the

Trinity Standard that contained some of the history concerning the old M.K. & T. Jim indicated that the I. & G.N. may have at one time belonged to M.K. & T., but if the story I heard is correct, a New York tycoon by the name of Andrew Mellon built that road from St. Louis to Mexico City. Hence, the name International, Great Northern. It now goes by the name Missouri Pacific.

After the saw mills along the old Katy line from Trinity to Colmesneil played out, it proved to be unprofitable and M.K. & T. gave it up. Another syndicate picked it up and changed the name to Waco, Beaumont, Trinity & Sabine (W.B.T. & S.) thinking to extend and take in other towns but the idea fell through, and it was abandoned about 25 years ago. The pictures in the Trinity Standard shows the old locomotive, cabooses, etc. being made ready for shipment to Galveston where it will be placed in a railroad museum in that city.

The pictures and captions made a real nice story, but I must disagree with some of the captions. In one place, the writer indicated the train was habitually off the track. This must be wrong because railroad equipment is seldom off the track, and it is no child's play getting it back on. In another place, he found an old screw jack that he thought was used to re-rail wrecked equipment. The only place a jack comes into play at a wreck is when it's bad enough that the engine car or what not has to be jacked up and placed on temporary rails to lead it back to the track. And, too, he said, it was a narrow gauge road which was wrong. It never was a narrow gauge road.

They called the train the Wobble, Bobble, Turnover and Stop.

POSTSCRIPT: *The structural shop already had enough fine people without me adding Jesse Neal in the September issue of the ROUNDUP. Jesse... I apologize ... actually Jesse worked in the machine shop and was not an easy man to replace.*

ANNIVERSARIES **3-9 YEARS**



DAVID BURRIS
Trailer—Finish Off
3 years



DOUG HARRY
Machine Shop
3 years



HAROLD DONALDSON
Final Assembly & Shipping
3 years



LARRY RUSSELL
Trailer—Parts Department
3 years



LYNN CUMMINGS
Gear Cutters
4 years



BARBARA SMITH
Welding & Structural
5 years



HENRY ALEXANDER
Trailer—Floats
3 years



BOBBY WARD
Welding & Structural
8 years



JIMMY FOSTER
Industrial Gears
7 years



BUTCH EHRHARDT
Shaft Shop
3 years



RUBEN ACEVEDO
Welding & Structural
3 years



TRACY CARTWRIGHT
Engineering
3 years



GERALD WALKER
Trailer—Painthouse
4 years



CURTIS BRYANT
Foundry—Cleaning Room
7 years



BO SATTERWHITE
Machine Shop—Electrical
7 years



PAUL SMITH
Welding & Structural
8 years



EDDIE PEVETO
Mechanical Maintenance
3 years



JAMES HORTON
Personnel
3 years



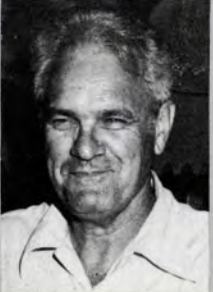
COLLIS MODISETTE
Final Assembly & Shipping
7 years



WILLIAM SMITH
Trailer—Float Subs
6 years



NATHANIEL LOGAN
Foundry—Main Bay
3 years



KIRBY McADAMS
Trailer—Pumping Unit
9 years



NORMAN BAIRD
Pumping Unit
Gear Box Assembly
9 years



DOLLIE GREEN
Accounting
7 years



LINDA BRANTLEY
Welding & Structural
3 years



CARL GOODING
Trailer—Maintenance
8 years



BILL SMITH
Office Services
5 years



LEON AMIE
Material Control
4 years



CLIFFORD STEPHENS
Security
4 years



MICHAEL PARRISH
Foundry—Maintenance
7 years



EDDIE LOCHÉ
Welding & Structural
8 years



JULIUS COX
Foundry—
Counterweight Melting
7 years



SANDRA McMULLEN
Machine Shop Offices
9 years



WILLIE MAE SMITH
Trailer—Dumps
8 years



DAVID BOWMAN
Final Assembly & Shipping
4 years



TIM BEAMON
Data Processing
3 years



BENNY McGAUGHEY
Trailer—Belt Covers
3 years



MARY MILLER
Accounting
3 years



DONNA STEWART
Accounting
4 years



PAT ADAMS
Trailer—Brake Bands
3 years



ANTONIO FERNANDEZ
Foundry—Cleaning Room
3 years



J. D. DRAKE
Machine Shop—Electrical
8 years



RON SMITH
Machine Shop
9 years



THOMAS MILLER
Machine Shop
3 years



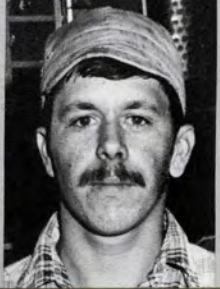
FLOYD HAMILTON
Material Control
6 years



LEANELL BLAKE
Foundry—Core Room
4 years



CHESTER BENTON, JR.
Foundry—Melting
6 years



JOHN MATTHEWS
Final Assembly & Shipping
3 years

GEORGE EDWARDS
Foundry—Electrical
4 years



BONNER DAVIS
Foundry—Cleaning Room
6 years



JACOB MARQUEZ
Welding & Structural
4 years

3-9 YEARS

JAMES DAVIS, JR.
Foundry—Main Bay
6 years



JERRY TAYLOR
Engineering
4 years

ISABEL COLEMAN
Welding & Structural
3 years



RAYMOND ADAMS
Final Assembly & Shipping
6 years

HOWARD PRICE
Trailer—Pierce Rivet
8 years



ARNIE ADKINS
Trailer—Floats
4 years

DENZEL HARRIS
Machine Shop
4 years



GERALD FLOURNOY
Welding & Structural
4 years

JEANNIE REESE
Data Processing
3 years



HAROLD WALKER
Foundry—Side Bay
9 years

WILLIE HARTSFIELD
Foundry—Side Bay
7 years



NOBLE JOHNSON, JR.
Foundry—Cleaning Room
6 years

JIMMY SMITH
Foundry—Main Bay
6 years



FREDRICK LOFTON
Machine Shop
3 years

JOHN GREENWELL
Machine Shop
6 years



JAMES LUNSFORD
Machine Shop
7 years

LARRY MORELAND
Machine Shop
7 years



MICHAEL CRANFORD
Foundry—Melting
3 years

THURMON DAVIS
Welding & Structural
4 years



JOHNNY BURRELL
Welding & Structural
9 years

PAUL CRYE
Security
8 years



BUEAFORD SMILEY
Final Assembly & Shipping
3 years

RICHARD DENNIE
Machine Shop—Electrical
9 years



PABLO SOLIS
Heat Treat
3 years

FOUNDRY OPERATIONS

Employment Date	Years With Co.
John Forney	October 22, 1945 36
Odis Garner	October 24, 1950 31
Kenneth Murrell	October 25, 1950 31
Haywood Henderson	October 14, 1952 29
Zephaniah Atkinson	October 8, 1954 26
Lonnie Greer	October 11, 1954 27
Steve English	October 9, 1956 25
Lenard Anders	October 22, 1962 19
Elmo Scott	October 7, 1964 17
Jimmy Jones	October 11, 1966 15
Larry Stringer	October 13, 1966 15
James Lord	October 6, 1971 10
Harold Walker	October 17, 1972 9
Michael Parrish	October 7, 1974 7
Willie Hartsfield	October 14, 1974 7
Julius Cox	October 4, 1974 7
Curtis Bryant	October 16, 1974 7
Chester Benton, Jr.	October 2, 1975 6
Jimmy Smith	October 2, 1975 6
James Davis, Jr.	October 8, 1975 6
Bonner Davis	October 14, 1975 6
Noble Johnson, Jr.	October 15, 1975 6
Leanell Blake	October 7, 1977 4
George Edwards	October 24, 1977 4
Michael Cranford	October 6, 1978 3
Antonio Fernandez	October 11, 1978 3
Nathaniel Logan	October 23, 1978 3
Winford Burns	October 2, 1979 2
David Soto	October 8, 1979 2
Juan Neal	October 9, 1979 2
Jerry Summers	October 10, 1979 2
Ban Nguyen	October 10, 1979 2
Binh Ngo	October 10, 1979 2
Manuel Ortega	October 11, 1979 2
Tommy Arnett	October 16, 1979 2
Bernardino Acevedo	October 17, 1979 2
Lang Truong	October 17, 1979 2
Gary Parrish	October 23, 1979 2
Jose Gamboa	October 23, 1979 2
Lonzo Jefferson, Jr.	October 24, 1979 2
Van Luong	October 24, 1979 2
Van Muoi	October 25, 1979 2
Van Phuoc	October 25, 1979 2
Rueben Guevara	October 26, 1979 2
Knox Bowman	October 26, 1979 2
Tien Ho	October 30, 1979 2
LaQuata Williams	October 31, 1979 2
Manuel Lopez	October 31, 1979 2
Angela Johnson	October 1, 1980 1
Cesar Rodriguez	October 2, 1980 1
Vicente Duenes	October 2, 1980 1
Michael Lisenby	October 2, 1980 1
George Taylor	October 6, 1980 1
James Fimple	October 10, 1980 1
Julius Upshaw	October 17, 1980 1
William Mullins	October 22, 1980 1
Robert Davidson, Jr.	October 26, 1980 1
David Hurts	October 27, 1980 1
Jessie Steel	October 27, 1980 1
Ricky Justus	October 27, 1980 1
James Davis	October 28, 1980 1

LITTLE ROCK FOUNDRY

Employment Date	Years With Co.
Marion Robinson	October 2, 1977 4
Kevin Jones	October 3, 1977 4
Charlie Miles, Jr.	October 3, 1977 4
Thomas Winfree	October 3, 1977 4
David Agee	October 3, 1977 4
Harry Hayes	October 3, 1977 4
King Acker	October 4, 1977 4
Floyd Andrews	October 24, 1977 4
Johnnie Denham	October 27, 1977 4
Eric Logan	October 31, 1977 4
Onvil Kirkendoll	October 3, 1978 3
Jimmy Wilson	October 8, 1980 1
Marion Murray	October 8, 1980 1
Anthony Jones	October 9, 1980 1
Richard Morrow	October 14, 1980 1

MATERIAL CONTROL

Employment Date	Years With Co.
Andrew White	October 9, 1961 20
Gary Greening	October 24, 1961 20
Floyd Hamilton	October 29, 1975 6
Leon Amie	October 25, 1977 4
Thomas Tatum	October 1, 1979 2
Michael Parks	October 23, 1979 2
Ronald Garrison	October 8, 1980 1
David Grimes	October 27, 1980 1

INDUSTRIAL SUPPLIES

Employment Date	Years With Co.
Bob Taylor	October 27, 1941 40
Barbara Pletcher	October 18, 1949 32
Wylie Burroughs	October 15, 1952 29
William Myers	October 1, 1957 24
Harvey Graham	October 5, 1961 20
Nora Smith	October 2, 1967 14

ENGINEERING

Employment Date	Years With Co.
Cletis Fuller	October 12, 1942 39
T. C. McMullen, Jr.	October 25, 1957 24
Jerry Taylor	October 3, 1977 4
Tracy Cartwright	October 23, 1978 3
David Jones	October 1, 1979 2

MACHINE SHOP

Employment Date	Years With Co.
Floyd Vann	October 14, 1946 35
Bill Luce	October 26, 1950 31
William Yount	October 11, 1951 30

Employment Date	Years With Co.
Victor DiStefano	October 30, 1951 30
Leonard Grimes	October 28, 1952 29
James Elliott	October 28, 1955 26
Thomas Nerren	October 25, 1956 25
Clifton Foster	October 10, 1961 20
Edward Gardner	October 11, 1961 20
Johnny Arnold	October 16, 1961 20
Billy Rice	October 24, 1961 20
Wesley Cloudy	October 7, 1963 18
James Cates	October 28, 1963 18
Jimmy Youngblood	October 2, 1964 17
John White	October 14, 1964 17
James Cole	October 22, 1964 17
Michael Shuell	October 27, 1964 17
M. T. Wilson	October 1, 1965 16
Richard Blvin	October 1, 1966 15
William Williams	October 4, 1966 15
Robert Barbe	October 10, 1967 14
Charles Jones	October 2, 1969 12
Sugia Greer	October 7, 1969 12
Milton Atkinson	October 8, 1969 12
Richard Dennie	October 2, 1972 9
Ron Smith	October 10, 1972 9
Bobby Epperly	October 11, 1972 9
Norman Baird	October 16, 1972 9
Sandra McMullen	October 16, 1972 9
J. D. Drake	October 15, 1973 8
James Glass	October 2, 1974 7
Bo Satterwhite	October 7, 1974 7
Jimmy Foster	October 7, 1974 7
Joe Burch	October 16, 1974 7
Larry Moreland	October 24, 1974 7
James Lunsford	October 29, 1974 7
Thomas Loving	October 5, 1975 6
John Greenwell	October 21, 1975 6
Denzel Harris	October 3, 1977 4
Lynn Cummings	October 31, 1977 4
Pablo Solis	October 3, 1978 3
Butch Ehrhardt	October 22, 1978 3
Doug Harry	October 23, 1978 3
Fredrick Lofton	October 24, 1978 3
Eddie Pevelto	October 25, 1978 3
Thomas Miller	October 26, 1978 3
Dwayne Bynum	October 1, 1979 2
Randy McKelvey	October 3, 1979 2
Charles Grissom	October 8, 1979 2
Walter Levine	October 8, 1979 2
Denorris Martin	October 8, 1979 2
Marie McCormack	October 9, 1979 2
Gary Davis	October 9, 1979 2
Garvin Bryant	October 11, 1979 2
Carl Conner	October 15, 1979 2
Brent Bolin	October 15, 1979 2
Von Mathews	October 16, 1979 2
Willie Hale	October 16, 1979 2
Kenneth Hall	October 16, 1979 2
Ronnie Belote	October 17, 1979 2
Clarence Newton	October 23, 1979 2
Anna Benge	October 24, 1979 2
Fred Mann	October 25, 1979 2
Jeffery Bogany	October 26, 1979 2
Randy Rice	October 6, 1980 1
Gary Griffin	October 9, 1980 1
Jimmy Channel	October 12, 1980 1
Kevin Blount	October 13, 1980 1
Jerry King	October 13, 1980 1
Robert Fredericks	October 15, 1980 1
Robert Johnson, Jr.	October 15, 1980 1
Larry Edwards	October 16, 1980 1
David Matthews	October 16, 1980 1
Noland Smart	October 19, 1980 1
John Maski	October 20, 1980 1
Horace Hill	October 20, 1980 1
Adrian Alfred	October 20, 1980 1
Kirk Looney	October 22, 1980 1
Ronnie Martin	October 23, 1980 1
Lona Casey	October 27, 1980 1
Robert Hardy	October 27, 1980 1

MACHINERY SALES AND SERVICE

Employment Date	Years With Co.
Jerry Mullens	October 14, 1963 18
Harold Stevens	October 7, 1974 7
Regina Meyers	October 1, 1977 4
Dorothy Wright	October 24, 1977 4
Kent Peppard	October 13, 1980 1

FINAL ASSEMBLY AND SHIPPING

Employment Date	Years With Co.
A. C. Hunt	October 27, 1954 27
Sherman Farr	October 15, 1962 19
James Allen	October 17, 1962 19
Hail Hawkins	October 26, 1971 10
James McCroan	October 3, 1974 7
Collis Modisette	October 7, 1974 7
Raymond Adams	October 28, 1975 6
David Bowman	October 13, 1977 4
John Matthews	October 11, 1978 3
Bueaford Smiley	October 12, 1978 3
Harold Donaldson	October 30, 1978 3
Donald Stone	October 3, 1979 2
Sergio Hernandez	October 8, 1979 2
John Clark	October 8, 1979 2
William Russell	October 9, 1979 2
Andrew Elliott	October 9, 1979 2
David Ham	October 22, 1979 2
George Greenwell	October 29, 1979 2
Johnny Bowie	October 31, 1979 2
Otha Hackett	October 8, 1980 1
Patrick Allen	October 8, 1980 1
Curtis Johnson	October 12, 1980 1
Rogelio Castillo	October 13, 1980 1
Richard Reeves	October 22, 1980 1

PERSONNEL

Employment Date	Years With Co.
Mathey Lightfoot	October 11, 1966 15
Paul Crye	October 2, 1973 8
Clifford Stephens	October 8, 1977 4
Janice McLaughlin	October 17, 1977 4
James Horton	October 2, 1978 3
Vivian Thomas	October 29, 1980 1

CUSHING PLANT

Employment Date	Years With Co.
C. H. Penney	October 23, 1978 3
Anthony Rawlinson	October 24, 1978 3
Terry Strong	October 9, 1979 2

WELDING & STRUCTURAL

Employment Date	Years With Co.
Wilburn Hopson	October 8, 1944 37
Jimmy Stepherson	October 6, 1964 17
Calvin Scarborough	October 27, 1964 17
David Kelsey	October 1, 1965 16
Sam Swindle	October 25, 1965 16
Judy Talton	October 10, 1966 15
Craig Curry	October 12, 1967 14
Jerry Williams	October 28, 1969 12
Johnny Burrell	October 10, 1972 9
Paul Smith	October 19, 1973 8
Bobby Ward	October 29, 1973 8
Eddie Locher	October 30, 1973 8
Barbara Smith	October 28, 1976 5
Jacob Marquez	October 10, 1977 4
Gerald Flournoy	October 11, 1977 4
Thurmond Davis	October 31, 1977 4
Ruben Acevedo	October 10, 1978 3
Cradie Wortham	October 20, 1978 3
Isabel Coleman	October 26, 1978 3
Linda Brantley	October 31, 1978 3
Juan Betancout	October 1, 1979 2
Ricky Patrick	October 1, 1979 2
Michael Brewer	October 3, 1979 2
Robert Elliott	October 9, 1979 2
Elizabeth Green	October 9, 1979 2
Jose Avila	October 10, 1979 2
Michael Martinez	October 12, 1979 2
Ricardo Platomo	October 15, 1979 2
Patrick Brazeal	October 17, 1979 2
Leroy Adams	October 22, 1979 2
Damian Mendoza	October 22, 1979 2
Leslie Haag	October 26, 1979 2
Douglas Mark	October 31, 1979 2
Jerry Davis	October 3, 1980 1
Charles Simpson	October 6, 1980 1
Stephen Neese	October 22, 1980 1
Gerald Bass	October 22, 1980 1
Thal Khau	October 22, 1980 1
Nghia Khau	October 22, 1980 1
John Nealy	October 24, 1980 1

CORPORATE OFFICES

Employment Date	Years With Co.
Leroy Willmon	October 27, 1947 34
Lee Burnett	October 24, 1951 30
Dottie Green	October 7, 1974 7
William Smith	October 18, 1976 5
Donna Stewart	October 10, 1977 4
Jeannie Reese	October 6, 1978 3
Tim Beamon	October 30, 1978 3
Mary Miller	October 30, 1978 3
Mildred Patrick	October 6, 1980 1

TRAILER PLANT

Employment Date	Years With Co.
C. E. Hicks	October 19, 1938 43
Winston Richard	October 14, 1946 35
Burnice Scarborough	October 3, 1950 31
Robert Clark	October 4, 1950 31
Eibert Kirk	October 4, 1951 30
Oren Rice	October 15, 1952 29
Roy Brown, Jr.	October 27, 1952 29
Brown Jack	October 11, 1954 27
Ron Jackson	October 5, 1955 26
James McDuffie	October 6, 1955 26
Earl Dover	October 24, 1955 26
Charles Gault	October 26, 1964 17
Chester Hodge	October 24, 1966 15
Ernest Jenkins	October 14, 1968 13
Richard Hensariang	October 16, 1969 12
Albert Duffield	October 29, 1969 12
Kirby McAdams	October 9, 1972 9
Carl Gooding	October 4, 1973 8
Howard Price	October 18, 1973 8
Willie May Smith	October 22, 1963 8
William Smith	October 15, 1975 6
Arnie Adkins	October 8, 1977 4
Lema Thompson	October 17, 1977 4
Mark Oliver	October 20, 1977 4
Gerald Walker	October 26, 1977 4
David Burris	October 4, 1978 3
Benny McGaughey	October 5, 1978 3
Henry Alexander	October 19, 1978 3
Larry Russell	October 25, 1978 3
Patricia Adams	October 27, 1978 3
Enrique Chavez	October 1, 1979 2
John Sepulava	October 8, 1979 2
Bennie Green	October 17, 1979 2
Gary Latham	October 23, 1979 2
Rayford Watts	October 13, 1980 1
John Pearson	October 13, 1980 1
Bradford Murray	October 14, 1980 1
Leo Molandes, Jr.	October 28, 1980 1

TRAILER SALES AND SERVICE

Employment Date	Years With Co.
James Walker	October 7, 1954 27
Ernest Dailey	October 22, 1956 25
Bill Mayfield	October 26, 1964 17
R. L. Watkins	October 26, 1970 11
Noe Saenz	October 1, 1979 2
Freddie Jordan	October 13, 1980 1
Charles Young	October 27, 1980 1

LUFKIN INDUSTRIES, INC.
P. O. Box 849 Lufkin, Texas 75901

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The Covers

Front: The 60 employees of the machinery electrical group are an important part of the company. The group installs and maintains electrical services. (l-r) R. L. McGuire and Joe Mac Pittman are electronic technicians in the group. For the story, see page 2.

—Photo by David Freeze

Back: Nowhere is the beauty of an East Texas autumn better reflected than at Mission Tejas State Historical Park. For the story, see page 8.

—Photo by Tom Johnston

